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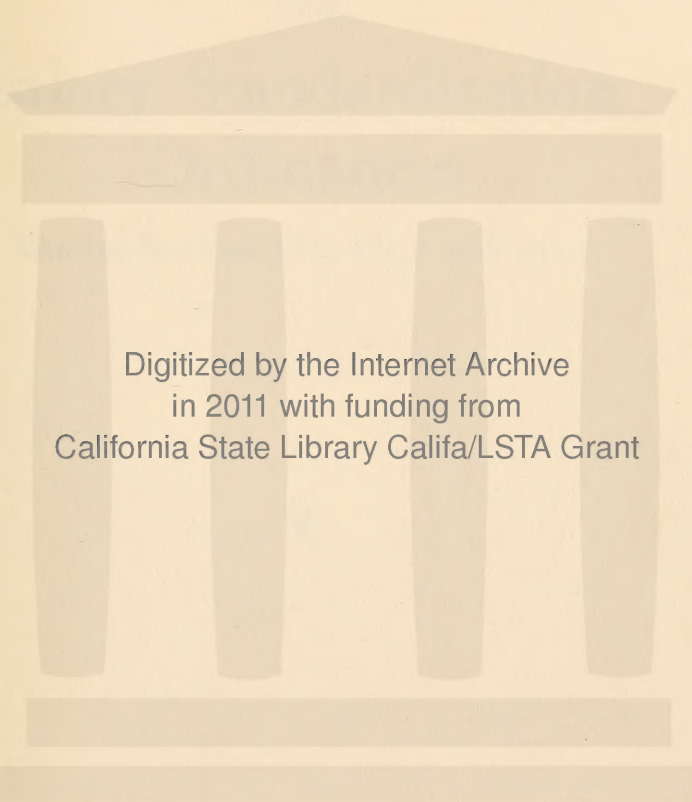
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**Annual  
Salary Ordinance  
1954-1955  
*and*  
Salary Standardization  
Ordinances**

**Charter Sections 151, 151.1 and 151.3**



**Board of Supervisors  
City and County of San Francisco**





INDEX

Annual  
Salary Ordinance  
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*and*

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Board of Supervisors  
City and County of San Francisco

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# ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1955

File No. 11740, Ordinance No. 8633 (Series of 1939).

*(As amended to reflect rates of pay adopted under the provisions of sections 35.5.1, 36.2, 151.3 and 156 of the Charter.)*

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1955, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

## **Section 1. Establishment, Creation and Continuation of Positions:**

In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1955. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

## **Section 1.1. Appointments and Vacancies—Permanent Positions:**

Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental



service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized in classifications which require the services of a physician, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

**Section 1.2. Appointments—Temporary Positions:** Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

**Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter:** An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission, (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed to the new position at the step in the range which is immedi-



ately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

**Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized:** Occupants of the positions specified in Section 1.3.1. to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

### **Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS**

#### **Class No. and Title**

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department
A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector

### **Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

#### **Class No. and Title**

B9	Supervisor Billing Unit, San Francisco Hospital
B10	Accountant
B11	Cost Analyst
B14	Senior Accountant
B20	Controller
B21	Chief Assistant Controller
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B26	Supervisor, Budget Statistics
B27	Supervisor of Accounts and Reports
B28	Supervisor of General Audits
B30	Supervisor of Utility Audits
B31	Supervisor of Accounts, Board of Education
B32	Business Manager, Recreation and Park Department
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative) San Francisco Hospital
341	Assistant Superintendent (Administrative) Laguna Honda Home
342	Superintendent, Laguna Honda Home
345	Administrative Director, Health Service System

**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B55.1	Public Information Officer, S. F. Disaster Council
B56	Supervisor of Payrolls
B57	Secretary, Art Commission
B58	Secretary, Recreation and Park Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B66	Registrar of Voters
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Mu- seum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B81	Recorder
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B85	Confidential Secretary to Superintendent of Schools
B86	Executive Secretary to General Manager, Recreation and Park Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director War Memorial
B97	Executive Assistant to the Chief Administrative Officer
B98	Confidential Secretary to Sheriff
B99	Confidential Secretary to Assessor
B100	Supervisor of Real Property Records, Assessor's Office

**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

B106	Cashier, Assessor's Office
B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B116	Cashier, County Clerk's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk

### Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

#### Class No. and Title

B173	Public Administrator
B232	Administrative Assistant, Hetch Hetchy Operations
B245	Assistant Actuary
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department
B310.4	Supervisor, Tabulating Division
B367	Senior Assistant Purchaser of Supplies
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
B417	Executive Secretary to the Controller
B419.1	Secretary, Public Welfare Commission
B424	Assistant to Director, M. H. de Young Memorial Museum
B425	Assistant to Director, California Palace of the Legion of Honor
B600	Supervisor, Hospitality House

### Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

#### Class No. and Title

C4	Superintendent of Auditorium
D66	Superintendent of Jail
E8	Chief Electrical Inspector
E116	Superintendent of Plant
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway

### Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

#### Class No. and Title

F1	Manager of Utilities
F2	Director of Public Works
F3	Assistant Director of Public Works, Maintenance and Oper- ation
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F122	Senior Architectural Draftsman
F210	Superintendent of Street Repair
F216	Superintendent, Bureau of Sewer Repair
F300	Superintendent of Maintenance and Repair, Hetch Hetchy
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F406	Assistant Engineer II
F407	Engineering Analyst
F410	Engineer
F412	Senior Engineer
F430	Supervising Engineer, Recreation Department
F527	Superintendent, Sewage Treatment Plant
F560	Superintendent, Bureau of Building Inspection
F704	Senior Valuation Engineer
F706	Chief Valuation Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

**Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor
G21	Administrative Assistant to Assessor
G58	Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G60	Personnel Director
G62	Personnel Director and Secretary, Civil Service Commission
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G203	Senior Right of Way Agent
G204	Assistant Director of Property
G206	Director of Property

**Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

H 42	Chief, Division of Fire Prevention and Investigation
J112	Superintendent of Street Cleaning

**Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K20	Attorney, Bureau of Delinquent Revenue
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L30	Coroner
L110	Toxicologist
L115	Chemist, Sewage Treatment Plant
L156	Dentist
L160	Director of Dental Bureau
L352	Interne



**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L366	Physician Anesthetist
L367	Clinical Director of Psychiatry
L368	Director of Bureau of Child Hygiene
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon
L508	Chief Surgeon, Emergency Hospital

**Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

M8	General Superintendent of Shops
M10	Supervisor of Automotive Equipment, Municipal Railway
M20	Superintendent of Equipment
M270	Superintendent, Machine Shop and Equipment

**Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

N54	District Supervisor
N66	Chief Dairy and Milk Inspector
N70	Chief Food and Sanitary Inspector
N102	Street Lighting Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office
N403.1	Assistant Public Service Director, Mayor's Office

**Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

O61	Supervisor of Grounds
O62	Superintendent of Grounds, Recreation and Park Department
O70	Supervisor of Maintenance
O74	Supervisor of Arboretum and Botanical Research
O76	Chief Nurseryman
O214	Assistant Superintendent, Bureau of Sewer Repair
O360	Supervisor of Construction, Roads and Paths

**Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

P57	Assistant Director of Public Health Nursing
P58	Director of Public Health Nursing
P122	Director of Institutional Nursing

**Section 1.4.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

R1	General Manager, Recreation and Park Department
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R58	Supervising Director
R105	Supervisor of Athletics
R106a	Supervisor of Dramatics
R106c	Supervisor of Music
R106d	Supervisor of Swimming

**Section 1.4.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

S5	General Manager, Municipal Railway Bureau
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S300	Chief of Transportation, Civilian Defense

**Section 1.4.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

T12	Superintendent, Juvenile Hall
T13	Assistant Superintendent, Juvenile Hall
T30	Division Supervisor, Juvenile Hall
T62	Supervisor of Probation Services
T66	Executive Director, San Francisco Youth Council
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T161	Director of Admissions, S. F. Hospital
T163	Director of Public Welfare
T165	District Supervisor

**Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

U42	Assistant General Manager and Chief Engineer, Water Department
U44	General Manager and Chief Engineer, Water Department
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District

**Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W4	Assistant Superintendent, Park Department
W18	Supervisor of Golf Course Maintenance
W152	Aquatic Collector
W212	Director of Zoo

# Section 1.5. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

X2 City Librarian  
X12 Chief Librarian

## Section 1.5.1. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Y2 Director, M. H. de Young Memorial Museum  
Y4 Director, California Palace of the Legion of Honor  
Y7 Chief Curator, California Palace of the Legion of Honor  
Y8 Curator A  
Y10 Curator B  
Y12 Curator C  
Y18 Curator of the Achenbach Foundation for Graphic Arts  
Y20 Administrative Assistant, M. H. de Young Memorial Museum  
Y100 Curator of the San Francisco Maritime Museum

## Section 1.5.2. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Z1 Mayor  
Z2 City Attorney  
Z3 District Attorney  
Z4 Assessor  
Z5 Public Defender  
Z6 Sheriff  
Z7 Treasurer

Section 1.6 **Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor.** Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.31 hereof inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

## Section 1.7. **SHERIFF**

Classification	No. Positions	No. Hours
O52 Farmer .....	3	8

## Section 1.8. **POLICE**

Classification	No. Positions	No. Hours
B4 Bookkeeper .....	1	4
B6 Senior Bookkeeper .....	1	4
B408 General Clerk-Stenographer .....	1	4
B408 General Clerk-Stenographer .....	2	8
B412 Senior Clerk-Stenographer .....	2	4
B454 Telephone Operator .....	4	8
B512 General Clerk-Typist .....	2	4
B512 General Clerk-Typist .....	3	8
B516 Senior Clerk-Typist .....	1	4
I2 Kitchen Helper .....	2	8
I 204 Porter .....	1	8
Q25 Inspector of Motor Vehicles .....	1	8
Q28 Range Master .....	1	8
Q65 Fingerprint Technician .....	8	8

### Section 1.9. FIRE

Classification		No. Positions	No. Hours
H152	Inspector of Fire Dept. Apparatus .....	1	8
O304	Hydrantman-Gateman .....	13	8
O308	Assistant Foreman Hydrant- man-Gateman .....	1	8
O310	Foreman Hydrantman- Gateman .....	1	8

### Section 1.10. RECREATION AND PARK

Classification		No. Positions	No. Hours
B103	Cashier C .....	1	4
**C102	Janitress .....	1	4
C104	Janitor .....	1	4
O58	Gardner .....	1	8
O80	Nurseryman .....	2	8
R108	Head Lifeguard .....	1	8
R111	Lifeguard-Watchman .....	2	8
†R112	Matron, Swimming Pool ...	2	8
***R114	Swimming Instructor .....	2	8
R132	Starter, Park Department ..	9	4
W106	Rides Attendant .....	1	8
Camp Mather ***B4	Bookkeeper .....	1	8
O58	Gardner .....	1	8
R101	Camp Assistant .....	All	8
**7 months only.			
***1 for 3 months only.			
†1 for 10 months only.			

### Section 1.11. STEINHART AQUARIUM

Classification		No. Positions	No. Hours
C104	Janitor .....	1	8

### Section 1.12. LIBRARY

Classification		No. Positions	No. Hours
C104	Janitor .....	5	4
C107	Working Foreman Janitor ..	1	4
O166.1	Junior Operating Engineer ..	1	4
O168.1	Operating Engineer .....	1	6

### Section 1.13. WAR MEMORIAL

Classification		No. Positions	No. Hours
C52	Elevator Operator .....	2	4
C104	Janitor .....	22	4
C108	Foreman Janitor .....	1	4
C152	Watchman .....	7	8

### Section 1.14. ART MUSEUM

Classification		No. Positions	No. Hours
C52	Elevator Operator .....	3	4
C104	Janitor .....	2	4



**Section 1.15. CALIFORNIA PALACE OF LEGION OF HONOR**

Classification	No. Positions	No. Hours
C104 Janitor .....	1	8
C152 Watchman .....	2	8
O166.1 Junior Operating Engineer ..	1	8
O168.1 Operating Engineer .....	1	8
Y42 Chief Installer .....	1	8

**Section 1.16. M. H. de YOUNG MEMORIAL MUSEUM**

Classification	No. Positions	No. Hours
C104 Janitor .....	2	8
O166.1 Junior Operating Engineer ..	1	8
O168.1 Operating Engineer .....	1	8
Y42 Chief Installer .....	2	8

**Section 1.17. YOUTH GUIDANCE CENTER**

Classification	No. Positions	No. Hours
C107 Working Foreman Janitor ..	1	8
T20 Director of Boys' Ranch School .....	1	8
T22 Assistant Director of Boys' Ranch School .....	2	8
T24 Agricultural Instructor ....	1	8
T26 Ranch School Maintenance Man .....	2	8
T35 Group Supervisor .....	2	8
T56 Probation Officer .....	1	8

**Section 1.18. PURCHASING**

Classification	No. Positions	No. Hours
B352 Storekeeper .....	1	4
B352 Storekeeper .....	5	8
B354 General Storekeeper .....	3	4

**Section 1.19. REAL ESTATE**

Classification	No. Positions	No. Hours
Civic Auditorium C2 Assistant Superintendent of Auditorium .....	1	4
C104 Janitor .....	8	4
C107 Working Foreman Janitor ..	1	4

**Section 1.20. PUBLIC WORKS**

Classification	No. Positions	No. Hours
B228 Senior Clerk .....	1	4
B454 Telephone Operator .....	1	4
C52 Elevator Operator .....	3	8
C52 Elevator Operator .....	7	4
C104 Janitor .....	22	4
C104 Janitor .....	6	8
C107 Working Foreman Janitor ..	1	4
C108 Foreman Janitor .....	3	4
C110 Supervisor of Janitors .....	1	4
C152 Watchman .....	5	8
O172 Chief Operating Engineer ..	2	4

### Section 1.21. PUBLIC WORKS (Continued)

	Classification	No. Positions	No. Hours
Bridges	C152 Watchman .....	9	8
Street Repair	C152 Watchman .....	1	8
Sewage Treatment	L130 Water Chemist .....	1	4
Plants	O172 Chief Operating Engineer ..	3	4

### Section 1.22. ELECTRICITY

	Classification	No. Positions	No. Hours
	B454 Telephone Operator .....	4	4
	E52 Fire Dispatcher .....	8	4

### Section 1.23. SEALER OF WEIGHTS AND MEASURES

	Classification	No. Positions	No. Hours
	B230 Market Master .....	1	8
	C104 Janitor .....	1	8
	N354 Inspector of Weights and Measures .....	1	4

### Section 1.24. PUBLIC HEALTH

	Classification	No. Positions	No. Hours
Laguna Honda Home	B454 Telephone Operator .....	1	8
	C152 Watchman .....	1	8
	I 112 Supervisor Ambulatory In- mates .....	2	8
	I 116 Orderly .....	1	4
	I 120 Senior Orderly .....	1	8
	I 204 Porter .....	2	4
	I 204 Porter .....	5	8
	I 206 Porter Sub-Foreman .....	2	8
	I 208 Porter Foreman .....	1	8
	L55 Clinical Laboratory Tech- nician .....	1	4
	L306b Senior Pharmacist, Laguna Honda Home .....	1	4
	O58 Gardner .....	1	4
	O60 Sub-Foreman Gardner .....	1	4
	O172 Chief Operating Engineer ..	1	8
	P102 Registered Nurse .....	8	8
	P102 Registered Nurse .....	2	4
	P104 Head Nurse .....	1	4
	P111.1 Night Supervisor .....	1	8
	P118 Superintendent of Nurses ...	1	4
	P208 Operating Room Nurse .....	1	4

### Section 1.25. PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
San Francisco Hospital	I 172 Head Washer .....	1	8
	I 178 Superintendent of Laundry, San Francisco Hospital ...	1	8

# Section 1.26. PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
Emergency Hospital	I 204 Porter .....	1	8
	L504 Emergency Hospital Surgeon.	16	2
	P3 Senior Emergency Hospital Steward .....	1	8
	P4 Chief Emergency Hospital Steward .....	1	8
	O54 Foreman, Buildings and Grounds .....	1	8
Hassler Health Home	O58 Gardener .....	1	4
	P112 Superintendent of Nurses, Hassler Health Home ....	1	4

# Section 1.27. CORONER

Classification	No. Positions	No. Hours
B512 General Clerk Typist .....	1	8
N4 Coroner's Investigator .....	4	8
O8 Morgue Ambulance Driver ..	4	8

# Section 1.28. PUBLIC UTILITIES COMMISSION

	Classification	No. Positions	No. Hours
General Office	O1 Chauffeur .....	1	8

# Section 1.29. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Hetch Hetchy Water Supply Hetch Hetchy Project	U130 Reservoir Keeper .....	8	8
	E120 Governorman .....	7	8
	E122 Power House Operator .....	7	8
	E124 Senior Power House Operator .....	5	8
	E128 Superintendent of Power House .....	2	4
	O1 Chauffeur .....	1	8
	O166.1 Junior Operating Engineer ..	1	8
	O168.1 Operating Engineer .....	1	8
	U227 General Maintenance Fore- man .....	1	8

# Section 1.30. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Water	B454 Telephone Operator .....	1	8
	C52 Elevator Operator .....	1	8
	O1 Chauffeur .....	1	8
	U125 Hoseman, Ships and Docks ..	2	8
	U130 Reservoir Keeper .....	7	8
	U212 Ranger .....	5	8

# Section 1.31. BOARD OF EDUCATION

Classification	No. Positions	No. Hours
B354 General Storekeeper .....	1	4
B512 General Clerk-Typist .....	1	4
C106 School Janitor .....	2	4
C106 School Janitor .....	1	8
C112 Supervisor of School Janitors .....	1	4
O58 Gardner .....	10	8
O61 Supervisor of Grounds .....	1	8
O168.1 Operating Engineer .....	1	4
R58 Supervising Director .....	2	4

**Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor:** Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

**Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter:** Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

**Section 1.33. Work Performed Under Contract and Compensation Therefor:** In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

**Section 1.34.** Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.



**Section 1.35. Charges and Deductions for Maintenance:** The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which he is temporarily assigned:

**Meals**

In city institutions, i.e., Health Department, Juvenile Court:

Single meal .....	\$ .55
1 meal per day .....	11.00
2 meals per day .....	22.00
3 meals per day .....	33.00

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

**Hetch Hetchy Project:**

Meals at Hetch Hetchy Project boarding house per meal (except at O'Shaughnessy Guest Cottage) .....	\$ 1.00
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O'Shaughnessy Guest Cottage, the rate of \$10.50 per person per day.

In other than above institutions:

All meals at .....	\$ .55
Children under 12 at .....	.25

**Laundry** ..... \$ 5.50 per month

Uniforms for nurses and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

**Room** ..... \$10.00 per month or 50c per night  
Tent or bunk, per person ..... 4.50 per month or 25c per night

**House or Apartment**

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home ..... \$65.00 per month

Residence furnished Superintendent Peninsula Division, Water Department ..... \$50.00 per month

Note: Rates to be determined by Board of Supervisors

**Section 2. Compensation Reserves:** Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such

compensation is not sufficient to pay the officer or employee returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive.

For adjustment necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

**Section 2.1. Explanation of Symbols:** The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 10 per cent.
- (g) Payroll symbol—Daily rate converted to monthly rate calculated on 5-day, 40-hour week.
- (h) Payroll symbol—Daily rate converted to monthly rate calculated on 5½-day, 44-hour week:
- (i) Payroll symbol—Daily rate converted to monthly rate calculated on 6-day, 48-hour week.
- (j) Monthly rate converted to daily rate.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (pt) Part-time service.
- (s) Payroll symbol—6-day week, 48 hours, plus 20 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

### Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors .....	(b \$ 200.00
2	1	B11	Cost Analyst .....	525-600
3	1	B88	Chief Assistant Clerk Board of Supervisors .....	650-750
4	1	B90	Clerk of Board of Supervisors .....	808.33-908.33
5	1	B222	General Clerk .....	265-325
6	3	B408	General Clerk-Stenographer .....	265-325
7	4	B413	Assistant Clerk, Board of Supervisors .....	425-485
8	1	B414	Minute Clerk .....	485-565
8.1	1	D4	Sergeant-at-Arms .....	(k 399.00
10	2	O1	Chauffeur .....	400.00

### Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor .....	\$1,866.67
1.1	1	B10	Accountant .....	450-530
2	1	B74	Confidential Secretary to Mayor ..	733.33
3	1	B76	Executive Secretary to Mayor ....	900.00
4	1	B76.1	Administrative Assistant to Mayor.	800-933.33
4.1	1	B76.3	Administrative Analyst .....	600-700
5	1	B213	Usher, Mayor's Office .....	285-345
5.1	1	B234	Head Clerk .....	390-455
6	7	B408	General Clerk-Stenographer .....	265-325
7	1	B412	Senior Clerk-Stenographer .....	320-390
7.1	1	B418	Stenographic Secretary to Mayor ..	400.00
8	1	B454	Telephone Operator .....	255-305
8.1	2	G31	Administrative Technician .....	470-540
8.2	1	N403	Public Service Director, Mayor's Office .....	550-650
9	1	N403.1	Assistant Public Service Director Mayor's Office .....	440-520
10	2	O1	Chauffeur .....	400.00

### Section 4.1. MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper .....	\$300-360
1.1	1	B10	Accountant .....	450-530
2	1	B55.1	Public Information Officer, San Francisco Disaster Council .....	600.00
3	1	B90.2	Director of Disaster Corps .....	933.33
3.1	1	B210	Office Assistant .....	220-255
4	7	B408	General Clerk-Stenographer .....	265-325
4.2	1	B454	Telephone Operator .....	255-305
5	1	G52	Senior Personnel Assistant .....	470-540
5.1	1	P5	Rescue and First-Aid Technician ..	390-450
6	1	S300	Chief of Transportation, Civilian Defense .....	600.00
WARDEN SERVICE				
7	11	B512	General Clerk-Typist .....	265-325

### Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor .....	\$1,400.00
2	1	B99	Confidential Secretary to Assessor ..	550.00
3	1	B100	Supervisor, Real Property Records, Assessor's Office .....	480-565

## Section 5. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B101	Supervisor, Personal Property Records, Assessor's Office	450-520
6	5	B222	General Clerk	265-325
7	1	B228	Senior Clerk	320-390
8	1	B235	Director of Service, Assessor's Office	420-500
9.1	6	B309a	Key Punch Operator (IBM)	240-300
10	7	B310	Tabulating Machine Operator (IBM)	295-345
10.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	360-420
11	1	B310.4	Supervisor, Tabulating Division	450-525
12	2	B330	Photographer	350-420
13	11	B408	General Clerk-Stenographer	265-325
14	3	B412	Senior Clerk-Stenographer	320-390
15	2	B454	Telephone Operator	255-305
16	10	B512	General Clerk-Typist	265-325
17	3	F100	Junior Draftsman	310-370
18	2	F102a	Draftsman, Civil	390-450

## Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	12	G2	Land Appraiser	\$430-490
20	3	G4	Supervising Land Appraiser	490-575
21	1	G5	Chief Land Appraiser	633.33-733.33
22	18	G8	Building Appraiser	430-490
23	4	G10	Supervising Building Appraiser	490-575
24	1	G11	Chief Building Appraiser	633.33-733.33
25	26	G15	Property Auditor, Assessor's Office	430-490
26	1	G15.1	Warehouse and Probate Estates Appraiser	490-575
27	5	G16	Supervising Personal Property Appraiser	490-575
28	1	G17	Chief Personal Property Appraiser	633.33-733.33
29	1	G18	Assistant Marine Surveyor	430-490
30	1	G19	Marine Surveyor	490-575
31	1	G20	Chief Assistant Assessor	900.00
32	1	G21	Administrative Assistant to Assessor	600-700
32.1	1	O1	Chauffeur	400.00

## Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney	\$1,400.00
1.01	1	B4	Bookkeeper	300-360
1.1	1	B158	Process Server (part-time) at rate of	285-345
2	1	B160	Law Clerk	400-475
3	9	B410	Legal Stenographer	280-340
4	2	B411	Senior Legal Stenographer	340-400
5	1	B454	Telephone Operator	255-305
5.1	1	B512	General Clerk-Typist	265-325
6	1	F706	Chief Valuation Engineer	733.33-833.33
6.1	1	K4	Attorney, Civil (part-time) at rate of	530.00



## Section 6. CITY ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	3	K4	Attorney, Civil .....	530.00
8	6	K6	Senior Attorney, Civil .....	700.00
9	10	K8	Principal Attorney, Civil .....	833.33
10	4	K10	Head Attorney, Civil .....	933.33
11	1	K12	Chief Attorney, Civil .....	1,025.00
12	1	K16	Special Counsel, Water Service ..	1,350.00
12.1	1	S114	Claims Investigator .....	430-490

## Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney .....	\$1,400.00
2	1	B68	Chief Clerk .....	480-565
2.1	1	B160	Law Clerk .....	400-475
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office .....	320-390
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office .....	395-455
4.1	2	B222	General Clerk .....	265-325
5	1	B408	General Clerk-Stenographer .....	265-325
5.1	4	B410	Legal Stenographer .....	280-340
5.2	2	B411	Senior Legal Stenographer .....	340-400
6	1	B412	Senior Clerk-Stenographer .....	320-390
6.1	1	B415	Confidential Secretary to the District Attorney .....	380-450
7	1	B420	Phonographic Reporter .....	395-455
8	1	B454	Telephone Operator (part-time) at rate of .....	255-305
9	1	B454	Telephone Operator .....	255-305
10	1	D6	Special Representative Psychopathic Division, District Attorney's Office .....	425-485

## Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	11	K54	Attorney, Criminal .....	\$530.00
15	7	K56	Senior Attorney, Criminal .....	700.00
16	5	K58	Principal Attorney, Criminal .....	833.33
16.1	2	K60	Head Attorney, Criminal .....	933.33
16.2	1	K62	Chief Attorney, Criminal .....	1,025.00
17	1	N11	Senior Investigator, District Attorney's Office .....	465-535
18	4	N12	Investigator, District Attorney's Office .....	425-485
19	1	N422	Investigative Reporter .....	480-565

## Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer .....	\$1,025.00
2	1	B10	Accountant .....	450-530
3	1	B14	Senior Accountant .....	550-650
4	3	B102	Teller .....	320-390
4.1	1	B103	Cashier "C" .....	320-390
5	4	B104	Senior Teller .....	390-455
6	1	B110	Cashier, Treasurer's Office .....	550-650

### Section 8. TREASURER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office . . . .	515-615
7	4	B222	General Clerk . . . . .	265-325
8	1	B234	Head Clerk . . . . .	390-455
9	1	B408	General Clerk-Stenographer . . . .	265-325

### Section 9. SHERIFF (ADMINISTRATIVE)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff . . . . .	\$1,125.00
2	2	B4	Bookkeeper . . . . .	300-360
2.1	1	B6	Senior Bookkeeper . . . . .	360-425
3	1	B84	Under Sheriff . . . . .	783.33
5	1	B98	Confidential Secretary to Sheriff .	535.00
6	1	B105	Cashier "B" . . . . .	430-500
7	3	B160	Law Clerk . . . . .	400-475
7.1	1	B167	Chief Clerk, Sheriff's Office . . . .	525-625
8	1	B222	General Clerk . . . . .	265-325
8.1	1	B228	Senior Clerk . . . . .	320-390
10	3	B408	General Clerk-Stenographer . . . .	265-325
11	4	B512	General Clerk-Typist . . . . .	265-325

### Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	39	D2	Bailiff . . . . .	\$375-415
14	2	D2	Bailiff . . . . .	(k 414.00
15	1	D5	Detention Hospital Bailiff . . . . .	400-435
16	9	D102	Writ Server . . . . .	375-415
17	1	D102	Writ Server . . . . .	(k 415.00
18	1	D152	Keeper . . . . .	265-315
19	3	D152	Keeper . . . . .	(k 315.00
20	1	D154	Head Keeper . . . . .	380-450
21	1	K6	Senior Attorney, Civil (part-time) at rate of . . . . .	700.00
22	1	O1	Chauffeur . . . . .	400.00

### Section 9.2. SHERIFF (Continued)

#### COUNTY JAILS NO. 1 AND NO. 3

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator . . . . .	\$245-285
22.2	1	C52	Elevator Operator (part-time) at rate of . . . . .	245-285
23	7	D52	Jail Matron . . . . .	340-390
23.1	1	D54	Head Jail Matron . . . . .	380-425
24	20	D60	Jailer . . . . .	340-390
24.1	3	D64	Captain of Watch . . . . .	400-450
25	1	D66	Superintendent of Jail . . . . .	535-615
26	1	L156	Dentist (part-time) at rate of . . . .	675.00
27	1	O1	Chauffer . . . . .	400.00

### Section 9.3. SHERIFF (Continued)

#### COUNTY JAILS NO. 2 AND NO. 4

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron . . . . .	\$340-390
29.1	1	D54	Head Jail Matron . . . . .	380-425
30	23	D60	Jailer . . . . .	340-390
31	4	D64	Captain of Watch . . . . .	400-450

### Section 9.3. SHERIFF (Continued)

#### COUNTY JAILS NO. 2. AND NO. 4 (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	1	D66	Superintendent of Jail	535-615
33	1	L360	Physician (part-time) at rate of	725.00
34	1	O1	Chauffeur	400.00
35	3	O52	Farmer	280-320
36	3	O168.1	Operating Engineer	375-435
37	1	O172	Chief Operating Engineer	460-540

### Section 9.4. SHERIFF (Continued)

#### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	2	I 14	Junior Chef	*16.85 day

\*For seven and one-half hour work day.

### Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender	\$950.00
2	1	B408	General Clerk-Stenographer (part-time) at rate of	265-325
3	1	B410	Legal Stenographer	280-340
4	3	K56	Senior Attorney, Criminal	700.00
5	1	K58	Principal Attorney, Criminal	833.33

### Section 11. POLICE DEPARTMENT

#### NON-UNIFORM FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
2	1		Police Surgeon	440.00
3	1	B4	Bookkeeper	300-360
4	1	B6	Senior Bookkeeper	360-425
5	5	B310	Tabulating Machine Operator (IBM)	295-345
6	11	B408	General Clerk-Stenographer	265-325
6.1	1	B410	Legal Stenographer	280-340
7	2	B412	Senior Clerk-Stenographer	320-390
8	16	B454	Telephone Operator	255-305
9	27	B512	General Clerk-Typist	265-325
9.1	1	B516	Senior Clerk-Typist	320-390
10	8	D52	Jail Matron	340-390
11	1	D52	Jail Matron (part time) at rate of	340-390
12	1	D54	Head Jail Matron	380-425
13	2	I 2	Kitchen Helper	225-260
14	1	I 204	Porter	210-265
15	8	Q65	Fingerprint Technician	290-345
			Hearing Reporter (as needed)	*25.00 day

\*(Plus transcriptions.)

### Section 11.1. POLICE DEPARTMENT (Continued)

#### BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors	\$996.00
20	1		Captain of Inspectors	738.00
21	105		Inspector	512.00
23	*59	Q2	Policeman, 1st year	390.00
			2nd year	405.00
			3rd year	425.00
			4th year	440.00

# Section 11.1. POLICE DEPARTMENT (Continued)

## BUREAU OF INSPECTOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	*8	Q50	Sergeant .....	499.00
25	8	Q60	Lieutenant .....	551.00
26	1	Q63	Criminologist .....	687.00

\*Assistant inspectors, not to exceed twenty-three to be assigned from Policemen and Sergeants within the Bureau of Inspectors.

# Section 11.2. POLICE DEPARTMENT (Continued)

## UNIFORMED POLICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1		Chief of Police .....	\$1,184.00
31	1		Deputy Chief of Police .....	996.00
32	1		Property Clerk .....	499.00
33	1		Department Secretary .....	808.00
34	1		Director of Criminal Information .....	700.00
35	1		Director of Personnel .....	700.00
36	1		Director of Special Services .....	551.00
37	1		Secretary, Police Commission .....	499.00
38	1		Supervising Captain .....	808.00
39	1		Director of Traffic .....	996.00
40	1		Captain of Traffic .....	738.00
41	1		Inspector of Junior Traffic .....	512.00
42	1246	Q2	Policeman, 1st year .....	390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
42.1	*84	Q2	Policeman (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
42.2	9	Q20	Woman Protective Officer, 1st year .....	390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
43	1	Q25	Inspector of Motor Vehicles .....	minimum 60.00 under rate
			Inspector of Police .....	maximum same rate as
			Inspector of Police .....	Inspector of Police
43.1	1	Q28	Range Master .....	minimum 60.00 under rate
			Inspector of Police .....	maximum same rate as
			Inspector of Police .....	Inspector of Police
44	14	Q30	Police Patrol Driver, 1st year .....	390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
45	198	Q50	Sergeant .....	499.00
46	*7	Q50	Sergeant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
47	38	Q60	Lieutenant .....	551.00
48	*2	Q60	Lieutenant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
49	13	Q80	Captain .....	687.00

\*These positions included in item immediately preceding.



# Section 11.3. POLICE DEPARTMENT (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
50	1	I 14	Junior Chef .....	*\$16.85 day
51	6	J 70	Hostler .....	\$1.00 day over J4 rate

\*For seven and one-half hour work day.

# Section 12. FIRE DEPARTMENT

## (MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
2	1	B4	Bookkeeper .....	300-360
3	1	B6	Senior Bookkeeper .....	360-425
4	1	B67	Secretary, Fire Commission .....	733.33
5	1	B306	Duplicating Machine Operator (Multigraph) .....	260-320
6	1	B408	General Clerk-Stenographer .....	265-325
7	2	B412	Senior Clerk-Stenographer .....	320-390
8	4	B512	General Clerk-Typist .....	265-325
9	1	F410b	Engineer, Mechanical .....	600-700
10	1	L360	Physician (part-time) at rate of ..	725.00

# Section 12.0. FIRE DEPARTMENT (Continued)

## (MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer .....	\$330-390
12	1	O166.1	Junior Operating Engineer (relief) at rate of .....	330-390
13	6	O168.1	Operating Engineer .....	375-435
14	1	O168.1	Operating Engineer (relief) at rate of ..	375-435
15	2	O172	Chief Operating Engineer .....	460-540
16	13	O304	Hydrantman-Gateman .....	305-365
17	1	O308	Assistant Foreman Hydrantman-Gateman .....	355-385
18	1	O310	Foreman Hydrantman-Gateman ..	375-405

# Section 12.1. FIRE DEPARTMENT (Continued)

## UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Chief of Department .....	\$1,184.00
4	1		Secretary to Chief of Department ..	785.00
6	1		Deputy Chief ..	996.00
8	1229	H2	Fireman, 1st year .....	390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
9	49	H10	Chief's Operator .....	479.00
10	2	H15	Engineer of Fire Engines .....	479.00
11	161	H20	Lieutenant .....	512.00
12	74	H30	Captain .....	551.00
13	34	H40	Battalion Chief .....	700.00
14	1	H42	Chief, Division of Fire Prevention and Investigation .....	minimum 50.00 under H50 rate maximum 50.00 over H50 rate

**Section 12.1. FIRE DEPARTMENT (Continued)**  
**UNIFORMED FORCES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	9	H50	Assistant Chief of Department	808.00
17	1	H152	Inspector of Fire Department Apparatus	minimum 60.00 under H20 rate maximum same as H20 rate

**Section 12.3. FIRE DEPARTMENT (Continued)**  
**(SALVAGE CORPS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps	
			1st year	\$390.00
			2nd year	405.00
			3rd year	425.00
			4th year	440.00
30	10	H206	Lieutenant, Salvage Corps	512.00
31	4	H208	Captain, Salvage Corps	551.00

**Section 12.4. FIRE DEPARTMENT (Continued)**  
**(STATE FUNDS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman, 1st year	\$390.00
			2nd year	405.00
			3rd year	425.00
			4th year	440.00
31.2	1	H20	Lieutenant	512.00

**Section 12.5. FIRE DEPARTMENT (Continued)**  
**INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	24	H2	Fireman, 1st year	\$390.00
			2nd year	405.00
			3rd year	425.00
			4th year	440.00
33	2	H20	Lieutenant	512.00
34	1	H30	Captain	551.00

**Section 12.6. FIRE DEPARTMENT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	3	J4	Laborer	\$16.40 day (\$16.60 8-1-54)
37	1	U112	Pipe Caulker	85% A404 and 15% J4 rates

## Section 12.7. FIRE DEPARTMENT (Continued)

### BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37.1	1	B408	General Clerk-Stenographer . . . .	\$265-325
37.2	1	B512	General Clerk-Typist . . . . .	265-325
38	26	H4	Inspector, Bureau of Fire Prevention and Public Safety ..	H10 rate
39	3	H22	Lieutenant, Bureau of Fire Prevention and Public Safety . . . .	20.00 over H20 rate
40	2	H32	Captain, Bureau of Fire Prevention and Public Safety . . . .	20.00 over H30 rate

## Section 12.8. FIRE DEPARTMENT (Continued)

### BUREAU OF FIRE INVESTIGATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	7	H6	Investigator, Bureau of Fire Investigation . . . . .	H10 rate
42	1	H24	Lieutenant, Bureau of Fire Investigation . . . . .	20.00 over H20 rate

## Section 12.9. FIRE DEPARTMENT (Continued)

### DISASTER CORPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	H40	Battalion Chief . . . . .	\$700.00

## Section 12.10. FIRE DEPARTMENT (Continued)

### (FIREBOATS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	15	H2	Fireman, 1st year . . . . .	\$390.00
			2nd year . . . . .	405.00
			3rd year . . . . .	425.00
			4th year . . . . .	440.00
45	2	H20	Lieutenant . . . . .	512.00
46	1	H30	Captain . . . . .	551.00
47	6	H110	Marine Engineer of Fire Boats . .	551.00
48	3	H120	Pilot of Fire Boats . . . . .	551.00

## Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member Board, \$15.00 per meeting . (b	
2	1	B61	Secretary, Board of Permit Appeals . . . . .	565.00

## Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department . . . .	\$1,125.00
2	1	B58	Secretary, Recreation and Park Commission . . . . .	575-675
3	1	B86	Executive Secretary to the General Manager, Recreation and Park Department . . . . .	675.00

# Section 14.1. RECREATION AND PARK DEPARTMENT

## PERMANENT SALARIES

### GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department .....	\$750.00
2	3	B4	Bookkeeper .....	300-360
2.1	1	*B4	Bookkeeper .....	300-360
2.2	1	B6	Senior Bookkeeper .....	360-425
3	1	B10	Accountant .....	450-530
4	1	B32	Business Manager, Recreation and Park Department .....	600-700
5	1	B103	Cashier "C" .....	320-390
5.1	2	B210	Office Assistant .....	220-255
6	4	B222	General Clerk .....	265-325
7	4	B223	Senior Clerk .....	320-390
8	1	B234	Head Clerk .....	390-455
9	9	B408	General Clerk-Stenographer .....	265-325
9.1	1	B454	Telephone Operator .....	255-305
9.2	1	B454	Telephone Operator (part-time) at rate of .....	255-305
10	8	B512	General Clerk-Typist .....	265-325
11	11	C102	Janitress .....	245-285
12	**1	C102	Janitress (as needed) at rate of ..	245-285
13	32	C104	Janitor .....	255-295
13.1	3	C104	Janitor .....	(k) 295.00
13.2	1	C107	Working Foreman Janitor .....	295-335
14	6	C152	Watchman .....	265-305
14.1	4	C152	Watchman .....	(k) 305.00

\*Funds provided for eight months only.

\*\*Funds provided for seven months only.

# Section 14.2. RECREATION AND PARK DEPARTMENT

## PERMANENT SALARIES (Continued)

### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102a	Draftsman, Civil .....	\$390-450
14.3	1	F110	Landscape Architect .....	405-530
15	1	F401a	Junior Engineer, Civil .....	405-465
16	1	F406b	Assistant Engineer II, Mechanical ..	540-600
17	1	F410a	Engineer, Civil .....	600-700
18	1	F430	Supervising Engineer, Recreation Department .....	600-700
18.1	1	F604	Surveyor's Field Assistant .....	320-370
18.2	1	F610	Chief of Party .....	460-540
18.3	1	I 154	Laundress .....	200-260
18.4	1	I 254	Seamstress .....	225-275
19	1	J 74	Rodent Controlman .....	270-320
19.1	1	L115	Chemist, Sewage Treatment Plant ..	500-600
20	1	O1	Chauffeur .....	400.00
20.1	4	O54b	Foreman, Buildings and Grounds ..	380-420
21	252	O58	Gardener .....	280-320
21.1	1	O58	Gardener .....	(k) 304.00
22	1	O59	Insecticide Spray Operator .....	320-360
23	21	O60	Sub-Foreman Gardener .....	320-360
24	16	O60.1	Foreman Gardener .....	380-420
25.1	1	O62	Superintendent of Grounds, Recreation Department .....	470-550
26	1	O70	Supervisor of Maintenance .....	470-550



## Section 14.2. RECREATION AND PARK DEPARTMENT (Cont.)

### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26.1	1	O74	Supervisor of Arboretum and Botanical Research .....	470-550
26.2	2	O76	Chief Nurseryman .....	430-500
26.3	3	O80	Nurseryman .....	330-370
27	3	O166.1	Junior Operating Engineer .....	330-390
27.1	6	O168.1	Operating Engineer .....	375-435
27.2	1	O172	Chief Operating Engineer .....	460-540
27.3	1	O360	Supervisor of Construction, Roads and Paths .....	410-485

## Section 14.3. RECREATION AND PARK DEPARTMENT

### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department .....	\$600-700
28.1	1	R4	Superintendent, Recreation Department .....	800.00
29	25	R56	Playground Director (part-time) at rate of .....	2.00 hr.
30	71	R56	Playground Director .....	315-375
32	13	R58	Supervising Director .....	375-440
33	2	R105	Supervisor of Athletics .....	435-505
34	1	R106a	Supervisor of Dramatics .....	420-490
34.1	1	R106c	Supervisor of Music .....	420-490
34.2	1	R106d	Supervisor of Swimming .....	420-490
34.3	1	R108	Head Lifeguard .....	290-340
34.4	2	R111	Lifeguard-Watchman .....	270-310
35	1	R112	Matron, Swimming Pool .....	225-255
35.1	1	R112	Matron, Swimming Pool (as needed) at rate of .....	225-255
35.2	**	R112	Matron, Swimming Pool (as needed) at rate of .....	225-255
37	2	R114	Swimming Instructor .....	315-375
38	1	R118	Curator, Children's Museum .....	345-405
39	1	W2	Superintendent, Park Department .....	800.00
41	1	Y100	Curator of the San Francisco Maritime Museum .....	400-500

\*\*Funds provided for five months only.

## Section 15. RECREATION AND PARK DEPARTMENT

### GENERAL DIVISION (Continued)

#### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter .....	\$22.20 day
3	1	A161	General Foreman Carpenter .....	3.00 day over A154 rate
4	1	A204	Cement Finisher .....	21.36 day (21.96... 8-1-54)
5	7	A354	Painter .....	2.70 hr.
6	1	A392	Plasterer .....	27.00 day

**Section 15. RECREATION AND PARK DEPARTMENT (Cont.)**  
**GENERAL DIVISION (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	2	A404	Plumber .....	24.40 day
8	1	A456	Sheet Metal Worker .....	23.28 day
				(24.00 .. 10-1-54)
9	1	A651	Wire Fence Erector .....	22.80 day
10	1	E108	Electrician .....	24.60 day
13	34	J4	Laborer .....	16.40 day
				(16.60 .. 8-1-54)
13.1	2	J12	Laborer Foreman—\$.25 per hour over and above the predominant classification of the workmen under his supervision.	
14	1	J64	Mower Maintenance Man .....	.50 day under M254 rate
14.1	2	J70	Hostler .....	1.00 day over J4 rate
14.2	1	J91	Rigger Groundman .....	1.00 day over J4 rate
15	1	L360	Physician (part-time) .....	2.50 per call
15.1	21	O1	Chauffeur .....	*16.80-23.84 day
				(*16.80-24.04 .. 8-1-54)
16.1	7	O1	Chauffeur, Power Mower Tractor .....	O1 rate 6 yds. and under 8 yds.
17.2	1	O1	Chauffeur, A-Frame Winch Truck ..	19.80 day
18	1	O1	Chauffeur, Tractors .....	22.56 day
				(22.76 .. 8-1-54)
19	3	O1	Chauffeur, Tractor Loader ....	23.84 day
				(24.04 .. 8-1-54)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 15.1. RECREATION AND PARK DEPARTMENT**  
**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook .....	\$ †13.25 day
21	2	I 12	Cook .....	†15.60 day
21.1	6	I 52	Counter Attendant .....	†10.90 day
22	3	O57	Tree Topper .....	1.50 day over J4 (chainsaw) rate
23	1	O116	Teamster—Two-Horse Vehicle...	1.00 day over J4 rate
23.1	1	O152	Engineer of Hoisting and Portable Engines .....	*19.44-26.08 day
				(*19.64-26.28 .. 8-1-54)
28		R54	Athletic Attendant (part-time) as needed .....	1.10 hr.
29		R110	Lifeguard (part-time) as needed .....	270-310
30		W108	Rides Attendant, Helper (part-time) as needed .....	1.00 hr.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

†For seven and one-half hour work day.

## Section 16. RECREATION AND PARK DEPARTMENT

### GENERAL DIVISION (Continued)

#### DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aid (part-time) as needed	\$ 1.10 hr.
1.1		R56	Playground Director (part-time) as needed	2.00 hr. or at rate of 315-375
2		R56	Playground Director, as needed part-time school term, full time school vacation	2.00 hr. or at rate of 315-375
2.1		R110	Life Guard (part-time) as needed	270-310
3		R112	Matron, Swimming Pool (part-time) as needed	225-255
4		R114	Swimming Instructor (part-time) as needed	315-375
			Pianist (part-time) as needed, per call	2.50

#### INTERDEPARTMENTAL

Interdepartmental employments as needed. These employments are not established as continuing positions but "as needed" when services are required and funds provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	F122	Senior Architectural Draftsman	\$490-580
11	4	F401a	Junior Engineer, Civil	405-465
13	2	F406a	Assistant Engineer II, Civil	540-600
16	13	O58	Gardener	280-320
17	2	O60	Sub-Foreman Gardener	320-360
18	1	O60.1	Foreman Gardener	380-420

## Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$245-285
2	4	C104	Janitor	255-295
3	1	C107	Working Foreman Janitor	295-335
4	3	O58	Gardener	280-320
5	1	O166.1	Junior Operating Engineer	330-390
6	26	W206	Animal Keeper	290-340
7	1	W208	Assistant Head Animal Keeper	350-410
7.1	1	W209	Animal Trainer Keeper	340-400
8	1	W210	Head Animal Keeper	410-480
9	1	W212	Director of Zoo	700.00

## Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as

continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$265-325
2	2	C104	Janitor .....	255-295
3	1	C152	Watchman .....	(k 305.00
3.1	2	I 2	Kitchen Helper .....	225-260
3.2	5	I 53	Vendor .....	245.00
4		I 53.1	Vendor Helper (part-time) as needed .....	1.00 hr.
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds .....	335-395
5	1	R24	Supervisor of Restaurants and Playgrounds .....	385-455
6	2	R130	Foreman, Recreational Activities .....	325-375
6.1	3	W106	Rides Attendant .....	260-300

**Section 16.3. RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—REVENUE DIVISION—  
RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor .....	\$255-295
2	4	C152	Watchman .....	265-305
2.1	1	C152	Watchman .....	(k 305.00
3	1	C160	Harbormaster .....	310-360
4	1	I 53	Vendor .....	245.00
5	32	O58	Gardener .....	280-320
6	3	O60.1	Foreman Gardener .....	380-420
7	1	O166.1	Junior Operating Engineer .....	330-390
9	2	R20	Assistant Director, Recreational Activities .....	470-550
12	9	R132	Starter, Park Department .....	280-330
13	1	W18	Supervisor of Golf Course Maintenance .....	455-525

**Section 16.4. RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—PART TIME—REVENUE  
DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		B222	General Clerk (as needed) at rate of .....	\$265-325
1.1		C102	Janitress (as needed) at rate of ...	245-285
2		O58	Gardener (as needed) at rate of ...	280-320
3		R112	Matron, Swimming Pool (as needed) at rate of .....	225-255

**Section 16.5. RECREATION AND PARK DEPARTMENT—  
(Continued)**

**CAMP MATHER**

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with



schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	*1	B4	Bookkeeper .....	\$300-360
51	1	O58	Gardener .....	280-320
53			Team Hire for Camp, at rates specified in Purchaser's contract	

\*Funds provided for 4 months only.

## Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian .....	\$950.00
3	1	B72	Secretary, Library Commission ..	650.00
4	8	B210	Office Assistant .....	220-255
4.1	1	B210	Office Assistant (part-time) at rate of .....	220-255
5	3	B222	General Clerk .....	265-325
6	2	B222	General Clerk (part-time) at rate of .....	265-325
6.0	1	B228	Senior Clerk .....	320-390
6.1	1	B408	General Clerk-Stenographer .....	265-325
8	6	B512	General Clerk-Typist .....	265-325
9	1	B516	Senior Clerk-Typist .....	320-390
10	1	C52	Elevator Operator .....	245-285
11	2	C52	Elevator Operator (part-time) at rate of .....	245-285
13	1	C102	Janitress .....	245-285
14	8	C102	Janitress or C104 Janitor (part-time) at rate of .....	(m)
15	15	C104	Janitor .....	255-295
16	1	C107	Working Foreman Janitor .....	295-335
17	2	C152	Watchman .....	265-305
17.1	1	G51	Personnel Assistant .....	355-415
18	5	J 54	Book Repairer .....	220-280
19	1	J 56	Sub-Foreman Book Repairer .....	270-310
20.1	1	O166.1	Junior Operating Engineer .....	330-390
21	1	O168.1	Operating Engineer .....	375-435

## Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian .....	\$440-510
23	22	X20	Head Librarian .....	395-455
24	1	X32	Reference Librarian .....	420-480
25	31	X40	Senior Librarian .....	360-410
26	30	X42	Librarian .....	305-355
INTERDEPARTMENTAL				
30	3	C104	Janitor .....	255-295

## Section 17.2. PUBLIC LIBRARY (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter .....	\$ 22.20 day
32	1	O1	Chauffeur, Flat-Rack Truck .....	(k 15.41 day
33		X42	Librarian (part-time) as needed, at rate of .....	305-355
34		X52	Library Page (part-time) as needed, at rate of .....	1.10 hr.

## Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$565.00
2	1	B96	Managing Director, War Memorial	900.00
3	1	B408	General Clerk-Stenographer	265-325
4	2	C52	Elevator Operator	245-285
5	22	C104	Janitor	255-295
6	1	C108	Foreman Janitor	335-370
7	6	C152	Watchman	265-305
7.1	1	C152	Watchman	(k) 305.00
8	1	C202	Window Cleaner	325-365
8.1	1	C252	Opera House Attendant (part-time) as needed	1.50 hr.
9	2	O168.1	Operating Engineer	375-435
10	1	O168.1	Operating Engineer (part-time) at rate of	375-435
11	1	O172	Chief Operating Engineer	460-540
WAGES (as needed)				
13	1	A354	Painter	2.70 hr.
14	1	E108	Electrician	24.60 day
15	1	E109	Stage Electrician	23.09 day
16	1	E130	Elevator Mechanic	25.24 day

## Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$245-285
20	2	C104	Janitor	255-295

## Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$565.00
2	1	B408	General Clerk-Stenographer	265-325

## Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor	\$550.00
1	1	B302	Addressing Machine Operator	260-320
1.1	1	B408	General Clerk-Stenographer	265-325
2	1	B425	Assistant to Director, California Palace of the Legion of Honor	320-390
3	1	B512	General Clerk-Typist	265-325
4	1	C104	Janitor	255-295
5	1	C107	Working Foreman Janitor	295-335
5.1	1	C152	Watchman	265-305
5.2	1	C152	Watchman	(k) 304.00
6	6	C180	Gallery Attendant	265-305
6.1	1	C180	Gallery Attendant	(k) 304.00
7	1	O166.1	Junior Operating Engineer	330-390
8	1	O168.1	Operating Engineer	375-435

**Section 20.1. CALIFORNIA PALACE OF THE LEGION  
OF HONOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor ..	\$933.33
10	1	Y6	Organist (part-time) as needed ..	50.00 day
11	1	Y7	Chief Curator, California Palace of the Legion of Honor ..	470-550
12	2	Y10	Curator B .....	395-465
13	1	Y12	Curator C .....	345-405
14	1	Y30	Registrar .....	295-355
15	1	Y42	Chief Installer .....	330-380
16	1	Y44	Senior Museum Technician .....	290-340
17	3	Y46	Museum Technician .....	270-310

**Section 20.2. CALIFORNIA PALACE OF THE LEGION  
OF HONOR (Continued)**

**ACHENBACH FOUNDATION FOR GRAPHIC ARTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y10	Curator B .....	\$395-465
2	1	Y18	Curator for the Achenbach Foundation for Graphic Arts .....	420-500

**Section 21. M. H. de YOUNG MEMORIAL MUSEUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum ..	\$550.00
2	1	B330	Photographer .....	350-420
3	2	B403	General Clerk-Stenographer .....	265-325
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum ....	330-400
5	2	B512	General Clerk-Typist .....	265-325
6	1	C102	Janitress .....	245-285
8	2	C104	Janitor .....	255-295
9	14	C180	Gallery Attendant .....	265-305
9.1	3	C180	Gallery Attendant .....	(k) 305.00
10	2	C182	Assistant Head Gallery Attendant ..	305-335
11	1	C184	Head Gallery Attendant .....	340-375
12	1	O166.1	Junior Operating Engineer .....	330-390
13	1	O168.1	Operating Engineer .....	375-435

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM  
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum .....	\$1,125.00
14.1	2	Y8	Curator A .....	450-530
15	3	Y10	Curator B .....	395-465
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum ....	435-515
17.1	1	Y22	Restorer .....	405-475
18	1	Y30	Registrar .....	295-355

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM  
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer .....	\$330-380
20	1	Y43	Chief Repairer and Packer .....	330-380
21	1	Y45	Senior Museum Technician .....	290-340
22	3	Y46	Museum Technician .....	270-310
23	1	Y48	Publicity Clerk .....	260-320

**Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker .....	\$ 19.96 day

**Section 22. CALIFORNIA ACADEMY OF SCIENCES**

**STEINHART AQUARIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$245-285
2	1	C104	Janitor .....	255-295
3	4	O166.1	Junior Operating Engineer .....	330-390
4	1	O172	Chief Operating Engineer .....	460-540
5	3	W150	Aquarium Attendant .....	290-340
6	1	W152	Aquatic Collector .....	330-380
7	1	Y42	Chief Installer .....	330-380

**Section 22.1. CALIFORNIA ACADEMY OF SCIENCES**  
(Continued)

**MUSEUM BUILDINGS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	2	C104	Janitor .....	\$255-295
8.1	1	C104	Janitor .....	(k 295.00
9	1	C107	Working Foreman Janitor .....	295-335
9.1	1	C180	Gallery Attendant .....	265-305
9.2	1	O166.1	Junior Operating Engineer .....	330-390
10	1	Y42	Chief Installer .....	330-380

**Section 23. MUNICIPAL COURT**

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	12	Judges .....	(c \$1,250.00

**Section 23.1. MUNICIPAL COURT (Continued)**

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
2	1	Clerk of the Municipal Court (who shall also act as Secretary to the judges) .....	(c \$950.00	\$1,025.00	\$1,100.00
3	1	Deputy Clerk (Jury Commissioner) .....	(c 700.00	725.00	750.00
4	1	Deputy Clerk (Chief Division Clerk, Traffic Department) ..	(c 625.00	650.00	675.00
5	1	Deputy Clerk (Chief Division Clerk, Civil Department) .....	(c 625.00	650.00	675.00
6	1	Deputy Clerk (Chief Division Clerk, Criminal Department) ..	(c 625.00	650.00	675.00
7	1	Deputy Clerk (Chief Division Clerk, Accounting Department) .....	(c 625.00	650.00	675.00
8	5	Deputy Clerks (Assistant Chief Division Clerks) ..	(c 535.00	555.00	575.00



### Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class-Title	Compensation Schedules
9	2	Deputy Clerks .....	(c 505.00 515.00 525.00
9.1	1	Deputy Clerk (While assigned to the department of the presiding judge) .....	(c 460.00 480.00 500.00
9.2	1	Deputy Clerk (While assigned to the law and motion and small claims department) ...	(c 460.00 480.00 500.00
9.3	1	Deputy Clerk (While assigned to the master calendar department) (c	460.00 480.00 500.00
10	18	Deputy Clerk .....	(c 450.00 475.00 500.00
11	10	Deputy Clerk .....	(c 400.00 420.00 440.00
12	16	Deputy Clerk .....	(c 370.00 380.00 390.00
13	19	Deputy Clerk .....	(c 345.00 355.00 365.00
14	23	Deputy Clerk .....	(c 300.00 320.00 340.00
15	2	Information Clerk and Telephone Operator (c	285.00 295.00 305.00
16	12	Court Reporters, plus transcriptions when necessary .....	(c 666.67
17		Court Reporter's Pro Tempore (plus transcriptions when necessary) .....	(c 25.00 per day

(1) First year of service

(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6¼ per cent more than the amount to which they are otherwise entitled.

### Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	22	Judges .....	(cd \$770.83
2	1	Secretary-Jury Commissioner ..	(c 1,125.00
3	4	Assistant Secretary-Jury Commissioner .....	(c 490.00
5	1	Grand Jury Statistician .....	(c 500.00
6	6	Court Interpreter (part time) ..	225.00
7	6	Senior Legal Stenographer ....	(c 400.00
7.1	1	Senior Clerk .....	(c 375.00
7.2	1	Chief Calendar Clerk .....	(c 500.00
8	2	Secretary-Telephone Operator ..	(c 305.00
9.1	1	Probate Court Commissioner ..	(c 600.00
9.2	22	Phonographic Reporter .....	(c 666.67
10		Phonographic Reporter Pro Tempore .....	(c 27.50 per day
		(Plus transcriptions when necessary)	
10.1	1	Domestic Relations Court Commissioner .....	(c 600.00
11	1	Domestic Relations Cases Investigators .....	(c 450.00
12	1	Law Clerk .....	(c 400.00
13	1	General Clerk .....	(c 305.00

## Section 25. LAW LIBRARY

Item No.	No. of Employees	Class	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian .....	(e) \$500.00
2	1		Law Librarian .....	(e) 800.00
3	1		Bookbinder .....	(e) 476.00

## Section 26. YOUTH GUIDANCE CENTER (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper .....	\$300-360
2	1	B6	Senior Bookkeeper .....	360-425
3	1	B35	Administrative Assistant, Juvenile Court .....	550-650
4	2	B210	Office Assistant .....	220-255
5	1	B239	Statistician .....	360-420
6	8	B408	General Clerk-Stenographer .....	265-325
6.1	1	B410	Legal Stenographer .....	280-340
7	2	B412	Senior Clerk-Stenographer .....	320-390
8	2	B454	Telephone Operator .....	255-305
9	15	B512	General Clerk-Typist .....	265-325
9.1	1	B516	Senior Clerk-Typist .....	320-390
9.2	4	C104	Janitor .....	255-295
10	3	L364	Physician Specialist (part-time) at rate of .....	750.00
11	3	L404	Psychologist .....	400-460
12	1	L406	Senior Psychologist .....	455-525
12.1	1	O58	Gardener .....	280-320
13	48	T56	Probation Officer .....	390-450
14	6	T60	Senior Probation Officer .....	440-510
14.1	1	T62	Supervisor of Probation Services .....	530-610
15	2		Referee .....	(c) 675.00
15.1	1	T66	Executive Director, S. F. Youth Council .....	430-500
16	1	T72	Chief Juvenile Probation Officer ..	933.33

## Section 27. YOUTH GUIDANCE CENTER

### (Juvenile Hall)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$265-325
3	1	C107	Working Foreman Janitor .....	295-335
4	1	I2	Kitchen Helper .....	225-260
9	2	I154	Laundress .....	200-260
10	1	I170	Washer .....	240-300
12	3	I204	Porter .....	210-265
13	1	I254	Seamstress .....	225-275
14	1	L156	Dentist (part-time) at rate of ..	675.00
15	2	L364	Physician Specialist (part-time) at rate of .....	750.00

## Section 27.1. YOUTH GUIDANCE CENTER

### (Juvenile Hall) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	O166.1	Junior Operating Engineer .....	330-390
17	4	O168.1	Operating Engineer .....	375-435
17.1	1	O172	Chief Operating Engineer .....	460-540
18	6	P102	Registered Nurse .....	305-345
19		P102	Registered Nurse (Emergency Relief Work) .....	15.60 day
20	1	P104	Head Nurse .....	345-400

# Section 27.1. YOUTH GUIDANCE CENTER (Continued)

## (Juvenile Hall) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21	1	T12	Superintendent, Juvenile Hall	460-550
22	1	T13	Assistant Superintendent, Juvenile Hall	390-460
23	3	T30	Division Supervisor, Juvenile Hall	390-460
24	63	T35	Group Supervisor	310-360
24.2	7	T35	Group Supervisor (part-time) at rate of	310-360
25	3	T36	Senior Group Supervisor	350-380

# Section 27.2. YOUTH GUIDANCE CENTER

## (Juvenile Hall) (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I 12	Cook	\$ *15.60 day
28	1	I 14	Junior Chef	*16.85 day

\*For seven and one-half hour work day.

# Section 27a. YOUTH GUIDANCE CENTER

## (Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part-time) at rate of	\$265-325
3	1	T20	Director of Boys' Ranch School	430-510
4	2	T22	Assistant Director of Boys' Ranch School	390-460
5	1	T24	Agricultural Instructor	330-390
6	2	T26	Ranch School Maintenance Man	300-350
7	2	T35	Group Supervisor	310-360
8	1	T56	Probation Officer	390-450

# Section 27b. YOUTH GUIDANCE CENTER

## (Log Cabin Ranch School) (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	2	I 12	Cook	\$*15.60 day

\*For seven and one-half hour work day.

# Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
2	7	B408	General Clerk-Stenographer	265-325
2.1	1	B412	Senior Clerk-Stenographer	320-390
2.2	1	B512	General Clerk-Typist	265-325
3	14	T56	Probation Officer	390-450
4	2	T60	Senior Probation Officer	440-510
5	1	T70	Chief Adult Probation Officer	733.33

## Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer . . .	\$1,700-00
2	1	B4	Bookkeeper . . . . .	300-360
3	1	B97	Executive Assistant, Chief Administrative Officer . . . . .	1,000.00
3.1	1	B408	General Clerk-Stenographer . . . . .	265-325
4	1	B412	Senior Clerk-Stenographer . . . . .	320-390
5	1	B512	General Clerk-Typist . . . . .	265-325
6	1	G31	Administrative Technician . . . . .	470-540

## Section 29.2. DEPARTMENT OF FINANCE AND RECORDS—RECORDS CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	B222	General Clerk . . . . .	\$265-325
12	1	B234	Head Clerk . . . . .	390-455

## Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records . . . . .	(1) \$933.33
2	1	B412	Senior Clerk-Stenographer . . . . .	320-390

## Section 31. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses . . . . .	\$510-580
2	1	B93	Tax Collector . . . . .	800-900
3	3	B102	Teller . . . . .	320-390
4	1	B105	Cashier B . . . . .	430-500
5	1	B112	Cashier, Tax Collector's Office . . . . .	535-625
6	18	B222	General Clerk . . . . .	265-325
7	2	B228	Senior Clerk . . . . .	320-390
8	1	B234	Head Clerk . . . . .	390-455
8.1	12	B250	Parking Meter Collector . . . . .	320-390
8.3	1	B251	Supervisor of Parking Meter Collections . . . . .	390-455
8.4	1	B309	Keypunch Operator, I.B.M. . . . .	240-300
9	3	B408	General Clerk-Stenographer . . . . .	265-325
10	1	B412	Senior Clerk-Stenographer . . . . .	320-390
10.1	2	B512	General Clerk-Typist . . . . .	265-325
11	1	G153	Inspector, Tax Collector's Office . . . . .	360-420

## Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

### BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent Revenue . . . . .	\$530-600
14	4	B222	General Clerk . . . . .	265-325
14.1	1	B228	Senior Clerk . . . . .	320-390
15.1	1	B408	General Clerk-Stenographer . . . . .	265-325
15.1	1	B410	Legal Stenographer . . . . .	280-340
15.2	3	B512	General Clerk-Typist . . . . .	265-325
16	1	K20	Attorney, Bureau of Delinquent Revenue . . . . .	700.00



**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF PURCHASE AND USE TAX**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax.....	\$510-580
18	2	B102	Teller .....	320-390
19	1	B104	Senior Teller .....	390-455
20	2	B222	General Clerk .....	265-325
21	1	B309	Key Punch Operator (IBM) .....	240-300
22	1	B408	General Clerk-Stenographer .....	265-325
23	8	G153	Inspector, Tax Collector's Office...	360-420
24	1	G154	Senior Inspector, Tax Collector's Office .....	415-485

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—  
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk .....	\$480-565
4	7	B222	General Clerk .....	265-325
4.1	1	B222	General Clerk .....	(k 325.00
5	2	B228	Senior Clerk .....	320-390
6	1	B234	Head Clerk .....	390-455
6.1	1	B302	Addressing Machine Operator ....	260-320
7	1	B304	Senior Addressing Machine Operator .....	320-390
8	4	B305	Voting Machine Adjuster .....	270-345
9	1	B355	Custodian of Voting Machines ....	400-475
9.1	1	B356	Assistant Custodian of Voting Machines .....	325-400
10	1	B408	General Clerk-Stenographer .....	265-325
11	1	B512	General Clerk-Typist .....	265-325

**Section 33. DEPARTMENT OF FINANCE AND RECORDS—  
RECORDER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$480-565
2	1	B80	Recorder-Registrar .....	900.00
3	1	B103	Cashier C .....	320-390
4	1	B105	Cashier B .....	430-500
5	11	B222	General Clerk .....	265-325
6	1	B228	Senior Clerk .....	320-390
7	2	B234	Head Clerk .....	390-455
7.1	3	B327	Photostat Operator .....	260-320
7.2	1	B408	General Clerk-Stenographer .....	265-325
8	6	B512	General Clerk-Typist .....	265-325

**Section 34. DEPARTMENT OF FINANCE AND RECORDS—  
COUNTY CLERK**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office ....	\$445-525
3	26	B152	Court Room Clerk .....	425-500
4	9	B160	Law Clerk .....	400-475
5	7	B164	Senior Law Clerk .....	450-530
5.1	1	B168	Chief Clerk, County Clerks' Office	525-625
6.1	1	B169	County Clerk .....	783.33-883.33
7	8	B222	General Clerk .....	265-325
8	1	B327	Photostat Operator .....	260-320
8.0	1	B327	Photostat Operator .....	(k 320.00
8.1	1	B408	General Clerk-Stenographer .....	265-325
10	1	B512	General Clerk-Typist .....	265-325

**Section 35. DEPARTMENT OF FINANCE AND RECORDS—  
PUBLIC ADMINISTRATOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper .....	\$300-360
2	1	B6	Senior Bookkeeper .....	360-425
3	1	B173	Public Administrator .....	733.33-833.33
4	1	B222	General Clerk .....	265-325
5	1	B234	Head Clerk .....	390-455
5.1	2	B408	General Clerk-Stenographer .....	265-325
6	3	B410	Legal Stenographer .....	280-340
7	2	B411	Senior Legal Stenographer .....	340-400
7.1	1	K4	Attorney, Civil (part-time) at rate of .....	530.00
8	1	K6	Senior Attorney, Civil (part-time) at rate of .....	700.00
9	1		Attorney for Public Administrator (Charter) .....	(b 666.66

**Section 36. PURCHASING DEPARTMENT—  
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper .....	\$300-360
1.1	3	B222	General Clerk .....	265-325
2	1	B234	Head Clerk .....	390-455
3	2	B352	Storekeeper .....	260-320
3.1	2	B352	Storekeeper .....	(k 320.00
4	2	B354	General Storekeeper .....	320-390
5	1	B360	Printing and Stationery Buyer .....	475-555
6	4	B366	Assistant Purchaser of Supplies .....	475-555
7	1	B368	Chief Assistant Purchaser of Supplies .....	683.33-783.33
8	1	B374	Purchaser of Supplies .....	1,125.00
9	1	B382	Supervisor of Equipment and Supplies .....	425-490
10	10	B408	General Clerk-Stenographer .....	265-325
11	10	B512	General Clerk-Typist .....	265-325

**Section 36.1. PURCHASING DEPARTMENT—  
MAIN OFFICE AND GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	12	B352	Storekeeper .....	\$260-320
12.1	4	B352	Storekeeper .....	(k 320.00
12.2	5	B354	General Storekeeper .....	320-390
13	3	B366	Assistant Purchaser of Supplies .....	475-555
14	1	B367	Senior Assistant Purchaser of Supplies .....	535-625
15	4	B512	General Clerk-Typist .....	265-325

**Section 37. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	B4	Bookkeeper .....	\$300-360
15	1	B222	General Clerk .....	265-325
16	1	B354	General Storekeeper .....	320-390
17	2	B512	General Clerk-Typist .....	265-325

**Section 37.1. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker .....	\$ 24.32 day
20	4	A364	Car and Auto Painter .....	A354 rate
21	1	B4	Bookkeeper .....	300-360
22	1	E104	Batterymen-Electrician .....	24.60 day
23.1	13	J66	Garageman .....	76.60 wk.
25	1	M8	General Superintendent of Shops .....	700-800
26	32	M54	Auto Machinist .....	103.50 wk.
26.1	3	M55	Foreman Auto Machinist .....	113.85 wk.
26.2	2	M57	Sub-Foreman Auto Machinist ...	1.00 day over M54 rate
26.3	1	M59	General Foreman Auto Machinist .....	3.00 day over M54 rate
27	2	M60	Auto Fender and Body Worker ...	103.50 wk.

**Section 37.01. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	4	M107	Blacksmith Finisher .....	\$1.50 day under M108 rate
29	3	M108	Blacksmith .....	19.72 day (20.12 8-1-54)
33	9	M254	Machinist .....	18.68 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant .....	2.80 hr.
34	1	O1	Chauffeur .....	16.80 day
35	1	O108	Leatherworker .....	M54 rate

**Section 37.2. PURCHASING DEPARTMENT—  
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk .....	\$390-455
38	1	B354	General Storekeeper .....	320-390
39	1	B358	Assistant Stationery Buyer .....	415-485

**Section 37.3. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department .....	\$535-625
42.01	1	B310.4	Supervisor, Tabulating Division ..	450-525

**Section 37.4. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU (Continued)**

**INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	2	B306a	Duplicating Machine Operator (Multilith or Davidson) .....	\$300-365
43	6	B309	Key Punch Operator (IBM) .....	240-300

**Section 37.4. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU (Continued)**

**INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	9	B310	Tabulating Machine Operator (IBM) .....	295-345
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	360-420
45	4	B325	Blueprinter .....	260-320
46	1	B327	Photostat Operator .....	260-320
47	1	B330	Photographer .....	350-420
47.1	1	B512	General Clerk-Typist .....	265-325

**Section 37.5. PURCHASING DEPARTMENT—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	3	J4	Laborer .....	\$ 16.40 day (16.60 8-1-54)
49	12	J66	Garageman .....	76.60 wk.

**Section 38. REAL ESTATE DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$480-565
2	1	B408	General Clerk-Stenographer .....	265-325
2.1	1	G204	Assistant Director of Property ..	658.33-758.33
3	1	G206	Director of Property .....	1,000.00

**INTERDEPARTMENTAL**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk .....	\$265-325
4	2	B408	General Clerk-Stenographer .....	265-325
6	1	F102a	Draftsman, Civil .....	390-450
7	5	G202	Division Right of Way Agent .....	490-575
7.1	1	G203	Senior Right of Way Agent .....	575-625
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

**Section 39. REAL ESTATE DEPARTMENT—  
EXPOSITION AUDITORIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer ....	\$265-325
2	1	C2	Assistant Superintendent of Auditorium .....	425-505
3	1	C4	Superintendent of Auditorium .....	575-675
3.1	1	C52	Elevator Operator .....	(k) 285.00
4	8	C104	Janitor .....	255-295
4.1	1	C107	Working Foreman Janitor .....	295-335
4.2	1	C152	Watchman .....	265-305
5	2	C152	Watchman .....	(k) 305.00
8	1	O168.1	Operating Engineer .....	375-435



# Section 39.1. REAL ESTATE DEPARTMENT—

## EXPOSITION AUDITORIUM (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter .....	\$ 22.20 day
10		A154	Carpenter (part-time) as needed at rate of .....	22.20 day 2.70 hr.
11	1	A354	Painter .....	
12		C101	Dressing Room Maid (part-time) as needed .....	1.25 hr.
13	1	E108	Electrician .....	24.60 day

# Section 40. DEPARTMENT OF PUBLIC WORKS—

## GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works .....	\$1,400.00
2	1	B95.1	Assistant Director of Public Works (Administrative) .....	800-900
3	1	B210	Office Assistant .....	220-255
4	1	B228	Senior Clerk .....	320-390
5	3	B408	General Clerk-Stenographer .....	265-325
6	1	B512	General Clerk-Typist .....	265-325
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation....	800-933.33
9	1	F407	Engineering Analyst .....	570-670
10	1	L360	Physician (part-time) at rate of ..	725.00

# Section 40.1. DEPARTMENT OF PUBLIC WORKS—

## GENERAL OFFICE (Continued)

### TELEPHONE EXCHANGE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	5	B454	Telephone Operator .....	\$255-305
13	1	B458	Chief Telephone Operator .....	300-360

# Section 41. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF ACCOUNTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper .....	\$300-360
2	1	B68	Chief Clerk .....	480-565
3	7	B222	General Clerk .....	265-325
3.1	1	B222	General Clerk .....	(k 325.00
4	3	B228	Senior Clerk .....	320-390
4.1	2	B234	Head Clerk .....	390-455
5	5	B408	General Clerk-Stenographer .....	265-325
6	1	B454	Telephone Operator .....	255-305
7	2	B512	General Clerk-Typist .....	265-325

### INTERDEPARTMENTAL

8	2	B4	Bookkeeper .....	300-360
9	6	B222	General Clerk .....	265-325
10	1	B454	Telephone Operator .....	255-305
11	1	B512	General Clerk-Typist .....	265-325

**Section 42. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	\$600-700
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings	700-800
9	8	C52	Elevator Operator	245-285
10	8	C52	Elevator Operator	(k) 285.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	C102	Janitress	\$245-285
13	60	C104	Janitor	255-295
13.1	3	C104	Janitor	(k) 295.00
14	3	C107	Working Foreman Janitor	295-335
15	3	C108	Foreman Janitor	335-370
16	1	C110	Supervisor of Janitors	380-450
17	2	C152	Watchman	265-305
18	3	C152	Watchman	(k) 305.00
19	6	C202	Window Cleaner	325-365
20	1	C204	Sub-Foreman Window Cleaner	365-400
22	6	O166.1	Junior Operating Engineer	330-390
23	9	O168.1	Operating Engineer	375-435
24	2	O172	Chief Operating Engineer	460-540

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	A154	Carpenter	\$ 22.20 day
2	1	A204	Cement Finisher	21.36 day
				(21.96 ... 8-1-54)
3	1	A252	Glazier	20.40 day
4	1	A254	Foreman Glazier	21.40 day
5	1	A304	Foreman Locksmith	24.20 day
6	12	A354	Painter	2.70 hr.
6.1	1	A357	Foreman Painter	2.70 hr.
				plus \$2.00 day additional
7	10	A404	Plumber	24.40 day
8	1	A456	Sheet Metal Worker	23.28 day
				(24.00 ... 10-1-54)
9	7	A504	Steamfitter	24.40 day
10	5	E108	Electrician	24.60 day
11	2	J4	Laborer	16.40 day
				(16.60 ... 8-1-54)

**Section 43. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has

attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

### INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter .....	\$ 24.80 day
4	21	A154	Carpenter .....	22.20 day
5	2	A160	Foreman Carpenter .....	24.20 day
6	3	A202	Cement Finisher's Helper .....	\$.84 day under A204 rate
7	10	A204	Cement Finisher .....	21.36 day (21.96 8-1-54)
9	4	A252	Glazier .....	20.40 day
11	9	A302	Locksmith .....	22.20 day
12	19	A354	Painter .....	2.70 hr.

### Section 43.1. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

#### INTERDEPARTMENTAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	2	A357	Foreman Painter .....	\$ 2.70 hr. Plus \$2.00 day additional
14	3	A392	Plasterer .....	27.00 day
15	17	A404	Plumber .....	24.40 day
16	15	A456	Sheet Metal Worker .....	23.28 day (24.00 10-1-54)
17	8	A504	Steamfitter .....	24.40 day
18.1	3	E106	Armature Winder .....	20.20 day
19	15	E108	Electrician .....	24.60 day
19.2	2	E108.1	Foreman Electrician .....	27.68 day
Team and trucks at rates established by purchaser's contract.				

### Section 43.2. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

#### WAGES—SUPERVISORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter ....	\$3.00 day over A154 rate
2	1	A208	General Foreman Cement Finisher .....	3.00 day over A204 rate
3	1	A358	General Foreman Painter .....	3.00 day over A354 rate
4	1	A408	General Foreman Plumber .....	28.40 day
5	1	A460	General Foreman Sheet Metal Worker .....	3.00 day over A456 rate
6	1	A506	General Foreman Steamfitter ....	28.40 day
7	1	E111	General Foreman Electrician .....	30.80 day

### Section 43.3. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

#### WAGES—TRAFFIC PAINTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A354	Painter .....	\$ 2.70 hr.
2	3	A357	Foreman Painter .....	2.70 hr. Plus \$2.00 day additional

**Section 44. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	17	A106	Building Inspector .....	\$465-525
1.1	1	A110	Supervising Construction Inspector .....	515-565
1.3	1	B222	General Clerk .....	265-325
1.4	1	B228	Senior Clerk .....	320-390
2	4	B408	General Clerk-Stenographer .....	265-325
2.01	1	B512	General Clerk-Typist .....	265-325
2.1	1	E2	Line Inspector .....	465-525
2.2	19	E4	Electrical Inspector .....	465-525
2.3	1	E8	Chief Electrical Inspector .....	515-565
2.4	1	F404a	Assistant Engineer I, Civil .....	465-540
3	3	F410a	Engineer, Civil .....	600-700
3.1	1	F412a	Senior Engineer, Civil .....	725-825
4	1	F560	Superintendent, Bureau of Building Inspection .....	800-900
5	2	M158	Boiler Inspector .....	465-525

**Section 45. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk .....	\$265-325
2	1	B228	Senior Clerk .....	320-390
3	1	B234	Head Clerk .....	390-455
4	3	B408	General Clerk-Stenographer .....	265-325
5	1	B512	General Clerk-Typist .....	265-325
6	1	F4	Assistant City Engineer .....	800-900
7	1	F10	City Engineer .....	1,125.00
8	1	F100	Junior Draftsman .....	310-370
9	4	F102a	Draftsman, Civil .....	390-450
10	3	F104a	Senior Draftsman, Civil .....	430-500
12	3	F202	Inspector of Public Works Construction .....	370-430
13	1	F202	Inspector of Public Works Construction .....	(k 430.00

**Section 45.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer ...	\$390-450
14.1	5	F401a	Junior Engineer, Civil .....	405-465
14.2	2	F404a	Assistant Engineer I, Civil .....	465-540
15	9	F406a	Assistant Engineer II, Civil .....	540-600
15.1	1	F406b	Assistant Engineer II, Mechanical ..	540-600
16	6	F410a	Engineer, Civil .....	600-700
17	1	F412a	Senior Engineer, Civil .....	725-825
18	6	F604	Surveyor's Field Assistant .....	320-370
18.1	3	F606	Instrument Man .....	370-440
19	4	F610	Chief of Party .....	460-540
20	1	L114	Engineering Chemist .....	465-540



Section 46. **DEPARTMENT OF PUBLIC WORKS—**  
**BUREAU OF ENGINEERING** (Continued)

**INTERDEPARTMENTAL**  
**EMPLOYMENTS PREDICATED ON REVENUE AND**  
**BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	2	B210	Office Assistant .....	\$220-255
20.2	1	B222	General Clerk .....	265-325
21	1	B228	Senior Clerk .....	320-390
21.1	1	B234	Head Clerk .....	390-455
22	7	B408	General Clerk-Stenographer .....	265-325
23	1	B512	General Clerk-Typist .....	265-325
24	6	F100	Junior Draftsman .....	310-370
25	18	F102a	Draftsman, Civil .....	390-450
25.1	3	F102b	Draftsman, Mechanical .....	390-450
25.2	1	F102c	Draftsman, Electrical .....	390-450
26	12	F104a	Senior Draftsman, Civil .....	430-500
26.1	1	F104b	Senior Draftsman, Mechanical ....	430-500
26.2	1	F104c	Senior Draftsman, Electrical .....	430-500
27	9	F202	Inspector of Public Works Construction .....	370-430

Section 46.1. **DEPARTMENT OF PUBLIC WORKS—**  
**BUREAU OF ENGINEERING** (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	37	F401a	Junior Engineer, Civil .....	\$405-465
28.1	2	F401b	Junior Engineer, Mechanical .....	405-465
28.2	4	F401c	Junior Engineer, Electrical .....	405-465
29	11	F404a	Assistant Engineer I, Civil .....	465-540
29.1	1	F404b	Assistant Engineer I, Mechanical ..	465-540
29.2	5	F404c	Assistant Engineer I, Electrical ....	465-540
30	10	F406a	Assistant Engineer II, Civil .....	540-600
30.01	1	F406b	Assistant Engineer II, Mechanical ..	540-600
30.1	5	F406c	Assistant Engineer II, Electrical ...	540-600
31	8	F410a	Engineer, Civil .....	600-700
31.2	1	F410c	Engineer, Electrical .....	600-700
31.3	1	F412a	Senior Engineer, Civil .....	725-825
32	8	F604	Surveyor's Field Assistant .....	320-370
32.1	4	F606	Instrument Man .....	370-440
33	4	F610	Chief of Party .....	460-540

Section 46a. **DEPARTMENT OF PUBLIC WORKS—**  
**BUREAU OF ENGINEERING** (Continued)  
**SEWAGE TREATMENT PLANTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer .....	\$265-325
2	2	C104	Janitor .....	255-295
2.1	1	F406b	Assistant Engineer II, Mechanical ..	540-600
2.2	1	F412a	Senior Engineer, Civil .....	725-825
3	3	F527	Superintendent, Sewage Treatment Plant .....	625-725

**Section 46a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**SEWAGE TREATMENT PLANTS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	L115	Chemist, Sewage Treatment Plant	500-600
5	6	L130	Water Chemist	350-410
7	47	O166.1	Junior Operating Engineer	330-390
8	19	O168.1	Operating Engineer	375-435
9	3	O172	Chief Operating Engineer	460-540

**WAGES**

10	11	J4	Laborer	\$ 16.40 day (16.60 8-1-54)
10.1	1	J4	Laborer	(k 16.40 day (16.60 8-1-54)
11	2	O1	Chauffeur	*16.80-23.84 day (*1680-24.04 8-1-54)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 46b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**TRAFFIC ENGINEERING DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$265-325
2	1	B512	General Clerk-Typist	265-325
3	3	F100	Junior Draftsman	310-370
4	4	F102a	Draftsman, Civil	390-450
5	1	F102b	Draftsman, Mechanical	390-450
6	1	F401a	Junior Engineer, Civil	405-465
7	1	F401c	Junior Engineer, Electrical	405-465
8	3	F404a	Assistant Engineer I, Civil	465-540
9	1	F406a	Assistant Engineer II, Civil	540-600
10	2	F410a	Engineer, Civil	600-700

**Section 47. DEPARTMENT OF PUBLIC WORKS—  
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$480-565
1.1	1	B103	Cashier "C"	320-390
3	2	B228	Senior Clerk	320-390
3.1	1	B408	General Clerk-Stenographer	265-325
4	5	B512	General Clerk-Typist	265-325

**Section 48. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF SEWER REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair	\$800-900
2	3	O208	General Foreman, Sewer Connections and Repairs	460-540
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair	550-640

Section 48. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF SEWER REPAIR (Continued)

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	10	A52	Hodcarrier	
			When tending Bricklayer .....	\$ 2.70 hr.
			When working underground.....	2.75 hr.
				plus 2.00 day additional
			When tending Plasterer .....	22.80 day
5	6	A56	Bricklayer .....	3.40 hr.
			When working underground.....	2.00 day
				additional
6	†45	A155	Cribber .....	18.40 day
				(18.60 8-1-54)
7	29	J 4	Laborer .....	16.40 day
				(16.60 8-1-54)
			Pneumatic Tool Operator .....	17.20 day
				(17.40 8-1-54)
7.1	1	J 4	Laborer .....	(k 16.40 day
				(16.60 8-1-54)
8	9	O1	Chauffeur .....	*16.80-23.84 day
				(*16.80-24.04 8-1-54)
11	17	O210	Sewer Cleaner .....	3.00 day over
				A155 rate
13			Teams and trucks (as needed)	
			at rates established by	
			purchaser's contract.	

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

Section 49. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF SEWER REPAIR (Continued)

SEWAGE PUMPING STATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical....	\$465-540
2	7	O166.1	Junior Operating Engineer .....	330-390
3	2	O168.1	Operating Engineer .....	375-435

Section 50. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	J108	District Director of Street Cleaning .....	\$460-540
2	1	J112	Superintendent of Street Cleaning .	600-700
3	1	O58	Gardener .....	280-320
4			Teams and trucks (as needed)	
			at rates established by	
			purchaser's contract.	

**Section 50.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	263	J4	Laborer .....	\$ 16.40 day (16.60 . 8-1-54)
3	12	J10	Laborer Sub-Foreman .....	\$ .25 per hour over and above the predominant classification of the workmen under his supervision.
6	49	O1	Chauffeur .....	*16.80-23.84 day (*16.80-24.04 . 8-1-54)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 50a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)**

**EMPLOYMENTS AS NEEDED**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J4	Laborer .....	16.40 day (16.60 . 8-1-54)

**Section 51. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C152	Watchman .....	(k \$305.00
2	1	F210	Superintendent of Street Repair ..	600-700
3	2	O168.1	Operating Engineer .....	375-435
4	3	O294	General Foreman of Street Repair ..	460-540

**Section 51a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**WAGES**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper .....	\$ .84 day under A204 rate
4	7	A204	Cement Finisher .....	21.36 day (21.96 . 8-1-54)
6	45	J4	Laborer .....	16.40 day (16.60 . 8-1-54)
			Pneumatic Tool Operator ...	17.20 day (17.40 . 8-1-54)
7	3	J12	Labor Foreman ...	\$ .25 per hour over and above the predominant classification of the workmen under his supervision.
8	25	O1	Chauffeur .....	*16.80-23.84 day (*16.80-24.04 . 8-1-54)
9	4	O152	Engineer of Hoisting and Portable Engines ....	*19.44-26.08 day (*19.64-26.28 . 8-1-54)
11	3	O252	Dryer Mixerman .....	19.92 day (20.12 . 8-1-54)



Section 51a. DEPARTMENT OF PUBLIC WORKS—

BUREAU OF STREET REPAIR (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	O254	Foreman, Asphalt Plant .....	1.50 day over O252 rate
14	1	O264	Paver .....	3.40 hr.
15	4	O268	Granite Cutter	
			Inside .....	2.50 hr.
			Outside .....	\$.50 day additional
			Setting curbs in streets .....	3.25 hr.
16	22	O276	Asphalt Worker .....	\$.50 day under O278 rate
17	15	O278	Asphalt Finisher .....	17.20 day (17.40 8-1-54)
18	9	O280	Sub-Foreman Asphalt Finisher...	\$.25 per hour over and above the predominant classification of the workmen under his supervision.
19	1	O282	Foreman Asphalt Finisher.....	\$.25 per hour over and above the predominant classification of the workmen under his supervision.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51.2. DEPARTMENT OF PUBLIC WORKS—

BUREAU OF STREET REPAIR (Continued)

BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	5	C152	Watchman .....	\$265-305
29	4	C152	Watchman .....	(k 305.00
31	14	O168.1	Operating Engineer .....	375-435
32	1	O168.1	Operating Engineer (relief)	
			at rate of .....	375-435
33			Teams and trucks (as needed)	
			at rates established by purchaser's contract.	

Section 52. DEPARTMENT OF PUBLIC WORKS—

BUREAU OF ARCHITECTURE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B210	Office Assistant .....	\$220-255
1.1	1	B228	Senior Clerk .....	320-390
2	1	F111	Assistant City Architect .....	733.33-833.33
3	1	F112	City Architect .....	800.00-933.33
3.1	2	F122	Senior Architectural Draftsman ..	490-580

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	20	A106	Building Inspector .....	\$465-525
4.1	1	A110	Supervising Construction Inspector	515-565
4.2	1	B210	Office Assistant .....	220-255
4.3	4	B408	General Clerk-Stenographer .....	265-325
5	3	B512	General Clerk-Typist .....	265-325
5.1	6	F108	Architect .....	600-700
6	2	F120	Architectural Draftsman .....	425-485
7	6	F122	Senior Architectural Draftsman ..	490-580

# Section 53. DEPARTMENT OF ELECTRICITY

## ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Senior Bookkeeper .....	\$360-425
2	1	B408	General Clerk-Stenographer .....	265-325
3	1	F366	Chief, Department of Electricity...	800-900

## DISASTER RELIEF AND CIVILIAN DEFENSE

4	1	E300	Communication Technician, Civilian Defense .....	550.00
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# Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)

## FIRE ALARM OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator .....	\$255-305
9.1	1	C104	Janitor .....	255-295
10	8	E52	Fire Dispatcher .....	325-385
11	1	E54	Chief Fire Dispatcher .....	400-475

# Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

## PLANT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.01	1	B4	Bookkeeper .....	\$300-360
11.1	1	B408	General Clerk-Stenographer .....	265-325
11.2	2	B512	General Clerk-Typist .....	265-325
12	1	E116	Superintendent of Plant .....	550-650
13	1	F100	Junior Draftsman .....	310-370
14	1	F406c	Assistant Engineer II, Electrical .....	540-600

# Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter .....	\$ 2.70 hr.
17.3	10	E108	Electrician .....	24.60 day
17.4	2	E108.1	Foreman Electrician .....	27.68 day
18	3	E110	Radio Maintenance Man .....	115.00 wk.
18.0	1	E110.1	Senior Radio Maintenance Man .....	130.00 wk.
18.01	1	E150	Lineman Helper .....	19.00 day
18.1	15	E154	Lineman .....	24.60 day
19	2	E156	Cable Splicer .....	27.68 day
19.1	2	E160	Foreman Lineman .....	27.68 day
20	5	J4	Laborer .....	16.40 day (16.60 8-1-54)
21.1	1	J10	Labor Sub-Foreman ... \$ .25 per hour over and above the predominant classification of the workmen under his supervision.	
22	4	M254	Machinist .....	*18.68 day
			*When assigned on outside erection of and installation of machinery where work is performed outside the plant .....	2.80 hr.
23	6	M260	Instrument Maker .....	20.76 day
24	1	M264	Foreman Instrument Maker .....	1.50 day over M260 rate
24.1	15	M280	Parking Meter Serviceman .....	M253 rate
25	1	M282	Foreman Parking Meter Serviceman .....	1.50 day over M280 rate

**Section 54. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE**

(a) Rate for General Duty Nursing, Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

**ADMINISTRATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant .....	\$220-255
2	1	B228	Senior Clerk .....	320-390
3	3	B408	General Clerk-Stenographer .....	265-325
4	1	B412	Senior Clerk-Stenographer .....	320-390
5	2	B454	Telephone Operator .....	255-305
6	2	B512	General Clerk-Typist .....	265-325
7.1	1	B516	Senior Clerk-Typist .....	320-390
8	1	C52	Elevator Operator .....	(k) 285.00
9	1	G80	Personnel Officer, Department of Public Health .....	525-625
10	1	L16	Assistant Director of Public Health .....	1,150.00
11	1	L18	Director of Public Health .....	1,400.00

**ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	2	B512	General Clerk-Typist .....	\$265-325
12.3	1	T155	Medical Social Service Worker ....	335-395

**ADMINISTRATION—ADULT GUIDANCE CENTER FOR  
ALCOHOLICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	2	B408	General Clerk-Stenographer .....	\$265-325
12.5.1	1	B512	General Clerk-Typist .....	265-325
12.5.3	1	I 204	Porter .....	210-265
12.6	2	L364	Physician Specialist (part-time) at rate of .....	750.00
12.6.1	2	L364	Physician Specialist .....	750.00
12.7	1	P102	Registered Nurse .....	305-345(a)
12.8	3	T57	Psychiatric Social Service Worker .....	370-430

**ACCOUNTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	3	B4	Bookkeeper .....	\$300-360
14	1	B6	Senior Bookkeeper .....	360-425
15	1	B14	Senior Accountant .....	550-650
16	1	B308a	Calculating Machine Operator ....	260-320
17	1	B412	Senior Clerk-Stenographer .....	320-390
18	2	B512	General Clerk-Typist .....	265-325

**Section 54.1 . DEPARTMENT OF PUBLIC HEALTH (State Funds)  
—CENTRAL OFFICE (Continued)**

**ACCOUNTING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist .....	\$265-325

Section 54a. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**STATISTICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk .....	\$320-390
21	2	B239	Statistician .....	360-420
21.1	2	B309	Key Punch Operator (IBM) .....	240-300
21.2	1	B327	Photostat Operator .....	260-320
22	1	B408	General Clerk-Stenographer .....	265-325
23	5	B512	General Clerk-Typist .....	265-325

**COMMUNICABLE DISEASES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer .....	\$265-325
25	1	B408	General Clerk-Stenographer (part-time) at rate of .....	265-325
26	7	J74	Rodent Controlman .....	270-320
26.1	1	J76	Senior Rodent Controlman .....	320-370
27	6	L364	Physician Specialist (part-time) at rate of .....	750.00
28	1	L371	Director, Bureau of Communicable Diseases (part-time) at rate of .....	900.00
29	1	P54	Supervisor, Public Health Nursing	425-475

Section 54b. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**VENEREAL DISEASE CONTROL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk .....	\$265-325
31	3	B408	General Clerk-Stenographer .....	265-325
32	5	B512	General Clerk-Typist .....	265-325
33	1	I 116	Orderly .....	220-270
34	2	I 204	Porter .....	210-265
34.01	1	I 206	Porter Sub-Foreman .....	235-285
34.2	2	L56	Bacteriologist .....	325-385
35	3	L364	Physician Specialist (part-time) at rate of .....	750.00
36	2	L364	Physician Specialist .....	750.00
37	1	L376	Chief, Division of Venereal Disease Control .....	850.00
38.1	3	L660	Investigator of Venereal Diseases	300-350
39	4	P52	Public Health Nurse .....	365-425
40	2	P54	Supervisor, Public Health Nursing	425-475
41	4	P102	Registered Nurse .....	305-345
41.2		P102	Registered Nurse (Emergency Relief Work) .....	15.60 day

Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**VENEREAL DISEASE CONTROL (State Funds)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T200	Senior Psychiatric Social Worker .....	\$400-420



Section 54b.1. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BUREAU OF MENTAL HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B408	General Clerk-Stenographer (part-time) at rate of	\$265-325
43	1	B408	General Clerk-Stenographer	265-325
44	2	L364	Physician Specialist (part-time) at rate of	750.00
45	4	L404	Psychologist	400-460
46	1	L404	Psychologist (part-time) at rate of	400-460

Section 54b.2. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BACTERIOLOGICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$265-325
49	4	I 204	Porter	210-265
50	3	L52	Bacteriological Laboratory Assistant	230-280
51	4	L56	Bacteriologist	325-385
51.1	1	L58	Senior Bacteriologist	450-525

Section 55. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BUREAU OF CHILD HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer	\$265-325
53.1.1	3	B512	General Clerk-Typist	265-325
54	1	B516	Senior Clerk-Typist	320-390
55	5	L364	Physician Specialist	750.00
56	18	L364	Physician Specialist (part-time) at rate of	750.00
56.1	1	L368	Director, Bureau of Child Hygiene	900.00
57	2	L602	Audiometer Technician	350-410
57.1	2	T155	Medical Social Service Worker	335-395

Section 55.01. **DEPARTMENT OF PUBLIC HEALTH (State Funds)  
—CENTRAL OFFICE** (Continued)

**BUREAU OF CHILD HYGIENE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part-time) at rate of	\$750.00
57.3	1	L602	Audiometer Technician	350-410

Section 55.1. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**DENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part-time) at rate of	\$265-325
59	4	L152	Dental Hygienist	340-400
60	10	L156	Dentist (part-time) at rate of	675.00
61	1	L160	Director of Dental Bureau (part-time) at rate of	725.00

Section 55.2. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH EDUCATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$265-325
2	1	L19	Chief, Division of Public Health Education	440-520
3	1	L20	Public Health Educator	410-490

Section 55.3. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CHEMICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant	\$315-365
65	2	L104	Food Chemist	400-470
66	1	L106	Senior Food Chemist	500-575

Section 55.4. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PLUMBING INSPECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	8	A412	Plumbing Inspector	\$465-525
67.1	*1	A412	Plumbing Inspector	465-525
68	1	A416	Chief Plumbing Inspector	515-565
69	2	B408	General Clerk-Stenographer	265-325
69.1	1	B512	General Clerk-Typist (part-time) at rate of	265-325
70			Plumbing Examiners, \$6 per meeting.	

\*Funds provided for 6 months only.

Section 55.5. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CITY PHYSICIANS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part-time) at rate of	\$725.00
72	1	L362	Supervisor of City Physicians (part-time) at rate of	750.00

Section 55a. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH NURSING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
74	6	B408	General Clerk-Stenographer	\$265-325
74.01	2	B512	General Clerk-Typist	265-325
74.1	4	I 204	Porter	210-265
74.3	76	P52	Public Health Nurse	365-425
75	13	P54	Supervisor, Public Health Nursing	425-475
76	1	P57	Assistant Director of Public Health Nursing	485-565
77	1	P58	Director of Public Health Nursing	565-645

Section 55a.1. **DEPARTMENT OF PUBLIC HEALTH  
(State Funds)—NOE VALLEY HEALTH CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
78	1	B408	General Clerk-Stenographer	\$265-325
79	1	I 204	Porter	210-265
81	3	P52	Public Health Nurse	365-425
81.1	1	P54	Supervisor, Public Health Nursing	425-475

**Section 55a.2. DEPARTMENT OF PUBLIC HEALTH  
(State Funds)—SCHOOL DIVISION**

**PUBLIC HEALTH NURSING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.2	1	B408	General Clerk-Stenographer . . . .	\$265-325
81.3	13	P52	Public Health Nurse . . . . .	365-425

**Section 55a.2.1. DEPARTMENT OF PUBLIC HEALTH  
(State Funds)—NORTH BEACH-MARINA  
HEALTH CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.4	1	B408	General Clerk-Stenographer . . . .	\$265-325
81.5	1	I 204	Porter . . . . .	210-265
81.6	5	P52	Public Health Nurse . . . . .	365-425
81.7	1	P54	Supervisor, Public Health Nursing	425-475

**Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk . . . . .	\$320-390
82	3	B408	General Clerk-Stenographer . . . .	265-325
83	3	B512	General Clerk-Typist . . . . .	265-325
84	3	L364	Physician Specialist (part-time) at rate of . . . . .	750.00
85	1	L375	Chief, Division of Tuberculosis Control . . . . .	850.00
86	10	P52	Public Health Nurse . . . . .	365-425
87	4	P102	Registered Nurse . . . . .	305-345(a)
87.1		P102	Registered Nurse (Emergency Relief Work) . . . . .	15.60 day
88	1	P104	Head Nurse . . . . .	345-400(a)

**Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State  
Funds)—CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist . . . . .	\$265-325
91	2	P52	Public Health Nurse . . . . .	365-425

**Section 55a.4. DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION**

**DIVISION 1**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer . . . .	\$265-325
2	1	B512	General Clerk-Typist . . . . .	265-325
6	1	N62	Veterinarian . . . . .	470-530
8	13	N64	Dairy and Milk Inspector . . . . .	390-460
8.1	1	N66	Chief Dairy and Milk Inspector . . .	500-575

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION** (Continued)

**DIVISION 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	5	B408	General Clerk-Stenographer .....	\$265-325
9.1	2	B512	General Clerk-Typist .....	265-325
11	4	N53	Assistant District Supervisor .....	440-510
12	4	N54	District Supervisor, Food and Housing .....	500-575
13	33	N56	Market and Food Inspector .....	390-460
13.2	1	N70	Chief Food and Sanitary Inspector .....	625-725
14	20	N204	Housing and Industrial Inspector .....	390-460

Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector .....	\$390-460

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)  
**INTERDEPARTMENTAL**

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	5	P102	Registered Nurse .....	\$305-345(a)
6	5	P102	Registered Nurse (part-time) at rate of .....	305-345(a)
6.1		P102	Registered Nurse (Emergency Relief Work) .....	15.60 day
7	4	P102	Registered Nurse (when assigned to non-continuous special duty nursing) .....	15.60 day

Section 56. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper .....	\$300-360
1.01	1	B6	Senior Bookkeeper .....	360-425
1.1	1	B41	Assistant Superintendent, Laguna Honda Home .....	500-600
1.2	1	B42	Superintendent, Laguna Honda Home .....	800-900
1.3	2	B222	General Clerk .....	265-325
2	3	B408	General Clerk-Stenographer .....	265-325
3	4	B454	Telephone Operator .....	255-305
4	2	B512	General Clerk-Typist .....	265-325
5	1	C152	Watchman .....	265-305
6	50	I2	Kitchen Helper .....	225-260
10	2	I22	Butcher .....	415.00
11	1	I24	Senior Butcher .....	440.00
12	4	I54	Waitress .....	225-255
13	1	I58	Dining Room Steward .....	260-300
14			Inmate Help, not over .....	50.00



Section 56.1. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates	\$340-400
15	126	I 116	Orderly	220-270
16	54	I 120	Senior Orderly	235-285
17	10	I 132	Practical Nurse	235-285
17.1	10	I 134	Licensed Vocational Nurse	235-275
17.2	1	I 152	Flatwork Ironer	200-260
18	4	I 154	Laundress	200-260
19	1	I 164	Marker and Distributor	210-270
20	1	I 166	Wringerman	240-300
20.1	1	I 167	Tumblerman	210-270
21	1	I 170	Washer	240-300
21.1	1	I 172	Head Washer	270-340
22	1	I 174	Superintendent of Laundry, Laguna Honda Home	350-420
23	35	I 204	Porter	210-265
23.1	4	I 206	Porter Sub-Foreman	235-285
23.2	1	I 208	Porter Foreman	255-305
23.3	1	I 210	Head Porter	290-350
24	1	I 254	Seamstress	225-275
25	1	I 256	Head Seamstress	255-315
25.1	1	I 258	Institution Barber	400.00
26	2	I 302	Instructor in Occupational Therapy	300-350

Section 56.2. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home	\$858.33
30	2	L55	Clinical Laboratory Technician	320-370
30.1	2	L70	Physiotherapist	300-355
30.2	1	L156	Dentist (part-time) at rate of	675.00
31	2	L202	Dietitian	305-355
32	1	L306b	Senior Pharmacist, Laguna Honda Home	1.50 day over L304 rate
33	7	L352	Interne	120.00
33.1	2	L357	Resident Physician	290.00
34	2	L360	Physician	725.00
35	1	L452	X-ray Technician	290-340
36	1		Chiropodist (part-time)	50.00

Section 56.3. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40	2	O58	Gardener	\$280-320
41	1	O60	Sub-Foreman Gardener	320-360
41.1	4	O166.1	Junior Operating Engineer	330-390
42	5	O168.1	Operating Engineer	375-435
42.1	1	O172	Chief Operating Engineer	460-540

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	71	P102	Registered Nurse	\$305-345(a)
43.1		P102	Registered Nurse (Emergency Relief Work)	15.60 day
44	18	P104	Head Nurse	345-400(a)
44.01	1	P110.1	Assistant Superintendent of Nurses, Laguna Honda Home	370-440
44.1	2	P111.1	Night Supervisor, Laguna Honda Home	370-440
45	1	P118	Superintendent of Nursing, Laguna Honda Home	445-495
46	1	P208	Operating Room Nurse	320-375
46.1	1	T155	Medical Social Worker	335-395

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter	\$ 22.20 day
48	1	A354	Painter	2.70 hr.
49	1	E108	Electrician	24.60 day
50	1	I 7	Baker	*16.85 day
51	3	I 10	Cook's Assistant	*12.75 day
52	5	I 12	Cook	*15.60 day
52.1	1	I 14	Junior Chef	*16.85 day
53	1	I 16	Chef	*20.40 day
54	1	O1	Chauffeur, Flat Rack Truck	16.80 day
55	1	O1	Chauffeur, Flat Rack Truck	17.40 day

\*For seven and one-half hour work day.

**Section 58. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Bookkeeper	\$300-360
1.2	1	B6	Senior Bookkeeper	360-425
1.2.1	1	B9	Supervisor Billing Unit, Department of Public Health	420-480
1.3	1	B37	Assistant Superintendent (Administrative) San Francisco Hospital	550-650
1.4	1	B210	Office Assistant	220-255
2	10	B222	General Clerk	265-325
3	1	B222	General Clerk	(k 325.00
4	4	B228	Senior Clerk	320-390
4.1	3	B237	Medical Record Librarian	290-350
4.2	1	B238	Senior Medical Record Librarian	350-410
5	1	B308a	Calculating Machine Operator (Key Drive)	260-320
5.1	1	B309	Key Punch Operator (IBM)	240-300

Section 58.1. **DEPARTMENT OF PUBLIC HEALTH—**  
**SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer .....	\$265-325
7	1	B408	General Clerk-Stenographer (part-time) at rate of .....	265-325
10	8	B454	Telephone Operator .....	255-305
11	3	B512	General Clerk-Typist (part-time) at rate of .....	265-325
12	17	B512	General Clerk-Typist .....	265-325
13	7	C152	Watchman .....	265-305
13.1	1	C152	Watchman .....	(k) 305.00

Section 58a. **DEPARTMENT OF PUBLIC HEALTH—**  
**SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	108	I 2	Kitchen Helper .....	\$225-260
22	9	I 54	Waitress or I 56 Waiter .....	225-255
24			Inmate Help, not over .....	50.00
25	3	I 106	Morgue Attendant .....	265-310
26	230	I 116	Orderly .....	220-270
27	5	I 120	Senior Orderly .....	235-285
28	3	I 122	House Mother .....	255-295
28.1	*40	I 130	Student Practical Nurse .....	75.00
28.2	35	I 132	Practical Nurse .....	235-285
28.3	85	I 134	Licensed Vocational Nurse .....	235-275

\*Funds provided for 30 positions only.

Section 58b. **DEPARTMENT OF PUBLIC HEALTH—**  
**SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer .....	\$200-260
30	16	I 154	Laundress .....	200-260
30.1	1	I 156	Starcher .....	200-260
32	1	I 158	Sorter .....	210-270
33	2	I 164	Marker and Distributor .....	210-270
34	2	I 166	Wringerman .....	240-300
34.1	1	I 167	Tumblerman .....	210-270
35	1	I 170	Washer .....	240-300
37	1	I 172	Head Washer .....	270-340
38	1	I 178	Superintendent of Laundry, San Francisco Hospital .....	380-440
39	183	I 204	Porter .....	210-265
40	13	I 206	Porter Sub-Foreman .....	235-285
41	4	I 208	Porter Foreman .....	255-305
42	1	I 210	Head Porter .....	290-350
43	6	I 254	Seamstress .....	225-275
44	1	I 256	Head Seamstress .....	255-315
44.1	1	I 400	Executive Housekeeper, San Francisco Hospital .....	375-445

**Section 59. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Hospital	\$858.33
46	1	L6	Superintendent of San Francisco Hospital	1,100.00
46.1	1	L55	Clinical Laboratory Technician	320-370
47	1	L66	Clinical Technician, Blood Bank	315-375
48	4	L67	Assistant Clinical Technician, Blood Bank	290-330
49	3	L70	Physiotherapist	300-355
50	1	L72	Medical Laboratory Assistant (part-time) at rate of	260-310
50.1	1	L72	Medical Laboratory Assistant	260-310
50.2	2	L146	Interne in Oral Surgery	120.00
50.3	1	L148	Assistant Resident in Oral Surgery	175.00
50.4	1	L150	Resident in Oral Surgery	230.00
52	4	L202	Dietitian	305-355
53	1	L206	Chief Dietitian	365-425

**Section 59a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist	\$ 109.00 wk.
55	1	L306a	Senior Pharmacist, San Francisco Hospital	3.00 day over L304 rate
56	52	*L352	Interne	120.00
57	31	L354	Assistant Resident	175.00
58	11	L356	Senior Assistant Resident	230.00
58.1	2	L356	Senior Assistant Resident (part-time) at rate of	230.00
59	9	L357	Resident Physician	290.00
60	1	L359	Supervising Physician, Blood Bank (part-time) at rate of	750.00
61	2	L360	Physician (part-time) at rate of	725.00
62	4	L364	Physician Specialist (part-time) at rate of	750.00

\*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 59b. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	10	L452	X-ray Technician	\$290-340
65	1	L458	Roentgenologist	900.00
68	7	O58	Gardener	280-320
69	1	O60	Sub-Foreman Gardener	320-360
70	5	O166.1	Junior Operating Engineer	330-390
71	5	O168.1	Operating Engineer	375-435
72	1	O172	Chief Operating Engineer	460-540



**Section 60. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward ....	\$340-400
75	214	P102	Registered Nurse .....	305-345(a)
75.1		P102	Registered Nurse (Emergency Relief Work) .....	15.60 day
76		P102	Registered Nurse (When assigned to non-continuous special duty nursing) .....	15.60 day
79	47	P104	Head Nurse .....	345-400(a)
79.1	4	P110	Assistant Superintendent of Nursing, San Francisco Hospital .....	395-470
80	2	P111	Night Supervisor, San Francisco Hospital ..	395-470
81	1	P122	Director of Institutional Nursing .....	550-620
82	5	P204	Anaesthetist .....	370-410
84	30	P208	Operating Room Nurse .....	320-375
85	1	P210	Operating Room Supervisor .....	370-445
87	3	P304	Instructor of Nursing .....	390-440
88	1	P306	Senior Instructor of Nursing .....	440-520

**Section 60.1. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)  
PSYCHIATRIC BUILDING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer ....	\$265-325
90	1	C152	Watchman .....	265-305
90.1	1	C152	Watchman .....	(k) 305.00
93	1	I 2	Kitchen Helper .....	225-260
94	25	I 120	Senior Orderly .....	235-285
95	1	I 204	Porter .....	210-265
95.1	2	L354	Assistant Resident .....	175.00
96	5	P2	Emergency Hospital Steward ....	340-400
97	8	P102	Registered Nurse .....	305-345(a)
97.1		P102	Registered Nurse (Emergency Relief Work) .....	15.60 day

**Section 60a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)  
SOCIAL SERVICE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	T155	Medical Social Service Worker ..	\$335-395
1.1	1	T156	Senior Medical Social Service Worker ..	380-450
2	7	T157	Social Service Worker .....	310-360
3	1	T160	Senior Social Service Worker .....	370-430
4	1	T161	Director of Admissions, San Francisco Hospital .....	450-525

**Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)  
PSYCHIATRIC TREATMENT WARDS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$265-325
2	1	I 2	Kitchen Helper .....	225-260
3	29	I 120	Senior Orderly .....	235-285
4	3	I 204	Porter .....	210-265
5	2	*L352	Interne .....	120.00

**Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**PSYCHIATRIC TREATMENT WARDS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	L357	Resident Physician	290.00
7.1	2	L364	Physician Specialist (part-time) at rate of	750.00
8	1	L367	Clinical Director of Psychiatry	850.00
9	1	L404	Psychologist	400-460
10	12	P102	Registered Nurse	305-345(a)
11	1	T57	Psychiatric Social Service Worker	370-430
12	1	T157	Social Service Worker	310-360

\*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 60c. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician	\$ 24.60 day
2	1	I 6	Pastry Cook	*16.85 day
3	11	I 10	Cook's Assistant	*12.75 day
4	9	I 12	Cook	*15.60 day
5	1	I 14	Junior Chef	*16.85 day
6	1	I 16	Chef	*20.40 day
6.1	6	I 52	Counter Attendant	*10.90 day
7	1	M255	Bracemaker	M254 rate
8	1	O1	Chauffeur, Flat Rack Truck	16.80 day
9	1	O1	Chauffeur, Flat Rack Truck	17.40 day

\*For seven and one-half hour work day.

**Section 61. DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$265-325
1.1	1	B512	General Clerk-Typist	265-325
1.2	1	I 204	Porter	210-265
2	16	L504	Emergency Hospital Surgeon	650.00

**Section 61.1. DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	L508	Chief Surgeon, Emergency Hospital (part-time) at rate of	\$750.00
5	24	O6	Ambulance Driver	340-400
6	1	O6	Ambulance Driver (Relief) at rate of	340-400
6.1		O6	Ambulance Driver (Emergency Relief Work)	18.39 day
7	28	*P2	Emergency Hospital Steward	340-400
7.1	1	P2	Emergency Hospital Steward (Relief Work)	340-400
8	1	P3	Senior Emergency Hospital Steward	390-450
9	1	P4	Chief Emergency Hospital Steward	430-500
10	18	P102	Registered Nurse	305-345(a)
11		P102	Registered Nurse (Emergency Relief Work)	15.60 day

\*50 cents day additional not to exceed \$15.00 per month when assigned as booking steward.

Section 62. **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper .....	\$300-360
2	2	B408	General Clerk-Stenographer .....	265-325
3	1	B512	General Clerk-Typist .....	265-325
4	3	C152	Watchman .....	265-305
5	21	I 2	Kitchen Helper .....	225-260
8	23	I 116	Orderly .....	220-270

Section 62.1. **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	19	I 204	Porter .....	\$210-265
9.1	1	I 208	Porter Foreman .....	255-305
10	1	I 254	Seamstress .....	225-275
13	1	L55	Clinical Laboratory Technician ...	320-370
14.1	1	L202	Dietitian .....	305-355
15	2	L352	Interne .....	120.00
15.1	1	L363	Superintendent, Hassler Health Home .....	900.00
15.2	2	L364	Physician Specialist (part-time) at rate of .....	750.00
16	3	L364	Physician Specialist .....	750.00
16.2	1	L452	X-Ray Technician .....	290-340
18	1	O54	Foreman, Building and Grounds ..	380-420
19	1	O58	Gardener .....	280-320
19.1	1	O166.1	Junior Operating Engineer .....	330-390
20	14	P102	Registered Nurse .....	305-345(a)
20.1		P102	Registered Nurse (Emergency Relief Work) .....	15.60 day
21	7	P104	Head Nurse .....	345-400(a)
22	1	P112	Superintendent of Nursing, Hassler Health Home .....	400-470
22.1	1	P208	Operating Room Nurse .....	320-375
23			Inmate Help, not over .....	50.00

Section 62.2 **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook .....	\$ *15.60 day
2	1	I 16	Chef .....	*20.40 day
3	2	J4	Laborer .....	16.40 day (16.60 8-1-54)
4	1	O1	Chauffeur, Flat Rack Truck .....	17.40 day

\*For seven and one-half hour work day.

Section 63. **CORONER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$320-390
2	1	B408	General Clerk-Stenographer .....	265-325
2.1	1	B420	Phonographic Reporter .....	395-455
3	4	B512	General Clerk-Typist .....	265-325
3.1	1	D2	Bailiff .....	375-415
4	2	I 106	Morgue Attendant .....	265-310
5	1	I 106	Morgue Attendant (part-time) at rate of .....	265-310

### Section 63. CORONER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5.1	1	L30	Coroner .....	933.33
6	1	L53	Tissue Technician .....	310-360
6.1	1	L55	Clinical Laboratory Technician .....	320-370
7	1	L108	Assistant Toxicologist .....	400-470
8	1	L110	Toxicologist (part-time) at rate of .....	500-575
9	1	L364	Physician Specialist (part-time) at rate of .....	750.00
10	3	L502	Autopsy Surgeon (part-time) at rate of .....	725.00
11	4	N4	Coroner's Investigator .....	340-400
12	1	N8	Coroner's Chief Investigator .....	420-500
13.1	4	O8	Morgue Ambulance Driver .....	340-400
14		O8	Morgue Ambulance Driver (Emergency Relief Work) .....	18.39 day

### Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$265-325
2	5	N154	Agricultural Inspector .....	350-410
3	1	N155	Senior Agricultural Inspector .....	410-480
4	1	N156	County Agricultural Commissioner .....	633.33-733.33

### Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$265-325
2	5	N354	Inspector of Weights and Measures .....	360-420
3	1	N356	Senior Inspector of Weights and Measures .....	430-500
4	1	N358	Sealer of Weights and Measures .....	633.33-733.33

### Section 65.1. SEALER OF WEIGHTS AND MEASURES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master .....	\$410-480
5.1	1	B512	General Clerk-Typist .....	265-325
6	1	C104	Janitor .....	255-295

### Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper .....	\$300-360
1.1	2	B6	Senior Bookkeeper .....	360-425
2	1	B25	Business Manager, Public Welfare Department .....	550-650
3	4	B210	Office Assistant .....	220-255
4	2	B222	General Clerk .....	265-325
6	1	B239	Statistician .....	360-420
6.1	3	B309	Key Punch Operator (IBM) .....	240-300
6.2	2	B310	Tabulating Machine Operator (IBM) .....	295-345
6.3	1	B310.4	Supervisor, Tabulating Division .....	450-525
7	29	B408	General Clerk-Stenographer .....	265-325
9	1	B419.1	Secretary, Public Welfare Commission .....	510.00



## Section 66. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator .....	255-305
11	1	B510	Braille Typist .....	265-325
12	59	B512	General Clerk-Typist .....	265-325
13	3	B516	Senior Clerk-Typist .....	320-390
13.1	1	C52	Elevator Operator .....	245-285
14	4	C104	Janitor .....	255-295
15	1	C107	Working Foreman Janitor .....	295-335
16	3	L360	Physician (part-time) at rate of ..	725.00
18	122	T157	Social Service Worker .....	310-360
19	15	T160	Senior Social Service Worker.....	370-430
20	1	T163	Director of Public Welfare .....	933.33
21	3	T165	District Supervisor, Social Welfare ..	460-535
22	24	T300	Child Welfare Worker .....	340-400
23	4	T302	Child Welfare Supervisor .....	380-450

## Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$265-325
3	4	B512	General Clerk-Typist .....	265-325
4.1	1	L360	Physician (part-time) at rate of ..	725.00
6	12	T300	Child Welfare Worker .....	340-400
8	2	T302	Child Welfare Supervisor .....	380-450

## Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B20	Controller .....	\$1,400.00
2	24	B4	Bookkeeper .....	300-360
3	10	B6	Senior Bookkeeper .....	360-425
5	11	B10	Accountant .....	450-530
6	7	B14	Senior Accountant .....	550-650
7	1	B21	Chief Assistant Controller .....	800-933.33
8	1	B26	Supervisor of Budget Statistics ..	600-700
9	1	B27	Supervisor of Accounts and Reports	680-780
10	1	B28	Supervisor of General Audits ....	680-780
11	1	B30	Supervisor of Utilities Audits ....	680-780

## Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B56	Supervisor of Payrolls .....	\$600-700
12.1	1	B210	Office Assistant .....	220-255
13	2	B210	Office Assistant (part-time) at rate of .....	220-255
14	10	B222	General Clerk .....	265-325
14.1	1	B222	General Clerk .....	(k) 304.00
15	5	B228	Senior Clerk .....	320-390
16	3	B234	Head Clerk .....	390-455

## Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	8	B308	Calculating Machine Operator....	\$260-320
21	6	B309	Key Punch Operator (IBM) .....	240-300
22	6	B310	Tabulating Machine Operator (IBM) .....	295-345
23	8	B311	Bookkeeping Machine Operator...	265-325
24	1	B312	Senior Bookkeeping Machine Operator .....	325-390

### Section 67.3. **CONTROLLER (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer .....	\$265-325
26	1	B417	Executive Secretary to the Controller .....	460-535
27	7	B512	General Clerk-Typist .....	265-325
27.1	1	B516	Senior Clerk-Typist .....	320-390
28	1	K6	Senior Attorney, Civil .....	700.00

### Section 68. **CITY PLANNING COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners .....	\$15 per meeting
2	1	B78	Secretary, City Planning Commission .....	\$565.00
3	4	B408	General Clerk-Stenographer .....	265-325
4	1	B512	General Clerk-Typist .....	265-325
4.1	1	B516	Senior Clerk-Typist .....	320-390
6	2	F102a	Draftsman, Civil .....	390-450
7	1	F800	Director of Planning .....	1,125.00
7.1	1	F801	Principal City Planner .....	710-810
7.2	3	F803	Senior City Planner .....	550-650
8	1	F804	City Planning Delineator .....	405-475
10	4	F810	Associate City Planner .....	470-550
11	3	F812	Assistant City Planner .....	405-475
12.1	2	F830	City Planning Draftsman .....	390-460
13	1	F900	Senior Draftsman City Planning ..	430-500

### Section 69. **PUBLIC UTILITIES COMMISSION— GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners .....	(b) \$100.00
2	1	F1	Manager of Utilities .....	1,700.00
2.1	1	B4	Bookkeeper .....	300-360
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities Commission .....	633.33-733.33
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission ....	933.33
5	1	B54	Director, Bureau of Public Service ..	833.33
5.1	2	B55	Assistant Director, Bureau of Public Service .....	505-585
6	1	B60	Secretary, Public Utilities Commission .....	565.00
7	1	B77	Executive Secretary to Manager of Utilities .....	485-575
7.1	4	B408	General Clerk-Stenographer .....	265-325
7.2	1	B408	General Clerk-Stenographer (part-time) at rate of .....	265-325
8	1	B512	General Clerk-Typist .....	265-325
8.1	1	G52	Senior Personnel Assistant .....	470-540
8.3	1	G90	Director, Bureau of Personnel and Safety .....	900.00
9	1	L360	Physician (part-time) at rate of ..	725.00
10	1	O1	Chauffeur .....	400.00

Section 69a. **PUBLIC UTILITIES COMMISSION—  
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper .....	\$300-360
1.1	1	B308a	Calculating Machine Operator (Key Drive) .....	260-320
2	1	B408	General Clerk-Stenographer .....	265-325
2.1	1	B412	Senior Clerk-Stenographer .....	320-390
2.2	2	B512	General Clerk-Typist .....	265-325
3	1	F100	Junior Draftsman .....	310-370
4	2	F102c	Draftsman, Electrical .....	390-450
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power .....	933.33
7	3	F404c	Assistant Engineer I, Electrical ..	465-540
7.1	2	F406c	Assistant Engineer II, Electrical ..	540-600
7.2	1	F410c	Engineer, Electrical .....	600-700
8	1	N102	Street Lighting Inspector .....	480-550

Section 69.b. **PUBLIC UTILITIES COMMISSION—LIGHT,  
HEAT AND POWER BUREAU (Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F401c	Junior Engineer, Electrical ..	\$405-465
2	1	F406c	Assistant Engineer II, Electrical ..	540-600

Section 70. **PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper .....	\$300-360
1.1	2	B6	Senior Bookkeeper .....	360-425
1.2	1	B10	Accountant .....	450-530
1.3	1	B222	General Clerk .....	265-325
1.4	1	B228	Senior Clerk .....	320-390
1.5	4	B408	General Clerk-Stenographer .....	265-325
1.6	1	B412	Senior Clerk-Stenographer .....	320-390
1.7	3	B454	Telephone Operator .....	255-305
2	10	B512	General Clerk-Typist .....	265-325
2.01	5	C152	Elevator Operator .....	245-285
2.1	9	C102	Janitress .....	245-285
3	27	C104	Janitor .....	255-295
4	1	C107	Working Foreman Janitor .....	295-335
5	2	C108	Foreman Janitor .....	335-370
6	41	F51	Airport Attendant .....	320-370
7	5	F52	Crew Chief, S. F. Airport .....	370-425
8	1	F54	Supervisor of Maintenance, Airport Grounds .....	460-540

Section 70.1. **PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Services ..	\$425-500
7.3	1	F60	Assistant Superintendent of Airport Operations .....	500-580
8	1	F61	Superintendent of Airport Operations .....	683.33-783.33
9	1	F62	Manager, Airport Department ..	1,225.00
10	1	F410a	Engineer, Civil .....	600-700
11	1	O58	Gardener .....	280-320
11.1	5	O168.1	Operating Engineer .....	375-435
11.2	1	O172	Chief Operating Engineer .....	460-540

**Section 70.2. PUBLIC UTILITIES COMMISSION  
SAN FRANCISCO AIRPORT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter .....	\$ 22.20 day
13	1	A354	Painter .....	2.70 hr
14	2	E108	Electrician .....	24.60 day
16.1	1	M54	Auto Machinist .....	103.50 wk.
17	3	O1	Chauffeur .....	*16.80-23.84 day (*16.80-24.04 . 8-1-54)
18	2	O152	Engineer of Hoisting and Portable Engines .....	*19.44-26.08 day (*19.64-26.28 . 8-1-54)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70a. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project .....	\$540-600
1.1	1	B4	Bookkeeper .....	300-360
2	1	B6	Senior Bookkeeper .....	360-425
3	1	B10	Accountant .....	450-530
4	1	B210	Office Assistant .....	220-255
5	1	B232	Administrative Assistant, Hetch Hetchy Project .....	395-455
6	1	B408	General Clerk-Stenographer .....	265-325
7	1	B412	Senior Clerk-Stenographer .....	320-390
8	1	B454	Telephone Operator (part-time) at rate of .....	255-305
9	1	B512	General Clerk-Typist .....	265-325
10	2	C104	Janitor .....	255-295
12	7	E120	Governorman .....	305-355
13	7	E122	Power House Operator .....	355-415

**Section 70b. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	5	E124	Senior Power House Operator ...	\$415-480
15	2	E128	Superintendent of Power House	490-570
16	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy .....	600-700
17	1	F350	Hydrographer .....	455-525
17.1	1	F352	Assistant Hydrographer .....	390-450
18	1	F404a	Assistant Engineer I, Civil .....	465-540
18.1	1	F404c	Assistant Engineer I, Electrical ....	465-540
18.2	1	F406a	Assistant Engineer II, Civil .....	540-600
19	1	F412c	Senior Engineer, Electrical .....	725-825
20	1	F606	Instrument Man .....	370-440
22	1	I 60	Housekeeper .....	230-270
23	2	I 60	Housekeeper (part-time) at rate of	230-270
24	2	O58	Gardener .....	280-320
25	1	O60	Sub-Foreman Gardener .....	320-360
26	1	O166.1	Junior Operating Engineer .....	330-390
27	1	O168.1	Operating Engineer .....	375-435
28	7	U130	Reservoir Keeper .....	310-360
29	1	U130	Reservoir Keeper .....	(k 360.00
30	2	U227	General Maintenance Foreman ...	405-465
31	1	U230	Maintenance Foreman .....	345-405



Section 70c. **PUBLIC UTILITIES COMMISSION—**  
**HETCH HETCHY PROJECT (Continued)**

WAGES			
Item No.	No. of Employees	Class No.	Class-Title Compensation Schedules
1	2	A154	Carpenter ..... \$ 22.20 day
2	1	A160	Foreman Carpenter ..... 24.20 day
3	2	A354	Painter ..... 2.70 hr.
4	1	E107	Power House Electrician ..... 24.60 day
4.1	1	E108	Electrician ..... 24.60 day
5	7	E150	Lineman Helper ..... 19.00 day
6	7	E154	Lineman ..... 24.60 day
7	2	E160	Foreman Lineman ..... 27.68 day
7.1	1	E161	General Foreman Lineman ..... 30.80 day
7.2	1	I 12	Cook ..... †15.60 day
7.3	1	I 12	Cook (part-time) at rate of ..... †15.60 day
8	16	J 4	Laborer ..... 16.40 day
			(16.60 .. 8-1-54)
			Pneumatic Tool Operator ..... 17.20 day
			(17.40 .. 8-1-54)
9	2	J 10	Labor Sub-Foreman ... \$.25 per hour over and above the predominant classification of the workmen under his supervision.
11	2	J 66	Garageman ..... 76.60 wk.
12	6	M54	Auto Machinist ..... 103.50 wk.
13	1	M55	Foreman Auto Machinist ..... 113.85 wk.
14	1	M254	Machinist ..... 18.68 day
			When assigned on outside erection and installation on machinery where work is performed outside the plant ..... 2.80 hr.
15	7	O1	Chauffeur ..... *16.80-23.84 day
			(*16.80-24.04 .. 8-1-54)
15.1	1	O152	Engineer of Hoisting and Portable Engines ..... *19.44-26.08 day
			(*19.64-26.28 ... 8-1-54)

†For seven and one-half hour work day.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70d. **PUBLIC UTILITIES COMMISSION (Continued)**  
**ENGINEERING—ADMINISTRATIVE SUPPORTED**

Item No.	No. of Employees	Class No.	Class-Title Compensation Schedules
1	1	B4	Bookkeeper ... \$300-360
2	1	B14	Senior Accountant ..... 550-650
3	1	B210	Office Assistant ..... (k) 255.00
4	3	B408	General Clerk-Stenographer ..... 265-325
5	1	B412	Senior Clerk-Stenographer ..... 320-390
6	1	B512	General Clerk-Typist ..... 265-325
7	1	F9	Manager and Chief Engineer, Hetch Hetchy Project ..... 1,125.00
8	1	F102a	Draftsman, Civil ..... 390-450
9	1	F104a	Senior Draftsman, Civil ..... 430-500
10	1	F256	Cartographer and Art Designer ... 390-450
11	1	F404a	Assistant Engineer I, Civil ... 465-540
12	1	F406c	Assistant Engineer II, Electrical .. 540-600
13	2	F412a	Senior Engineer, Civil ..... 725-825
14	1	F412c	Senior Engineer, Electrical ..... 725-825
15	1	O1	Chauffeur ..... 400.00
16	1	X40	Senior Librarian ..... 360-410

**Section 70e. PUBLIC UTILITIES COMMISSION (Continued)**  
**ENGINEERING—SPECIFIC PROJECTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$265-325
2	1	B512	General Clerk-Typist .....	265-325
3	2	F102a	Draftsman, Civil .....	390-450
3.1	1	F104b	Senior Draftsman, Mechanical ....	430-500
4	1	F104c	Senior Draftsman, Electrical .....	430-500
5	1	F108	Architect .....	600-700
7	2	F404a	Assistant Engineer I, Civil .....	465-540
8	1	F404c	Assistant Engineer I, Electrical ....	465-540
9	2	F406a	Assistant Engineer II, Civil ....	540-600
11	2	F406c	Assistant Engineer II, Electrical ..	540-600
12	1	F410a	Engineer, Civil .....	600-700
12.1	1	F410b	Engineer, Mechanical .....	600-700
13	2	F410c	Engineer, Electrical .....	600-700

**Section 71. PUBLIC UTILITIES COMMISSION (Continued)**  
**UTILITIES ENGINEERING**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

These positions are paid from appropriation for temporary or interdepartmental services. The employments are not established as continuing positions, but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	B4	Bookkeeper .....	\$300-360
5	1	B6	Senior Bookkeeper .....	360-425
13	4	B408	General Clerk-Stenographer .....	265-325
13.1	1	B412	Senior Clerk-Stenographer .....	320-390
14	3	B512	General Clerk-Typist .....	265-325

**Section 71.1. PUBLIC UTILITIES COMMISSION (Continued)**  
**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	F100	Junior Draftsman .....	\$310-370
2	4	F102a	Draftsman, Civil .....	390-450
3	4	F104a	Senior Draftsman, Civil .....	430-500
3.1	2	F104b	Senior Draftsman, Mechanical ....	430-500
3.2	1	F104c	Senior Draftsman, Electrical .....	430-500
3.3	1	F108	Architect .....	600-700
3.4	1	F120	Architectural Draftsman .....	425-485
5	1	F202	Inspector of Public Works Construction .....	370-430
8	4	F401a	Junior Engineer, Civil .....	405-465

**Section 71.2. PUBLIC UTILITIES COMMISSION (Continued)**  
**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.1	3	F401c	Junior Engineer, Electrical .....	\$405-465
8.3	3	F404a	Assistant Engineer I, Civil .....	465-540
8.4	1	F404b	Assistant Engineer I, Mechanical ..	465-540
8.5	1	F404c	Assistant Engineer I, Electrical ....	465-540
9	3	F406a	Assistant Engineer II, Civil ....	540-600
9.01	1	F406b	Assistant Engineer II, Mechanical ..	540-600
9.1	5	F406c	Assistant Engineer II, Electrical ...	540-600
10	3	F410a	Engineer, Civil .....	600-700

**Section 71.2. PUBLIC UTILITIES COMMISSION (Continued)**  
**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.1	1	F412a	Senior Engineer, Civil .....	725-825
11.1	1	F606	Instrument Man .....	370-440
11.5			Trucks and teams at rates established by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for private employment of public contracts.	

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**Section 72. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	6	B4	Bookkeeper .....	\$300-360
6	3	B6	Senior Bookkeeper .....	360-425
6.1	1	B7	Office Manager, California Cable Division .....	360.00
7	2	B10	Accountant .....	450-530
8	1	B14	Senior Accountant .....	550-650
8.1	4	B68	Chief Clerk .....	480-565
8.2	5	B102	Teller ..	320-390
8.3	1	B103	Cashier "C" .....	320-390
8.4	4	B210	Office Assistant .....	220-255
8.5	45	B222	General Clerk .....	265-325
9	53	B222	General Clerk .....	(k) 325.00

**Section 72.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Car House Receiver .....	\$265-325
10.1	7	B228	Senior Clerk .....	320-390
11	1	B234	Head Clerk .....	390-455
12	16	B308a	Calculating Machine Operator (Key Drive) .....	260-320
12.1	3	B309a	Key Punch Operator .....	240-300
12.3	2	B310a	Tabulating Machine Operator, Remington-Rand .....	295-345
12.4	1	B310.1a	Senior Tabulating Machine Operator, Remington-Rand ....	360-420
12.5	1	B330	Photographer .....	350-420
13	21	B408	General Clerk-Stenographer .....	265-325
13.2	2	B412	Senior Clerk-Stenographer .....	320-390
14	7	B454	Telephone Operator ..	255-305
14.1	1	B458	Chief Telephone Operator .....	300-360
15	24	B512	General Clerk-Typist .....	265-325
15.01	1	B512	General Clerk-Typist .....	(k) 325.00
15.1	5	B516	Senior Clerk-Typist .....	320-390

**Section 72.2. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator .....	\$245-285
17	3	C52	Elevator Operator .....	(k 285.00
18	17	C104	Janitor .....	255-295
18.1	6	C104	Janitor .....	(k 295.00
18.2	6	C104.1	Car Cleaner .....	265-305
18.3	37	C104.1	Car Cleaner .....	(k 305.00
18.5	1	C104.1	Car Cleaner (part-time) at rate of .....	265-305
18.6	7	C105	Working Foreman Car Cleaner ...	305-345
19.1	2	C152	Watchman .....	265-305
19.2	8	C152	Watchman .....	(k 305.00

**Section 72.3. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman .....	\$305-355
20.5	20	E122	Power House Operator .....	355-415
20.6	2	E124	Senior Power House Operator .....	415-480
21	1	E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway .....	550-650
23	1	F410a	Engineer, Civil .....	600-700
23.2	7	F654	Traffic Checker .....	260-320
23.4	1	G102	General Claims Agent, Municipal Railway .....	758.33-858.33
24	1	M10	Supervisor of Automotive Equip- ment, Municipal Railway .....	550-650
25	1	M20	Superintendent of Equipment .....	650-750
26	11	O168.1	Operating Engineer .....	375-435
27	1	O173	Superintendent of Cable Machinery .....	460-540
28	1	S5	General Manager, Municipal Railway .....	1,400.00
29	2	S60	Instructor, Municipal Railway .....	410-470

**Section 72.3.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1	S108	Bus Dispatcher .....	\$360-410
31	106	S111	Inspector, Municipal Railway .....	360-410
31.1	7	S113	Schedule Maker .....	410-430
32	15	S114	Claims Investigator .....	430-490
33	2	S115	Senior Claims Investigator .....	535-605
34	15	S120	Day Dispatcher .....	380-430
35	1	S122	Senior Inspector .....	380-430
36	1	S122.1	Chief Inspector .....	410-470
37	1	S124	Supervisor of Schedules .....	430-490
38	1	S126	Superintendent of Traffic .....	750.00
39	4	S128	Division Superintendent, Municipal Railway .....	505-580
40	1	S130	Assistant Superintendent of Transportation, Municipal Railway .....	540-630
41	1	S132	Superintendent of Transportation, Municipal Railway .....	615-725
43	1	R106c	Supervisor of Activities Music (part-time) at rate of .....	420-490



Section 72.4. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY** (Continued)

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	A154	Carpenter .....	\$ 22.20 day
1.1	1	A156	Patternmaker .....	24.32 day
1.2	1	A160	Foreman Carpenter .....	24.20 day
1.3	1	A252	Glazier .....	20.40 day
2	2	A354	Painter .....	2.70 hr.
3	13	A364	Car and Auto Painter .....	A354 rate
4	1	A366	Foreman Car and Auto Painter ....	A357 rate
5	1	A370	General Foreman Car and Auto Paint Shop .....	3.00 day over A364 rate
6	5	E106	Armature Winder .....	20.20 day
7	1	E106.1	Foreman Armature Winder .....	23.23 day
8	1	E107	Power House Electrician ..	24.60 day
9	1	E107.1	Foreman, Power House Electrician ..	27.68 day
10	1	E108	Electrician .....	24.60 day
21	20	E154	Lineman .....	24.60 day
22	4	E160	Foreman Lineman .....	27.68 day
22.2	1	E161	General Foreman Lineman .....	30.80 day
22.3	42	E200	Electrical Railway Shop Mechanic .....	85% of E202 rate
22.4	95	E202	Senior Electrical Railway Shop Mechanic .....	20.20 day
22.5	11	E206	Sub-Foreman Electrical Railway Shop Mechanic .....	1.00 day over E202 rate
22.6	6	E208	Foreman Electrical Railway Shop Mechanic .....	23.23 day
25	9	J 4	Laborer .....	16.40 day (16.60 8-1-54)
27	51	J 66	Garageman .....	76.60 wk.

Section 72.5. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY** (Continued)

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27.1	3	J 68	Sub-Foreman Garageman .....	\$ 84.26 wk.
27.2	4	J 92	Rope Cable Splicer .....	18.00 day
28	53	J 152	Trackman .....	16.40 day (16.60 8-1-54) (in tunnels .125 hr. additional)
			Burning and welding in connec- tion with laborer's work ..	2.35 hr. (2.375 8-1-54)
			Vibrator and all pneumatic, gas and electric tools .....	17.20 day (17.40 8-1-54)
29	3	J 156	Switch Repairer .....	1.00 day over J4 rate
30	3	J 160	Track Welder .....	18.80 day (19.00 8-1-54)
31	4	J 162	Electric Arc Welder .....	1.00 day over E202 rate
32	6	J 166	Track Foreman ..	\$ .25 per hour over and above the predominant classification of the workmen under his supervision.

Section 72.5. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)

WAGES (Continued)				Compensation Schedules
Item No.	No. of Employees	Class No.	Class-Title	
33	1	J 168	General Foreman Trackman	3.00 day over J152 rate
34.4	65	M53	Auto Mechanic	98.50 wk.
35	41	M54	Auto Machinist	103.50 wk.
36	6	M55	Foreman Auto Machinist	113.85 wk.
37	5	M57	Sub-Foreman Auto Machinist	1.00 day over M54 rate
38	8	M60	Auto Fender and Body Worker	103.50 wk.
39	3	M107	Blacksmith Finisher	1.50 day under M108 rate
40	3	M108	Blacksmith	19.72 day (20.12...8-1-54)
40.1	1	M110	Molder's Helper	14.00 day
40.2	1	M110	Molder's Helper	(k 14.00 day
40.3	1	M112	Molder	17.60 day
41	2	M252	Machinist's Helper	15.24 day
41.1	3	M253	Machine Tool Operator	15.88 day
42	17	M254	Machinist	18.68 day
42.1	2	M268	Foreman Machinist	1.50 day over M254 rate
42.2	1	O1	Chauffeur	17.40 day
42.3	1	O1	Chauffeur	16.80 day
43	4	O1	Chauffeur	21.60 day
44	1	O108	Leather Worker	M54 rate
45	3	U108	Compressor Operator, Portable	19.44 day (19.64...8-1-54)

Section 72.6. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)

WAGES (Continued)				Compensation Schedules
Item No.	No. of Employees	Class No.	Class-Title	
46	1263	S102	Conductor	\$ 1.939 hr.
			(20 cents hour extra while instructing new employees as assigned by the Superintendent.)	
46.1	5	S102	Conductor	(k 1.929 hr.
47	17	**S103	Street Car Operator (Female)	1.939 hr.
48	1228	S104	Motorman	1.939 hr.
			(20 cents hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)	
49	6	S106	Bus Operator	1.939 hr.
			(20 cents hour extra while instructing new employees as assigned by the Superintendent.)	
50		S106	Bus Operator as assigned at rate of	1.939 hr.

\*\*In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motorman correspondingly increased without amendment of this ordinance and the street car operator position may be filled subject to the provisions of this ordinance.

**Section 73. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT  
EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$265-325
2	1	O1	Chauffeur .....	400.00
2.1	1	U42	Assistant General Manager and Chief Engineer, Water Department .....	925-1025
3	1	U44	General Manager and Chief Engineer .....	1,400.00

**Section 73.1. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
ACCOUNTING AND FINANCIAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Bookkeeper .....	\$300-360
5	1	B6	Senior Bookkeeper .....	360-425
5.1	1	B10	Accountant .....	450-530
6	1	B14	Senior Accountant .....	550-650
8	1	B210	Office Assistant .....	220-255
8.1	1	B222	General Clerk .....	265-325
9	1	B228	Senior Clerk .....	320-390
10	2	B308a	Calculating Machine Operator (Key Drive) .....	260-320
11	1	B311	Bookkeeping Machine Operator...	265-325
12	2	B408	General Clerk-Stenographer .....	265-325
12.1	2	B512	General Clerk-Typist .....	265-325

**Section 73.2. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
WATER PURIFICATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer .....	\$265-325
13.1	1	C104	Janitor (part-time) at rate of....	255-295
14	2	F401a	Junior Engineer, Civil .....	405-465
14.0	1	F404a	Assistant Engineer I, Civil .....	465-540
14.01	1	F406a	Assistant Engineer II, Civil .....	540-600
14.1	1	F410a	Engineer, Civil .....	600-700
16	1	L52	Bacteriological Laboratory Assistant .....	230-280
17	1	L130	Water Chemist .....	350-410
17.1	1	L132	Senior Water Chemist .....	470-530

**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator .....	\$260-320
18	1	B330	Photographer .....	350-420
18.1	1	B408	General Clerk-Stenographer .....	265-325
19	2	B512	General Clerk-Typist .....	265-325
20	1	F100	Junior Draftsman .....	310-370
21	1	F102a	Draftsman, Civil .....	390-450
22	5	F104a	Senior Draftsman, Civil .....	430-500

**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.1	2	F404a	Assistant Engineer I, Civil .....	465-540
23	5	F406a	Assistant Engineer II, Civil .....	540-600
24	2	F410a	Engineer, Civil .....	600-700
24.1	1	F410b	Engineer, Mechanical .....	600-700
25	1	F412a	Senior Engineer, Civil .....	725-825
25.1	1	F604	Surveyor's Field Assistant .....	320-370
25.2	1	F606	Instrument Man .....	370-440

**Section 73.4. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
HOUSE SERVICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator .....	\$255-305
28	1	C52	Elevator Operator .....	245-285
29	5	C104	Janitor .....	255-295
30	1	C104	Janitor (intermittent) at rate of ..	255-295
31	1	C107	Working Foreman Janitor .....	295-335
32	1	I 122	House Mother .....	255-295

**Section 73.5 PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
AGRICULTURE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer .....	\$265-325
33.02	1	O51	Farmer Sub-Foreman .....	320-360
33.1	1	O52	Farmer .....	280-320
34	1	V30	Assistant Superintendent, Agriculture .....	400-470
35	1	V40	Superintendent Agriculture .....	520-600

**WAGES**

36	2	J 4	Laborer .....	16.40 day (16.60 ... 8-1-54)
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**Section 73.6. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
WATER SALES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk .....	\$480-565
38	2	B210	Office Assistant .....	220-255
39	33	B222	General Clerk .....	265-325
40	5	B222	General Clerk (part-time) at rate of .....	265-325
41	7	B228	Senior Clerk .....	320-390
42	8	B234	Head Clerk .....	390-455
43	15	B247	Meter Reader .....	285-345
44	3	B302	Addressing Machine Operator ....	260-320
45	11	B311	Bookkeeping Machine Operator...	265-325
46	1	B312	Senior Bookkeeping Machine Operator .....	325-390
47	5	B408	General Clerk-Stenographer .....	265-325



Section 73.7. **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	8	B512	General Clerk-Typist .....	\$265-325
49	1	N418	Assistant Consumer's Complaint Investigator .....	350-410
49.1	1	N420	Consumer's Complaint Investigator .....	400-470
50	6	U54	Special Collector .....	320-370
51	1	U80	Assistant Manager, Water Sales .....	500-600
52	1	U88	Manager, Water Sales .....	600-700
53	7	U122	Consumer's Serviceman .....	315-380
53.1	1	U122	Consumer's Serviceman .....	(k) 380.00
54	1	U124	Special Complaint Inspector .....	355-415
55	2	U125	Hoseman—Ships and Docks .....	305-355
56	8	U127	Water Service Inspector .....	350-410
57	1	U128	Chief Water Service Inspector .....	410-480

Section 74. **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISON—GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.0	1	B222	General Clerk .....	\$265-325
1	1	B228	Senior Clerk .....	320-390
2	1	B234	Head Clerk .....	390-455
3	1	B408	General Clerk-Stenographer .....	265-325
4	4	B512	General Clerk-Typist .....	265-325
5	1	F100	Junior Draftsman .....	310-370
6	2	F102a	Draftsman, Civil .....	390-450
7	1	F202	Inspector of Public Works Construction .....	370-430
8	3	F401a	Junior Engineer, Civil .....	405-465
8.1	1	F401b	Junior Engineer, Mechanical .....	405-465
9	1	F406a	Assistant Engineer, Civil .....	540-600
10	1	M270	Superintendent of Machine Shop and Equipment .....	550-640
11	8	O58	Gardener .....	280-320
12	1	O58	Gardener .....	(k) 320.00

Section 74.1 **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISON—GENERAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener .....	\$380-420
14	9	O166.1	Junior Operating Engineer .....	330-390
15	4	O168.1	Operating Engineer .....	375-435
15.1	1	O168.1	Operating Engineer (Relief) .....	375-435
16	1	O172	Chief Operating Engineer .....	460-540
17	2	U130	Reservoir Keeper .....	310-360
19	1	U136	General Foreman, Service and Meters .....	460-540
20	1	U140	General Foreman, Main Pipes .....	510-590
21	1	U142	Assistant Superintendent, City Distribution .....	650-750
22	1	U144	Superintendent, City Distribution .....	750-850

**Section 74.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$ 22.20 day
2	36	J 4	Laborer .....	16.40 day
				(16.60 . 8-1-54)
8	2	M265	Meter Repairman .....	1.00 day over J4 rate
8.1	1	M265	Meter Repairman .....	(k 17.40 day
				(17.60 . 8-1-54)
9	1	M266	Foreman, Meter Repairman .....	2.50 day over J4 rate
10	2	O1	Chauffeur .....	*16.80-23.84 day
				(*16.80-24.04 . 8-1-54)
10.1	1	O152	Engineer of Hoisting and Portable Engines .....	*19.44-26.08 day
				(*19.64-26.28 . 8-1-54)
11	2	U108	Compressor Operator, Portable .....	19.44 day
				(19.64 . 8-1-54)
12	12	U112	Pipe Caulker .....	85% A404 and 15% J4 rate
13	6	U114	Main Pipe Foreman .....	1.00 day over U112 rate
15	16	U116	Serviceman .....	85% A404 and 15% J4 rate
16	14	U118	Serviceman's Assistant .....	70% J4 and 30% A404 rate
17	8	U120	Gateman .....	1.00 day over U112 rate

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**MACHINE SHOP WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker .....	\$ 24.32 day
2	2	J 66	Garageman .....	76.60 wk.
3	6	M54	Auto Machinist .....	103.50 wk.
5	6	M254	Machinist .....	18.68 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant .....	2.80 hr.
6	1	U113	Pipe Welder .....	J 162 rate
7	1	U115	Special Pipe Fabricator .....	A404 rate

**Section 75. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$320-390
2	1	B354	General Storekeeper .....	320-390
3	1	B408	General Clerk-Stenographer .....	265-325
4	1	B454	Telephone Operator .....	255-305
4.1	1	B454	Telephone Operator (part-time) at rate of .....	255-305
5	3	C152	Watchman .....	265-305
7	2	O58	Gardener .....	280-320
8	1	O60.1	Foreman Gardener .....	380-420

# Section 75. PUBLIC UTILITIES COMMISSION—

## PENINSULA DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	O166.1	Junior Operating Engineer .....	330-390
10	2	O168.1	Operating Engineer .....	375-435
11	4	U130	Reservoir Keeper .....	310-360
12	1	U212	Ranger .....	290-340
13	2	U212	Ranger .....	(k 340.00
14	1	U227	General Maintenance Foreman...	405-465
15	1	U228	Meterman, Country .....	350-410
16	2	U230	Maintenance Foreman .....	345-405
17	1	U236	Assistant Superintendent, Peninsula Division .....	600-700
18	1	U246	Superintendent, Peninsula Division	700-800

# Section 75.1. PUBLIC UTILITIES COMMISSION—

## PENINSULA DIVISION (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$ 22.20 day
2	1	A354	Painter .....	2.70 hr.
3	1	A404	Plumber .....	24.40 day
4	1	E154	Lineman .....	24.60 day
5	40	J 4	Laborer .....	16.40 day (16.60...8-1-54)
6	1	J 66	Garageman .....	76.60 wk.
8	2	M54	Auto Machinist .....	103.50 wk.
9	1	U116	Serviceman .....	85% A404 and 15% J4 rate
10	1	U118	Serviceman's Assistant .....	70% J4 and 30% A404 rate

# Section 75.2. PUBLIC UTILITIES COMMISSION—

## ALAMEDA SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer .....	\$265-325
17	1	B512	General Clerk-Typist .....	265-325
18	1	C102	Janitress (part-time) at rate of ...	245-285
19	1	O58	Gardener .....	280-320
20	1	O166.1	Junior Operating Engineer (part-time) at rate of .....	330-390
21	1	U130	Reservoir Keeper .....	310-360
22	2	U212	Ranger .....	290-340
22.1	1	U227	General Maintenance Foreman...	405-465
22.2	1	U230	Maintenance Foreman .....	345-405
23	1	U231	Assistant Superintendent, Alameda District .....	500-575
24	1	U232	Superintendent, Alameda District	575-675

### WAGES

24.1	11	J 4	Laborer .....	16.40 day (16.60...8-1-54)
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# Section 75.3. PUBLIC UTILITIES COMMISSION—

## GENERAL AND MISCELLANEOUS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contracts.	

**Section 77. PUBLIC UTILITIES COMMISSION—  
INTERDEPARTMENTAL SERVICES**

**FOR CONSTRUCTION OUTSIDE SAN FRANCISCO**

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44-hour week, 20% for a 48-hour week, 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item No.	Department Title	Per Month
1	Architect .....	700*
2	Bookkeeper .....	360
3	Senior Bookkeeper .....	425
4	Accountant .....	530*
5	Chief of Party .....	540
6	Draftsman .....	450
7	Draftsman, Junior .....	370
8	Draftsman, Senior .....	500
9	Engineer .....	700*
10	Engineer, Assistant Class I .....	540
11	Engineer, Assistant Class II .....	600*
12	Engineer, Construction .....	875*
13	Engineer, Junior .....	465
14	Engineer, Senior .....	825*
15	General Clerk-Stenographer .....	325
16	General Clerk-Typist .....	325
17	General Storekeeper .....	390
18	Inspector .....	465
19	Senior Inspector .....	540
20	Instrument Man .....	440
21	Janitor .....	295
22	Housekeeper .....	270
23	Kitchen Helper .....	260
24	Special Agent .....	325
25	Surveyor's Field Assistant .....	370
26	Timekeeper .....	325
27	Watchman .....	305
28	Subject to prior approval of the Civil Service Commission other classifications, as needed, at rates not to exceed that prevailing for the particular classification.	
29	Trucks and teams at rates established by Purchaser's Contracts.	

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 83. BOARD OF EDUCATION (County Offices, etc.)**

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
1	1	Superintendent of Schools .....	(b) \$10,000
2	1	Associate Deputy in Charge of Business .....	(e) 7,500
3	1	Associate Deputy in Charge of Education .....	(e) 7,500
4	7	Commissioners .....	(b) 100.00



**Section 83.1 BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings . . . . .	\$600-700
1.1	1	A7	Assistant Supervisor of Repair of School Buildings . . . . .	500-600
5	27	B4	Bookkeeper . . . . .	300-360
6	7	B6	Senior Bookkeeper . . . . .	360-425
6.1	2	B10	Accountant . . . . .	450-530
7	1	B14	Senior Accountant . . . . .	550-650
7.1	1	B31	Supervisor of Accounts, Board of Education . . . . .	680-780
7.2	1	B85	Confidential Secretary to Superintendent of Schools . . . . .	525.00
8	1	B103	Cashier "C" . . . . .	320-390
10	5	B210	Office Assistant . . . . .	220-255
11	3	B222	General Clerk . . . . .	265-325
12	1	B228	Senior Clerk . . . . .	320-390
12.1	1	B234	Head Clerk . . . . .	390-455
13	9	B308a	Calculating Machine Operator (Key Drive) . . . . .	260-320

**Section 83.2. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM) . . . . .	\$240-300
13.2	3	B310	Tabulating Machine Operator (IBM) . . . . .	295-345
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM) . . . . .	360-420
13.4	1	B310.4	Supervisor, Tabulating Division . . . . .	450-525
14	3	B311	Bookkeeping Machine Operator . . . . .	265-325
14.1	4	B352	Storekeeper . . . . .	260-320
16	1	B354	General Storekeeper . . . . .	320-390
17	1	B380	Custodian, R. O. T. C. . . . .	260-320
18	1	B390	School Supplies Analyst . . . . .	475-555
19	116	B408	General Clerk-Stenographer . . . . .	265-325
20	40	B408	General Clerk-Stenographer (part-time) at rate of . . . . .	265-325
21	*73	B408	General Clerk-Stenographer . . . . .	265-325
21.1	1	B410	Legal Stenographer . . . . .	280-340
22	9	B412	Senior Clerk-Stenographer . . . . .	320-390
23	4	B454	Telephone Operator . . . . .	255-305
25	64	B512	General Clerk-Typist . . . . .	265-325
25.2	*60	B512	General Clerk-Typist . . . . .	265-325
25.3	15	B512	General Clerk-Typist (part-time) at rate of . . . . .	265-325
25.4	3	C52	Elevator Operator . . . . .	245-285
26	137	C102.1	School Janitress . . . . .	255-295
27	6	C102.1	School Janitress (part-time) at rate of . . . . .	255-295

\*To serve during school year only.

### Section 83.3. BOARD OF EDUCATION—

#### NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	296	C106	School Janitor .....	\$265-305
30	1	C106	School Janitor (part-time) at rate of .....	265-305
32	28	C106.1	Working Foreman School Janitor ..	305-345
33	1	C111	Assistant Supervisor of School Janitors .....	340-375
33.1	1	C112	Supervisor of School Janitors .....	390-460
34	7	C152	Watchman (part-time) at rate of ..	265-305
35	†3	I 2	Kitchen Helper .....	225-260
37.1	4	I 116	Orderly .....	220-270
38	40	J 78	Stockman .....	305-345
40	2	J 80	Foreman Stockman .....	345-400
40.1	1	L208	Nutritionist .....	365-425
41	1	L360	Physician (part-time) at rate of ..	725.00
41.1	3	L702	Laboratory Assistant .....	280-320
42	1	O1	Chauffeur .....	400.00

†To serve during school year only.

### Section 83.4. BOARD OF EDUCATION—

#### NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	27	O58	Gardener .....	\$280-320
45	1	O61	Supervisor of Grounds .....	430-500
46	1	O106	Motion Picture and Sound Equip- ment Maintenance Man .....	400.00
47.1	3	O130	Typewriter Repairman .....	375.00
48	22	O168.1	Operating Engineer .....	375-435
49		O168.1	Operating Engineer (part-time) at rate of .....	375-435
50	2	O172	Chief Operating Engineer .....	460-540
50.01	2	R140	Pianist (part-time) at rate of .....	3.00 hr.
50.1		R140	Pianist (part-time) as needed .....	3.00 hr.
50.2	1	X52	Library Page (part-time) as needed ..	1.10 hr.
51			Referees and Umpires, \$1.50, \$2.50, \$3.00 and \$5.00 per game (as needed).	
52		L704	Laboratory Attendant (part-time) as needed .....	1.10 hr.
52.1			Readers (part-time) as needed .....	1.00 hr.
53			Dormitory Proctors (part-time) as needed .....	28.50 day
54			Part-time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55	40	R56	Playground Director (part-time) as needed .....	2.00 hr.
56		R56	Playground Director as needed, part-time school term, full-time school vacation .....	2.00 hr.
			Or at rate of .....	315-375
56.1	2	R58	Supervising Director .....	375-440
57		R52	Locker Room Aid (part-time) as needed .....	1.10 hr.
58			Truck Rental—Contractual. Trucks (as needed) at rate estab- lished by purchaser's contract.	

Section 83.4.1. **BOARD OF EDUCATION—**  
**NON-CERTIFICATED EMPLOYEES (Continued)**  
**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11	A154	Carpenter .....	\$ 22.20 day
2	2	A160	Foreman Carpenter .....	24.20 day
3	6	A354	Painter .....	2.70 hr.
4	3	A404	Plumber .....	24.40 day
5	2	A456	Sheet Metal Worker .....	23.28 day
				(24.00 .. 10-1-54)
6	2	A504	Steamfitter .....	24.40 day
7	3	E108	Electrician .....	24.60 day
8	†3	I 12	Cook (part-time) .....	*15.60 day
9	4	O1	Chauffeur .....	*16.80-23.84 day
				(*16.80-24.04 .. 8-1-54)
10	2	O1	Chauffeur (part-time) at rate of ..	16.80 day
11	3	O122	Window Shade Worker .....	19.96 day
12	1	O140	Piano Tuner .....	18.92 day

†To serve during school year only.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

\*\*For seven and one-half hour work day.

Section 83.5. **BOARD OF EDUCATION—**  
**NON-CERTIFICATED EMPLOYEES (Continued)**  
**(SCHOOL CAFETERIA)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part-time) .....	\$ 2.20 hr.
2	21	I 82	Cook-Manager, Secondary School Cafeteria (part-time) .....	2.10 hr.
3	17	I 84	Assistant Cook, Secondary School Cafeteria (part-time) .....	1.74 hr.
4	41	I 86	Cook-Manager, Elementary School Cafeteria (part-time) .....	1.74 hr.
5	20	I 90	Service Counter Attendant (part-time) Secondary School Cafeteria .....	1.52 hr.
6	151	I 92	School Cafeteria Helper (part-time)	1.40 hr.
7	*64	I 92	School Cafeteria Helper (part-time)	1.40 hr.
8	22	I 94	School Cafeteria Helper—Male (part-time) .....	1.60 hr.
9			Student Help (part-time) .....	under \$50.00 per month

(\*Exempt positions under \$80 per month.)

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

## Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
1.1	1	B68	Chief Clerk .....	480-565
2	2	B210	Office Assistant .....	220-255
3	3	B222	General Clerk .....	265-325
4	1	B228	Senior Clerk .....	320-390
5	2	B234	Head Clerk .....	390-455
6	7	B408	General Clerk-Stenographer .....	265-325
8	8	B512	General Clerk-Typist .....	265-325
9	2	B516	Senior Clerk-Typist .....	320-390
10	5	G51	Personnel Assistant .....	355-415
11	5	G52	Senior Personnel Assistant .....	470-540
12	6	G58	Civil Service Examiner .....	510-590
12.2	1	G58.2	Senior Examiner .....	575-675
12.3	1	G59	Assistant Personnel Director .....	733.33-833.33
13	1	G59.1	Supervisor of Wage Scales and Classifications .....	633.33-733.33
14	1	G59.2	Supervisor of Examinations .....	633.33-733.33
15	1	G62	Personnel Director and Secretary .....	1,125.00

## Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper .....	\$300-360
1.01	1	B10	Accountant .....	450-530
1.02	1	B14	Senior Accountant .....	550-650
1.1	1	B82	Secretary, Retirement System .....	733.33
1.2	1	B83	Consulting Actuary (part-time) ..	615.00
1.3		B83	Consulting Actuary (as needed) ..	75.00 day
2	2	B222	General Clerk .....	265-325
3	1	B244	Junior Actuary .....	370-430
4	1	B245	Assistant Actuary .....	575-675
5	9	B308a	Calculating Machine Operator (key drive) .....	260-320
5.2	3	B310	Tabulating Machine Operator .....	295-345
5.3	1	B310.4	Supervisor, Tabulating Division ..	450-525
6	8	B408	General Clerk-Stenographer .....	265-325
7		B422	Hearing Reporter (as needed) \$25.00 per day plus transcriptions.	
7.1	7	B512	General Clerk-Typist .....	265-325
7.2	1	G110	Compensation Claims Adjuster .....	500-575
8	2	L360	Physician (part-time) at rate of ..	725.00
10			Medical examiners and medical testimony as needed at fees fixed by Retirement Board.	

## Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director .....	(e) \$1,000.00
2.1	1	B79	Secretary, Health Service Board ..	485-565
3	2	B222	General Clerk .....	265-325
5	1	B234	Head Clerk .....	390-455
6	3	B310	Tabulating Machine Operator (IBM) .....	295-345
7	1	B310.4	Supervisor, Tabulating Division ..	450-525
8	2	B408	General Clerk-Stenographer .....	265-325
10	1	B454	Telephone Operator .....	255-305
11	9	B512	General Clerk-Typist .....	265-325
11.1	1	C104	Janitor (part-time) at rate of .....	255-295
12	1	L70	Physiotherapist .....	300-355



## Section 86b. **PARKING AUTHORITY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
01	5		Members of Parking Authority \$10.00 per Meeting.	
1	1	B62	Secretary, Parking Authority.....	\$565.00
2	1	B94	General Manager, Parking Authority .....	933.33
3	1	B408	General Clerk-Stenographer .....	265-325
4	1	B416	Confidential Secretary, General Manager, Parking Authority....	390.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1954.

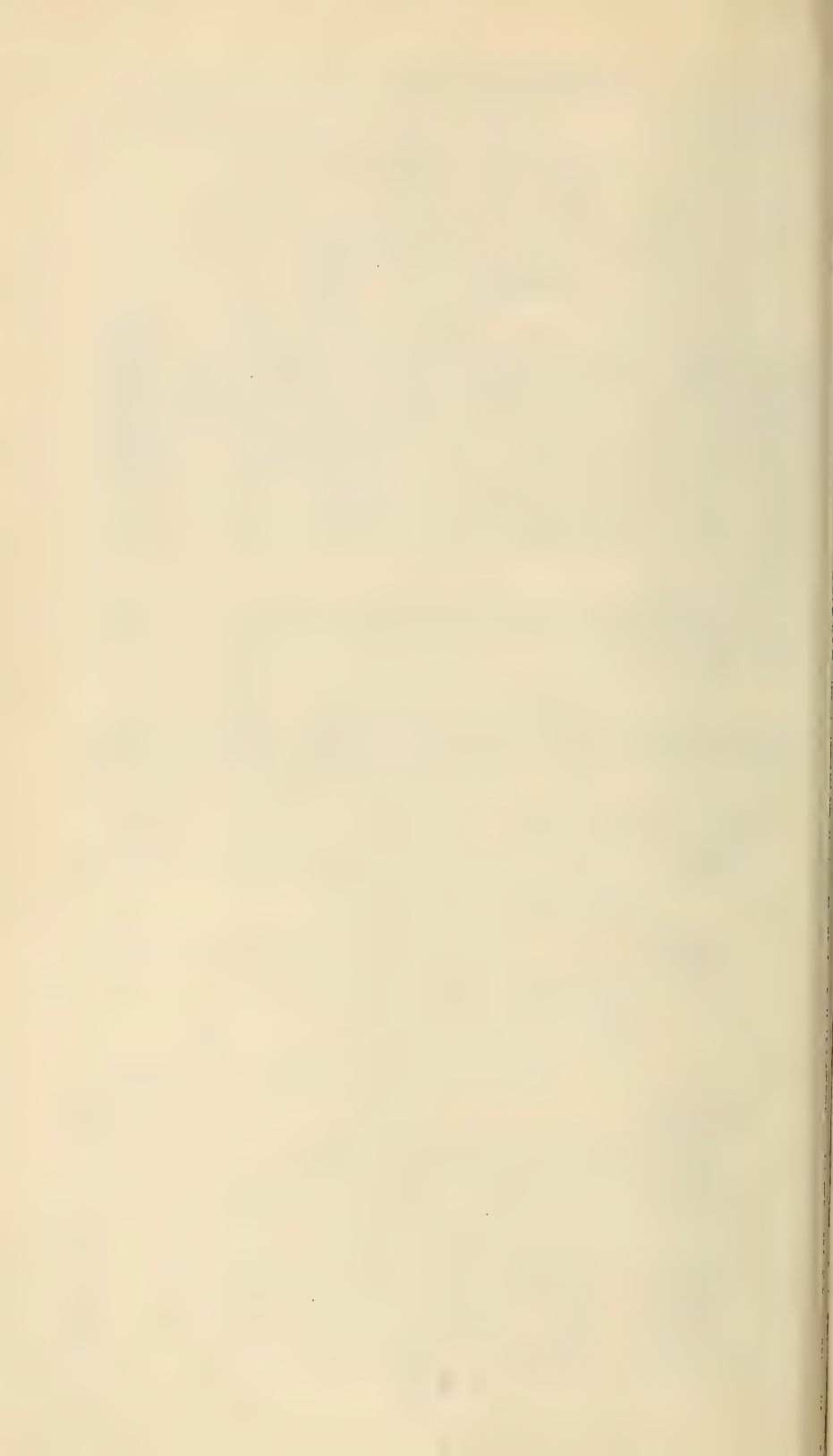
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1954.

JOHN R. McGRATH, Clerk.

Approved June 10, 1954.

ELMER E. ROBINSON, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of  
Sections 151 and 151.1 of the Charter

Effective July 1, 1954





# Salary Standardization Ordinance

File No. 10491-2, Ordinance No. 8453 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1954.

Be it ordained by the People of the City and County of San Francisco:

**Section I. Schedules of Compensation:** Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

## Section II. Work Schedules:

(a) *Normal Work Schedules:* A normal work day for employees whose compensations are fixed in the schedule of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.

### (b) *Other Normal Work Schedules:*

- 1) *San Francisco Hospital Laundry:* The normal work week schedule for employees assigned to the San Francisco Hospital Laundry shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
- 2) *Work Schedules on Operations at Remote Locations, Change of Shifts, etc.:* On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a

later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.

- 3) *Saturday Morning Work Schedules:* In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.
- 4) *Work Schedules for Employees in Classes in Division R—Recreation Service and Division X—Library Service:* Employees whose positions are allocated to classes in Division R—Recreation Service or Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.

(c) *Extended Work Week:* When the regular duties of a position normally require a tour of duty six days per week, the appointing officer may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days, and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance.

(d) *Part Time Work Schedules:* Except as otherwise provided herein, a tour of duty of less than eight hours per day on a day shift or less than seven and one-half hours on a night shift for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time physicians and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on payrolls, budget estimates, salary ordinance and similar documents.

(e) *Intermittent Work Schedules:* Intermittent service is service requiring eight hours work per day, but less than five days per week.

### **Section III. Application of Schedules of Compensation to Various Work Schedules:**

(a) *Normal Work Schedules:* The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

(b) *Part Time Work Schedules:* Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on timereolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) *Intermittent Work Schedule*: When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employee shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### Section IV. Additional Compensation:

(a) *For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease*: Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

(b) *For Extended Work Week Schedule*: When the appointing officer shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for such extended work week schedule at straight time rates. Occupants of such positions regularly required to work four hours on the sixth day shall receive 10% above the rate fixed herein for a normal work schedule and occupants of such positions regularly required to work eight hours on the sixth day shall receive 20% above the rate fixed herein for a normal work schedule. Positions in which the occupants may be required to work an extended work week schedule at straight time shall be enumerated in the annual salary ordinance.

(c) *For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector*: At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated by straight time payment in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) *For Night Tour of Duty*: A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid  $6\frac{1}{4}\%$  more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

(e) *For Shift Work*: A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid  $6\frac{1}{4}\%$  more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis. First shift shall consist of a minimum of eight hours work.



(f) *For a Split Shift:* A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

(g) *For Standby Service:* Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

## **Section V. Overtime:**

(a) *Emergency Overtime and Compensation Therefore for Positions Subject to Section 151:* Wherever circumstances or exigencies of the service demand appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service can be performed during usual working hours. No such



emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on timerolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approve the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked, provided that compensation for such emergency overtime shall be paid on a maximum compensation of \$500 per month if the rate of pay for the normal work schedule is in excess of \$500.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem timerolls shall indicate the total cost of overtime reported and compensated thereon.

(b) *Overtime for Positions Related to Classes Under Section 151.3:* Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living Adjustments for Classifications, the Compensations for Which Are Fixed Under Section 151 of the Charter, But in a Defined Relationship to a Rate for a Related Classification Compensation for Which is Fixed Under Section 151.3 of the Charter; Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (that is, "\$3.00 above the rate for class . . ." or "60% of the rate for class . . ." and "40% of

the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

#### **Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:**

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency, employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Such employees required by their respective appointing officers to work on any of the above specified or substitute holidays, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked, as provided herein for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked. The amount of a day's pay for a holiday worked by monthly employees shall be determined by dividing the current annual salary of the position for a normal work schedule by the number of work days in the year (including holidays enumerated herein) included in the normal work schedule as defined herein.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San

Francisco Hospital shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) *Exceptions:* Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.

(c) *Time Off for the Purpose of Voting:* If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and the least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

(d) *Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on Election Day:* Regardless of the other provisions herein, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classifications, shall not be paid premium pay, or an extra day's pay nor equivalent time off for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

## **Section VII. Method of Payment:**

(a) *Application of Schedules of Compensation:* Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1954, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month follow-



ing completion of the required service, receive the seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and become subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) *Compensation Adjustments:* Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1954, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1954, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during 1953-54 will receive a lesser salary than if promoted in the same class during 1954-55, his salary shall be adjusted on July 1, 1954, to the rate he would have received had he been promoted in 1954-55. This applies only to employees who were receiving the maximum salary in the class from which promoted.

(c) *Compensation Upon Transfer or Re-employment:* An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure employment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examina-



tion procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) *Exceptions:* No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

#### **Section VIII. Methods of Calculation:**

(a) *Monthly:* An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in the normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) *Conversion of Annual or Monthly Rates to Semi-Monthly Rates:* When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ( $\frac{1}{2}$ ), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ( $\frac{1}{2}$ ) or more the amount shall be increased to the next full cent.

**Section IX. Seniority Increments:** Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments shall accrue in accordance with schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

# ANNUAL INCREMENTS

	Dollar Range Between Entrance and Maximum	After Six Months Service	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum	\$20.00	\$10.00	\$ 5.00	\$ 5.00		
Salary \$350	25.00	10.00	10.00	5.00		
or less	30.00	10.00	10.00	10.00		
monthly	35.00	15.00	10.00	10.00		
	40.00	15.00	10.00	10.00	\$ 5.00	
	45.00	15.00	15.00	10.00	5.00	
	50.00	20.00	15.00	10.00	5.00	
	55.00	20.00	15.00	10.00	10.00	
	60.00	20.00	20.00	10.00	10.00	
	65.00	25.00	20.00	10.00	10.00	
	70.00	25.00	20.00	15.00	10.00	
	75.00	25.00	25.00	15.00	10.00	
Maximum	20.00		10.00	10.00		
Salary \$351 to	25.00		15.00	10.00		
and including	30.00		15.00	10.00	5.00	
\$400 monthly	35.00		15.00	10.00	10.00	
	40.00		20.00	10.00	10.00	
	45.00		20.00	15.00	10.00	
	50.00		25.00	15.00	10.00	
	55.00		25.00	15.00	15.00	
	60.00		30.00	15.00	15.00	
	65.00		35.00	15.00	15.00	
	70.00		35.00	20.00	15.00	
	75.00		40.00	20.00	15.00	
Maximum	20.00		10.00	10.00		
Salary over	25.00		10.00	10.00	5.00	
\$400 monthly	30.00		10.00	10.00	10.00	
	35.00		15.00	10.00	10.00	
	40.00		15.00	15.00	10.00	
	45.00		15.00	15.00	15.00	
	50.00		20.00	15.00	15.00	
	55.00		20.00	20.00	15.00	
	60.00		20.00	20.00	20.00	
	65.00		25.00	20.00	20.00	
	70.00		25.00	25.00	20.00	
	75.00		30.00	25.00	20.00	
	80.00		30.00	25.00	25.00	
	85.00		30.00	30.00	25.00	
	90.00		25.00	25.00	20.00	\$20.00
	95.00		25.00	25.00	25.00	20.00
	100.00		25.00	25.00	25.00	25.00
	105.00		30.00	25.00	25.00	25.00
	110.00		30.00	30.00	25.00	25.00
	133.33		35.00	35.00	35.00	28.33
	150.00		40.00	40.00	35.00	35.00

Section X. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section XI. **Schedules of Compensation:** The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

## A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$600	\$700
A7	Assistant Supervisor of Repair of School Buildings	500	600
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	600	700
A10	Superintendent of Maintenance and Repair of Public Buildings	700	800
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department	750	750
A106	Building Inspector	465	525
A110	Supervising Construction Inspector	515	565
A161	General Foreman Carpenter	3.00 day over A154 rate	3.00 day over A154 rate
A202	Cement Finishers Helper	.84 day under A204 rate	.84 day under A204 rate
A208	General Foreman Cement Finisher	3.00 day over A204 rate	3.00 day over A204 rate
A358	General Foreman Painter	3.00 day over A354 rate	3.00 day over A354 rate
A370	General Foreman Car and Auto Paint Shop	3.00 day over A364 rate	3.00 day over A364 rate
A412	Plumbing Inspector	465	525
A416	Chief Plumbing Inspector	515	565
A460	General Foreman Sheet Metal Worker	3.00 day over A456 rate	3.00 day over A456 rate

## B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B4	Bookkeeper	\$300	\$360
B6	Senior Bookkeeper	360	425
B7	Office Manager, California Cable Division	360	360
B9	Supervisor Billing Unit, Department of Public Health	420	480
B10	Accountant	450	530
B11	Cost Analyst	525	600
B14	Senior Accountant	550	650
B20	Controller	1,400	1,400
B21	Chief Assistant Controller	800	933.33
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	633.33	733.33
B23	Director, Bureau of Accounts, Public Utilities Commission	933.33	933.33
B25	Business Manager, Public Welfare Department	550	650
B26	Supervisor, Budget Statistics	600	700
B27	Supervisor of Accounts and Reports	680	780
B28	Supervisor of General Audits	680	780
B30	Supervisor, Utilities Audits	680	780

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B31	Supervisor of Accounts, Board of Education	680	780
B32	Business Manager, Recreation and Park Department	600	700
B35	Administrative Assistant, Juvenile Court	550	650
B37	Assistant Superintendent (Administrative) San Francisco Hospital	550	650
B41	Assistant Superintendent (Administrative) Laguna Honda Home	500	600
B42	Superintendent, Laguna Honda Home	800	900
B51	Chief Administrative Officer	1,700	1,700
B54	Director, Bureau of Public Service	833.33	833.33
B55	Assistant Director, Bureau of Public Service	505	585
B55.1	Public Information Officer, San Francisco Disaster Council	600	600
B56	Supervisor of Payrolls	600	700
B57	Secretary, Art Commission	565	565
B58	Secretary, Recreation and Park Commission	575	675
B59	Secretary, Board of Trustees, War Memorial	565	565
B60	Secretary, Public Utilities Commission	565	565
B61	Secretary, Board of Permit Appeals	565	565
B62	Secretary, Parking Authority	565	565
B66	Registrar of Voters		
B67	Secretary, Fire Commission	733.33	733.33
B68	Chief Clerk	480	565
B72	Secretary, Library Commission	650	650
B73	Secretary, Board of Trustees, California Palace of Legion of Honor	550	550
B73.1	Secretary, Board of Trustees, M. H. deYoung Memorial Museum	550	550
B74	Confidential Secretary to the Mayor	733.33	733.33
B76	Executive Secretary to the Mayor	900	900
B76.1	Administrative Assistant to the Mayor	800	933.33
B76.3	Administrative Analyst	600	700
B77	Executive Secretary to the Manager of Utilities	485	575
B78	Secretary, City Planning Commission	565	565
B79	Secretary, Health Service Board	470	550
B80	Recorder-Registrar	900	900
B81	Recorder		
B82	Secretary, Retirement System	733.33	733.33
B83	Consulting Actuary	†75.00 day	†75.00 day
B84	Under Sheriff	783.33	783.33
B85	Confidential Secretary to Superintendent of Schools	525	525
B86	Executive Secretary to the General Manager, Recreation and Park Department	675	675
B88	Chief Assitant Clerk of the Board of Supervisors	650	750
B89	Director, Bureau of Licenses	510	580
B90	Clerk of the Board of Supervisors	808.33	908.33
B90.2	Director of Disaster Corps	933.33	933.33
B91	Director, Bureau of Delinquent Revenue	530	600
B91.1	Director, Bureau of Purchase and Use Tax	510	580
B92	Supervisor, Central Permit Bureau	480	565



# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B93	Tax Collector . . . . .	800	900
B94	General Manager, Parking Authority . . . . .	933.33	933.33
B95	Director of Finance and Records . . . . .	933.33	933.33
B95.1	Assistant Director of Public Works, Administrative . . . . .	800	900
B96	Managing Director, War Memorial . . . . .	900	900
B97	Executive Assistant, Chief Administrative Officer . . . . .	1,000	1,000
B98	Confidential Secretary to the Sheriff . . . . .	535	535
B99	Confidential Secretary to the Assessor . . . . .	550	550
B100	Supervisor of Real Property Records, Assessor's Office . . . . .	480	565
B101	Supervisor of Personal Property Records, Assessor's Office . . . . .	450	520
B102	Teller . . . . .	320	390
B103	Cashier "C" . . . . .	320	390
B104	Senior Teller . . . . .	390	455
B105	Cashier "B" . . . . .	430	500
B106	Cashier, Assessor's Office . . . . .	500	575
B110	Cashier, Treasurer's Office . . . . .	550	650
B111	Supervisor, Inheritance Tax Division, Treasurer's Office . . . . .	515	615
B112	Cashier, Tax Collector's Office . . . . .	535	625
B116	Cashier, County Clerk's Office . . . . .	445	525
B152	Court Room Clerk . . . . .	*425	*500
B158	Process Server . . . . .	285	345
B160	Law Clerk . . . . .	400	475
B162	Assistant Director, Bureau of Domestic Relations . . . . .	320	390
B163	Director, Bureau of Domestic Relations . . . . .	395	455
B164	Senior Law Clerk . . . . .	450	530
B167	Chief Clerk, Sheriff's Office . . . . .	525	625
B168	Chief Clerk, County Clerk's Office . . . . .	525	625
B169	County Clerk . . . . .	783.33	883.33
B173	Public Administrator . . . . .	733.33	833.33
B210	Office Assistant . . . . .	220	255
B213	Usher, Mayor's Office . . . . .	285	345
B222	General Clerk . . . . .	265	325
B222.1	Carhouse Receiver . . . . .	265	325
B228	Senior Clerk . . . . .	320	390
B230	Market Master . . . . .	410	480
B232	Administrative Assistant, Hetch Hetchy Operations . . . . .	395	455
B234	Head Clerk . . . . .	390	455
B235	Director of Service, Assessor's Office . . . . .	420	500
B237	Medical Record Librarian . . . . .	290	350
B238	Senior Medical Record Librarian . . . . .	350	410
B239	Statistician . . . . .	360	420
B244	Junior Actuary . . . . .	370	430
B245	Assistant Actuary . . . . .	575	675
B247	Meter Reader . . . . .	285	345
B250	Parking Meter Collector . . . . .	320	390
B251	Supervisor of Parking Meter Collections . . . . .	390	455
B302	Addressing Machine Operator . . . . .	260	320
B304	Senior Addressing Machine Operator . . . . .	320	390
B305	Voting Machine Adjuster . . . . .	270	345
B306	Duplicating Machine Operator (Multi-graph) . . . . .	260	320
B306a	Duplicating Machine Operator (Multi-lith or Davidson) . . . . .	300	365
B308	Calculating Machine Operator . . . . .	260	320

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B309	Key Punch Operator, I.B.M.	240	300
B309a	Key Punch Operator, Remington Rand	240	300
B310	Tabulating Machine Operator, I.B.M.	295	345
B310a	Tabulating Machine Operator, Remington Rand	295	345
B310.1	Senior Tabulating Machine Operator, I.B.M.	360	420
B310.1a	Senior Tabulating Machine Operator, Remington Rand	360	420
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	535	625
B310.4	Supervisor, Tabulating Division	450	525
B311	Bookkeeping Machine Operator	265	325
B312	Senior Bookkeeping Machine Operator	325	390
B325	Blueprinter	260	320
B327	Photostat Operator	260	320
B330	Photographer	350	420
B352	Storekeeper	260	320
B354	General Storekeeper	320	390
B355	Custodian of Voting Machines	400	475
B356	Assistant Custodian of Voting Machines	325	400
B358	Assistant Stationery Buyer	415	485
B360	Printing and Stationery Buyer	475	555
B366	Assistant Purchaser of Supplies	475	555
B367	Senior Assistant Purchaser of Supplies	535	625
B368	Chief Assistant Purchaser of Supplies	683.33	783.33
B374	Purchaser of Supplies	1,125	1,125
B380	Custodian, R.O.T.C.	260	320
B382	Supervisor, Equipment and Supplies	425	490
B390	School Supplies Analyst	475	555
B408	General Clerk-Stenographer	265	325
B410	Legal Stenographer	280	340
B411	Senior Legal Stenographer	340	400
B412	Senior Clerk-Stenographer	320	390
B413	Assistant Clerk, Board of Supervisors	425	485
B414	Minute Clerk, Board of Supervisors	485	565
B415	Confidential Secretary to the District Attorney	380	450
B416	Confidential Secretary, General Manager, Parking Authority	390	390
B417	Executive Secretary to the Controller	460	535
B418	Stenographic Secretary to Mayor	400	400
B419.1	Secretary, Public Welfare Commission	510	510
B420	Phonographic Reporter	395	455
B422	Hearing Reporter	**25.00 day	**25.00 day
B424	Assistant to Director, M. H. deYoung Memorial Museum	330	400
B425	Assistant to Director, California Palace of the Legion of Honor	320	390
B454	Telephone Operator	255	305
B458	Chief Telephone Operator	300	360
B510	Braille Typist	265	325
B512	General Clerk-Typist	265	325
B516	Senior Clerk-Typist	320	390
B600	Supervisor, Hospitality House	450	450
B602	Receptionist, Hospitality House	250	250

†\$615 per month for part-time consulting service as required by the retirement board.

\*\$20 per month in addition when regularly assigned as clerk to the presiding judge.

\*\*Plus transcriptions.

## C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium	\$425	\$505
C4	Superintendent of Auditorium	575	675
C52	Elevator Operator	245	285
C101	Dressing Room Maid	1.25 hr.	1.25 hr.
C102	Janitress	245	285
C102.1	School Janitress	255	295
C103	Checkroom Attendant	230	270
C104	Janitor	255	295
C104.1	Car Cleaner	265	305
C105	Working Foreman Car Cleaner	305	345
C106	School Janitor	265	305
C106.1	Working Foreman School Janitor	305	345
C107	Working Foreman Janitor	295	335
C108	Foreman Janitor	335	370
C110	Supervisor of Janitors	380	450
C111	Assistant Supervisor of School Janitors	340	375
C112	Supervisor of School Janitors	390	460
C152	Watchman	265	305
C160	Harbor Master	310	360
C180	Gallery Attendant	265	305
C182	Assistant Head Gallery Attendant	305	335
C184	Head Gallery Attendant	340	375
C202	Window Cleaner	325	365
C204	Sub-Foreman Window Cleaner	365	400
C251	Supervisor of Opera House Attendants	1.75 hr.	1.75 hr.
C252	Opera House Attendant	1.50 hr.	1.50 hr.

## D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$375	\$415
D4	Sergeant-at-Arms, Board of Supervisors	340	400
D5	Detention Hospital Bailiff	400	435
D6	Special Representative, Psychopathic Division, District Attorney's Office	425	485
D52	Jail Matron	340	390
D54	Head Jail Matron	380	425
D60	Jailer	340	390
D64	Captain of Watch	400	450
D66	Superintendent of Jail	535	615
D102	Writ Server	375	415
D152	Keeper	265	315
D154	Head Keeper	380	450

## E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$465	\$525
E4	Electrical Inspector	465	525
E8	Chief Electrical Inspector	515	565
E52	Fire Dispatcher	325	385
E54	Chief Fire Dispatcher	400	475
E116	Superintendent of Plant	550	650
E120	Governor Man	305	355
E122	Power House Operator	355	415
E124	Senior Power House Operator	415	480
E128	Superintendent of Power House	490	570
E200	Electrical Railway Shop Mechanic	85% of E202 rate	85% of E202 rate

# E—ELECTRICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E206	Sub-Foreman Electrical Railway Shop Mechanic .....	1.00 day over E202 rate	1.00 day over E202 rate
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway ..	550	650
E300	Communication Technician, Civilian Defense .....	550	550

## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities .....	\$1,700	\$1,700
F2	Director of Public Works .....	1,400	1,400
F3	Assistant Director of Public Works, Maintenance and Operation .....	800	933.33
F4	Assistant City Engineer .....	800	900
F9	Manager and Chief Engineer, Hetch Hetchy Bureau .....	1,125	1,125
F10	City Engineer .....	1,125	1,125
F50	Maintenance Chief, San Francisco Airport .....	425	500
F51	Airport Attendant .....	320	370
F52	Crew Chief, San Francisco Airport ...	370	425
F58	Supervisor, Airport Services .....	425	500
F60	Assistant Superintendent of Airport Operations .....	500	580
F61	Superintendent of Airport Operations ..	683.33	783.33
F62	Manager, Airport Department .....	1,225	1,225
F100	Junior Draftsman .....	310	370
F102	Draftsman .....	390	450
F104	Senior Draftsman .....	430	500
F108	Architect .....	600	700
F110	Landscape Architect .....	450	530
F111	Assistant City Architect .....	733.33	833.33
F112	City Architect .....	800	933.33
F120	Architectural Draftsman .....	425	485
F122	Senior Architectural Draftsman .....	490	580
F202	Inspector of Public Works Construction ..	370	430
F210	Superintendent of Street Repair .....	600	700
F216	Superintendent, Bureau of Sewer Repair .....	800	900
F256	Cartographer and Art Designer .....	390	450
F300	Superintendent of Maintenance and Repair, Hetch Hetchy .....	600	700
F350	Hydrographer .....	455	525
F352	Assistant Hydrographer .....	390	450
F366	Chief, Department of Electricity .....	800	900
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power .....	933.33	933.33
F401	Junior Engineer .....	405	465
F404	Assistant Engineer I .....	465	540
F406	Assistant Engineer II .....	540	600
F407	Engineering Analyst .....	570	670
F410	Engineer .....	600	700
F412	Senior Engineer .....	725	825
F430	Supervising Engineer, Recreation Department .....	600	700
F527	Superintendent, Sewage Treatment Plant .....	625	725
F560	Superintendent, Bureau of Building Inspection .....	800	900



**F—ENGINEERING, ARCHITECTURAL AND  
CITY PLANNING SERVICE (Continued)**

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F604	Surveyor's Field Assistant .....	320	370
F606	Instrument Man .....	370	440
F610	Chief of Party .....	460	540
F654	Traffic Checker .....	260	320
F704	Senior Valuation Engineer .....	700	700
F706	Chief Valuation Engineer .....	733.33	833.33
F800	Director of Planning .....	1,125	1,125
F801	Principal City Planner .....	710	810
F803	Senior City Planner .....	550	650
F804	City Planning Delineator .....	405	475
F810	Associate City Planner .....	470	550
F812	Assistant City Planner .....	405	475
F830	City Planning Draftsman .....	390	460
F900	Senior Draftsman, City Planning ....	430	500

**G—EXAMINING AND EVALUATION SERVICE**

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser .....	\$430	\$490
G4	Supervising Land Appraiser .....	490	575
G5	Chief Land Appraiser .....	633.33	733.33
G8	Building Appraiser .....	430	490
G10	Supervising Building Appraiser .....	490	575
G11	Chief Building Appraiser .....	633.33	733.33
G15	Property Auditor, Assessor's Office .....	430	490
G15.1	Warehouse and Probate Estates Appraiser .....	490	575
G16	Supervising Personal Property Appraiser .....	490	575
G17	Chief Personal Property Appraiser ..	633.33	733.33
G18	Assistant Marine Surveyor .....	430	490
G19	Marine Surveyor .....	490	575
G20	Chief Assistant Assessor .....	900	900
G21	Administrative Assistant to Assessor ..	600	700
G31	Administrative Technician .....	470	540
G51	Personnel Assistant .....	355	415
G52	Senior Personnel Assistant .....	470	540
G58	Civil Service Examiner .....	510	590
G58.2	Senior Civil Service Examiner .....	575	675
G59	Assistant Personnel Director .....	733.33	833.33
G59.1	Supervisor of Wage Scales and Classifications .....	633.33	733.33
G59.2	Supervisor of Examinations .....	633.33	733.33
G60	Personnel Director .....	...	...
G62	Personnel Director and Secretary, Civil Service Commission .....	1,125	1,125
G80	Personnel Officer, Department of Public Health .....	525	625
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission ..	900	900
G102	General Claims Agent, Municipal Railway .....	758.33	858.33
G110	Compensation Claims Adjuster .....	500	575
G153	Inspector, Tax Collector's Office .....	360	420
G154	Senior Inspector, Tax Collector's Office ..	415	485
G202	Right-of-Way Agent .....	490	575
G203	Senior Right-of-Way Agent .....	575	625
G204	Assistant Director of Property .....	658.33	758.33
G206	Director of Property .....	1,000	1,000

## H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation .....	\$50.00 under min. H50 rate	\$50.00 over max. H50 rate
H152	Inspector of Fire Department Apparatus .....	60.00 under min. H20 rate	Same as max. H20 rate

## I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper .....	\$225	\$260
I 22	Butcher .....	415	415
I 24	Senior Butcher .....	440	440
I 53	Vendor .....	245	245
I 53.1	Vendor Helper .....	1.00 hr.	1.00 hr.
I 54	Waitress .....	225	255
I 56	Waiter .....	225	255
I 58	Dining Room Steward .....	260	300
I 60	Housekeeper .....	230	270
I 80	Manager, Secondary School Cafeteria .....	2.20 hr.	2.20 hr.
I 82	Cook Manager, Secondary School Cafeteria .....	2.10 hr.	2.10 hr.
I 84	Assistant Cook, Secondary School Cafeteria .....	1.74 hr.	1.74 hr.
I 86	Cook Manager, Elementary School Cafeteria .....	1.74 hr.	1.74 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria .....	1.52 hr.	1.52 hr.
I 92	School Cafeteria Helper .....	1.40 hr.	1.40 hr.
I 94	School Cafeteria Helper (Male) .....	1.60 hr.	1.60 hr.
I 106	Morgue Attendant .....	265	310
I 112	Supervisor, Ambulatory Inmates .....	340	400
I 116	Orderly .....	220	270
I 120	Senior Orderly .....	235	285
I 122	House Mother .....	255	295
I 130	Student Practical Nurse .....	75.00	75.00
I 132	Practical Nurse .....	235	285
I 134	Licensed Vocational Nurse .....	235	275
I 152	Flatwork Ironer .....	200	260
I 154	Laundress .....	200	260
I 156	Starcher .....	200	260
I 158	Sorter .....	210	270
I 164	Marker and Distributor .....	210	270
I 166	Wringerman .....	240	300
I 167	Tumblerman .....	210	270
I 170	Washer .....	240	300
I 172	Head Washer .....	270	340
I 174	Superintendent of Laundry, Laguna Honda Home .....	350	420
I 178	Superintendent of Laundry, San Francisco Hospital .....	380	440
I 204	Porter .....	210	265
I 206	Porter Sub-Foreman .....	235	285
I 208	Porter Foreman .....	255	305
I 210	Head Porter .....	290	350
I 254	Seamstress .....	225	275
I 256	Head Seamstress .....	255	315
I 302	Instructor in Occupational Therapy .....	300	350
I 400	Executive Housekeeper, San Francisco Hospital .....	375	445

## J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer .....	\$220	\$280
J56	Sub-Foreman Book Repairer .....	270	310
J64	Mower Maintenance Man .....	.50 day under M254 rate	.50 day under M254 rate
J70	Hostler .....	1.00 day over J4 rate	1.00 day over J4 rate
J72	Inspector of Horses and Equipment, Police Department .....	...	...
J74	Rodent Controlman .....	270	320
J76	Senior Rodent Controlman .....	320	370
J78	Stockman .....	305	345
J80	Foreman Stockman .....	345	400
J91	Rigger Groundman .....	1.00 day over J4 rate	1.00 day over J4 rate
J92	Rope Cable Splicer .....	18.00 day	18.00 day
J108	District Director of Street Cleaning ..	460	540
J112	Superintendent of Street Cleaning ...	600	700
J156	Switch Repairer .....	1.00 day over J4 rate	1.00 day over J4 rate
J162	Electric Arc Welder .....	1.00 day over E202 rate	1.00 day over E202 rate
J168	General Foreman Trackman .....	3.00 day over J152 rate	3.00 day over J152 rate

## K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil .....	\$530	\$530
K6	Senior Attorney, Civil .....	700	700
K8	Principal Attorney, Civil .....	833.33	833.33
K10	Head Attorney, Civil .....	933.33	933.33
K12	Chief Attorney, Civil .....	1,025	1,025
K16	Special Counsel, Water Service .....	1,350	1,350
K20	Attorney, Bureau of Delinquent Revenue .....	700	700
K52	Junior Attorney, Criminal .....	425	425
K54	Attorney, Criminal .....	530	530
K56	Senior Attorney, Criminal .....	700	700
K58	Principal Attorney, Criminal .....	833.33	833.33
K60	Head Attorney, Criminal .....	933.33	933.33
K62	Chief Attorney, Criminal .....	1,025	1,025

## L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital .....	\$858.33	\$858.33
L6	Superintendent of San Francisco Hos- pital .....	1,100	1,100
L9	Assistant Superintendent (Medical) Laguna Honda Home .....	858.33	858.33
L16	Assistant Director of Public Health ..	1,150	1,150
L18	Director of Public Health .....	1,400	1,400

# L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L19	Chief, Division of Public Health Education	440	520
L20	Public Health Educator	410	490
L30	Coroner	933.33	933.33
L52	Bacteriological Laboratory Assistant	230	280
L53	Tissue Technician	310	360
L55	Clinical Laboratory Technician	320	370
L56	Bacteriologist	325	385
L58	Senior Bacteriologist	450	525
L64	Consultant Bacteriologist	50.00 day	50.00 day
L66	Clinical Technician, Blood Bank	315	375
L67	Assistant Clinical Technician, Blood Bank	290	330
L70	Physiotherapist	300	355
L72	Medical Laboratory Assistant	260	310
L102	Food Chemist's Assistant	315	365
L104	Food Chemist	400	470
L106	Senior Food Chemist	500	575
L108	Assistant Toxicologist	400	470
L110	Toxicologist	500	575
L114	Engineering Chemist	465	540
L115	Chemist, Sewage Treatment Plant	500	600
L130	Water Chemist	350	410
L132	Senior Water Chemist	470	530
L152	Dental Hygienist	340	400
L156	Dentist	675	675
L160	Director of Dental Bureau	725	725
L202	Dietitian	305	355
L206	Chief Dietitian	365	425
L203	Nutritionist	365	425
L306a	Senior Pharmacist, San Francisco Hospital	3.00 day over L304 rate	3.00 day over L304 rate
L306b	Senior Pharmacist, Laguna Honda Home	1.50 day over L304 rate	1.50 day over L304 rate
L352	Interne	120	120
L354	Assistant Resident	175	175
L356	Senior Assistant Resident	230	230
L357	Resident Physician	290	290
L359	Supervising Physician, Blood Bank	750	750
L360	Physician	725	725
L362	Supervisor of City Physicians	750	750
L363	Superintendent, Hassler Health Home	900	900
L364	Physician Specialist	750	750
L366	Physician Anesthetist	900	900
L367	Clinical Director of Psychiatry	850	850
L368	Director of the Bureau of Child Hygiene	900	900
L371	Director, Bureau of Communicable Diseases	900	900
L375	Chief, Division of Tuberculosis Control	850	850
L376	Chief Division of Venereal Disease Control	850	850
L404	Psychologist	400	460
L406	Senior Psychologist	455	525
L452	X-Ray Technician	290	340
L458	Roentgenologist	900	900
L502	Autopsy Surgeon	725	725



# L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L504	Emergency Hospital Surgeon . . . . .	650	650
L508	Chief Surgeon, Emergency Hospital . .	750	750
L602	Audiometer Technician . . . . .	350	410
L660	Investigator of Venereal Diseases . . .	300	350
L702	Laboratory Assistant . . . . .	280	320

# M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M8	General Superintendent of Shops . . .	\$700	\$800
M10	Supervisor of Automotive Equipment Municipal Railway . . . . .	550	650
M20	Superintendent of Equipment . . . . .	650	750
M57	Sub-Foreman Auto Machinist . . . . .	1.00 day over M54 rate	1.00 day over M54 rate
M59	General Foreman Auto Machinist . . . .	3.00 day over M54 rate	3.00 day over M54 rate
M107	Blacksmith's Finisher . . . . .	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector . . . . .	465	525
M255	Bracemaker . . . . .	M254 rate	M254 rate
M264	Foreman Instrument Maker . . . . .	1.50 day over M260 rate	1.50 day over M260 rate
M265	Meter Repairman . . . . .	1.00 day over J4 rate	1.00 day over J4 rate
M266	Foreman Meter Repairman . . . . .	2.50 day over J4 rate	2.50 day over J4 rate
M268	Foreman Machinist . . . . .	1.50 day over M254 rate	1.50 day over M254 rate
M270	Superintendent, Machine Shop and Equipment, Utilities . . . . .	550	640
M280	Parking Meter Serviceman . . . . .	M253 rate	M253 rate
M282	Foreman Parking Meter Serviceman . .	1.50 day over M280 rate	1.50 day over M280 rate

# N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator . . . . .	\$340	\$400
N8	Coroner's Chief Investigator . . . . .	420	500
N11	Senior Investigator, District Attorney's Office . . . . .	465	535
N12	Investigator, District Attorney's Office	425	485
N53	Assistant District Supervisor . . . . .	440	510
N54	District Supervisor, Food and Housing	500	575
N56	Market and Food Inspector . . . . .	390	460
N62	Veterinarian . . . . .	470	530
N64	Dairy and Milk Inspector . . . . .	390	460
N66	Chief Dairy and Milk Inspector . . . . .	500	575
N70	Chief Food and Sanitary Inspector . . .	625	725
N102	Street Lighting Inspector . . . . .	480	550

# N—MISCELLANEOUS INSPECTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N154	Agricultural Inspector .....	350	410
N155	Senior Agricultural Inspector ..	410	480
N156	County Agricultural Commissioner ..	633.33	733.33
N204	Housing and Industrial Inspector ..	390	460
N354	Inspector of Weights and Measures ..	360	420
N356	Senior Inspector of Weights and Measures .....	430	500
N358	Sealer of Weights and Measures .....	633.33	733.33
N403	Public Service Director, Mayor's Office	550	650
N403.1	Assistant Public Service Director, Mayor's Office .....	440	520
N418	Assistant Consumer's Complaint Investigator .....	350	410
N420	Consumer's Complaint Investigator ..	400	470
N422	Investigative Reporter .....	480	565

# O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger .....	\$400	\$400
	Special Equipment such as: Eductor, Compressor mounted on Truck, Flushers, Motor Broom, Spray Truck and Water Truck .....	O1 rate 8 yds. and over	O1 rate 8 yds. and over
	Power Mower Tractor .....	O1 rate 6 yds. and under 8	O1 rate 6 yds. and under 8
O6	Ambulance Driver .....	340	400
	Part Time or Intermittent Service ..	18.39 day	18.39 day
O8	Morgue Ambulance Driver .....	340	400
O51	Farmer Sub-Foreman .....	320	360
O52	Farmer .....	280	320
O54	Foreman, Buildings and Grounds ..	380	420
O57	Tree Topper .....	1.50 day over J4 (chainsaw) rate	1.50 day over J4 (chainsaw) rate
O58	Gardener .....	280	320
O59	Insecticide Spray Operator .....	320	360
O60	Sub-Foreman Gardener .....	320	360
O60.1	Foreman Gardener .....	380	420
O61	Supervisor of Grounds .....	430	500
O62	Superintendent of Grounds, Recreation and Park Department .....	470	550
O70	Supervisor of Maintenance .....	470	550
O74	Supervisor of Aboretum and Botanical Research .....	470	550
O76	Chief Nurseryman .....	430	500
O80	Nurseryman .....	330	370
O106	Motion Picture and Sound Equipment Maintenance Man .....	400	400
O108	Leather Worker .....	M54 rate	M54 rate
O116	Teamster—Two-Horse Vehicle .....	1.00 day over J4 rate	1.00 day over J4 rate
O130	Typewriter Repairman .....	375	375
O140	Piano Tuner .....	18.92 day	18.92 day
O166.1	Junior Operating Engineer .....	330	390
O168.1	Operating Engineer .....	375	435

# O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O172	Chief Operating Engineer	460	540
O173	Superintendent of Cable Machinery	460	540
O208	General Foreman, Sewer Connections and Repairs	460	540
O214	Assistant Superintendent, Bureau of Sewer Repair	550	640
O254	Foreman, Asphalt Plant	1.50 day over O252 rate	1.50 day over O252 rate
O276	Asphalt Worker	.50 day under O278 rate	.50 day under O278 rate
O294	General Foreman of Street Repair	460	540
O304	Hydrantman-Gateman	305	365
O308	Assistant Foreman Hydrantman-Gateman	355	385
O310	Foreman Hydrantman-Gateman	375	405
O360	Supervisor of Construction, Roads and Paths	410	485

# P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward	†\$340	†\$400
	Part-time or intermittent service	18.39 day	18.39 day
P3	Senior Emergency Hospital Steward	390	450
P4	Chief Emergency Hospital Steward	430	500
P5	Rescue and First-Aid Technician	390	450
P52	Public Health Nurse	365	425
P54	Supervisor, Public Health Nursing	425	475
P57	Assistant Director of Public Health Nursing	485	565
P58	Director of Public Health Nursing	565	645
P102	Registered Nurse	305a	345a
	Part-time or intermittent service	15.60 day	15.60 day
P103	Special Nurse	*	*
P104	Head Nurse	345a	400a
P110	Assistant Superintendent of Nursing, San Francisco Hospital	395	470
P110.1	Assistant Superintendent of Nursing, Laguna Honda Home	370	440
P111	Night Supervisor, San Francisco Hospital	395	470
P111.1	Night Supervisor, Laguna Honda Home	370	440
P112	Superintendent of Nursing, Hassler Health Home	400	470
P118	Superintendent of Nursing, Laguna Honda Home	445	495
P122	Director of Institutional Nursing	550	620
P204	Anesthetist	370	410
P208	Operating Room Nurse	320	375
P210	Operating Room Supervisor	370	445
P304	Instructor of Nursing	390	440
P306	Senior Instructor of Nursing	440	520

\*As fixed annual in Salary Ordinance by Board of Supervisors.

†50 cents day additional, not to exceed \$15.00 per month, when assigned as Booking Steward.

(a)Rate for General Duty Nursing, Delivery Room, Nursery and Psychiatric Assignments, \$10.00 per month additional.

## Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles .....	\$60 under min. rate Insp. of Police	Same rate max. as Insp. of Police
Q28	Range Master .....	\$60 under min. rate Insp. of Police	Same rate max. as Insp. of Police
Q65	Fingerprint Technician .....	290	345

## R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department .....	\$1,125	\$1,125
R3	Assistant Superintendent, Recreation Department .....	600	700
R4	Superintendent, Recreation Department .....	800	800
R20	Assistant Director of Recreational Activities .....	470	550
R23	Assistant Supervisor of Restaurants and Playgrounds .....	335	395
R24	Supervisor of Restaurants and Playgrounds .....	385	455
R52	Locker Room Aide .....	1.10 hr.	1.10 hr.
R54	Athletic Attendant .....	1.10 hr.	1.10 hr.
R56	Playground Director .....	315	375
	(Part-time or intermittent) .....	2.00 hr.	2.00 hr.
R58	Supervising Director .....	375	440
R101	Camp Assistant .....	160	160
R102	Camp Manager .....	420	490
R105	Supervisor of Athletics .....	435	505
R106a	Supervisor of Dramatics .....	420	490
R106c	Supervisor of Music .....	420	490
R106d	Supervisor of Swimming .....	420	490
R108	Head Lifeguard .....	290	340
R110	Lifeguard .....	270	310
R111	Lifeguard-Watchman .....	270	310
R112	Matron, Swimming Pool .....	225	255
R114	Swimming Instructor .....	315	375
R118	Curator, Children's Museum .....	345	405
R130	Foreman, Recreational Activities .....	325	375
R132	Starter, Park Dept. ....	280	330
R140	Pianist .....	3.00 hr.	3.00 hr.

## S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau .....	\$1,400	\$1,400
S60	Instructor, Municipal Railway .....	410	470
S108	Bus Dispatcher .....	360	410
S111	Inspector, Municipal Railway .....	360	410
S113	Schedule Maker .....	410	430
S114	Claims Investigator .....	430	490
S115	Senior Claims Investigator .....	535	605
S120	Day Dispatcher .....	380	430
S122	Senior Inspector .....	380	430
S122.1	Chief Inspector .....	410	470



# S—STREET RAILWAY SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S124	Supervisor of Schedules	430	490
S126	Superintendent of Traffic, Municipal Railway	750	750
S128	Division Superintendent, Municipal Railway	505	580
S130	Assistant Superintendent of Transportation, Municipal Railway	540	630
S132	Superintendent of Transportation, Municipal Railway	615	725
S300	Chief of Transportation, Civilian Defense	600	600

# T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall	\$460	\$550
T13	Assistant Superintendent, Juvenile Hall	390	460
T20	Director of the Boys' Ranch School	430	510
T22	Assistant Director of the Boys' Ranch School	390	460
T24	Agricultural Instructor	330	390
T26	Ranch School Maintenance Man	300	350
T30	Division Supervisor Juvenile Hall	390	460
T35	Group Supervisor	310	360
T36	Senior Group Supervisor	350	380
T56	Probation Officer	390	450
T57	Psychiatric Social Service Worker	370	430
T60	Senior Probation Officer	440	510
T62	Supervisor of Probation Services	530	610
T66	Executive Director, S. F. Youth Council	430	500
T70	Chief Adult Probation Officer	733.33	733.33
T72	Chief Juvenile Probation Officer	933.33	933.33
T155	Medical Social Service Worker	335	395
T156	Senior Medical Social Service Worker	380	450
T157	Social Service Worker	310	360
T160	Senior Social Service Worker	370	430
T161	Director of Admissions, San Francisco Hospital	450	525
T163	Director of Public Welfare	933.33	933.33
T165	District Supervisor, Social Welfare	460	535
T200	Senior Psychiatric Social Worker	400	420
T300	Child Welfare Worker	340	400
T302	Child Welfare Supervisor	380	450

# U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U42	Assistant General Manager and Chief Engineer, Water Department	\$925	\$1,025
U44	General Manager and Chief Engineer, Water Department	1,400	1,400
U54	Special Collector	320	370
U80	Assistant Manager, Water Sales	500	600
U88	Manager, Water Sales	600	700
U112	Pipe Caulker	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U113	Pipe Welder	A404 rate	A404 rate
U114	Main Pipe Foreman	1.00 day over U112 rate	1.00 day over U112 rate

## U—WATER SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U115	Special Pipe Fabricator .....	A404 rate	A404 rate
U116	Serviceman .....	85% A404 rate; 15% J4 rate	85% A404 rate 15% J4 rate
U118	Serviceman's Assistant .....	70% J4 rate; 30% A404 rate	70% J4 rate 30% A404 rate
U120	Gateman .....	1.00 day over U112 rate	1.00 day over U112 rate
U122	Consumer's Serviceman .....	315	380
U124	Special Complaint Inspector .....	355	415
U125	Hoseman, Ships and Docks .....	305	355
U127	Water Service Inspector .....	350	410
U128	Chief Water Service Inspector .....	410	480
U130	Reservoir Keeper .....	310	360
U136	General Foreman Service and Meters	460	540
U140	General Foreman, Main Pipes .....	510	590
U142	Assistant Superintendent, City Distribution .....	650	750
U144	Superintendent, City Distribution ....	750	850
U212	Ranger .....	290	340
U227	General Maintenance Foreman .....	405	465
U228	Meterman, Country .....	350	410
U230	Maintenance Foreman .....	345	405
U231	Assistant Superintendent, Alameda District .....	500	575
U232	Superintendent, Alameda District ....	575	675
U236	Assistant Superintendent, Peninsula District .....	600	700
U246	Superintendent, Peninsula District ...	700	800

## V—AGRICULTURE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture	\$400	\$470
V40	Superintendent, Agriculture .....	520	600

## W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department ...	\$800	\$800
W4	Assistant Superintendent, Park Department .....	600	700
W18	Supervisor of Golf Course Maintenance .....	455	525
W106	Rides Attendant .....	260	300
W108	Rides Attendant Helper .....	1.00 hr.	1.00 hr.
W150	Aquarium Attendant .....	290	340
W152	Aquatic Collector .....	330	380
W206	Animal Keeper .....	290	340
W208	Assistant Head Animal Keeper .....	350	410
W209	Animal Trainer-Keeper .....	340	400
W210	Head Animal Keeper .....	410	480
W212	Director of the Zoo .....	700	700

## X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian .....	\$950	\$950
X12	Chief Librarian .....	440	510
X20	Head Librarian .....	395	455
X32	Reference Librarian .....	420	480
X40	Senior Librarian .....	360	410
X42	Librarian .....	305	355
X52	Library Page .....	1.10 hr.	1.10 hr.

## Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. deYoung Memorial Museum .....	\$1,125	\$1,125
Y4	Director, California Palace of the Legion of Honor .....	933.33	933.33
Y6	Organist .....	50.00 day	50.00 day
Y7	Chief Curator, California Palace of the Legion of Honor .....	470	550
Y8	Curator A .....	450	530
Y10	Curator B .....	395	465
Y12	Curator C .....	345	405
Y18	Curator of the Achenbach Foundation for Graphic Arts .....	420	500
Y20	Administrative Assistant, M. H. de Young Memorial Museum .....	435	515
Y22	Restorer .....	405	475
Y30	Registrar .....	295	355
Y42	Chief Installer .....	330	380
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum .....	330	380
Y44	Senior Museum Technician, California Palace of the Legion of Honor .....	290	340
Y45	Senior Museum Technician, M. H. de Young Memorial Museum .....	290	340
Y46	Museum Technician .....	270	310
Y48	Publicity Clerk .....	260	320
Y51	Ceramist .....	25.00 per firing	25.00 per firing
Y100	Curator of the San Francisco Maritime Museum .....	400	500

## Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor .....	\$1,866.67E	\$1,866.67E
Z2	City Attorney .....	1,400E	1,400E
Z3	District Attorney .....	1,400E	1,400E
Z4	Assessor .....	1,400E	1,400E
Z5	Public Defender .....	950E	950E
Z6	Sheriff .....	1,125E	1,125E
Z7	Treasurer .....	1,025E	1,025E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 9, 1954.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 15, 1954.

ROBERT J. DOLAN, Acting Clerk.

Approved March 17, 1954.

ELMER E. ROBINSON,  
Mayor.





# Salary Standardization Ordinance

Employees Subject To Provisions of  
Section 151.3 of the Charter

Effective July 1, 1954



An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1954.

Be it ordained by the People of the City and County of San Francisco, as follows:

**Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications:** Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.51 hereof shall be paid beginning July 1, 1954, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1954, to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.51 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1954, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.51.

**Section 2. Application of Schedules of Compensation:** Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.51 hereof which are subject to the provisions of Section 151.3 of the Charter and sub-foremen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1954, the amount set forth herein for the classification in which their respective positions are classified and allocated.

**Section 3. Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

**Section 4. Part Time Service:** Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.

**Section 5. Conversion:** In converting schedules of compensation established herein on a per diem basis for inclusion in the annual salary ordinance on a monthly basis the conversion shall be made as specified in the annual salary ordinance except as otherwise indicated.

**Section 6. Waiver of Contract Provisions:** The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

**Section 7. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1954-1955 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1954-1955.

**Section 7.1. Vacations:** Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

**Section 7.2. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living and Standard of Living Adjustments for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1, to and Including 8.51, Hereof:** Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.51 hereof (that is, "\$3.00 over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Section 8.1 to and including 8.51 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living or a standard of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of this ordinance, the adjustment shall be applied also to related classes as specified in Sections 9 and 10 hereof, the compensations for which are fixed at an amount in a defined relationship to a rate of pay as described herein above for the class receiving the cost of living adjustment.

**Section 7.3. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 8.** The schedules of compensation and the working conditions according to collective bargaining agreements composing the



rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Sections 8.1 to 8.51 inclusive hereof.

Section 8.1.

A52 Hodcarrier when tending bricklayer ..... \$2.70 hour  
per 8-hour day  
When working underground ..... 2.75 hour  
plus \$2.00 per day  
additional

*Cost of Living Adjustments:* The above wage scale, effective July 1, 1954, shall remain in effect until June 30, 1956, unless the Consumer Price Index for the San Francisco Area, as determined by the United States Department of Labor, Bureau of Labor Statistics, for the month of March, 1955, shall reflect an increase of five (5) points above the Consumer Price Index for the San Francisco Area for the month of March, 1954, which reflected a base of 116.5. In the event that said Consumer Price Index for the San Francisco Area shall reflect an increase of five (5) points or more, then, commencing July 1, 1955, the above scale of wages shall be increased in proportion to the percentage of increase as reflected by said Consumer Price Index, and said rates will then be effective from July 1, 1955, to June 30, 1956. In the event said Consumer Price Index for the month of March, 1955, does not reflect an increase of five (5) points or more, then the rates as above set forth shall remain effective during the period covered by this Agreement.

*Hours of Work:* 6, 7, or 8 hours per day, 5 days per week, Monday through Friday, inclusive. The hours of work for an 8-hour day shall be from 8:00 a. m. to 12 noon and from 12:30 p. m. to 4:30 p. m.

*Overtime:* All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

*Shifts:* Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift in any 24-hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.2.

A52 Hod carrier when tending plasterer .....\$22.80 day

*Hours of Work:* 8 hours per day (8 a .m. to 12:00 noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

*Shift:* None

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.3.

A56 Bricklayer ..... \$3.40 hour  
when working underground ..... 2.00 day additional

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* Saturday, Sunday and Holiday work and all time worked outside of the regular work day (8:30 a. m. to 4 p. m. or shift work) shall be paid at double time.

*Shift:* When 2 shifts are worked, the first shift shall commence at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the employer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.4.

A62 Tile Setter ..... \$24.80 day

*Cost of Living Adjustments:* The wage scale of \$3.10 per hour shall remain in effect until March 31, 1955, and shall thereafter be adjusted at regular six-months intervals beginning April 1, 1955, using the United States Department of Labor, Bureau of Labor Statistics Consumer Price Index for the San Francisco area with the provision that a minimum wage scale of \$3.00 per hour shall be retained for the remainder of the contract regardless of the reading of the Consumer Price Index. The above to be based upon cost of living Index of January 1, 1952, which was 113.0.

*Hours of Work:* 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

*Overtime:* Work performed before 8:00 a. m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and Holidays shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Armistice Day, Thanksgiving Day and Christmas Day.

### Section 8.5.

A154 Carpenter ..... \$22.20 day  
A160 Foreman Carpenter ..... 24.20 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

**Shift:** All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

**Holidays:** No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

**Section 8.6.**

A155 Cribber .....\$18.40 day  
Effective 8-1-54, \$18.60 day

Working conditions same as J4 Laborer.

**Section 8.7.**

A156 Patternmaker .....\$24.32 day

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time.

**Shift:** None.

**Holidays:** New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (day shift) rate of pay for the above holidays, provided:

(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday is observed.

(b) The employee worked his regularly scheduled work day prior to and his regular scheduled work day following the holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;
2. Bona fide illness covered by a doctor's certificate;
3. A temporary lay-off which extends ten working days or less after the day on which the holiday occurred;
4. Absence approved by the employer.

**Section 8.8.**

A165 Stage Carpenter .....\$23.00 day

**Hours of Work:** 8 hours per day.

**Overtime:** All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and



8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

*Shift:* None.

*Holidays:* None.

#### Section 8.9.

A170 Stage Property Man .....\$23.00 day  
Working conditions same as A165 Stage Carpenter.

#### Section 8.10.

A180 Cabinet Maker .....\$19.96 day  
*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

#### Section 8.11.

A204 Cement Finisher .....\$21.36 day  
Effective 8-1-54, \$21.96 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours of 8 a. m. and 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building structure.



Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, break-waters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half (3½) hours from the beginning of the shift.

*Shift:* Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a. m. and 5 p. m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours' regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.12.

A252	Glazier .....	\$20.40 day
A254	Foreman Glazier .....	21.40 day

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive.

*Overtime:* For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.13.

A302	Locksmith .....	\$22.20 day
A304	Foreman Locksmith .....	24.20 day

Working conditions same as A154 Carpenter.

#### Section 8.14.

A354	Painter .....	\$2.70 hour
A357	Foreman Painter .....	*2.70 hour

\*A357—plus \$2.00 day additional.

When working on exterior staging over 8 stories or 125 feet above ground, and when working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

#### Section 8.15.

A392 Plasterer ..... \$27.00 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.16.

A404 Plumber ..... \$24.40 day

A408 General Foreman Plumber ..... 28.40 day

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

*Overtime:* For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays, double time shall be paid.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

*Shift:* The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a. m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24-hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed. Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24-hour work day period, he shall receive double time for the first such "third"

shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

*First or Regular Daylight Shift:* An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

*Second Shift:* An 8-hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10 per cent.

*Third Shift:* A 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus 15 per cent.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours' pay, and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

#### Section 8.17.

A456 Sheet Metal Worker ..... \$23.28 day  
Effective 10-1-54, \$24.00 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated number of hours as defined:

The first shift shall be considered the day shift which starts at 8:00 a. m.

The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift.

Rate of wages for the second 8-hour shift shall be 8 hours' pay, plus 10 per cent of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 7 hours' actual work, plus 10 per cent of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.



*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.18.

A504	Steamfitter .....	\$24.40 day
A506	General Foreman Steamfitter .....	28.40 day

Working conditions same as A404 Plumber.

#### Section 8.19.

A651	Wire Fence Erector .....	\$22.80 day
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*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5: p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first or "morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Armistice Day, Thanksgiving Day and Christmas Day.

#### Section 8.20.

C109	Stagehand Grips, Clearers, Lamp Operators and Extra Flymen ....	\$12.50 per performance
	Head Flyman, Front Light Operator	
	Bridge Light Operator .....	13.50 per performance

*Hours of Work:* The rates of pay are for a performance of 4 hours or less.

*Overtime:* All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$2.50 per hour; between 5 p. m. and 8 a. m. at the rate of \$3.75 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

*Shift:* None.

*Holidays:* None.

#### Section 8.21.

E104	Batteryman Electrician (Covered by Electrician's Contract) .....	\$24.60 per day
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Working conditions same as E108 Electrician.



## Section 8.22.

- \*E106 Armature Winder ..... \$20.20 day  
\*E106.1 Foreman Armature Winder ..... 23.23 day  
\*Covered by Electrical Industrial Repair Agreement.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other times including Saturday afternoons, Sundays and holidays, shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. A holiday falling on Sunday shall be observed on the following Monday.

## Section 8.23.

- E107 Power House Electrician (Covered by  
Electrician's Contract) ..... \$24.60 day  
E107.1 Foreman Power House Electrician ..... 27.68 day  
E108 Electrician ..... 24.60 day  
E108.1 Foreman Electrician ..... 27.68 day

Employees working at heights in excess of 60 feet on unguarded scaffolding or unguarded structures shall be paid 50 per cent above the regular rates of pay.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m. or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays). An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

*Shift: First or Regular Daylight Shift:* An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

*Second Shift:* An 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

*Third Shift:* A 7½-hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be

a sum equivalent to 8 times the regular hourly rate plus 15 per cent.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another, unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24-hour work day period, he shall receive double time for the first such third shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to be maintained.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

#### Section 8.24.

E109 Stage Electrician .....\$23.00 day  
Working conditions same as A165 Stage Carpenter.

#### Section 8.25.

E110 Radio Maintenance Man ..... \$115.00 week  
Radio Maintenance Man (part-time)  
for first 8 hours worked per day ..... 12½ per hour  
additional  
E110.1 Senior Radio Maintenance Man ..... 130.00 week

*Hours of Work:* 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty-hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days' written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

*Overtime:* A technicians' broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any change in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events.

In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours' rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technician should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked shall be at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked. Double time shall be paid part-time employees for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.26.

E111 General Foreman Electrician ..... \$30.80 day  
Working conditions same as E108 Electrician.

Section 8.27.

E130 Elevator Mechanic ..... \$25.24 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

*Shift:* None.

*Holidays:* New Year's Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed be it Saturday, Sunday or during the week. In addition, Washington's Birthday, Decoration Day and Admission Day shall be observed without pay but if worked shall be at double time rates.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than 16 hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefore be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time.

Section 8.28.

E150 Lineman Helper ..... \$19.00 day  
E154 Lineman ..... 24.60 day  
E156 Cable Splicer ..... 27.68 day  
E160 Foreman Lineman ..... 27.68 day  
E161 General Foreman Lineman ..... 30.80 day

When men are required to work poles or towers which are more than 80 feet high they shall receive 50 per cent per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.



**Overtime:** For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch, on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate from the time they are called until relieved from duty.

**Shift:** None.

**Holidays:** No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

#### Section 8.29.

\*E202 Senior Electrical Railway Shop Mechanic ..... \$20.20 day  
 \*E208 Foreman Electrical Railway Shop Mechanic ..... 23.23 day  
 \*(Covered by Electrical Industrial Repair Agreement.)

Working conditions same as E106 Armature Winder.

#### Section 8.30.

I 6	Pastry Cook .....	\$16.85 day
I 7	Baker .....	16.85 day
I 10	Cook's Assistant .....	12.75 day
I 11	Griddle Cook .....	13.25 day
I 12	Cook .....	15.60 day
I 14	Junior Chef .....	16.85 day
I 16	Chef .....	20.40 day

**Hours of work:** 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed.

**Overtime:** All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.00 per hour or fraction thereof.

**Shifts:** No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.51 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals



are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on these days shall be paid at time and one-half of the regular rate of pay. All employees who are regularly scheduled to work on Thanksgiving Day or on Christmas Day, but who do not work on these days, shall receive their regular rate of pay for each such holiday not worked.

#### Section 8.31.

##### I 52 Counter Attendant

7½ hours within 12 hours .....	\$11.65
7½ hours within 8 hours .....	10.90
6 hours straight or 6 within 9 .....	9.20
4 hours straight .....	6.65
3 hours straight or less .....	5.40

*Hours of Work:* 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

*Overtime:* All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$1.75 per hour or fraction thereof.

*Shift:* A split shift shall be deemed to be 7½ hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on these days shall be paid at time and one-half of the regular rate of pay. All employees who are regularly scheduled to work on Thanksgiving Day or on Christmas Day, but who do not work on these days, shall receive their regular rate of pay for each such holiday not worked.

## Section 8.32.

J4 Laborer		\$16.40 day
	Effective 8-1-54,	16.60 day
When working on sandblasting		18.40 day
	Effective 8-1-54,	18.60 day
Concrete Mixer, under ½ yard		18.40 day
	Effective 8-1-54,	18.60 day
Chainsaw, Faller, Logloader and Bucker		18.40 day
	Effective 8-1-54,	18.60 day
Pipewrapper, Kettleman, Potman and men applying asphalt, creosote and similar type materials		18.40 day
	Effective 8-1-54,	18.60 day
Blaster, Powderman		18.40 day
	Effective 8-1-54,	18.60 day
Header Board		18.40 day
	Effective 8-1-54,	18.60 day
High Scalers		18.40 day
	Effective 8-1-54,	18.60 day
Riprap-stonepaver and Rock-slinger		18.40 day
	Effective 8-1-54,	18.60 day
High Scalers and Men working off Bos'n Chairs or Swinging Scaffolds		18.40 day
	Effective 8-1-54,	18.60 day
Sloper		17.20 day
	Effective 8-1-54,	17.40 day
Mucker, underground		17.20 day
	Effective 8-1-54,	17.40 day
Giunea Chaser (Stakeman)		17.20 day
	Effective 8-1-54,	17.40 day
Vibrator and all pneumatic, gas and electric tools		17.20 day
	Effective 8-1-54,	17.40 day
Choke-Setter and Rigger (clearing work)		17.20 day
	Effective 8-1-54,	17.40 day
Bootman		18.04 day
For burning and welding in connection with Laborers' work		2.35 hr.
	Effective 8-1-54,	\$2.375 hour
For Signalling and Rigging in connection with Laborers' work		18.40 day
	Effective 8-1-54,	18.60 day
Gunite Workers:		
Nozzleman		22.08 day
	Effective 8-1-54,	22.28 day
Rodman		22.08 day
	Effective 8-1-54,	22.28 day
Groundman		22.08 day
	Effective 8-1-54,	22.28 day
Gunman		19.44 day
	Effective 8-1-54,	19.64 day
Reboundman		17.36 day
	Effective 8-1-54,	17.56 day
Skilled Wrecker (removing and salvaging of sash windows, doors, plumbing and electric fixtures)		18.40 day
	Effective 8-1-54,	18.60 day
Semi-skilled Wrecker (salvaging of other building materials)		17.20 day
	Effective 8-1-54,	17.40 day
J10 Labor Sub-Foreman	0.25 per hour over and above the predominant classification of the workmen under his supervision.	
J12 Labor Foreman	0.25 per hour over and above the predominant classification of the workmen under his supervision.	

Hours of Work: 8 hours per day, 5 days per week, Monday to

Friday inclusive. Weather permitting, the hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day except for Saturday, Sunday, holidays, or overtime hours which shall be reckoned by the hour and half-hour.

*Overtime:* One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a. m., and not later than 8:00 o'clock a. m.

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.33.

J66	Garageman .....	\$76.60 week
J66	Garageman (temporary) .....	16.85 day
J68	Sub-Foreman Garageman .....	84.26 week

*Hours of Work:* 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

*Overtime:* For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

*Shift:* Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10 per cent additional to the wage scale in their respective classification.



Employees working on the third shift where the majority of the hours worked are before 8 a. m. and after midnight shall receive 15 per cent additional to the wage scale in their respective classification.

Any employee who is employed for less than a week's work between Monday and Friday or Tuesday and Saturday shall be paid 10 per cent above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his daily rate of pay.

*Holidays:* Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when celebration is held in San Francisco), Thanksgiving Day and Christmas Day, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday.

In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change. Shifts shall not be changed to avoid payment for holidays.

#### Section 8.34.

J152	Trackman	\$16.40 day
		Effective 8-1-54, 16.60 day
	When working in tunnels	0.125 hour additional
	Vibrator and all pneumatic, gas and electric tools	17.20 day
		Effective 8-1-54, 17.40 day
	Burning and welding in connection with laborers' work	2.35 hr.
		Effective 8-1-54, 2.375 hour
J160	Track Welder	18.80 day
		Effective 8-1-54, 19.00 day
J166	Track Foreman	0.25 per hour over and above the predominant classification of the workmen under his supervision.
	Working conditions same as J4 Laborer.	

#### Section 8.35.

L304	Pharmacist	\$109.00 week
	Relief Pharmacist	3.135 hr.

*Hours of Work:* 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

*Overtime:* For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above desig-



nated holidays, he shall receive a full day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

### Section 8.36.

M53	Auto Mechanic .....	\$97.50 week
	Plus \$1.00 per week for tool allowance .. Total	98.50 week
M53	Auto Mechanic (temporary) .....	21.67 day
M54	Auto Machinist .....	102.50 week
	Plus \$1.00 per week for tool allowance .. Total	103.50 week
M54	Auto Machinist (temporary) .....	22.77 day
M55	Foreman Auto Machinist .....	113.85 week
M60	Auto Fender and Body Worker .....	102.50 week
	Plus \$1.00 per week for tool allowance .. Total	103.50 week

*Hours of Work:* 8 hours per day, 5 day per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

*Overtime:* Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m. Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays and holidays shall be guaranteed 8 hours' work, or pay therefor, at double time.

*Shift:* Any temporary employee who is employed for less than a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10 per cent above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10 per cent above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15 per cent above the regular day rate.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Thanksgiving Day and Christmas Day shall be paid at double time with a guarantee of 8 hours' work or pay. When any of the above holidays fall on Sunday, the day observed by the state or nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work-week, as defined in "Hours of Work" shall receive pay for any holiday that falls on the first day of the employee's shift the following week.

### Section 8.37.

M108 Blacksmith .....	\$19.72 day
	Effective 8-1-54, 20.12 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in the plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturdays, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50 per cent of the normal departmental crew of the plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays.

*Shifts:* Where two shifts are worked, eight hours of employment on each shift shall constitute a work day.

Employees transferred from one shift to another shall be given 24 hours' notice or shall be paid overtime for the first shift so worked. Changes of shift shall not result in any loss of time to the employee and when an employee is transferred from one shift to another with the requisite 24 hours' notice, and where the transfer is for more than one shift, no overtime shall be required. When an employee is transferred from one shift to another for one shift only, he shall be compensated at overtime rate. In all cases of transfer the employee affected shall have a minimum rest period of seven hours between shifts. Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$2.765 per hour and the third shift to be paid \$2.895 per hour.

*Holidays:* Friday, December 31st (in lieu of New Year's Day), Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday, December 24th. Each employee shall receive 8 times his regular hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week, Monday to Friday, inclusive, or any other regularly established work week; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which the holiday occurred.

Employees must have been in the employ of the employer for 30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay outlined above.

### Section 8.38.

M110 Molder's Helper .....	\$14.00 day
M112 Molder .....	17.60 day

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50 per cent or more of journeymen molders and coremakers work.

Maintenance work, relining and repairing of furnaces may be paid for at the rate of time and one-half the regular hourly rate of pay for the regular eight-hour shifts on Saturday, if such day is not an enumerated holiday.

**Shifts:** 10 per cent over the straight time hourly rate shall be paid for off shifts which shall not operate for less than 10 consecutive shifts.

**Holidays:** Friday, December 31st (in lieu of New Year's Day), Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday, December 24th.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

(1) The holiday falls within the regular scheduled work week, Monday to Friday, inclusive.

(2a) The employee worked the regular scheduled work day prior to and the first scheduled work day following the holiday.

(2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; a temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.

(3) The employee has been in the employ of the employer for 15 calendar days.

(4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following, said holiday will be paid under the above conditions.

(5) Employees who are required to work on any of the above mentioned holidays shall be compensated at double their straight time hourly rate, provided that employees who qualify for holiday pay and work on any of the paid holidays shall be compensated at their regular straight time rate in addition to holiday pay as outlined above.

#### Section 8.39.

M154 Boilermaker's Helper .....\$14.80 day  
M156 Boilermaker ..... 17.84 day

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30-minute lunch period is allowed on the employer's time, and a 30-minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.



*Shifts:* When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a. m. and terminate at 8 a. m.

First shift—8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

Third shift—a 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15 per cent.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

*Holidays:* The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

1. The employee has been in the employ of the employer for 30 calendar days.
2. The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.
3. The employee worked a shift on the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness.

If a holiday set forth above falls on a Sunday and is observed by the state or nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.



#### Section 8.40.

M252	Machinist's Helper (covered by Machinist's Agreement Maintenance Welder's Helper) . . . .	\$15.24 day
M253	Machine Tool Operator (covered by Machinist's Agreement Specialist) . . . . .	15.88 day
M254	Machinist (covered by Machinist's Agreement Maintenance Machinist) . . . . .	18.68 day
	Machinist when assigned on outside erection and installation of machinery where work is performed outside the plant . . . . .	*2.80 hour
	When occasionally assigned to tool and die work . . . . .	2.595 hour
M260	Instrument Maker . . . . .	20.76 day
	(Covered by Machinist's Agreement Die and Toolmaker)	

\*Rate excluded from cost of living adjustments and standard of living adjustments.

*Cost of Living Adjustments:* Cost-of-living adjustments (up or down) determined in accordance with changes in the 1953 Revised Bureau of Labor Statistics' Consumers' Price Index, for San Francisco, will be made in each classification wage rate in accordance with the following provisions:

(a) Cost-of-living adjustments, up or down, shall be made twice yearly on the basis of the Revised Bureau of Labor Statistics' Consumers' Price Index for San Francisco for June 15th and December 15th and shall become effective on the first Monday following publication of said reports in the San Francisco newspapers. The base period for computing cost-of-living adjustments shall be the Revised Bureau of Labor Statistics' Consumers' Price Index for San Francisco for June 15, 1953, which is 116.1

The first cost-of-living adjustment will be made in January, 1954, based on changes from June 15, 1953, to December 15, 1953, in the Bureau of Labor Statistics' report for San Francisco.

(b) During the term of this Agreement no downward adjustments in wage rates shall be made below the basic minimum classification wage rates per hour which were in effect on Friday, May 15, 1953, as adjusted by the ten cents (10¢) per hour general increase. Classification wage rates as revised by any cost-of-living adjustments shall be used in computing overtime premium, shift premium, vacation payments, holiday payments and call-in pay.

(c) The amount of the cost-of-living adjustment which shall be effective for any six (6) month period shall be computed on the basis of a one cent (1¢) up or down adjustment for each .667 point change in the index since the base period. Credit shall be taken for any cost-of-living adjustments made since the effective date of this Agreement in computing cost-of-living adjustment for any period. Only full cent adjustments shall be made. Cost-of-living adjustments to be determined by dividing .667 into the cost-of-living point change since June 15, 1953. Fractional remainders to be disregarded.

(d) No adjustments, retroactive or otherwise, shall be made due to any revision which may later be made in the published figures for the BLS Consumers' Price Index for any base period.

(e) It is agreed that the cost-of-living adjustments are to be based on the revised Bureau of Labor Statistics' Index. However, should there be a complete revision of the method used by the United States Department of Labor to calculate the Index (Consumers' Price Index) the Index will be invalidated as a means of computing cost-of-living wage adjustments in this Agreement. In such event, this Agreement will be reopened for the sole purpose of developing a new basis for computing adjustments in wages due to changes in the cost-of-living.

*Standard of Living Adjustments:* Effective July 1, 1954, one per cent (1%) increase in classification wage rates rounded to the nearest cent and effective July 1, 1955, one per cent (1%) increase in classification wage rates rounded to the nearest cent.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. An exception of one hour in starting time may be made for a limited number (one to a shop or 2% of total employees) of service employees necessary to prepare for production on a regular shift basis.

Any employee who is called back to work after the termination of his regular shift shall receive either four hours' work or four hours' pay at the overtime rate.

*Shift:* (a) *First or Regular Day Shift.* A consecutive eight (8) hour period, between the hours of 8:00 a. m. and 5:00 p. m., exclusive of a lunch period on the employee's time.

(b) *Where Two Shifts Are Worked.* The second shift shall start not later than thirty (30) minutes after the first shift terminates and shall consist of eight (8) consecutive hours of work, exclusive of a thirty (30) minute lunch period on the employee's time.

(c) *Where Three Shifts Are Worked.* Where three shifts are worked the first shift shall consist of eight (8) hours' work between the hours of 8:00 a. m. and 5:00 p. m., exclusive of the thirty (30) minute lunch period on the employee's time. The second shift shall start immediately following the termination of the first shift and shall consist of eight (8) consecutive hours, inclusive of a thirty (30) minute lunch period on the Employer's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty (30) minute lunch period on the Employer's time.

(d) Employees assigned to a second shift operation shall receive ten per cent (10%) above their base hourly rate for time worked.

Employees assigned to a third shift operation shall receive fifteen per cent (15%) above their base hourly rate for time worked.

Employees on second or third shift shall receive eight (8) hours' pay provided they work a full shift.

Employees transferred from one shift to another shall be given twenty-four (24) hours' notice or shall be paid overtime for the first shift so worked. Change of shift shall not result in any loss of time to an employee, and when an employee is transferred from one shift to another with the requisite twenty-four hours' notice and where the transfer is for more than one shift, no overtime pay shall be required. When an employee is transferred from one shift to another, for one shift only, he shall be compensated at overtime rate. In all cases of transfer, the employee affected shall have a minimum rest period of seven (7) hours between shifts.

*Holidays:* Friday, December 31, 1954 (in lieu of New Year's Day), Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Friday, December 24th.

Each employee shall receive eight (8) times his regular hourly (day shift) rate of pay for the above holidays provided:

(a) The employee has been in the employ of the employer for thirty (30) calendar days preceding the day on which the holiday is observed.

(b) The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.

(c) The employee worked the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked some time during the two (2) calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;
2. Bona fide illness covered by a doctor's certificate;
3. A temporary lay-off which extends ten (10) working days or less after the day on which the holiday occurred.
4. Absence approved by the employer.

If a holiday set forth above falls on a Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the conditions contained in this article.

#### Section 8.41.

O1 Chauffeur, under 4 yds. capacity (water level)*	... \$16.80 day
4 yds. and under 6 yds. (water level)	17.92 day
6 yds. and under 8 yds. (water level)	19.20 day
8 yds. and over (water level)	21.60 day
Flat Rack Truck with carrying capacity between 1,000 and 4,500 lbs.	16.80 day
Flat Rack Truck with carrying capacity over 4,500 lbs.	17.40 day
A-Frame Winch Truck	19.80 day
Heavy duty low bed transport	19.80 day
Ross carrier and other type carrier	19.80 day
Bootman	18.04 day

\*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. If an employee works in more than one classification during any half-day period, he shall receive the rate of the highest paid classification on which he has been so employed for the full half-day period.

*Overtime:* For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30, or 8:00 a. m., or shift work) and on Saturdays, Sundays and holidays, time and one-half shall be paid.

*Shift:* Where single shifts are worked, starting time shall be 7:00, 7:30, or 8:00 a. m. Starting times for afternoon shifts shall be adjusted to the morning starting times.

Where more than one shift is worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours; and the third shift, if any, shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half day's work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half-day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

*Holidays:* No paid holidays. Time and one-half shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.



#### Section 8.42.

O1 Chauffeur, Tractors .....	\$22.56 day
	Effective 8-1-54, 22.76
Tractor Loader .....	23.84 day
	Effective 8-1-54, 24.04
Locomotives .....	20.32 day
	Effective 8-1-54, 20.52
Locomotives (steam or over 30 tons) ..	22.56 day
	Effective 8-1-54, 22.76

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

#### Section 8.43.

O122 Window Shade Worker .....	\$19.96 day
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*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

#### Section 8.44.

##### O152 Engineer of Hoisting and Portable Engines:

When operating: Rollers .....	\$22.56 day
	Effective 8-1-54, 22.76
When operating: Trenching Machines .....	22.96 day
	Effective 8-1-54, 23.16
When operating: Derricks and Power Graders ..	23.84 day
	Effective 8-1-54, 24.04
When operating: Cranes and Shovels over 1 yard .....	26.08 day
	Effective 8-1-54, 26.28
When operating: Cranes and Shovels including 1 yard .....	25.20 day
	Effective 8-1-54, 25.40
When operating: Asphalt Surface Heaters ..	22.56 day
	Effective 8-1-54, 22.76
When operating: Tractors .....	22.56 day
	Effective 8-1-54, 22.76
When operating: Tractor Loader ...	23.84 day
	Effective 8-1-54, 24.04
When operating: Locomotives .....	20.32 day
	Effective 8-1-54, 20.52
When operating: Locomotives (steam or over 30 tons) .....	22.56 day
	Effective 8-1-54, 22.76



When operating: Fork Lift or Lumber Stacker (on construction job site) .....	21.68 day Effective 8-1-54, 21.88
Apprentices (oilers) .....	19.44 day Effective 8-1-54, 19.64
Employees working in tunnels, shafts, stopes, or risers shall receive \$0.125 per hour over and above the regular rate.	

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. The hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day, except overtime, which shall be reckoned by the hour and half-hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

*Overtime:* Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a.m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

*Shifts:* On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a. m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two-shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.45.

O210 Sewer Cleaner ..... \$3.00 per day over A155 Cribber  
Working conditions same as J4 Laborer.

Section 8.46.

O252 Dryer-Mixerman ..... \$19.92 day  
Effective 8-1-54, 20.12 day  
Working conditions same as O152 Engineer of Hoisting and  
Portable Engines.

Section 8.47.

O264 Paver ..... \$3.40 hour  
Working conditions same as A56 Bricklayer.

Section 8.48.

O268 Granite Cutter  
inside ..... \$2.50 hour  
outside ..... .50 day  
additional  
setting curbs in streets ..... 3.25 hour

*Hours of Work:* 8 hours per day (7 a. m. to 5 p. m.), 5 days per  
week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular  
scheduled hours and on Saturdays, Sundays and holidays double  
time shall be paid.

*Shift:* None.

*Holidays:* New Year's Day, Decoration Day, Fourth of July,  
Labor Day, Thanksgiving Day and Christmas Day shall be paid  
holidays regardless of the day on which they fall. Double time  
shall be paid for all work performed on these holidays. Holidays  
falling on Sunday shall be observed on the following Monday.

Section 8.49.

O278 Asphalt Finisher ..... \$17.20 day  
Effective 8-1-54, 17.40 day

O280 Sub-Foreman Asphalt Finisher ..... \$.25 hour over and above  
the predominant classification of the workmen under his  
supervision.

O282 Foreman Asphalt Finisher ..... \$.25 per hour over and above  
the predominant classification of the workmen under his  
supervision.

Working conditions same as J4 Laborer.

Section 8.50.

\*S102 Conductor ..... \$1.939 hour  
\*S103 Street Car Operator (Female) ..... 1.939 hour  
\*S104 Motorman ..... 1.939 hour  
\*S106 Bus Operator ..... 1.939 hour

(\*20 cents per hour extra while instructing new employees or while  
acting as motorman on supply car or as crane or derrick operator  
as assigned by the Superintendent.)

Section 8.51.

U108 Compressor Operator ..... \$19.44 day  
Effective 8-1-54, 19.64 day

Working conditions same as O152 Engineer of Hoisting and  
Portable Engines.

**Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.51.** In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class No. and Title	Schedule of Compensation
A161 General Foreman Carpenter .....	\$3.00 day over A154 rate
A208 General Foreman Cement Finisher .....	3.00 day over A204 rate
A358 General Foreman Painter .....	3.00 day over A354 rate
A460 General Foreman Sheet Metal Worker .....	3.00 day over A456 rate
E206 Sub-Foreman Electrical Railway Shop Mechanic .....	1.00 day over E202 rate
L306a Senior Pharmacist, San Francisco Hospital .....	3.00 day over L304 rate
L306b Senior Pharmacist, Laguna Honda Home .....	1.50 day over L304 rate
M57 Sub-Foreman Auto Machinist .....	1.00 day over M54 rate
M59 General Foreman Auto Machinist .....	3.00 day over M54 rate
M264 Foreman Instrument Maker .....	1.50 day over M260 rate
M268 Foreman Machinist .....	1.50 day over M254 rate
O254 Foreman, Asphalt Plant .....	1.50 day over O252 rate

**Section 10. Compensation of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 to and including 8.51.** Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.51 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class No. and Title	Schedule of Compensation
A202 Cement Finishers .....	\$.84 day under A204 rate
A364 Car and Auto Painter .....	A354 rate
A366 Foreman Car and Auto Painter .....	A357 rate
A370 General Foreman Car and Auto Paint Shop ..	3.00 day over A364 rate
E200 Electrical Railway Shop Mechanic .....	85% of E202 rate
J 64 Mower Maintenance Man .....	.50 day under M254 rate
J 70 Hostler .....	1.00 day over J4 rate
J 91 Rigger Groundman .....	1.00 day over J4 rate
J 156 Switch Repairer .....	1.00 day over J4 rate
J 162 Electric Arc Welder .....	1.00 day over E202 rate
J 168 General Foreman Trackman .....	3.00 day over J152 rate

Class No. and Title	Schedule of Compensation
M107 Blacksmith's Finisher .....	1.50 day under M108 rate
M255 Bracemaker .....	M254 rate
M265 Meter Repairman .....	1.00 day over J4 rate
M266 Foreman Meter Repairman .....	2.50 day over J4 rate
M280 Parking Meter Serviceman .....	M253 rate
M282 Foreman Parking Meter Serviceman .....	1.50 day over M280 rate
O1 Chauffeur, special equipment such as: Eductor, Compressor mounted on truck, Flushers, Motor Broom, Spray Truck and Water Truck .....	O1 rate 8 yds. and over
Power Motor Tractor .....	O1 rate 6 yds. and under 8 yds.
O57 Tree Topper .....	1.50 day over J4 (Chainsaw) rate
O108 Leather Worker .....	M54 rate
O116 Teamster, two-horse vehicle .....	1.00 day over J4 rate
O276 Asphalt Worker .....	.50 day under O278 rate
U112 Pipe Calker .....	85% A404 rate 15% J4 rate
U113 Pipe Welder .....	A404 rate
U114 Main Pipe Foreman .....	1.00 day over U112 rate
U115 Special Pipe Fabricator .....	A404 rate
U116 Serviceman .....	85% A404 rate 15% J4 rate
U118 Serviceman's Assistant .....	70% J4 rate 30% A404 rate
U120 Gateman .....	1.00 day over U112 rate

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 19, 1954.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 24, 1954.

JOHN R. McGRATH, Clerk.

Approved July 26, 1954.

J. LEO HALLEY, Acting Mayor.



**Annual  
Salary Ordinance  
1955 - 1956  
*and*  
Salary Standardization  
Ordinances**

**Charter Sections 151, 151.1 and 151.3**



**Board of Supervisors  
City and County of San Francisco**



Annual  
Salary Ordinance  
1955 - 1956  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1 and 151.3



Board of Supervisors  
City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY  
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# ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1956

File No. 13086, Ordinance No. 9153 (Series of 1939).

*(As amended to reflect rates of pay adopted under the provisions of Sections 151.3 and 156 of the Charter.)*

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1956, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

## **Section 1. Establishment, Creation and Continuation of Positions:**

In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1956. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

### **Section 1.1. Appointments and Vacancies—Permanent Positions:**

Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental



service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized in classifications which require the services of a physician, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

**Section 1.2. Appointments—Temporary Positions:** Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure. Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

**Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter:** An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission: (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed to the new position at the step in the range which is immedi-



ately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

**Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized:** Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

**Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS**

Class No. and Title

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department
A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector

**Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

B9	Supervisor Billing Unit, San Francisco Hospital
B10	Accountant III
B11	Cost Analyst
B14	Senior Accountant
B16	Supervising Accountant
B20	Controller
B21	Chief Assistant Controller
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B32	Business Manager, Recreation and Park Department
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative) San Francisco Hospital
B41	Assistant Superintendent (Administrative) Laguna Honda Home
B42	Superintendent, Laguna Honda Home

**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B55.1	Public Information Officer, S. F. Disaster Council
B57	Secretary, Art Commission
B58	Secretary, Recreation and Park Commission

**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Mu- seum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B85	Confidential Secretary to Superintendent of Schools
B86	Executive Secretary to General Manager, Recreation and Park Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director War Memorial
B97	Executive Assistant to the Chief Administrative Officer
B98	Confidential Secretary to Sheriff
B99	Confidential Secretary to Assessor
B100	Supervisor of Real Property Records, Assessor's Office

**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B116	Cashier, County Clerk's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk
B173	Public Administrator
B232	Administrative Assistant, Hetch Hetchy Operations
B240	Chief, Bureau of Records and Statistics, Department of Public Health
B245	Assistant Actuary
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department
B310.4	Supervisor, Tabulating Division
B367	Senior Assistant Purchaser of Supplies
B368	Chief Assistant Purchaser of Supplies

**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B374	Purchaser of Supplies
B417	Executive Secretary to the Controller
B419.1	Secretary, Public Welfare Commission
B424	Assistant to Director, M. H. de Young Memorial Museum
B425	Assistant to Director, California Palace of the Legion of Honor

**Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

C4	Superintendent of Auditorium
D66	Superintendent of Jail
E8	Chief Electrical Inspector
E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway

**Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

F1	Manager of Utilities
F2	Director of Public Works
F3	Assistant Director of Public Works, Maintenance and Operation
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F54	Supervisor of Maintenance, Airport Grounds
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F122	Senior Architectural Draftsman
F210	Superintendent of Street Repair
F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment
F300	Superintendent of Maintenance and Repair, Hetch Hetchy
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F406	Assistant Engineer II
F407	Engineering Analyst
F410	Engineer
F412	Senior Engineer
F430	Supervising Engineer, Recreation Department
F527	Superintendent, Sewage Treatment Plant
F560	Superintendent, Bureau of Building Inspection
F706	Chief Valuation Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

**Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser

**Section 1.3.7. EXECUTIVE ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

G20	Chief Assistant Assessor
G21	Administrative Assistant to Assessor
G58	Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G62	Personnel Director and Secretary, Civil Service Commission
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G203	Senior Right of Way Agent
G204	Assistant Director of Property
G206	Director of Property

**Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

J112	Superintendent of Street Cleaning
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**Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K20	Attorney, Bureau of Delinquent Revenue
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L30	Coroner
L110	Toxicologist
L115	Chemist, Sewage Treatment Plant
L146	Interne in Oral Surgery
L148	Assistant Resident in Oral Surgery
L150	Resident in Oral Surgery
L156	Dentist
L160	Director of Dental Bureau
L352	Interne



**Section 1.4. EXECUTIVE ADMINISTRATIVE AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L367	Clinical Director of Psychiatry
L368	Director of Bureau of Maternal and Child Health
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon
L508	Chief Surgeon, Emergency Hospital

**Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

M8	General Superintendent of Shops
M10	Supervisor of Automotive Equipment, Municipal Railway
M20	Superintendent of Equipment
M269	Supervisor of Machine Shop and Mechanical Equipment
M270	Superintendent, Machine Shop and Equipment

**Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

N54	District Supervisor
N66	Chief Dairy and Milk Inspector
N70	Chief Food and Sanitary Inspector
N102	Street Lighting Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office
N403.1	Assistant Public Service Director, Mayor's Office

**Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

O62	Superintendent of Grounds, Recreation and Park Department
O70	Supervisor of Maintenance
O74	Supervisor of Arboretum and Botanical Research
O76	Chief Nurseryman
O214	Assistant Superintendent, Bureau of Sewer Repair
O360	Supervisor of Construction, Roads and Paths

**Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

P57	Assistant Director of Public Health Nursing
P58	Director of Public Health Nursing
P122	Director of Institutional Nursing

Section 1.4.5. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

R1	General Manager, Recreation and Park Department
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R58	Supervising Director (Recreation and Park Department)
R105	Supervisor of Athletics
R106a	Supervisor of Dramatics
R106c	Supervisor of Music
R106d	Supervisor of Swimming

Section 1.4.6. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

S5	General Manager, Municipal Railway Bureau
S80	Supervisor of Safety, Municipal Railway
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S300	Chief of Transportation, Civilian Defense

Section 1.4.7. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

T12	Superintendent, Juvenile Hall
T13	Assistant Superintendent, Juvenile Hall
T30	Division Supervisor, Juvenile Hall
T62	Supervisor of Probation Services
T66	Executive Director, San Francisco Youth Council
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T161	Director of Admissions, S. F. Hospital
T163	Director of Public Welfare
T165	District Supervisor

Section 1.4.8. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

U42	Assistant General Manager and Chief Engineer, Water Department
U44	General Manager and Chief Engineer, Water Department
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District

Section 1.4.9. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W18	Supervisor of Golf Course Maintenance
W152	Aquatic Collector
W212	Director of Zoo

## Section 1.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

X2 City Librarian  
X12 Chief Librarian

### Section 1.5.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Y2 Director, M. H. de Young Memorial Museum  
Y4 Director, California Palace of the Legion of Honor  
Y7 Chief Curator, California Palace of the Legion of Honor  
Y8 Curator A  
Y10 Curator B  
Y12 Curator C  
Y18 Curator of the Achenbach Foundation for Graphic Arts  
Y20 Administrative Assistant, M. H. de Young Memorial Museum  
Y100 Curator of the San Francisco Maritime Museum

### Section 1.5.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Z1 Mayor  
Z2 City Attorney  
Z3 District Attorney  
Z4 Assessor  
Z5 Public Defender  
Z6 Sheriff  
Z7 Treasurer

**Section 1.6 Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized:** Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.18 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

## Section 1.7. POLICE DEPARTMENT

Classification	No. Positions	No. Hours
B454 Telephone Operator . . . . .	1	8

## Section 1.8. RECREATION AND PARK DEPARTMENT

Classification	No. Positions	No. Hours
*W106 Rides Attendant . . . . .	1	4

\*Funds provided for 6 months only.

## Section 1.9. PUBLIC LIBRARY

Classification	No. Positions	No. Hours
O166.1 Junior Operating Engineer . . . . .	1	4
O168.1 Operating Engineer . . . . .	1	6

## Section 1.10. WAR MEMORIAL

Classification	No. Positions	No. Hours
C52 Elevator Operator .....	2	4
C104 Janitor .....	4	4
C108 Foreman Janitor .....	1	4
C152 Watchman .....	2	8

## Section 1.11. ART MUSEUM

Classification	No. Positions	No. Hours
C52 Elevator Operator .....	3	4

## Section 1.12 YOUTH GUIDANCE CENTER

	Classification	No. Positions	No. Hours
Juvenile Hall	C107 Working Foreman Janitor ..	1	8
Log Cabin			
Ranch School	T20 Director of Boys' Ranch School .....	1	8
	T22 Assistant Director of Boys' Ranch School .....	2	8
	T24 Agricultural Instructor ..	1	8
	T26 Ranch School Maintenance Man .....	2	8
	T35 Group Supervisor .....	2	8
	T56 Probation Officer .....	1	8
	I 12 Cook .....	2	8

## Section 1.13 PURCHASING DEPARTMENT

Classification	No. Positions	No. Hours
B352 Storekeeper .....	1	4
B352 Storekeeper .....	3	8
B354 General Storekeeper .....	2	4

## Section 1.14 REAL ESTATE

	Classification	No. Positions	No. Hours
Civic Auditorium	*C2 Assistant Superintendent of Auditorium .....	1	4
	*C104 Janitor .....	8	4
	**C104 Janitor ..	1	8
	*C107 Working Foreman Janitor..	1	4

\*Funds provided for 41 days only.

\*\*Funds provided for 12 days only.

## Section 1.15. DEPARTMENT OF PUBLIC WORKS

	Classification	No. Positions	No. Hours
Sewer Repair and Sewage Treatment	L130 Water Chemist .....	2	4
Building Repair	C52 Elevator Operator .....	3	4

## Section 1.16. PUBLIC HEALTH

	Classification	No. Positions	No. Hours
Laguna Honda Home	I 206 Porter Sub-Foreman .....	1	4
	I 172 Head Washer .....	1	8
	L306b Senior Pharmacist, Laguna Honda Home...	1	4
San Francisco Hospital	I 172 Head Washer .....	1	8



## Section 1.17 PUBLIC UTILITIES

Classification			No. Positions	No. Hours
General Office	O1	Chauffeur .....	1	8
Water Department	B454	Telephone Operator .....	1	8
	C52	Elevator Operator .....	1	8
	L130	Water Chemist .....	1	4
	O1	Chauffeur .....	1	8
	U125	Hoseman, Ships and Docks .	2	8
	U130	Reservoir Keeper .....	5	8
	U212	Ranger .....	5	8
Utilities				
Engineering	O1	Chauffeur .....	1	8
Hetch Hetchy				
Project	O166.1	Junior Operating Engineer..	1	8
	O168.1	Operating Engineer .....	1	8
	E120	Governorman .....	1	8
	E122	Power House Operator.....	1	8
	E124	Senior Power House Operator .....	1	8

## Section 1.18 BOARD OF EDUCATION

Classification			No. Positions	No. Hours
	B354	General Storekeeper .....	1	4
	C106	School Janitor .....	2	4
	C112	Supervisor of School Janitors	1	4
	O61	Supervisor of Grounds .....	1	4
	R58	Supervising Director .....	2	4

**Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor:** Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

**Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter:** Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

**Section 1.33. Work Performed Under Contract and Compensation Therefor:** In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

**Section 1.34.** Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

**Section 1.35. Charges and Deductions for Maintenance:** The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which he is temporarily assigned:

**Meals**

In city institutions, i.e., Health Department, Juvenile Court:

Single meal .....	\$ .55
1 meal per day .....	11.00
2 meals per day .....	22.00
3 meals per day .....	33.00

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

### Hetch Hetchy Project:

Meals at Hetch Hetchy Project boarding house  
per meal (except at O'Shaughnessy Guest  
Cottage) ..... \$ 1.00

O'Shaughnessy Guest Cottage, the rate of \$10.50 per person per day.

### In other than above institutions:

All meals at ..... \$ .55  
Children under 12 at ..... .25

**Laundry** ..... \$ 5.50 per month

Uniforms for nurses and kitchen helpers shall  
be laundered free of charge, in addition to free  
laundry now allowed other employees.

**Room** ..... \$10.00 per month or 50c per night

Tent or bunk, per person ..... 4.50 per month or 25c per night

### House or Apartment

(unless otherwise specified below) \$5.00 per month  
per room, not to exceed \$30.00 and in accordance  
with the recommendation of the Director of  
Property.

Residence furnished Resident Physician and Su-  
perintendent Hassler Health Home ..... \$65.00 per month

Residence furnished Superintendent Peninsula  
Division, Water Department ..... \$50.00 per month

**Section 2. Compensation Reserves:** Surpluses existing in ap-  
propriations made for personal services shall be transferred by the  
Controller to a "Compensation Reserve" in the fund of which the  
appropriation is a part.

Each "Compensation Reserve" is appropriated for the following  
purposes:

For adjusting the provisions for the compensation of an  
office or a position wherein the amount provided for such  
compensation is not sufficient to pay the officer or employee  
returning to such office or position from military leave the  
compensation said officer or employee is legally entitled to  
receive.

For providing the compensation for an office or a position  
wherein provision has not been otherwise made to pay an  
officer or employees who may be entitled thereto for a period  
not to exceed thirty days while absent from his duties or  
service while engaged in ordered military or naval duty and  
while going to and returning from such duty.

For providing the compensation for an office or a position  
wherein provision has not been otherwise made to pay an  
officer or employee returning from military leave to a regu-  
larly established office or position the compensation said  
officer or employee is legally entitled to receive.

For adjusting the provisions for the compensation of an  
office or a position wherein the amount provided for such  
compensation is not sufficient to pay the officer or employee  
the compensation said officer or employee is legally entitled  
to receive.

For adjustment necessary to pay the rates of pay estab-  
lished by the Board of Supervisors in the adoption of the  
budget for employments known as disability transfers.

Such amounts as may be required to carry out the above  
provision shall be transferred by the Controller to the re-  
lated appropriation upon the request of the department head  
concerned and that of the Chief Administrative Officer,  
board or commission for departments under their respective  
jurisdiction.



Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

**Section 2.1. Explanation of Symbols:** The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 15 per cent.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (pt) Part-time service.
- (s) Payroll symbol—6-day week, 48 hours, plus 30 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

### Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors .....	(b) \$ 200.00
2	1	B11	Cost Analyst .....	550-625
3	1	B88	Chief Assistant Clerk, Board of Supervisors .....	700-800
4	1	B90	Clerk of Board of Supervisors ..	883.33-983.33
5	1	B222	General Clerk .....	270-325
6	3	B408	General Clerk-Stenographer .....	275-335
7	4	B413	Assistant Clerk, Board of Supervisors .....	465-525
8	1	B414	Minute Clerk .....	520-600
8.1	1	D4	Sergeant-at-Arms .....	(k) 424.00
10	2	O1	Chauffeur .....	425.00

### Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor .....	\$1,866.67
1.1	1	B10	Accountant III .....	465-550
2	1	B74	Confidential Secretary to Mayor ..	733.33
3	1	B76	Executive Secretary to Mayor .....	900.00
4	1	B76.1	Administrative Assistant to Mayor ..	850-983.33
4.1	1	B76.3	Administrative Analyst .....	650-750
5	1	B213	Usher, Mayor's Office .....	285-345
5.1	1	B234	Head Clerk .....	400-475
6	7	B408	General Clerk-Stenographer .....	275-335
7	1	B412	Senior Clerk-Stenographer .....	335-410
7.1	1	B418	Stenographic Secretary to Mayor ..	425.00
8	1	B454	Telephone Operator .....	260-310
8.1	2	G31	Administrative Technician .....	480-555
8.2	1	N403	Public Service Director, Mayor's Office .....	550-650
9	1	N403.1	Assistant Public Service Director, Mayor's Office .....	450-550
10	2	O1	Chauffeur .....	425.00



# Section 4.1. **MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$350-400
1.1	1	B10	Accountant III .....	465-550
2	1	B55.1	Public Information Officer, San Francisco Disaster Council ....	600.00
3	1	B90.2	Director of Disaster Corps .....	933.33
3.1	1	B210	Office Assistant .....	230-265
4	7	B408	General Clerk-Stenographer .....	275-335
4.2	1	B454	Telephone Operator .....	260-310
5	1	G52	Senior Personnel Assistant ..	480-555
5.1	1	P5	Rescue and First-Aid Technician	400-465
6	1	S300	Chief of Transportation, Civilian Defense .....	615.00
WARDEN SERVICE				
7	11	B512	General Clerk-Typist .....	275-330

## Section 5. **ASSESSOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor .....	\$1,600.00
2	1	B99	Confidential Secretary to Assessor	590.00
3	1	B100	Supervisor, Real Property Records, Assessor's Office ...	490-590
4	1	B101	Supervisor, Personal Property Records, Assessor's Office ....	460-530
6	5	B222	General Clerk .....	270-325
7	1	B228	Senior Clerk .....	325-400
8	1	B235	Director of Service, Assessor's Office .....	450-530
9.1	6	B309a	Key Punch Operator (IBM) ....	250-310
10	7	B310	Tabulating Machine Operator (IBM) .....	300-360
10.1	1	B310.1	Senior Tabulating Machine Operator (IBM) ...	370-440
11	1	B310.4	Supervisor, Tabulating Division...	470-560
12	2	B330	Photographer .....	375-450
13	10	B408	General Clerk-Stenographer .....	275-335
14	3	B412	Senior Clerk-Stenographer .....	335-410
15	2	B454	Telephone Operator .....	260-310
16	11	B512	General Clerk-Typist .....	275-330
17	3	F100	Junior Draftsman .....	320-380
18	2	F102a	Draftsman, Civil .....	415-475

## Section 5.1. **ASSESSOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	13	G2	Land Appraiser .....	\$440-500
20	3	G4	Supervising Land Appraiser ....	500-600
21	1	G5	Chief Land Appraiser .....	675-775
22	21	G8	Building Appraiser .....	440-500
23	4	G10	Supervising Building Appraiser ..	500-600
24	1	G11	Chief Building Appraiser .....	675-775
25	26	G15	Property Auditor, Assessor's Office .....	440-500
26	1	G15.1	Warehouse and Probate Estates Appraiser ..	500-600
27	6	G16	Supervising Property Auditor ...	500-600
28	1	G17	Chief Personal Property Appraiser	675-775
29	1	G18	Assistant Marine Surveyor .....	440-500
30	1	G19	Marine Surveyor .....	500-600

# Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	G20	Chief Assistant Assessor .....	950.00
32	1	G21	Administrative Assistant to Assessor .....	650-750
32.1	1	O1	Chauffeur .....	425.00

# Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney .....	\$1,600.00
1.01	1	B4	Accountant I .....	350-400
1.1	1	B158	Process Service (part-time) at rate of .....	285-345
2	1	B160	Law Clerk .....	415-500
3	10	B410	Legal Stenographer .....	300-360
4	2	B411	Senior Legal Stenographer .....	360-420
5	1	B454	Telephone Operator .....	260-310
5.1	1	B512	General Clerk-Typist .....	275-330
6	1	F706	Chief Valuation Engineer .....	760-860
6.1	1	K4	Attorney, Civil (part-time) at rate of .....	550.00
7	3	K4	Attorney, Civil .....	550.00
8	8	K6	Senior Attorney, Civil .....	750.00
9	13	K8	Principal Attorney, Civil .....	900.00
10	4	K10	Head Attorney, Civil .....	1,000.00
11	1	K12	Chief Attorney, Civil .....	1,125.00
12	1	K16	Special Counsel, Water Service .....	1,450.00
12.1	1	S114	Claims Investigator .....	440-500

# Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney .....	\$1,600.00
2	1	B68	Chief Clerk .....	490-590
2.1	2	B160	Law Clerk .....	415-500
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office .....	325-400
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office .....	400-475
4.1	2	B222	General Clerk .....	270-325
5	1	B408	General Clerk-Stenographer .....	275-335
5.1	5	B410	Legal Stenographer .....	300-360
5.2	2	B411	Senior Legal Stenographer .....	360-420
6	1	B412	Senior Clerk-Stenographer .....	335-410
6.1	1	B415	Confidential Secretary to the District Attorney .....	390-470
7	1	B420	Phonographic Reporter .....	400-475
8	1	B454	Telephone Operator (part-time) at rate of .....	260-310
9	1	B454	Telephone Operator .....	260-310
10	1	D6	Special Representative, Psychopathic Division, District Attorney's Office .....	425-485

# Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	11	K54	Attorney, Criminal .....	\$550.00
15	7	K56	Senior Attorney, Criminal .....	750.00

## Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	5	K58	Principal Attorney, Criminal ...	900.00
16.1	2	K60	Head Attorney, Criminal .....	1,000.00
16.2	1	K62	Chief Attorney, Criminal .....	1,125.00
17	1	N11	Senior Investigator, District Attorney's Office .....	480-550
18	4	N12	Investigator, District Attorney's Office .....	425-485
19	1	N422	Investigative Reporter .....	480-565

## Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer .....	\$1,125.00
2	1	B10	Accountant III .....	465-550
3	1	B14	Senior Accountant .....	575-675
4	3	B102	Teller .....	325-400
4.1	1	B103	Cashier "C" .....	325-400
5	4	B104	Senior Teller .....	400-465
6	1	B110	Cashier, Treasurer's Office .....	575-675
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office ....	545-645
7	4	B222	General Clerk .....	270-325
8	1	B234	Head Clerk .....	400-475
9	1	B408	General Clerk-Stenographer .....	275-335

## Section 9. SHERIFF (ADMINISTRATIVE)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff .....	\$1,125.00
2	2	B4	Accountant I .....	350-400
2.1	1	B6	Accountant II .....	400-465
3	1	B84	Under Sheriff .....	783.33
5	1	B98	Confidential Secretary to Sheriff ..	590.00
6	1	B105	Cashier "B" .....	440-510
7	3	B160	Law Clerk .....	415-500
7.1	1	B167	Chief Clerk, Sheriff's Office .....	550-650
8	1	B222	General Clerk .....	270-325
8.1	1	B228	Senior Clerk .....	325-400
10	2	B408	General Clerk-Stenographer .....	275-335
11	5	B512	General Clerk-Typist .....	275-330

## Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	39	D2	Bailiff .....	\$385-425
14	2	D2	Bailiff .....	(k 424.00
15	1	D5	Detention Hospital Bailiff .....	400-435
16	9	D102	Writ Server .....	385-425
17	1	D102	Writ Server .....	(k 425.00
18	1	D152	Keeper .....	275-325
19	3	D152	Keeper .....	(k 325.00
20	1	D154	Head Keeper .....	380-450
21	1	K6	Senior Attorney, Civil (part-time) at rate of .....	750.00
22	1	O1	Chauffeur .....	425.00

## Section 9.2. SHERIFF (Continued)

### COUNTY JAILS NO. 1 AND NO. 3

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator .....	\$250-290
22.2	1	C52	Elevator Operator (part-time) at rate of .....	250-290
23	7	D52	Jail Matron .....	355-405
23.1	1	D54	Head Jail Matron .....	410-460
24	20	D60	Jailer .....	355-405
24.1	3	D64	Captain of Watch .....	410-460
25	1	D66	Superintendent of Jail .....	535-615
26	1	L156	Dentist (part-time) at rate of .....	700.00
27	1	O1	Chauffeur .....	425.00

## Section 9.3. SHERIFF (Continued)

### COUNTY JAILS NO. 2 AND NO. 4

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron .....	\$355-405
29.1	1	D54	Head Jail Matron .....	410-460
30	23	D60	Jailer .....	355-405
31	4	D64	Captain of Watch .....	410-460
32	1	D66	Superintendent of Jail .....	535-615
33	1	L360	Physician (part-time) at rate of ..	750.00
34	1	O1	Chauffeur .....	425.00
34.1	1	O51	Farmer Sub-Foreman .....	330-370
35	2	O52	Farmer .....	290-330
36	3	O168.1	Operating Engineer .....	390-450
37	1	O172	Chief Operating Engineer .....	480-560

## Section 9.4. SHERIFF (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	2	I 14	Junior Chef .....	*\$16.85 day

\*For seven and one-half hour work day.

## Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender .....	\$1,125.00
2	1	B408	General Clerk-Stenographer .....	275-335
3	1	B410	Legal Stenographer .....	300-360
3.1	3	K54	Attorney, Criminal .....	550.00
4	3	K56	Senior Attorney, Criminal .....	750.00
5	1	K58	Principal Attorney, Criminal .....	900.00
6	1	N14	Investigator, Public Defender's Office .....	425-485

## Section 11. POLICE DEPARTMENT

### NON-UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
2	1		Police Surgeon .....	440.00
3	1	B4	Accountant I .....	350-400
4	1	B6	Accountant II .....	400-465
5	5	B310	Tabulating Machine Operator (IBM) .....	300-360



## Section 11. POLICE DEPARTMENT

### NON-UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	12	B408	General Clerk-Stenographer .....	275-335
6.1	1	B410	Legal Stenographer .....	300-360
7	1	B412	Senior Clerk-Stenographer .....	335-410
8	16	B454	Telephone Operator .....	260-310
9	28	B512	General Clerk-Typist .....	275-330
9.1	1	B516	Senior Clerk-Typist .....	330-405
10	8	D52	Jail Matron .....	355-405
11	1	D52	Jail Matron (part-time) at rate of .....	355-405
12	1	D54	Head Jail Matron .....	410-460
13	2	I 2	Kitchen Helper .....	235-270
14	1	I 204	Porter .....	220-275
15	9	Q65	Fingerprint Technician .....	310-365
			Hearing Reporter (as needed) ...	*25.00 day

(\*Plus transcriptions.)

## Section 11.1. POLICE DEPARTMENT (Continued)

### BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors .....	\$996.00
20	1		Captain of Inspectors .....	738.00
21	105		Inspector .....	512.00
23	*59	Q2	Policeman, 1st year .....	390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
24	*7	Q50	Sergeant .....	499.00
25	8	Q60	Lieutenant .....	551.00
26	1	Q63	Criminologist .....	687.00

\*Assistant inspectors, not to exceed twenty-three to be assigned from Policemen and Sergeants within the Bureau of Inspectors.

## Section 11.2. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1		Chief of Police .....	\$1,184.00
31	1		Deputy Chief of Police .....	996.00
32	1		Property Clerk .....	499.00
33	1		Department Secretary .....	808.00
34	1		Director of Criminal Information .....	700.00
35	1		Director of Personnel .....	700.00
36	1		Director of Special Services .... (1	551.00
37	1		Secretary, Police Commission .. (1	499.00
38	1		Supervising Captain .....	808.00
39	1		Director of Traffic .....	996.00
40	1		Captain of Traffic .....	738.00
41	1		Inspector of Junior Traffic .....	512.00
42	1247	Q2	Policeman, 1st year .....	390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
42.1	*84	Q2	Policeman (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	

\*These positions included in item immediately preceding.

# Section 11.3. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.2	9	Q20	Woman Protective Officer, 1st year .....	\$390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
43	1	Q25	Inspector of Motor Vehicles .....	minimum 60.00 under rate
				Inspector of Police
				maximum same rate as
				Inspector of Police
43.1	1	Q28	Range Master .....	minimum 60.00 under rate
				Inspector of Police
				maximum same rate as
				Inspector of Police
44	13	Q30	Police Patrol Driver, 1st year .....	390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
45	199	Q50	Sergeant .....	499.00
46	*7	Q50	Sergeant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
47	38	Q60	Lieutenant .....	551.00
48	*2	Q60	Lieutenant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
49	13	Q80	Captain .....	687.00

\*These positions included in item immediately preceding.

## WAGES

50	1	I 14	Junior Chef .....	*16.85 day
51	6	J70	Hostler .....	10% over J4 rate

\*For seven and one-half hour work day.

# Section 12. FIRE DEPARTMENT

## (MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
2	1	B4	Accountant I .....	350-400
3	1	B10	Accountant III .....	465-550
4	1	B67	Secretary, Fire Commission .....	733.33
5	1	B306	Duplicating Machine Operator (Multigraph) .....	280-335
6	1	B408	General Clerk-Stenographer .....	275-335
7	2	B412	Senior Clerk-Stenographer .....	335-410
8	4	B512	General Clerk-Typist .....	275-330
9	1	F410b	Engineer, Mechanical .....	650-750
10	1	L360	Physician (part-time) at rate of ...	750.00

# Section 12.0. FIRE DEPARTMENT (Continued)

## (MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer .....	\$340-400
12	1	O166.1	Junior Operating Engineer (relief) at rate of .....	340-400

# Section 12.0. FIRE DEPARTMENT (Continued)

## (MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	6	O168.1	Operating Engineer .....	390-450
14	1	O168.1	Operating Engineer (relief) at rate of .....	390-450
15	2	O172	Chief Operating Engineer .....	480-560
16	13	O304	Hydrantman-Gateman .....	320-380
17	1	O308	Assistant Foreman, Hydrantman- Gateman .....	370-400
18	1	O310	Foreman, Hydrantman-Gateman ..	390-425

# Section 12.1. FIRE DEPARTMENT (Continued)

## UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Chief of Department .....	\$1,184.00
4	1		Secretary to Chief of Department	785.00
6	1		Deputy Chief .....	996.00
8	1229	H2	Fireman, 1st year .....	390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
9	49	H10	Chief's Operator .....	479.00
10	2	H15	Engineer of Fire Engines .....	479.00
11	161	H20	Lieutenant .....	512.00
12	74	H30	Captain ..	551.00
13	33	H40	Battalion Chief .....	700.00
14	1	H42	Chief, Division of Fire Prevention and Investigation ....	50.00 over maximum H50 rate
16	10	H50	Assistant Chief of Department ...	808.00
17	1	H152	Inspector of Fire Department Apparatus .....	minimum 60.00 below H20 rate maximum same as H20 rate

# Section 12.3. FIRE DEPARTMENT (Continued)

## (SALVAGE CORPS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps 1st year .....	\$390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year ..	440.00
30	10	H206	Lieutenant, Salvage Corps .....	512.00
31	4	H208	Captain, Salvage Corps .....	551.00

# Section 12.4. FIRE DEPARTMENT (Continued)

## (STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman, 1st year .....	\$390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
31.2	1	H20	Lieutenant .....	512.00

# Section 12.5. FIRE DEPARTMENT (Continued)

## INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	27	H2	Fireman, 1st year .....	\$390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
33	6	H20	Lieutenant .....	512.00
34	1	H30	Captain .....	551.00

# Section 12.6. FIRE DEPARTMENT (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	3	J4	Laborer .....	\$17.40 day
37	1	U112	Pipe Caulker .....	85% A404 and 15% J4 rate

# Section 12.7. FIRE DEPARTMENT (Continued)

## BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37.1	1	B408	General Clerk-Stenographer .....	\$275-335
37.2	1	B512	General Clerk-Typist .....	275-330
38	28	H4	Inspector, Bureau of Fire Prevention and Public Safety....	H10 rate
39	3	H22	Lieutenant, Bureau of Fire Prevention and Public Safety....	20.00 over H20 rate
40	2	H32	Captain, Bureau of Fire Prevention and Public Safety....	20.00 over H30 rate

# Section 12.8. FIRE DEPARTMENT (Continued)

## BUREAU OF FIRE INVESTIGATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	7	H6	Investigator, Bureau of Fire Investigation .....	H10 rate
42	1	H24	Lieutenant, Bureau of Fire Investigation .....	20.00 over H20 rate

# Section 12.9. FIRE DEPARTMENT (Continued)

## DISASTER CORPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	H40	Battalion Chief .....	\$700.00

# Section 12.10. FIRE DEPARTMENT (Continued)

## (FIREBOATS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	15	H2	Fireman, 1st year .....	\$390.00
			2nd year .....	405.00
			3rd year .....	425.00
			4th year .....	440.00
45	2	H20	Lieutenant .....	512.00
46	1	H30	Captain .....	551.00
47	6	H110	Marine Engineer of Fire Boats .....	551.00
48	3	H120	Pilot of Fire Boats .....	551.00



### Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member, Board, \$15.00 per meeting	(b)
2	1	B61	Secretary, Board of Permit Appeals	\$600.00

### Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department	\$1,125.00
2	1	B58	Secretary, Recreation and Park Commission	600-700
3	1	B86	Executive Secretary to the General Manager, Recreation and Park Department	700.00

### Section 14.1. RECREATION AND PARK DEPARTMENT

#### PERMANENT SALARIES

#### GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department	\$750.00
2	3	B4	Accountant I	350-400
2.1	1	*B4	Accountant I	350-400
2.2	1	B6	Accountant II	400-465
3	1	B10	Accountant III	465-550
4	1	B32	Business Manager, Recreation and Park Department	625-725
5	1	B103	Cashier "C"	325-400
5.1	2	B210	Office Assistant	230-265
6	4	B222	General Clerk	270-325
7	4	B228	Senior Clerk	325-400
8	1	B234	Head Clerk	400-475
9	8	B408	General Clerk-Stenographer	275-335
9.01	1	B412	Senior Clerk-Stenographer	335-410
9.1	1	B454	Telephone Operator	260-310
9.2	1	B454	Telephone Operator (part-time) at rate of	260-310
10	8	B512	General Clerk-Typist	275-330
11	11	C102	Janitress	250-290
12	*1	C102	Janitress (as needed) at rate of	250-290
13	35	C104	Janitor	265-305
13.1	2	C104	Janitor	(k) 305.00
13.2	1	C107	Working Foreman Janitor	305-345
14	6	C152	Watchman	270-310
14.1	4	C152	Watchman	(k) 310.00

\*Funds provided for eight months only.

\*\*Funds provided for seven months only.

### Section 14.2. RECREATION AND PARK DEPARTMENT

#### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102a	Draftsman, Civil	\$415-475
14.3	1	F110	Landscape Architect	450-530
15	1	F404a	Assistant Engineer I, Civil	500-575

## Section 14.2. RECREATION AND PARK DEPARTMENT

### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	F406b	Assistant Engineer II, Mechanical	575-650
17	1	F410a	Engineer, Civil	650-750
18	1	F430	Supervising Engineer, Recreation Department	650-750
18.1	1	F604	Surveyor's Field Assistant	320-370
18.2	1	F610	Chief of Party	460-540
18.3	1	I 154	Laundress	210-270
18.4	1	I 254	Seamstress	225-275
19	1	J74	Rodent Controlman	285-335
19.1	1	L115	Chemist, Sewage Treatment Plant	550-650
20	1	O1	Chauffeur	425.00
20.1	4	O54	Supervisor, Buildings and Grounds	400-440
21	259	O58	Gardener	290-330

## Section 14.2.1. RECREATION AND PARK DEPARTMENT

### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21.1	1	O58	Gardener	(k) \$319.00
22	1	O59	Insecticide Spray Operator	330-370
23	21	O60	Sub-Foreman Gardener	330-370
24	16	O60.1	Foreman Gardener	400-440
25.1	1	O62	Superintendent of Grounds, Recreation and Park Department	500-575
26	1	O70	Supervisor of Maintenance	500-575
26.1	1	O74	Supervisor of Aboretum and Botanical Research	500-575
26.2	2	O76	Chief Nurseryman	450-525
26.3	3	O80	Nurseryman	340-380
27	3	O166.1	Junior Operating Engineer	340-400
27.1	8	O168.1	Operating Engineer	390-450
27.2	1	O172	Chief Operating Engineer	480-560
27.3	1	O360	Supervisor of Construction, Roads and Paths	425-500

## Section 14.3. RECREATION AND PARK DEPARTMENT

### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department	\$625-725
28.1	1	R4	Superintendent, Recreation Department	825.00
29	25	R56	Playground Director (part-time) at rate of	2.00 hr.
30	74	R56	Playground Director	340-400
32	13	R58	Supervising Director	400-465
33	2	R105	Supervisor of Athletics	475-540
34	1	R106a	Supervisor of Dramatics	450-515
34.1	1	R106c	Supervisor of Music	450-515

# Section 14.3. RECREATION AND PARK DEPARTMENT

## PERMANENT SALARIES (Continued)

### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34.2	1	R106d	Supervisor of Swimming .....	450-515
34.3	1	R108	Head Lifeguard .....	290-340
34.4	1	R110	Lifeguard .....	270-310
34.5	2	R111	Lifeguard-Watchman .....	270-310
35	3	R112	Matron, Swimming Pool .....	225-255
35.1	1	R112	Matron, Swimming Pool (as needed) at rate of .....	225-255
37	3	R114	Swimming Instructor .....	335-395
38	1	R118	Curator, Children's Museum .....	365-425
39	1	W2	Superintendent, Park Department .....	825.00
41	1	Y100	Curator of the San Francisco Maritime Museum .....	400-500

# Section 15. RECREATION AND PARK DEPARTMENT

## GENERAL DIVISION (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter .....	\$23.20 day (24.00 5-1-56)
3	1	A161	General Foreman Carpenter .....	20% over A154 rate
4	1	A204	Cement Finisher .....	22.76 day
5	7	A354	Painter .....	2.92 hr.
5.1	1	A357	Foreman Painter .....	2.92 hr. plus \$2.00 day additional
6	1	A392	Plasterer .....	27.70 day
7	2	A404	Plumber .....	25.60 day
8	1	A456	Sheet Metal Worker .....	24.00 day
9	1	A651	Wire Fence Erector .....	23.20 day
			Ornamental Iron Work .....	3.10 hr.
10	1	E108	Electrician .....	25.20 day (25.80 1-1-56)
13	34	J4	Laborer .....	17.40 day
13.1	2	J12	Labor Foreman—\$0.25 per hour over and above the predominant classi- fication of the workmen under his supervision.	
14.2	1	J91	Rigger Groundman .....	10% over J4 rate
15.1	21	O1	Chauffeur .....	*17.80-25.04 day (*18.60-25.04 5-1-56) (*18.60-26.04 6-1-56)
16.1	7	O1	Chauffeur, Power Mower Tractor .....	O1 rate 6 yds. and under 8 yds.
17.2	1	O1	Chauffeur, A-Frame Winch Truck .....	20.80 day (21.60 5-1-56)
18	1	O1	Chauffeur, Tractor .....	23.76 day (24.76 6-1-56)
19	3	O1	Chauffeur, Tractor Loader ....	25.04 day (26.04 6-1-56)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

# Section 15.1. RECREATION AND PARK DEPARTMENT

## GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook .....	\$ †13.25 day
21.1	4	I 52	Counter Attendant .....	†10.90 day
22	3	O57	Tree Topper .....	15% over J4 rate (chainsaw)
23.1	1	O152	Engineer of Hoisting and Portable Engines ....	*20.64-27.28 day (*21.64-28.28 6-1-56)
28		R54	Athletic Attendant (part-time) as needed .....	1.10 hr.
29		R110	Lifeguard (part-time) as needed .....	270-310
30		W108	Rides Attendant Helper (part-time) as needed .....	1.10 hr.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

†For seven and one-half hour work day.

# Section 16. RECREATION AND PARK DEPARTMENT

## GENERAL DIVISION (Continued)

### DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aid (part-time) as needed .....	\$1.10 hr.
1.1		R56	Playground Director (part-time) as needed .....	2.00 hr. or at rate of 340-400
2		R56	Playground Director, as needed, part-time school term, full-time school vacation .....	2.00 hr. or at rate of 340-400
2.1		R110	Life Guard (part-time) as needed .....	270-310
3		R112	Matron, Swimming Pool (part-time) as needed .....	225-255
4		R114	Swimming Instructor (part-time) as needed .....	335-395
			Pianist (part-time) as needed, per call .....	2.50

### INTERDEPARTMENTAL

Interdepartmental employments as needed. These employments are not established as continuing positions but "as needed" when services are required and funds provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	F122	Senior Architectural Draftsman ..	\$515-605
11	4	F401a	Junior Engineer, Civil .....	435-500
13	2	F406a	Assistant Engineer II, Civil .....	575-650
16	4	O58	Gardener .....	290-330
17	2	O60	Sub-Foreman Gardener .....	330-370

# Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$250-290
2	4	C104	Janitor .....	265-305



**Section 16.1. RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—ZOO DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	C107	Working Foreman Janitor .....	305-345
4	3	O58	Gardener .....	290-330
5	1	O166.1	Junior Operating Engineer .....	340-400
6	26	W206	Animal Keeper .....	300-355
7	1	W208	Assistant Head Animal Keeper ..	355-425
7.1	1	W209	Animal Trainer Keeper .....	350-415
8	1	W210	Head Animal Keeper .....	430-500
9	1	W212	Director of Zoo .....	750.00

**Section 16.2. RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—REVENUE DIVISION—  
COMMISSARY UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$275-330
2	2	C104	Janitor .....	265-305
3	1	C152	Watchman .....	(k 310.00
3.1	2	I 2	Kitchen Helper .....	235-270
3.2	5	I 53	Vendor .....	255.00
4		I 53.1	Vendor Helper (part-time) as needed .....	1.10 hr.
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds ..	355-415
5	1	R24	Supervisor of Restaurants and Playgrounds ..	400-475
6	2	R130	Foreman, Recreational Activities ..	335-395
6.1	3	W106	Rides Attendant .....	270-310

**Section 16.3. RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—REVENUE DIVISION—  
RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor .....	\$265-305
2	4	C152	Watchman .....	270-310
2.1	1	C152	Watchman .....	(k 310.00
3	1	C160	Harbormaster .....	330-380
4	1	I 53	Vendor .....	255.00
5	32	O58	Gardener .....	290-330
6	3	O60.1	Foreman Gardener .....	400-440
7	1	O166.1	Junior Operating Engineer .....	340-400
9	2	R20	Assistant Director, Recreational Activities .....	490-570
12	10	R132	Starter, Park Department .....	300-350
13	1	W18	Supervisor of Golf Course Maintenance .....	475-550

**Section 16.4. RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—PART TIME—REVENUE  
DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		B222	General Clerk (as needed) at rate of .....	\$270-325
1.1		C102	Janitress (as needed) at rate of ...	250-290
2		O58	Gardener (as needed) at rate of ..	290-330
3		R112	Matron, Swimming Pool (as needed) at rate of .....	225-255

**Section 16.5. RECREATION AND PARK DEPARTMENT—  
(Continued)**

**CAMP MATHER**

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	*1	B4	Accountant I .....	\$350-400
51	1	O58	Gardener .....	290-330
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

\*Funds provided for 4 months only.

**Section 17. PUBLIC LIBRARY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian .....	\$1,000.00
3	1	B72	Secretary, Library Commission ...	700.00
4	8	B210	Office Assistant .....	230-265
4.1	1	B210	Office Assistant (part-time) at rate of .....	230-265
5	3	B222	General Clerk .....	270-325
6	2	B222	General Clerk (part-time) at rate of .....	270-325
6.0	1	B228	Senior Clerk .....	325-400
6.1	1	B408	General Clerk-Stenographer .....	275-335
8	6	B512	General Clerk-Typist .....	275-330
9	1	B516	Senior Clerk-Typist .....	330-405
10	1	C52	Elevator Operator .....	250-290
11	2	C52	Elevator Operator (part-time) at rate of .....	250-290
13	1	C102	Janitress .....	250-290
14	8	C102	Janitress or C104 Janitor (part-time) at rate of .....	(m
15	15	C104	Janitor .....	265-305
16	1	C108	Foreman Janitor .....	345-380
17	2	C152	Watchman .....	270-310
17.1	1	G51	Personnel Assistant .....	370-430
18	5	J54	Book Repairer .....	240-300
19	1	J56	Sub-Foreman Book Repairer .....	290-330
20.1	1	O166.1	Junior Operating Engineer .....	340-400
21	1	O168.1	Operating Engineer .....	390-450

# Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian .....	\$480-550
23	23	X20	Head Librarian .....	440-500
24	1	X32	Reference Librarian .....	440-500
25	31	X40	Senior Librarian .....	385-435
26	30	X42	Librarian .....	325-375
27		X42	Librarian (part-time) as needed, at rate of .....	325-375
			INTERDEPARTMENTAL	
30	3	C104	Janitor .....	265-305

# Section 17.2. PUBLIC LIBRARY (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter .....	\$23.20 day (24.00 5-1-56)
32	1	O1	Chauffeur, Flat Rack Truck .....	(k 16.22 day
34		X52	Library Page (part-time) as needed, at rate of .....	1.25 hr.

# Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial .....	\$600.00
2	1	B96	Managing Director, War Memorial .....	900.00
3	1	B408	General Clerk-Stenographer .....	275-335
4	2	C52	Elevator Operator .....	250-290
5	22	C104	Janitor .....	265-305
6	1	C108	Foreman Janitor .....	345-380
7	6	C152	Watchman .....	270-310
7.1	1	C152	Watchman .....	(k 310.00
8	1	C202	Window Cleaner .....	345-385
8.1	1	C252	Opera House Attendant (part-time) as needed .....	1.50 hr.
9	2	O168.1	Operating Engineer .....	390-450
10	1	O168.1	Operating Engineer (part-time) at rate of .....	390-450
11	1	O172	Chief Operating Engineer .....	480-560

# Section 18a. WAR MEMORIAL (Continued)

## WAGES (as needed)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	A354	Painter .....	\$ 2.92 hr.
14	1	E108	Electrician .....	25.20 day (25.80 1-1-56)
15	1	E109	Stage Electrician .....	25.00 day
16	1	E130	Elevator Mechanic .....	26.16 day

# Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator .....	\$250-290
20	2	C104	Janitor .....	265-305

## Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$600.00
2	1	B408	General Clerk-Stenographer	275-335

## Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk	\$280-350
1.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor	590.00
1.2	1	B302	Addressing Machine Operator	270-330
1.3	1	B408	General Clerk-Stenographer	275-335
2	1	B425	Assistant to Director, California Palace of the Legion of Honor	325-400
4	1	C104	Janitor	265-305
5	1	C107	Working Foreman Janitor	305-345
5.1	1	C152	Watchman	270-310
5.2	1	C152	Watchman	(k) 310.00
6	6	C180	Gallery Attendant	275-325
6.1	1	C180	Gallery Attendant	(k) 319.00
7	1	O166.1	Junior Operating Engineer	340-400
8	1	O168.1	Operating Engineer	390-450

## Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor	\$933.33
10	1	Y6	Organist (part-time), as needed	50.00 day
11	1	Y7	Chief Curator, California Palace of the Legion of Honor	475-550
12	2	Y10	Curator B	395-465
13	1	Y12	Curator C	360-420
14	1	Y30	Registrar	325-385
15	1	Y42	Chief Installer	360-410
16	1	Y44	Senior Museum Technician, California Palace of the Legion of Honor	305-355
17	3	Y46	Museum Technician	295-335

## Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

### ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y10	Curator B	\$395-465
2	1	Y18	Curator for the Achenbach Foundation for Graphic Arts	420-500

## Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B2	Account Clerk	\$280-350
1	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	590.00
2	1	B330	Photographer	375-450



**Section 21. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	B408	General Clerk-Stenographer	275-335
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum	340-410
5	2	B512	General Clerk-Typist	275-330
6	1	C102	Janitress	250-290
8	2	C104	Janitor	265-305
9	14	C180	Gallery Attendant	275-325
9.1	3	C180	Gallery Attendant (k)	325.00
10	2	C182	Assistant Head Gallery Attendant	325-355
11	1	C184	Head Gallery Attendant	360-395
12	1	O166.1	Junior Operating Engineer	340-400
13	1	O168.1	Operating Engineer	390-450

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$1,125.00
14.1	2	Y8	Curator A	450-530
15	3	Y10	Curator B	395-465
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum	435-515
17.1	1	Y22	Restorer	425-500
18	1	Y30	Registrar	325-385

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$360-410
20	1	Y43	Chief Repairer and Packer	360-410
21	1	Y45	Senior Museum Technician, M. H. de Young Memorial Museum	305-355
22	3	Y46	Museum Technician	295-335
23	1	Y48	Publicity Clerk	270-325

**Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker	\$20.36 day

**Section 22. CALIFORNIA ACADEMY OF SCIENCES**  
**STEINHART AQUARIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$250-290
2	1	C104	Janitor	265-305
3	4	O166.1	Junior Operating Engineer	340-400
4	1	O172	Chief Operating Engineer	480-560
5	3	W150	Aquarium Attendant	300-355
6	1	W152	Aquatic Collector	355-405
7	1	Y42	Chief Installer	360-410

Section 22.1. **CALIFORNIA ACADEMY OF SCIENCES**  
(Continued)

MUSEUM BUILDINGS				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	2	C104	Janitor .....	\$265-305
8.1	1	C104	Janitor .....	(k 305.00
9	1	C107	Working Foreman Janitor .....	305-345
9.1	1	C180	Gallery Attendant .....	275-325
9.2	1	O166.1	Junior Operating Engineer .....	340-400
10	1	Y42	Chief Installer .....	360-410

Section 23. **MUNICIPAL COURT**

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	12	Judges .....	(c \$1,250.00

Section 23.1. **MUNICIPAL COURT** (Continued)

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
2	1	Clerk of the Municipal Court (who shall also act as Secretary to the judges) .....	(c \$950.00	\$1,025.00	\$1,100.00
3	1	Deputy Clerk (Jury Commissioner) .....	(c 700.00	725.00	750.00
4	1	Deputy Clerk (Chief Division Clerk, Traffic Department) .	(c 625.00	650.00	675.00
5	1	Deputy Clerk (Chief Division Clerk, Civil Department) .....	(c 625.00	650.00	675.00
6	1	Deputy Clerk (Chief Division Clerk, Criminal Department) (c	625.00	650.00	675.00
7	1	Deputy Clerk (Chief Division Clerk, Accounting Department) ....	(c 625.00	650.00	675.00
8	5	Deputy Clerks (Assistant Chief Division Clerks) (c	535.00	555.00	575.00

Section 23.2. **MUNICIPAL COURT** (Continued)

Item No.	No. of Employees	Class-Title	Compensation Schedules
9	2	Deputy Clerks .....	(c 505.00 515.00 525.00
9.1	1	Deputy Clerk (While assigned to the department of the presiding judge) .....	(c 460.00 480.00 500.00
9.2	1	Deputy Clerk (While assigned to the law and motion and small claims department) ...	(c 460.00 480.00 500.00
9.3	1	Deputy Clerk (While assigned to the master calendar department) .	(c 460.00 480.00 500.00
10	18	Deputy Clerk .....	(c 450.00 475.00 500.00
11	10	Deputy Clerk .....	(c 400.00 420.00 440.00
12	16	Deputy Clerk .....	(c 370.00 380.00 390.00
13	19	Deputy Clerk .....	(c 345.00 355.00 365.00
14	23	Deputy Clerk .....	(c 300.00 320.00 340.00

## Section 23.2. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	2		Information Clerk and Telephone Operator . (c	285.00 295.00 305.00
16	12		Court Reporters, plus transcriptions when necessary . . . . . (c	666.67
17			Court Reporter's Pro Tempore (plus transcriptions when necessary) . . . . . (c	25.00 per day

(1) First year of service.

(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6¼ per cent more than the amount to which they are otherwise entitled.

## Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	22	Judges . . . . . (cd	\$770.83
2	1	Secretary-Jury Commissioner . (c	1,125.00
3	4	Assistant Secretary-Jury Commissioner . . . . . (c	490.00
5	1	Grand Jury Statistician . . . (c	500.00
6	6	Court Interpreter (part-time) . . . . .	225.00
7	6	Senior Legal Stenographer . . . (c	400.00
7.1	1	Senior Clerk . . . . . (c	375.00
7.2	1	Chief Calendar Clerk . . . . . (c	500.00
8	2	Secretary-Telephone Operator . (c	305.00
9.1	1	Probate Court Commissioner . . (c	600.00
9.2	22	Phonographic Reporter . . . . . (c	666.67
10		Phonographic Reporter Pro Tempore . . . . . (c	27.50 per day
		(Plus transcriptions when necessary)	
10.1	1	Domestic Relations Court Commissioner . . . . . (c	600.00
11	1	Domestic Relations Cases Investigator . . . . . (c	450.00
12	1	Law Clerk . . . . . (c	400.00
13	1	General Clerk . . . . . (c	305.00

## Section 25. LAW LIBRARY

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	1	Assistant Law Librarian . . . . . (e	\$550.00
2	1	Law Librarian . . . . . (e	800.00
3	1	Bookbinder . . . . . (e	476.00

## Section 26. YOUTH GUIDANCE CENTER (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I . . . . .	\$350-400
2	1	B6	Accountant II . . . . .	400-465
3	1	B35	Administrative Assistant, Juvenile Court . . . . .	575-675

**Section 26. YOUTH GUIDANCE CENTER (Probation Office)**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	2	B210	Office Assistant .....	230-265
5	1	B239	Statistician .....	380-450
6	8	B408	General Clerk-Stenographer .....	275-335
6.1	1	B410	Legal Stenographer .....	300-360
7	2	B412	Senior Clerk-Stenographer .....	335-410
8	2	B454	Telephone Operator .....	260-310
9	15	B512	General Clerk-Typist .....	275-330
9.1	1	B516	Senior Clerk-Typist .....	330-405
9.2	4	C104	Janitor .....	265-305
10	4	L364	Physician Specialist (part-time) at rate of .....	800.00
11	3	L404	Psychologist .....	420-480
12	1	L406	Senior Psychologist .....	480-550
12.1	1	O58	Gardener .....	290-330
13	48	T56	Probation Officer .....	400-465
14	6	T60	Senior Probation Officer .....	455-525
14.1	1	T62	Supervisor of Probation Services .....	550-650
15	2		Referee .....	(c) 675.00
15.1	1	T66	Executive Director, S. F. Youth Council .....	445-515
16	1	T72	Chief Juvenile Probation Officer..	933.33

**Section 27. YOUTH GUIDANCE CENTER (Juvenile Hall)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$275-335
3	1	C107	Working Foreman Janitor .....	305-345
4	1	I 2	Kitchen Helper .....	235-270
9	2	I 154	Laundress .....	210-270
10	1	I 170	Washer .....	240-300
12	4	I 204	Porter .....	220-275
13	1	I 254	Seamstress .....	225-275
14	1	L156	Dentist (part-time) at rate of .....	700.00
15	2	L364	Physician Specialist (part-time) at rate of .....	800.00

**Section 27.1. YOUTH GUIDANCE CENTER**  
**(Juvenile Hall) (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	O166.1	Junior Operating Engineer .....	\$340-400
17	4	O168.1	Operating Engineer .....	390-450
17.1	1	O172	Chief Operating Engineer .....	480-560
18	6	P102	Registered Nurse .....	315-355
19		P102	Registered Nurse (Emergency Relief Work) .....	16.30 day
20	1	P104	Head Nurse .....	355-420
21	1	T12	Superintendent, Juvenile Hall .....	525-625
22	1	T13	Assistant Superintendent, Juvenile Hall .....	450-525
23	3	T30	Division Supervisor, Juvenile Hall .....	425-500
24	63	T35	Group Supervisor .....	330-380
24.2	7	T35	Group Supervisor (part-time) at rate of .....	330-380
25	3	T36	Senior Group Supervisor .....	380-420



## Section 27.2. YOUTH GUIDANCE CENTER

(Juvenile Hall) (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I 12	Cook .....	\$*15.60 day
28	1	I 14	Junior Chef .....	*16.85 day

\*For seven and one-half hour work day.

## Section 27a. YOUTH GUIDANCE CENTER

(Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part-time) at rate of .....	\$275-330
3	1	T20	Director of Boys' Ranch School ...	460-540
4	2	T22	Assistant Director of Boys' Ranch School .....	400-475
5	1	T24	Agricultural Instructor .....	345-405
6	2	T26	Ranch School Maintenance Man ..	315-365
7	2	T35	Group Supervisor .....	330-380
8	1	T56	Probation Officer .....	400-465

## Section 27b. YOUTH GUIDANCE CENTER

(Log Cabin Ranch School) (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	2	I 12	Cook .....	\$*15.60 day

\*For seven and one-half hour work day.

## Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$350-400
2	8	B408	General Clerk-Stenographer .....	275-335
2.1	1	B412	Senior Clerk-Stenographer .....	335-410
2.2	1	B454	Telephone Operator .....	260-310
2.3	1	B512	General Clerk-Typist .....	275-330
3	16	T56	Probation Officer .....	400-465
4	2	T60	Senior Probation Officer .....	455-525
5	1	T70	Chief Adult Probation Officer .....	800.00

## Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer ....	\$1,700.00
2	1	B4	Accountant I .....	350-400
3	1	B97	Executive Assistant, Chief Administrative Officer .....	1,000.00
3.1	1	B408	General Clerk-Stenographer .....	275-335
4	1	B412	Senior Clerk-Stenographer .....	335-410
5	1	B512	General Clerk-Typist .....	275-330
6	1	G31	Administrative Technician .....	480-555

## Section 29.2. DEPARTMENT OF FINANCE AND RECORDS— RECORDS CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	B222	General Clerk .....	\$270-325
12	1	B234	Head Clerk .....	400-475

### Section 30. DEPARTMENT OF FINANCE AND RECORDS— DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records .....	(1 \$933.33
2	1	B412	Senior Clerk-Stenographer .....	335-410

### Section 31. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses ....	\$490-590
2	1	B93	Tax Collector .....	1,000.00
3	3	B102	Teller .....	325-400
4	1	B105	Cashier B .....	440-510
5	1	B112	Cashier, Tax Collector's Office ....	535-625
6	18	B222	General Clerk .....	270-325
7	2	B228	Senior Clerk .....	325-400
8	1	B234	Head Clerk .....	400-475
8.1	12	B250	Parking Meter Collector .....	325-400
8.3	1	B251	Supervisor of Parking Meter Collections .....	400-465
8.4	1	B309	Key punch Operator (IBM) .....	250-310
9	3	B408	General Clerk-Stenographer .....	275-335
10	1	B412	Senior Clerk-Stenographer .....	335-410
10.1	2	B512	General Clerk-Typist .....	275-330

### Section 31.1. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR (Continued)

#### BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B2	Account Clerk .....	\$280-350
13	1	B91	Director, Bureau of Delinquent Revenue .....	530-600
14	3	B222	General Clerk .....	270-325
14.1	1	B228	Senior Clerk .....	325-400
15	1	B408	General Clerk-Stenographer .....	275-335
15.1	1	B410	Legal Stenographer .....	300-360
15.2	3	B512	General Clerk-Typist .....	275-330
16	1	K20	Attorney, Bureau of Delinquent Revenue .....	750.00

### Section 31.2. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR (Continued)

#### BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax .....	\$550-650
18	2	B102	Teller .....	325-400
19	1	B104	Senior Teller .....	400-465
20	2	B222	General Clerk .....	270-325
21	1	B309	Key Punch Operator (IBM) .....	250-310
22	1	B408	General Clerk-Stenographer .....	275-335

**Section 31.3. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**INSPECTORS' BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	9	G153	Inspector Tax Collector's Office ..	\$360-420
24	1	G154	Senior Inspector, Tax Collector's Office .....	415-485

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—  
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk .....	\$490-590
4	7	B222	General Clerk .....	270-325
4.1	1	B222	General Clerk .....	(k 325.00
5	2	B228	Senior Clerk .....	325-400
6	1	B234	Head Clerk .....	400-475
6.1	1	B302	Addressing Machine Operator .....	270-330
7	1	B304	Senior Addressing Machine Operator .....	320-390
8	4	B305	Voting Machine Adjuster .....	270-345
9	1	B355	Custodian of Voting Machines .....	425-500
9.1	1	B356	Assistant Custodian of Voting Machines .....	345-420
10	1	B408	General Clerk-Stenographer .....	275-335
11	1	B512	General Clerk-Typist .....	275-330

**Section 33. DEPARTMENT OF FINANCE AND RECORDS—  
RECORDER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$490-590
2	1	B80	Recorder-Registrar .....	1,000.00
3	1	B103	Cashier C .....	325-400
4	1	B105	Cashier B .....	440-510
5	11	B222	General Clerk .....	270-325
6	1	B228	Senior Clerk .....	325-400
7	2	B234	Head Clerk .....	400-475
7.1	3	B327	Photostat Operator .....	270-330
7.2	1	B412	Senior Clerk-Stenographer .....	335-410
8	6	B512	General Clerk-Typist .....	275-330

**Section 34. DEPARTMENT OF FINANCE AND RECORDS—  
COUNTY CLERK**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office ...	\$490-575
3	26	B152	Court Room Clerk .....	440-525
4	9	B160	Law Clerk .....	415-500
5	7	B164	Senior Law Clerk .....	480-560
5.1	1	B168	Chief Clerk, County Clerk's Office	525-625
6.1	1	B169	County Clerk .....	1,000.00
7	8	B222	General Clerk .....	270-325
8	1	B327	Photostat Operator .....	270-330
8.0	1	B327	Photostat Operator .....	(k 330.00
8.1	1	B408	General Clerk-Stenographer .....	275-335
10	1	B512	General Clerk-Typist .....	275-330

### Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$350-400
2	1	B6	Accountant II .....	400-465
3	1	B173	Public Administrator .....	733.33-833.33
4	1	B222	General Clerk .....	270-325
5	1	B234	Head Clerk .....	400-475
5.1	2	B408	General Clerk-Stenographer .....	275-335
6	3	B410	Legal Stenographer .....	300-360
7	2	B411	Senior Legal Stenographer .....	360-420
7.01	1	B512	General Clerk-Typist .....	275-330
7.1	1	K4	Attorney, Civil (part-time) at rate of .....	550.00
8	1	K6	Senior Attorney, Civil (part-time) at rate of .....	750.00
9	1		Attorney for Public Administrator (Charter) .....	(b) 666.66

### Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$350-400
1.1	3	B222	General Clerk .....	270-325
2	1	B234	Head Clerk .....	400-475
3	3	B352	Storekeeper .....	280-335
3.1	2	B352	Storekeeper .....	(k) 335.00
4	2	B354	General Storekeeper .....	330-405
5	1	B360	Printing and Stationery Buyer .....	490-575
6	4	B366	Assistant Purchaser of Supplies .....	480-575
7	1	B368	Chief Assistant Purchaser of Supplies .....	683.33-783.33
8	1	B374	Purchaser of Supplies .....	1,125.00
9	1	B382	Supervisor of Equipment and Supplies .....	460-525
10	10	B408	General Clerk-Stenographer .....	275-335
11	10	B512	General Clerk-Typist .....	275-330

### Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	14	B352	Storekeeper .....	\$280-335
12.1	4	B352	Storekeeper .....	(k) 335.00
12.2	5	B354	General Storekeeper .....	330-405
13	3	B366	Assistant Purchaser of Supplies .....	480-575
14	1	B367	Senior Assistant Purchaser of Supplies .....	540-650
15	4	B512	General Clerk-Typist .....	275-330

### Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1. and No. 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	2	B4	Accountant I .....	\$350-400
15.2	1	B222	General Clerk .....	270-325
16	1	B354	General Storekeeper .....	330-405
17	2	B512	General Clerk-Typist .....	275-330
18	1	M8	General Superintendent of Shops .....	725-825



**Section 37.1. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)  
WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker .....	\$25.44 day (25.60 9-15-55)
20	4	A364	Car and Auto Painter .....	A354 rate
22	1	E104	Batteryman-Electrician .....	25.20 day (25.80 1-1-56)
23.1	13	J66	Garageman .....	80.00 wk. (83.00 6-1-56)
26	33	M54	Auto Machinist .....	108.50 wk.
26.1	3	M55	Foreman Auto Machinist .....	124.78 wk.
26.2	2	M57	Sub-Foreman Auto Machinist .....	10% over M54 rate
27	2	M60	Auto Fender and Body Worker .....	108.50 wk.

**Section 37.01. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	4	M107	Blacksmith's Finisher .....	\$1.50 day under M108 rate
29	3	M108	Blacksmith .....	20.68 day
33	9	M254	Machinist .....	18.76 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant .....	2.90 hr.
34	1	O1	Chauffeur .....	17.80 day (18.60 5-1-56)
35	1	O108	Leatherworker .....	M54 rate

**Section 37.2. PURCHASING DEPARTMENT—  
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk .....	\$400-475
38	1	B354	General Storekeeper .....	330-405
39	1	B358	Assistant Stationery Buyer .....	425-500

**Section 37.3. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department .....	\$550-650
42.1	1	B310.4	Supervisor, Tabulating Division .....	470-560

**Section 37.4. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU (Continued)  
TABULATING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	6	B309	Key Punch Operator (IBM) .....	\$250-310
44	8	B310	Tabulating Machine Operator (IBM) .....	300-360
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	370-440

**Section 37.4. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU (Continued)**

**REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44.2	2	B306a	Duplicating Machine Operator (Multilith or Davidson) .....	310-375
45	3	B325	Blueprinter .....	270-330
46	1	B327	Photostat Operator .....	270-330
47	1	B330	Photographer .....	375-450
47.1	1	B512	General Clerk-Typist .....	275-330

**Section 37.5. PURCHASING DEPARTMENT—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	1	J4	Laborer .....	\$17.40 day
49	12	J66	Garageman .....	80.00 wk. (83.00 6-1-56)

**Section 38. REAL ESTATE DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$490-590
2	1	B408	General Clerk-Stenographer ..	275-335
2.1	1	G204	Assistant Director of Property .	658.33-758.33
3	1	G206	Director of Property .....	1,000.00

**INTERDEPARTMENTAL**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk .....	\$270-325
4	2	B408	General Clerk-Stenographer .....	275-335
6	1	F102a	Draftsman, Civil .....	415-475
7	5	G202	Division Right of Way Agent .....	500-600
7.1	1	G203	Senior Right of Way Agent .....	600-650
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

**Section 39. REAL ESTATE DEPARTMENT—  
EXPOSITION AUDITORIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer .....	\$275-335
2	1	C2	Assistant Superintendent of Auditorium ..	425-505
3	1	C4	Superintendent of Auditorium ..	575-675
3.1	1	C52	Elevator Operator .....	(k) 290.00
4	8	C104	Janitor ..	265-305
4.1	1	C107	Working Foreman Janitor .....	305-345
4.2	1	C152	Watchman .....	270-310
5	2	C152	Watchman .....	(k) 310.00
8	1	O168.1	Operating Engineer .....	390-450

Section 39.1. **REAL ESTATE DEPARTMENT—  
EXPOSITION AUDITORIUM (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter .....	\$23.20 day (24.00 . 5-1-56)
10		A154	Carpenter (part-time) as needed at rate of .....	23.20 day (24.00 . 5-1-56)
11	1	A354	Painter .....	2.92 hr.
12		C101	Dressing Room Maid (part-time) as needed .....	1.25 hr.
13	1	E108	Electrician .....	25.20 day (25.80 . 1-1-56)

Section 40. **DEPARTMENT OF PUBLIC WORKS—  
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works .....	\$1,475.00
2	1	B95.1	Assistant Director of Public Works (Administrative) .....	800-900
3	1	B210	Office Assistant .....	230-265
4	1	B228	Senior Clerk .....	325-400
5	3	B408	General Clerk-Stenographer .....	275-335
6	1	B512	General Clerk-Typist .....	275-330
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation ....	800-933.33
9	1	F407	Engineering Analyst .....	620-700
10	1	L360	Physician (part-time) at rate of ..	750.00

Section 40.1. **DEPARTMENT OF PUBLIC WORKS—  
GENERAL OFFICE (Continued)**

**TELEPHONE EXCHANGE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	5	B454	Telephone Operator .....	\$260-310
13	1	B458	Chief Telephone Operator .....	310-375

Section 41. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	B4	Accountant I .....	\$350-400
2	1	B68	Chief Clerk .....	490-590
3	7	B222	General Clerk .....	270-325
3.1	1	B222	General Clerk .....	(k 325.00
4	3	B228	Senior Clerk .....	325-400
4.1	2	B234	Head Clerk .....	400-475
5	5	B408	General Clerk-Stenographer .....	275-335
6	1	B454	Telephone Operator .....	260-310
7	2	B512	General Clerk-Typist .....	275-330
<b>INTERDEPARTMENTAL</b>				
8	3	B4	Accountant I .....	350-400
9	5	B222	General Clerk .....	270-325
10	1	B454	Telephone Operator .....	260-310
11	1	B512	General Clerk-Typist .....	275-330

**Section 42. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings .....	\$625-725
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings	725-825
9	6	C52	Elevator Operator .....	250-290
10	11	C52	Elevator Operator .....	(k) 290.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	C102	Janitress .....	\$250-290
13	64	C104	Janitor .....	265-305
13.1	3	C104	Janitor .....	(k) 305.00
14	3	C107	Working Foreman Janitor .....	305-345
15	3	C108	Foreman Janitor .....	345-380
16	1	C110	Supervisor of Janitors .....	395-465
17	3	C152	Watchman .....	270-310
18	3	C152	Watchman .....	(k) 310.00
19	6	C202	Window Cleaner .....	345-385
20	1	C204	Sub-Foreman Window Cleaner ..	385-420
20.1	1	F122	Senior Architectural Draftsman	515-605
21	1	F406b	Assistant Engineer II, Mechanical	575-650
22	6	O166.1	Junior Operating Engineer .....	340-400
23	9	O168.1	Operating Engineer .....	390-450
24	2	O172	Chief Operating Engineer .....	480-560

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	A154	Carpenter .....	\$23.20 day (24.00 5-1-56)
2	1	A204	Cement Finisher .....	22.76 day
3	1	A252	Glazier .....	21.36 day (21.52 1-2-56)
4	1	A254	Foreman Glazier .....	22.36 day (22.52 1-2-56)
5	1	A304	Foreman Locksmith .....	25.84 day (26.64 5-1-56)
6	12	A354	Painter .....	2.92 hr.
6.1	1	A357	Foreman Painter .....	2.92 hr. plus \$2.00 day additional
7	10	A404	Plumber .....	25.60 day
8	1	A456	Sheet Metal Worker .....	24.00 day
9	7	A504	Steamfitter .....	25.60 day
10	5	E108	Electrician .....	25.20 day (25.80 1-1-56)
11	2	J4	Laborer .....	17.40 day

**Section 43. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has



# Section 43. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF BUILDING REPAIR (Continued)

attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

### INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter .....	\$24.80 day
4	21	A154	Carpenter .....	23.20 day
				(24.00 5-1-56)
5	2	A160	Foreman Carpenter .....	25.84 day
				(26.64 5-1-56)
6	3	A202	Cement Finisher's Helper .....	.84 day under A204 rate
7	10	A204	Cement Finisher .....	22.76 day
9	4	A252	Glazier .....	21.36 day
				(21.52 1-2-56)
11	9	A302	Locksmith .....	23.20 day
				(24.00 5-1-56)
12	19	A354	Painter .....	2.92 hr.

# Section 43.1. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF BUILDING REPAIR (Continued)

### INTERDEPARTMENTAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	2	A357	Foreman Painter .....	\$ 2.92 hr.
				plus \$2.00 day additional
14	3	A392	Plasterer .....	27.70 day
15	17	A404	Plumber .....	25.60 day
16	15	A456	Sheet Metal Worker .....	24.00 day
17	8	A504	Steamfitter .....	25.60 day
18.1	3	E106	Armature Winder .....	21.00 day
19	15	E108	Electrician .....	25.20 day
				(25.80 1-1-56)
19.2	2	E108.1	Foreman Electrician .....	28.32 day
				(29.04 1-1-56)

Team and trucks at rates established by purchaser's contract.

# Section 43.2. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF BUILDING REPAIR (Continued)

### WAGES—SUPERVISORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter .....	20% over A154 rate
2	1	A208	General Foreman Cement Finisher ..	20% over A204 rate
3	1	A358	General Foreman Painter .....	20% over A354 rate
4	1	A408	General Foreman Plumber .....	29.60 day
5	1	A460	General Foreman Sheet Metal Worker	20% over A456 rate
6	1	A506	General Foreman Steamfitter .....	29.60 day
7	1	E111	General Foreman Electrician ..	31.52 day
				(32.24 1-1-56)

Section 43.3. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR** (Continued)

**WAGES—TRAFFIC PAINTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A354	Painter	\$ 2.92 hr.
2	3	A357	Foreman Painter	2.92 hr. plus \$2.00 day additional

Section 44. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A106	Building Inspector	\$500-560
1.1	1	A110	Supervising Construction Inspector	560-610
1.3	1	B222	General Clerk	270-325
1.4	1	B228	Senior Clerk	325-400
2	4	B408	General Clerk-Stenographer	275-335
2.01	1	B512	General Clerk-Typist	275-330
2.1	1	E2	Line Inspector	500-560
2.2	20	E4	Electrical Inspector	500-560
2.3	1	E8	Chief Electrical Inspector	560-610
2.4	1	F404a	Assistant Engineer I, Civil	500-575
3	3	F410a	Engineer, Civil	650-750
3.1	1	F412a	Senior Engineer, Civil	775-875
4	1	F560	Superintendent, Bureau of Building Inspection	800-900
5	2	M158	Boiler Inspector	500-560

Section 45. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$270-325
2	1	B228	Senior Clerk	325-400
3	1	B234	Head Clerk	400-475
4	3	B408	General Clerk-Stenographer	275-335
5	1	B512	General Clerk-Typist	275-330
6	1	F4	Assistant City Engineer	800-900
7	1	F10	City Engineer	1,200.00
8	1	F100	Junior Draftsman	320-380
9	4	F102a	Draftsman, Civil	415-475
10	3	F104a	Senior Draftsman, Civil	450-525
12	3	F202	Inspector of Public Works Construction	400-460
13	1	F202	Inspector of Public Works Construction	(k 460.00

Section 45.1. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING** (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer	\$415-475
14.1	5	F401a	Junior Engineer, Civil	435-500
14.2	2	F404a	Assistant Engineer I, Civil	500-575
15	9	F406a	Assistant Engineer II, Civil	575-650
15.1	1	F406b	Assistant Engineer II, Mechanical	575-650
16	6	F410a	Engineer, Civil	650-750
17	1	F412a	Senior Engineer, Civil	775-875
18	6	F604	Surveyor's Field Assistant	320-370
18.1	3	F606	Instrument Man	380-450
19	4	F610	Chief of Party	460-540
20	1	L114	Engineering Chemist	500-575

Section 46. **DEPARTMENT OF PUBLIC WORKS—**  
**BUREAU OF ENGINEERING (Continued)**  
**INTERDEPARTMENTAL**  
**EMPLOYMENTS PREDICATED ON REVENUE AND**  
**BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	2	B210	Office Assistant .....	\$230-265
20.2	2	B222	General Clerk .....	270-325
21	1	B228	Senior Clerk .....	325-400
21.1	1	B234	Head Clerk .....	400-475
22	7	B408	General Clerk-Stenographer .....	275-335
23	1	B512	General Clerk-Typist .....	275-330
24	3	F100	Junior Draftsman .....	320-380
25	18	F102a	Draftsman, Civil .....	415-475
25.1	3	F102b	Draftsman, Mechanical .....	415-475
25.2	1	F102c	Draftsman, Electrical .....	415-475
26	12	F104a	Senior Draftsman, Civil .....	450-525
26.1	2	F104b	Senior Draftsman, Mechanical .....	450-525
26.2	1	F104c	Senior Draftsman, Electrical .....	450-525
27	9	F202	Inspector of Public Works Construction .....	400-460

Section 46.1. **DEPARTMENT OF PUBLIC WORKS—**  
**BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	37	F401a	Junior Engineer, Civil .....	\$435-500
28.1	2	F401b	Junior Engineer, Mechanical .....	435-500
28.2	6	F401c	Junior Engineer, Electrical .....	435-500
29	11	F404a	Assistant Engineer I, Civil .....	500-575
29.1	1	F404b	Assistant Engineer I, Mechanical .....	500-575
29.2	5	F404c	Assistant Engineer I, Electrical .....	500-575
30	10	F406a	Assistant Engineer II, Civil .....	575-650
30.01	1	F406b	Assistant Engineer II, Mechanical .....	575-650
30.1	5	F406c	Assistant Engineer II, Electrical .....	575-650
31	8	F410a	Engineer, Civil .....	650-750
31.1	1	F410b	Engineer, Mechanical .....	650-750
31.2	1	F410c	Engineer, Electrical .....	650-750
31.3	1	F412a	Senior Engineer, Civil .....	775-875
32	8	F604	Surveyor's Field Assistant .....	320-370
32.1	4	F606	Instrument Man .....	380-450
33	4	F610	Chief of Party .....	460-540

Section 46b. **DEPARTMENT OF PUBLIC WORKS—**  
**BUREAU OF ENGINEERING (Continued)**

**TRAFFIC ENGINEERING DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B222	General Clerk .....	\$270-325
1	3	B408	General Clerk-Stenographer .....	275-335
3	3	F100	Junior Draftsman .....	320-380
4	7	F102a	Draftsman, Civil .....	415-475
5	1	F102b	Draftsman, Mechanical .....	415-475
6	2	F401a	Junior Engineer, Civil .....	435-500
7	1	F401c	Junior Engineer, Electrical .....	435-500
8	4	F404a	Assistant Engineer I, Civil .....	500-575
9	1	F406a	Assistant Engineer II, Civil .....	575-650
10	2	F410a	Engineer, Civil .....	650-750

Section 47. **DEPARTMENT OF PUBLIC WORKS—  
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau .....	\$490-590
1.1	1	B103	Cashier "C" .....	325-400
3	2	B228	Senior Clerk .....	325-400
3.1	1	B408	General Clerk-Stenographer .....	275-335
4	5	B512	General Clerk-Typist .....	275-330

Section 48. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF SEWER REPAIR  
AND SEWAGE TREATMENT**

**SEWER REPAIR DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment .....	\$825-925
1.1	1	L130	Water Chemist .....	370-430
2	3	O208	General Foreman, Sewer Connections and Repairs .....	480-560
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair .....	575-665

Section 48.1. **DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	10	A52	Hodcarrier— When tending Bricklayer .....	\$ 2.70 hr. When working underground .....
			plus \$2.00 day additional	
			When tending Plasterer .....	23.20 day
5	6	A56	Bricklayer .....	3.65 hr.
			When working underground .....	2.00 day additional
6	†45	A155	Cribber .....	19.40 day
7	29	J4	Laborer .....	17.40 day
			Pneumatic Tool Operator .....	18.20 day
7.1	1	J4	Laborer .....	(k 17.40 day
8	9	O1	Chauffeur .....	*17.80-25.04 day
				*(18.60-25.04 5-1-56)
				*(18.60-26.04 6-1-56)
11	17	O210	Sewer Cleaner .....	3.00 day over A155 rate
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

Section 48.2. **DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE AND WASTE TREATMENT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer ...	\$275-335
2	2	C104	Janitor .....	265-305



**Section 48.2 DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE AND WASTE TREATMENT DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2.1	1	F406b	Assistant Engineer II, Mechanical	575-650
2.2	1	F412a	Senior Engineer, Civil	775-875
3	3	F527	Superintendent, Sewage Treatment Plant .....	675-775
4	3	L115	Chemist, Sewage Treatment Plant	550-650
5	6	L130	Water Chemist ..	370-430
7	45	O166.1	Junior Operating Engineer	340-400
8	21	O168.1	Operating Engineer	390-450
9	3	O172	Chief Operating Engineer	480-560

**WAGES**

10	11	J4	Laborer .....	17.40 day
10.1	1	J4	Laborer .....	(k 17.40 day
11	2	O1	Chauffeur .....	*17.80-25.04 day
				*(18.60-25.04 5-1-56)
				*(18.60-26.04 6-1-56)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE PUMPING STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical...	\$500-575
2	8	O166.1	Junior Operating Engineer .....	340-400
3	3	O168.1	Operating Engineer .....	390-450

**Section 50. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	J108	District Director of Street Cleaning	\$480-560
2	1	J112	Superintendent of Street Cleaning	620-720
3	2	O58	Gardener .....	290-330
4			Teams and trucks (as needed) at rates established by purchaser's contract.	

**Section 50.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	265	J4	Laborer ..	\$17.40 day
3	12	J10	Labor Sub-Foreman ..	\$.25 per hour over and above the predominant classification of workmen under his supervision.
6	49	O1	Chauffeur .....	*17.80-25.04 day
				*(18.60-25.04 5-1-56)
				*(18.60-26.04 6-1-56)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 50a. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING** (Continued)  
EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J4	Laborer .....	\$17.40 day

Section 51. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C152	Watchman .....	(k \$310.00
2	1	F210	Superintendent of Street Repair	620-720
4	3	O294	General Foreman of Street Repair	480-560

Section 51a. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR** (Continued)

WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper .....	\$ .84 day under A204 rate
4	7	A204	Cement Finisher .....	22.76 day
6	43	J4	Laborer ..	17.40 day
			Pneumatic Tool Operator .....	18.20 day
6.1	2	J10	Labor Sub-Foreman .....	\$ .25 per hour over and above the predominant classification of the workmen under his supervision.
7	1	J12	Labor Foreman .....	\$ .25 per hour over and above the predominant classification of the workmen under his supervision.
8	25	O1	Chauffeur .....	*17.80-25.04 day *(18.60-25-04 . 5-1-56) *(18.60-26.04 . 6-1-56)
9	4	O152	Engineer of Hoisting and Portable Engines ..	*20.64-27.28 day *(21.64-28.28 . 6-1-56)
11	3	O252	Dryer Mixerman .....	21.12 day (22.12 . 5-1-56)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51b. **DEPARTMENT OF PUBLIC WORK—  
BUREAU OF STREET REPAIR** (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	O254	Foreman, Asphalt Plant .....	15% over O252 rate
14	1	O264	Paver .....	\$ 3.65 hr.
15	4	O268	Granite Cutter	
			Inside .....	2.50 hr.
			Outside .....	.50 day additional
			Setting curbs in streets .....	3.25 hr.

Section 51b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	22	O276	Asphalt Worker .....	\$50 day under O278 rate
17	15	O278	Asphalt Finisher .....	18.20 day
18	9	O280	Sub-Foreman Asphalt Finisher .....	\$25 per hour over and above the predominant classification of the workmen under his supervision.
19	1	O282	Foreman Asphalt Finisher .....	\$25 per hour over and above the predominant classification of the workmen under his supervision.

Section 51.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)

BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	5	C152	Watchman .....	\$270-310
29	3	C152	Watchman .....	(k 310.00
31	14	O168.1	Operating Engineer .....	390-450
32	1	O168.1	Operating Engineer (relief) at rate of .....	390-450
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

Section 51.3 DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)

MAINTENANCE OF STREET PLANTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34	11	O58	Gardener .....	\$290-330
35	1	O60	Sub-Foreman Gardener .....	330-370
36	1	O60.1	Foreman Gardener .....	400-440

WAGES

37	1	O1	Chauffeur .....	*17.80-25.04 day *(18.60-25.04 . 5-1-56) *(18.60-26.04 . 6-1-56)
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\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 52. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ARCHITECTURE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	20	A106	Building Inspector .....	\$500-560
2	1	A110	Supervising Construction Inspector .....	560-610
3	2	B210	Office Assistant .....	230-265
4	1	B228	Senior Clerk .....	325-400
5	4	B408	General Clerk-Stenographer .....	275-335
6	3	B512	General Clerk-Typist .....	275-330
7	1	F100	Junior Draftsman .....	320-380
8	8	F108	Architect .....	625-725

**Section 52. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ARCHITECTURE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	F111	Assistant City Architect .....	760-860
10	1	F112	City Architect ..	860-960
11	9	F120	Architectural Draftsman .....	425-495
12	9	F122	Senior Architectural Draftsman...	515-605

**INTERDEPARTMENTAL**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	A110	Supervising Construction Inspector	\$560-610
14	1	B512	General Clerk-Typist .....	275-330

**Section 53. DEPARTMENT OF ELECTRICITY**

**ADMINISTRATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II .....	\$400-465
2	1	B408	General Clerk-Stenographer .....	275-335
3	1	F366	Chief, Department of Electricity ..	800-900

**DISASTER RELIEF AND CIVILIAN DEFENSE**

4	1	E300	Communication Technician, Civilian Defense .....	565.00
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**Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)**

**FIRE ALARM OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator .....	\$260-310
9.1	1	C104	Janitor .....	265-305
10	9	E52	Fire Dispatcher .....	340-400
11	1	E54	Chief Fire Dispatcher .....	425-500

**Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)**

**PLANT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.01	1	B4	Accountant I .....	\$350-400
11.1	1	B408	General Clerk-Stenographer .....	275-335
11.2	2	B512	General Clerk-Typist .....	275-330
12	1	E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity.....	570-670
13	1	F100	Junior Draftsman .....	320-380
14	1	F406c	Assistant Engineer II, Electrical ..	575-650
15	1	M269	Supervisor of Machine Shop and Mechanical Equipment .....	475-550

**Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter .....	\$ 2.92 hr.
17.3	11	E108	Electrician .....	25.20 day (25.80...1-1-56)



# Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

## WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.4	2	E108.1	Foreman Electrician .....	28.32 day (29.04 1-1-56)
18	4	E110	Radio Maintenance Man .....	120.00 wk.
18.0	1	E110.1	Senior Radio Maintenance Man .....	135.00 wk.
18.1	15	E154	Lineman .....	25.20 day (25.80 1-1-56)
19	2	E156	Cable Splicer .....	28.32 day (29.04 1-1-56)
19.1	2	E160	Foreman Lineman .....	28.32 day (29.04 1-1-56)
20	5	J4	Laborer .....	17.40 day
21.1	1	J10	Labor Sub-Foreman .....	\$ .25 per hour over and above the predominant classification of the workmen under his supervision.
22	5	M254	Machinist .....	*18.76 day *When assigned on outside erection and installation of machinery where work is performed outside the plant .....
23	6	M260	Instrument Maker .....	2.90 hr. 20.92 day
24	1	M264	Foreman Instrument Maker .....	15% over M260 rate
24.1	15	M280	Parking Meter Serviceman .....	10% over J4 rate
25	1	M282	Foreman Parking Meter Serviceman .....	15% over M280 rate

# Section 54. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE

(a) Rate for General Duty Nursing, Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

## ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant .....	\$230-265
2	1	B228	Senior Clerk .....	325-400
3	3	B408	General Clerk-Stenographer .....	275-335
4	1	B412	Senior Clerk-Stenographer .....	335-410
5	2	B454	Telephone Operator .....	260-310
6	2	B512	General Clerk-Typist .....	275-330
7.1	1	B516	Senior Clerk-Typist .....	330-405
8	1	C52	Elevator Operator .....	(k 290.00
9	1	G80	Personnel Officer, Department of Public Health .....	550-650
10	1	L16	Assistant Director of Public Health .....	1,150.00
11	1	L18	Director of Public Health .....	1,400.00

# ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	2	B512	General Clerk-Typist .....	\$275-330
12.3	1	T155	Medical Social Service Worker ....	350-410

**Section 54.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**ADMINISTRATION—ADULT GUIDANCE CENTER FOR  
ALCOHOLICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	2	B408	General Clerk-Stenographer . . . . .	\$275-335
12.5.1	1	B512	General Clerk-Typist . . . . .	275-330
12.5.3	1	I 204	Porter . . . . .	220-275
12.6	2	L364	Physician Specialist (part-time) at rate of . . . . .	800.00
12.6.1	3	L364	Physician Specialist . . . . .	800.00
12.7	2	P102	Registered Nurse . . . . .	315-355 (a)
12.8	5	T57	Psychiatric Social Service Worker	385-445

**ACCOUNTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	3	B4	Accountant I . . . . .	\$350-400
14	1	B6	Accountant II . . . . .	400-465
15	1	B14	Senior Accountant . . . . .	575-675
16	1	B308a	Calculating Machine Operator . . .	270-325
17	1	B412	Senior Clerk-Stenographer . . . . .	335-410
18	2	B512	General Clerk-Typist . . . . .	275-330

**Section 54.1 . DEPARTMENT OF PUBLIC HEALTH (State Funds)  
—CENTRAL OFFICE (Continued)**

**ACCOUNTING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist . . . . .	\$275-330

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**STATISTICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk . . . . .	\$325-400
20.1	1	B239	Statistician . . . . .	380-450
21	1	B240	Chief, Bureau of Records and Statistics, Department of Public Health . . . . .	490-590
21.1	2	B309	Key Punch Operator (IBM) . . . . .	250-310
21.2	1	B327	Photostat Operator . . . . .	270-330
22	1	B408	General Clerk-Stenographer . . . . .	275-335
23	5	B512	General Clerk-Typist . . . . .	275-330

**COMMUNICABLE DISEASES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer . . . . .	\$275-335
26	6	J74	Rodent Controlman . . . . .	285-335
26.1	1	J76	Senior Rodent Controlman . . . . .	335-385
27	6	L364	Physician Specialist (part-time) at rate of . . . . .	800.00
28	1	L371	Director, Bureau of Communicable Diseases (part-time) at rate of . . . . .	950.00
29	1	P54	Supervisor, Public Health Nursing	445-495

Section 54b. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**VENEREAL DISEASE CONTROL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk .....	\$270-325
31	3	B408	General Clerk-Stenographer .....	275-335
32	3	B512	General Clerk-Typist .....	275-330
33	1	I 116	Orderely .....	220-280
34	2	I 204	Porter .....	220-275
34.01	1	I 206	Porter Sub-Foreman .....	245-295
34.2	2	L56	Bacteriologist .....	345-405
35	2	L364	Physician Specialist (part-time) at rate of .....	800.00
36	2	L364	Physician Specialist .....	800.00
37	1	L376	Chief, Division of Venereal Disease Control .....	900.00
38.1	3	L660	Investigator of Venereal Disease ..	310-360
39	4	P52	Public Health Nurse .....	385-445
40	2	P54	Supervisor, Public Health Nursing	445-495
41	3	P102	Registered Nurse .....	315-355
41.2		P102	Registered Nurse (Emergency Relief Work) .....	16.30 day

Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**VENEREAL DISEASE CONTROL (State Funds)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T200	Senior Psychiatric Social Worker	\$415-435

Section 54b.1. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BUREAU OF MENTAL HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	B408	General Clerk-Stenographer .....	\$275-335
44	2	L364	Physician Specialist (part-time) at rate of .....	800.00
45	3	L404	Psychologist .....	420-480
46	1	L404	Psychologist (part-time) at rate of.	420-480
46.1	1	L406	Senior Psychologist .....	480-550

Section 54b.2. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BACTERIOLOGICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist .....	\$275-330
49	4	I 204	Porter .....	220-275
50	3	L52	Bacteriological Laboratory Assistant	260-310
51	4	L56	Bacteriologist .....	345-405
51.1	1	L58	Senior Bacteriologist .....	460-550

**Section 55. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**BUREAU OF CHILD HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer .....	\$275-335
53.1.1	3	B512	General Clerk-Typist .....	275-330
54	1	B516	Senior Clerk-Typist .....	330-405
55	5	L364	Physician Specialist .....	800.00
56	19	L364	Physician Specialist (part-time) at rate of .....	800.00
56.1	1	L368	Director, Bureau of Maternal and Child Health .....	950.00
57	2	L602	Audiometer Technician .....	<b>370-430</b>
57.1	2	T155	Medical Social Service Worker ...	350-410

**Section 55.01. DEPARTMENT OF PUBLIC HEALTH (State Funds)  
—CENTRAL OFFICE (Continued)**

**BUREAU OF CHILD HYGIENE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part-time) at rate of .....	\$800.00
57.3	1	L602	Audiometer Technician .....	370-430

**Section 55.1. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**DENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part-time) at rate of .....	\$270-325
58.1	1	L151	Dental Assistant .....	300.00
59	4	L152	Dental Hygienist .....	<b>360-420</b>
60	10	L156	Dentist (part-time) at rate of ....	700.00
61	1	L160	Director of Dental Bureau .....	800.00

**Section 55.2. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH EDUCATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer ....	\$275-335
2	1	L19	Chief, Division of Public Health Education .....	470-570
3	1	L20	Public Health Educator .....	430-530

**Section 55.3. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CHEMICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant .....	\$345-395
65	2	L104	Food Chemist .....	430-500
66	1	L106	Senior Food Chemist .....	525-600



**Section 55.4. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PLUMBING INSPECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	8	A412	Plumbing Inspector .....	\$500-560
67.1	*1	A412	Plumbing Inspector .....	500-560
68	1	A416	Chief Plumbing Inspector .....	560-610
69	2	B408	General Clerk-Stenographer .....	275-335
69.1	1	B512	General Clerk-Typist (part-time) at rate of .....	275-330
70			Plumbing Examiners, \$6 per meeting.	

\*Funds provided for 6 months only.

**Section 55.5. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CITY PHYSICIANS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part-time) at rate of ..	\$750.00
72	1	L362	Supervisor of City Physicians (part-time) at rate of .....	800.00

**Section 55a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH NURSING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
74	9	B408	General Clerk-Stenographer .....	\$275-335
74.01	2	B512	General Clerk-Typist .....	275-330
74.1	7	I 204	Porter .....	220-275
74.3	98	P52	Public Health Nurse .....	385-445
75	15	P54	Supervisor, Public Health Nursing	445-495
76	1	P57	Assistant Director of Public Health Nursing .....	510-590
77	1	P58	Director of Public Health Nursing	600-670

**Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk .....	\$325-400
82	3	B408	General Clerk-Stenographer .....	275-335
83	4	B512	General Clerk-Typist .....	275-330
84	4	L364	Physician Specialist (part-time) at rate of ..	800.00
85	1	L375	Chief, Division of Tuberculosis Control .....	900.00
85.1	2	L452	X-Ray Technician .....	300-350
86	10	P52	Public Health Nurse .....	385-445
87	4	P102	Registered Nurse .....	315-355(a)
87.1		P102	Registered Nurse (Emergency Relief Work) .....	16.30 day
88	1	P104	Head Nurse .....	355-420(a)

**Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State  
Funds)—CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist .....	\$275-330
91	2	P52	Public Health Nurse .....	385-445

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION**

**DIVISION 1**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$275-335
2	1	B512	General Clerk-Typist .....	275-330
6	1	N62	Veterinarian .....	490-550
8	13	N64	Dairy and Milk Inspector .....	410-480
8.1	1	N66	Chief Dairy and Milk Inspector ..	525-600

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION (Continued)**

**DIVISION 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	5	B408	General Clerk-Stenographer .....	\$275-335
9.1	2	B512	General Clerk-Typist .....	275-330
11	4	N53	Assistant District Supervisor .....	460-530
12	4	N54	District Supervisor, Food and Housing .....	525-600
13	33	N56	Market and Food Inspector .....	410-480
13.2	1	N70	Chief Food and Sanitary Inspector	650-750
14	22	N204	Housing and Industrial Inspector .	410-480

Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector .	\$410-480

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**INTERDEPARTMENTAL**

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	3	P102	Registered Nurse .....	\$315-355(a)
6	5	P102	Registered Nurse (part-time) at rate of .....	315-355(a)
6.1		P102	Registered Nurse (Emergency Relief Work) .....	16.30 day
7	4	P102	Registered Nurse (when assigned to non-continuous special duty nursing) .....	16.30 day

Section 56. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I .....	\$350-400
1.01	1	B6	Accountant II .....	400-465
1.1	1	B41	Assistant Superintendent, Laguna Honda Home .....	525-625
1.2	1	B42	Superintendent, Laguna Honda Home .....	850-950
1.3	2	B222	General Clerk .....	270-325
2	3	B408	General Clerk-Stenographer .....	275-335

**Section 56. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	4	B454	Telephone Operator .....	260-310
4	3	B512	General Clerk-Typist .....	275-330
5	1	C152	Watchman .....	270-310
6	52	I 2	Kitchen Helper .....	235-270
10	2	I 22	Butcher .....	440.00
11	1	I 24	Senior Butcher .....	465.00
12	4	I 54	Waitress .....	235-265
13	1	I 58	Dining Room Steward .....	305-345
14			Inmate Help, not over .....	50.00

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates..	\$355-415
15	131	I 116	Orderly .....	220-280
16	54	I 120	Senior Orderly .....	245-295
17	8	I 132	Practical Nurse .....	245-295
17.1	12	I 134	Licensed Vocational Nurse .....	245-295
17.2	1	I 152	Flatwork Ironer .....	200-260
18	5	I 154	Laundress .....	210-270
19	1	I 164	Marker and Distributor .....	210-270
20	2	I 166	Wringerman .....	240-300
20.1	1	I 167	Tumblerman .....	210-270
21	1	I 170	Washer .....	240-300
21.1	1	I 172	Head Washer .....	270-340
22	1	I 174	Superintendent of Laundry, Laguna Honda Home .....	380-440
23	51	I 204	Porter .....	220-275
23.1	5	I 206	Porter Sub-Foreman .....	245-295
23.2	1	I 208	Porter Foreman .....	265-315
23.3	1	I 210	Head Porter .....	300-360
24	1	I 254	Seamstress .....	225-275
25	1	I 256	Head Seamstress .....	255-315
25.1	1	I 258	Institution Barber .....	400.00
26	3	I 302	Instructor in Occupational Therapy	310-360

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home	\$900.00
30	2	L55	Clinical Laboratory Technician....	350-400
30.1	2	L70	Physiotherapist .....	320-375
30.2	1	L156	Dentist (part-time) at rate of ....	700.00
31	2	L202	Dietitian .....	305-355
32	1	L306b	Senior Pharmist, Laguna Honda Home .....	15% over L304 rate
33	6	L352	Interne .....	140.00
33.1	2	L357	Resident Physician .....	310.00
34	3	L360	Physician .....	750.00
34.1	1	L360	Physician (part-time) at rate of ..	750.00
35	1	L452	X-Ray Technician .....	300-350
36	1		Chiroprapist (part-time) .....	50.00

Section 56.3. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40	2	O58	Gardener	\$290-330
41	1	O60	Sub-Foreman Gardener	330-370
41.1	4	O166.1	Junior Operating Engineer	340-400
42	5	O168.1	Operating Engineer	390-450
42.1	1	O172	Chief Operating Engineer	480-560

Section 56.4. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	71	P102	Registered Nurse	\$315-355(a)
43.1		P102	Registered Nurse (Emergency Relief Work)	16.30 day
44	18	P104	Head Nurse	355-420(a)
44.01	1	P110.1	Assistant Superintendent of Nursing, Laguna Honda Home	390-460
44.1	2	P111.1	Night Supervisor, Laguna Honda Home	390-460
45	1	P118	Superintendent of Nursing, Laguna Honda Home	470-520
46	1	P208	Operating Room Nurse	350-400
46.1	2	T155	Medical Social Worker	350-410

Section 56.5. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

WAGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter	\$23.20 day (24.00 5-1-56)
48	1	A354	Painter	2.92 hr.
49	1	E108	Electrician	25.20 day (25.80 1-1-56)
50	1	I 7	Baker	*16.85 day
51	3	I 10	Cook's Assistant	* 12.75 day
52	5	I 12	Cook	*15.60 day
52.1	1	I 14	Junior Chef	*16.85 day
53	1	I 16	Chef	*20.40 day
54	1	O1	Chauffeur, Flat Rack Truck	17.80 day (18.60 5-1-56)
55	1	O1	Chauffeur, Flat Rack Truck	18.40 day (19.20 5-1-56)

\*For seven and one-half hour work day.

Section 58. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Accountant I	\$350-400
1.2	1	B6	Accountant II	400-465
1.2.1	1	B9	Supervisor Billing Unit, Department of Public Health	440-500
1.3	1	B37	Assistant Superintendent (Administrative) San Francisco Hospital	575-675
1.4	1	B210	Office Assistant	230-265
2	10	B222	General Clerk	270-325
3	1	B222	General Clerk	(k 325.00
4	4	B228	Senior Clerk	325-400



**Section 58. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	3	B237	Medical Record Librarian .....	300-360
4.2	1	B238	Senior Medical Record Librarian ..	360-420
5	1	B308a	Calculating Machine Operator (Key Drive) .....	270-325
5.1	1	B309	Key Punch Operator (IBM) .....	250-310

**Section 58.1. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer .....	\$275-335
7	1	B408	General Clerk-Stenographer (part-time) at rate of .....	275-335
10	8	B454	Telephone Operator .....	260-310
11	1	B512	General Clerk-Typist (part-time) at rate of .....	275-330
12	19	B512	General Clerk-Typist .....	275-330
13	7	C152	Watchman .....	270-310
13.1	1	C152	Watchman .....	(k 310.00

**Section 58a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	108	I 2	Kitchen Helper .....	\$235-270
22	8	I 54	Waitress or I 56 Waiter .....	235-265
24			Inmate Help, not over .....	50.00
25	3	I 106	Morgue Attendant .....	275-320
26	230	I 116	Orderly .....	220-280
27	5	I 120	Senior Orderly .....	245-295
28	3	I 122	House Mother .....	265-305
28.1	*40	I 130	Student Practical Nurse .....	75.00
28.2	22	I 132	Practical Nurse .....	245-295
28.3	98	I 134	Licensed Vocational Nurse .....	245-295

\*Funds provided for 30 positions only.

**Section 58b. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer .....	\$200-260
30	16	I 154	Laundress .....	210-270
30.1	1	I 156	Starcher .....	200-260
32	1	I 158	Sorter .....	210-270
33	2	I 164	Marker and Distributor .....	210-270
34	2	I 166	Wringerman .....	240-300
34.1	1	I 167	Tumblerman .....	210-270
35	1	I 170	Washer .....	240-300
37	1	I 172	Head Washer .....	270-340
38	1	I 178	Superintendent of Laundry, San Francisco Hospital .....	380-440
39	180	I 204	Porter .....	220-275
40	16	I 206	Porter Sub-Foreman .....	245-295
41	4	I 208	Porter Foreman .....	265-315
42	1	I 210	Head Porter .....	300-360
43	6	I 254	Seamstress .....	225-275
44	1	I 256	Head Seamstress .....	255-315
44.1	1	I 302	Instructor in Occupational Therapy	310-360
44.2	1	I 400	Executive Housekeeper, San Francisco Hospital .....	430-500

Section 59. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Hospital	\$900.00
46	1	L6	Superintendent of San Francisco Hospital	1,100.00
46.1	1	L55	Clinical Laboratory Technician	350-400
47	1	L66	Clinical Technician, Blood Bank	340-390
48	4	L67	Assistant Clinical Technician, Blood Bank	300-345
49	3	L70	Physiotherapist	320-375
50	1	L72	Medical Laboratory Assistant (part-time) at rate of	270-320
50.1	1	L72	Medical Laboratory Assistant	270-320
50.2	2	L146	Interne in Oral Surgery	140.00
50.3	1	L148	Assistant Resident in Oral Surgery	195.00
50.4	1	L150	Resident in Oral Surgery	250.00
52	4	L202	Dietitian	305-355
53	1	L206	Chief Dietitian	365-425

Section 59a. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist	\$109.00 wk.
55	1	L306a	Senior Pharmacist, San Francisco Hospital	20% over L304 rate
56	52	*L352	Interne	140.00
57	31	L354	Assistant Resident	195.00
58	11	L356	Senior Assistant Resident	250.00
58.1	2	L356	Senior Assistant Resident (part-time) at rate of	250.00
59	9	L357	Resident Physician	310.00
60	1	L359	Supervising Physician, Blood Bank (part-time) at rate of	800.00
61	2	L360	Physician (part-time) at rate of	750.00
62	4	L364	Physician Specialist (part-time) at rate of	800.00

\*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 59b. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	10	L452	X-ray Technician	\$300-350
65	1	L458	Roentgenologist	950.00
68	7	O58	Gardener	290-330
69	1	O60	Sub-Foreman Gardener	330-370
70	5	O166.1	Junior Operating Engineer	340-400
71	5	O168.1	Operating Engineer	390-450
72	1	O172	Chief Operating Engineer	480-560

Section 60. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward	\$355-415
75	213	P102	Registered Nurse	315-355(a)

**Section 60. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
75.1		P102	Registered Nurse (Emergency Relief Work) .....	16.30 day
76		P102	Registered Nurse (when assigned to noncontinuous special duty nursing) .....	16.30 day
79	47	P104	Head Nurse .....	355-420(a)
79.1	4	P110	Assistant Superintendent of Nursing, San Francisco Hospital .....	420-490
80	2	P111	Night Supervisor, San Francisco Hospital .....	420-490
81	1	P122	Director of Institutional Nursing .....	590-660
82	5	P204	Anaesthetist .....	400-450
84	30	P208	Operating Room Nurse .....	350-400
85	1	P210	Operating Room Supervisor .....	400-475
87	4	P304	Instructor of Nursing .....	405-455
88	1	P306	Senior Instructor of Nursing .....	455-535

**Section 60.1. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)  
PSYCHIATRIC BUILDING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer .....	\$275-335
90	1	C152	Watchman .....	270-310
90.1	1	C152	Watchman .....	(k) 310.00
93	1	I 2	Kitchen Helper .....	235-270
94	25	I 120	Senior Orderly .....	245-295
95	1	I 204	Porter .....	220-275
95.1	2	L354	Assistant Resident .....	195.00
96	5	P2	Emergency Hospital Steward .....	355-415
97	8	P102	Registered Nurse .....	315-355(a)
97.1		P102	Registered Nurse (Emergency Relief Work) .....	16.30 day

**Section 60a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)  
SOCIAL SERVICE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	T155	Medical Social Service Worker ..	\$350-410
1.1	1	T156	Senior Medical Social Service Worker .....	395-465
2	7	T157	Social Service Worker .....	320-370
3	1	T160	Senior Social Service Worker .....	385-445
4	1	T161	Director of Admissions, San Francisco Hospital .....	475-550

**Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)  
PSYCHIATRIC TREATMENT WARDS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$275-335
2	1	I 2	Kitchen Helper .....	235-270
3	29	I 120	Senior Orderly .....	245-295
4	3	I 204	Porter .....	220-275

**Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)  
PSYCHIATRIC TREATMENT WARDS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	2	*L352	Interne . . . . .	140.00
7	1	L357	Resident Physician . . . . .	310.00
7.1	2	L364	Physician Specialist (part-time) at rate of . . . . .	800.00
8	1	L367	Clinical Director of Psychiatry . . .	900.00
9	1	L404	Psychologist . . . . .	420-480
10	12	P102	Registered Nurse . . . . .	315-355 (a)
11	1	T57	Psychiatric Social Service Worker . . .	385-445
12	1	T157	Social Service Worker . . . . .	320-370

\*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 60c. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician . . . . .	\$25.20 day (25.80 1-1-56)
2	1	I 6	Pastry Cook . . . . .	*16.85 day
3	11	I 10	Cook's Assistant . . . . .	*12.75 day
4	9	I 12	Cook . . . . .	*15.60 day
5	1	I 14	Junior Chef . . . . .	*16.85 day
6	1	I 16	Chef . . . . .	*20.40 day
6.1	7	I 52	Counter Attendant . . . . .	*10.90 day
7	1	M255	Bracemaker . . . . .	M260 rate
8	1	O1	Chauffeur, Flat Rack Truck . . .	17.80 day (18.60 5-1-56)
9	1	O1	Chauffeur, Flat Rack Truck . . .	18.40 day (19.20 5-1-56)

\*For seven and one-half hour work day.

**Section 61. DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer . . . . .	\$275-335
1.1	1	B512	General Clerk-Typist . . . . .	275-330
1.2	1	I 204	Porter . . . . .	220-275
2	20	L504	Emergency Hospital Surgeon (part-time) at rate of . . . . .	675.00

**Section 61.1. DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	L508	Chief Surgeon, Emergency Hospital (part-time) at rate of . . . . .	\$800.00
5	24	O6	Ambulance Driver . . . . .	355-415
6	1	O6	Ambulance Driver (Relief) at rate of . . . . .	355-415
6.1		O6	Ambulance Driver (Emergency Relief Work) . . . . .	19.00 day
7	28	*P2	Emergency Hospital Steward . . . . .	355-415
7.1	1	P2	Emergency Hospital Steward (Relief Work) . . . . .	355-415



**Section 61.1. DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1	P3	Senior Emergency Hospital Steward	400-465
9	1	P4	Chief Emergency Hospital Steward	450-525
10	18	P102	Registered Nurse	315-355(a)
11		P102	Registered Nurse (Emergency Relief Work)	16.30 day

\*50 cents day additional not to exceed \$15.00 per month when assigned as booking steward.

**Section 62. DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II	\$400-465
2	2	B408	General Clerk-Stenographer	275-335
3	1	B512	General Clerk-Typist	275-330
4	3	C152	Watchman	270-310
5	21	I 2	Kitchen Helper	235-270
8	23	I 116	Orderly	220-280

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	18	I 204	Porter	\$220-275
9.1	1	I 208	Porter Foreman	265-315
10	1	I 254	Seamstress	225-275
13	1	L55	Clinical Laboratory Technician	350-400
14.1	1	L202	Dietitian	305-355
15	2	L352	Interne	140.00
15.1	1	L363	Superintendent, Hassler Health Home	950.00
15.2	2	L364	Physician Specialist (part-time) at rate of	800.00
16	3	L364	Physician Specialist	800.00
16.2	1	L452	X-Ray Technician	300-350
18	1	O54	Supervisor, Buildings and Grounds	400-440
19	1	O58	Gardener	290-330
19.1	1	O166.1	Junior Operating Engineer	340-400
19.2	1	O168.1	Operating Engineer	390-450
20	14	P102	Registered Nurse	315-355(a)
20.1		P102	Registered Nurse (Emergency Relief Work)	16.30 day
21	7	P104	Head Nurse	355-420(a)
22	1	P112	Superintendent of Nursing, Hassler Health Home	420-490
22.1	1	P208	Operating Room Nurse	350-400
23			Inmate Help, not over	50.00

**Section 62.2 DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook	*\$15.60 day
2	1	I 16	Chef	*20.40 day
3	2	J4	Laborer	17.40 day
4	1	O1	Chauffeur, Flat Rack Truck	18.40 day (19.20 . 5-1-56)

\*For seven and one-half hour work day.

### Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$325-400
2	1	B408	General Clerk-Stenographer	275-335
2.1	1	B420	Phonographic Reporter	400-475
3	4	B512	General Clerk-Typist	275-330
4	2	I 106	Morgue Attendant	275-320
5	1	I 106	Morgue Attendant (part-time) at rate of	275-320
5.1	1	L30	Coroner	1,000.00
6	1	L53	Tissue Technician	330-380
6.1	1	L55	Clinical Laboratory Technician	350-400
7	1	L108	Assistant Toxicologist	430-500
8	1	L110	Toxicologist (part-time) at rate of	525-600
9	1	L364	Physician Specialist (part-time) at rate of	800.00
10	3	L502	Autopsy Surgeon (part-time) at rate of	750.00
11	5	N4	Coroner's Investigator	370-430
12	1	N8	Coroner's Chief Investigator	440-520
13.1	5	O8	Morgue Ambulance Driver	355-415
14		O8	Morgue Ambulance Driver (Emergency Relief Work)	19.00 day

### Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$275-335
2	5	N154	Agricultural Inspector	365-425
3	1	N155	Senior Agricultural Inspector	425-500
4	1	N156	County Agricultural Commissioner	633.33-733.33

### Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$275-330
2	5	N354	Inspector of Weights and Measures	360-420
3	1	N356	Senior Inspector of Weights and Measures	450-525
4	1	N358	Sealer of Weights and Measures	633.33-733.33

### Section 65.1. SEALER OF WEIGHTS AND MEASURES (Continued)

FARMER'S MARKET				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	\$425-500
5.1	1	B512	General Clerk-Typist	275-330
6	1	C104	Janitor	265-305

### Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I	\$350-400
1.1	2	B6	Accountant II	400-465
2	1	B25	Business Manager, Public Welfare Department	575-675
3	4	B210	Office Assistant	230-265

## Section 66. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B222	General Clerk .....	270-325
6	1	B239	Statistician .....	380-450
6.1	3	B309	Key Punch Operator (IBM) .....	250-310
6.2	2	B310	Tabulating Machine Operator (IBM) .....	300-360
6.3	1	B310.4	Supervisor, Tabulating Division ..	470-560
7	29	B408	General Clerk-Stenographer .....	275-335
9	1	B419.1	Secretary, Public Welfare Commission .....	525.00

## Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator .....	\$260-310
11	1	B510	Braille Typist .....	275-330
12	60	B512	General Clerk-Typist .....	275-330
13	3	B516	Senior Clerk-Typist .....	330-405
13.1	1	C52	Elevator Operator .....	250-290
14	4	C104	Janitor .....	265-305
15	1	C107	Working Foreman Janitor .....	305-345
16	3	L360	Physician (part-time) at rate of ..	750.00
18	132	T157	Social Service Worker .....	320-370
19	16	T160	Senior Social Service Worker ...	385-445
20	1	T163	Director of Public Welfare ...	1,000.00
21	3	T165	District Supervisor, Social Welfare	490-570
22	25	T300	Child Welfare Worker .....	340-400
23	4	T302	Child Welfare Supervisor .....	395-465

## Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$275-335
3	4	B512	General Clerk-Typist .....	275-330
4.1	1	L360	Physician (part-time) at rate of ..	750.00
6	12	T300	Child Welfare Worker .....	340-400
8	2	T302	Child Welfare Supervisor .....	395-465

## Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk .....	\$280-350
1.1	1	B20	Controller .....	1,600.00
2	24	B4	Accountant I .....	350-400
3	12	B6	Accountant II .....	400-465
5	11	B10	Accountant III .....	465-550
6	7	B14	Senior Accountant .....	575-675
6.1	5	B16	Supervising Accountant .....	700-800
7	1	B21	Chief Assistant Controller .....	800-933.33

## Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.1	1	B210	Office Assistant .....	\$230-365
13	2	B210	Office Assistant (part-time) at rate of .....	230-265
14	8	B222	General Clerk .....	270-325
14.1	1	B222	General Clerk .....	(k) 309.00
15	4	B228	Senior Clerk .....	325-400
16	3	B234	Head Clerk .....	400-475

## Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	10	B308	Calculating Machine Operator.....	\$270-325
21	7	B309	Key Punch Operator (IBM).....	250-310
22	6	B310	Tabulating Machine Operator (IBM) .....	300-360
23	8	B311	Bookkeeping Machine Operator...	280-340
24	1	B312	Senior Bookkeeping Machine Operator .....	340-405

## Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer .....	\$275-335
26	1	B417	Executive Secretary to the Controller .....	485-560
27	6	B512	General Clerk-Typist .....	275-330
27.1	1	B516	Senior Clerk-Typist .....	330-405
28	1	K6	Senior Attorney, Civil .....	750.00

## Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners .....	\$15 per meeting
2	1	B78	Secretary, City Planning Commission .....	\$600.00
3	4	B408	General Clerk-Stenographer .....	275-335
4	1	B512	General Clerk-Typist .....	275-330
4.1	1	B516	Senior Clerk-Typist .....	330-405
6	2	F102a	Draftsman, Civil .....	415-475
7	1	F800	Director of Planning .....	1,200.00
7.1	1	F801	Principal City Planner .....	750-860
7.2	3	F803	Senior City Planner .....	575-675
8	1	F804	City Planning Delineator .....	430-500
10	4	F810	Associate City Planner .....	470-570
11	3	F812	Assistant City Planner .....	415-500
12.1	2	F830	City Planning Draftsman .....	425-495
13	1	F900	Senior Draftsman City Planning...	450-525

## Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners .....	(b \$100.00
2	1	F1	Manager of Utilities .....	1,750.00
2.1	1	B4	Accountant I .....	350-400
3	1	B16	Supervising Accountant .....	700-800
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission .....	960.00
5	1	B54	Director, Bureau of Public Service .....	833.33
5.1	2	B55	Assistant Director, Bureau of Public Service .....	520-600
6	1	B60	Secretary, Public Utilities Commission .....	625.00
7	1	B77	Executive Secretary to Manager of Utilities .....	585-675
7.1	4	B408	General Clerk-Stenographer .....	275-335
7.2	1	B408	General Clerk-Stenographer (part-time) at rate of .....	275-335
8	1	B512	General Clerk-Typist .....	275-330
8.1	1	G52	Senior Personnel Assistant .....	480-555



**Section 69. PUBLIC UTILITIES COMMISSION—  
GENERAL OFFICE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.3	1	G90	Director, Bureau of Personnel and Safety .....	900.00
9	1	L360	Physician (part-time) at rate of ..	750.00
10	1	O1	Chauffeur .....	425.00

**Section 69a. PUBLIC UTILITIES COMMISSION—  
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$350-400
1.1	1	B308a	Calculating Machine Operator (Key Drive) .....	270-325
2	1	B408	General Clerk-Stenographer .....	275-335
2.1	1	B412	Senior Clerk-Stenographer .....	335-410
2.2	2	B512	General Clerk-Typist .....	275-330
3	1	F100	Junior Draftsman .....	320-380
4	2	F102c	Draftsman, Electrical .....	415-475
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power .....	933.33
7	3	F404c	Assistant Engineer I, Electrical ...	500-575
7.1	2	F406c	Assistant Engineer II, Electrical ..	575-650
7.2	1	F410c	Engineer, Electrical .....	650-750
8	1	N102	Street Lighting Inspector .....	515-585

**Section 69b. PUBLIC UTILITIES COMMISSION—LIGHT,  
HEAT AND POWER BUREAU (Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F401c	Junior Engineer, Electrical .....	\$435-500
2	1	F406c	Assistant Engineer II, Electrical...	575-650

**Section 70. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I .....	\$350-400
1.1	3	B6	Accountant II .....	400-465
1.2	1	B10	Accountant III .....	465-550
1.2.1	1	B14	Senior Accountant .....	575-675
1.3	1	B222	General Clerk .....	270-325
1.4	1	B228	Senior Clerk .....	325-400
1.5	4	B408	General Clerk-Stenographer .....	275-335
1.6	1	B412	Senior Clerk-Stenographer .....	335-410
1.7	3	B454	Telephone Operator .....	260-310
2	11	B512	General Clerk-Typist .....	275-330
2.01	2	C52	Elevator Operator .....	250-290
2.1	9	C102	Janitress .....	250-290
3	48	C104	Janitor .....	265-305
4	1	C107	Working Foreman Janitor .....	305-345
5	4	C108	Foreman Janitor .....	345-380
5.1	1	C110	Supervisor of Janitors .....	395-465
6	35	F51	Airport Attendant .....	330-380
7	5	F52	Crew Chief, S. F. Airport .....	380-435
8	1	F54	Supervisor of Maintenance, Airport Grounds .....	470-550

Section 70.1. **PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service .....	440-515
7.3	1	F60	Assistant Superintendent of Airport Operations .....	525-625
8	1	F61	Superintendent of Airport Operations .....	800-900
9	1	F62	Manager, Airport Department .....	1,350.00
10	1	F410a	Engineer, Civil .....	650-750
11	1	O58	Gardener .....	290-330
11.1	6	O168.1	Operating Engineer .....	390-450
11.2	1	O172	Chief Operating Engineer .....	480-560

Section 70.2. **PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter .....	\$23.20 day (24.00 . 5-1-56)
13	1	A354	Painter .....	2.92 hr.
13.1	1	A404	Plumber .....	25.60 day
14	2	E108	Electrician .....	25.20 day (25.80 . 1-1-56)
14.1	5	J4	Laborer .....	17.40 day
15	1	J66	Garageman .....	80.00 wk. (83.00 . 6-1-56)
16.1	1	M54	Auto Machinist .....	108.50 wk.
17	4	O1	Chauffeur .....	*17.80-25.04 day *(18.60-25.04 . 5-1-56) *(18.60-26.04 . 6-1-56)
18	2	O152	Engineer of Hoisting and Portable Engines ....	*20.64-27.28 day *(21.64-28.28 . 6-1-56)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70a. **PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project .....	\$565-625
1.1	1	B4	Accountant I .....	350-400
2	1	B6	Accountant II .....	400-465
3	1	B10	Accountant III .....	465-550
4	1	B210	Office Assistant .....	230-265
5	1	B232	Administrative Assistant, Hetch Hetchy Project .....	400-475
6	1	B408	General Clerk-Stenographer .....	275-335
7	1	B412	Senior Clerk-Stenographer .....	335-410
8	1	B454	Telephone Operator (part-time) at rate of .....	260-310
9	1	B512	General Clerk-Typist .....	275-330
10	2	C104	Janitor .....	265-305
12	7	E120	Governorman .....	315-365
13	8	E122	Power House Operator .....	365-425

Section 56. DEPARTMENT OF PUBLIC HEALTH—  
Section 70b. **PUBLIC UTILITIES COMMISSION—**  
**HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	6	E124	Senior Power House Operator ..	\$425-500
15	2	E128	Superintendent of Power House	510-590
16	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy .....	650-750
17	1	F350	Hydrographer .....	455-525
17.1	1	F352	Assistant Hydrographer .....	390-450
18	1	F404a	Assistant Engineer I, Civil .....	500-575
18.1	1	F404c	Assistant Engineer I, Electrical .....	500-575
18.2	1	F406a	Assistant Engineer II, Civil .....	575-650
19	1	F412c	Senior Engineer, Electrical .....	775-875
20	1	F606	Instrument Man .....	380-450
22	1	I 60	Housekeeper .....	230-270
23	1	I 60	Housekeeper (part-time) at rate of	230-270
23.1	1	M270	Superintendent, Machine Shop and Equipment, Utilities .....	570-660
24	2	O58	Gardener .....	290-330
25	1	O60	Sub-Foreman Gardener .....	330-370
26	1	O166.1	Junior Operating Engineer .....	340-400
27	1	O168.1	Operating Engineer .....	390-450
28	8	U130	Reservoir Keeper .....	320-370
29	1	U130	Reservoir Keeper .....	(k 370.00
30	2	U227	General Maintenance Foreman ...	420-480
31	1	U230	Maintenance Foreman .....	360-420

Section 70c. **PUBLIC UTILITIES COMMISSION—**  
**HETCH HETCHY PROJECT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$23.20 day (24.00 5-1-56)
2	1	A160	Foreman Carpenter .....	25.84 day (26.64 5-1-56)
3	2	A354	Painter .....	2.92 hr.
4	1	E107	Power House Electrician .....	25.20 day (25.80 1-1-56)
4.1	1	E108	Electrician .....	25.20 day (25.80 1-1-56)
5	6	E150	Lineman Helper .....	19.60 day (20.20 1-1-56)
6	8	E154	Lineman .....	25.20 day (25.80 1-1-56)
7	2	E160	Foreman Lineman .....	28.32 day (29.04 1-1-56)
7.1	1	E161	General Foreman Lineman ...	31.52 day (32.24 1-1-56)
7.2	1	I 12	Cook .....	†15.60 day
8	16	J4	Laborer .....	17.40 day
			Pneumatic Tool Operator .....	18.20 day
9	2	J10	Labor Sub-Foreman	\$ .25 per hour over and above the predominant classification of the workmen under his supervision.
11	2	J66	Garageman .....	80.00 wk. (83.00 6-1-56)
12	5	M54	Auto Machinist .....	108.50 wk.
13	1	M57	Sub-Foreman Auto Machinist .....	10% over M54 rate

Section 70c. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)

WAGES (Continued)				Compensation
Item No.	No. of Employees	Class No.	Class-Title	Schedules
14	1	M254	Machinist When assigned on outside erection and installation of machinery where work is performed outside the plant .....	18.76 day 2.90 hr. *17.80-25.04 day *(18.60-25.04 . 5-1-56) *(18.60-26.04 . 6-1-56)
15	7	O1	Chauffeur .....	
15.1	1	O152	Engineer of Hoisting and Portable Engines ...	*20.64-27.28 day *(21.64-28.28 . 6-1-56)

†For seven and one-half hour work day.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70d. PUBLIC UTILITIES COMMISSION—  
ENGINEERING—ADMINISTRATIVE  
SUPPORTED

Item No.	No. of Employees	Class	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$350-400
2	1	B14	Senior Accountant .....	575-675
3	1	B210	Office Assistant .....	(k 265.00
4	3	B408	General Clerk-Stenographer .....	275-335
5	1	B412	Senior Clerk-Stenographer .....	335-410
6	1	B512	General Clerk-Typist .....	275-330
7	1	F9	Manager and Chief Engineer, Hetch Hetchy Project .....	1,200.00
8	1	F102a	Draftsman, Civil .....	415-475
9	1	F104a	Senior Draftsman, Civil .....	450-525
10	1	F256	Cartographer and Art Designer ...	415-475
11	1	F404a	Assistant Engineer I, Civil .....	500-575
12	1	F406c	Assistant Engineer II, Electrical ..	575-650
13	3	F412a	Senior Engineer, Civil .....	775-875
14	1	F412c	Senior Engineer, Electrical .....	775-875
15	1	O1	Chauffeur .....	425.00
16	1	X40	Senior Librarian .....	385-435

Section 70e. PUBLIC UTILITIES COMMISSION (Continued)  
ENGINEERING—SPECIFIC PROJECTS

Item No.	No. of Employees	Class	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$275-335
2	1	B512	General Clerk-Typist .....	275-330
3	2	F102a	Draftsman, Civil .....	415-475
3.1	1	F104b	Senior Draftsman, Mechanical ....	450-525
4	1	F104c	Senior Draftsman, Electrical .....	450-525
5	1	F108	Architect .....	625-725
7	2	F404a	Assistant Engineer I, Civil .....	500-575
8	1	F404c	Assistant Engineer I, Electrical ...	500-575
9	2	F406a	Assistant Engineer II, Civil .....	575-650
11	2	F406c	Assistant Engineer II, Electrical ...	575-650
12	1	F410a	Engineer, Civil .....	650-750
12.1	1	F410b	Engineer, Mechanical .....	650-750
13	2	F410c	Engineer, Electrical .....	650-750



**Section 71. PUBLIC UTILITIES COMMISSION (Continued)**  
**UTILITIES ENGINEERING**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

These positions are paid from appropriation for temporary or interdepartmental services. The employments are not established as continuing positions, but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	B4	Accountant I .....	\$350-400
5	1	B6	Accountant II .....	400-465
13	2	B408	General Clerk-Stenographer .....	275-335
13.1	1	B412	Senior Clerk-Stenographer .....	335-410
14	3	B512	General Clerk-Typist .....	275-330

**Section 71.1. PUBLIC UTILITIES COMMISSION (Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	F100	Junior Draftsman .....	\$320-380
2	3	F102a	Draftsman, Civil .....	415-475
3	2	F104a	Senior Draftsman, Civil .....	450-525
3.1	1	F104b	Senior Draftsman, Mechanical .....	450-525
3.2	1	F104c	Senior Draftsman, Electrical .....	450-525
3.3	1	F108	Architect .....	625-725
3.4	1	F120	Architectural Draftsman .....	425-495
5	1	F202	Inspector of Public Works Construction .....	400-460
8	2	F401a	Junior Engineer, Civil .....	435-500

**Section 71.2. PUBLIC UTILITIES COMMISSION (Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.1	2	F401c	Junior Engineer, Electrical .....	\$435-500
8.3	3	F404a	Assistant Engineer I, Civil .....	500-575
8.4	1	F404b	Assistant Engineer I, Mechanical .....	500-575
8.5	1	F404c	Assistant Engineer I, Electrical .....	500-575
9	2	F406a	Assistant Engineer II, Civil .....	575-650
9.01	1	F406b	Assistant Engineer II, Mechanical .....	575-650
9.1	2	F406c	Assistant Engineer II, Electrical .....	575-650
10	2	F410a	Engineer, Civil .....	650-750
10.1	1	F412a	Senior Engineer, Civil .....	775-875
11.1	1	F606	Instrument Man .....	380-450
11.5			Trucks and teams at rates established by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for private employment on public contracts.	

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**Section 72. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	7	B4	Accountant I .....	\$350-400
6	3	B6	Accountant II .....	400-465

**Section 72. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	2	B10	Accountant III .....	465-550
7.1	1	B14	Senior Accountant .....	575-675
7.2	4	B68	Chief Clerk .....	490-590
8	5	B102	Teller .....	325-400
8.1	1	B103	Cashier "C" .....	325-400
8.2	3	B210	Office Assistant .....	230-265
8.3	1	B210	Office Assistant .....	(k) 265.00
8.5	43	B222	General Clerk .....	270-325
9	53	B222	General Clerk .....	(k) 325.00

**Section 72.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Car House Receiver .....	\$270-325
10.1	7	B228	Senior Clerk .....	325-400
11	1	B234	Head Clerk .....	400-475
12	15	B308a	Calculating Machine Operator (Key Drive) .....	270-325
12.1	3	B309a	Key Punch Operator .....	250-310
12.3	2	B310a	Tabulating Machine Operator, Remington-Rand .....	300-360
12.4	1	B310.1a	Senior Tabulating Machine Operator, Remington-Rand .....	370-440
12.5	1	B330	Photographer .....	375-450
13	20	B408	General Clerk-Stenographer .....	275-335
13.2	2	B412	Senior Clerk-Stenographer .....	335-410
14	7	B454	Telephone Operator .....	260-310
14.1	1	B458	Chief Telephone Operator .....	310-375
15	24	B512	General Clerk-Typist .....	275-330
15.01	1	B512	General Clerk-Typist .....	(k) 330.00
15.1	5	B516	Senior Clerk-Typist .....	330-405

**Section 72.2. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator .....	\$250-290
17	3	C52	Elevator Operator .....	(k) 290.00
18	15	C104	Janitor .....	265-305
18.1	8	C104	Janitor .....	(k) 305.00
18.2	67	C104.1	Car Cleaner .....	270-310
18.3	31	C104.1	Car Cleaner .....	(k) 310.00
18.5	1	C104.1	Car Cleaner (part-time) at rate of .....	270-310
18.6	7	C105	Working Foreman Car Cleaner ..	310-350
19.1	2	C152	Watchman .....	270-310
19.2	8	C152	Watchman .....	(k) 310.00

**Section 72.3. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman .....	\$315-365
20.5	20	E122	Power House Operator .....	365-425
20.6	2	E124	Senior Power House Operator .....	425-500
21	1	E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway ..	570-670
23.2	7	F654	Traffic Checker .....	270-325

Section 72.3. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23.4	1	G102	General Claims Agent, Municipal Railway .....	758.33-858.33
24	1	M10	Supervisor of Automotive Equipment, Municipal Railway .	570-670
25	1	M20	Superintendent of Equipment ....	670-770
26	11	O168.1	Operating Engineer .....	390-450
27	1	O173	Superintendent of Cable Machinery	480-560
28	1	S5	General Manager, Municipal Railway .....	1,400.00
29	2	S60	Instructor, Municipal Railway .....	420-480

Section 72.3.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1	S108	Bus Dispatcher .....	\$370-420
31	106	S111	Inspector, Municipal Railway .....	370-420
31.1	7	S113	Schedule Maker .....	420-440
32	15	S114	Claims Investigator .....	440-500
33	2	S115	Senior Claims Investigator .....	550-620
34	15	S120	Day Dispatcher .....	390-440
35	1	S122	Senior Inspector .....	390-440
36	1	S122.1	Chief Inspector .....	420-480
37	1	S124	Supervisor of Schedules .....	440-500
38	1	S126	Superintendent of Traffic .....	775.00
39	4	S128	Division Superintendent, Municipal Railway .....	520-595
40	2	S130	Assistant Superintendent of Trans- portation, Municipal Railway ..	550-650
41	1	S132	Superintendent of Transportation, Municipal Railway .....	650-750

Section 72.4. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)

WAGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	A154	Carpenter .....	\$23.20 day (24.00 5-1-56)
1.1	1	A156	Patternmaker .....	25.44 day (25.60 9-15-55)
1.2	1	A160	Foreman Carpenter .....	25.84 day (26.64 5-1-56)
1.3	1	A252	Glazier .....	21.36 day (21.52 2-1-56)
2	2	A354	Painter .....	2.92 hr.
3	13	A364	Car and Auto Painter .....	A354 rate
4	1	A366	Foreman Car and Auto Painter .....	A357 rate
5	1	A370	General Foreman Car and Auto Paint Shop .....	20% over A364 rate
6	5	E106	Armature Winder .....	21.00 day
7	1	E106.1	Foreman Armature Winder .....	24.16 day
8	1	E107	Power House Electrician .....	25.20 day (25.80 1-1-56)
9	1	E107.1	Foreman Power House Electrician	28.32 day (29.04 1-1-56)
10	1	E103	Electrician .....	25.20 day (25.80 1-1-56)

**Section 72.4. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21	20	E154	Lineman .....	\$25.20 day (25.80 1-1-56)
22	4	E160	Foreman Lineman .....	28.32 day (29.04 1-1-56)
22.2	1	E161	General Foreman Lineman ....	31.52 day (32.24 1-1-56)
22.3	37	E200	Electrical Railway Shop Mechanic ..	85% of E202 rate
22.4	95	E202	Senior Electrical Railway Shop Mechanic .....	21.00 day
22.5	11	E206	Sub-Foreman Electrical Railway Shop Mechanic .....	10% over E202 rate
22.6	6	E208	Foreman Electrical Railway Shop Mechanic .....	24.16 day
25	13	J4	Laborer .....	17.40 day
27	51	J66	Garageman .....	80.00 wk. (83.00 6-1-56)

**Section 72.5. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27.1	3	J68	Sub-Foreman Garageman .....	\$88.00 wk. (91.30 6-1-56)
27.2	4	J92	Rope Cable Splicer .....	18.50 day
28	48	J152	Trackman .....	17.40 day (in tunnels .125 hr. additional)
			Burning and welding in connection with laborer's work .....	2.475 hr.
			Vibrator and all pneumatic, gas and electric tools .....	18.20 day
29	3	J156	Switch Repairer .....	10% over J4 rate
30	3	J160	Track Welder .....	19.80 day
31	4	J162	Electric Arc Welder .....	10% over E202 rate
32	6	J166	Track Foreman .....	\$ .25 per hour over and above the predominant classification of the workmen under his supervision.

**Section 72.5.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	J168	General Foreman Trackman .....	20% over J152 rate
34.4	65	M53	Auto Mechanic .....	\$103.50 wk.
35	41	M54	Auto Machinist .....	108.50 wk.
36	6	M55	Foreman Auto Machinist .....	124.78 wk.
37	5	M57	Sub-Foreman Auto Machinist .....	10% over M54 rate



Section 72.5.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	8	M60	Auto Fender and Body Worker ..	\$108.50 wk.
39	3	M107	Blacksmith's Finisher .....	1.50 day under M108 rate
40	3	M108	Blacksmith .....	20.68 day
40.1	1	M110	Molder's Helper .....	14.52 day
40.2	1	M110	Molder's Helper .....	(k 14.52 day
40.3	1	M112	Molder .....	18.12 day
41	2	M252	Machinist's Helper .....	15.32 day
41.1	2	M253	Machine Tool Operator .....	15.96 day
42	16	M254	Machinist .....	18.76 day
42.1	2	M268	Foreman Machinist .....	15% over M254 rate
42.2	1	O1	Chauffeur .....	18.40 day (19.20 5-1-56)
42.3	1	O1	Chauffeur .....	17.80 day (18.60 5-1-56)
43	4	O1	Chauffeur .....	22.60 day (23.40 5-1-56)
44	1	O108	Leather Worker .....	M54 rate
45	3	U108	Compressor Operator, Portable ..	20.64 day (21.64 6-1-56)

Section 72.6. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	982	S102	Conductor .....	*1.91 hr. (1.95 hr. 3-1-56) if appointed and employed after 1-11-55 *2.04 hr. if appointed and employed on or before 1-11-55 (20 cents hour extra while instructing new employees as assigned by the Superintendent.)
46.1	6	S102	Conductor .....	(k 2.03 hr.
48	1039	S104	Motorman .....	*1.91 hr. (1.95 hr. 3-1-56) if appointed and employed after 1-11-55 *2.04 hr. if appointed and employed on or before 1-11-55 (20 cents hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)
49	1	S104	Motorman .....	(k 2.04 hr. *When assigned as S106 Bus Operator rate shall be 2.04 hr. (20 cents hour extra while instructing new employees as assigned by the Superintendent.)
50		S106	Bus Operator as assigned at rate of ...	2.04 hr.

**Section 73. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT**

**EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$275-335
2	1	O1	Chauffeur	425.00
2.1	1	U42	Assistant General Manager and Chief Engineer, Water Department	925-1,025
3	1	U44	General Manager and Chief Engineer	1,400.00

**Section 73.1. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**ACCOUNTING AND FINANCIAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Accountant I	\$350-400
5	1	B6	Accountant II	400-465
5.1	1	B10	Accountant III	465-550
6	1	B14	Senior Accountant	575-675
8	1	B210	Office Assistant	230-265
8.1	1	B222	General Clerk	270-325
9	1	B228	Senior Clerk	325-400
10	2	B308a	Calculating Machine Operator (Key Drive)	270-325
11	1	B311	Bookkeeping Machine Operator	280-340
12	2	B408	General Clerk-Stenographer	275-335
12.1	2	B512	General Clerk-Typist	275-330

**Section 73.2. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER PURIFICATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	\$275-335
13.1	1	C104	Janitor (part-time) at rate of	265-305
14	2	F401a	Junior Engineer, Civil	435-500
14.0	1	F404a	Assistant Engineer I, Civil	500-575
14.01	1	F406a	Assistant Engineer II, Civil	575-650
14.1	1	F410a	Engineer, Civil	650-750
16	1	L52	Bacteriological Laboratory Assistant	260-310
17	1	L130	Water Chemist	370-430
17.1	1	L132	Senior Water Chemist	500-560

**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator	\$270-330
18	1	B330	Photographer	375-450
18.1	1	B408	General Clerk-Stenographer	275-335
19	2	B512	General Clerk-Typist	275-330
20	1	F100	Junior Draftsman	320-380
21	1	F102a	Draftsman, Civil	415-475
22	5	F104a	Senior Draftsman, Civil	450-525
22.1	2	F404a	Assistant Engineer I, Civil	500-575

**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	5	F406a	Assistant Engineer II, Civil .....	575-650
24	2	F410a	Engineer, Civil .....	650-750
24.1	1	F410b	Engineer, Mechanical .....	650-750
25	1	F412a	Senior Engineer, Civil .....	775-875
25.1	1	F604	Surveyor's Field Assistant .....	320-370
25.2	1	F606	Instrument Man .....	380-450

**Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**HOUSE SERVICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator .....	\$260-310
28	1	C52	Elevator Operator .....	250-290
29	5	C104	Janitor .....	265-305
30	1	C104	Janitor (intermittent) at rate of ..	265-305
31	1	C107	Working Foreman Janitor .....	305-345
32	1	I 122	House Mother .....	265-305

**Section 73.5 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**AGRICULTURE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer .....	\$275-335
33.02	1	O51	Farmer Sub-Foreman .....	330-370
33.1	1	O52	Farmer .....	290-330
34	1	V30	Assistant Superintendent, Agriculture .....	420-490
35	1	V40	Superintendent Agriculture .....	550-625

**WAGES**

36	2	J4	Laborer .....	17.40 day
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**Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk .....	\$490-590
38	2	B210	Office Assistant .....	230-265
39	33	B222	General Clerk .....	270-325
40	5	B222	General Clerk (part-time) at rate of	270-325
41	7	B228	Senior Clerk .....	325-400
42	8	B234	Head Clerk .....	400-475
43	15	B247	Meter Reader .....	300-360
44	3	B302	Addressing Machine Operator ....	270-330
45	11	B311	Bookkeeping Machine Operator ....	280-340
46	1	B312	Senior Bookkeeping Machine Operator .....	340-405
47	5	B408	General Clerk-Stenographer .....	275-335

**Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	8	B512	General Clerk-Typist	\$275-330
49	1	N418	Assistant Consumer's Complaint Investigator	360-420
49.1	1	N420	Consumer's Complaint Investigator	420-490
50	6	U54	Special Collector	330-380
51	1	U80	Assistant Manager, Water Sales	550-650
52	1	U88	Manager, Water Sales	650-750
53	7	U122	Consumer's Serviceman	325-390
53.1	1	U122	Consumer's Serviceman	(k) 390.00
54	1	U124	Special Complaint Inspector	365-425
55	2	U125	Hoseman—Ships and Docks	315-365
56	8	U127	Water Service Inspector	360-420
57	1	U128	Chief Water Service Inspector	450-520

**Section 74. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISON—GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.0	1	B222	General Clerk	\$270-325
1	1	B228	Senior Clerk	325-400
2	1	B234	Head Clerk	400-475
3	1	B408	General Clerk-Stenographer	275-335
4	4	B512	General Clerk-Typist	275-330
5	1	F100	Junior Draftsman	320-380
6	2	F102a	Draftsman, Civil	415-475
7	1	F202	Inspector of Public Works Construction	400-460
8	3	F401a	Junior Engineer, Civil	435-500
8.1	1	F401b	Junior Engineer, Mechanical	435-500
9	1	F406a	Assistant Engineer, Civil	575-650
10	1	M270	Superintendent of Machine Shop and Equipment	570-660
11	8	O58	Gardener	290-330
12	1	O58	Gardener	(k) 330.00

**Section 74.1 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener	\$400-440
14	9	O166.1	Junior Operating Engineer	340-400
15	4	O168.1	Operating Engineer	390-450
15.1	1	O168.1	Operating Engineer (Relief)	390-450
16	1	O172	Chief Operating Engineer	480-560
17	2	U130	Reservoir Keeper	320-370
19	1	U136	General Foreman, Service and Meters	480-560
20	1	U140	General Foreman, Main Pipes	535-615
21	1	U142	Assistant Superintendent, City Distribution	675-775
22	1	U144	Superintendent, City Distribution	775-875



**Section 74.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$23.20 day (24.00 5-1-56)
2	38	J4	Laborer .....	17.40 day
8	2	M265	Meter Repairman .....	10% over J4 rate
8.1	1	M265	Meter Repairman ..	(k 19.14 day
9	1	M266	Foreman, Meter Repairman .....	15% over M265 rate
10	2	O1	Chauffeur .....	*17.80-25.04 day *(18.60-25.04 5-1-56) *(18.60-26.04 6-1-56)
10.1	1	O152	Engineer of Hoisting and Portable Engines ...	*20.64-27.28 day *(21.64-28.28 6-1-56)
11	4	U108	Compressor Operator, Portable	20.64 day (21.64 6-1-56)
12	12	U112	Pipe Caulker .....	85% A404 and 15% J4 rate
13	6	U114	Main Pipe Foreman .....	10% over U112 rate
15	18	U116	Serviceman .....	85% A404 and 15% J4 rate
16	16	U118	Serviceman's Assitant .....	65% J4 and 35% A404 rate
17	8	U120	Gateman .....	10% over U112 rate

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**MACHINE SHOP WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker .....	\$25.44 day (25.60 9-15-55)
2	2	J66	Garageman .....	80.00 wk. (83.00 6-1-56)
3	6	M54	Auto Machinist .....	108.50 wk.
4	1	M252	Machinist's Helper .....	15.32 day
5	6	M254	Machinist ..	18.76 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant .....	2.90 hr.
6	1	U113	Pipe Welder .....	A404 rate
7	1	U115	Special Pipe Fabricator .....	5% over A404 rate

**Section 75. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$325-400
2	1	B354	General Storekeeper .....	330-405
3	1	B408	General Clerk-Stenographer .....	275-335
4	1	B454	Telephone Operator .....	260-310

**Section 75. PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	B454	Telephone Operator (part-time) at rate of .....	260-310
5	3	C152	Watchman .....	270-310
7	2	O58	Gardener .....	290-330
8	1	O60.1	Foreman Gardener .....	400-440

**Section 75.01 PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	O166.1	Junior Operating Engineer .....	\$340-400
10	2	O168.1	Operating Engineer .....	390-450
11	4	U130	Reservoir Keeper .....	320-370
12	1	U212	Ranger .....	290-340
13	2	U212	Ranger .....	(k 340.00
14	1	U227	General Maintenance Foreman ..	420-480
15	1	U228	Meterman, Country .....	365-425
16	3	U230	Maintenance Foreman .....	360-420
17	1	U236	Assistant Superintendent, Peninsula Division .....	625-725
18	1	U246	Superintendent, Peninsula Division	725-825

**Section 75.1. PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$23.20 day (24.00 5-1-56)
2	1	A354	Painter .....	2.92 hr.
3	1	A404	Plumber .....	25.60 day
4	1	E154	Lineman .....	25.20 day (25.80 1-1-56)
5	42	J4	Laborer .....	17.40 day
6	1	J66	Garageman .....	80.00 wk. (83.00 6-1-56)
8	2	M54	Auto Machinist .....	108.50 wk.
8.1	1	O152	Engineer of Hoisting and Portable Engines ...	*20.64-27.28 day *(21.64-28.28 6-1-56)
9	1	U116	Serviceman .....	85% A404 and 15% J4 rate
10	1	U118	Serviceman's Assistant .....	65% J4 and 35% A404 rate

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 75.2. PUBLIC UTILITIES COMMISSION—  
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer ....	\$275-335
17	1	B512	General Clerk-Typist .....	275-330
18	1	C102	Janitress (part-time) at rate of ...	250-290
19	1	O58	Gardener .....	290-330
20	1	O166.1	Junior Operating Engineer (part-time) at rate of .....	340-400
21	1	U130	Reservoir Keeper .....	320-370

Section 75.2. PUBLIC UTILITIES COMMISSION—  
ALAMEDA SYSTEM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	U212	Ranger	290-340
22.1	1	U227	General Maintenance Foreman	420-480
22.2	1	U230	Maintenance Foreman	360-420
23	1	U231	Assistant Superintendent, Alameda District	525-600
24	1	U232	Superintendent, Alameda District	600-700

WAGES

24.1	11	J4	Laborer	17.40 day
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Section 75.3. PUBLIC UTILITIES COMMISSION—  
GENERAL AND MISCELLANEOUS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks, at rates fixed in purchaser's contract.	

Section 77. PUBLIC UTILITIES COMMISSION—  
INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Department Title	Per Month
1	Architect	\$725*
2	Accountant I	400
3	Accountant II	465
4	Accountant III	550*
5	Chief of Party	540
6	Draftsman	475
7	Draftsman, Junior	380
8	Draftsman, Senior	525
9	Engineer	750*
10	Engineer, Assistant Class I	575
11	Engineer, Assistant Class II	650*
12	Engineer, Construction	925*
13	Engineer, Junior	500
14	Engineer, Senior	875*
15	General Clerk-Stenographer	335
16	General Clerk-Typist	330
17	General Storekeeper	405
18	Inspector	500
19	Senior Inspector	575
20	Instrument Man	450
21	Janitor	305
22	Housekeeper	270
24	Special Agent	325

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 77. PUBLIC UTILITIES COMMISSION—  
INTERDEPARTMENTAL SERVICES (Cont.)  
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Cont.)**

Item No.	Departmental Title	Per Month
25	Surveyor's Field Assistant .....	370
26	Timekeeper .....	325
27	Watchman .....	310
28	Subject to prior approval of the Civil Service Commission other classifications, as needed, at rates not to exceed that prevailing for the particular classification.	
29	Trucks and teams at rates established by Purchaser's Contracts.	

**Section 83. BOARD OF EDUCATION (County Offices, etc.)**

Item No.	No. of Employees	Class No.	Class-Title	Maximum Annual Compensation
1	1		Superintendent of Schools ...	(b) \$10,000
2	1		Deputy Superintendent .....	(e) 7,500
4	7		Commissioners .....	(b) 100.00

**Section 83.1 BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings ...	\$625-725
1.1	1	A7	Assistant Supervisor of Repair of School Buildings .....	525-625
5	25	B4	Accountant I .....	350-400
6	6	B6	Accountant II .....	400-465
6.1	2	B10	Accountant III .....	465-550
7	1	B14	Senior Accountant .....	575-675
7.1	1	B16	Supervising Accountant .....	700-800
7.2	1	B85	Confidential Secretary to Superintendent of Schools .....	550.00
8	1	B103	Cashier "C" .....	325-400
10	5	B210	Office Assistant .....	230-265
11	3	B222	General Clerk .....	270-325
12	1	B228	Senior Clerk .....	325-400
12.1	1	B234	Head Clerk .....	400-475
12.2	1	B239	Statistician .....	380-450
12.3	1	B306a	Duplicating Machine Operator (Multilith or Davidson) .....	310-375
13	9	B308a	Calculating Machine Operator (Key Drive) .....	270-325

**Section 83.2. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM) .....	\$250-310
13.2	3	B310	Tabulating Machine Operator (IBM) .....	300-360
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	370-440
13.4	1	B310.4	Supervisor, Tabulating Division ..	470-560
14	3	B311	Bookkeeping Machine Operator ...	280-340
14.1	5	B352	Storekeeper .....	280-335
16	1	B354	General Storekeeper .....	330-405
17	1	B380	Custodian R. O. T. C. ....	270-325
18	1	B390	School Supplies Analyst .....	480-575



Section 83.2.1. **BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES** (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	114	B408	General Clerk-Stenographer . . . . .	\$275-335
20	30	B408	General Clerk-Stenographer (part-time) at rate of . . . . .	275-335
21	*76	B408	General Clerk-Stenographer . . . . .	275-335
21.1	2	B410	Legal Stenographer . . . . .	300-360
22	8	B412	Senior Clerk-Stenographer . . . . .	335-410
23	4	B454	Telephone Operator . . . . .	260-310
25	64	B512	General Clerk-Typist . . . . .	275-330
25.2	*60	B512	General Clerk-Typist . . . . .	275-330
25.3	25	B512	General Clerk-Typist (part-time) at rate of . . . . .	275-330
25.4	1	B516	Senior Clerk-Typist . . . . .	330-405
25.5	3	C52	Elevator Operator . . . . .	250-290
26	135	C102.1	School Janitress . . . . .	270-310
27	9	C102.1	School Janitress (part-time) at rate of . . . . .	270-310

\*To serve during school year only.

Section 83.3. **BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES** (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	296	C106	School Janitor . . . . .	\$280-320
30	1	C106	School Janitor (part-time) at rate of . . . . .	280-320
32	30	C106.1	Working Foreman School Janitor..	320-360
33	1	C111	Assistant Supervisor of School Janitors . . . . .	365-400
33.1	1	C112	Supervisor of School Janitors . . . . .	415-485
34	7	C152	Watchman (part-time) at rate of . . . . .	270-310
35	†3	I 2	Kitchen Helper . . . . .	235-270
37.1	4	I 116	Orderly . . . . .	220-280
37.2	†3	I 116	Orderly . . . . .	220-280
38	44	J78	Stockman . . . . .	320-360
40	2	J80	Foreman Stockman . . . . .	350-410
40.1	1	L210	Assistant Supervisor of School Cafeterias . . . . .	425-490
40.2	*2	L210	Assistant Supervisor of School Cafeterias . . . . .	425-490
41	1	L360	Physician (part-time) at rate of . . . . .	750.00
41.1	1	L702	Laboratory Assistant . . . . .	290-330
42	1	O1	Chauffeur . . . . .	425.00

†To serve during school year only.

\*To serve ten and one-half months only.

Section 83.3.1. **BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES** (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	28	O58	Gardener . . . . .	\$290-330
45	1	O61	Supervisor of Grounds . . . . .	450-525
46	1	O106	Motion Picture and Sound Equipment Maintenance Man... .	400-450
47.1	3	O130	Typewriter Repairman . . . . .	400.00
48	23	O168.1	Operating Engineer . . . . .	390-450
49		O168.1	Operating Engineer (part-time) at rate of . . . . .	390-450
50	2	O172	Chief Operating Engineer . . . . .	480-560

**Section 83.3.1 BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
50.01	2	R140	Pianist (part-time) at rate of . . . .	3.00 hr.
50.1		R140	Pianist (part-time) as needed . . . .	3.00 hr.
50.2	1	X52	Library Page (part-time) as needed	1.25 hr.
51			Referees and Umpires, \$1.50, \$2.50, \$3.00 and \$5.00 per game (as needed).	

**Section 83.4. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
52		L704	Laboratory Attendant (part-time) as needed . . . . .	\$ 1.25 hr.
52.1			Readers (part-time) as needed . .	1.00 hr.
53			Dormitory Proctors (part-time) as needed . . . . .	28.50
54			Part-time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55	40	R56	Playground Director (part-time) as needed . . . . .	2.00 hr.
56		R56	Playground Director as needed, part-time school term, full-time school vacation . . . .	2.00 hr.
			Or at rate of . . . . .	340-400
56.1	2	R58	Supervising Director . . . . .	400-465
57		R52	Locker Room Aid (part-time) as needed . . . . .	1.10 hr.
58			Truck Rental—Contractual. Trucks (as needed) at rate estab- lished by purchaser's contract.	

**Section 83.4.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

WAGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11	A154	Carpenter . . . . .	\$23.20 day (24.00 5-1-56)
2	2	A160	Foreman Carpenter . . . . .	25.84 day (26.64 5-1-56)
3	6	A354	Painter . . . . .	2.92 hr.
4	3	A404	Plumber . . . . .	25.60 day
5	2	A456	Sheet Metal Worker . . . . .	24.00 day
6	2	A504	Steamfitter . . . . .	25.60 day
7	3	E108	Electrician . . . . .	25.20 day (25.80 1-1-56)
8	†3	I 12	Cook (part-time) . . . . .	**15.60 day
9	4	O1	Chauffeur . . . . .	*17.80-25.04 day *(18.60-25.04 5-1-56) *(18.60-26.04 6-1-56)
10	2	O1	Chauffeur (part-time) at rate of	17.80 day (18.60 5-1-56)
11	3	O122	Window Shade Worker . . . . .	20.36 day
12	1	O140	Piano Tuner . . . . .	20.32 day

†To serve during school year only.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

\*\*For seven and one-half hour work day.

# Section 83.5. BOARD OF EDUCATION—

## NON-CERTIFICATED EMPLOYEES (Continued)

### (SCHOOL CAFETERIA)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part-time) .....	\$ 2.20 hr.
2	21	I 82	Cook-Manager, Secondary School Cafeteria (part-time) .....	2.15 hr.
3	16	I 84	Assistant Cook, Secondary School Cafeteria (part-time) .....	1.74 hr.
4	26	I 86	Cook-Manager, Elementary School Cafeteria (part-time) .....	1.79 hr.
5	19	I 90	Service Counter Attendant (part-time) Secondary School Cafeteria .....	1.52 hr.
6	120	I 92	School Cafeteria Helper (part-time) .....	1.40 hr.
7	*80	I 92	School Cafeteria Helper (part-time) .....	1.40 hr.
8	23	I 94	School Cafeteria Helper—Male (part-time) .....	1.60 hr.
9			Student Help (part-time) .....	under \$50.00 per month

(\*Exempt positions under \$80 per month.)

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

# Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b \$100.00
1.1	1	B68	Chief Clerk .....	490-590
2	2	B210	Office Assistant .....	230-265
3	3	B222	General Clerk .....	270-325
4	1	B228	Senior Clerk .....	325-400
5	2	B234	Head Clerk .....	400-475
6	7	B408	General Clerk-Stenographer .....	275-335
8	8	B512	General Clerk-Typist .....	275-330
9	2	B516	Senior Clerk-Typist .....	330-405
10	5	G51	Personnel Assistant .....	370-430
11	5	G52	Senior Personnel Assistant .....	480-555
12	6	G58	Civil Service Examiner .....	535-615
12.2	1	G58.2	Senior Examiner .....	575-675
12.3	1	G59	Assistant Personnel Director ..	783.33-883.33
13	1	G59.1	Supervisor of Wage Scales and Classifications .....	733.33-833.33
14	1	G59.2	Supervisor of Examinations ...	633.33-733.33
15	1	G62	Personnel Director and Secretary .....	1,125.00

# Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$350-400
1.01	1	B10	Accountant III .....	465-550
1.02	1	B14	Senior Accountant .....	575-675
1.1	1	B82	Secretary, Retirement System ...	800.00
1.2	1	B83	Consulting Actuary (part-time)...	615.00

## Section 85. RETIREMENT SYSTEM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.3		B83	Consulting Actuary (as needed) ..	75.00 day
2	2	B222	General Clerk .....	270-325
3	1	B244	Junior Actuary .....	400-475
4	1	B245	Assistant Actuary .....	600-700
5	9	B308a	Calculating Machine Operator (Key Drive) ..	270-325
5.2	3	B310	Tabulating Machine Operator ....	300-360
5.3	1	B310.4	Supervisor, Tabulating Division ..	470-560
6	8	B408	General Clerk-Stenographer .....	275-335
7		B422	Hearing Reporter (as needed), \$25.00 per day plus transcriptions.	
7.1	7	B512	General Clerk-Typist .....	275-330
7.2	1	G110	Compensation Claims Adjuster .....	525-585
8	2	L360	Physician (part-time) at rate of ..	750.00
10			Medical Examiners and medical testimony as needed at fees fixed by Retirement Board.	

## Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director .....	(e \$1,000.00
2.1	1	B79	Secretary, Health Service Board .....	(e 600.00
2.2	1	B210	Office Assistant .....	230-265
3	2	B222	General Clerk .....	270-325
4	1	B228	Senior Clerk .....	325-400
5	1	B234	Head Clerk .....	400-475
6	3	B310	Tabulating Machine Operator (IBM) .....	300-360
7	1	B310.4	Supervisor, Tabulating Division ..	470-560
8	2	B408	General Clerk-Stenographer .....	275-335
10	1	B454	Telephone Operator .....	260-310
11	9	B512	General Clerk-Typist .....	275-330
11.1	1	C104	Janitor (part-time) at rate of ....	265-305
12	1	L70	Physiotherapist .....	320-375

## Section 86b. PARKING AUTHORITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
01	5		Members of Parking Authority \$10.00 per meeting.	
1	1	B62	Secretary, Parking Authority ....	\$600.00
2	1	B94	General Manager, Parking Authority .....	933.33
3	1	B408	General Clerk-Stenographer .....	275-335
4	1	B416	Confidential Secretary, General Manager, Parking Authority ....	400.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more



other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1955.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1955.

JOHN R. McGRATH, Clerk.

Approved June 2, 1955.

ELMER E. ROBINSON, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of  
Sections 151 and 151.1 of the Charter

Effective July 1, 1955





# Salary Standardization Ordinance

File No. 11901-2, Ordinance No. 9045 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1955.

Be it ordained by the people of the City and County of San Francisco:

**Section I. Schedules of Compensation:** Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

## Section II. Work Schedules:

(a) *Normal Work Schedules:* A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.

### (b) *Other Normal Work Schedules:*

- 1) *San Francisco Hospital Laundry:* The normal work week schedule for employees assigned to the San Francisco Hospital Laundry shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
- 2) *Work Schedules on Operations at Remote Locations, Change of Shifts, etc.:* On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a

later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.

- 3) *Saturday Morning Work Schedules:* In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.
- 4) *Work Schedules for Employees in Classes in Division R—Recreation Service and Division X—Library Service:* Employees whose positions are allocated to classes in Division R—Recreation Service or Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.

(c) *Extended Work Week:* When the regular duties of a position normally require a tour of duty six days per week, the appointing officer with the approval of the Board of Supervisors may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate any or all of such extended work schedules for such positions if at any time it finds and determines that the required work can be properly performed more economically by establishing additional employments or through some other method than by the use of extended work schedules.

(d) *Part Time Work Schedules:* Except as otherwise provided herein, a tour of duty of less than eight hours per day on a day shift or less than seven and one-half hours on a night shift for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on pay rolls, budget estimates, salary ordinance and similar documents.

(e) *Intermittent Work Schedules:* Intermittent service is service requiring eight hours work per day, but less than five days per week.

### **Section III. Application of Schedules of Compensation to Various Work Schedules:**

(a) *Normal Work Schedules:* The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

(b) *Part Time Work Schedules:* Compensations for part time services shall be based and calculated upon the compensation fixed

herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) *Intermittent Work Schedule:* When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### **Section IV. Additional Compensation:**

(a) *For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease:* Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

(b) *For Extended Work Week Schedule:* When the appointing officer with the approval of the Board of Supervisors shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for work in excess of 40 hours per week at the rate of one and one-half times the rate of compensation fixed herein for the normal work schedules. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate the extended work schedules for such positions as provided in Section II, subdivision (c) hereof.

(c) *For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector:* At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) *For Night Tour of Duty:* A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

(e) *For Shift Work:* A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked,



the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid  $6\frac{1}{4}\%$  more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis. First shift shall consist of a minimum of eight hours work.

(f) *For a Split Shift:* A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

(g) *For Standby Service:* Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

## **Section V. Overtime:**

(a) *Emergency Overtime and Compensation Therefor for Positions Subject to Section 151:* Wherever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part time employees or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time



worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service cannot be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on time rolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked, provided that compensation for such emergency overtime shall be paid on a maximum compensation of \$500 per month if the rate of pay for the normal work schedule is in excess of \$500.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) *Overtime for Positions Related to Classes under Section 151.3:* Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under

Section 151.3 of the Charter: premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

#### **Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:**

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Such employees required by their respective appointing officers to work on any of the above specified or substitute holidays, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked, as provided herein for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked. The amount of a day's pay for a holiday worked by monthly employees shall be determined by dividing the current annual salary of the position for a normal work schedule by the number of work days in the year (including holidays enumerated herein) included in the normal work schedule as defined herein.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San Francisco Hospital shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) *Exceptions:* Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.

(c) *Time Off for the Purpose of Voting:* If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

## **Section VII. Method of Payment:**

(a) *Application of Schedules of Compensation:* Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1955, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following the completion of the required service, receive the seniority



increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided, further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) *Compensation Adjustments:* Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1955, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1955, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during 1954-55 will receive a lesser salary than if promoted in the same class during 1955-56, his salary shall be adjusted on July 1, 1955, to the rate he would have received had he been promoted in 1955-56. This applies only to employees who were receiving the maximum salary in the class from which promoted.

When an employee during the fiscal year 1954-55 had been receiving compensation which included a salary increment earned after six months of service, and provision for such increment is eliminated in the salary schedules set forth herein, he shall continue to receive such increment until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) *Compensation Upon Transfer or Re-employment:* An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to



the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) *Exceptions*: No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

#### **Section VIII. Methods of Calculation:**

(a) *Monthly*: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) *Conversion of Annual or Monthly Rates to Semi-Monthly Rates*: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ( $\frac{1}{2}$ ), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ( $\frac{1}{2}$ ) or more the amount shall be increased to the next full cent.

**Section IX. Seniority Increments**: Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments shall accrue in accordance with schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

# ANNUAL INCREMENTS

	Dollar Range Between Entrance and Maximum	After Six Months Service	After One Yrs. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum	\$ 20.00	\$10.00	\$ 5.00	\$ 5.00		
Salary \$350	25.00	10.00	10.00	5.00		
or less	30.00	10.00	10.00	10.00		
Monthly	35.00	15.00	10.00	10.00		
	40.00	15.00	10.00	10.00	\$ 5.00	
	45.00	15.00	15.00	10.00	5.00	
	50.00	20.00	15.00	10.00	5.00	
	55.00	20.00	15.00	10.00	10.00	
	60.00	20.00	20.00	10.00	10.00	
	65.00	25.00	20.00	10.00	10.00	
	70.00	25.00	20.00	15.00	10.00	
	75.00	25.00	25.00	15.00	10.00	
Maximum	20.00		10.00	10.00		
Salary \$351 to	25.00		15.00	10.00		
and including	30.00		15.00	10.00	5.00	
\$400 monthly	35.00		15.00	10.00	10.00	
	40.00		20.00	10.00	10.00	
	45.00		20.00	15.00	10.00	
	50.00		25.00	15.00	10.00	
	55.00		25.00	15.00	15.00	
	60.00		30.00	15.00	15.00	
	65.00		35.00	15.00	15.00	
	70.00		35.00	20.00	15.00	
	75.00		40.00	20.00	15.00	
Maximum	20.00		10.00	10.00		
Salary over	25.00		10.00	10.00	5.00	
\$400 monthly	30.00		10.00	10.00	10.00	
	35.00		15.00	10.00	10.00	
	40.00		15.00	15.00	10.00	
	45.00		15.00	15.00	15.00	
	50.00		20.00	15.00	15.00	
	55.00		20.00	20.00	15.00	
	60.00		20.00	20.00	20.00	
	65.00		25.00	20.00	20.00	
	70.00		25.00	25.00	20.00	
	75.00		30.00	25.00	20.00	
	80.00		30.00	25.00	25.00	
	85.00		30.00	30.00	25.00	
	90.00		25.00	25.00	20.00	\$20.00
	95.00		25.00	25.00	25.00	20.00
	100.00		25.00	25.00	25.00	25.00
	105.00		30.00	25.00	25.00	25.00
	110.00		30.00	30.00	25.00	25.00
	133.33		35.00	35.00	35.00	28.33
	150.00		40.00	40.00	35.00	35.00

Section X. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

Section XI. **Schedules of Compensation:** The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

## A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings . . . . .	\$625	\$725
A7	Assistant Supervisor of Repair of School Buildings . . . . .	525	625
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings . . . . .	625	725
A10	Superintendent of Maintenance and Repair of Public Buildings . . . . .	725	825
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department . . . . .	750	750
A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy . . . . .	565	625
A106	Building Inspector . . . . .	500	560
A110	Supervising Construction Inspector . . . . .	560	610
A161	General Foreman Carpenter . . . . .	20% over A154 rate	20% over A154 rate
A202	Cement Finisher's Helper . . . . .	.84 day under A204 rate	.84 day under A204 rate
A208	General Foreman Cement Finisher . . . . .	20% over A204 rate	20% over A204 rate
A358	General Foreman Painter . . . . .	20% over A354 rate	20% over A354 rate
A364	Car and Auto Painter . . . . .	A354 rate	A354 rate
A366	Foreman Car and Auto Painter . . . . .	A357 rate	A357 rate
A370	General Foreman Car and Auto Paint Shop . . . . .	20% over A364 rate	20% over A364 rate
A412	Plumbing Inspector . . . . .	500	560
A416	Chief Plumbing Inspector . . . . .	560	610
A460	General Foreman Sheet Metal Worker . . . . .	20% over A456 rate	20% over A456 rate

## B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B2	Account Clerk . . . . .	\$280	\$350
B4	Accountant I . . . . .	350	400
B6	Accountant II . . . . .	400	465
B9	Supervisor Billing Unit, Department of Public Health . . . . .	440	500
B10	Accountant III . . . . .	465	550
B11	Cost Analyst . . . . .	550	625
B14	Senior Accountant . . . . .	575	675
B16	Supervising Accountant . . . . .	700	800
B20	Controller . . . . .	1,600	1,600
B21	Chief Assistant Controller . . . . .	800	933.33
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission . . . . .	675	775
B23	Director, Bureau of Accounts, Public Utilities Commission . . . . .	960	960
B25	Business Manager, Public Welfare Department . . . . .	575	675
B26	Supervisor, Budget Statistics . . . . .	650	750
B32	Business Manager, Recreation and Park Department . . . . .	625	725
B35	Administrative Assistant, Juvenile Court . . . . .	575	675

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B37	Assistant Superintendent (Administrative) San Francisco Hospital . . . . .	575	675
B41	Assistant Superintendent (Administrative) Laguna Honda Home . . . . .	525	625
B42	Superintendent, Laguna Honda Home . . . . .	850	950
B51	Chief Administrative Officer . . . . .	1,700	1,700
B54	Director, Bureau of Public Service . . . . .	833.33	833.33
B55	Assistant Director, Bureau of Public Service . . . . .	520	600
B55.1	Public Information Officer, San Francisco Disaster Council . . . . .	600	600
B56	Supervisor of Payrolls . . . . .	650	750
B57	Secretary, Art Commission . . . . .	600	600
B58	Secretary, Recreation and Park Commission . . . . .	600	700
B59	Secretary, Board of Trustees, War Memorial . . . . .	600	600
B60	Secretary, Public Utilities Commission . . . . .	625	625
B61	Secretary, Board of Permit Appeals . . . . .	600	600
B62	Secretary, Parking Authority . . . . .	600	600
B67	Secretary, Fire Commission . . . . .	733.33	733.33
B68	Chief Clerk . . . . .	490	590
B72	Secretary, Library Commission . . . . .	700	700
B73	Secretary, Board of Trustees, California Palace of Legion of Honor . . . . .	590	590
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum . . . . .	590	590
B74	Confidential Secretary to the Mayor . . . . .	733.33	733.33
B76	Executive Secretary to the Mayor . . . . .	900	900
B76.1	Administrative Assistant to the Mayor . . . . .	850	983.33
B76.3	Administrative Analyst . . . . .	650	750
B77	Executive Secretary to the Manager of Utilities . . . . .	585	675
B78	Secretary, City Planning Commission . . . . .	600	600
B80	Recorder-Registrar . . . . .	1,000	1,000
B82	Secretary, Retirement System . . . . .	800	800
B83	Consulting Actuary . . . . .	†75.00 day	†75.00 day
B84	Under Sheriff . . . . .	783.33	783.33
B85	Confidential Secretary to Superintendent of Schools . . . . .	550	550
B86	Executive Secretary to the General Manager, Recreation and Park Department . . . . .	700	700
B88	Chief Assistant Clerk of the Board of Supervisors . . . . .	700	800
B89	Director, Bureau of Licenses . . . . .	490	590
B90	Clerk of the Board of Supervisors . . . . .	883.33	983.33
B90.2	Director of Disaster Corps . . . . .	933.33	933.33
B91	Director, Bureau of Delinquent Revenue . . . . .	530	600
B91.1	Director, Bureau of Purchase and Use Tax . . . . .	550	650
B92	Supervisor, Central Permit Bureau . . . . .	490	590
B93	Tax Collector . . . . .	1,000	1,000
B94	General Manager Parking Authority . . . . .	933.33	933.33
B95	Director of Finance and Records . . . . .	933.33	933.33
B95.1	Assistant Director of Public Works, Administrative . . . . .	800	900
B96	Managing Director, War Memorial . . . . .	900	900
B97	Executive Assistant, Chief Administrative Officer . . . . .	1,000	1,000



# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B98	Confidential Secretary to the Sheriff .	590	590
B99	Confidential Secretary to the Assessor	590	590
B100	Supervisor of Real Property Records, Assessor's Office . . .	490	590
B101	Supervisor of Personal Property Records, Assessor's Office . . . . .	460	530
B102	Teller . . . . .	325	400
B103	Cashier "C" . . . . .	325	400
B104	Senior Teller . . . . .	400	465
B105	Cashier "B" . . . . .	440	510
B110	Cashier, Treasurer's Office . . . . .	575	675
B111	Supervisor, Inheritance Tax Division, Treasurer's Office . . . . .	545	645
B112	Cashier, Tax Collector's Office . . . . .	535	625
B116	Cashier, County Clerk's Office . . . . .	490	575
B152	Court Room Clerk . . . . .	*440	*525
B158	Process Server . . . . .	285	345
B160	Law Clerk . . . . .	415	500
B162	Assistant Director, Bureau of Domestic Relations . . . . .	325	400
B163	Director, Bureau of Domestic Relations	400	475
B164	Senior Law Clerk . . . . .	480	560
B167	Chief Clerk, Sheriff's Office . . . . .	550	650
B168	Chief Clerk, County Clerk's Office . . .	525	625
B169	County Clerk . . . . .	1,000	1,000
B173	Public Administrator . . . . .	733.33	833.33
B210	Office Assistant . . . . .	230	265
B213	Usher, Mayor's Office . . . . .	285	345
B222	General Clerk . . . . .	270	325
B222.1	Carhouse Receiver . . . . .	270	325
B228	Senior Clerk . . . . .	325	400
B230	Market Master . . . . .	425	500
B232	Administrative Assistant, Hetch Hetchy Operations . . . . .	400	475
B234	Head Clerk . . . . .	400	475
B235	Director of Service, Assessor's Office .	450	530
B237	Medical Record Librarian . . . . .	300	360
B238	Senior Medical Record Librarian . . . .	360	420
B239	Statistician . . . . .	380	450
B240	Chief, Bureau of Records and Statistics, Department of Public Health . . . . .	490	590
B244	Junior Actuary . . . . .	400	475
B245	Assistant Actuary . . . . .	600	700
B247	Meter Reader . . . . .	300	360
B250	Parking Meter Collector . . . . .	325	400
B251	Supervisor of Parking Meter Collections . . . . .	400	465
B302	Addressing Machine Operator . . . . .	270	330
B304	Senior Addressing Machine Operator . .	320	390
B305	Voting Machine Adjuster . . . . .	270	345
B306	Duplicating Machine Operator (Multi-graph) . . . . .	280	335
B306a	Duplicating Machine Operator (Multi-lith or Davidson) . . . . .	310	375
B308	Calculating Machine Operator . . . . .	270	325
B309	Key Punch Operator, I.B.M. . . . .	250	310
B309a	Key Punch Operator, Remington Rand	250	310
B310	Tabulating Machine Operator, I.B.M.	300	360
B310a	Tabulating Machine Operator, Remington Rand . . . . .	300	360

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B310.1	Senior Tabulating Machine Operator, I.B.M. ....	370	440
B310.1a	Senior Tabulating Machine Operator, Remington Rand ..	370	440
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	550	650
B310.4	Supervisor, Tabulating Division .....	470	560
B311	Bookkeeping Machine Operator .....	280	340
B312	Senior Bookkeeping Machine Operator ..	340	405
B325	Blueprinter .....	270	330
B327	Photostat Operator .....	270	330
B330	Photographer .....	375	450
B352	Storekeeper .....	280	335
B354	General Storekeeper .....	330	405
B355	Custodian of Voting Machines ..	425	500
B356	Assistant Custodian of Voting Machines	345	420
B358	Assistant Stationery Buyer .....	425	500
B360	Printing and Stationery Buyer .....	490	575
B366	Assistant Purchaser of Supplies .....	480	575
B367	Senior Assistant Purchaser of Supplies	540	650
B368	Chief Assistant Purchaser of Supplies	683.33	783.33
B374	Purchaser of Supplies .....	1,125	1,125
B380	Custodian, R.O.T.C. ....	270	325
B382	Supervisor, Equipment and Supplies ..	460	525
B390	School Supplies Analyst .....	480	575
B408	General Clerk-Stenographer .....	275	335
B410	Legal Stenographer .....	300	360
B411	Senior Legal Stenographer .....	360	420
B412	Senior Clerk-Stenographer .....	335	410
B413	Assistant Clerk, Board of Supervisors	465	525
B414	Minute Clerk, Board of Supervisors	520	600
B415	Confidential Secretary to the District Attorney .....	390	470
B416	Confidential Secretary, General Manager, Parking Authority ..	400	400
B417	Executive Secretary to the Controller ..	485	560
B418	Stenographic Secretary to Mayor ..	425	425
B419.1	Secretary, Public Welfare Commission	525	525
B420	Phonographic Reporter .....	400	475
B422	Hearing Reporter .....	**25.00 day	**25.00 day
B424	Assistant to Director, M. H. de Young Memorial Museum	340	410
B425	Assistant to Director, California Palace of the Legion of Honor .....	325	400
B454	Telephone Operator .....	260	310
B458	Chief Telephone Operator .....	310	375
B510	Braille Typist .....	275	330
B512	General Clerk-Typist .....	275	330
B516	Senior Clerk-Typist .....	330	405

†\$615 per month for part-time consulting service as required by the retirement board.

\*\$20.00 per month in addition when regularly assigned as clerk to the presiding judge.

\*\*Plus transcriptions.

## C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium	\$425	\$505
C4	Superintendent of Auditorium	575	675
C52	Elevator Operator	250	290
C101	Dressing Room Maid	1.25 hr.	1.25 hr.
C102	Janitress	250	290
C102.1	School Janitress	270	310
C104	Janitor	265	305
C104.1	Car Cleaner	270	310
C105	Working Foreman Car Cleaner	310	350
C106	School Janitor	280	320
C106.1	Working Foreman School Janitor	320	360
C107	Working Foreman Janitor	305	345
C108	Foreman Janitor	345	380
C110	Supervisor of Janitors	395	465
C111	Assistant Supervisor of School Janitors	365	400
C112	Supervisor of School Janitors	415	485
C152	Watchman	270	310
C160	Harbor Master	330	380
C180	Gallery Attendant	275	325
C182	Assistant Head Gallery Attendant	325	355
C184	Head Gallery Attendant	360	395
C202	Window Cleaner	345	385
C204	Sub-Foreman Window Cleaner	385	420
C251	Supervisor of Opera House Attendants	1.75 hr.	1.75 hr.
C252	Opera House Attendant	1.50 hr.	1.50 hr.

## D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$385	\$425
D4	Sergeant-at-arms, Board of Supervisors	364	424
D5	Detention Hospital Bailiff	400	435
D6	Special Representative, Psychopathic Division, District Attorney's Office	425	485
D52	Jail Matron	355	405
D54	Head Jail Matron	410	460
D60	Jailer	355	405
D64	Captain of Watch	410	460
D66	Superintendent of Jail	535	615
D102	Writ Server	385	425
D152	Keeper	275	325
D154	Head Keeper	380	450

## E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$500	\$560
E4	Electrical Inspector	500	560
E8	Chief Electrical Inspector	560	610
E52	Fire Dispatcher	340	400
E54	Chief Fire Dispatcher	425	500
E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity	570	670
E120	Governor Man	315	365
E122	Power House Operator	365	425
E124	Senior Power House Operator	425	500
E128	Superintendent of Power House	510	590

## E—ELECTRICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E200	Electrical Railway Shop Mechanic	85% of E202 rate	85% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic	10% over E202 rate	10% over E202 rate
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway	570	670
E300	Communication Technician, Civilian Defense	565	565

## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$1,750	\$1,750
F2	Director of Public Works	1,475	1,475
F3	Assistant Director of Public Works, Maintenance and Operation	800	933.33
F4	Assistant City Engineer	800	900
F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1,200	1,200
F10	City Engineer	1,200	1,200
F51	Airport Attendant	330	380
F52	Crew Chief, San Francisco Airport	380	435
F54	Supervisor of Maintenance, Airport Grounds	470	550
F58	Supervisor, Airport Services	440	515
F60	Assistant Superintendent of Airport Operations	525	625
F61	Superintendent of Airport Operations	800	900
F62	Manager, Airport Department	1,350	1,350
F100	Junior Draftsman	320	380
F102	Draftsman	415	475
F104	Senior Draftsman	450	525
F108	Architect	625	725
F110	Landscape Architect	450	530
F111	Assistant City Architect	760	860
F112	City Architect	860	960
F120	Architectural Draftsman	425	495
F122	Senior Architectural Draftsman	515	605
F202	Inspector of Public Works Construction	400	460
F210	Superintendent of Street Repair	620	720
F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment	825	925
F256	Cartographer and Art Designer	415	475
F300	Superintendent of Maintenance and Repair, Hetch Hetchy	650	750
F350	Hydrographer	455	525
F352	Assistant Hydrographer	390	450
F366	Chief, Department of Electricity	800	900
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	933.33	933.33
F401	Junior Engineer	435	500
F404	Assistant Engineer I	500	575
F406	Assistant Engineer II	575	650
F407	Engineering Analyst	620	700
F410	Engineer	650	750
F412	Senior Engineer	775	875
F430	Supervisor Engineer, Recreation Department	650	750



## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F527	Superintendent, Sewage Treatment Plant	675	775
F560	Superintendent, Bureau of Building Inspection	800	900
F604	Surveyor's Field Assistant	320	370
F606	Instrument Man	380	450
F610	Chief of Party	460	540
F654	Traffic Checker	270	325
F706	Chief Valuation Engineer	760	860
F800	Director of Planning	1,200	1,200
F801	Principal City Planner	750	860
F803	Senior City Planner	575	675
F804	City Planning Delineator	430	500
F810	Associate City Planner	470	570
F812	Assistant City Planner	415	500
F830	City Planning Draftsman	425	495
F900	Senior Draftsman, City Planning	450	525

## G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	\$440	\$500
G4	Supervising Land Appraiser	500	600
G5	Chief Land Appraiser	675	775
G8	Building Appraiser	440	500
G10	Supervising Building Appraiser	500	600
G11	Chief Building Appraiser	675	775
G15	Property Auditor, Assessor's Office	440	500
G15.1	Warehouse and Probate Estates Appraiser	500	600
G16	Supervising Personal Property Appraiser	500	600
G17	Chief Personal Property Appraiser	675	775
G18	Assistant Marine Surveyor	440	500
G19	Marine Surveyor	500	600
G20	Chief Assistant Assessor	950	950
G21	Administrative Assistant to Assessor	650	750
G31	Administrative Technician	480	555
G51	Personnel Assistant	370	430
G52	Senior Personnel Assistant	480	555
G58	Civil Service Examiner	535	615
G58.2	Senior Civil Service Examiner	575	675
G59	Assistant Personnel Director	783.33	883.33
G59.1	Supervisor of Wage Scales and Classifications	733.33	833.33
G59.2	Supervisor of Examinations	633.33	733.33
G62	Personnel Director and Secretary Civil Service Commission	1,125	1,125
G80	Personnel Officer, Department of Public Health	550	650
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission	900	900
G102	General Claims Agent, Municipal Railway	758.33	858.33
G110	Compensation Claims Adjuster	525	585
G153	Inspector, Tax Collector's Office	360	420
G154	Senior Inspector, Tax Collector's Office	415	485
G202	Right of Way Agent	500	600
G203	Senior Right of Way Agent	600	650
G204	Assistant Director of Property	658.33	758.33
G206	Director of Property	1,000	1,000

## H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation .....	\$50.00 over maximum H50 rate	\$50.00 over maximum H50 rate
H152	Inspector of Fire Department Apparatus .....	\$60.00 below minimum H20 rate	Same as maximum H20 rate

## I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper .....	\$235	\$270
I 22	Butcher .....	440	440
I 24	Senior Butcher .....	465	465
I 53	Vendor .....	255	255
I 53.1	Vendor Helper .....	1.10 hr.	1.10 hr.
I 54	Waitress .....	235	265
I 56	Waiter .....	235	265
I 58	Dining Room Steward .....	305	345
I 60	Housekeeper .....	230	270
I 80	Manager, Secondary School Cafeteria .....	2.20 hr.	2.20 hr.
I 82	Cook Manager, Secondary School Cafeteria .....	2.15 hr.	2.15 hr.
I 84	Assistant Cook, Secondary School Cafeteria .....	1.74 hr.	1.74 hr.
I 86	Cook Manager, Elementary School Cafeteria .....	1.79 hr.	1.79 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria .....	1.52 hr.	1.52 hr.
I 92	School Cafeteria Helper .....	1.40 hr.	1.40 hr.
I 94	School Cafeteria Helper (Male) .....	1.60 hr.	1.60 hr.
I 106	Morgue Attendant .....	275	320
I 112	Supervisor, Ambulatory Inmates .....	355	415
I 116	Orderly .....	220	280
I 120	Senior Orderly .....	245	295
I 122	House Mother .....	265	305
I 130	Student Practical Nurse .....	75.00	75.00
I 132	Practical Nurse .....	245	295
I 134	Licensed Vocational Nurse .....	245	295
I 152	Flatwork Ironer .....	200	260
I 154	Laundress .....	210	270
I 156	Starcher .....	200	260
I 158	Sorter .....	210	270
I 164	Marker and Distributor .....	210	270
I 166	Wringerman .....	240	300
I 167	Tumblerman .....	210	270
I 170	Washer .....	240	300
I 172	Head Washer .....	270	340
I 174	Superintendent of Laundry, Laguna Honda Home .....	380	440
I 178	Superintendent of Laundry, San Francisco Hospital .....	380	440
I 204	Porter .....	220	275
I 206	Porter Sub-Foreman .....	245	295
I 208	Porter Foreman .....	265	315
I 210	Head Porter .....	300	360
I 254	Seamstress .....	225	275
I 256	Head Seamstress .....	255	315
I 258	Institution Barber .....	400	400

# I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 302	Instructor in Occupational Therapy ..	310	360
I 400	Executive Housekeeper, San Francisco Hospital .....	430	500

# J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer .....	\$240	\$300
J56	Sub-Foreman Book Repairer .....	290	330
J70	Hostler .....	10% over J4 rate	10% over J4 rate
J74	Rodent Controlman .....	285	335
J76	Senior Rodent Controlman .....	335	385
J78	Stockman .....	320	360
J80	Foreman Stockman .....	350	410
J91	Rigger Groundman .....	10% over J4 rate	10% over J4 rate
J92	Rope Cable Splicer .....	18.50 day	18.50 day
J108	District Director of Street Cleaning ..	480	560
J112	Superintendent of Street Cleaning ...	620	720
J156	Switch Repairer .....	10% over J4 rate	10% over J4 rate
J162	Electric Arc Welder .....	10% over E202 rate	10% over E202 rate
J168	General Foreman Trackman .....	20% over J152 rate	20% over J152 rate

# K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil .....	\$550	\$550
K6	Senior Attorney, Civil .....	750	750
K8	Principal Attorney, Civil .....	900	900
K10	Head Attorney, Civil .....	1,000	1,000
K12	Chief Attorney, Civil .....	1,125	1,125
K16	Special Counsel, Water Service .....	1,450	1,450
K20	Attorney, Bureau of Delinquent Revenue .....	750	750
K54	Attorney, Criminal .....	550	550
K56	Senior Attorney, Criminal .....	750	750
K58	Principal Attorney, Criminal .....	900	900
K60	Head Attorney, Criminal .....	1,000	1,000
K62	Chief Attorney, Criminal .....	1,125	1,125

# L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital .....	\$900	\$900
L6	Superintendent of San Francisco Hospital .....	1,100	1,100
L9	Assistant Superintendent (Medical) Laguna Honda Home .....	900	900
L16	Assistant Director of Public Health ..	1,150	1,150
L18	Director of Public Health .....	1,400	1,400
L19	Chief, Division of Public Health Education .....	470	570
L20	Public Health Educator .....	430	530
L30	Coroner .....	1,000	1,000
L50	Laboratory Apprentice .....	1.10 hr.	1.10 hr.
L52	Bacteriological Laboratory Assistant ..	260	310
L53	Tissue Technician .....	330	380

# L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L55	Clinical Laboratory Technician .....	350	400
L56	Bacteriologist .....	345	405
L58	Senior Bacteriologist .....	460	550
L64	Consultant Bacteriologist .....	50.00 day	50.00 day
L66	Clinical Technician, Blood Bank .....	340	390
L67	Assistant Clinical Technician, Blood Bank .....	300	345
L70	Physiotherapist .....	320	375
L72	Medical Laboratory Assistant .....	270	320
L102	Food Chemist's Assistant .....	345	395
L104	Food Chemist .....	430	500
L106	Senior Food Chemist .....	525	600
L108	Assistant Toxicologist .....	430	500
L110	Toxicologist .....	525	600
L114	Engineering Chemist .....	500	575
L115	Chemist, Sewage Treatment Plant .....	550	650
L130	Water Chemist .....	370	430
L132	Senior Water Chemist .....	500	560
L146	Interne in Oral Surgery .....	140	140
L148	Assistant Resident in Oral Surgery ..	195	195
L150	Resident in Oral Surgery .....	250	250
L152	Dental Hygienist .....	360	420
L156	Dentist .....	700	700
L160	Director of Dental Bureau .....	800	800
L202	Dietitian .....	305	355
L206	Chief Dietitian .....	365	425
L210	Assistant Supervisor of School Cafeterias .....	425	490
L306a	Senior Pharmacist, San Francisco Hospital .....	20% over L304 rate	20% over L304 rate
L306b	Senior Pharmacist, Laguna Honda Home .....	15% over L304 rate	15% over L304 rate
L352	Interne .....	140	140
L354	Assistant Resident .....	195	195
L356	Senior Assistant Resident .....	250	250
L357	Resident Physician .....	310	310
L359	Supervising Physician, Blood Bank ..	800	800
L360	Physician .....	750	750
L362	Supervisor of City Physicians .....	800	800
L363	Superintendent, Hassler Health Home ..	950	950
L364	Physician Specialist .....	800	800
L367	Clinical Director of Psychiatry .....	900	900
L368	Director of Bureau of Maternal and Child Health .....	950	950
L371	Director, Bureau of Communicable Diseases .....	950	950
L375	Chief, Division of Tuberculosis Control ..	900	900
L376	Chief, Division of Venereal Disease Control .....	900	900
L404	Psychologist .....	420	480
L406	Senior Psychologist .....	480	550
L452	X-Ray Technician .....	300	350
L458	Roentgenologist .....	950	950
L502	Autopsy Surgeon .....	750	750
L504	Emergency Hospital Surgeon .....	675	675
L508	Chief Surgeon, Emergency Hospital ..	800	800
L602	Audiometer Technician .....	370	430
L660	Investigator of Venereal Diseases .....	310	360
L702	Laboratory Assistant .....	290	330
L704	Laboratory Attendant .....	1.25 hr.	1.25 hr.



# M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M8	General Superintendent of Shops	\$725	\$825
M10	Supervisor of Automotive Equipment, Municipal Railway	570	670
M20	Superintendent of Equipment	670	770
M57	Sub-Foreman Auto Machinist	10% over M54 rate	10% over M54 rate
M59	General Foreman Auto Machinist	20% over M54 rate	20% over M54 rate
M107	Blacksmith's Finisher	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector	500	560
M255	Bracemaker	M260 rate	M260 rate
M264	Foreman Instrument Maker	15% over M260 rate	15% over M260 rate
M265	Meter Repairman	10% over J4 rate	10% over J4 rate
M266	Foreman Meter Repairman	15% over M265 rate	15% over M265 rate
M268	Foreman Machinist	15% over M254 rate	15% over M254 rate
M270	Superintendent, Machine Shop and Equipment, Utilities	570	660
M280	Parking Meter Serviceman	10% over J4 rate	10% over J4 rate
M282	Foreman Parking Meter Serviceman	15% over M280 rate	15% over M280 rate

# N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$370	\$430
N8	Coroner's Chief Investigator	440	520
N11	Senior Investigator, District Attorney's Office	480	550
N12	Investigator, District Attorney's Office	425	485
N14	Investigator, Public Defender's Office	425	485
N53	Assistant District Supervisor	460	530
N54	District Supervisor Food and Housing	525	600
N56	Market and Food Inspector	410	480
N62	Veterinarian	490	550
N64	Dairy and Milk Inspector	410	480
N66	Chief Dairy and Milk Inspector	525	600
N70	Chief Food and Sanitary Inspector	650	750
N102	Street Lighting Inspector	515	585
N154	Agricultural Inspector	365	425
N155	Senior Agricultural Inspector	425	500
N156	County Agricultural Commissioner	633.33	733.33
N204	Housing and Industrial Inspector	410	480
N354	Inspector of Weights and Measures	360	420
N356	Senior Inspector of Weights and Measures	450	525
N358	Sealer of Weights and Measures	633.33	733.33
N403	Public Service Director, Mayor's Office	550	650
N403.1	Assistant Public Service Director, Mayor's Office	450	550
N418	Assistant Consumer's Complaint Investigator	360	420
N420	Consumer's Complaint Investigator	420	490
N422	Investigative Reporter	480	565

# O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$425	\$425
	Special Equipment such as: Eductor, Compressor mounted on truck, Flushers, Motor Brooms, Spray Truck and Water Truck	O1 rate 8 yds. and over	O1 rate 8 yds. and over
	Power Mower Tractor	O1 rate 6 yds. and under 8	O1 rate 6 yds. and under 8
O6	Ambulance Driver	355	415
	Part Time or Intermittent Service	19.00 day	19.00 day
O8	Morgue Ambulance Driver	355	415
O51	Farmer Sub-Foreman	330	370
O52	Farmer	290	330
O54	Foreman, Buildings and Grounds	400	440
O57	Tree Topper	15% over J4 (chainsaw) rate	15% over J4 (chainsaw) rate
O58	Gardener	290	330
O59	Insecticide Spray Operator	330	370
O60	Sub-Foreman Gardener	330	370
O60.1	Foreman Gardener	400	440
O61	Supervisor of Grounds	450	525
O62	Superintendent of Grounds, Recreation and Park Department	500	575
O70	Supervisor of Maintenance	500	575
O74	Supervisor of Arboretum and Botanical Research	500	575
O76	Chief Nurseryman	450	525
O80	Nurseryman	340	380
O106	Motion Picture and Sound Equipment Maintenance Man	400	450
O108	Leather Worker	M54 rate	M54 rate
O116	Teamster—Two Horse Vehicle	10% over J4 rate	10% over J4 rate
O130	Typewriter Repairman	400	400
O140	Piano Tuner	20.32 day	20.32 day
O166.1	Junior Operating Engineer	340	400
O168.1	Operating Engineer	390	450
O172	Chief Operating Engineer	480	560
O173	Superintendent of Cable Machinery	480	560
O208	General Foreman, Sewer Connections and Repairs	480	560
O214	Assistant Superintendent, Bureau of Sewer Repair	575	665
O254	Foreman, Asphalt Plant	15% over O252 rate	15% over O252 rate
O276	Asphalt Worker	.50 day under O278 rate	.50 day under O278 rate
O294	General Foreman of Street Repair	480	560
O304	Hydrantman-Gateman	320	380
O308	Assistant Foreman Hydrantman-Gateman	370	400
O310	Foreman Hydrantman-Gateman	390	425
O360	Supervisor of Construction, Roads and Paths	425	500

## P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward .....	†\$355	†\$415
	Part-time or intermittent service ..	19.00 day	19.00 day
P3	Senior Emergency Hospital Steward ..	400	465
P4	Chief Emergency Hospital Steward ..	450	525
P5	Rescue and First Aid Technician .....	400	465
P52	Public Health Nurse .....	385	445
P54	Supervisor, Public Health Nursing .....	445	495
P57	Assistant Director of Public Health Nursing .....	510	590
P58	Director of Public Health Nursing ..	600	670
P102	Registered Nurse .....	315a	355a
	Part-time or intermittent service ..	16.30 day	16.30 day
P104	Head Nurse .....	355a	420a
P110	Assistant Superintendent of Nursing, San Francisco Hospital .....	420	490
P110.1	Assistant Superintendent of Nursing, Laguna Honda Home .....	390	460
P111	Night Supervisor, San Francisco Hospital .....	420	490
P111.1	Night Supervisor, Laguna Honda Home .....	390	460
P112	Superintendent of Nursing, Hassler Health Home .....	420	490
P118	Superintendent of Nursing, Laguna Honda Home .....	470	520
P122	Director of Institutional Nursing .....	590	660
P204	Anesthetist .....	400	450
P208	Operating Room Nurse .....	350	400
P210	Operating Room Supervisor .....	400	475
P304	Instructor of Nursing .....	405	455
P306	Senior Instructor of Nursing .....	455	535

†50 cents day additional not to exceed \$15.00 per month when assigned as booking steward.

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignment, \$10.00 per month additional.

## Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles .....	\$60 below min. rate Insp. of Police	Same rate max. as Insp. of Police
Q28	Range Master .....	\$60 below min. rate Insp. of Police	Same rate max. as Insp. of Police
Q65	Fingerprint Technician .....	310	365

## R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department .....	\$1,125	\$1,125
R3	Assistant Superintendent, Recreation Department .....	625	725
R4	Superintendent, Recreation Department .....	825	825
R20	Assistant Director of Recreational Activities .....	490	570

## R—RECREATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R23	Assistant Supervisor of Restaurants and Playgrounds .....	355	415
R24	Supervisor of Restaurants and Playgrounds .....	400	475
R52	Locker Room Aide .....	1.10 hr.	1.10 hr.
R54	Athletic Attendant .....	1.10 hr.	1.10 hr.
R56	Playground Director .....	340	400
	Part-time or intermittent service ..	2.00 hr.	2.00 hr.
R58	Supervising Director .....	400	465
R101	Camp Assistant .....	160	160
R102	Camp Manager .....	500	500
R105	Supervisor of Athletics .....	475	540
R106a	Supervisor of Dramatics .....	450	515
R106c	Supervisor of Music .....	450	515
R106d	Supervisor of Swimming .....	450	515
R108	Head Lifeguard .....	290	340
R110	Lifeguard .....	270	310
R111	Lifeguard-Watchman .....	270	310
R112	Matron, Swimming Pool .....	225	255
R114	Swimming Instructor .....	335	395
R118	Curator, Children's Museum .....	365	425
R130	Foreman, Recreational Activities .....	335	395
R132	Starter, Park Dept. ....	300	350
R140	Pianist .....	3.00 hr.	3.00 hr.

## S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau .....	\$1,400	\$1,400
S60	Instructor, Municipal Railway .....	420	480
S108	Bus Dispatcher .....	370	420
S111	Inspector, Municipal Railway .....	370	420
S113	Schedule Maker .....	420	440
S114	Claims Investigator .....	440	500
S115	Senior Claims Investigator .....	550	620
S120	Day Dispatcher .....	390	440
S122	Senior Inspector .....	390	440
S122.1	Chief Inspector .....	420	480
S124	Supervisor of Schedules .....	440	500
S126	Superintendent of Traffic, Municipal Railway .....	775	775
S128	Division Superintendent, Municipal Railway .....	520	595
S130	Assistant Superintendent of Transportation, Municipal Railway .....	550	650
S132	Superintendent of Transportation, Municipal Railway .....	650	750
S300	Chief of Transportation, Civilian Defense .....	615	615

## T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall .....	\$525	\$625
T13	Assistant Superintendent, Juvenile Hall .....	450	525
T20	Director of the Boys' Ranch School ..	460	540
T22	Assistant Director of the Boys' Ranch School .....	400	475
T24	Agricultural Instructor .....	345	405



# T—WELFARE SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T26	Ranch School Maintenance Man . . .	315	365
T30	Division Supervisor, Juvenile Hall . . .	425	500
T35	Group Supervisor . . . . .	330	380
T36	Senior Group Supervisor . . . . .	380	420
T56	Probation Officer . . . . .	400	465
T57	Psychiatric Social Service Worker . . .	385	445
T60	Senior Probation Officer . . . . .	455	525
T62	Supervisor of Probation Services . . .	550	650
T66	Executive Director, S. F. Youth Council .	445	515
T70	Chief Adult Probation Officer . . . . .	800	800
T72	Chief Juvenile Probation Officer . . . .	933.33	933.33
T155	Medical Social Service Worker . . . . .	350	410
T156	Senior Medical Social Service Worker . .	395	465
T157	Social Service Worker . . . . .	320	370
T160	Senior Social Service Worker . . . . .	385	445
T161	Director of Admissions, San Francisco Hospital . . . . .	475	550
T163	Director of Public Welfare . . . . .	1,000	1,000
T165	District Supervisor, Social Welfare . .	490	570
T200	Senior Psychiatric Social Worker . . . .	415	435
T300	Child Welfare Worker . . . . .	340	400
T302	Child Welfare Supervisor . . . . .	395	465

# U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U42	Assistant General Manager and Chief Engineer, Water Department . . . . .	\$925	\$1,025
U44	General Manager and Chief Engineer, Water Department . . . . .	1,400	1,400
U54	Special Collector . . . . .	330	380
U80	Assistant Manager, Water Sales . . . . .	550	650
U88	Manager, Water Sales . . . . .	650	750
U112	Pipe Calker . . . . .	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U113	Pipe Welder . . . . .	A404 rate	A404 rate
U114	Main Pipe Foreman . . . . .	10% over U112 rate	10% over U112 rate
U115	Special Pipe Fabricator . . . . .	5% over A404 rate	5% over A404 rate
U116	Serviceman . . . . .	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U118	Serviceman's Assistant . . . . .	65% J4 rate; 35% A404 rate	65% J4 rate; 35% A404 rate
U120	Gateman . . . . .	10% over U112 rate	10% over U112 rate
U122	Consumer's Serviceman . . . . .	325	390
U124	Special Complaint Inspector . . . . .	365	425
U125	Hoseman, Ships and Docks . . . . .	315	365
U127	Water Service Inspector . . . . .	360	420
U128	Chief Water Service Inspector . . . . .	450	520
U130	Reservoir Keeper . . . . .	320	370
U136	General Foreman, Service and Meters . .	480	560
U140	General Foreman, Main Pipes . . . . .	535	615
U142	Assistant Superintendent, City Distribution . . . . .	675	775
U144	Superintendent, City Distribution . . . .	775	875
U212	Ranger . . . . .	290	340

## U—WATER SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U227	General Maintenance Foreman .....	420	480
U228	Meterman, Country .....	365	425
U230	Maintenance Foreman .....	360	420
U231	Assistant Superintendent, Alameda District .....	525	600
U232	Superintendent, Alameda District .....	600	700
U236	Assistant Superintendent, Peninsula District .....	625	725
U246	Superintendent, Peninsula District ...	725	825

## V—AGRICULTURAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture .....	\$420	\$490
V40	Superintendent, Agriculture .....	550	625

## W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department ...	\$825	\$825
W18	Supervisor of Golf Course Maintenance .....	475	550
W106	Rides Attendant .....	270	310
W108	Rides Attendant Helper .....	1.10 hr.	1.10 hr.
W150	Aquarium Attendant .....	300	355
W152	Aquatic Collector .....	355	405
W206	Animal Keeper .....	300	355
W208	Assistant Head Animal Keeper .....	355	425
W209	Animal Trainer-Keeper .....	350	415
W210	Head Animal Keeper .....	430	500
W212	Director of the Zoo .....	750	750

## X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian .....	\$1,000	\$1,000
X12	Chief Librarian .....	480	550
X20	Head Librarian .....	440	500
X32	Reference Librarian .....	440	500
X40	Senior Librarian .....	385	435
X42	Librarian .....	325	375
X52	Library Page .....	1.25 hr.	1.25 hr.

## Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum .....	\$1,125	\$1,125
Y4	Director, California Palace of the Legion of Honor .....	933.33	933.33
Y6	Organist .....	50.00 day	50.00 day
Y7	Chief Curator, California Palace of the Legion of Honor .....	470	550
Y8	Curator A .....	450	530
Y10	Curator B .....	395	465
Y12	Curator C .....	360	420
Y14	Curatorial Assistant .....	2.00 hr.	2.00 hr.
Y18	Curator of the Achenbach Foundation for Graphic Arts .....	420	500
Y20	Administrative Assistant, M. H. de Young Memorial Museum .....	435	515

# Y—MUSEUM SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y22	Restorer .....	425	500
Y30	Registrar .....	325	385
Y42	Chief Installer .....	360	410
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum .....	360	410
Y44	Senior Museum Technician, California Palace of the Legion of Honor ....	305	355
Y45	Senior Museum Technician, M. H. de Young Memorial Museum .....	305	355
Y46	Museum Technician .....	295	335
Y48	Publicity Clerk .....	270	325
Y51	Ceramist .....	25.00 per firing	25.00 per firing
Y100	Curator of the San Francisco Maritime Museum .....	400	500

# Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor .....	\$1,866.67E	\$1,866.67E
Z2	City Attorney .....	*1,600E	*1,600E
Z3	District Attorney .....	*1,600E	*1,600E
Z4	Assessor .....	1,600E	1,600E
Z5	Public Defender .....	*1,125E	*1,125E
Z6	Sheriff .....	1,125E	1,125E
Z7	Treasurer .....	1,125E	1,125E

\*Shall not engage in the private practice of law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 7, 1955.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 14, 1955.

JOHN R. McGRATH, Clerk.

Approved March 17, 1955.

ELMER E. ROBINSON,  
Mayor.





# Salary Standardization Ordinance

Employees Subject To Provisions of  
Section 151.3 of the Charter

Effective July 1, 1955



An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1955.

Be it ordained by the People of the City and County of San Francisco, as follows:

**Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications:** Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.51 hereof shall be paid beginning July 1, 1955, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1955, to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.51 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1955, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.51.

**Section 2. Application of Schedules of Compensation:** Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.51 hereof which are subject to the provisions of Section 151.3 of the Charter and sub-foremen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1955, the amount set forth herein for the classification in which their respective positions are classified and allocated.

**Section 3. Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

**Section 4. Part Time Service:** Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.

**Section 6. Waiver of Contract Provisions:** The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

**Section 7. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1955-1956 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1955-1956.

**Section 7.1. Vacations:** Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

**Section 7.2. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living and Standard of Living Adjustments for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1, to and Including 8.51, Hereof:** Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.51 hereof (that is, "\$1.50 under the rate for class . . ." or "20% over the rate of class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Section 8.1 to and including 8.51 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living or a standard of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of this ordinance, the adjustment shall be applied also to related classes as specified in Sections 9 and 10 hereof, the compensations for which are fixed at an amount in a defined relationship to a rate of pay as described herein above for the class receiving the cost of living adjustment.

**Section 7.3. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 8.** The schedules of compensation and the working conditions according to collective bargaining agreements composing the



rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Sections 8.1 to 8.51 inclusive hereof.

#### Section 8.1.

A52 Hod Carrier when tending bricklayer ..... \$2.70 hour  
per 8-hour day  
When working underground ..... 2.75 hour  
plus \$2.00 per day  
additional

*Cost of Living Adjustments:* The above wage scale, effective July 1, 1954, shall remain in effect until June 30, 1956, unless the Consumer Price Index for the San Francisco Area, as determined by the United States Department of Labor, Bureau of Labor Statistics, for the month of March, 1955, shall reflect an increase of five (5) points above the Consumer Price Index for the San Francisco Area for the month of March, 1954, which reflected a base of 116.5. In the event that said Consumer Price Index for the San Francisco Area shall reflect an increase of five (5) points or more, then, commencing July 1, 1955, the above scale of wages shall be increased in proportion to the percentage of increase as reflected by said Consumer Price Index, and said rates will then be effective from July 1, 1955, to June 30, 1956. In the event said Consumer Price Index for the month of March, 1955, does not reflect an increase of five (5) points or more, then the rates as above set forth shall remain effective during the period covered by this Agreement.

*Hours of Work:* 6, 7, or 8 hours per day, 5 days per week, Monday through Friday, inclusive. The hours of work for an 8-hour day shall be from 8:00 a. m. to 12 noon and from 12:30 p. m. to 4:30 p. m.

*Overtime:* All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

*Shifts:* Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift in any 24-hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.2.

A52 Hod carrier when tending plasterer.....\$23.20 day

*Hours of Work:* 8 hours per day (8 a. m. to 12:00 noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

*Shift:* None

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.3.

A56 Bricklayer ..... \$3.65 hour  
when working underground ..... \$2.00 day additional

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a. m. to 4 p. m. or shift work) shall be paid at double time.

*Shift:* When 2 shifts are worked, the first shift shall commence at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the employer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.4.

A62 Tile Setter ..... \$24.80 day

*Cost of Living Adjustments:* The wage scale of \$3.10 per hour shall remain in effect until March 31, 1955, and shall thereafter be adjusted at regular six-months intervals beginning April 1, 1955, using the United States Department of Labor, Bureau of Labor Statistics Consumer Price Index for the San Francisco area with the provision that a minimum wage scale of \$3.00 per hour shall be retained for the remainder of the contract regardless of the reading of the Consumer Price Index. The above to be based upon cost of living Index of January 1, 1952, which was 113.0.

*Hours of Work:* 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

*Overtime:* Work performed before 8:00 a. m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Armistice Day, Thanksgiving Day and Christmas Day.

#### Section 8.5.

A154 Carpenter ..... \$23.20 day  
Effective 5-1-56, \$24.00 day  
When operating power saw ..... 3.025 hr.  
Effective 5-1-56, \$3.125 hr.

A160 Foreman Carpenter ..... \$25.84 day  
Effective 5-1-56, \$26.64 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

*Shift:* All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

A155 Cribber ..... \$19.40 day  
Working conditions same as J4 Laborer.

Section 8.7.

A156 Patternmaker ..... \$25.44 day  
Effective 9-15-55, \$25.60 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (day shift) rate of pay for the above holidays, provided:

(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday is observed.

(b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;
2. Bona fide illness covered by a doctor's certificate;
3. A temporary lay-off which extends ten working days or less after the day on which the holiday occurred;
4. Absence approved by the employer.

### Section 8.8.

A165 Stage Carpenter ..... \$25.00 day  
*Hours of Work:* 8 hours per day.

*Overtime:* All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and 8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

*Shift:* None.

*Holidays:* None.

### Section 8.9.

A170 Stage Property Man ..... \$25.00 day  
Working conditions same as A165 Stage Carpenter.

### Section 8.10.

A180 Cabinet Maker ..... \$20.36 day  
*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

### Section 8.11.

A204 Cement Finisher ..... \$22.76 day  
When working from swinging scaffolds ..... 2.905 hr.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours of 8 a. m. and 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions.



All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half (3½) hours from the beginning of the shift.

*Shift:* Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a. m. and 5 p. m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday.

Section 8.12.

A252	Glazier .....	\$21.36 day
	Effective 1-2-56,	\$21.52 day
A254	Foreman Glazier .....	22.36 day
	Effective 1-2-56,	\$22.52 day

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive.

*Overtime:* For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Section 8.13.

A302 Locksmith .....	\$23.20 day
	Effective 5-1-56, \$24.00 day
A304 Foreman Locksmith .....	25.84 day
	Effective 5-1-56, \$26.64 day

Working conditions same as A154 Carpenter.

Section 8.14.

A354 Painter .....	\$2.92 hour
A357 Foreman Painter .....	*2.92 hour

\*A357—plus \$2.00 day additional.

When working on exterior staging over 8 stories or 125 feet above ground, and when working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

Section 8.15.

A392 Plasterer .....	\$27.70 day
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*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.16.

A404 Plumber .....	\$25.60 day
A408 General Foreman Plumber .....	29.60 day

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

*Overtime:* For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays, double time shall be paid.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

*Shift:* The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a. m.

The regularly established starting time of the day shift shall be recognized as the beginning of the 24-hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed. Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24-hour work day period, he shall receive double time for the first such "third" shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

*First or Regular Daylight Shift:* An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

*Second Shift:* An 8-hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10 per cent.

*Third Shift:* A 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus 15 per cent.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours' pay, and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

#### Section 8.17.

A456 Sheet Metal Worker ..... \$24.00 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated numbers of hours as defined:

The first shift shall be considered the day shift which starts at 8:00 a. m.



The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift.

Rate of wages for the second 8-hour shift shall be 8 hours' pay, plus 10 per cent of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 7 hours' actual work, plus 10 per cent of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.18.

A504	Steamfitter .....	\$25.60 day
A506	General Foreman Steamfitter .....	29.60 day

Working conditions same as A404 Plumber.

#### Section 8.19.

A651	Wire Fence Erector .....	\$23.20 day
	Ornamental Iron Work .....	3.10 hr.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first or "morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.20.

C109	Stagehand Grips, Clearers, Lamp Operators and Extra Flymen .....	\$14.00 per performance
	Head Flyman, Front Light Operator, Bridge Light Operator .....	\$15.00 per performance

*Hours of Work:* The rates of pay are for a performance of 4 hours or less.

*Overtime:* All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the



rate of \$2.75 per hour; between 5 p. m. and 8 a. m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours pay. Work schedules on Saturdays, Sundays and holidays shall be compensated at the normal straight time rate.

*Shift:* None.

*Holidays:* None.

#### Section 8.21.

E104 Batteryman Electrician (Covered by  
Electrician's Contract) ..... \$25.20 day  
Effective 1-1-56, \$25.80 day

Working conditions same as E108 Electrician.

#### Section 8.22.

\*E106 Armature Winder ..... \$21.00 day

\*E106.1 Foreman Armature Winder ..... 24.16 day

\*Covered by Electrical Industrial Repair Agreement.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other times including Saturday afternoons, Sundays and holidays, shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. A holiday falling on Sunday shall be observed on the following Monday.

#### Section 8.23.

E107 Power House Electrician (Covered by  
Electrician's Contract) ..... \$25.20 day  
Effective 1-1-56, \$25.80 day

E107.1 Foreman Power House Electrician ..... 28.32 day  
Effective 1-1-56, \$29.04 day

E108 Electrician ..... 25.20 day  
Effective 1-1-56, \$25.80 day

E108.1 Foreman Electrician ..... 28.32 day  
Effective 1-1-56, \$29.04 day

Employees working at heights in excess of 60 feet on unguarded scaffolding or unguarded structures shall be paid 50 per cent above the regular rates of pay.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m. or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work

overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays). An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

*Shift: First or Regular Daylight Shift:* An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

*Second Shift:* An 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

*Third Shift:* A 7½-hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15 per cent.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another, unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24-hour work day period, he shall receive double time for the first such third shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to be maintained.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

#### Section 8.24.

E109 Stage Electrician .....\$25.00 day  
Working conditions same as A165 Stage Carpenter.

#### Section 8.25.

E110 Radio Maintenance Man ..... \$120.00 week  
Radio Maintenance Man (part-time)  
for first 8 hours worked per day ..... .12½ per hour  
additional  
E110.1 Senior Radio Maintenance Man ..... 135.00 week

*Hours of Work:* 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty-hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days' written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

*Overtime:* A technicians' broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any change in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events. In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours' rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technician should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked shall be at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked. Double time shall be paid part-time employees for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.26.

E111 General Foreman Electrician ..... \$31.52 day  
Effective 1-1-56, \$32.24 day

Working conditions same as E108 Electrician.

Section 8.27.

E130 Elevator Mechanic ..... \$26.16 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

*Shift:* None.

*Holidays:* New Year's Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed be it Saturday, Sunday or during the week. In addition, Washington's Birthday, Decoration Day and Admission Day shall be observed without pay but if worked shall be at double time rates.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than 16 hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the



hours of 8 a. m. and 5 p. m. shall therefore be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time.

#### Section 8.28.

E150	Lineman Helper .....	\$19.60 day
	Effective 1-1-56, \$20.20 day	
E154	Lineman .....	25.20 day
	Effective 1-1-56, \$25.80 day	
E156	Cable Splicer .....	28.32 day
	Effective 1-1-56, \$29.04 day	
E160	Foreman Lineman .....	28.32 day
	Effective 1-1-56, \$29.04 day	
E161	General Foreman Lineman .....	31.52 day
	Effective 1-1-56, \$32.24 day	

When men are required to work poles or towers which are more than 80 feet high they shall receive 50 per cent per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

*Overtime:* For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch, on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate from the time they are called until relieved from duty.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

#### Section 8.29.

*E202	Senior Electrical Railway Shop Mechanic .....	\$21.00 day
*E208	Foreman Electrical Railway Shop Mechanic .....	24.16 day
	*(Covered by Electrical Industrial Repair Agreement.)	
	Working conditions same as E106 Armature Winder.	

#### Section 8.30.

I 6	Pastry Cook .....	\$16.85 day
I 7	Baker .....	16.85 day
I 10	Cook's Assistant .....	12.75 day
I 11	Griddle Cook .....	13.25 day
I 12	Cook .....	15.60 day
I 14	Junior Chef .....	16.85 day
I 16	Chef .....	20.40 day

*Hours of work:* 7½ hours within 8 hours shall constitute a



day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed.

*Overtime:* All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.00 per hour or fraction thereof.

*Shifts:* No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.51 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday.

## Section 8.31.

### I 52 Counter Attendant

7½ hours within 12 hours .....	\$11.65
7½ hours within 8 hours .....	10.90
6 hours straight or 6 within 9 .....	9.20
4 hours straight .....	6.65
3 hours straight or less .....	5.40

*Hours of Work:* 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

*Overtime:* All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$1.75 per hour or fraction thereof.

*Shift:* A split shift shall be deemed to be 7½ hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday.

#### Section 8.32.

J4	Laborer .....	\$17.40 day
	When working on sandblasting .....	19.40 day
	Concrete Mixer, under ½ yard .....	19.40 day
	Chainsaw, Faller, Logloader and Bucker .....	19.40 day
	Pipewrapper, Kettlemen, Potmen and men applying asphalt, creosote and similar type materials ...	19.40 day
	Blaster, Powderman .....	19.40 day
	Header Board .....	19.40 day
	Concrete Pan Work .....	19.40 day
	Riprap-stonepaver and Rock Slinger .....	19.40 day
	High Scalers and men working off Bos'n Chair or Swinging Scaffolds .....	19.40 day
	Sand Blasters .....	19.40 day
	Sloper .....	18.20 day
	Mucker, underground .....	18.20 day
	Guinea Chaser (Stakeman) .....	18.20 day
	Vibrator and all pneumatic, gas and electric tools ..	18.20 day
	Choke-setter and Rigger (clearing work) .....	18.20 day

Bootman ..... 19.04 day  
Effective 5-1-56, \$19.84 day

For burning and welding in connection with  
Laborer's work ..... 2.475 hr.

For signalling and rigging in connection with  
Laborer's work ..... 19.40 day

Gunite Workers

Nozzleman ..... 23.08 day

Rodman ..... 23.08 day

Groundman ..... 23.08 day

Gunman ..... 20.44 day

Reboundman ..... 18.36 day

Skilled Wrecker (removing and salvaging of sash,  
windows, doors, plumbing and electric fixtures) .. 19.40 day

Semi-skilled Wrecker (salvaging of other  
building materials) ..... 18.20 day

J10 Labor Sub-Foreman ..... 0.25 per hour over and above  
the predominant classification of the workmen under his  
supervision.

J12 Labor Foreman ..... 0.25 per hour over and above  
the predominant classification of the workmen under his  
supervision.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. Weather permitting, the hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day except for Saturday, Sunday, holidays, or overtime hours which shall be reckoned by the hour and half-hour.

*Overtime:* One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a. m., and not later than 8:00 o'clock a. m.

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job condi-



tions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

### Section 8.33.

J66	Garageman .....	\$80.00 week
	Effective 6-1-56,	\$83.00 week
J66	Garageman (temporary) .....	17.60 day
	Effective 6-1-56,	\$18.26 day
J68	Sub-Foreman Garageman .....	88.00 week
	Effective 6-1-56,	\$91.30 week

*Hours of Work:* 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

*Overtime:* For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

*Shift:* Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10 per cent additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a. m. and after midnight shall receive 15 per cent additional to the wage scale in their respective classification.

Any employee who is employed for less than a week's work between Monday and Friday or Tuesday and Saturday shall be paid 10 per cent above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his daily rate of pay.

*Holidays:* Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when celebration is held in San Francisco), Thanksgiving Day, Christmas Day and the employee's birthday, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday. Employees shall receive pay for these holidays irrespective of whether or not they fall within the regularly scheduled work week.

In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change.

### Section 8.34.

J152	Trackman .....	\$17.40 day
	When working in tunnels .....	0.125 hour additional
	Vibrator and all pneumatic, gas and electric tools .....	18.20 day
	Burning and welding in connection with laborer's work .....	2.475 hr.
J160	Track Welder .....	19.80 day



J166 Track Foreman ..... 0.25 hour over and above the predominant classification of the workmen under his supervision.  
 Working conditions same as J4 Laborer.

Section 8.35.

L304 Pharmacist .....\$109.00 week  
 Relief Pharmacist ..... 3.135 hr.

*Hours of Work:* 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

*Overtime:* For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive a full day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

Section 8.36.

M53 Auto Mechanic .....\$103.50 week  
 M53 Auto Mechanic (temporary) ..... 22.77 day  
 M54 Auto Machinist ..... 108.50 week  
 M54 Auto Machinist (temporary) ..... 23.87 day  
 M55 Foreman Auto Machinist ..... 124.78 week  
 M60 Auto Fender and Body Worker ..... 108.50 week

*Hours of Work:* 8 hours per day, 5 day per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

*Overtime:* Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m. Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays shall be guaranteed 8 hours' work, or pay therefor, at double time. Employees working on holidays shall be guaranteed 8 hours' work or pay therefor at double time in addition to their daily rate.

*Shift:* Any temporary employee who is employed for less than a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10 per cent above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10 per cent above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15 per cent above the regular day rate.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Veterans' Day, Thanksgiving Day and Christmas Day shall be paid at double time in addition to the daily rate with a guarantee of 8 hours' work or pay therefore when worked. When any of the above holidays fall on Sunday, the day observed by the state or nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work-week, as defined in "Hours of Work" shall receive pay for any holiday that falls on the first day of the employee's shift the following week.

#### Section 8.37.

M108 Blacksmith ..... \$20.68 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in the plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturdays, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50 per cent of the normal departmental crew of the plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays.

*Shifts:* Where two shifts are worked, eight hours of employment on each shift shall constitute a work day.

Employees transferred from one shift to another shall be given 24 hours' notice or shall be paid overtime for the first shift so worked. Changes of shift shall not result in any loss of time to the employee and when an employee is transferred from one shift to another with the requisite 24 hours' notice, and where the transfer is for more than one shift, no overtime shall be required. When an employee is transferred from one shift to another for one shift only, he shall be compensated at overtime rate. In all cases of transfer the employee affected shall have a minimum rest period of seven hours between shifts.

Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$2.815 per hour and the third shift to be paid \$2.895 per hour.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular

hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week, Monday to Friday, inclusive, or any other regularly established work week; the employee worked the regularly schedule work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which the holiday occurred.

Employees must have been in the employ of the employer for 30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay outlined above.

### Section 8.38.

M110 Molder's Helper ..... \$14.52 day  
M112 Molder ..... 18.12 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50 per cent or more of journeymen molders and coremakers work.

Maintenance work, relining and repairing of furnaces may be paid for at the rate of time and one-half the regular hourly rate of pay for the regular eight-hour shifts on Saturday, if such day is not an enumerated holiday.

*Shifts:* 10 per cent over the straight time hourly rate shall be paid for off shifts which shall not operate for less than 10 consecutive shifts.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

(1) The holiday falls within the regular scheduled work week, Monday to Friday, inclusive.

(2a) The employee worked the regular scheduled work day prior to and the first scheduled work day following the holiday.

(2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; a temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.

(3) The employee has been in the employ of the employer for 15 calendar days.

(4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following, said holiday will be paid under the above conditions.



(5) Employees who are required to work on any of the above mentioned holidays shall be compensated at double their straight time hourly rate, provided that employees who qualify for holiday pay and work on any of the paid holidays shall be compensated at their regular straight time rate in addition to holiday pay as outlined above.

#### Section 8.39.

M154	Boilermaker's Helper .....	\$15.36 day
M156	Boilermaker .....	18.40 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30-minute lunch period is allowed on the employer's time, and a 30-minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

*Shifts:* When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a. m. and terminate at 8 a. m.

First shift—8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate: M154, \$2.08 hour; M156, \$2.50 hour.

Third shift—a 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate: M154, \$2.18 hour; M156, \$2.61 hour.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

*Holidays:* The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.



Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

1. The employee has been in the employ of the employer for 30 calendar days.
2. The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.
3. The employee worked a shift on the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness.

If a holiday set forth above falls on a Sunday and is observed by the state or nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

#### Section 8.40.

M252	Machinist's Helper (covered by Machinist's Agreement Maintenance Welder's Helper) ...	\$15.32 day
M253	Machine Tool Operator (covered by Machinist's Agreement Specialist) .....	15.96 day
M254	Machinist (covered by Machinist's Agreement Maintenance Machinist) .....	18.76 day
	Machinist when assigned on outside erection and installation of machinery where work is performed outside the plant ...	*2.90 hour
	When occasionally assigned to tool and die work ..	2.615 hour
M260	Instrument Maker .....	20.92 day
	(Covered by Machinist's Agreement Die and Toolmaker)	

\*Rate excluded from cost of living adjustments and standard of living adjustments.

*Cost of Living Adjustments:* Cost-of-living adjustments (up or down) determined in accordance with changes in the 1953 Revised Bureau of Labor Statistics' Consumers' Price Index, for San Francisco, will be made in each classification wage rate in accordance with the following provisions:

(a) Cost-of-living adjustments, up or down, shall be made twice yearly on the basis of the Revised Bureau of Labor Statistics' Consumers' Price Index for San Francisco for June 15th and December 15th and shall become effective on the first Monday following publication of said reports in the San Francisco newspapers. The base period for computing cost-of-living adjustments shall be the Revised Bureau of Labor Statistics' Consumers' Price Index for San Francisco for June 15, 1953, which is 116.1.

The first cost-of-living adjustment will be made in January, 1954, based on changes from June 15, 1953, to December 15, 1953, in the Bureau of Labor Statistics' report for San Francisco.

(b) During the term of this Agreement no downward adjustments in wage rates shall be made below the basic minimum

classification wage rates per hour which were in effect on Friday, May 15, 1953, as adjusted by the ten cents (10¢) per hour general increase. Classification wage rates as revised by any cost-of-living adjustments shall be used in computing overtime premium, shift premium, vacation payments, holiday payments and call-in pay.

(c) The amount of the cost-of-living adjustment which shall be effective for any six (6) month period shall be computed on the basis of a one cent (1¢) up or down adjustment for each .667 point change in the index since the base period. Credit shall be taken for any cost-of-living adjustments made since the effective date of this Agreement in computing cost-of-living adjustment for any period. Only full cent adjustments shall be made. Cost-of-living adjustments to be determined by dividing .667 into the cost-of-living point change since June 15, 1953. Fractional remainders to be disregarded.

(d) No adjustments, retroactive or otherwise, shall be made due to any revision which may later be made in the published figures for the BLS Consumers' Price Index for any base period.

(e) It is agreed that the cost-of-living adjustments are to be based on the revised Bureau of Labor Statistics' Index. However, should there be a complete revision of the method used by the United States Department of Labor to calculate the Index (Consumers' Price Index) the Index will be invalidated as a means of computing cost-of-living wage adjustments in this Agreement. In such event, this Agreement will be reopened for the sole purpose of developing a new basis for computing adjustments in wages due to changes in the cost-of-living.

*Standard of Living Adjustments:* Effective July 1, 1955, one per cent (1%) increase in classification wage rates rounded to the nearest cent.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. An exception of one hour in starting time may be made for a limited number (one to a shop or 2% of total employees) of service employees necessary to prepare for production on a regular shift basis.

Any employee who is called back to work after the termination of his regular shift shall receive either four hours' work or four hours' pay at the overtime rate.

*Shift:* (a) *First or Regular Day Shift.* A consecutive eight (8) hour period, between the hours of 8:00 a. m. and 5:00 p. m., exclusive of a lunch period on the employee's time.

(b) *Where Two Shifts Are Worked.* The second shift shall start not later than thirty (30) minutes after the first shift terminates and shall consist of eight (8) consecutive hours of work, exclusive of a thirty (30) minute lunch period on the employee's time.

(c) *Where Three Shifts Are Worked.* Where three shifts are worked the first shift shall consist of eight (8) hours' work between the hours of 8:00 a. m. and 5:00 p. m., exclusive of the thirty (30) minute lunch period on the employee's time. The second shift shall start immediately following the termination of the first shift and shall consist of eight (8) consecutive hours, inclusive of a thirty (30) minute lunch period on the employer's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty (30) minute lunch period on the employer's time.

(d) Employees assigned to a second shift operation shall receive ten per cent (10%) above their base hourly rate for time worked.

Employees assigned to a third shift operation shall receive fifteen per cent (15%) above their base hourly rate for time worked.

Employees on second or third shift shall receive eight (8) hours' pay provided they work a full shift.

Employees transferred from one shift to another shall be given twenty-four (24) hours' notice or shall be paid overtime for the first shift so worked. Change of shift shall not result in any loss of time to an employee, and when an employee is transferred from one shift to another with the requisite twenty-four hours' notice and where the transfer is for more than one shift, no overtime pay shall be required. When an employee is transferred from one shift to another, for one shift only, he shall be compensated at overtime rate. In all cases of transfer, the employee affected shall have a minimum rest period of seven (7) hours between shifts.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive eight (8) times his regular hourly (day shift) rate of pay for the above holidays provided:

(a) The employee has been in the employ of the employer for thirty (30) calendar days preceding the day on which the holiday is observed.

(b) The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.

(c) The employee worked the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked some time during the two (2) calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;
2. Bona fide illness covered by a doctor's certificate;
3. A temporary lay-off which extends ten (10) working days or less after the day on which the holiday occurred.
4. Absence approved by the employer.

If a holiday set forth above falls on a Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the conditions contained in this article.

#### Section 8.41.

O1 Chauffeur, under 4 yds. capacity (water level) * . . . . .	\$17.80 day
Effective 5-1-56, 18.60 day	
4 yds. and under 6 yds. (water level) . . . . .	18.92 day
Effective 5-1-56, 19.72 day	
6 yds. and under 8 yds. (water level) . . . . .	20.20 day
Effective 5-1-56, 21.00 day	
8 yds. and over (water level) . . . . .	22.60 day
Effective 5-1-56, 23.40 day	
Self propelled Street Sweeper with	
self contained refuse bin . . . . .	22.60 day
Effective 5-1-56, 23.40 day	
Flat Rack Truck with carrying capacity between	
1,000 and 4,500 lbs. . . . .	17.80 day
Effective 5-1-56, 18.60 day	
Flat Rack Truck with carrying capacity over	
4,500 lbs. . . . .	18.40 day
Effective 5-1-56, 19.20 day	
A-Frame Winch Truck . . . . .	20.80 day
Effective 5-1-56, 21.60 day	
Heavy duty low bed transport . . . . .	20.80 day
Effective 5-1-56, 21.60 day	



Ross carrier and other type carrier	20.80 day
	Effective 5-1-56, 21.60 day
Bootman	19.04 day
	Effective 5-1-56, 19.84 day

\*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. If an employee works in more than one classification during any half-day period, he shall receive the rate of the highest paid classification on which he has been so employed for the full half-day period.

*Overtime:* For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30, or 8:00 a. m., or shift work) and on Saturdays, Sundays and holidays, time and one-half shall be paid.

*Shift:* Where single shifts are worked, starting time shall be 7:00, 7:30, or 8:00 a. m. Starting times for afternoon shifts shall be adjusted to the morning starting times.

Where more than one shift is worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours; and the third shift, if any, shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half day's work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half-day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

*Holidays:* No paid holidays. Time and one-half shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.42.

O1 Chauffeur, Tractors	\$23.76 day
	Effective 6-1-56, 24.76 day
Tractor Loader	25.04 day
	Effective 6-1-56, 26.04 day
Locomotives	21.52 day
	Effective 6-1-56, 22.52 day
Locomotives (steam or over 30 tons)	23.76 day
	Effective 6-1-56, 24.76 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

#### Section 8.43.

O122 Window Shade Worker	\$20.36 day
--------------------------	-------------

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration



Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

#### Section 8.44.

##### O152 Engineer of Hoisting and Portable Engines:

When operating: Rollers .....	\$23.76 day
Effective 6-1-56,	24.76 day
When operating: Trenching Machines ..	24.16 day
Effective 6-1-56,	25.16 day
When operating: Derricks and Power Graders ..	25.04 day
Effective 6-1-56,	26.04 day
When operating: Cranes and Shovels	
over 1 yard .....	27.28 day
Effective 6-1-56,	28.28 day
When operating: Cranes and Shovels	
including 1 yard .....	26.40 day
Effective 6-1-56,	27.40 day
When operating: Asphalt Surface Heaters ..	23.76 day
Effective 6-1-56,	24.76 day
When operating: Tractors .....	23.76 day
Effective 6-1-56,	24.76 day
When operating: Tractor Loader ..	25.04 day
Effective 6-1-56,	26.04 day
When operating: Locomotives ..	21.52 day
Effective 6-1-56,	22.52 day
When operating: Locomotives (steam	
or over 30 tons) .....	23.76 day
Effective 6-1-56,	24.76 day
When operating: Portable Crushers ..	23.76 day
Effective 6-1-56,	24.76 day
When operating: Fork Lift or Lumber Stacker	
(on construction job site) ....	22.88 day
Effective 6-1-56,	23.88 day
When operating: Material Hoist ..	22.88 day
Effective 6-1-56,	23.88 day
Apprentices (oilers) .....	20.64 day
Effective 6-1-56,	21.64 day
Employees working in tunnels, shafts, stopes, or risers shall receive \$0.125 per hour over and above the regular rate.	

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive. The hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day, except overtime, which shall be reckoned by the hour and half-hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

**Overtime:** Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a. m.) One and one-half times the regular hourly rates shall be paid

for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

*Shifts:* On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a. m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two-shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.45.

O210 Sewer Cleaner ..... \$3.00 per day over A155 Cribber  
Working conditions same as J4 Laborer.

Section 8.46.

O252 Dryer-Mixerman ..... \$21.12 day  
Effective 6-1-56, 22.12 day  
Working conditions same as O152 Engineer of Hoisting and  
Portable Engines.

Section 8.47.

O264 Paver ..... \$3.65 hour  
Working conditions same as A56 Bricklayer.

Section 8.48.

O268 Granite Cutter  
inside ..... \$2.50 hour  
outside ..... .50 day  
additional  
setting curbs in streets ..... 3.25 hour

*Hours of Work:* 8 hours per day (7 a. m. to 5 p. m.), 5 days per week, Monday to Friday, inclusive.



Class No. and Title	Schedule of Compensation
L306a Senior Pharmacist, San Francisco Hospital .....	20% over L304 rate
L306b Senior Pharmacist, Laguna Honda Home .....	15% over L304 rate
M57 Sub-Foreman Auto Machinist .....	10% over M54 rate
M59 General Foreman Auto Machinist .....	20% over M54 rate
M264 Foreman Instrument Maker .....	15% over M260 rate
M268 Foreman Machinist .....	15% over M254 rate
O254 Foreman, Asphalt Plant .....	15% over O252 rate

**Section 10. Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 to and Including 8.51.** Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.51 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class No. and Title	Schedule of Compensation
A202 Cement Finisher's Helper .....	\$.84 day under A204 rate
A364 Car and Auto Painter .....	A354 rate
A366 Foreman Car and Auto Painter .....	A357 rate
A370 General Foreman Car and Auto Paint Shop .....	20% over A364 rate
E200 Electrical Railway Shop Mechanic .....	85% of E202 rate
J 70 Hostler .....	10% over J4 rate
J 91 Rigger Groundman .....	10% over J4 rate
J 156 Switch Repairer .....	10% over J4 rate
J 162 Electric Arc Welder .....	10% over E202 rate
M107 Blacksmith's Finisher .....	1.50 day under M108 rate
M255 Bracemaker .....	M260 rate
M265 Meter Repairman .....	10% over J4 rate
M266 Foreman Meter Repairman .....	15% over M265 rate
M280 Parking Meter Serviceman .....	10% over J4 rate
M282 Foreman Parking Meter Serviceman .....	15% over M280 rate
O1 Chauffeur, special equipment such as: Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water Truck ....	O1 rate 8 yds. and over
Power Mower Tractor .....	O1 rate 6 yds. and under 8 yds.
O57 Tree Topper .....	15% over J4 (Chainsaw) rate
O108 Leather Worker .....	M54 rate



Class No. and Title	Schedule of Compensation
O116 Teamster, two-horse vehicle .....	10% over J4 rate
O276 Asphalt Worker .....	.50 day under O278 rate
U112 Pipe Calker .....	85% A404 rate 15% J4 rate
U113 Pipe Welder .....	A404 rate
U114 Main Pipe Foreman .....	10% over U112 rate
U115 Special Pipe Fabricator .....	5% over A404 rate
U116 Serviceman .....	85% A404 rate 15% J4 rate
U118 Serviceman's Assistant .....	65% J4 rate 35% A404 rate
U120 Gateman .....	10% over U112 rate

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 18, 1955.

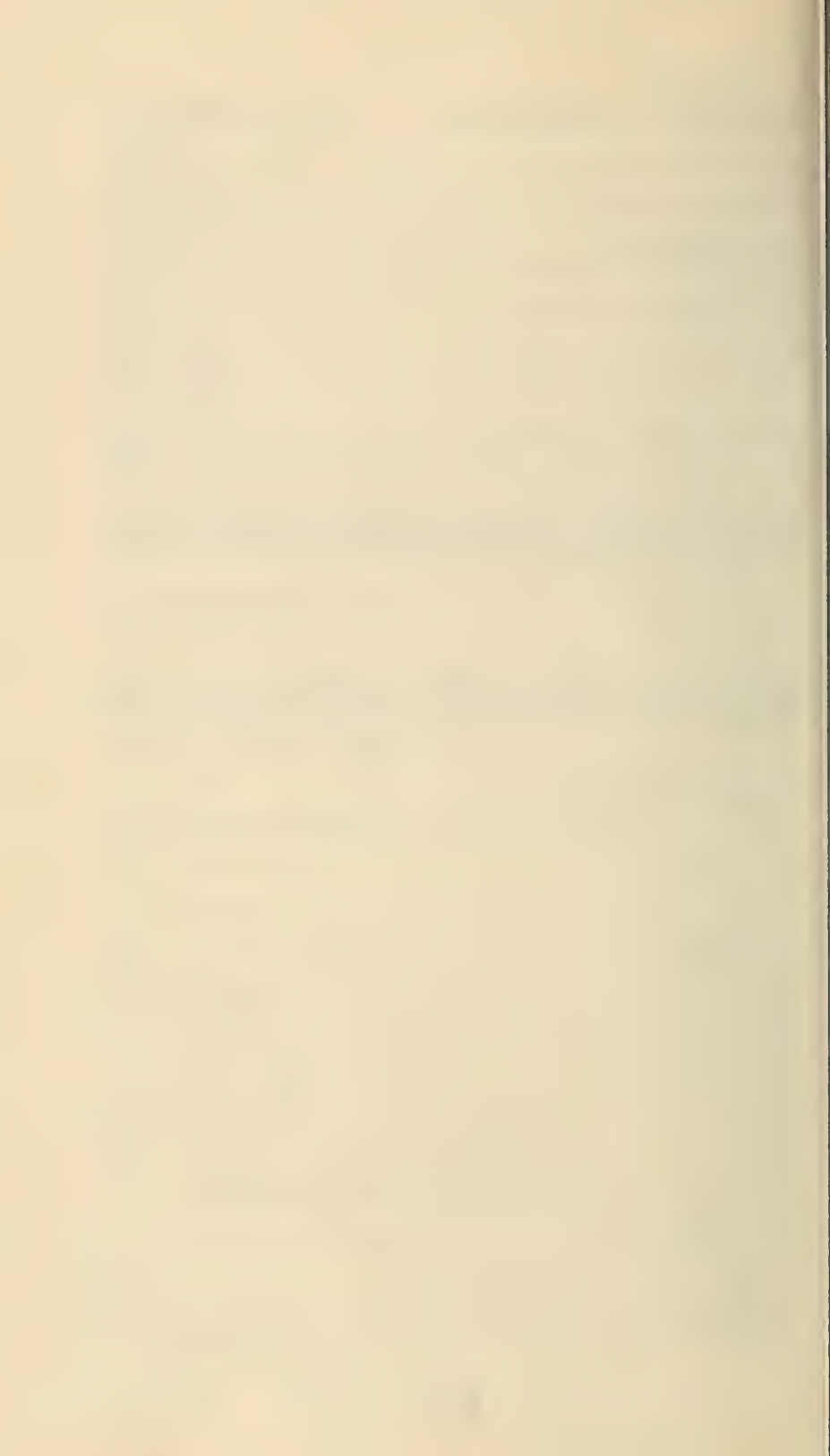
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 25, 1955.

JOHN R. McGRATH, Clerk.

Approved July 27, 1955.

CLARISSA SHORTALL McMAHON, Acting Mayor.



Annual  
Salary Ordinance  
1956 - 1957  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1 and 151.3



Board of Supervisors  
City and County of San Francisco





Annual  
Salary Ordinance  
1956 - 1957  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1 and 151.3



Board of Supervisors  
City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY  
99 South Van Ness Avenue, San Francisco 3



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# ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1957

File No. 14308, Ordinance No. 9721 (Series of 1939).

*(As amended to reflect rates of pay adopted under the provisions of Sections 35.5.1, 36.2, 151.3 and 156 of the Charter, and including Salary Ordinance amendments finally passed by the Board of Supervisors on July 2, 1956.)*

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1957, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco:

## Section 1. Establishment, Creation and Continuation of Positions:

In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1957. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

### Section 1.1. Appointments and Vacancies—Permanent Positions:

Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall

not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized in classifications which require the services of a physician, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

**Section 1.2. Appointments—Temporary Positions:** Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure. Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

**Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter:** An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission: (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed to the new position at the step in the range which is immedi-

ately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

**Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized:** Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS**

**Class No. and Title**

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department
A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector

**Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B9	Supervisor Billing Unit, San Francisco Hospital
B10	Accountant III
B11	Cost Analyst
B14	Senior Accountant
B16	Supervising Accountant
B20	Controller
B21	Chief Assistant Controller
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B32	Business Manager, Recreation and Park Department
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative) San Francisco Hospital
B41	Assistant Superintendent (Administrative) Laguna Honda Home
B42	Superintendent, Laguna Honda Home

**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B55.1	Public Information Officer, S. F. Disaster Council
B57	Secretary, Art Commission
B58	Secretary, Recreation and Park Commission



**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Mu- seum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B86	Executive Secretary to General Manager, Recreation and Park Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director War Memorial
B97	Executive Assistant to the Chief Administrative Officer
B98	Confidential Secretary to Sheriff
B99	Confidential Secretary to Assessor
B100	Supervisor of Real Property Records, Assessor's Office

**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B116	Cashier, County Clerk's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk
B173	Public Administrator
B232	Administrative Assistant, Hetch Hetchy Operations
B240	Chief, Bureau of Records and Statistics, Department of Public Health
B245	Assistant Actuary
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department
B310.4	Supervisor, Tabulating Division
B367	Senior Assistant Purchaser of Supplies
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
B417	Executive Secretary to the Controller



Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)

Class No. and Title

- B419.1 Secretary, Public Welfare Commission
- B424 Assistant to Director, M. H. de Young Memorial Museum
- B425 Assistant to Director, California Palace of the Legion of Honor

Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)

Class No. and Title

- C4 Superintendent of Auditorium
- D66 Superintendent of Jail
- E8 Chief Electrical Inspector
- E116 Superintendent of Electrical Maintenance and Operation, Department of Electricity
- E128 Superintendent of Power House
- E220 Supervisor of Electrical Propulsion Equipment, Municipal Railway
- E250 Superintendent of Power and Plant, Municipal Railway

Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)

Class No. and Title

- F1 Manager of Utilities
- F2 Director of Public Works
- F3 Assistant Director of Public Works, Maintenance and Operation
- F4 Assistant City Engineer
- F9 Manager and Chief Engineer, Hetch Hetchy Bureau
- F10 City Engineer
- F54 Supervisor of Maintenance, Airport Grounds
- F60 Assistant Superintendent of Airport Operations
- F61 Superintendent of Airport Operations
- F62 Manager of Airport Department
- F108 Architect
- F110 Landscape Architect
- F111 Assistant City Architect
- F112 City Architect
- F122 Senior Architectural Draftsman
- F210 Superintendent of Street Repair
- F216 Superintendent, Bureau of Sewer Repair and Sewage Treatment
- F300 Superintendent of Maintenance and Repair, Hetch Hetchy
- F366 Chief, Department of Electricity
- F372 Manager and Chief Engineer, Bureau of Light, Heat and Power
- F406 Assistant Engineer II
- F407 Engineering Analyst
- F410 Engineer
- F412 Senior Engineer
- F430 Supervising Engineer, Recreation Department
- F527 Superintendent, Sewage Treatment Plant
- F560 Superintendent, Bureau of Building Inspection
- F706 Chief Valuation Engineer
- F800 Director of Planning
- F801 Principal City Planner
- F803 Senior City Planner
- F810 Associate City Planner

Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)

Class No. and Title

- G5 Chief Land Appraiser
- G11 Chief Building Appraiser
- G17 Chief Personal Property Appraiser

**Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

G20	Chief Assistant Assessor
G21	Administrative Assistant to Assessor
G58	Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G62	Personnel Director and Secretary, Civil Service Commission
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G203	Senior Right of Way Agent
G204	Assistant Director of Property
G206	Director of Property

**Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

J112	Superintendent of Street Cleaning
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**Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K20	Attorney, Bureau of Delinquent Revenue
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L30	Coroner
L110	Toxicologist
L115	Chemist, Sewage Treatment Plant
L146	Interne in Oral Surgery
L148	Assistant Resident in Oral Surgery
L150	Resident in Oral Surgery
L156	Dentist
L160	Director of Dental Bureau
L352	Interne
L354	Assistant Resident
L356	Senior Assistant Resident

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L367	Clinical Director of Psychiatry
L368	Director of Bureau of Maternal and Child Health
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon

**Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

M8	General Superintendent of Shops
M10	Supervisor of Automotive Equipment, Municipal Railway
M20	Superintendent of Equipment
M269	Supervisor of Machine Shop and Mechanical Equipment
M270	Superintendent, Machine Shop and Equipment

**Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

N54	District Supervisor
N66	Chief Dairy and Milk Inspector
N70	Chief Food and Sanitary Inspector
N102	Street Lighting Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office
N403.1	Assistant Public Service Director, Mayor's Office

**Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

O62	Superintendent of Grounds, Recreation and Park Department
O70	Supervisor of Maintenance
O74	Supervisor of Arboretum and Botanical Research
O76	Chief Nurseryman
O214	Assistant Superintendent, Bureau of Sewer Repair
O360	Supervisor of Construction, Roads and Paths

**Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

P55	Educational Director of Public Health Nursing
P57	Assistant Director of Public Health Nursing
P58	Director of Public Health Nursing
P112	Director of Nursing, Hassler Health Home
P118	Director of Nursing, Laguna Honda Home
P122	Director of Institutional Nursing

Section 1.4.5. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

R1	General Manager, Recreation and Park Department
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R58	Supervising Director (Recreation and Park Department)
R105	Supervisor of Athletics
R106a	Supervisor of Dramatics
R106c	Supervisor of Music
R106d	Supervisor of Swimming

Section 1.4.6. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

S5	General Manager, Municipal Railway Bureau
S80	Supervisor of Safety, Municipal Railway
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S300	Chief of Transportation, Civilian Defense

Section 1.4.7. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

T12	Superintendent, Juvenile Hall
T13	Assistant Superintendent, Juvenile Hall
T20	Director of Boys' Ranch School
T22	Assistant Director of Boys' Ranch School
T30	Division Supervisor, Juvenile Hall
T58	Chief Psychiatric Social Service Worker
T62	Supervisor of Probation Services
T66	Executive Director, San Francisco Youth Council
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T161	Director of Admissions, S. F. Hospital
T163	Director of Public Welfare
T165	District Supervisor

Section 1.4.8. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

U42	Assistant General Manager and Chief Engineer, Water Department
U44	General Manager and Chief Engineer, Water Department
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District

Section 1.4.9. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

V40	Superintendent, Agriculture
W2	Superintendent, Park Department



**Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

W18 Supervisor of Golf Course Maintenance  
W152 Aquatic Collector  
W212 Director of Zoo

**Section 1.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

X2 City Librarian  
X12 Chief Librarian

**Section 1.5.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

Y2 Director, M. H. de Young Memorial Museum  
Y4 Director, California Palace of the Legion of Honor  
Y7 Chief Curator, California Palace of the Legion of Honor  
Y8 Curator A  
Y10 Curator B  
Y12 Curator C  
Y18 Curator of the Achenbach Foundation for Graphic Arts  
Y20 Administrative Assistant, M. H. de Young Memorial Museum  
Y100 Curator of the San Francisco Maritime Museum

**Section 1.5.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

Z1 Mayor  
Z2 City Attorney  
Z3 District Attorney  
Z4 Assessor  
Z5 Public Defender  
Z6 Sheriff  
Z7 Treasurer

**Section 1.6 Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized:** Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.18 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

**Section 1.7. POLICE DEPARTMENT**

Classification	No. Positions	No. Hours
B454 Telephone Operator . . . . .	1	8

**Section 1.9. PUBLIC LIBRARY**

Classification	No. Positions	No. Hours
C108 Foreman Janitor . . . . .	1	4
O166.1 Junior Operating Engineer . . . . .	1	4
O168.1 Operating Engineer . . . . .	1	6

## Section 1.10. WAR MEMORIAL

Classification	No. Positions	No. Hours
C52 Elevator Operator .....	2	4
C104 Janitor .....	4	4
C108 Foreman Janitor .....	1	4
C152 Watchman .....	2	8

## Section 1.11. ART MUSEUM

Classification	No. Positions	No. Hours
C52 Elevator Operator .....	3	4

## Section 1.12 YOUTH GUIDANCE CENTER

	Classification	No. Positions	No. Hours
Juvenile Hall	C107 Working Foreman Janitor ..	1	8
Log Cabin			
Ranch School	T20 Director of Boys' Ranch School .....	1	8
	T22 Assistant Director of Boys' Ranch School .....	2	8
	T24 Agricultural Instructor .....	1	8
	T26 Ranch School Maintenance Man .....	2	8
	T35 Group Supervisor .....	4	8
	T56 Probation Officer .....	1	8
	I 12 Cook .....	2	8

## Section 1.13 PURCHASING DEPARTMENT

Classification	No. Positions	No. Hours
B352 Storekeeper .....	1	4
B352 Storekeeper .....	3	8
B354 General Storekeeper .....	2	4

## Section 1.14 REAL ESTATE

	Classification	No. Positions	No. Hours
Civic Auditorium	*C2 Assistant Superintendent of Auditorium .....	1	4
	*C104 Janitor .....	8	4
	**C104 Janitor .....	1	8
	*C107 Working Foreman Janitor..	1	4

\*Funds provided for 41 days only.

\*\*Funds provided for 4½ days only.

## Section 1.15. DEPARTMENT OF PUBLIC WORKS

	Classification	No. Positions	No. Hours
Sewer Repair and Sewage Treatment	L130 Water Chemist .....	2	4
Building Repair	C52 Elevator Operator .....	3	4

## Section 1.16. PUBLIC HEALTH

	Classification	No. Positions	No. Hours
Laguna Honda Home	I 206 Porter Sub-Foreman .....	1	4
	I 172 Head Washer .....	1	8
	L306b Senior Pharmamist, Laguna Honda Home...	1	4

## Section 1.16. PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
San Francisco			
Hospital	I 172 Head Washer .....	1	8
Emergency	P3 Senior Emergency Hospital		
Hospital	Steward .....	1	4
	P4 Chief Emergency Hospital		
	Steward .....	1	4

## Section 1.17 PUBLIC UTILITIES

	Classification	No. Positions	No. Hours
General Office	O1 Chauffeur .....	1	8
Water Department	B454 Telephone Operator .....	1	8
	C52 Elevator Operator .....	1	8
	L130 Water Chemist .....	1	4
	O1 Chauffeur .....	1	8
	U125 Hoseman, Ships and Docks..	2	8
	U130 Reservoir Keeper .....	5	8
	U212 Ranger .....	5	8
Utilities			
Engineering	O1 Chauffeur .....	1	8
Hetch Hetchy			
Project	O166.1 Junior Operating Engineer..	1	8
	O168.1 Operating Engineer .....	1	8
	E120 Governorman .....	1	8
	E122 Power House Operator.....	1	8
	E124 Senior Power House		
	Operator .....	1	8

## Section 1.18 BOARD OF EDUCATION

Classification	No. Positions	No. Hours
B354 General Storekeeper .....	1	4
C106 School Janitor .....	2	4
C112 Supervisor of School Janitors	1	4
O61 Supervisor of Grounds.....	1	4
R58 Supervising Director .....	2	4

**Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor:** Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

**Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 1.32.2. **Compensations and Working Conditions Under Section 151.3 of the Charter:** Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

Section 1.33. **Work Performed Under Contract and Compensation Therefor:** In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 1.35. **Charges and Deductions for Maintenance:** The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which they are temporarily assigned:

**Meals**

In city institutions, i.e., Health Department, Juvenile Court:	
Single meal .....	\$ .55
1 meal per day .....	11.00



2 meals per day .....	22.00
3 meals per day .....	33.00

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

#### Hetch Hetchy Project:

Meals at Hetch Hetchy Project boarding house  
per meal (except at O'Shaughnessy Guest  
Cottage) ..... \$ 1.00

O'Shaughnessy Guest Cottage, the rate of \$13.50 per person per day.

#### In other than above institutions:

All meals at .....	\$ .55
Children under 12 at .....	.25

**Laundry** .. \$5.50 month

Uniforms for nurses, licensed vocational nurses, practical nurses, and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

**Room** ..... \$10.00 per month or 50c per night  
Tent or bunk, per person ..... 4.50 per month or 25c per night

#### House or Apartment

(unless otherwise specified below) \$5.00 per month  
per room, not to exceed \$30.00 and in accordance  
with the recommendation of the Director of  
Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home ..... \$65.00 per month

Residence furnished Superintendent Peninsula  
Division, Water Department ..... \$50.00 per month

**Section 2. Compensation Reserves:** Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive:

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty;

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive;

for adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive;

for adjustment necessary to pay the rates of pay estab-

lished by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another. ✓

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

**Section 2.1. Explanation of Symbols:** The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 15 per cent.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (pt) Part-time service.
- (s) Payroll symbol—6-day week, 48 hours, plus 30 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

### Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors .....	(b) \$ 200.00
2	1	B11	Cost Analyst .....	575-675
3	1	B88	Chief Assistant Clerk, Board of Supervisors .....	755-905
4	1	B90	Clerk of Board of Supervisors ...	880-1050
6	5	B408	General Clerk-Stenographer .....	290-350
7	4	B413	Assistant Clerk, Board of Supervisors .....	480-575
8	1	B414	Minute Clerk .....	545-655
8.1	1	D4	Sergeant-at-Arms .....	(k) 449.00
10	2	O1	Chauffeur .....	450.00

### Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor .....	\$2,000.00
1.1	1	B10	Accountant III .....	490-590
2	1	B74	Confidential Secretary to Mayor...	755.00
3	1	B76	Executive Secretary to Mayor ....	950.00
4	1	B76.1	Administrative Assistant to Mayor	850-1025
4.1	1	B76.3	Administrative Analyst .....	680-780
5	1	B213	Usher, Mayor's Office .....	290-350

## Section 4. MAYOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5.1	1	B234	Head Clerk .....	420-505
6	7	B408	General Clerk-Stenographer .....	290-350
7	1	B412	Senior Clerk-Stenographer .....	355-425
7.1	1	B418	Stenographic Secretary to Mayor..	440.00
8	1	B454	Telephone Operator .....	270-325
8.1	2	G31	Administrative Technician .....	490-590
8.2	1	N403	Public Service Director, Mayor's Office .....	590-710
9	1	N403.1	Assistant Public Service Director, Mayor's Office .....	500-575
10	2	O1	Chauffeur .....	450.00

## Section 4.1. MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$375-430
1.1	1	B10	Accountant III .....	490-590
2	1	B55.1	Public Information Officer, San Francisco Disaster Council .....	600.00
3	1	B90.2	Director of Disaster Corps .....	933.33
3.1	1	B210	Office Assistant .....	235-280
4	6	B408	General Clerk-Stenographer .....	290-350
5	1	G52	Senior Personnel Assistant .....	500-600
5.1	1	P5	Rescue and First-Aid Technician..	430-495
6	1	S300	Chief of Transportation, Civilian Defense .....	615.00

### WARDEN SERVICE

7	7	B512	General Clerk-Typist .....	285-340
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## Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor .....	\$1,600.00
2	1	B99	Confidential Secretary to Assessor	630.00
3	1	B100	Supervisor, Real Property Records, Assessor's Office .....	530-635
4	1	B101	Supervisor, Personal Property Records, Assessor's Office .....	460-550
6	5	B222	General Clerk .....	285-340
7	1	B228	Senior Clerk .....	350-420
8	1	B235	Director of Service, Assessor's Office .....	500-600
9.1	7	B309a	Key Punch Operator (IBM) .....	275-330
10	7	B310	Tabulating Machine Operator (IBM) .....	315-380
10.1	2	B310.1	Senior Tabulating Machine Operator (IBM) .....	385-460
11	1	B310.4	Supervisor, Tabulating Division...	500-600
12	2	B330	Photographer .....	400-480
13	10	B408	General Clerk-Stenographer .....	290-350
14	3	B412	Senior Clerk-Stenographer .....	355-425
15	2	B454	Telephone Operator .....	270-325
16	11	B512	General Clerk-Typist .....	285-340
17	3	F100	Junior Draftsman .....	340-390
18	2	F102a	Draftsman, Civil .....	430-495

### Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	13	G2	Land Appraiser .....	\$450-520
20	3	G4	Supervising Land Appraiser .....	530-635
21	1	G5	Chief Land Appraiser .....	680-815
22	21	G8	Building Appraiser .....	450-520
23	4	G10	Supervising Building Appraiser...	530-635
24	1	G11	Chief Building Appraiser .....	680-815
25	24	G15	Property Auditor, Assessors' Office .....	450-520
26	1	G15.1	Warehouse and Probate Estates Appraiser .....	530-635
27	6	G16	Supervising Property Auditor.....	530-635
28	1	G17	Chief Personal Property Appraiser .....	680-815
29	1	G18	Assistant Marine Surveyor.....	450-520
30	1	G19	Marine Surveyor .....	530-635
31	1	G20	Chief Assistant Assessor .....	1,000.00
32	1	G21	Administrative Assistant to Assessor .....	655-785
32.01	1	G22	Real Estate Analyst .....	680-780
32.1	1	O1	Chauffeur .....	450.00

### Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney .....	\$1,600.00
1.01	1	B4	Accountant I .....	375-430
1.1	1	B158	Process Server (part-time) at rate of .....	290-350
1.2	1	B159	Assistant Law Clerk .....	285-340
2	1	B160	Law Clerk .....	440-530
3	10	B410	Legal Stenographer .....	320-385
4	2	B411	Senior Legal Stenographer .....	370-445
5	1	B454	Telephone Operator .....	270-325
6	1	F706	Chief Valuation Engineer .....	730-875
6.1	1	K4	Attorney, Civil (part-time) at rate of .....	575.00
7	3	K4	Attorney, Civil .....	575.00
8	7	K6	Senior Attorney, Civil .....	805.00
9	14	K8	Principal Attorney, Civil .....	950.00
10	4	K10	Head Attorney, Civil .....	1,050.00
11	1	K12	Chief Attorney, Civil .....	1,150.00
12	1	K16	Special Counsel, Water Service...	1,450.00
12.1	1	S114	Claims Investigator .....	460-530
12.2	1	X40	Senior Librarian .....	400-460

### Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney .....	\$1,600.00
2	1	B68	Chief Clerk .....	530-635
2.1	2	B160	Law Clerk .....	440-530
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office .....	350-420
4	1	B163	Director, Bureau of Domestic Rela- tions, District Attorney's Office..	420-505
4.1	2	B222	General Clerk .....	285-340
5	1	B408	General Clerk-Stenographer .....	290-350
5.1	5	B410	Legal Stenographer .....	320-385
5.2	2	B411	Senior Legal Stenographer .....	370-445



## Section 7. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	B412	Senior Clerk-Stenographer .....	355-425
6.1	1	B415	Confidential Secretary to the District Attorney .....	410-490
7	1	B420	Phonographic Reporter .....	420-505
8	1	B454	Telephone Operator (part-time) at rate of .....	270-325
9	2	B454	Telephone Operator .....	270-325
10	1	D6	Special Representative, Psychopathic Division, District Attorney's Office .....	440-505

## Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	11	K54	Attorney, Criminal .....	\$575.00
15	7	K56	Senior Attorney, Criminal .....	805.00
16	5	K58	Principal Attorney, Criminal .....	950.00
16.1	2	K60	Head Attorney, Criminal .....	1,050.00
16.2	1	K62	Chief Attorney, Criminal .....	1,125.00
17	1	N11	Senior Investigator, District Attorney's Office .....	500-575
18	4	N12	Investigator, District Attorney's Office .....	440-505
19	1	N422	Investigative Reporter .....	500-575

## Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer .....	\$1,250.00
2	1	B10	Accountant III .....	490-590
3	1	B14	Senior Accountant .....	590-710
4	3	B102	Teller .....	350-420
4.1	1	B103	Cashier "C" .....	350-420
5	3	B104	Senior Teller .....	420-505
6	1	B110	Cashier, Treasurer's Office .....	590-710
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office .....	590-710
6.2	1	B192	Senior Inheritance Tax Examiner ..	420-505
7	4	B222	General Clerk .....	285-340
8	1	B234	Head Clerk .....	420-505
9	1	B408	General Clerk-Stenographer .....	290-350

## Section 9. SHERIFF (ADMINISTRATIVE)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff .....	\$1,250.00
2	2	B4	Accountant I .....	375-430
2.1	1	B6	Accountant II .....	430-495
3	1	B84	Under Sheriff .....	830.00
5	1	B98	Confidential Secretary to Sheriff ..	630.00
6	1	B105	Cashier "B" .....	440-530
6.1	4	B159	Assistant Law Clerk .....	285-340
7	3	B160	Law Clerk .....	440-530
7.1	1	B167	Chief Clerk, Sheriff's Office .....	590-680
8.1	1	B228	Senior Clerk .....	350-420
10	2	B408	General Clerk-Stenographer .....	290-350
11	2	B512	General Clerk-Typist .....	285-340

### Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	40	D2	Bailiff .....	\$385-445
14	1	D2	Bailiff .....	(k 444.00
15	1	D5	Detention Hospital Bailiff.....	395-455
16	9	D102	Writ Server .....	385-445
17	1	D102	Writ Server .....	(k 445.00
18	1	D152	Keeper .....	285-340
19	3	D152	Keeper .....	(k 340.00
20	1	D154	Head Keeper .....	440-530
21	1	K6	Senior Attorney, Civil (part-time) at rate of .....	805.00
22	1	O1	Chauffeur .....	450.00

### Section 9.2. SHERIFF (Continued)

#### COUNTY JAILS NO. 1 AND NO. 3

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator .....	\$260-300
22.2	1	C52	Elevator Operator (part-time) at rate of .....	260-300
23	7	D52	Jail Matron .....	365-420
23.1	1	D54	Head Jail Matron .....	420-505
24	20	D60	Jailer .....	365-420
24.1	3	D64	Captain of Watch .....	420-505
25	1	D66	Superintendent of Jail.....	560-670
27	1	O1	Chauffeur .....	450.00

### Section 9.3. SHERIFF (Continued)

#### COUNTY JAILS NO. 2 AND NO. 4

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron .....	\$365-420
29.1	1	D54	Head Jail Matron .....	420-505
30	23	D60	Jailer .....	365-420
31	4	D64	Captain of Watch .....	420-505
32	1	D66	Superintendent of Jail .....	560-670
33	1	L360	Physician (part-time) at rate of...	805.00
34	1	O1	Chauffeur .....	450.00
34.1	1	O51	Farmer Sub-Foreman .....	345-395
35	2	O52	Farmer .....	305-350
36	3	O168.1	Operating Engineer .....	415-475
37	1	O172	Chief Operating Engineer.....	505-585

### Section 9.4. SHERIFF (Continued)

#### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	2	I 14	Junior Chef .....	*\$16.85 day

\*For seven and one-half hour work day.

### Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender .....	\$1,250.00
2	1	B408	General Clerk-Stenographer .....	290-350
3	1	B410	Legal Stenographer .....	320-385
3.1	3	K54	Attorney, Criminal .....	575.00

## Section 10. PUBLIC DEFENDER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	K56	Senior Attorney, Criminal.....	805.00
5	1	K58	Principal Attorney, Criminal.....	950.00
6	1	N14	Investigator, Public Defender's Office .....	440-505

## Section 11. POLICE DEPARTMENT

### NON-UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
2	1		Police Surgeon .....	489.00
3	1	B4	Accountant I .....	375-430
4	1	B6	Accountant II .....	430-495
5	5	B310	Tabulating Machine Operator (IBM) .....	315-380
6	12	B408	General Clerk-Stenographer .....	290-350
6.1	1	B410	Legal Stenographer .....	320-385
7	1	B412	Senior Clerk-Stenographer .....	355-425
8	16	B454	Telephone Operator .....	270-325
9	31	B512	General Clerk-Typist .....	285-340
9.1	1	B516	Senior Clerk-Typist .....	350-420
10	8	D52	Jail Matron .....	365-420
11	1	D52	Jail Matron (part-time) at rate of .....	365-420
12	1	D54	Head Jail Matron .....	420-505
13	2	I 2	Kitchen Helper .....	245-280
14	1	I 204	Porter .....	240-290
14.1	1	Q64	Crime Laboratory Technician.....	551.00
15	9	Q65	Fingerprint Technician .....	310-370
			Hearing Reporter (as needed).....	*25.00 day

(\*Plus transcriptions.)

## Section 11.1. POLICE DEPARTMENT (Continued)

### BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors.....	\$1,107.00
20	1		Captain of Inspectors.....	820.00
21	105		Inspector .....	569.00
23	*66	Q2	Policeman, 1st year.....	439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
24	*6	Q50	Sergeant .....	555.00
25	10	Q60	Lieutenant .....	612.00
26	1	Q63	Criminologist .....	764.00

\*Assistant Inspectors, not to exceed 23, to be assigned from Police-men and Sergeants within the Bureau of Inspectors.

## Section 11.2. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1		Chief of Police.....	\$1,316.00
31	1		Deputy Chief of Police.....	1,107.00
32	1		Property Clerk .....	555.00
33	1		Department Secretary .....	898.00

## Section 11.2. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34	1		Director of Criminal Information..	778.00
35	1		Director of Personnel.....	778.00
36	1		Director of Special Services....	(1) 612.00
37	1		Secretary, Police Commission...	(1) 555.00
38	1		Supervising Captain .....	898.00
39	1		Director of Traffic.....	1,107.00
40	1		Captain of Traffic.....	820.00
41	1		Inspector of Junior Traffic.....	569.00
42	1240	Q2	Policeman, 1st year .....	439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
42.1	*84	Q2	Policeman (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	

\*These positions included in item immediately preceding.

## Section 11.3. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.2	9	Q20	Woman Protective Officer, 1st year .....	\$439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
43	1	Q25	Inspector of Motor Vehicles ...	minimum 60.00 under rate Inspector of Police maximum same rate as Inspector of Police
43.1	1	Q28	Range Master .....	minimum 60.00 under rate Inspector of Police maximum same rate as Inspector of Police
44	13	Q30	Police Patrol Driver, 1st year .....	\$439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
45	200	Q50	Sergeant .....	555.00
46	*7	Q50	Sergeant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
47	36	Q60	Lieutenant .....	612.00
48	*2	Q60	Lieutenant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
49	13	Q80	Captain .....	764.00

\*These positions included in item immediately preceding.

### WAGES

50	1	I 14	Junior Chef .....	*16.85 day
51	6	J 70	Hostler .....	10% over J4 rate

\*For seven and one-half hour work day.



**Section 12. FIRE DEPARTMENT**  
(MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
2	1	B4	Accountant I .....	375-430
3	1	B10	Accountant III .....	490-590
4	1	B67	Secretary, Fire Commission .....	755.00
5	1	B306	Duplicating Machine Operator (Multigraph) .....	285-340
6	1	B408	General Clerk-Stenographer .....	290-350
7	1	B412	Senior Clerk-Stenographer .....	355-425
8	4	B512	General Clerk-Typist .....	285-340
8.1	1	B516	Senior Clerk-Typist .....	350-420
9	1	F410b	Engineer, Mechanical .....	675-800
10	1	L360	Physician (part-time) at rate of ...	805.00

**Section 12.0. FIRE DEPARTMENT (Continued)**

(MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer .....	\$370-425
12	1	O166.1	Junior Operating Engineer (relief) at rate of .....	370-425
13	6	O168.1	Operating Engineer .....	415-475
14	1	O168.1	Operating Engineer (relief) at rate of .....	415-475
15	2	O172	Chief Operating Engineer .....	505-585
16	13	O304	Hydrantman-Gateman .....	22.50 day
17	1	O308	Assistant Foreman, Hydrantman- Gateman .....	450-520
18	1	O310	Foreman, Hydrantman-Gateman ..	480-550

**Section 12.1. FIRE DEPARTMENT (Continued)**

**UNIFORMED FORCE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Chief of Department .....	\$1,316.00
4	1		Secretary to Chief of Department ..	872.00
6	1		Deputy Chief .....	1,107.00
8	1230	H2	Fireman, 1st year .....	439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
9	49	H10	Chief's Operator .....	532.00
10	1	H15	Engineer of Fire Engines .....	532.00
11	161	H20	Lieutenant .....	569.00
12	74	H30	Captain .....	612.00
13	33	H40	Battalion Chief .....	778.00
14	1	H42	Chief, Division of Fire Prevention and Investigation .....	954.00
16	10	H50	Assistant Chief of Department .....	898.00
17	1	H152	Inspector of Fire Department Apparatus .....	502-569

# Section 12.3. FIRE DEPARTMENT (Continued)

## (SALVAGE CORPS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps,	
			1st year .....	\$439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
30	10	H206	Lieutenant, Salvage Corps.....	569.00
31	4	H208	Captain, Salvage Corps.....	612.00

# Section 12.4. FIRE DEPARTMENT (Continued)

## (STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman, 1st year .....	\$439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
31.2	1	H20	Lieutenant .....	569.00

# Section 12.5. FIRE DEPARTMENT (Continued)

## INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	27	H2	Fireman, 1st year .....	\$439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
33	6	H20	Lieutenant .....	569.00
34	1	H30	Captain .....	612.00

# Section 12.6. FIRE DEPARTMENT (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	3	J4	Laborer .....	\$18.60 day
37	1	U112	Pipe Caulker .....	85% A404 and 15% J4 rate

# Section 12.7. FIRE DEPARTMENT (Continued)

## BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37.1	1	B408	General Clerk-Stenographer .....	\$290-350
37.2	1	B512	General Clerk-Typist .....	285-340
38	28	H4	Inspector, Bureau of Fire Prevention and Public Safety.....	H10 rate
39	3	H22	Lieutenant, Bureau of Fire Prevention and Public Safety...	20.00 over H20 rate
40	2	H32	Captain, Bureau of Fire Prevention and Public Safety.....	20.00 over H30 rate

# Section 12.8. FIRE DEPARTMENT (Continued)

## BUREAU OF FIRE INVESTIGATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	7	H6	Investigator, Bureau of Fire Investigation .....	H10 rate
42	1	H24	Lieutenant, Bureau of Fire Investigation .....	20.00 over H20 rate

# Section 12.9. FIRE DEPARTMENT (Continued)

## DISASTER CORPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	H40	Battalion Chief .....	\$778.00

# Section 12.10. FIRE DEPARTMENT (Continued)

## (FIREBOATS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	15	H2	Fireman, 1st year .....	\$439.00
			2nd year .....	454.00
			3rd year .....	474.00
			4th year .....	489.00
45	2	H20	Lieutenant .....	569.00
46	1	H30	Captain .....	612.00
47	6	H110	Marine Engineer of Fire Boats .....	612.00
48	3	H120	Pilot of Fire Boats .....	612.00

# Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member, Board, \$15.00 per meeting (b	
2	1	B61	Secretary, Board of Permit Appeals .....	\$630.00

# Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department .....	\$1,250.00
2	1	B58	Secretary, Recreation and Park Commission .....	630-755
3	1	B86	Executive Secretary of the General Manager, Recreation and Park Department .....	755.00

# Section 14.1. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES

### GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department .....	\$705-810
2	3	B4	Accountant I .....	375-430
2.1	1	*B4	Accountant I .....	375-430

## Section 14.1. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES (Continued)

## GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2.2	1	B6	Accountant II .....	430-495
3	1	B10	Accountant III .....	490-590
4	1	B32	Business Manager, Recreation and Park Department .....	655-785
5	1	B103	Cashier "C" .....	350-420
5.1	2	B210	Office Assistant .....	235-280
6	4	B222	General Clerk .....	285-340
7	4	B228	Senior Clerk .....	350-420
8	1	B234	Head Clerk .....	420-505
9	8	B408	General Clerk-Stenographer .....	290-350
9.01	1	B412	Senior Clerk-Stenographer .....	355-425
9.1	1	B454	Telephone Operator .....	270-325
9.2	1	B454	Telephone Operator (part-time) at rate of .....	270-325
10	8	B512	General Clerk-Typist .....	285-340
11	9	C102	Janitress .....	260-310
12	**1	C102	Janitress (as needed) at rate of ...	260-310
13	38	C104	Janitor .....	280-320
13.1	2	C104	Janitor .....	(k 320.00
13.2	1	C107	Working Foreman Janitor .....	315-360
14	6	C152	Watchman .....	285-330
14.1	4	C152	Watchman .....	(k 330.00

\*Funds provided for eight months only.

\*\*Funds provided for seven months only.

## Section 14.2. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES (Continued)

## GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102a	Draftsman, Civil .....	\$430-495
14.3	1	F110	Landscape Architect .....	470-565
15	1	F404a	Assistant Engineer I, Civil .....	500-600
16	1	F406b	Assistant Engineer II, Mechanical ..	590-680
18	1	F430	Supervising Engineer, Recreation Department .....	655-785
18.1	1	F604	Surveyor's Field Assistant .....	350-405
18.2	1	F610	Chief of Party .....	480-575
18.3	1	I 154	Laundress .....	235-280
18.4	1	I 254	Seamstress .....	240-290
19	1	J74	Rodent Controlman .....	305-350
19.1	1	L115	Chemist, Sewage Treatment Plant ..	590-680
20	1	O1	Chaufeur .....	450.00
20.1	4	O54	Supervisor, Buildings and Grounds ..	410-470
21	258	O58	Gardener .....	310-355

Section 14.2.1. RECREATION AND PARK DEPARTMENT  
(Continued)

## PERMANENT SALARIES (Continued)

## GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21.1	1	O58	Gardener .....	(k \$334.00
21.2	1	O58	Gardener (part-time) at rate of ..	310-355
22	1	O59	Insecticide Spray Operator .....	340-390



Section 14.2.1 RECREATION AND PARK DEPARTMENT  
(Continued)

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	21	O60	Sub-Foreman Gardener .....	345-395
24	15	O60.1	Foreman Gardener .....	410-470
25.1	1	O62	Superintendent of Grounds, Recreation and Park Department.....	530-610
26	1	O70	Supervisor of Maintenance.....	530-610
26.1	1	O74	Supervisor of Arboretum and Botanical Research .....	530-610
26.2	2	O76	Chief Nurseryman .....	480-550
26.3	3	O80	Nurseryman .....	350-405
27	3	O166.1	Junior Operating Engineer.....	370-425
27.1	8	O168.1	Operating Engineer .....	415-475
27.2	1	O172	Chief Operating Engineer .....	505-585
27.3	1	O360	Supervisor of Construction, Roads and Paths .....	460-530

Section 14.3. RECREATION AND PARK DEPARTMENT (Cont.)

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department .....	\$655-785
28.1	1	R4	Superintendent, Recreation Department .....	900.00
29	25	R56	Playground Director (part-time) at rate of .....	2.25 hr.
30	77	R56	Playground Director .....	360-430
32	13	R58	Supervising Director .....	450-525
33	2	R105	Supervisor of Athletics .....	490-565
34	1	R106a	Supervisor of Dramatics .....	470-540
34.1	1	R106c	Supervisor of Music .....	470-540
34.2	1	R106d	Supervisor of Swimming .....	470-540
34.3	1	R108	Head Lifeguard .....	305-350
34.4	1	R110	Lifeguard .....	280-320
34.5	2	R111	Lifeguard-Watchman .....	280-320
35	3	R112	Matron, Swimming Pool .....	230-265
35.1	1	R112	Matron, Swimming Pool (as needed) at rate of .....	230-265
37	3	R114	Swimming Instructor .....	350-420
38	1	R118	Curator, Children's Museum.....	385-460
39	1	W2	Superintendent, Park Department.	900.00
41	1	Y100	Curator of the San Francisco Maritime Museum .....	440-530

Section 15. RECREATION AND PARK DEPARTMENT (Cont.)

GENERAL DIVISION (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter .....	\$24.00 day
3	1	A161	General Foreman Carpenter.....	20% over A154 rate
4	1	A204	Cement Finisher .....	23.96 day
5	7	A354	Painter .....	3.10 hr.

## Section 15. RECREATION AND PARK DEPARTMENT (Cont.)

## GENERAL DIVISION (Continued)

## WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5.1	1	A357	Foreman Painter .....	3.10 hr. plus \$2.00 day additional
6	1	A392	Plasterer .....	28.50 day
7	3	A404	Plumber .....	25.60 day
8	1	A456	Sheet Metal Worker .....	26.40 day
9	1	A651	Wire Fence Erector .....	24.40 day (25.60 ... 8-16-56)
			Ornamental Iron Work .....	3.25 hr. (3.40 ... 8-16-56)
10	1	E108	Electrician .....	27.00 day
13	34	J 4	Laborer .....	18.60 day
13.1	2	J 12	Labor Foreman .....	3.00 hr.
13.2	1	J 70	Hostler .....	10% over J4 rate
14.2	1	J 91	Rigger Groundman .....	10% over J4 rate
15.1	21	O1	Chauffeur .....	*18.60-26.04 day
16.1	7	O1	Chauffeur, Power Mower Tractor .....	O1 rate 6 yds. and under 8 yds.
17.2	1	O1	Chauffeur, A-Frame Winch Truck ..	21.60 day
18	1	O1	Chauffeur, Tractor .....	24.76 day
19	3	O1	Chauffeur, Tractor Loader .....	26.04 day

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

## Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.)

## GENERAL DIVISION (Continued)

## WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook .....	\$†13.25 day
21.1	3	I 52	Counter Attendant .....	†10.90 day
22	3	O57	Tree Topper .....	15% over J4 rate (chainsaw)
22.1	1	O57.1	Foreman Tree Topper .....	2.00 day over O57 rate
23.1	1	O152	Engineer of Hoisting and Portable Engines .....	*21.64-28.28 day
28		R54	Athletic Attendant (part-time) as needed .....	1.10 hr.
29		R110	Lifeguard (part-time) as needed...	280-320
30		W108	Rides Attendant Helper (part-time) as needed .....	1.10 hr.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

†For seven and one-half hour work day.

Section 16. **RECREATION AND PARK DEPARTMENT**  
(Continued)

GENERAL DIVISION (Continued)

DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aid (part-time) as needed.....	\$1.10 hr.
1.1		R56	Playground Director (part-time) as needed.....	2.25 hr. or at the rate of 360-430
2.1		R110	Life Guard (part-time) as needed .....	280-320
3		R112	Matron, Swimming Pool (part-time) as needed.....	230-265
4		R114	Swimming Instructor (part-time) as needed .....	350-420
			Pianist (part-time) as needed, per call .....	2.50

Section 16a. **RECREATION AND PARK DEPARTMENT (Cont.)**

MAINTENANCE OTHER DEPARTMENTS AND BOND  
FUND ENGINEERING SERVICES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	F122	Senior Architectural Draftsman...	\$560-645
11	2	F401a	Junior Engineer, Civil.....	460-530
12	2	F404a	Assistant Engineer I, Civil.....	500-600
13	2	F406a	Assistant Engineer II, Civil.....	590-680
16	4	O58	Gardener .....	310-355
17	2	O60	Sub-Foreman Gardener .....	345-395

Section 16.1. **RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—ZOO DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$260-310
2	4	C104	Janitor .....	280-320
3	1	C107	Working Foreman Janitor.....	315-360
4	3	O58	Gardener .....	310-355
5	1	O166.1	Junior Operating Engineer.....	370-425
6	26	W206	Animal Keeper .....	325-375
7	1	W208	Assistant Head Animal Keeper...	385-445
7.1	1	W209	Animal Trainer Keeper.....	380-435
8	1	W210	Head Animal Keeper.....	440-530
9	1	W212	Director of Zoo .....	805.00

Section 16.2. **RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—REVENUE DIVISION—  
COMMISSARY UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but “as needed” when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$285-340
2	2	C104	Janitor .....	280-320
3	1	C152	Watchman .....	(k 330.00
3.1	2	I 2	Kitchen Helper .....	245-280
3.2	5	I 53	Vendor .....	255.00
4		I 53.1	Vendor Helper (part-time as needed) .....	1.10 hr.
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds .....	380-435
5	1	R24	Supervisor of Restaurants and Playgrounds .....	430-495
6	2	R130	Foreman, Recreational Activities ..	350-420
6.1	4	W106	Rides Attendant .....	285-330

Section 16.3. **RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—REVENUE DIVISION—  
RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but “as needed” when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor .....	\$280-320
2	4	C152	Watchman .....	285-330
2.1	1	C152	Watchman .....	(k 330.00
3	1	C160	Harbormaster .....	350-405
4	1	I 53	Vendor .....	255.00
5	32	O58	Gardener .....	310-355
6	3	O60.1	Foreman Gardener .....	410-470
7	1	O166.1	Junior Operating Engineer .....	370-425
9	2	R20	Assistant Director, Recreational Activities .....	515-590
12	10	R132	Starter, Park Department .....	315-370
13	1	W18	Supervisor of Golf Course Maintenance .....	480-575

Section 16.5. **RECREATION AND PARK DEPARTMENT (Cont.)  
CAMP MATHER**

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	*1	B4	Accountant I .....	\$375-430
51	1	O58	Gardener .....	310-355
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

\*Funds provided for 4 months only.



## Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian .....	\$1,050.00
3	1	B72	Secretary, Library Commission....	725.00
4	8	B210	Office Assistant .....	235-280
4.1	1	B210	Office Assistant (part-time) at rate of .....	235-280
5	3	B222	General Clerk .....	285-340
6	1	B222	General Clerk (part-time) at rate of .....	285-340
6.0	1	B228	Senior Clerk .....	350-420
6.1	1	B408	General Clerk-Stenographer .....	290-350
8	1	B512	General Clerk-Typist .....	285-340
9	1	B516	Senior Clerk-Typist .....	350-420
10	1	C52	Elevator Operator .....	260-300
11	1	C52	Elevator Operator (part-time) at rate of .....	260-300
13	1	C102	Janitress .....	260-310
14	1	C102	Janitress or C104 Janitor (part-time) at rate of.....(m	280-320
15	1	C104	Janitor .....	350-405
16	1	C108	Foreman Janitor .....	285-330
17	2	C152	Watchman .....	385-460
17.1	1	G51	Personnel Assistant .....	255-305
18	5	J54	Book Repairer .....	290-335
19	1	J56	Sub-Foreman Book Repairer.....	370-425
20.1	1	O166.1	Junior Operating Engineer.....	415-475
21	1	O168.1	Operating Engineer .....	

## Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian .....	\$500-575
23	23	X20	Head Librarian .....	460-530
24	1	X32	Reference Librarian .....	460-530
25	31	X40	Senior Librarian .....	400-460
26	30	X42	Librarian .....	350-405

## INTERDEPARTMENTAL

30	3	C104	Janitor .....	280-320
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## Section 17.2. PUBLIC LIBRARY (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter .....	\$24.00 day
32	1	O1	Chauffeur, Flat Rack Truck.....	(k 16.70 day
34		X52	Library Page (part-time) as needed, at rate of.....	1.25 hr.

## Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial .....	\$630.00
2	1	B96	Managing Director, War Memorial..	980.00
3	1	B408	General Clerk-Stenographer .....	290-350

# Section 18. WAR MEMORIAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	2	C52	Elevator Operator .....	260-300
5	24	C104	Janitor .....	280-320
6	1	C108	Foreman Janitor .....	350-405
7	7	C152	Watchman .....	285-330
7.1	1	C152	Watchman .....	(k 330.00
8	1	C202	Window Cleaner .....	20.00 day (20.56...1-1-57)
8.1	1	C252	Opera House Attendant (part-time) as needed .....	1.50 hr.
9	2	O168.1	Operating Engineer .....	415-475
10	1	O168.1	Operating Engineer (part-time) at rate of .....	415-475
11	1	O172	Chief Operating Engineer .....	505-585

# Section 18a. WAR MEMORIAL (Continued)

WAGES (as needed)				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	A354	Painter .....	\$ 3.10 hr.
14	1	E108	Electrician .....	27.00 day
15	1	E109	Stage Electrician .....	25.00 day
16	1	E130	Elevator Mechanic .....	27.20 day

# Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator .....	\$260-300
20	2	C104	Janitor .....	280-320

# Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission .....	\$630.00
2	1	B408	General Clerk-Stenographer .....	290-350

# Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk .....	\$300-360
1.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor .....	630.00
1.2	1	B302	Addressing Machine Operator .....	285-340
1.3	1	B408	General Clerk-Stenographer .....	290-350
2	1	B425	Assistant to Director, California Palace of the Legion of Honor ..	355-425
4	1	C104	Janitor .....	280-320
5	1	C107	Working Foreman Janitor .....	315-360
5.1	1	C152	Watchman .....	285-330
5.2	1	C152	Watchman .....	(k 330.00
6	6	C180	Gallery Attendant .....	300-350
6.1	1	C180	Gallery Attendant .....	(k 334.00
7	1	O166.1	Junior Operating Engineer .....	370-425
8	1	O168.1	Operating Engineer .....	415-475

**Section 20.1. CALIFORNIA PALACE OF THE LEGION  
OF HONOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor .....	\$1,050.00
10	1	Y6	Organist (part-time), as needed.....	50.00 day
11	1	Y7	Chief Curator, California Palace of the Legion of Honor .....	490-590
12	2	Y10	Curator B .....	420-505
13	1	Y12	Curator C .....	375-450
14	1	Y30	Registrar .....	350-420
15	1	Y42	Chief Installer .....	375-430
16	1	Y44	Senior Museum Technician, California Palace of the Legion of Honor .....	325-375
17	3	Y46	Museum Technician .....	310-355

**Section 20.2. CALIFORNIA PALACE OF THE LEGION  
OF HONOR (Continued)**

**ACHENBACH FOUNDATION FOR GRAPHIC ARTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y10	Curator B .....	\$420-505
2	1	Y18	Curator for the Achenbach Foundation for Graphic Arts....	440-530

**Section 21. M. H. de YOUNG MEMORIAL MUSEUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B2	Account Clerk .....	\$300-360
1	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum....	630.00
2	1	B330	Photographer .....	400-480
3	1	B408	General Clerk-Stenographer .....	290-350
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum...	355-425
5	2	B512	General Clerk-Typist .....	285-340
6	1	C102	Janitress .....	260-310
8	2	C104	Janitor .....	280-320
9	15	C180	Gallery Attendant .....	300-350
9.1	3	C180	Gallery Attendant .....	(k) 350.00
10	2	C182	Assistant Head Gallery Attendant..	330-385
11	1	C184	Head Gallery Attendant .....	365-425
12	1	O166.1	Junior Operating Engineer .....	370-425
13	1	O168.1	Operating Engineer .....	415-475

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM  
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum .....	\$1,250.00
14.1	2	Y8	Curator A .....	470-565
15	3	Y10	Curator B .....	420-505
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum...	470-565
17.1	1	Y22	Restorer .....	440-530
18	1	Y30	Registrar .....	350-420

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM  
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer .....	\$375-430
20	1	Y43	Chief Repairer and Packer.....	375-430
21	1	Y45	Senior Museum Technician, M. H. de Young Memorial Museum...	325-375
22	3	Y46	Museum Technician .....	310-355
23	1	Y48	Publicity Clerk .....	285-340

**Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM  
(Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker .....	\$21.16 day

**Section 22. CALIFORNIA ACADEMY OF SCIENCES**

**STEINHART AQUARIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$260-310
2	1	C104	Janitor .....	280-320
3	4	O166.1	Junior Operating Engineer.....	370-425
4	1	O172	Chief Operating Engineer.....	505-585
5	3	W150	Aquarium Attendant .....	325-375
6	1	W152	Aquatic Collector .....	370-425
7	1	Y42	Chief Installer .....	375-430

**Section 22.1. CALIFORNIA ACADEMY OF SCIENCES  
(Continued)**

**MUSEUM BUILDINGS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	3	C104	Janitor .....	\$280-320
9	1	C107	Working Foreman Janitor.....	315-360
9.1	1	C180	Gallery Attendant .....	300-350
9.2	1	O166.1	Junior Operating Engineer.....	370-425
10	1	Y42	Chief Installer .....	375-430

**Section 23. MUNICIPAL COURT**

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	12	Judges .....	(c \$1,375.00

**Section 23.1. MUNICIPAL COURT (Continued)**

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
2	1	Clerk of the Municipal Court (who shall also act as Secretary to the judges) .....	(c \$1,000.00	\$1,100.00	\$1,200.00
3	1	Deputy Clerk (Jury Commissioner) .....	(c 735.00	760.00	780.00
4	1	Deputy Clerk (Chief Division Clerk, Traffic Department) ..	(c 700.00	725.00	750.00



### Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title		Compensation Schedules		
5	1		Deputy Clerk (Chief Division Clerk, Civil Department) .....	(c 700.00	725.00	750.00	
6	1		Deputy Clerk (Chief Division Clerk, Criminal Department) (c	670.00	700.00	725.00	
7	1		Deputy Clerk (Chief Division Clerk, Accounting Department) ....	(c 670.00	700.00	725.00	
8	5		Deputy Clerks (Assistant Chief Division Clerks) (c	575.00	600.00	625.00	

### Section 23.2. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class-Title		Compensation Schedules		
9	1	Deputy Clerks .....	(c 555.00	565.00	575.00	
9.1	22	Deputy Clerks .....	(c 500.00	525.00	550.00	
9.3	15	Deputy Clerks .....	(c 430.00	450.00	470.00	
10	16	Deputy Clerks .....	(c 400.00	410.00	420.00	
11	19	Deputy Clerks .....	(c 370.00	380.00	395.00	
12	24	Deputy Clerks .....	(c 325.00	345.00	365.00	
15	2	Information Clerk and Telephone Operator ...	(c 300.00	325.00	350.00	
16	12	Court Reporters (plus transcriptions when necessary) .....	(c 666.67			
17		Court Reporters Pro Tempore (plus transcriptions when necessary) .....	(c 25.00 per day			

(1) First year of service.

(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6¼ per cent more than the amount to which they are otherwise entitled.

### Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class-Title		Compensation Schedules	
1	22	Judges .....	(cd \$ 791.67		
2	1	Secretary-Jury Commissioner. (c	1,200.00		
3	4	Assistant Secretary-Jury Commissioner .....	(c 525.00		
5	1	Grand Jury Statistician.....	(c 550.00		
6	6	Court Interpreter (part-time) ..	(c 225.00		
7	6	Senior Legal Stenographer....	(c 420.00		
7.1	1	Senior Clerk .....	(c 400.00		
7.2	1	Chief Calendar Clerk.....	(c 525.00		
8	2	Secretary-Telephone Operator (c	310.00		
9.1	1	Probate Court Commissioner..	(c 800.00		
9.2	22	Phonographic Reporter .....	(c 666.67		
10		Phonographic Reporter Pro Tempore .....	(c 27.50 day		
		(Plus transcriptions when necessary)			

### Seltion 24. SUPERIOR COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.1	1		Domestic Relations Court Commissioner .....	(c 600.00
11	1		Domestic Relations Cases Investigator .....	(c 450.00
11.1	1		Domestic Relations Cases Investigator .....	(c 475.00
12	1		Law Clerk .....	(c 400.00
13	1		General Clerk .....	(c 325.00

### Section 25. LAW LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian .....	(e \$550.00
2	1		Law Librarian .....	(e 800.00
3	1		Bookbinder .....	(e 476.00

### Section 26. YOUTH GUIDANCE CENTER (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I .....	\$375-430
2	1	B6	Accountant II .....	430-495
3	1	B35	Administrative Assistant, Juvenile Court .....	590-710
4	2	B210	Office Assistant .....	235-280
5	1	B239	Statistician .....	430-515
6	8	B408	General Clerk-Stenographer .....	290-350
6.1	1	B410	Legal Stenographer .....	320-385
7	2	B412	Senior Clerk-Stenographer .....	355-425
8	2	B454	Telephone Operator .....	270-325
9	15	B512	General Clerk-Typist .....	285-340
9.1	1	B516	Senior Clerk-Typist .....	350-420
9.2	4	C104	Janitor .....	280-320
10	4	L364	Physician Specialist (part-time) at rate of .....	850.00
11	3	L404	Psychologist .....	450-520
12	1	L406	Senior Psychologist .....	530-635
12.1	1	O58	Gardener .....	310-355
13	48	T56	Probation Officer .....	420-485
14	6	T60	Senior Probation Officer .....	460-550
14.1	1	T62	Supervisor of Probation Services .....	590-680
15	2		Referee .....	(c 675.00
15.1	1	T66	Executive Director, S. F. Youth Council .....	460-530
16	1	T72	Chief Juvenile Probation Officer .....	1,000.00

### Section 27. YOUTH GUIDANCE CENTER (Juvenile Hall)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$290-350
3	1	C107	Working Foreman Janitor .....	315-360
4	1	I 2	Kitchen Helper .....	245-280
9	2	I 154	Laundress .....	235-280
10	1	I 170	Washer .....	260-310
12	4	I 204	Porter .....	240-290
13	1	I 254	Seamstress .....	240-290
14	1	L156	Dentist (part-time) at rate of .....	755.00
15	2	L364	Physician Specialist (part-time) at rate of .....	850.00

**Section 27.1. YOUTH GUIDANCE CENTER  
(Juvenile Hall) (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	5	O168.1	Operating Engineer .....	\$415-475
17.1	1	O172	Chief Operating Engineer .....	505-585
18	6	P102	Registered Nurse .....	320-370
19		P102	Registered Nurse (Emergency Relief Work) .....	17.00 day
20	1	P104	Head Nurse .....	380-435
21	1	T12	Superintendent, Juvenile Hall.....	545-655
22	1	T13	Assistant Superintendent, Juvenile Hall .....	470-565
23	3	T30	Division Supervisor, Juvenile Hall .....	440-530
24	63	T35	Group Supervisor .....	345-395
24.2	7	T35	Group Supervisor (part-time) at rate of .....	345-395
25	3	T36	Senior Group Supervisor .....	390-450

**Section 27.2. YOUTH GUIDANCE CENTER  
(Juvenile Hall) (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I 12	Cook .....	*\$15.60 day
28	1	I 14	Junior Chef .....	*16.85 day

\*For seven and one-half hour work day.

**Section 27a. YOUTH GUIDANCE CENTER  
(Log Cabin Ranch School)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part-time) at rate of .....	\$285-340
3	1	T20	Director of Boys' Ranch School.....	480-575
4	2	T22	Assistant Director of Boys' Ranch School .....	420-505
5	1	T24	Agricultural Instructor .....	365-420
6	2	T26	Ranch School Maintenance Man ..	330-380
7	4	T35	Group Supervisor .....	345-395
8	1	T56	Probation Officer .....	420-485

**Section 27b. YOUTH GUIDANCE CENTER  
(Log Cabin Ranch School) (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	2	I 12	Cook .....	*\$15.60 day

\*For seven and one-half hour work day.

**Section 28. ADULT PROBATION DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$375-430
2	8	B408	General Clerk-Stenographer .....	290-350
2.1	1	B412	Senior Clerk-Stenographer .....	355-425

## Section 28. ADULT PROBATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2.2	1	B454	Telephone Operator .....	270-325
2.3	1	B512	General Clerk-Typist .....	285-340
3	18	T56	Probation Officer .....	420-485
4	2	T60	Senior Probation Officer.....	460-550
5	1	T70	Chief Adult Probation Officer.....	850.00

## Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer.....	\$1,900.00
2	1	B4	Accountant I .....	375-430
3	1	B97	Executive Assistant, Chief Administrative Officer .....	1,000.00
3.1	1	B408	General Clerk-Stenographer .....	290-350
4	1	B412	Senior Clerk-Stenographer .....	355-425
5	1	B512	General Clerk-Typist .....	285-340
6	1	G31	Administrative Technician .....	490-590

## Section 29.2. DEPARTMENT OF FINANCE AND RECORDS—RECORDS CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	B222	General Clerk .....	\$285-340
12	1	B234	Head Clerk .....	420-505

## Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records .....	(1 \$1,050.00
2	1	B412	Senior Clerk-Stenographer .....	355-425

## Section 31. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses.....	\$590-680
2	1	B93	Tax Collector .....	1,050.00
3	4	B102	Teller .....	350-420
4	1	B105	Cashier B .....	440-530
5	1	B112	Cashier, Tax Collector's Office....	560-670
6	16	B222	General Clerk .....	285-340
7	2	B228	Senior Clerk .....	350-420
8	1	B234	Head Clerk .....	420-505
8.1	12	B250	Parking Meter Collector.....	350-420
8.3	1	B251	Supervisor of Park Meter Collections .....	420-485
8.4	2	B309	Keypunch Operator (IBM).....	275-330
9	3	B408	General Clerk-Stenographer .....	290-350
10	1	B412	Senior Clerk-Stenographer .....	355-425
10.1	2	B512	General Clerk-Typist .....	285-340



**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF DELINQUENT REVENUE COLLECTIONS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B2	Account Clerk .....	\$300-360
13	1	B91	Director, Bureau of Delinquent Revenue .....	590-680
14	3	B222	General Clerk .....	285-340
14.1	1	B228	Senior Clerk .....	350-420
15	2	B408	General Clerk-Stenographer .....	290-350
15.1	1	B410	Legal Stenographer .....	320-385
15.2	2	B512	General Clerk-Typist .....	285-340
16	1	K20	Attorney, Bureau of Delinquent Revenue .....	805.00

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF PURCHASE AND USE TAX**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax .....	\$590-680
18	2	B102	Teller .....	350-420
19	1	B104	Senior Teller .....	420-505
20	2	B222	General Clerk .....	285-340
21	1	B309	Key Punch Operator (IBM) .....	275-330
22	1	B408	General Clerk-Stenographer .....	290-350

**Section 31.3. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**INSPECTORS' BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	9	G153	Inspector, Tax Collector's Office...	\$375-450
24	1	G154	Senior Inspector, Tax Collector's Office .....	450-515

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—  
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk .....	\$530-635
4	7	B222	General Clerk .....	285-340
4.1	1	B222	General Clerk .....	(k) 340.00
5	2	B228	Senior Clerk .....	350-420
6	1	B234	Head Clerk .....	420-505
6.1	1	B302	Addressing Machine Operator.....	285-340
7	1	B304	Senior Addressing Machine Operator .....	340-410
8	4	B305	Voting Machine Adjuster.....	350-420
9	1	B355	Custodian of Voting Machines.....	470-565
9.1	1	B356	Assistant Custodian of Voting Machines .....	390-470
10	1	B408	General Clerk-Stenographer .....	290-350
11	1	B512	General Clerk-Typist .....	285-340

### Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$530-635
2	1	B80	Recorder-Registrar .....	1,050.00
3	1	B103	Cashier C .....	350-420
4	1	B105	Cashier B .....	440-530
5	12	B222	General Clerk .....	285-340
6	2	B228	Senior Clerk .....	350-420
7	1	B234	Head Clerk .....	420-505
7.1	3	B327	Photostat Operator .....	310-355
7.2	1	B412	Senior Clerk-Stenographer .....	355-425
8	5	B512	General Clerk-Typist .....	285-340

### Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office .....	\$500-600
3	26	B152	Court Room Clerk .....	480-575
3.1	9	B159	Assistant Law Clerk .....	285-340
4	9	B160	Law Clerk .....	440-530
5	7	B164	Senior Law Clerk .....	500-600
5.1	1	B168	Chief Clerk, County Clerk's Office .....	545-655
6.1	1	B169	County Clerk .....	1,050.00
8	1	B327	Photostat Operator .....	310-355
8.0	1	B327	Photostat Operator .....	(k) 355.00
8.1	1	B408	General Clerk-Stenographer .....	290-350

### Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$375-430
2	1	B6	Accountant II .....	430-495
3	1	B173	Public Administrator .....	780-935
4	1	B186	Estate Investigator .....	285-340
5	1	B188	Senior Estate Investigator .....	420-505
6	5	B410	Legal Stenographer .....	320-385
7	2	B411	Senior Legal Stenographer .....	370-445
7.01	1	B512	General Clerk-Typist .....	285-340
7.1	1	K4	Attorney, Civil (part-time) at rate of .....	575.00
8	1	K6	Senior Attorney Civil (part-time) at rate of .....	805.00
9	1		Attorney for Public Administrator (Charter) .....	(b) 666.66

### Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$375-430
1.1	1	B222	General Clerk .....	285-340
2	2	B234	Head Clerk .....	420-505
3	3	B352	Storekeeper .....	300-360
3.1	2	B352	Storekeeper .....	(k) 360.00
4	2	B354	General Storekeeper .....	360-430
5	1	B360	Printing and Stationery Buyer .....	500-600
6	4	B366	Assistant Purchaser of Supplies .....	500-600
7	1	B368	Chief Assistant Purchaser of Supplies .....	705-845

**Section 36 PURCHASING DEPARTMENT—GENERAL OFFICE**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1	B374	Purchaser of Supplies .....	1,250.00
9	1	B382	Supervisor of Equipment and Supplies .....	470-565
10	9	B408	General Clerk-Stenographer .....	290-350
11	12	B512	General Clerk-Typist .....	285-340

**Section 36.1. PURCHASING DEPARTMENT—  
MAIN OFFICE AND GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	14	B352	Storekeeper .....	\$300-360
12.1	4	B352	Storekeeper .....	(k) 360.00
12.2	5	B354	General Storekeeper .....	360-430
13	3	B366	Assistant Purchaser of Supplies...	500-600
14	1	B367	Senior Assistant Purchaser of Supplies .....	590-680
15	4	B512	General Clerk-Typist .....	285-340

**Section 36.2. PURCHASING DEPARTMENT  
CENTRAL SHOPS No. 1 and No. 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	1	B4	Accountant I .....	\$375-430
15.2	2	B222	General Clerk .....	285-340
16	1	B354	General Storekeeper .....	360-430
17	1	B512	General Clerk-Typist .....	285-340

**Section 37. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	1	B4	Accountant I .....	\$375-430
18.2	1	M8	General Superintendent of Shops..	730-875

**Section 37.1. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

WAGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker .....	\$25.60 day
20	4	A364	Car and Auto Painter.....	A354 rate
22	1	E104	Batterymen-Electrician .....	27.00 day
23.1	13	J 66	Garageman .....	83.00 wk.
26	33	M54	Auto Machinist .....	112.50 wk.
26.1	3	M55	Foreman Auto Machinist.....	129.38 wk.
26.2	2	M57	Sub-Foreman Auto Machinist.....	10% over M54 rate
27	2	M60	Auto Fender and Body Worker.....	112.50 wk.

**Section 37.01. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	3	M107	Blacksmith's Finisher .....	\$ 1.50 day under M108 rate
29	3	M108	Blacksmith .....	20.68 day
33	9	M254	Machinist .....	21.50 day
34	1	O1	Chauffeur .....	18.60 day
35	1	O108	Leatherworker .....	M54 rate

**Section 37.2. PURCHASING DEPARTMENT—  
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B222	General Clerk .....	\$285-340
38	1	B354	General Storekeeper .....	360-430
39	1	B358	Assistant Stationery Buyer.....	450-520

**Section 37.3. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department .....	\$590-680
42.1	1	B310.4	Supervisor, Tabulating Division...	500-600

**Section 37.4. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU (Continued)**

TABULATING BUREAU				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	6	B309	Key Punch Operator (IBM).....	\$275-330
44	8	B310	Tabulating Machine Operator (IBM) .....	315-380
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	385-460
REPRODUCTION BUREAU				
44.2	2	B306a	Duplicating Machine Operator (Multilith or Davidson).....	335-400
45	3	B325	Blueprinter .....	310-355
46	1	B327	Photostat Operator .....	310-355
47	1	B330	Photographer .....	400-480
47.1	1	B512	General Clerk-Typist .....	285-340

**Section 37.5. PURCHASING DEPARTMENT—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	1	J 4	Laborer .....	\$18.60 day
49	12	J 66	Garageman .....	83.00 wk.

**Section 38. REAL ESTATE DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$530-635
2	1	B408	General Clerk-Stenographer .....	290-350
2.1	1	G204	Assistant Director of Property....	705-845
3	1	G206	Director of Property.....	1,100.00

**INTERDEPARTMENTAL**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk .....	\$285-340
4	2	B408	General Clerk-Stenographer .....	290-350
6	1	F102a	Draftsman, Civil .....	430-495



# Section 38. REAL ESTATE DEPARTMENT (Continued)

## INTERDEPARTMENTAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	5	G202	Division Right of Way Agent.....	530-635
7.1	1	G203	Senior Right of Way Agent.....	605-695
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

# Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer .....	\$290-350
2	1	C2	Assistant Superintendent of Auditorium .....	460-550
3	1	C4	Superintendent of Auditorium.....	630-755
3.1	1	C52	Elevator Operator .....	260-300
4	8	C104	Janitor .....	280-320
4.1	1	C107	Working Foreman Janitor.....	315-360
4.2	1	C152	Watchman .....	285-330
5	2	C152	Watchman .....	(k 330.00
8	1	O168.1	Operating Engineer .....	415-475

# Section 39.1. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter .....	\$24.00 day
10		A154	Carpenter (part-time) as needed at rate of .....	24.00 day
11	1	A354	Painter .....	3.10 hr.
12		C101	Dressing Room Maid (part-time) as needed .....	1.25 hr.
13	1	E108	Electrician .....	27.00 day

# Section 40. DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works.....	\$1,600.00
2	1	B95.1	Assistant Director of Public Works (Administrative) .....	830-995
3	1	B210	Office Assistant .....	235-280
4	1	B228	Senior Clerk .....	350-420
5	3	B408	General Clerk-Stenographer .....	290-350
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation....	950-1,140
9	1	F407	Engineering Analyst .....	630-725
10	1	L360	Physician (part-time) at rate of...	805.00

# Section 40.1. DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE (Continued)

## TELEPHONE EXCHANGE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	5	B454	Telephone Operator .....	\$270-325
13	1	B458	Chief Telephone Operator.....	325-390

**Section 41. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk .....	\$300-360
1.1	3	B4	Accountant I .....	375-430
1.2	2	B6	Accountant II .....	430-495
2	1	B68	Chief Clerk .....	530-635
3	7	B222	General Clerk .....	285-340
3.1	1	B222	General Clerk .....	(k 340.00
4	2	B228	Senior Clerk .....	350-420
4.1	2	B234	Head Clerk .....	420-505
4.2	1	B310.4	Supervisor, Tabulating Division ..	500-600
5	5	B408	General Clerk-Stenographer .....	290-350
6	1	B454	Telephone Operator .....	270-325
7	3	B512	General Clerk-Typist .....	285-340

**INTERDEPARTMENTAL**

8	3	B4	Accountant I .....	375-430
9	5	B222	General Clerk .....	285-340
10	1	B454	Telephone Operator .....	270-325
11	1	B512	General Clerk-Typist .....	285-340

**Section 42. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings .....	\$655-785
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings ..	780-895
9	5	C52	Elevator Operator .....	260-300
10	12	C52	Elevator Operator .....	(k 300.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	C102	Janitress .....	\$260-310
13	66	C104	Janitor .....	280-320
13.1	3	C104	Janitor .....	(k 320.00
14	4	C107	Working Foreman Janitor .....	315-360
15	3	C108	Foreman Janitor .....	350-405
16	1	C110	Supervisor of Janitors .....	410-490
17	2	C152	Watchman .....	285-330
18	4	C152	Watchman .....	(k 330.00
19	6	C202	Window Cleaner .....	20.00 day (20.56 1-1-57)
20	1	C204	Sub-Foreman Window Cleaner.....	10% over C202 rate
20.1	1	F122	Senior Architectural Draftsman...	560-645
21	1	F410b	Engineer, Mechanical .....	675-800
22	6	O166.1	Junior Operating Engineer .....	370-425
23	9	O168.1	Operating Engineer .....	415-475
24	2	O172	Chief Operating Engineer .....	505-585

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	A154	Carpenter .....	\$24.00 day
2	1	A204	Cement Finisher .....	23.96 day
3	1	A252	Glazier .....	21.52 day
4	1	A254	Foreman Glazier .....	22.52 day
5	1	A304	Foreman Locksmith .....	26.64 day
6	12	A354	Painter .....	3.10 hr.
6.1	1	A357	Foreman Painter .....	3.10 hr. plus \$2.00 day additional
7	10	A404	Plumber .....	25.60 day
8	1	A456	Sheet Metal Worker .....	26.40 day
9	7	A504	Steamfitter .....	25.60 day
10	5	E108	Electrician .....	27.00 day
11	2	J 4	Laborer .....	18.60 day

**Section 43. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

**INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter .....	\$25.80 day (26.20 4-1-57)
4	21	A154	Carpenter .....	24.00 day
5	2	A160	Foreman Carpenter .....	26.64 day
7	16	A204	Cement Finisher .....	23.96 day
9	4	A252	Glazier .....	21.52 day
11	9	A302	Locksmith .....	24.00 day
12	19	A354	Painter .....	3.10 hr.

**Section 43.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	2	A357	Foreman Painter .....	\$3.10 hr. plus \$2.00 day additional
14	3	A392	Plasterer .....	28.50 day
15	17	A404	Plumber .....	25.60 day
16	15	A456	Sheet Metal Worker .....	26.40 day
17	9	A504	Steamfitter .....	25.60 day
18.1	3	E106	Armature Winder .....	22.20 day
19	15	E108	Electrician .....	27.00 day
19.2	2	E108.1	Foreman Electrician .....	30.40 day
Team and trucks at rates established by purchaser's contract.				

**Section 43.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)  
WAGES—SUPERVISORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter.....	20% over A154 rate
2	1	A208	General Foreman Cement Finisher...	20% over A204 rate
3	1	A358	General Foreman Painter.....	20% over A354 rate
4	1	A408	General Foreman Plumber.....	29.60 day
5	1	A460	General Foreman Sheet Metal Worker .....	20% over A456 rate
6	1	A506	General Foreman Steamfitter.....	29.60 day
7	1	E111	General Foreman Electrician.....	33.76 day

**Section 43.3. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)  
WAGES—TRAFFIC PAINTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A354	Painter .....	\$ 3.10 hr.
2	3	A357	Foreman Painter .....	3.10 hr. plus \$2.00 day additional

**Section 44. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A106	Building Inspector .....	\$515-590
1.1	1	A110	Supervising Construction Inspector .....	590-645
1.3	1	B222	General Clerk .....	285-340
1.4	1	B228	Senior Clerk .....	350-420
2	4	B408	General Clerk-Stenographer .....	290-350
2.01	1	B512	General Clerk-Typist .....	285-340
2.1	1	E2	Line Inspector .....	515-590
2.2	19	E4	Electrical Inspector .....	515-590
2.3	1	E8	Chief Electrical Inspector.....	590-645
2.4	1	F404a	Assistant Engineer I, Civil.....	500-600
3	3	F410a	Engineer, Civil .....	675-800
3.1	1	F412a	Senior Engineer, Civil.....	780-935
4	1	F560	Superintendent, Bureau of Building Inspection .....	830-995
5	2	M158	Boiler Inspector .....	515-590

**Section 45. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk .....	\$285-340
2	1	B228	Senior Clerk .....	350-420
3	1	B234	Head Clerk .....	420-505
4	3	B408	General Clerk-Stenographer .....	290-350
5	1	B512	General Clerk-Typist .....	285-340



# Section 45. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF ENGINEERING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	F4	Assistant City Engineer .....	830-995
7	1	F10	City Engineer .....	1,300.00
8	1	F100	Junior Draftsman .....	340-390
9	4	F102a	Draftsman, Civil .....	430-495
10	3	F104a	Senior Draftsman, Civil .....	480-550
12	3	F202	Inspector of Public Works Construction .....	420-485
13	1	F202	Inspector of Public Works Construction .....	(k 485.00

# Section 45.1. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF ENGINEERING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer....	\$430-495
14.1	5	F401a	Junior Engineer, Civil .....	460-530
14.2	3	F404a	Assistant Engineer I, Civil .....	500-600
15	9	F406a	Assistant Engineer II, Civil .....	590-680
15.1	1	F406b	Assistant Engineer II, Mechanical..	590-680
16	6	F410a	Engineer, Civil .....	675-800
17	1	F412a	Senior Engineer, Civil .....	780-935
18	6	F604	Surveyor's Field Assistant .....	350-405
18.1	3	F606	Instrument Man .....	400-480
19	3	F610	Chief of Party .....	480-575
20	1	L114	Engineering Chemist .....	500-600

# Section 46. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF ENGINEERING (Continued)

### INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON REVENUE AND BOND ISSUE MONEYS

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	2	B210	Office Assistant .....	\$235-280
20.2	2	B222	General Clerk .....	285-340
21	1	B228	Senior Clerk .....	350-420
21.1	1	B234	Head Clerk .....	420-505
22	7	B408	General Clerk-Stenographer .....	290-350
23	2	B512	General Clerk-Typist .....	285-340
24	3	F100	Junior Draftsman .....	340-390
25	19	F102a	Draftsman, Civil .....	430-495
25.1	3	F102b	Draftsman, Mechanical .....	430-495
25.1.1	1	F102b	Draftsman, Mechanical .....	(k 495.00
25.2	1	F102c	Draftsman, Electrical .....	430-495
26	14	F104a	Senior Draftsman, Civil .....	480-550
26.1	2	F104b	Senior Draftsman, Mechanical....	480-550
26.2	1	F104c	Senior Draftsman, Electrical .....	480-550
27	9	F202	Inspector of Public Works Construction .....	420-485

**Section 46.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	37	F401a	Junior Engineer, Civil .....	\$460-530
28.1	3	F401b	Junior Engineer, Mechanical.....	460-530
28.2	6	F401c	Junior Engineer, Electrical.....	460-530
29	11	F404a	Assistant Engineer I, Civil.....	500-600
29.1	1	F404b	Assistant Engineer I, Mechanical..	500-600
29.2	5	F404c	Assistant Engineer I, Electrical....	500-600
30	10	F406a	Assistant Engineer II, Civil.....	590-680
30.01	1	F406b	Assistant Engineer II, Mechanical..	590-680
30.1	5	F406c	Assistant Engineer II, Electrical...	590-680
31	8	F410a	Engineer, Civil .....	675-800
31.1	1	F410b	Engineer, Mechanical .....	675-800
31.2	1	F410c	Engineer, Electrical .....	675-800
31.3	1	F412a	Senior Engineer, Civil.....	780-935
32	8	F604	Surveyor's Field Assistant.....	350-405
32.1	4	F606	Instrument Man .....	400-480
33	4	F610	Chief of Party.....	480-575

**Section 46b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**TRAFFIC ENGINEERING DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B222	General Clerk .....	\$285-340
1	2	B408	General Clerk-Stenographer .....	290-350
1.1	1	B512	General Clerk-Typist .....	285-340
3	3	F100	Junior Draftsman .....	340-390
4	7	F102a	Draftsman, Civil .....	430-495
5	1	F102b	Draftsman, Mechanical .....	430-495
6	2	F401a	Junior Engineer, Civil .....	460-530
7	1	F401c	Junior Engineer, Electrical.....	460-530
8	4	F404a	Assistant Engineer I, Civil.....	500-600
9	1	F406a	Assistant Engineer II, Civil.....	590-680
10	2	F410a	Engineer, Civil .....	675-800

**Section 47. DEPARTMENT OF PUBLIC WORKS—  
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau .....	\$590-680
1.1	1	B103	Cashier "C" .....	350-420
3	2	B228	Senior Clerk .....	350-420
3.1	1	B408	General Clerk-Stenographer .....	290-350
4	5	B512	General Clerk-Typist .....	285-340

**Section 48. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF SEWER REPAIR  
AND SEWAGE TREATMENT**

**SEWER REPAIR DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment..	\$830-995
1.1	1	L130	Water Chemist .....	400-460
2	3	O208	General Foreman, Sewer Connections and Repairs.....	515-590
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair.....	605-695

Section 48.1. **DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT** (Continued)

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	10	A52	Hodcarrier	
			When tending Bricklayer.....	\$ 2.90 hr.
			When working underground.....	2.90 hr.
				plus \$2.00 day additional
			When tending Plasterer.....	24.00 day
5	6	A56	Bricklayer .....	3.75 hr.
			When working underground.....	2.00 day
				additional
6	†45	A155	Cribber .....	20.60 day
7	29	J 4	Laborer .....	18.60 day
			Pneumatic Tool Operator.....	*19.40-20.60 day
7.1	1	J 4	Laborer .....	(k 18.60 day
8	9	O1	Chauffeur .....	*18.60-26.04 day
11	17	O210	Sewer Cleaner .....	3.00 day
				over
				A155 rate
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

Section 48.2. **DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT** (Continued)

**SEWAGE AND WASTE TREATMENT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer .....	\$290-350
2	2	C104	Janitor .....	280-320
2.1	1	F406b	Assistant Engineer II, Mechanical..	590-680
2.2	1	F412a	Senior Engineer, Civil.....	780-935
3	3	F527	Superintendent, Sewage Treatment Plant .....	680-815
4	3	L115	Chemist, Sewage Treatment Plant..	590-680
5	6	L130	Water Chemist .....	400-460
7	45	O166.1	Junior Operating Engineer.....	370-425
8	21	O168.1	Operating Engineer .....	415-475
9	3	O172	Chief Operating Engineer.....	505-585

**WAGES**

10	11	J 4	Laborer .....	18.60 day
10.1	1	J 4	Laborer .....	(k 18.60 day
11	2	O1	Chauffeur .....	*18.60-26.04 day

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 49. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)**

**SEWAGE PUMPING STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical....	\$500-600
2	8	O166.1	Junior Operating Engineer.....	370-425
3	3	O168.1	Operating Engineer .....	415-475

Section 50. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	J 108	District Director of Street Cleaning	\$515-590
2	1	J 112	Superintendent of Street Cleaning.	655-755
3	2	O58	Gardener .....	310-355
4			Teams and trucks (as needed) at rates established by purchaser's contract.	

Section 50.1. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	261	J 4	Laborer .....	\$18.60 day
3	12	J 10	Labor Sub-Foreman .....	3.00 hr.
6	50	O1	Chauffeur .....	*18.60-26.04 day

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 50a. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)**

**EMPLOYMENTS AS NEEDED**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J 4	Laborer .....	\$18.60 day

Section 51. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C152	Watchman .....	(k) \$330.00
2	1	F210	Superintendent of Street Repair..	655-785
4	3	O294	General Foreman of Street Repair.	515-590

Section 51a. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)**

**WAGES**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper.....	\$ .84 day under A204 rate
4	7	A204	Cement Finisher .....	23.96 day



Section 51a. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	43	J 4	Laborer .....	18.60 day
			Pneumatic Tool Operator.....	*19.40-20.60 day
6.1	2	J 10	Labor Sub-Foreman .....	3.00 hr.
7	1	J 12	Labor Foreman .....	3.00 hr.
8	26	O1	Chauffeur .....	*18.60-26.04 day
9	4	O152	Engineer of Hoisting and Portable Engines .....	*21.64-28.28 day
11	3	O252	Dryer Mixerman .....	22.12 day

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51b. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	O254	Foreman, Asphalt Plant .....	15% over O252 rate
15	4	O268	Granite Cutter	
			Inside .....	2.625 hr.
			Outside .....	.50 day additional
			Setting curbs in streets.....	3.375 hr.
16	22	O276	Asphalt Worker .....	19.40 day
17	15	O278	Asphalt Finisher .....	20.60 day
18	9	O280	Sub-Foreman Asphalt Finisher.....	3.00 hr.
19	1	O282	Foreman Asphalt Finisher.....	3.00 hr.

Section 51.2. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**BRIDGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	5	C152	Watchman .....	\$285-330
29	3	C152	Watchman .....	(k 330.00
31	14	O168.1	Operating Engineer .....	415-475
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

Section 51.3 **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**MAINTENANCE OF STREET PLANTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34	15	O58	Gardener .....	\$310-355
35	2	O60	Sub-Foreman Gardener .....	345-395
36	1	O60.1	Foreman Gardener .....	410-470

**WAGES**

37	1	O1	Chauffeur .....	*18.60-26.04 day
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\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 52. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ARCHITECTURE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	15	A106	Building Inspector .....	\$515-590
2	2	A110	Supervising Construction Inspector .....	590-645
3	2	B210	Office Assistant .....	235-280
4	1	B228	Senior Clerk .....	350-420
5	4	B408	General Clerk-Stenographer .....	290-350
6	4	B512	General Clerk-Typist .....	285-340
7	1	F100	Junior Draftsman .....	340-390
8	8	F108	Architect .....	680-780
9	1	F111	Assistant City Architect .....	780-935
10	1	F112	City Architect .....	850-1,020
11	9	F120	Architectural Draftsman .....	470-540
12	9	F122	Senior Architectural Draftsman...	560-645

**Section 53. DEPARTMENT OF ELECTRICITY**

**ADMINISTRATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II .....	\$430-495
2	1	B408	General Clerk-Stenographer .....	290-350
3	1	F366	Chief, Department of Electricity...	830-995

**DISASTER RELIEF AND CIVILIAN DEFENSE**

4	1	E300	Communication Technician, Civilian Defense .....	565.00
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**Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)**

**FIRE ALARM OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator .....	\$270-325
9.1	1	C104	Janitor .....	280-320
10	9	E52	Fire Dispatcher .....	365-445
11	1	E54	Chief Fire Dispatcher .....	450-540

**Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)**

**PLANT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.01	1	B4	Accountant I .....	\$375-430
11.1	1	B408	General Clerk-Stenographer .....	290-350
11.2	2	B512	General Clerk-Typist .....	285-340
12	1	E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity .....	605-725
13	1	F102c	Draftsman, Electrical .....	430-495
14	1	F406c	Assistant Engineer II, Electrical...	590-680
15	1	M269	Supervisor of Machine Shop and Mechanical Equipment .....	530-635

**Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter .....	\$ 3.10 hr.
17.3	11	E108	Electrician .....	27.00 day
17.4	3	E108.1	Foreman Electrician .....	30.40 day
18	4	E110	Radio Maintenance Man .....	137.50 wk.

# Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

## WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.0	1	E110.1	Senior Radio Maintenance Man.....	152.50 wk.
18.1	15	E154	Lineman .....	27.00 day
19	3	E156	Cable Splicer .....	30.40 day
19.1	2	E160	Foreman Lineman .....	30.40 day
20	5	J 4	Laborer .....	18.60 day
21.1	1	J 10	Labor Sub-Foreman .....	3.00 hr.
22	5	M254	Machinist .....	21.50 day
23	6	M260	Instrument Maker .....	22.75 day
24	1	M264	Foreman Instrument Maker.....	26.15 day
24.1	15	M280	Parking Meter Serviceman.....	10% over J4 rate
25	1	M282	Foreman Parking Meter Serviceman .....	15% over M280 rate

# Section 54. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

## ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant .....	\$235-280
2	1	B228	Senior Clerk .....	350-420
3	3	B408	General Clerk-Stenographer .....	290-350
4	1	B412	Senior Clerk-Stenographer .....	355-425
5	2	B454	Telephone Operator .....	270-325
6	2	B512	General Clerk-Typist .....	285-340
6.1	1	B512	General Clerk-Typist (part-time) at rate of .....	285-340
7.1	1	B516	Senior Clerk-Typist .....	350-420
8	1	C52	Elevator Operator .....	(k) 300.00
9	1	G80	Personnel Officer, Department of Public Health .....	575-700
10	1	L16	Assistant Director of Public Health .....	1,250.00
11	1	L18	Director of Public Health.....	1,550.00

## ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	2	B512	General Clerk-Typist .....	\$285-340
12.3	1	T155	Medical Social Service Worker....	370-445

# Section 54.01. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

## ADMINISTRATION—ADULT GUIDANCE CENTER FOR ALCOHOLICS

Class No. and Title Item No.	No. of	Class	Class-Title	Compensation Schedules
12.5	2	B408	General Clerk-Stenographer .....	\$290-350
12.5.1	1	B512	General Clerk-Typist .....	285-340
12.5.3	1	I 204	Porter .....	240-290
12.6	2	L364	Physician Specialist (part-time) at rate of .....	850.00
12.6.1	3	L364	Physician Specialist .....	850.00
12.7	2	P102	Registered Nurse .....	320-370(a)
12.8	5	T57	Psychiatric Social Service Worker.	390-470

Section 54.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)

ADULT GUIDANCE CENTER FOR ALCOHOLICS  
(STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.8.1	3	L364	Physician Specialist (part-time) at rate of .....	\$850.00
12.8.2	1	L402	Research Assistant .....	330-380
12.8.3	1	L404	Psychologist .....	450-520
12.8.4	1	P102	Registered Nurse .....	320-370
12.8.5	3	T57	Psychiatric Social Service Worker .....	390-470
12.8.6	1	T58	Chief Psychiatric Social Service Worker .....	450-520

ACCOUNTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	3	B4	Accountant I .....	\$375-430
14	1	B6	Accountant II .....	430-495
15	1	B14	Senior Accountant .....	590-710
16	1	B308a	Calculating Machine Operator .....	285-340
17	1	B412	Senior Clerk-Stenographer .....	355-425
18	2	B512	General Clerk-Typist .....	285-340

Section 54.1. DEPARTMENT OF PUBLIC HEALTH  
(State Funds)—CENTRAL OFFICE (Continued)

ACCOUNTING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist .....	\$285-340

Section 54a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)

STATISTICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk .....	\$350-420
20.1	1	B239	Statistician .....	430-515
21	1	B240	Chief, Bureau of Records and Statistics, Department of Public Health .....	530-635
21.1	2	B309	Key Punch Operator (IBM) .....	275-330
21.2	1	B327	Photostat Operator .....	310-355
22	1	B408	General Clerk-Stenographer .....	290-350
23	5	B512	General Clerk-Typist .....	285-340

COMMUNICABLE DISEASES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer .....	\$290-350
26	6	J 74	Rodent Controlman .....	305-350
26.1	1	J 76	Senior Rodent Controlman .....	350-405
27	6	L364	Physician Specialist (part-time) at rate of .....	850.00
28	1	L371	Director, Bureau of Communicable Diseases (part-time) at rate of ..	1,000.00
29	1	P54	Supervisor, Public Health Nursing .....	470-515



Section 54b. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**VENEREAL DISEASE CONTROL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk .....	\$285-340
31	3	B408	General Clerk-Stenographer .....	290-350
32	3	B512	General Clerk-Typist .....	285-340
33	1	I 116	Orderly .....	240-290
34	2	I 204	Porter .....	240-290
34.01	1	I 206	Porter Sub-Foreman .....	265-310
34.2	2	L56	Bacteriologist .....	365-420
35	4	L364	Physician Specialist (part-time) at rate of .....	850.00
36	1	L364	Physician Specialist .....	850.00
37	1	L376	Chief, Division of Venereal Disease Control .....	950.00
38.1	3	L660	Investigator of Venereal Disease...	325-375
39	4	P52	Public Health Nurse .....	410-470
40	2	P54	Supervisor, Public Health Nursing	470-515
41	3	P102	Registered Nurse .....	320-370
41.2		P102	Registered Nurse (Emergency Relief Work) .....	17.00 day

Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**VENEREAL DISEASE CONTROL (State Funds)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T57	Psychiatric Social Service Worker	\$390-470

Section 54b.1. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BUREAU OF MENTAL HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	B408	General Clerk-Stenographer .....	\$290-350
44	2	L364	Physician Specialist (part-time) at rate of .....	850.00
45	3	L404	Psychologist .....	450-520
46	1	L404	Psychologist (part-time) at rate of	450-520
46.1	1	L406	Senior Psychologist .....	530-635
46.2	1	T57	Psychiatric Social Service Worker	390-470

Section 54b.2. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BACTERIOLOGICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist .....	\$285-340
49	4	I 204	Porter .....	240-290
50	3	L52	Bacteriological Laboratory Assistant	280-335
51	4	L56	Bacteriologist .....	365-420
51.1	1	L58	Senior Bacteriologist .....	490-590

Section 55. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**BUREAU OF CHILD HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer .....	\$290-350
53.1.1	3	B512	General Clerk-Typist .....	285-340
54	1	B516	Senior Clerk-Typist .....	350-420
55	5	L364	Physician Specialist .....	850.00
56	19	L364	Physician Specialist (part-time) at rate of .....	850.00
56.1	1	L368	Director, Bureau of Maternal and Child Health .....	1,000.00
57	2	L602	Audiometer Technician .....	385-460
57.1	2	T155	Medical Social Service Worker....	370-445

Section 55.01 **DEPARTMENT OF PUBLIC HEALTH  
(State Funds)—CENTRAL OFFICE (Cont.)**

**BUREAU OF CHILD HYGIENE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part-time) at rate of .....	\$850.00
57.3	1	L602	Audiometer Technician .....	385-460

Section 55.1 **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**DENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part-time) at rate of .....	\$285-340
58.1	1	L151	Dental Assistant .....	285-330
59	4	L152	Dental Hygienist .....	365-440
60	10	L156	Dentist (part-time) at rate of.....	755.00
61	1	L160	Director of Dental Bureau.....	900.00

Section 55.2. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH EDUCATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$290-350
2	1	L19	Chief, Division of Public Health Education .....	500-600
3	1	L20	Public Health Educator.....	460-550

Section 55.3. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CHEMICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant .....	\$370-425
65	2	L104	Food Chemist .....	460-530
66	1	L106	Senior Food Chemist.....	545-625

Section 55.4. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**PLUMBING INSPECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	8	A412	Plumbing Inspector .....	\$515-590
68	1	A416	Chief Plumbing Inspector.....	590-645
69	2	B408	General Clerk-Stenographer .....	290-350
70			Plumbing Examiners, \$6 per meeting.	

Section 55.5. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**CITY PHYSICIANS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part-time) at rate of...	\$805.00
72	1	L362	Supervisor of City Physicians (part-time) at rate of.....	850.00

Section 55a. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**PUBLIC HEALTH NURSING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
74	15	B408	General Clerk-Stenographer .....	\$290-350
74.01	2	B512	General Clerk-Typist .....	285-340
74.1	7	I 204	Porter .....	240-290
74.3	108	P52	Public Health Nurse .....	410-470
75	14	P54	Supervisor, Public Health Nursing.	470-515
75.1	1	P55	Educational Director of Public Health Nursing .....	515-540
76	1	P57	Assistant Director of Public Health Nursing .....	515-620
77	1	P58	Director of Public Health Nursing..	620-710

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**TUBERCULOSIS BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk .....	\$350-420
82	3	B408	General Clerk-Stenographer .....	290-350
83	4	B512	General Clerk-Typist .....	285-340
84	4	L364	Physician Specialist (part-time) at rate of .....	850.00
85	1	L375	Chief, Division of Tuberculosis Control .....	950.00
85.1	2	L452	X-Ray Technician .....	315-360
86	10	P52	Public Health Nurse.....	410-470
87	4	P102	Registered Nurse .....	320-370(a)
87.1		P102	Registered Nurse (Emergency Relief Work) .....	17.00 day
88	1	P104	Head Nurse .....	380-435(a)

Section 55a.3.1. **DEPARTMENT OF PUBLIC HEALTH (State  
Funds)—CENTRAL OFFICE** (Continued)

**TUBERCULOSIS BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist .....	\$285-340
91	2	P52	Public Health Nurse .....	410-470

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION**

**DIVISION 1**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$290-350
2	1	B512	General Clerk-Typist .....	285-340
6	1	N62	Veterinarian .....	515-590
8	13	N64	Dairy and Milk Inspector .....	450-520
8.1	1	N66	Chief Dairy and Milk Inspector...	560-645

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION (Continued)**

**DIVISION 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	5	B408	General Clerk-Stenographer .....	\$290-350
9.1	2	B512	General Clerk-Typist .....	285-340
11	4	N53	Assistant District Supervisor.....	500-575
12	4	N54	District Supervisor, Food and Housing .....	560-645
13	33	N56	Market and Food Inspector.....	450-520
13.2	1	N70	Chief Food and Sanitary Inspector	705-810
14	22	N204	Housing and Industrial Inspector..	450-520

Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector..	\$450-520

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**INTERDEPARTMENTAL**

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	3	P102	Registered Nurse .....	\$320-370(a)
6	5	P102	Registered Nurse (part-time) at rate of .....	320-370(a)
6.1		P102	Registered Nurse (Emergency Relief Work) .....	17.00 day
7	4	P102	Registered Nurse (when assigned to non-continuous special duty nursing) .....	17.00 day

Section 56. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I .....	\$375-430
1.01	1	B6	Accountant II .....	430-495
1.1	1	B41	Assistant Superintendent, Laguna Honda Home .....	605-725
1.2	1	B42	Superintendent, Laguna Honda Home .....	850-1,020
1.3	2	B222	General Clerk .....	285-340
1.4	1	B311	Bookkeeping Machine Operator...	310-370



**Section 56. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	3	B408	General Clerk-Stenographer .....	290-350
3	4	B454	Telephone Operator .....	270-325
4	3	B512	General Clerk-Typist .....	285-340
5	1	C152	Watchman .....	285-330
6	62	I 2	Kitchen Helper .....	245-280
12	4	I 54	Waitress .....	240-275
13	1	I 58	Dining Room Steward.....	320-370
14			Inmate Help, not over.....	50.00

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates...	\$375-450
15	140	I 116	Orderly .....	240-290
15.1	1	I 116	Orderly .....	(k 290.00
16	54	I 120	Senior Orderly .....	265-305
17	7	I 132	Practical Nurse .....	265-305
17.1	13	I 134	Licensed Vocational Nurse.....	265-305
17.2	1	I 152	Flatwork Ironer .....	235-280
18	6	I 154	Laundress .....	235-280
18.1	1	I 158	Sorter .....	235-280
19	1	I 164	Marker and Distributor.....	235-280
20	2	I 166	Wringerman .....	260-310
20.1	1	I 167	Tumblerman .....	235-280
21	1	I 170	Washer .....	260-310
21.1	1	I 172	Head Washer .....	295-355
22	1	I 174	Superintendent of Laundry, Laguna Honda Home .....	390-470
23	53	I 204	Porter .....	240-290
23.1	5	I 206	Porter Sub-Foreman .....	265-310
23.2	1	I 208	Porter Foreman .....	285-330
23.3	1	I 210	Head Porter .....	330-380
24	1	I 254	Seamstress .....	240-290
25	1	I 256	Head Seamstress .....	285-340
25.1	1	I 258	Institution Barber .....	400.00
26	3	I 302	Instructor in Occupational Therapy .....	325-375
27	1	I 400	Executive Housekeeper .....	460-550

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home.....	\$950.00
30	2	L55	Clinical Laboratory Technician...	360-415
30.1	2	L70	Physical Therapist .....	350-405
30.2	1	L156	Dentist (part-time) at rate of....	755.00
31	2	L202	Dietitian .....	325-375
32	1	L306b	Senior Pharmacist, Laguna Honda Home .....	15% over L304 rate
33	6	L352	Interne .....	140.00
33.1	2	L357	Resident Physician .....	310.00
34	3	L360	Physician .....	805.00
34.1	1	L360	Physician (part-time) at rate of...	805.00
35	1	L452	X-Ray Technician .....	315-360
36	1		Chiropodist (part-time) .....	50.00

Section 56.3. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40	2	O58	Gardener .....	\$310-355
41	1	O60	Sub-Foreman Gardener .....	345-395
41.1	4	O166.1	Junior Operating Engineer.....	370-425
42	5	O168.1	Operating Engineer .....	415-475
42.1	1	O172	Chief Operating Engineer.....	505-585

Section 56.4. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	71	P102	Registered Nurse .....	\$320-370(a)
43.1		P102	Registered Nurse (Emergency Relief Work) .....	17.00 day
44	18	P104	Head Nurse .....	380-435(a)
44.01	1	P110.1	Assistant Director of Nursing, Laguna Honda Home.....	395-475
44.1	2	P111.1	Night Supervisor, Laguna Honda Home .....	395-475
45	1	P118	Director of Nursing, Laguna Honda Home .....	470-540
46	1	P208	Operating Room Nurse .....	360-415
46.1	2	T155	Medical Social Worker.....	370-445

Section 56.5. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter .....	\$24.00 day
48	1	A354	Painter .....	3.10 hr.
49	1	E108	Electrician .....	27.00 day
50	1	I 7	Baker .....	*16.85 day
51	3	I 10	Cook's Assistant .....	*12.75 day
52	5	I 12	Cook .....	*15.60 day
52.1	1	I 14	Junior Chef .....	*16.85 day
53	1	I 16	Chef .....	*20.40 day
53.1	2	I 22	Butcher .....	21.00 day
53.2	1	I 24	Senior Butcher .....	25.00 month over
				I 22 rate
54	1	O1	Chauffeur, Flat Rack Truck.....	18.60 day
55	1	O1	Chauffeur, Flat Rack Truck.....	19.20 day

\*For seven and one-half hour work day.

Section 58. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Accountant I .....	\$375-430
1.2	1	B6	Accountant II .....	430-495
1.2.1	1	B9	Supervisor, Billing Unit, Department of Public Health...	470-540
1.3	1	B37	Assistant Superintendent (Administrative) San Francisco Hospital .....	655-785
1.4	1	B210	Office Assistant .....	235-280
2	10	B222	General Clerk .....	285-340
3	1	B222	General Clerk .....	(k) 340.00

Section 58. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	4	B228	Senior Clerk .....	350-420
4.1	3	B237	Medical Record Librarian .....	320-385
4.2	1	B238	Senior Medical Record Librarian..	370-445
5	1	B308a	Calculating Machine Operator (Key Drive) .....	285-340
5.1	1	B309	Key Punch Operator (IBM) .....	275-330

Section 58.1. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer .....	\$290-350
10	8	B454	Telephone Operator .....	270-325
12	21	B512	General Clerk-Typist .....	285-340
13	7	C152	Watchman .....	285-330
13.1	1	C152	Watchman .....	(k 330.00

Section 58a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	106	I 2	Kitchen Helper .....	\$245-280
22	8	I 54	Waitress or I 56 Waiter .....	240-275
24			Inmate Help, not over .....	50.00
25	3	I 106	Morgue Attendant .....	285-335
26	216	I 116	Orderly .....	240-290
27	5	I 120	Senior Orderly .....	265-305
28	3	I 122	House Mother .....	280-320
28.1	*40	I-130	Student Practical Nurse .....	75.00
28.2	19	I 132	Practical Nurse .....	265-305
28.3	101	I 134	Licensed Vocational Nurse .....	265-305

\*Funds provided for 30 positions only.

Section 58b. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer .....	\$235-280
30	16	I 154	Laundress .....	235-280
30.1	1	I 156	Starcher .....	235-280
32	1	I 158	Sorter .....	235-280
33	2	I 164	Marker and Distributor .....	235-280
34	2	I 166	Wringerman .....	260-310
34.1	1	I 167	Tumblerman .....	235-280
34.2	6	I 168	Laundry Utility Man .....	240-290
35	1	I 170	Washer .....	260-310
37	1	I 172	Head Washer .....	295-355
38	1	I 178	Superintendent of Laundry, San Francisco Hospital .....	390-470
39	171	I 204	Porter .....	240-290
40	16	I 206	Porter Sub-Foreman .....	265-310
41	4	I 208	Porter Foreman .....	285-330
42	1	I 210	Head Porter .....	330-380
43	6	I 254	Seamstress .....	240-290
44	1	I 256	Head Seamstress .....	285-340
44.1	2	I 302	Instructor in Occupational Therapy	325-375
44.2	1	I 400	Executive Housekeeper .....	460-550

Section 59. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Hospital	\$950.00
46	1	L6	Superintendent of San Francisco Hospital	1,200.00
46.1	1	L55	Clinical Laboratory Technician	360-415
47	1	L66	Clinical Technician, Blood Bank	350-405
48	4	L67	Assistant Clinical Technician, Blood Bank	310-355
49	2	L70	Physical Therapist	350-405
49.1	1	L71	Senior Physical Therapist	400-460
50	1	L72	Medical Laboratory Assistant (part-time) at rate of	285-330
50.1	1	L72	Medical Laboratory Assistant	285-330
50.2	2	L146	Interne in Oral Surgery	140.00
50.3	1	L148	Assistant Resident in Oral Surgery	195.00
50.4	1	L150	Resident in Oral Surgery	250.00
52	4	L202	Dietitian	325-375
53	1	L206	Chief Dietitian	385-445

Section 59a. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist	\$113.00 wk.
55	1	L306a	Senior Pharmacist, San Francisco Hospital	20% over L304 rate
56	52	*L352	Interne	140.00
57	31	L354	Assistant Resident	195.00
58	12	L356	Senior Assistant Resident	250.00
58.1	2	L356	Senior Assistant Resident (part-time) at rate of	250.00
59	9	L357	Resident Physician	310.00
60	1	L359	Supervising Physician, Blood Bank (part-time) at rate of	850.00
61	2	L360	Physician (part-time) at rate of	805.00
62	5	L364	Physician Specialist (part-time) at rate of	850.00

\*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 59b. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	11	L452	X-ray Technician	\$315-360
65	1	L458	Roentgenologist	1,000.00
68	7	O58	Gardener	310-355
69	1	O60	Sub-Foreman Gardener	345-395
70	5	O166.1	Junior Operating Engineer	370-425
71	5	O168.1	Operating Engineer	415-475
72	1	O172	Chief Operating Engineer	505-585



Section 60. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward . . . .	\$375-450
75	203	P102	Registered Nurse . . . . .	320-370(a)
75.1		P102	Registered Nurse (Emergency Relief Work) . . . . .	17.00 day
76		P102	Registered Nurse (when assigned to non-continuous special duty nursing) . . . . .	17.00 day
79	45	P104	Head Nurse . . . . .	380-435(a)
79.1	4	P110	Assistant Director of Nursing, San Francisco Hospital . . . . .	420-505
80	2	P111	Night Supervisor, San Francisco Hospital . . . . .	420-505
81	1	P122	Director of Institutional Nursing . .	590-710
82	5	P204	Anaesthetist . . . . .	410-490
84	30	P208	Operating Room Nurse . . . . .	360-415
85	1	P210	Operating Room Supervisor . . . . .	410-490
87	4	P304	Instructor of Nursing . . . . .	410-470
88	1	P306	Senior Instructor of Nursing . . . . .	480-550

Section 60.1. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**PSYCHIATRIC BUILDING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer . . . . .	\$290-350
90	2	C152	Watchman . . . . .	285-330
93	1	I 2	Kitchen Helper . . . . .	245-280
94	25	I 120	Senior Orderly . . . . .	265-305
95	1	I 204	Porter . . . . .	240-290
95.1	2	L356	Senior Assistant Resident . . . . .	250.00
96	5	P2	Senior Emergency Hospital Steward . . . . .	375-450
97	8	P102	Registered Nurse . . . . .	320-370(a)
97.1		P102	Registered Nurse (Emergency Relief Work) . . . . .	17.00 day

Section 60a. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**SOCIAL SERVICE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	T155	Medical Social Service Worker . . . .	\$370-445
1.1	1	T156	Senior Medical Social Service Worker . . . . .	420-505
2	7	T157	Social Service Worker . . . . .	345-395
3	1	T160	Senior Social Service Worker . . . . .	390-470
4	1	T161	Director of Admissions, San Francisco Hospital . . . . .	480-575

Section 60.1.2. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**PSYCHIATRIC TREATMENT WARDS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer . . . . .	\$290-350
2	2	I 2	Kitchen Helper . . . . .	245-280
3	29	I 120	Senior Orderly . . . . .	265-305

Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

PSYCHIATRIC TREATMENT WARDS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	I 204	Porter .....	240-290
5	2	*L352	Interne .....	140.00
7	1	L357	Resident Physician .....	310.00
7.1	2	L364	Physician Specialist (part-time) at rate of .....	850.00
8	1	L367	Clinical Director of Psychiatry....	950.00
9	1	L404	Psychologist .....	450-520
10	12	P102	Registered Nurse .....	320-370(a)
11	1	T57	Psychiatric Social Service Worker	390-470
12	1	T157	Social Service Worker.....	345-395

\*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 60.1.3. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

PSYCHIATRIC OUT PATIENT SERVICE (STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer (part-time) at rate of.....	\$290-350
14	2	L364	Physician Specialist (part-time) at rate of .....	850.00
15	1	T57	Psychiatric Social Service Worker	390-470

Section 60c. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician .....	\$27.00 day
2	1	I 6	Pastry Cook .....	*16.85 day
3	11	I 10	Cook's Assistant .....	*12.75 day
4	9	I 12	Cook .....	*15.60 day
5	1	I 14	Junior Chef .....	*16.85 day
6	1	I 16	Chef .....	*20.40 day
6.1	7	I 52	Counter Attendant .....	*10.90 day
7	1	M255	Bracemaker .....	22.75 day
8	1	O1	Chauffeur, Flat Rack Truck.....	18.60 day
9	1	O1	Chauffeur, Flat Rack Truck.....	19.20 day

\*For seven and one-half hour work day.

Section 61. DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$290-350
1.1	1	B512	General Clerk-Typist .....	285-340
1.2	1	I 204	Porter .....	240-290
2	20	L504	Emergency Hospital Surgeon (part-time) at rate of .....	730.00

Section 61.1. **DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	24	O6	Ambulance Driver .....	\$375-450
6	1	O6	Ambulance Driver (Relief) at rate of .....	375-450
6.1		O6	Ambulance Driver (Emergency Relief Work) .....	20.50 day
7	28	*P2	Emergency Hospital Steward .....	375-450
7.1	1	P2	Emergency Hospital Steward (Relief Work) .....	375-450
8	1	P3	Senior Emergency Hospital Steward	450-520
9	1	P4	Chief Emergency Hospital Steward	515-590
10	18	P102	Registered Nurse .....	320-370(a)
11		P102	Registered Nurse (Emergency Relief Work) .....	17.00 day

\*50 cents day additional not to exceed \$15.00 per month when assigned as booking steward.

Section 62. **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II .....	\$430-495
2	2	B408	General Clerk-Stenographer .....	290-350
3	1	B512	General Clerk-Typist .....	285-340
4	3	C152	Watchman .....	285-330
5	21	I 2	Kitchen Helper .....	245-280
8	23	I 116	Orderly .....	240-290

Section 62.1. **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	18	I 204	Porter .....	\$240-290
9.1	1	I 208	Porter Foreman .....	285-330
10	1	I 254	Seamstress .....	240-290
13	1	L55	Clinical Laboratory Technician .....	360-415
14.1	1	L202	Dietitian .....	325-375
15	2	L352	Interne .....	140.00
15.1	1	L363	Superintendent, Hassler Health Home .....	1,000.00
15.2	2	L364	Physician Specialist (part-time) at rate of .....	850.00
16	3	L364	Physician Specialist .....	850.00
18	1	O54	Supervisor, Buildings and Grounds	410-470
19	1	O58	Gardener .....	310-355
19.1	1	O166.1	Junior Operating Engineer .....	370-425
19.2	1	O168.1	Operating Engineer .....	415-475
20	14	P102	Registered Nurse .....	320-370(a)
20.1		P102	Registered Nurse (Emergency Relief Work) .....	17.00 day
21	7	P104	Head Nurse .....	380-435(a)
22	1	P112	Director of Nursing, Hassler Health Home .....	420-505
22.1	1	P208	Operating Room Nurse .....	360-415
23			Inmate Help, not over .....	50.00

Section 62.2 **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook .....	\$*15.60 day
2	1	I 16	Chef .....	*20.40 day
3	2	J 4	Laborer .....	18.60 day
4	1	O1	Chauffeur, Flat Rack Truck.....	19.20 day

\*For seven and one-half hour work day.

**Section 63. CORONER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$350-420
2	1	B408	General Clerk-Stenographer .....	290-350
2.1	1	B420	Phonographic Reporter (part-time) at rate of .....	420-505
3	4	B512	General Clerk-Typist .....	285-340
4	2	I 106	Morgue Attendant .....	285-335
5	1	I 106	Morgue Attendant (part-time) at rate of .....	285-335
5.1	1	L30	Coroner .....	1,050.00
6	1	L53	Tissue Technician .....	340-390
6.1	1	L55	Clinical Laboratory Technician ...	360-415
7	1	L108	Assistant Toxicologist .....	450-520
8	1	L110	Toxicologist (part-time) at rate of.	545-625
9	1	L364	Physician Specialist (part-time) at rate of .....	850.00
10	3	L502	Autopsy Surgeon (part-time) at rate of .....	805.00
11	5	N4	Coroner's Investigator .....	385-460
12	1	N8	Coroner's Chief Investigator .....	460-550
13.1	5	O8	Morgue Ambulance Driver .....	375-450
14		O8	Morgue Ambulance Driver (Emergency Relief Work) .....	20.50 day

**Section 64. HORTICULTURAL INSPECTION DEPARTMENT—  
AGRICULTURAL COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$290-350
2	6	N154	Agricultural Inspector .....	385-445
3	1	N155	Senior Agricultural Inspector .....	440-530
4	1	N156	County Agricultural Commissioner	655-785

**Section 65. SEALER OF WEIGHTS AND MEASURES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$285-340
2	6	N354	Inspector of Weights and Measures	385-445
3	1	N356	Senior Inspector, Weights and Measures .....	470-565
4	1	N358	Sealer of Weights and Measures ...	655-785

**Section 65.1. SEALER OF WEIGHTS AND  
MEASURES (Continued)**

<b>FARMER'S MARKET</b>				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master .....	\$440-530
5.1	1	B512	General Clerk-Typist .....	285-340
6	1	C104	Janitor .....	280-320



## Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$375-430
1.1	3	B6	Accountant II .....	430-495
2	1	B25	Business Manager, Public Welfare Department .....	630-755
3	4	B210	Office Assistant .....	235-280
4	1	B222	General Clerk .....	285-340
6	1	B239	Statistician .....	430-515
6.1	3	B309	Key Punch Operator (IBM) .....	275-330
6.2	1	B310	Tabulating Machine Operator (IBM) .....	315-380
6.03	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	385-460
6.3	1	B310.4	Supervisor, Tabulating Division .....	500-600
7	25	B408	General Clerk-Stenographer .....	290-350
8	1	B412	Senior Clerk-Stenographer .....	355-425
9	1	B419.1	Secretary, Public Welfare Commission .....	550.00

## Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator .....	\$270-325
11	1	B510	Braille Typist .....	285-340
12	69	B512	General Clerk-Typist .....	285-340
13	3	B516	Senior Clerk-Typist .....	350-420
13.1	1	C52	Elevator Operator .....	260-300
14	4	C104	Janitor .....	280-320
15	1	C107	Working Foreman Janitor .....	315-360
16	3	L360	Physician (part-time) at rate of ..	805.00
16.1	1	L364	Physician Specialist (part-time) at rate of .....	850.00
18	141	T157	Social Service Worker .....	345-395
19	17	T160	Senior Social Service Worker .....	390-470
20	1	T163	Director of Public Welfare .....	1,050.00
21	3	T165	District Supervisor, Social Welfare .....	500-600
22	25	T300	Child Welfare Worker .....	365-440
23	4	T302	Child Welfare Supervisor .....	420-505

## Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$290-350
3	4	B512	General Clerk-Typist .....	285-340
4.1	1	L360	Physician (part-time) at rate of ..	805.00
6	12	T300	Child Welfare Worker .....	365-440
8	2	T302	Child Welfare Supervisor .....	420-505

## Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B20	Controller .....	\$1,800.00
2	24	B4	Accountant I .....	375-430
3	13	B6	Accountant II .....	430-495
5	10	B10	Accountant III .....	490-590
6	8	B14	Senior Accountant .....	590-710
6.1	6	B16	Supervising Accountant .....	705-845
7	1	B21	Chief Assistant Controller .....	900-1,100

### Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.1	1	B210	Office Assitant .....	\$235-280
13	2	B210	Office Assistant (part-time) at rate of .....	235-280
14	7	B222	General Clerk .....	285-340
14.1	1	B222	General Clerk .....	(k 324.00
15	3	B228	Senior Clerk .....	350-420
16	3	B234	Head Clerk .....	420-505

### Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	12	B308	Calculating Machine Operator...	\$285-340
21	7	B309	Key Punch Operator (IBM) .....	275-330
22	6	B310	Tabulating Machine Operator (IBM) .....	315-380
23	8	B311	Bookkeeping Machine Operator...	310-370
24	1	B312	Senior Bookkeeping Machine Operator .....	375-430

### Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer .....	\$290-350
26	1	B417	Executive Secretary to the Controller .....	530-635
27	6	B512	General Clerk-Typist .....	285-340
27.1	1	B516	Senior Clerk-Typist .....	350-420
28	1	K6	Senior Attorney, Civil .....	805.00

### Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners .....	\$15 per meeting
2	1	B78	Secretary, City Planning Commission .....	\$630.00
3	4	B408	General Clerk-Stenographer .....	295-350
4	1	B512	General Clerk-Typist .....	285-340
4.1	1	B516	Senior Clerk-Typist .....	350-420
6	2	F102a	Draftsman, Civil .....	430-495
7	1	F800	Director of Planning .....	1,275.00
7.1	1	F801	Principal City Planner .....	750-900
7.2	3	F803	Senior City Planner .....	600-725
8	1	F804	City Planning Delineator .....	440-530
10	4	F810	Associate City Planner .....	500-600
11	4	F812	Assistant City Planner .....	430-515
12.1	2	F830	City Planning Draftsman .....	430-515
13	1	F900	Senior Draftsman City Planning...	460-550

### Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners .....	(b \$100.00
2	1	F1	Manager of Utilities .....	1,850.00
2.1	1	B4	Accountant I .....	375-430
3	1	B16	Supervising Accountant .....	705-845
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission ...	1,100.00
5	1	B54	Director, Bureau of Public Service.	875.00

**Section 69. PUBLIC UTILITIES COMMISSION—  
GENERAL OFFICE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5.1	2	B55	Assistant Director, Bureau of Public Service .....	545-625
6	1	B60	Secretary, Public Utilities Commission .....	675.00
7	1	B77	Executive Secretary to Manager of Utilities .....	590-710
7.1	4	B408	General Clerk-Stenographer .....	290-350
8	1	B512	General Clerk-Typist .....	285-340
8.1	1	G52	Senior Personnel Assistant .....	500-600
8.3	1	G90	Director, Bureau of Personnel and Safety .....	950.00
9	1	L360	Physician (part-time) at rate of...	805.00
10	1	O1	Chauffeur .....	450.00

**Section 69a. PUBLIC UTILITIES COMMISSION—  
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$375-430
1.1	1	B308a	Calculating Machine Operator (Key Drive) .....	285-340
2	1	B408	General Clerk-Stenographer .....	290-350
2.1	1	B412	Senior Clerk-Stenographer .....	355-425
2.2	2	B512	General Clerk-Typist .....	285-340
3	1	F100	Junior Draftsman .....	340-390
4	2	F102c	Draftsman, Electrical .....	430-495
6	1	F372	Manager and Chief Engineer, Bu- reau of Light, Heat and Power....	1,050.00
7	3	F404c	Assistant Engineer I, Electrical....	500-600
7.1	2	F406c	Assistant Engineer II, Electrical...	590-680
7.2	1	F410c	Engineer, Electrical .....	675-800
8	1	N102	Street Lighting Inspector .....	530-610

**Section 69b. PUBLIC UTILITIES COMMISSION—LIGHT,  
HEAT AND POWER BUREAU (Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F401c	Junior Engineer, Electrical .....	\$460-530
2	1	F406c	Assistant Engineer II, Electrical....	590-680

**Section 70. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I .....	\$375-430
1.1	3	B6	Accountant II .....	430-495
1.2	1	B10	Accountant III .....	490-590
1.2.1	1	B14	Senior Accountant .....	590-710
1.3	1	B222	General Clerk .....	285-340
1.5	4	B408	General Clerk-Stenographer .....	290-350
1.6	1	B412	Senior Clerk-Stenographer .....	355-425
1.7	4	B512	General Clerk-Typist .....	285-340
1.8	10	B560	Communications Clerk, San Francisco International Airport.	305-350
1.9	1	B562	Supervisor, Communications Division, San Francisco International Airport .....	375-430

**Section 70. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	C52	Elevator Operator .....	260-300
2.1	10	C102	Janitress .....	260-310
3	48	C104	Janitor .....	280-320
5	6	C108	Foreman Janitor .....	350-405
5.1	1	C110	Supervisor of Janitors .....	410-490
6	35	F51	Airport Attendant .....	360-415
7	5	F52	Crew Chief, S. F. Airport .....	410-470
8	1	F54	Supervisor of Maintenance, Airport Grounds .....	490-590

**Section 70.1. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service .....	\$460-550
7.3	1	F60	Assistant Superintendent of Airport Operations .....	560-670
8	1	F61	Superintendent of Airport Operations .....	805-965
9	1	F62	Manager, Airport Department .....	1,400.00
10	1	F410a	Engineer, Civil .....	675-800
11	1	O60	Sub-Foreman Gardener .....	345-395
11.1	7	O168.1	Operating Engineer .....	415-475
11.2	1	O172	Chief Operating Engineer .....	505-585

**Section 70.2. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter .....	\$24.00 day
13	2	A354	Painter .....	3.10 hr.
13.1	1	A404	Plumber .....	25.60 day
14	2	E108	Electrician .....	27.00 day
14.1	5	J 4	Laborer .....	18.60 day
15	1	J 66	Garageman .....	83.00 wk.
16.1	1	M54	Auto Machinist .....	112.50 wk.
17	4	O1	Chauffeur .....	*18.60-26.04 day
18	2	O152	Engineer of Hoisting and Portable Engines .....	*21.64-28.28 day

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70a. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project .....	\$575-660
1.1	1	B4	Accountant I .....	375-430
2	1	B6	Accountant II .....	430-495
3	1	B10	Accountant III .....	490-590
4	1	B210	Office Assistant .....	235-280
5	1	B232	Administrative Assistant, Hetch Hetchy Project .....	420-505
6	1	B408	General Clerk-Stenographer .....	290-350
7	1	B412	Senior Clerk-Stenographer .....	355-425



**Section 70a. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1	B454	Telephone Operator (part-time) at rate of .....	270-325
9	1	B512	General Clerk-Typist .....	285-340
10	2	C104	Janitor .....	280-320
12	7	E120	Governorman .....	325-375
13	8	E122	Power House Operator.....	385-445

**Section 70b. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	6	E124	Senior Power House Operator.....	\$460-530
15	2	E128	Superintendent of Power House...	545-625
16	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy.....	655-785
17	1	F350	Hydrographer .....	450-540
17.1	1	F352	Assistant Hydrographer .....	385-460
18	1	F404a	Assistant Engineer I, Civil .....	500-600
18.1	1	F404c	Assistant Engineer I, Electrical...	500-600
18.2	1	F406a	Assistant Engineer II, Civil .....	590-680
19	1	F412c	Senior Engineer, Electrical .....	780-935
20	1	F606	Instrument Man .....	400-480
22	1	I 60	Housekeeper .....	250-290
23	1—	I 60	Housekeeper (part-time) at rate of	250-290
23.1	1	M270	Superintendent, Machine Shop and Equipment, Utilities.....	590-710
24	2	O58	Gardener .....	310-355
25	1	O60	Sub-Foreman Gardener .....	345-395
26	1	O166.1	Junior Operating Engineer.....	370-425
27	1	O168.1	Operating Engineer .....	415-475
28	9	U130	Reservoir Keeper .....	330-380
30	2	U227	General Maintenance Foreman....	490-565
31	1	U230	Maintenance Foreman .....	400-460

**Section 70c. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$24.00 day
2	1	A160	Foreman Carpenter .....	26.64 day
3	2	A354	Painter .....	3.10 hr.
4	1	E107	Power House Electrician .....	27.00 day
4.1	1	E108	Electrician .....	27.00 day
5	6	E150	Lineman Helper .....	21.40 day
6	8	E154	Lineman .....	27.00 day
7	2	E160	Foreman Lineman .....	30.40 day
7.1	1	E161	General Foreman Lineman.....	33.76 day
7.2	1	I 12	Cook .....	†15.60 day
8	16	J 4	Laborer .....	18.60 day
			Pneumatic Tool Operator.....	*19.40-20.60 day
9	2	J 10	Labor Sub-Foreman .....	3.00 hr.
11	2	J 66	Garageman .....	83.00 wk.
12	5	M54	Auto Machinist .....	112.50 wk.

†For seven and one-half hour work day.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70c. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	M57	Sub-Foreman Auto Machinist.....	10% over M54 rate
14	1	M254	Machinist .....	21.50 day
15	6	O1	Chauffeur .....	*18.60-26.04 day
15.1	2	O152	Engineer of Hoisting and Portable Engines .....	*21.64-28.28 day

†For seven and one-half hour work day.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70d. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I .....	\$375-430
2	1	B6	Accountant II .....	430-495
3	1	B10	Accountant III .....	490-590
4	1	B14	Senior Accountant .....	590-710
5	1	B210	Office Assistant .....	235-280
6	1	B210	Office Assistant .....	(k) 280.00
7	6	B408	General Clerk-Stenographer .....	290-350
8	2	B412	Senior Clerk-Stenographer .....	355-425
9	5	B512	General Clerk-Typist .....	285-340

**Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	F9	Manager and Chief Engineer, Hetch Hetchy Project.....	\$1,400.00
11	6	F100	Junior Draftsman .....	340-390
12	12	F102a	Draftsman, Civil .....	430-495
13	4	F102b	Draftsman, Mechanical .....	430-495
14	4	F102c	Draftsman, Electrical .....	430-495
15	5	F104a	Senior Draftsman, Civil .....	480-550
16	3	F104b	Senior Draftsman, Mechanical....	480-550
17	4	F104c	Senior Draftsman, Electrical .....	480-550
18	2	F108	Architect .....	680-780
19	1	F120	Architectural Draftsman .....	470-540
20	1	F122	Senior Architectural Draftsman...	560-645
21	1	F202	Inspector of Public Works Construction .....	420-485
22	1	F256	Cartographer and Art Designer....	430-495

**Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	5	F401a	Junior Engineer, Civil .....	\$460-530
24	3	F401b	Junior Engineer, Mechanical.....	460-530
25	3	F401c	Junior Engineer, Electrical.....	460-530
26	13	F404a	Assistant Engineer I, Civil .....	500-600
27	6	F404b	Assistant Engineer I, Mechanical..	500-600
28	7	F404c	Assistant Engineer I, Electrical....	500-600
29	6	F406a	Assistant Engineer II, Civil .....	590-680
30	3	F406b	Assistant Engineer II, Mechanical..	590-680
31	6	F406c	Assistant Engineer II, Electrical...	590-680
32	7	F410a	Engineer, Civil .....	675-800

**Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	3	F410b	Engineer, Mechanical .....	675-800
34	4	F410c	Engineer, Electrical .....	675-800
35	4	F412a	Senior Engineer, Civil .....	780-935
36	2	F412c	Senior Engineer, Electrical .....	780-935
37	1	F606	Instrument Man .....	400-480
38	1	O1	Chauffeur .....	450.00
39	1	X40	Senior Librarian .....	400-460

**Section 71. PUBLIC UTILITIES COMMISSION—  
UTILITIES ENGINEERING (Continued)**

**FOR CONSTRUCTION OUTSIDE SAN FRANCISCO**

The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item No.	No. of Employees	Department-Title	Compensation Schedules
1	1	Accountant II .....	\$495.00
2	4	Chief of Party .....	575.00
3	2	Engineer .....	800.00*
4	2	Engineer Assistant, Class I .....	600.00
5	2	Engineer Assistant, Class II .....	680.00*
6	2	Engineer, Construction .....	985.00*
7	2	Engineer Assistant, Construction ..	855.00*
8	2	Engineer, Junior .....	530.00
9	2	Housekeeper .....	290.00
10	8	Inspector .....	530.00
11	5	Instrument Man .....	480.00
12	5	Senior Inspector .....	600.00
13	12	Surveyor's Field Assistant .....	405.00

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**WAGES**

Item No.	No. of Employees	Department-Title	Per Day
14	1	Cook .....	\$ 15.60 day
15	2	Chauffeur .....	21.60 day
16	2	Laborer .....	18.20 day

**Section 72. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	7	B4	Accountant I .....	\$375-430
6	3	B6	Accountant II .....	430-495
7	2	B10	Accountant III .....	490-590
7.1	1	B14	Senior Accountant .....	590-710
7.2	3	B68	Chief Clerk .....	530-635
8	5	B102	Teller .....	350-420
8.1	1	B103	Cashier "C" .....	350-420
8.2	3	B210	Office Assistant .....	235-280
8.3	1	B210	Office Assistant .....	(k) 280.00
8.5	43	B222	General Clerk .....	285-340
9	53	B222	General Clerk .....	(k) 340.00

**Section 72.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Car House Receiver .....	\$285-340
10.1	7	B228	Senior Clerk .....	350-420
11	1	B234	Head Clerk .....	420-505
12	15	B308a	Calculating Machine Operator (Key Drive) .....	285-340
12.1	3	B309a	Key Punch Operator .....	275-330
12.3	2	B310a	Tabulating Machine Operator, Remington-Rand .....	315-380
12.4	1	B310.1a	Senior Tabulating Machine Operator, Remington-Rand ....	385-460
12.5	1	B330	Photographer .....	400-480
13	19	B408	General Clerk-Stenographer .....	290-350
13.2	2	B412	Senior Clerk-Stenographer .....	355-425
14	6	B454	Telephone Operator .....	270-325
14.01	1	B454	Telephone Operator .....	(k 325.00
14.1	1	B458	Chief Telephone Operator .....	325-390
15	24	B512	General Clerk-Typist .....	285-340
15.01	1	B512	General Clerk-Typist .....	(k 340.00
15.1	5	B516	Senior Clerk-Typist .....	350-420

**Section 72.2. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator .....	\$260-300
17	3	C52	Elevator Operator .....	(k 300.00
18	15	C104	Janitor .....	280-320
18.1	8	C104	Janitor .....	(k 320.00
18.2	72	C104.1	Car Cleaner .....	285-330
18.3	26	C104.1	Car Cleaner .....	(k 330.00
18.5	1	C104.1	Car Cleaner (part-time) at rate of	285-330
18.6	7	C105	Working Foreman Car Cleaner....	320-370
19.1	2	C152	Watchman .....	285-330
19.2	8	C152	Watchman .....	(k 330.00

**Section 72.3. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman .....	\$325-375
20.5	20	E122	Power House Operator .....	385-445
20.6	2	E124	Senior Power House Operator....	460-530
21	1	E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway..	590-710
22	1	E250	Superintendent of Power and Plant, Municipal Railway .....	680-815
23.2	7	F654	Traffic Checker .....	285-340
23.4	1	G102	General Claims Agent, Municipal Railway .....	805-965
24	1	M10	Supervisor of Automotive Equipment, Municipal Railway..	590-710
25	1	M20	Superintendent of Equipment....	680-815
26	10	O168.1	Operating Engineer .....	415-475
27	1	O173	Superintendent of Cable Machinery	500-575
28	1	S5	General Manager, Municipal Railway .....	1,550.00
29	2	S60	Instructor, Municipal Railway....	440-505



Section 72.3.1. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1	S108	Bus Dispatcher .....	\$385-445
31	105	S111	Inspector, Municipal Railway.....	385-445
31.1	7	S113	Schedule Maker .....	410-470
32	15	S114	Claims Investigator .....	460-530
33	2	S115	Senior Claims Investigator.....	560-645
34	15	S120	Day Dispatcher .....	410-470
35	1	S122	Senior Inspector .....	410-470
36	1	S122.1	Chief Inspector .....	460-530
37	1	S124	Supervisor of Schedules .....	460-530
38	1	S126	Superintendent of Traffic .....	680-815
39	4	S128	Division Superintendent, Municipal Railway .....	545-625
40	2	S130	Assistant Superintendent of Trans- portation, Municipal Railway...	590-680
41	1	S132	Superintendent of Transportation, Municipal Railway .....	680-815

Section 72.4. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	A154	Carpenter .....	\$24.00 day
1.1	1	A156	Patternmaker .....	25.60 day
1.2	1	A160	Foreman Carpenter .....	26.64 day
1.3	1	A252	Glazier .....	21.52 day
2	2	A354	Painter .....	3.10 hr.
3	12	A364	Car and Auto Painter.....	A354 rate
4	1	A366	Foreman Car and Auto Painter.....	A357 rate
5	1	A370	General Foreman Car and Auto Paint Shop .....	20% over A364 rate
6	5	E106	Armature Winder .....	22.20 day
7	1	E106.1	Foreman Armature Winder.....	25.52 day
8	1	E107	Power House Electrician .....	27.00 day
9	1	E107.1	Foreman Power House Electrician...	30.40 day
10	1	E108	Electrician .....	27.00 day
21	20	E154	Lineman .....	27.00 day
22	4	E160	Foreman Lineman .....	30.40 day
22.2	1	E161	General Foreman Lineman.....	33.76 day
22.3	35	E200	Electrical Railway Shop Mechanic....	85% of E202 rate
22.4	95	E202	Senior Electrical Railway Shop Mechanic .....	22.20 day
22.5	11	E206	Sub-Foreman Electrical Railway Shop Mechanic .....	10% over E202 rate
22.6	6	E208	Foreman Electrical Railway Shop Mechanic .....	25.52 day
25	15	J 4	Laborer .....	18.60 day
27	51	J 66	Garageman .....	83.00 wk.

Section 72.5. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27.1	3	J 68	Sub-Foreman Garageman .....	\$91.30 wk.
27.2	3	J 92	Rope Cable Splicer .....	19.43 day
28	46	J 152	Trackman .....	18.60 day (in tunnels .125 hr. additional)
			Burning and welding in connection with laborer's work....	2.625 hr.
			Vibrator and all pneumatic, gas and electric tools .....	*19.40-20.60 day
29	3	J 156	Switch Repairer .....	10% over J4 rate
30	3	J 160	Track Welder .....	21.00 day
31	4	J 162	Electric Arc Welder .....	10% over E202 rate
32	6	J 166	Track Foreman .....	3.00 hr.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 72.5.1. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	J 168	General Foreman Trackman .....	\$ 3.00 hr.
34.4	65	M53	Auto Mechanic .....	107.50 wk.
35	40	M54	Auto Machinist .....	112.50 wk.
36	6	M55	Foreman Auto Machinist .....	129.38 wk.
37	5	M57	Sub-Foreman Auto Machinist .....	10% over M54 rate
38	8	M60	Auto Fender and Body Worker .....	112.50 wk.
39	3	M107	Blacksmith's Finisher .....	1.50 day under M108 rate
40	3	M108	Blacksmith .....	20.68 day
40.1	1	M110	Molder's Helper .....	15.52 day
40.2	1	M110	Molder's Helper .....	(k 15.52 day
40.3	1	M112	Molder .....	19.80 day
41	2	M252	Machinist's Helper .....	16.50 day
41.1	2	M253	Machine Tool Operator .....	17.25 day
42	16	M254	Machinist .....	21.50 day
42.1	1	M268	Foreman Machinist .....	24.75 day
43	7	O1	Chauffeur .....	*18.60-26.04 day
44	1	O108	Leather Worker .....	M54 rate
45	2	U108	Compressor Operator, Portable .....	21.64 day

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 72.6. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	942	S102	Conductor .....	\$ 1.95 hr. (1.98 12-1-56)
			If appointed and employed after 1-11-55 * (2.10 hr. if appointed and employed on or before 1-11-55 (20 cents hour extra while in- structing new employees as as- signed by the Superintendent.)	
46.1	7	S102	Conductor .....	(k 2.09 hr.
48	1000	S104	Motorman .....	1.95 hr. (1.98 12-1-56)
			If appointed and employed after 1-11-55 * 2.10 hr. if appointed and employed on or before 1-11-55 (20 cents hour extra while in- structing new employees or while acting as motorman on supply car or as crane or derrick opera- tor as assigned by the Superin- tendent.)	
49	1	S104	Motorman .....	(k 2.10 hr.
			*When assigned as S106 Bus Operator rate shall be .....	2.10 hr.
			(20c per hour extra while instructing new employees as assigned by the Superintendent.)	
50		S106	Bus Operator as assigned at rate of...	2.10 hr.

Section 73. **PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT**

**EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$290-350
2	1	O1	Chauffeur .....	450.00
2.1	1	U42	Assistant General Manager and Chief Engineer, Water Department .....	950-1,140
3	1	U44	General Manager and Chief Engineer .....	1,550.00

Section 73.1. **PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**ACCOUNTING AND FINANCIAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Accountant I .....	\$375-430
5	1	B6	Accountant II .....	430-495
5.1	1	B10	Accountant III .....	490-590
6	1	B14	Senior Accountant .....	590-710
8	1	B210	Office Assistant .....	235-280
8.1	1	B222	General Clerk .....	285-340
9	1	B228	Senior Clerk .....	350-420
10	2	B308a	Calculating Machine Operator (Key Drive) .....	285-340
11	1	B311	Bookkeeping Machine Operator...	310-370
12	2	B408	General Clerk-Stenographer .....	290-350
12.1	2	B512	General Clerk-Typist .....	285-340

**Section 73.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER PURIFICATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer .....	\$290-350
13.1	1	C104	Janitor (part-time) at rate of .....	280-320
14	1	F401a	Junior Engineer, Civil .....	460-530
14.0	1	F404a	Assistant Engineer I, Civil .....	500-600
14.01	1	F406a	Assistant Engineer II, Civil .....	590-680
14.1	1	F410a	Engineer, Civil .....	675-800
16	1	L52	Bacteriological Laboratory Assistant .....	280-335
17	2	L130	Water Chemist .....	400-460
17.1	1	L132	Senior Water Chemist .....	515-590

**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator .....	\$310-355
18	1	B330	Photographer .....	400-480
18.1	1	B408	General Clerk-Stenographer .....	290-350
19	2	B512	General Clerk-Typist .....	285-340
20	1	F100	Junior Draftsman .....	340-390
21	1	F102a	Draftsman, Civil .....	430-495
22	5	F104a	Senior Draftsman, Civil .....	480-550
22.1	2	F404a	Assistant Engineer I, Civil .....	500-600
23	5	F406a	Assistant Engineer II, Civil .....	590-680
24	2	F410a	Engineer, Civil .....	675-800
24.1	1	F410b	Engineer, Mechanical .....	675-800
25	1	F412a	Senior Engineer, Civil .....	780-935
25.1	1	F604	Surveyor's Field Assistant .....	350-405
25.2	1	F606	Instrument Man .....	400-480

**Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**HOUSE SERVICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator .....	\$270-325
28	1	C52	Elevator Operator .....	260-300
29	5	C104	Janitor .....	280-320
30	1	C104	Janitor (intermittent) at rate of ..	280-320
31	1	C107	Working Foreman Janitor .....	315-360
32	1	I 122	House Mother .....	280-320

**Section 73.5. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**AGRICULTURE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer .....	\$290-350
33.02	1	O51	Farmer Sub-Foreman .....	345-395
33.1	1	O52	Farmer .....	305-350
34	1	V30	Assistant Superintendent, Agriculture .....	430-515
35	1	V40	Superintendent, Agriculture .....	575-690

**WAGES**

36	2	J 4	Laborer .....	18.60 day
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Section 73.6. **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk .....	\$530-635
38	2	B210	Office Assistant .....	235-280
39	33	B222	General Clerk .....	285-340
40	5	B222	General Clerk (part-time) at rate of .....	285-340
41	7	B228	Senior Clerk .....	350-420
42	8	B234	Head Clerk .....	420-505
43	15	B247	Meter Reader .....	310-370
44	3	B302	Addressing Machine Operator ....	285-340
45	10	B311	Bookkeeping Machine Operator ....	310-370
46	1	B312	Senior Bookkeeping Machine Operator .....	375-430
47	5	B408	General Clerk-Stenographer .....	290-350

Section 73.7. **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	9	B512	General Clerk-Typist .....	\$285-340
50	6	U54	Special Collector .....	330-395
51	1	U80	Assistant Manager, Water Sales...	590-710
52	1	U88	Manager, Water Sales .....	680-815
52.1	1	U100	Investigator, Water Department ..	450-520
52.2	1	U102	Assistant Investigator, Water Department .....	370-445
53	7	U122	Consumer's Serviceman .....	345-415
53.1	1	U122	Consumer's Serviceman .....	(k 415.00
54	1	U124	Special Service Inspector .....	370-445
55	2	U125	Hoseman—Ships and Docks .....	320-385
56	8	U127	Water Service Inspector .....	370-445
57	1	U128	Chief Water Service Inspector ....	450-540

Section 74. **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.0	1	B222	General Clerk .....	\$285-340
1	1	B228	Senior Clerk .....	350-420
2	1	B234	Head Clerk .....	420-505
3	1	B408	General Clerk-Stenographer .....	290-350
4	4	B512	General Clerk-Typist .....	285-340
5	1	F100	Junior Draftsman .....	340-390
6	2	F102a	Draftsman, Civil .....	430-495
7	1	F202	Inspector of Public Works Construction .....	420-485
8	3	F401a	Junior Engineer, Civil .....	460-530
8.1	1	F401b	Junior Engineer, Mechanical .....	460-530
9	1	F406a	Assistant Engineer II, Civil .....	590-680
10	1	M270	Superintendent of Machine Shop and Equipment .....	590-710
11	8	O58	Gardener .....	310-355
12	1	O58	Gardener .....	(k 355.00

**Section 74.1 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener .....	\$410-470
14	9	O166.1	Junior Operating Engineer .....	370-425
15	4	O168.1	Operating Engineer .....	415-475
15.1	1	O168.1	Operating Engineer (Relief) .....	415-475
16	1	O172	Chief Operating Engineer .....	505-585
17	2	U130	Reservoir Keeper .....	330-380
19	1	U136	General Foreman, Service and Meters .....	515-590
20	1	U140	General Foreman, Main Pipes .....	560-645
21	1	U142	Assistant Superintendent, City Distribution .....	705-845
22	1	U144	Superintendent, City Distribution .....	805-965

**Section 74.2 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$24.00 day
2	38	J4	Laborer .....	18.60 day
8	2	M265	Meter Repairman .....	10% over J4 rate
8.1	1	M265	Meter Repairman .....	(k 20.46 day
9	1	M266	Foreman, Meter Repairman .....	15% over M265 rate
10	2	O1	Chauffeur .....	*18.60-26.04 day
10.1	1	O152	Engineer of Hoisting and Portable Engines .....	*21.64-28.28 day
11	4	U108	Compressor Operator, Portable .....	21.64 day
12	12	U112	Pipe Caulker .....	85% A404 and 15% J4 rate
13	6	U114	Main Pipe Foreman .....	10% over U112 rate
15	18	U116	Serviceman .....	85% A404 and 15% J4 rate
16	16	U118	Serviceman's Assistant .....	60% J4 rate 40% A404 rate
17	8	U120	Gateman .....	10% over U112 rate

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**MACHINE SHOP WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker .....	\$25.60 day
2	2	J 66	Garageman .....	83.00 wk.
3	6	M54	Auto Machinist .....	112.50 wk.
4	1	M252	Machinist's Helper .....	16.50 day
5	6	M254	Machinist .....	21.50 day
6	1	U113	Pipe Welder .....	A404 rate
7	1	U115	Special Pipe Fabricator .....	5% over A404 rate

**Section 75. PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$350-420
2	1	B354	General Storekeeper .....	360-430
3	1	B408	General Clerk-Stenographer .....	290-350
4	1	B454	Telephone Operator .....	270-325
4.1	1	B454	Telephone Operator (intermittent) at rate of .....	270-325
5	3	C152	Watchman .....	285-330
7	2	O58	Gardener .....	310-355
8	1	O60.1	Foreman Gardener .....	410-470

**Section 75.01 PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	O166.1	Junior Operating Engineer .....	\$370-425
10	2	O168.1	Operating Engineer .....	415-475
11	4	U130	Reservoir Keeper .....	330-380
12	1	U212	Ranger .....	305-350
13	2	U212	Ranger .....	(k) 350.00
14	1	U227	General Maintenance Foreman .....	490-565
15	1	U228	Meterman, Country .....	370-445
16	3	U230	Maintenance Foreman .....	400-460
17	1	U236	Assistant Superintendent, Peninsula Division .....	655-785
18	1	U246	Superintendent, Peninsula Division	730-875

**Section 75.1. PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$24.00 day
2	1	A354	Painter .....	3.10 hr.
3	1	A404	Plumber .....	25.60 day
4	1	E154	Lineman .....	27.00 day
5	42	J 4	Laborer .....	18.60 day
6	1	J 66	Garageman .....	83.00 wk.
8	2	M54	Auto Machinist .....	112.50 wk.
8.1	1	O152	Engineer of Hoisting and Portable Engines .....	*21.64-28.28 day
9	1	U116	Serviceman .....	85% A404 and 15% J4 rate
10	1	U118	Serviceman's Assistant .....	60% J4 and 40% A404 rate

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 75.2. PUBLIC UTILITIES COMMISSION—  
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer .....	\$290-350
17	1	B512	General Clerk-Typist .....	285-340
18	1	C102	Janitress (part-time) at rate of .....	260-310
19	1	O58	Gardener .....	310-355
21	1	U130	Reservoir Keeper .....	330-380

**Section 75.2. PUBLIC UTILITIES COMMISSION—  
ALAMEDA SYSTEM (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	U212	Ranger .....	305-350
22.1	1	U227	General Maintenance Foreman...	490-565
22.2	1	U230	Maintenance Foreman .....	400-460
23	1	U231	Assistant Superintendent, Alameda District .....	545-655
24	1	U232	Superintendent, Alameda District..	630-755

**WAGES**

24.1	11	J 4	Laborer .....	18.60 day
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**Section 75.3. PUBLIC UTILITIES COMMISSION—  
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contract.	

**Section 76. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**CONSTRUCTION EMPLOYMENT OUTSIDE OF SAN FRANCISCO**

(The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	No. of Employees	Department-Title	Per Month
1	1	Construction Engineer .....	\$985.00*
2	4	Inspector .....	530.00
3	1	Senior Inspector .....	600.00
4	1	General Clerk-Stenographer .....	350.00
5	2	Senior Draftsman .....	550.00
6	3	Junior Engineer ..	530.00
7	1	Assistant Engineer I .....	600.00
8	3	Assistant Engineer II .....	680.00*
9	3	Surveyor's Field Assistant.....	405.00
10	1	Instrumentman .....	480.00
11	2	Chief of Party .....	575.00

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 77. PUBLIC UTILITIES COMMISSION—  
INTERDEPARTMENTAL SERVICES**

**FOR CONSTRUCTION OUTSIDE OF SAN FRANCISCO**

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)



**Section 77. PUBLIC UTILITIES COMMISSION—**  
**INTERDEPARTMENTAL SERVICES (Cont.)**  
**FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Cont.)**

Item No.	Departmental Title	Per Month
No.	Department-Title	Per month
1	Architect .....	\$780.00*
2	Accountant I .....	430.00
3	Accountant II .....	495.00
4	Accountant III .....	590.00*
5	Chief of Party .....	575.00
6	Draftsman .....	495.00
7	Draftsman, Junior .....	390.00
8	Draftsman, Senior .....	550.00
9	Engineer .....	800.00*
10	Engineer, Assistant Class I .....	600.00
11	Engineer, Assistant Class II .....	680.00*
12	Engineer, Construction .....	985.00*
13	Engineer, Junior .....	530.00
14	Engineer, Senior .....	935.00*
15	General Clerk-Stenographer .....	350.00
16	General Clerk-Typist .....	340.00
17	General Storekeeper .....	430.00
18	Inspector .....	530.00
19	Senior Inspector .....	600.00
20	Instrument Man .....	480.00
21	Janitor .....	320.00
22	Housekeeper .....	290.00
24	Special Agent .....	340.00
25	Surveyor's Field Assistant .....	405.00
26	Timekeeper .....	340.00
27	Watchman .....	330.00
28	Subject to prior approval of the Civil Service Commission other classifications, as needed, at rates not to exceed that prevailing for the particular classification.	
29	Trucks and teams at rates established by Purchaser's Contracts.	

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 83. BOARD OF EDUCATION (County Offices, etc.)**

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
1	1	Superintendent of Schools ... (b)	\$10,000.00
2	1	Deputy Superintendent .... (e)	7,500.00 —
4	7	Commissioners ..... (b)	100.00

**Section 83.1 BOARD OF EDUCATION—**  
**NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings ...	\$655-785
1.1	1	A7	Assistant Supervisor of Repair of School Buildings .....	575-690
5	24	B4	Accountant I .....	375-430

**Section 83.1. BOARD OF EDUCATION—NON-CERTIFICATED  
EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	6	B6	Accountant II .....	430-495
6.1	2	B10	Accountant III .....	490-590
7	1	B14	Senior Accountant .....	590-710
7.1	1	B16	Supervising Accountant .....	705-845
8	1	B103	Cashier "C" .....	350-420
10	4	B210	Office Assistant .....	235-280
11	2	B222	General Clerk .....	285-340
12	1	B228	Senior Clerk .....	350-420
12.1	1	B234	Head Clerk .....	420-505
12.2	1	B239	Statistician .....	430-515
12.3	1	B306a	Duplicating Machine Operator (Multilith or Davidson) .....	285-340
13	9	B308a	Calculating Machine Operator (Key Drive) .....	285-340

**Section 83.2. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM) .....	\$275-330
13.2	3	B310	Tabulating Machine Operator (IBM) .....	315-380
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	385-460
13.4	1	B310.4	Supervisor, Tabulating Division .....	500-600
14	3	B311	Bookkeeping Machine Operator .....	310-370
14.1	6	B352	Storekeeper .....	300-360
16	1	B354	General Storekeeper .....	360-430
17	1	B380	Custodian R. O. T. C. ....	285-340
18	1	B390	School Supplies Analyst .....	500-600

**Section 83.2.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	110	B408	General Clerk-Stenographer .....	\$290-350
20	25	B408	General Clerk-Stenographer (part-time) at rate of .....	290-350
21	*74	B408	General Clerk-Stenographer .....	290-350
21.1	2	B410	Legal Stenographer .....	320-385
22	8	B412	Senior Clerk-Stenographer .....	355-425
22.1	1	B430	Confidential Secretary to Superintendent of Schools .....	425.00
23	4	B454	Telephone Operator .....	270-325
25	70	B512	General Clerk-Typist .....	285-340
25.2	*58	B512	General Clerk-Typist .....	285-340
25.3	35	B512	General Clerk-Typist (part-time) at rate of .....	285-340
25.4	1	B516	Senior Clerk-Typist .....	350-420
25.5	3	C52	Elevator Operator .....	260-300
26	136	C102.1	School Janitress .....	270-325
27	9	C102.1	School Janitress (part-time) at rate of .....	270-325

\*To serve during school year only.

Section 83.3. **BOARD OF EDUCATION—**  
**NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	298	C106	School Janitor .....	\$290-335
30	1	C106	School Janitor (part-time) at rate of .....	290-335
32	31	C106.1	Working Foreman School Janitor..	335-385
33	2	C111	Assistant Supervisor of School Janitors .....	365-420
33.1	1	C112	Supervisor of School Janitors .....	425-510
34	9	C152	Watchman (part-time) at rate of ..	285-330
35	†3	I 2	Kitchen Helper .....	245-280
37.1	4	I 116	Orderly .....	240-290
37.2	†3	I 116	Orderly .....	240-290
38	44	J 78	Stockman .....	335-385
40	2	J 80	Foreman Stockman .....	375-430
40.1	1	L210	Assistant Supervisor of School Cafeterias .....	430-515
40.2	*2	L210	Assistant Supervisor of School Cafeterias .....	430-515
41	1	L360	Physician (part-time) at rate of ..	805.00
41.1	1	L702	Laboratory Assistant .....	295-340
42	1	O1	Chauffeur .....	450.00

†To serve during school year only.

\*To serve ten and one-half months only.

Section 83.3.1. **BOARD OF EDUCATION—**  
**NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	28	O58	Gardener .....	\$310-355
45	1	O61	Supervisor of Grounds .....	480-550
46	1	O106	Motion Picture and Sound Equipment Maintenance Man...	400-460
47.1	3	O130	Typewriter Repairman .....	420.00
48	22	O168.1	Operating Engineer .....	415-475
49		O168.1	Operating Engineer (part-time) at rate of .....	415-475
50	2	O172	Chief Operating Engineer .....	505-585
50.01	2	R140	Pianist (part-time) at rate of .....	3.00 hr.
50.1		R140	Pianist (part-time) as needed .....	3.00 hr.
50.2	1	X52	Library Page (part-time) as needed..	1.25 hr.
51			Referees and Umpires, \$1.50, \$2.50, \$3.00 and \$5.00 per game (as needed).	

Section 83.4. **BOARD OF EDUCATION—**  
**NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
52		L704	Laboratory Attendant (part-time) as needed .....	\$1.25 hr.
52.1			Readers (part-time) as needed .....	1.00 hr.
53			Dormitory Proctors (part-time) as needed .....	28.50
54			Part-time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55	40	R56	Playground Director (part-time) as needed .....	2.25 hr.

**Section 83.4. BOARD OF EDUCATION—NON-CERTIFICATED  
EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
56	✓	R56	Playground Director as needed, part-time school term, full-time school vacation.....	2.25 hr. 360-430
56.1	2	R58	Supervising Director .....	450-525
57		R52	Locker Room Aid (part-time) as needed .....	1.10 hr.
58			Truck Rental—Contractual Trucks (as needed) at rate established by purchaser's contract.	

**Section 83.4.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

WAGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11	A154	Carpenter .....	\$24.00 day
2	2	A160	Foreman Carpenter .....	26.64 day
3	6	A354	Painter .....	3.10 hr.
4	3	A404	Plumber .....	25.60 day
5	2	A456	Sheet Metal Worker.....	26.40 day
6	2	A504	Steamfitter .....	25.60 day
7	3	E108	Electrician .....	27.00 day
8	†2	I 12	Cook (part-time) .....	*15.60 day
9	4	O1	Chauffeur .....	*18.60-26.04 day
10	2	O1	Chauffeur (part-time) at rate of.....	18.60 day
10.1	5	O3	School Truck Driver.....	*17.60-19.60 day
11	3	O122	Window Shade Worker.....	20.36 day
12	1	O140	Piano Tuner .....	21.12 day

†To serve during school year only.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

\*\*For seven and one-half hour work day.

**Section 83.5. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

(SCHOOL CAFETERIA)				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part-time) .....	\$2.25 hr.
2	22	I 82	Cook-Manager, Secondary School Cafeteria (part-time) .....	2.20 hr.
3	19	I 84	Assistant Cook, Secondary School Cafeteria (part-time) .....	1.79 hr.
4	22	I 86	Cook-Manager, Elementary School Cafeteria (part-time) .....	1.84 hr.
5	19	I 90	Service Counter Attendant (part- time) Secondary School Cafeteria ..	1.57 hr.
6	125	I 92	School Cafeteria Helper (part-time) ..	1.45 hr.
7	*80	I 92	School Cafeteria Helper (part-time) ..	1.45 hr.
8	25	I 94	School Cafeteria Helper—Male (part-time) .....	1.65 hr.
9			Student Help (part-time).....	under \$50.00 per month

(\*Exempt positions under \$80 per month.)



# Section 83.5. BOARD OF EDUCATION—NON-CERTIFICATED EMPLOYEES (Continued)

## (SCHOOL CAFETERIA) (Continued)

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

## Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
1.1	1	B68	Chief Clerk .....	530-635
2	2	B210	Office Assistant .....	235-280
3	3	B222	General Clerk .....	285-340
4	1	B228	Senior Clerk .....	350-420
5	2	B234	Head Clerk .....	420-505
6	7	B408	General Clerk-Stenographer .....	290-350
8	8	B512	General Clerk-Typist .....	285-340
9	2	B516	Senior Clerk-Typist .....	350-420
10	5	G51	Personnel Assistant .....	385-460
11	5	G52	Senior Personnel Assistant .....	500-600
12	6	G58	Civil Service Examiner .....	545-655
12.2	1	G58.2	Senior Examiner .....	630-755
12.3	1	G59	Assistant Personnel Director .....	780-935
13	1	G59.1	Supervisor of Wage Scales and Classifications .....	755-905
14	1	G59.2	Supervisor of Examinations .....	730-840
15	1	G62	Personnel Director and Secretary .....	1,250.00

## Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$375-430
1.01	1	B10	Accountant III .....	490-590
1.02	1	B14	Senior Accountant .....	590-710
1.1	1	B82	Secretary, Retirement System .....	850.00
1.2	1	B83	Consulting Actuary (part-time) .....	615.00
2	2	B222	General Clerk .....	285-340
3	1	B244	Junior Actuary .....	430-515
4	1	B245	Assistant Actuary .....	630-755
5	9	B308a	Calculating Machine Operator (Key Drive) .....	285-340
5.2	3	B310	Tabulating Machine Operator .....	315-380
5.3	1	B310.4	Supervisor, Tabulating Division .....	500-600
6	8	B408	General Clerk-Stenographer .....	290-350
7		B422	Hearing Reporter (as needed), \$25.00 per day plus transcriptions.	
7.1	7	B512	General Clerk-Typist .....	285-340
7.2	1	G110	Compensation Claims Adjuster .....	515-620
8	2	L360	Physician (part-time) at rate of .....	805.00
10			Medical Examiners and medical testimony as needed at fees fixed by Retirement Board.	

### Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director .....	(e \$1,000.00
2.1	1	B79	Secretary, Health Service Board .....	(e 600.00
2.2	1	B210	Office Assistant .....	235-280
3	2	B222	General Clerk .....	285-340
4	1	B228	Senior Clerk .....	350-420
5	1	B234	Head Clerk .....	420-505
6	3	B310	Tabulating Machine Operator (IBM) .....	315-380
7	1	B310.4	Supervisor, Tabulating Division...	500-600
8	2	B408	General Clerk-Stenographer .....	290-350
10	1	B454	Telephone Operator .....	270-325
11	9	B512	General Clerk-Typist .....	285-340
11.1	1	C104	Janitor (part-time) at rate of .....	280-320
12	1	L70	Physical Therapist .....	350-405

### Section 86b. PARKING AUTHORITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
01	5		Members of Parking Authority \$10.00 per meeting.	
1	1	B62	Secretary, Parking Authority .....	\$630.00
2	1	B94	General Manager, Parking Authority .....	933.33
3	1	B408	General Clerk-Stenographer .....	290-350
4	1	B416	Confidential Secretary, General Manager, Parking Authority ....	425.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 25, 1956.

ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally-passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1956.

JOHN R. McGRATH, Clerk.

Approved June 4, 1956.

GEORGE CHRISTOPHER, Mayor.

# Salary Standardization Ordinance

Employees Subject To Provisions of  
Sections 151 and 151.1 of the Charter

Effective July 1, 1956





# Salary Standardization Ordinance

*File Sched of comp for post*

File No. 13294-2, Ordinance No. 9580 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1956.

Be it ordained by the people of the City and County of San Francisco:

**Section I. Schedules of Compensation:** Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

## Section II. Work Schedules:

(a) *Normal Work Schedules:* A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.

### (b) *Other Normal Work Schedules:*

- 1) *San Francisco Hospital Laundry:* The normal work week schedule for employees assigned to the San Francisco Hospital Laundry shall consist of tours of duty on any five days, Monday through Saturday, inclusive. *Aug 5*
- 2) *Work Schedules on Operations at Remote Locations, Change of Shifts, etc.:* On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a

later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.

- 3) *Saturday Morning Work Schedules:* In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.
- 4) *Work Schedules for Employees in Classes in Division R—Recreation Service and Division X—Library Service:* Employees whose positions are allocated to classes in Division R—Recreation Service or Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.
- 5) *Work Schedules for Employees in Class L504 Emergency Hospital Surgeon* shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

(c) *Extended Work Week:* When the regular duties of a position normally require a tour of duty six days per week, the appointing officer with the approval of the Board of Supervisors may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate any or all of such extended work schedules for such positions if at any time it finds and determines that the required work can be properly performed more economically by establishing additional employments or through some other method than by the use of extended work schedules.

(d) *Part Time Work Schedules:* Except as otherwise provided herein, a tour of duty of less than eight hours per day for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on pay rolls, budget estimates, salary ordinance and similar documents.

(e) *Intermittent Work Schedules:* Intermittent service is service requiring eight hours work per day, but less than five days per week.

### Section III. **Application of Schedules of Compensation to Various Work Schedules:**

(a) *Normal Work Schedules:* The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

(b) *Part Time Work Schedules:* Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) *Intermittent Work Schedule:* When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### Section IV. **Additional Compensation:**

(a) *For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease:* Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

(b) *For Extended Work Week Schedule:* When the appointing officer with the approval of the Board of Supervisors shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for work in excess of 40 hours per week at the rate of one and one-half times the rate of compensation fixed herein for the normal work schedules. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate the extended work schedules for such positions as provided in Section II, subdivision (c) hereof.

(c) *For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector:* At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) *For Night Tour of Duty:* A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid  $6\frac{1}{4}\%$  more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis,



or to employees in Class L504 Emergency Hospital Surgeon, but shall apply to employees in Division R—Recreation Service and Division X—Library Service working forty hours per week within six days as provided in Section II, subdivision (b4) hereof.

(e) *For Shift Work:* A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid 6 $\frac{1}{4}$ % more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon. First shift shall consist of a minimum of eight hours work.

(f) *For a Split Shift:* A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon.

(g) *For Standby Service:* Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

(h) *Employees Performing Services at Sewage Treatment Plants:* Employees other than J4 laborers required to work intermittently in section of sewage treatment plants heretofore or hereafter designated by the Civil Service Commission as entitling J4 laborers, when working in such sections, to the O210 Sewer Cleaner's rate of pay, shall be paid ten per cent more than the amount to which they are otherwise entitled for the period of such services.

## **Section V. Overtime:**

(a) *Emergency Overtime and Compensation Therefor for Positions Subject to Section 151:* Wherever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than



the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part time employees, employees in Class L504 Emergency Hospital Surgeon, or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service cannot be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on time rolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Super-

visors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) *Overtime for Positions Related to Classes under Section 151.3:* Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under Section 151.3 of the Charter: premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

#### **Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:**

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Provided further that holidays for employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

Such employees required by their respective appointing officers to work on any of the above specified or substitute holidays, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked. The amount of a day's pay for a holiday worked by monthly employees shall be determined by dividing the current annual salary of the position for a normal work schedule by the number of work days in the year (including holidays enumerated herein) included in the normal work schedule as defined herein.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San Francisco Hospital shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) *Exceptions:* Provided, however, that persons employed for holiday work only or employees in Class L504 Emergency Hospital Surgeon, shall not receive the extra compensation referred to herein.

(c) *Time Off for the Purpose of Voting:* If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

## **Section VII. Method of Payment:**

(a) *Application of Schedules of Compensation:* Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1956, the amount set forth herein for the



classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following the completion of the required service, receive the seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided, further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) *Compensation Adjustments:* Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1956, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1956, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during 1955-56 will receive a lesser salary than if promoted in the same class during 1956-57, his salary shall be adjusted on July 1, 1956, to the rate he would have received had he been promoted in 1956-57.

Provided further that if the application of the salary schedule would result in a decrease in the compensation of an occupant of a position, such compensation shall not be reduced and such occupant shall continue to receive such compensation until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) *Compensation Upon Transfer or Re-employment:* An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage



which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) *Exceptions:* No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

#### **Section VIII. Methods of Calculation:**

(a) *Monthly:* An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) *Conversion of Annual or Monthly Rates to Semi-Monthly Rates:* When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ( $\frac{1}{2}$ ), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ( $\frac{1}{2}$ ) or more the amount shall be increased to the next full cent.

**Section IX. Seniority Increments:** Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments. Increment shall accrue in accordance with schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required

service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

# COMPENSATION SCHEDULE PLAN 1956-1957

Schedule No.	Entrance	After Six Months' Service	After One Years' Service	After Two Years' Service	After Three Years' Service
1	\$ 200	\$ 210	\$ 220	\$ 230	\$ 240
2	205	215	225	235	245
3	210	220	230	240	250
4	215	225	235	245	260
5	220	230	240	255	265
6	225	235	250	260	270
7	230	240	255	265	275
8	235	245	260	270	280
9	240	250	265	275	290
10	245	255	270	280	295
11	250	260	275	290	300
12	255	270	280	295	305
13	260	275	285	300	310
13A	265	275	290	300	310
14	265	280	290	305	320
15	270	285	295	310	325
16	275	290	305	315	330
17	280	295	310	320	335
18	285	300	315	330	340
18A	285	300	320	335	
19	290	305	320	335	350
20	295	310	325	340	355
20A	300	315	335	350	
21	300	315	330	345	360
22	305	320	335	350	365
23	310	325	340	355	370
24	315	330	345	360	380
24A	315	335	355	370	
25	320	335	350	370	385
26	325	340	360	375	390
27	330	345	365	380	395
27A	330	350	370	385	
28	335	350	370	385	400
29	340	355	375	390	410
30	345	360	380	395	415
31	350	370	385	405	420
32	355	375	390	410	425
33	360	380	395	415	430
34	365	385	400	420	440
34A	365	385	405	425	445
35	370	390	405	425	445
36	375	395	415	430	450
37	380	400	420	435	455
38	385	405	425	445	460
39	390	410	430	450	470
40	395	415	435	455	475
41	400	420	440	460	480
42	410	430	450	470	490
42A	415	435	455	475	
43	420	440	460	485	505
43A	425	445	465	490	510
44	430	450	475	495	515
45	440	460	485	505	530
45A	450	465	480	495	515
46	450	475	495	520	540

Schedule No.	Entrance	After Six Months' Service	After One Years' Service	After Two Years' Service	After Three Years' Service
46A	450	475	500	525	
47	460	485	505	530	550
47A	470	485	500	515	
48	470	495	515	540	565
49	480	505	540	550	575
50	490	515	540	565	590
51	500	525	550	575	600
51A	505	535	560	585	
51B	515	525	535	540	
52	515	540	565	590	620
53	530	555	585	610	635
54	545	570	600	625	655
55	560	590	615	645	670
55A	575	600	625	650	675
56	575	605	635	660	690
56A	575	605	635	665	700
56B	590	610	630	645	
57	590	620	650	680	710
57A	600	630	665	695	725
58	605	635	665	695	725
58A	620	640	665	685	710
59	630	660	695	725	755
60	655	690	720	755	785
60A	675	705	740	770	800
61	680	715	750	780	815
62	705	740	775	810	845
63	730	765	805	840	875
63A	750	790	825	865	900
64	755	795	830	870	905
65	780	820	860	895	935
66	805	845	885	925	965
67	830	870	915	955	995
68	850	895	935	980	1020
68A	850	895	935	980	1025
68B	880	925	965	1005	1050
69	900	945	990	1035	1080
69A	900	950	1000	1050	1100
70	950	1000	1045	1095	1140
71	1000	1050	1100	1150	1200
72	1050	1105	1155	1210	1260
73	1100	1155	1210	1265	1320
74	1150	1210	1265	1325	1380
75	1200	1260	1320	1380	1440
76	1250	1315	1375	1440	1500
77	1300	1365	1430	1495	1560
78	1350	1420	1485	1555	1620
79	1400	1470	1540	1610	1680
80	1450	1525	1595	1670	1740
81	1500	1575	1650	1725	1800
82	1550	1630	1705	1785	1860
83	1600	1680	1760	1840	1920
84	1650	1735	1815	1900	1980
85	1700	1785	1870	1955	2040
86	1750	1840	1925	2015	2100
87	1800	1890	1980	2070	2160
88	1850	1945	2035	2130	2220
89	1900	1995	2090	2185	2280
90	1950	2050	2145	2245	2340
91	2000	2100	2200	2300	2400

Section X. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to

the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter, or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

Section XI. **Schedules of Compensation:** The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E" rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

#### A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings .....	\$655	\$785
A7	Assistant Supervisor of Repair of School Buildings .....	575	690
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings .....	655	785
A10	Superintendent of Maintenance and Repair of Public Buildings .....	780	895
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department .....	705	810
A30	Assistant Superintendent of Maintenance and Repair Hetch Hetchy...	575	660
A106	Building Inspector .....	515	590
A110	Supervising Construction Inspector...	590	645
A161	General Foreman Carpenter .....	20% over A154 rate	20% over A154 rate
A202	Cement Finishers Helper .....	.84 day rate under A204	.84 day rate under A204
A208	General Foreman Cement Finisher...	20% over A204 rate	20% over A204 rate
A358	General Foreman Painter .....	20% over A354 rate	20% over A354 rate
A364	Car and Auto Painter .....	A354 rate	A354 rate
A366	Foreman Car and Auto Painter .....	A357 rate	A357 rate
A370	General Foreman Car and Auto Paint Shop .....	20% over A364 rate	20% over A364 rate
A412	Plumbing Inspector .....	515	590
A416	Chief Plumbing Inspector .....	590	645
A460	General Foreman Sheet Metal Worker	20% over A456 rate	20% over A456 rate

#### B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B2	Account Clerk .....	\$300	\$360
B4	Accountant I .....	375	430
B6	Accountant II .....	430	495
B9	Supervisor, Billing Unit, Department of Public Health .....	470	540
B10	Accountant III .....	490	590
B11	Cost Analyst .....	575	675
B14	Senior Accountant .....	590	710
B16	Supervising Accountant .....	705	845



# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B20	Controller .....	1,800	1,800
B21	Chief Assistant Controller .....	900	1,100
B23	Director, Bureau of Accounts, Public Utilities Commission .....	1,100	1,100
B25	Business Manager, Public Welfare Department .....	630	755
B32	Business Manager, Recreation and Park Department .....	655	785
B35	Administrative Assistant, Juvenile Court .....	590	710
B37	Assistant Superintendent (Administrative) San Francisco Hospital .....	655	785
B41	Assistant Superintendent (Administrative) Laguna Honda Home .....	605	725
B42	Superintendent, Laguna Honda Home .....	850	1,020
B51	Chief Administrative Officer .....	1,900	1,900
B54	Director, Bureau of Public Service .....	875	875
B55	Assistant Director, Bureau of Public Service .....	545	625
B55.1	Public Information Officer, San Francisco Disaster Council .....	600	600
B57	Secretary, Art Commission .....	630	630
B58	Secretary, Recreation and Park Commission .....	630	755
B59	Secretary, Board of Trustees, War Memorial .....	630	630
B60	Secretary, Public Utilities Commission .....	675	675
B61	Secretary, Board of Permit Appeals .....	630	630
B62	Secretary, Parking Authority .....	630	630
B67	Secretary, Fire Commission .....	755	755
B68	Chief Clerk .....	530	635
B72	Secretary, Library Commission .....	725	725
B73	Secretary, Board of Trustees, California Palace of Legion of Honor .....	630	630
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum .....	630	630
B74	Confidential Secretary to the Mayor .....	755	755
B76	Executive Secretary to the Mayor .....	950	950
B76.1	Administrative Assistant to the Mayor .....	850	1,025
B76.3	Administrative Analyst .....	680	780
B77	Executive Secretary to the Manager of Utilities .....	590	710
B78	Secretary, City Planning Commission .....	630	630
B80	Recorder-Registrar .....	1,050	1,050
B82	Secretary, Retirement System .....	850	850
B83	Consulting Actuary .....	†75.00 day	†75.00 day
B84	Under Sheriff .....	830	830
B86	Executive Secretary to the General Manager, Recreation and Park Department .....	755	755
B88	Chief Assistant Clerk of the Board of Supervisors .....	755	905
B89	Director, Bureau of Licenses .....	590	680
B90	Clerk of the Board of Supervisors .....	880	1,050
B90.2	Director of Disaster Corps .....	933.33	933.33
B91	Director, Bureau of Delinquent Revenue .....	590	680
B91.1	Director, Bureau of Purchase and Use Tax .....	590	680

†\$615 per month for part-time consulting service as required by the retirement board.

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B92	Supervisor, Central Permit Bureau...	590	680
B93	Tax Collector .....	1,050	1,050
B94	General Manager, Parking Authority	933.33	933.33
B95	Director of Finance and Records ....	1,050	1,050
B95.1	Assistant Director of Public Works, Administrative .....	830	995
B96	Managing Director, War Memorial...	980	980
B97	Executive Assistant, Chief Adminis- trative Officer .....	1,000	1,000
B98	Confidential Secretary to the Sheriff..	630	630
B99	Confidential Secretary to the Assessor	630	630
B100	Supervisor of Real Property Records, Assessor's Office .....	530	635
B101	Supervisor of Personal Property Rec- ords, Assessor's Office .....	460	550
B102	Teller .....	350	420
B103	Cashier "C" .....	350	420
B104	Senior Teller .....	420	505
B105	Cashier "B" .....	440	530
B110	Cashier, Treasurer's Office .....	590	710
B111	Supervisor Inheritance Tax Division, Treasurer's Office .....	590	710
B112	Cashier, Tax Collector's Office .....	560	670
B116	Cashier, County Clerk's Office .....	500	600
B152	Court Room Clerk .....	*480	*575
B158	Process Server .....	290	350
B160	Law Clerk .....	440	530
B162	Assistant Director, Bureau of Domestic Relations .....	350	420
B163	Director, Bureau of Domestic Relations	420	505
B164	Senior Law Clerk .....	500	600
B167	Chief Clerk, Sheriff's Office .....	590	680
B168	Chief Clerk, County Clerk's Office...	545	655
B169	County Clerk .....	1,050	1,050
B173	Public Administrator .....	780	935
B210	Office Assistant .....	235	280
B213	Usher, Mayor's Office .....	290	350
B222	General Clerk .....	285	340
B222.1	Carhouse Receiver .....	285	340
B228	Senior Clerk .....	350	420
B230	Market Master .....	440	530
B232	Administrative Assistant, Hetch Hetchy Operations .....	420	505
B234	Head Clerk .....	420	505
B235	Director of Service, Assessor's Office..	500	600
B237	Medical Record Librarian .....	320	385
B238	Senior Medical Record Librarian.....	370	445
B239	Statistician .....	430	515
B240	Chief, Bureau of Records and Statis- tics, Public Health .....	530	635
B244	Junior Actuary .....	430	515
B245	Assistant Actuary .....	630	755
B247	Meter Reader .....	310	370
B250	Parking Meter Collector .....	350	420
B251	Supervisor of Parking Meter Collec- tions .....	420	485
B302	Addressing Machine Operator .....	285	340
B304	Senior Addressing Machine Operator..	340	410
B305	Voting Machine Adjuster .....	350	420

\*\$20.00 per month in addition when regularly assigned as Clerk to the Presiding Judge.

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B306	Duplicating Machine Operator (Multi-graph) .....	285	340
B306a	Duplicating Machine Operator (Multi-lith or Davidson) .....	335	400
B308	Calculating Machine Operator .....	285	340
B309	Key Punch Operator, I.B.M. ....	275	330
B309a	Key Punch Operator, Remington Rand	275	330
B310	Tabulating Machine Operator, I.B.M...	315	380
B310a	Tabulating Machine Operator, Remington Rand .....	315	380
B310.1	Senior Tabulating Machine Operator, I.B.M. ....	385	460
B310.1a	Senior Tabulating Machine Operator, Remington Rand .....	385	460
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	590	680
B310.4	Supervisor, Tabulating Division .....	500	600
B311	Bookkeeping Machine Operator .....	310	370
B311.1	Billing Machine Operator .....	300	360
B312	Senior Bookkeeping Machine Operator	375	430
B325	Blueprinter .....	310	355
B327	Photostat Operator .....	310	355
B330	Photographer .....	400	480
B352	Storekeeper .....	300	360
B354	General Storekeeper .....	360	430
B355	Custodian of Voting Machines .....	470	565
B356	Assistant Custodian of Voting Machines	390	470
B358	Assistant Stationery Buyer .....	450	520
B360	Printing and Stationery Buyer .....	500	600
B366	Assistant Purchaser of Supplies .....	500	600
B367	Senior Assistant Purchaser of Supplies	590	680
B368	Chief Assistant Purchaser of Supplies	705	845
B374	Purchaser of Supplies .....	1,250	1,250
B380	Custodian, R.O.T.C. ....	285	340
B382	Supervisor, Equipment and Supplies ..	470	565
B390	School Supplies Analyst .....	500	600
B408	General Clerk-Stenographer .....	290	350
B410	Legal Stenographer .....	320	385
B411	Senior Legal Stenographer .....	370	445
B412	Senior Clerk-Stenographer .....	355	425
B413	Assistant Clerk, Board of Supervisors	480	575
B414	Minute Clerk, Board of Supervisors ..	545	655
B415	Confidential Secretary to the District Attorney .....	410	490
B416	Confidential Secretary, General Manager, Parking Authority .....	425	425
B417	Executive Secretary to the Controller	530	635
B418	Stenographic Secretary to Mayor .....	440	440
B419.1	Secretary, Public Welfare Commission	550	550
B420	Phonographic Reporter .....	420	505
B422	Hearing Reporter .....	**25.00 day	**25.00 day
B424	Assistant to Director, M. H. deYoung Memorial Museum .....	355	425
B425	Assistant to Director, California Palace of the Legion of Honor .....	355	425
B430	Confidential Secretary to Superintendent of Schools .....	425	425
B454	Telephone Operator .....	270	325
B458	Chief Telephone Operator .....	325	390

\*\*Plus Transcriptions.

## B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B510	Braille Typist .....	285	340
B512	General Clerk-Typist .....	285	340
B516	Senior Clerk-Typist .....	350	420
B560	Communications Clerk, San Francisco International Airport .....	305	350
B562	Supervisor, Communications Division, San Francisco International Airport .....	375	430

## C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium .....	\$460	\$550
C4	Superintendent of Auditorium .....	630	755
C52	Elevator Operator .....	260	300
C101	Dressing Room Maid .....	1.25 hr.	1.25 hr.
C102	Janitress .....	260	310
C102.1	School Janitress .....	270	325
C104	Janitor .....	280	320
C104.1	Car Cleaner .....	285	330
C105	Working Foreman Car Cleaner .....	320	370
C106	School Janitor .....	290	335
C106.1	Working Foreman School Janitor .....	335	385
C107	Working Foreman Janitor .....	315	360
C108	Foreman Janitor .....	350	405
C110	Supervisor of Janitors .....	410	490
C111	Assistant Supervisor of School Janitors .....	365	420
C112	Supervisor of School Janitors .....	425	510
C152	Watchman .....	285	330
C160	Harbor Master .....	350	405
C180	Gallery Attendant .....	300	350
C182	Assistant Head Gallery Attendant .....	330	385
C184	Head Gallery Attendant .....	365	425
C204	Sub-Foreman Window Cleaner .....	10% over C202 rate	10% over C202 rate
C251	Supervisor of Opera House Attendants .....	1.75 hr.	1.75 hr.
C252	Opera House Attendant .....	1.50 hr.	1.50 hr.

## D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff .....	\$385	\$445
D4	Sergeant-at-arms, Board of Supervisors .....	375	450
D5	Detention Hospital Bailiff .....	395	455
D6	Special Representative, Psychopathic Division, District Attorney's Office .....	440	505
D52	Jail Matron .....	365	420
D54	Head Jail Matron .....	420	505
D60	Jailer .....	365	420
D64	Captain of Watch .....	420	505
D66	Superintendent of Jail .....	560	670
D102	Writ Server .....	385	445
D152	Keeper .....	285	340
D154	Head Keeper .....	440	530

## E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector .....	\$515	\$590
E4	Electrical Inspector .....	515	590
E8	Chief Electrical Inspector .....	590	645



## E—ELECTRICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E52	Fire Dispatcher .....	365	445
E54	Chief Fire Dispatcher .....	450	540
E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity .....	605	725
E120	Governor Man .....	325	375
E122	Power House Operator .....	385	445
E124	Senior Power House Operator .....	460	530
E128	Superintendent of Power House .....	545	625
E200	Electrical Railway Shop Mechanic....	85% of E202 rate	85% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic .....	10% over E202 rate	10% over E202 rate
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway ....	590	710
E250	Superintendent of Power and Plant, Municipal Railway .....	680	815
E300	Communication Technician, Civilian Defense .....	565	565

## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities .....	\$1,850	\$1,850
F2	Director of Public Works .....	1,600	1,600
F3	Assistant Director of Public Works, Maintenance and Operation .....	950	1,140
F4	Assistant City Engineer .....	830	995
F9	Manager and Chief Engineer, Hetch Hetchy Bureau .....	1,400	1,400
F10	City Engineer .....	1,300	1,300
F51	Airport Attendant .....	360	415
F52	Crew Chief, San Francisco International Airport .....	410	470
F54	Supervisor of Maintenance, Airport Grounds .....	490	590
F58	Supervisor, Airport Services .....	460	550
F60	Assistant Superintendent of Airport Operations .....	560	670
F61	Superintendent of Airport Operations .....	805	965
F62	Manager, Airport Department .....	1,400	1,400
F100	Junior Draftsman .....	340	390
F102	Draftsman .....	430	495
F104	Senior Draftsman .....	480	550
F108	Architect .....	680	780
F110	Landscape Architect .....	470	565
F111	Assistant City Architect .....	780	935
F112	City Architect .....	850	1,020
F120	Architectural Draftsman .....	470	540
F122	Senior Architectural Draftsman .....	560	645
F202	Inspector of Public Works Construction .....	420	485
R210	Superintendent of Street Repair .....	655	785
F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment .....	830	995
F256	Cartographer and Art Designer .....	430	495
F300	Superintendent of Maintenance and Repair, Hetch Hetchy .....	655	785
F350	Hydrographer .....	450	540
F352	Assistant Hydrographer .....	385	460

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F366	Chief, Department of Electricity .....	830	995
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power .....	1,050	1,050
F401	Junior Engineer .....	460	530
F404	Assistant Engineer I .....	500	600
F406	Assistant Engineer II .....	590	680
F407	Engineering Analyst .....	630	725
F410	Engineer .....	675	800
F412	Senior Engineer .....	780	935
F430	Supervising Engineer, Recreation Department .....	655	785
F527	Superintendent, Sewage Treatment Plant .....	680	815
F560	Superintendent, Bureau of Building Inspection .....	830	995
F604	Surveyor's Field Assistant .....	350	405
F606	Instrument Man .....	400	480
F610	Chief of Party .....	480	575
F654	Traffic Checker .....	285	340
F706	Chief Valuation Engineer .....	730	875
F800	Director of Planning .....	1,275	1,275
F801	Principal City Planner .....	750	900
F803	Senior City Planner .....	600	725
F804	City Planning Delineator .....	440	530
F810	Associate City Planner .....	500	600
F812	Assistant City Planner .....	430	515
F830	City Planning Draftsman .....	430	515
F900	Senior Draftsman, City Planning .....	460	550

# G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser .....	\$450	\$520
G4	Supervising Land Appraiser .....	530	635
G5	Chief Land Appraiser .....	680	815
G8	Building Appraiser .....	450	520
G10	Supervising Building Appraiser .....	530	635
G11	Chief Building Appraiser .....	680	815
G15	Property Auditor, Assessor's Office ..	450	520
G15.1	Warehouse and Probate Estate Appraiser .....	530	635
G16	Supervising Property Auditor .....	530	635
G17	Chief Personal Property Appraiser ..	680	815
G18	Assistant Marine Surveyor .....	450	520
G19	Marine Surveyor .....	530	635
G20	Chief Assistant Assessor .....	1,000	1,000
G21	Administrative Assistant to Assessor ..	655	785
G31	Administrative Technician .....	490	590
G51	Personnel Assistant .....	385	460
G52	Senior Personnel Assistant .....	500	600
G58	Civil Service Examiner .....	545	655
G58.2	Senior Civil Service Examiner .....	630	755
G59	Assistant Personnel Director .....	780	935
G59.1	Supervisor of Wage Scales and Classifications .....	755	905
G59.2	Supervisor of Examinations .....	730	840
G62	Personnel Director and Secretary, Civil Service Commission .....	1,250	1,250
G80	Personnel Officer, Department of Public Health .....	575	700

# G—EXAMINING AND EVALUATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission	950	950
G102	General Claims Agent, Municipal Railway	805	965
G110	Compensation Claims Adjuster	515	620
G153	Inspector, Tax Collector's Office	375	450
G154	Senior Inspector, Tax Collector's Office	450	515
G202	Right of Way Agent	530	635
G203	Senior Right of Way Agent	605	695
G204	Assistant Director of Property	705	845
G206	Director of Property	1,100	1,100

# I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$245	\$280
I 22	Senior Butcher	25.00 month over I 22 rate	25.00 month over I 22 rate
I 53	Vendor	255	255
I 53.1	Vendor Helper	1.10 hr.	1.10 hr.
I 54	Waitress	240	275
I 56	Waiter	240	275
I 58	Dining Room Steward	320	370
I 60	Housekeeper	250	290
I 80	Manager, Secondary School Cafeteria	2.25 hr.	2.25 hr.
I 82	Cook Manager, Secondary School Cafeteria	2.20 hr.	2.20 hr.
I 84	Assistant Cook, Secondary School Cafeteria	1.79 hr.	1.79 hr.
I 86	Cook Manager, Elementary School Cafeteria	1.84 hr.	1.84 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.57 hr.	1.57 hr.
I 92	School Cafeteria Helper	1.45 hr.	1.45 hr.
I 94	School Cafeteria Helper (Male)	1.65 hr.	1.65 hr.
I 106	Morgue Attendant	285	335
I 112	Supervisor, Ambulatory Inmates	375	450
I 116	Orderly	240	290
I 120	Senior Orderly	265	305
I 122	House Mother	280	320
I 130	Student Vocational Nurse	75.00	75.00
I 132	Practical Nurse	265	305
I 134	Licensed Vocational Nurse	265	305
I 152	Flatwork Ironer	235	280
I 154	Laundress	235	280
I 156	Starcher	235	280
I 158	Sorter	235	280
I 164	Marker and Distributor	235	280
I 166	Wringerman	260	310
I 167	Tumblerman	235	280
I 168	Laundry Utility Man	240	290
I 170	Washer	260	310
I 172	Head Washer	295	355
I 174	Superintendent of Laundry, Laguna Honda Home	390	470
I 178	Superintendent of Laundry, San Francisco Hospital	390	470
I 204	Porter	240	290
I 206	Porter Sub-Foreman	265	310

# I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 208	Porter Foreman .....	285	330
I 210	Head Porter .....	330	380
I 254	Seamstress .....	240	290
I 256	Head Seamstress .....	285	340
I 258	Institution Barber .....	400	400
I 302	Instructor in Occupational Therapy..	325	375
I 400	Executive Housekeeper, San Francisco Hospital .....	460	550

# J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer .....	\$255	\$305
J56	Sub-Foreman Book Repairer .....	290	335
J70	Hostler .....	10% over J4 rate	10% over J4 rate
J74	Rodent Controlman .....	305	350
J76	Senior Rodent Controlman .....	350	405
J78	Stockman .....	335	385
J80	Foreman Stockman .....	375	430
J91	Rigger Groundman .....	10% over J4 rate	10% over J4 rate
J92	Rope Cable Splicer .....	19.43 day	19.43 day
J108	District Director of Street Cleaning...	515	590
J112	Superintendent of Street Cleaning...	655	755
J156	Switch Repairer .....	10% over J4 rate	10% over J4 rate
J162	Electric Arc Welder .....	10% over E202 rate	10% over E202 rate
J168	General Foreman Trackman .....	20% over J152 rate	20% over J152 rate

# K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil .....	\$575	\$575
K6	Senior Attorney, Civil .....	805	805
K8	Principal Attorney, Civil .....	950	950
K10	Head Attorney, Civil .....	1,050	1,050
K12	Chief Attorney, Civil .....	1,150	1,150
K16	Special Counsel, Water Service .....	1,450	1,450
K20	Attorney, Bureau of Delinquent Revenue .....	805	805
K54	Attorney, Criminal .....	575	575
K56	Senior Attorney, Criminal .....	805	805
K58	Principal Attorney, Criminal .....	950	950
K60	Head Attorney, Criminal .....	1,050	1,050
K62	Chief Attorney, Criminal .....	1,125	1,125

# L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital .....	\$950	\$950
L6	Superintendent of San Francisco Hospital .....	1,200	1,200
L9	Assistant Superintendent (Medical) Laguna Honda Home .....	950	950
L16	Assistant Director of Public Health...	1,250	1,250



# L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L18	Director of Public Health .....	1,550	1,550
L19	Chief, Division of Public Health Education .....	500	600
L20	Public Health Educator .....	460	550
L30	Coroner .....	1,050	1,050
L50	Laboratory Apprentice .....	1.10 hr.	1.10 hr.
L52	Bacteriological Laboratory Assistant..	280	335
L53	Tissue Technician .....	340	390
L55	Clinical Laboratory Technician .....	360	415
L56	Bacteriologist .....	365	420
L58	Senior Bacteriologist .....	490	590
L64	Consultant Bacteriologist .....	50.00 day	50.00 day
L66	Clinical Technician, Blood Bank .....	350	405
L67	Assistant Clinical Technician, Blood Bank .....	310	355
L70	Physical Therapist .....	350	405
L72	Medical Laboratory Assistant .....	285	330
L102	Food Chemist's Assistant .....	370	425
L104	Food Chemist .....	460	530
L106	Senior Food Chemist .....	545	625
L108	Assistant Toxicologist .....	450	520
L110	Toxicologist .....	545	625
L114	Engineering Chemist .....	500	600
L115	Chemist, Sewage Treatment Plant....	590	680
L130	Water Chemist .....	400	460
L132	Senior Water Chemist .....	515	590
L146	Interne in Oral Surgery .....	140	140
L148	Assistant Resident in Oral Surgery...	195	195
L150	Resident in Oral Surgery .....	250	250
L151	Dental Assistant .....	285	330
L152	Dental Hygienist .....	365	440
L156	Dentist .....	755	755
L160	Director of Dental Bureau .....	900	900
L202	Dietitian .....	325	375
L206	Chief Dietitian .....	385	445
L210	Assistant Supervisor of School Cafeterias .....	430	515
L306a	Senior Pharmacist, San Francisco Hospital .....	20% over L304 rate	20% over L304 rate
L306b	Senior Pharmacist, Laguna Honda Home .....	15% over L304 rate	15% over L304 rate
L352	Interne .....	140	140
L354	Assistant Resident .....	195	195
L356	Senior Assistant Resident .....	250	250
L357	Resident Physician .....	310	310
L359	Supervising Physician, Blood Bank...	850	850
L360	Physician .....	805	805
L362	Supervisor of City Physicians .....	850	850
L363	Superintendent, Hassler Health Home	1,000	1,000
L364	Physician Specialist .....	850	850
L367	Clinical Director of Psychiatry .....	950	950
L368	Director, Bureau of Maternal and Child Health .....	1,000	1,000
L371	Director, Bureau of Communicable Diseases .....	1,000	1,000
L375	Chief, Division of Tuberculosis Control	950	950
L376	Chief, Division of Venereal Disease Control .....	950	950
L402	Research Assistant .....	330	380

# L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L404	Psychologist .....	450	520
L406	Senior Psychologist .....	530	635
L452	X-Ray Technician .....	315	360
L458	Roentgenologist .....	1,000	1,000
L502	Autopsy Surgeon .....	805	805
L504	Emergency Hospital Surgeon .....	730	730
L602	Audiometer Technician .....	385	460
L660	Investigator of Venereal Diseases .....	325	375
L702	Laboratory Assistant .....	295	340
L704	Laboratory Attendant .....	1.25 hr.	1.25 hr.

# M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M8	General Superintendent of Shops .....	\$730	\$875
M10	Supervisor of Automotive Equipment, Municipal Railway .....	590	710
M20	Superintendent of Equipment .....	680	815
M57	Sub-Foreman Auto Machinist .....	10% over M54 rate	10% over M54 rate
M59	General Foreman Auto Machinist .....	20% over M54 rate	20% over M54 rate
M107	Blacksmith's Finisher .....	1.50 day under M108	1.50 day under M108
M158	Boiler Inspector .....	rate 515	rate 590
M252	Machinist's Helper .....	16.50 day	16.50 day
M253	Machine Tool Operator .....	17.25 day	17.25 day
M254	Machinist .....	21.50 day	21.50 day
M255	Bracemaker .....	22.75 day	22.75 day
M260	Instrument Maker .....	22.75 day	22.75 day
M264	Foreman Instrument Maker .....	26.15 day	26.15 day
M265	Meter Repairman .....	10% over J4 rate	10% over J4 rate
M266	Foreman Meter Repairman .....	15% over M265 rate	15% over M265 rate
M268	Foreman Machinist .....	24.75 day	24.75 day
M269	Supervisor of Machine Shop and Me- chanical Equipment .....	530	635
M270	Superintendent, Machine Shop and Equipment, Utilities .....	590	710
M280	Parking Meter Serviceman .....	10% over J4 rate	10% over J4 rate
M282	Foreman Parking Meter Serviceman .....	15% over M280 rate	15% over M280 rate

# N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator .....	\$385	\$460
N8	Coroner's Chief Investigator .....	460	550
N11	Senior Investigator, District Attorney's Office .....	500	575
N12	Investigator, District Attorney's Office .....	440	505
N14	Investigator, Public Defender's Office .....	440	505
N53	Assistant District Supervisor .....	500	575
N54	District Supervisor Food and Housing .....	560	645
N56	Market and Food Inspector .....	450	520
N62	Veterinarian .....	515	590
N64	Dairy and Milk Inspector .....	450	520

# N—MISCELLANEOUS INSPECTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N66	Chief Dairy and Milk Inspector .....	560	645
N70	Chief Food and Sanitary Inspector ....	705	810
N102	Street Lighting Inspector .....	530	610
N154	Agricultural Inspector .....	385	445
N155	Senior Agricultural Inspector .....	440	530
N156	County Agricultural Commissioner ..	655	785
N204	Housing and Industrial Inspector ....	450	520
N354	Inspector of Weights and Measures ...	385	445
N356	Senior Inspector of Weights and Measures .....	470	565
N358	Sealer of Weights and Measures .....	655	785
N403	Public Service Director, Mayor's Office .....	590	710
N403.1	Assistant Public Service Director, Mayor's Office .....	500	575
N422	Investigative Reporter .....	500	575

# O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger .....	\$450	\$450
	Special equipment such as Eductor Compressor mounted on truck, Flushers, Motor Broom, Spray Truck and Water Trucks .....	O1 rate 8 yds. and over	O1 rate 8 yds. and over
	Power Mower Tractor .....	O1 rate 6 yds. and under 8	O1 rate 6 yds. and under 8
O6	Ambulance Driver .....	375	450
	Part Time of Intermittent Service ..	20.50 day	20.50 day
O8	Morgue Ambulance Driver .....	375	450
O51	Farmer Sub-Foreman .....	345	395
O52	Farmer .....	305	350
O54	Supervisor, Buildings and Grounds ..	410	470
O57	Tree Topper .....	15% over J4 (Chainsaw rate)	15% over J4 (Chainsaw rate)
O57.1	Foreman Tree Topper .....	2.00 day over O57 rate	2.00 day over O57 rate
O58	Gardener .....	310	355
O59	Insecticide Spray Operator .....	340	390
O60	Sub-Foreman Gardener .....	345	395
O60.1	Foreman Gardener .....	410	470
O61	Supervisor of Grounds .....	480	550
O62	Superintendent of Grounds, Recreation and Park Department .....	530	610
O70	Supervisor of Maintenance .....	530	610
O74	Supervisor of Arboretum and Botanical Research .....	530	610
O76	Chief Nurseryman .....	480	550
O80	Nurseryman .....	350	405
O106	Motion Picture and Sound Equipment Maintenance Man .....	400	460
O108	Leather Worker .....	M54 rate	M54 rate
O130	Typewriter Repairman .....	420	420
O140	Piano Tuner .....	21.12 day	21.12 day

# O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O166.1	Junior Operating Engineer .....	370	425
O168.1	Operating Engineer .....	415	475
O172	Chief Operating Engineer .....	505	585
O173	Superintendent of Cable Machinery ..	500	575
O208	General Foreman, Sewer Connections and Repairs .....	515	590
O214	Assistant Superintendent, Bureau of Sewer Repair .....	605	695
O254	Foreman, Asphalt Plant .....	15% over O252 rate	15% over O252 rate
O276	Asphalt Worker .....	.50 day under O278 rate	.50 day under O278 rate
O294	General Foreman of Street Repair....	515	590
O304	Hydrantman-Gateman .....	22.50 day	22.50 day
O308	Assistant Foreman Hydrantman-Gateman .....	450	520
O310	Foreman Hydrantman-Gateman .....	480	550
O360	Supervisor of Construction, Roads and Paths .....	460	530

## P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward .....	†\$375	†\$450
	Part-time or intermittent service ..	20.50 day	20.50 day
P3	Senior Emergency Hospital Steward..	450	520
P4	Chief Emergency Hospital Steward...	515	590
P5	Rescue and First Aid Technician....	430	495
P52	Public Health Nurse .....	410	470
P54	Supervisor, Public Health Nursing ...	470	515
P55	Educational Director of Public Health Nursing .....	515	540
P57	Assistant Director of Public Health Nursing .....	515	620
P58	Director of Public Health Nursing....	620	710
P102	Registered Nurse .....	320a	370a
	Part-time or intermittent service...	17.00 day	17.00 day
P104	Head Nurse .....	380a	435a
P110	Assistant Director of Nursing, San Francisco Hospital .....	420	505
P110.1	Assistant Director of Nursing, Laguna Honda Home .....	395	475
P111	Night Supervisor, San Francisco Hospital .....	420	505
P111.1	Night Supervisor, Laguna Honda Home .....	395	475
P112	Director of Nursing, Hassler Health Home .....	420	505
P118	Director of Nursing, Laguna Honda Home .....	470	540
P122	Director of Institutional Nursing....	590	710
P204	Anesthetist .....	410	490
P208	Operating Room Nurse .....	360	415
P210	Operating Room Supervisor .....	410	490
P304	Instructor of Nursing .....	410	470
P306	Senior Instructor of Nursing .....	480	550

†50 cents day additional not to exceed \$15.00 per month, when assigned as booking steward.

(a) Rate for general duty nursing. Delivery Room, Nursery and Psychiatric assignment, \$10.00 per month additional.



## Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles .....	\$60 below min. rate Ins. of Police	Same rate max. as Insp. of Police
Q28	Range Master .....	\$60 below min. rate Ins. of Police	Same rate max. as Insp. of Police
Q65	Fingerprint Technician .....	310	370

## R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department .....	\$1,250	\$1,250
R3	Assistant Superintendent, Recreation Department .....	655	785
R4	Superintendent, Recreation Department .....	900	900
R20	Assistant Director of Recreational Activities .....	515	590
R23	Assistant Supervisor of Restaurants and Playgrounds .....	380	435
R24	Supervisor of Restaurants and Playgrounds .....	430	495
R52	Locker Room Aide .....	1.10 hr.	1.10 hr.
R54	Athletic Attendant .....	1.10 hr.	1.10 hr.
R56	Playground Director .....	360	430
	(Part-time or intermittent) .....	2.25 hr.	2.25 hr.
R58	Supervising Director .....	450	525
R101	Camp Assistant .....	160	160
R102	Camp Manager .....	480	550
R105	Supervisor of Athletics .....	490	565
R106a	Supervisor of Dramatics .....	470	540
R106c	Supervisor of Music .....	470	540
R106d	Supervisor of Swimming .....	470	540
R108	Head Lifeguard .....	305	350
R110	Lifeguard .....	280	320
R111	Lifeguard-Watchman .....	280	320
R112	Matron, Swimming Pool .....	230	265
R114	Swimming Instructor .....	350	420
R118	Curator, Children's Museum .....	385	460
R130	Foreman, Recreational Activities .....	350	420
R132	Starter, Park Department .....	315	370
R140	Pianist .....	3.00 hr.	3.00 hr.

## S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau .....	\$1,550	\$1,550
S60	Instructor, Municipal Railway .....	440	505
S108	Bus Dispatcher .....	385	445
S111	Inspector, Municipal Railway .....	385	445
S113	Schedule Maker .....	410	470
S114	Claims Investigator .....	460	530
S115	Senior Claims Investigator .....	560	645
S120	Day Dispatcher .....	410	470
S122	Senior Inspector .....	410	470
S122.1	Chief Inspector .....	460	530

# S—STREET RAILWAY SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S124	Supervisor of Schedules .....	460	530
S126	Superintendent of Traffic, Municipal Railway .....	680	815
S128	Division Superintendent, Municipal Railway .....	545	625
S130	Assistant Superintendent of Transportation, Municipal Railway .....	590	680
S132	Superintendent of Transportation, Municipal Railway .....	680	815
S300	Chief of Transportation, Civilian Defense .....	615	615

# T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall .....	\$545	\$655
T13	Assistant Superintendent, Juvenile Hall .....	470	565
T20	Director of the Boys' Ranch School .....	480	575
T22	Assistant Director of the Boys' Ranch School .....	420	505
T24	Agricultural Instructor .....	365	420
T26	Ranch School Maintenance Man .....	330	380
T30	Division Supervisor, Juvenile Hall .....	440	530
T35	Group Supervisor .....	345	395
T36	Senior Group Supervisor .....	390	450
T56	Probation Officer .....	420	485
T57	Psychiatric Social Service Worker .....	390	470
T58	Chief Psychiatric Social Service Worker .....	450	520
T60	Senior Probation Officer .....	460	550
T62	Supervisor of Probation Services .....	590	680
T66	Executive Director, San Francisco Youth Council .....	460	530
T70	Chief Adult Probation Officer .....	850	850
T72	Chief Juvenile Probation Officer .....	1,000	1,000
T155	Medical Social Service Worker .....	370	445
T156	Senior Medical Social Service Worker .....	420	505
T157	Social Service Worker .....	345	395
T160	Senior Social Service Worker .....	390	470
T161	Director of Admissions, San Francisco Hospital .....	480	575
T163	Director of Public Welfare .....	1,050	1,050
T165	District Supervisor, Social Welfare .....	500	600
T200	Senior Psychiatric Social Worker .....	390	470
T300	Child Welfare Worker .....	365	440
T302	Child Welfare Supervisor .....	420	505

# U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U42	Assistant General Manager and Chief Engineer, Water Department .....	\$950	\$1,140
U44	General Manager and Chief Engineer, Water Department .....	1,550	1,550
U54	Special Collector .....	330	395
U80	Assistant Manager, Water Sales .....	590	710
U88	Manager, Water Sales .....	680	815
U100	Investigator, Water Department .....	450	520

## U—WATER SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U102	Assistant Investigator, Water Department .....	370	445
U112	Pipe Calker .....	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U113	Pipe Welder .....	A404 rate	A404 rate
U114	Main Pipe Foreman .....	10% over U112 rate	10% over U112 rate
U115	Special Pipe Fabricator .....	5% over A404 rate	5% over A404 rate
U116	Serviceman .....	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U118	Serviceman's Assistant .....	60% J4 rate; 40% A404 rate	60% J4 rate; 40% A404 rate
U120	Gateman .....	10% over U112 rate	10% over U112 rate
U122	Consumer's Serviceman .....	345	415
U124	Special Service Inspector .....	370	445
U125	Hoseman, Ships and Docks .....	320	385
U127	Water Service Inspector .....	370	445
U128	Chief Water Service Inspector .....	450	540
U130	Reservoir Keeper .....	330	380
U136	General Foreman, Service and Meters .....	515	590
U140	General Foreman, Main Pipes .....	560	645
U142	Assistant Superintendent, City Distribution .....	705	845
U144	Superintendent, City Distribution .....	805	965
U212	Ranger .....	305	350
U227	General Maintenance Foreman .....	490	565
U228	Meterman, Country .....	370	445
U230	Maintenance Foreman .....	400	460
U231	Assistant Superintendent, Alameda District .....	545	655
U232	Superintendent, Alameda District .....	630	755
U236	Assistant Superintendent, Peninsula District .....	655	785
U246	Superintendent, Peninsula District .....	730	875

## V—AGRICULTURAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture .....	\$430	\$515
V40	Superintendent, Agriculture .....	575	690

## W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department .....	\$900	\$900
W18	Supervisor of Golf Course Maintenance .....	480	575
W106	Rides Attendant .....	285	330
W108	Rides Attendant Helper .....	1.10 hr.	1.10 hr.
W150	Aquarium Attendant .....	325	375
W152	Aquatic Collector .....	370	425
W206	Animal Keeper .....	325	375
W208	Assistant Head Animal Keeper .....	385	445
W209	Animal Trainer-Keeper .....	380	435
W210	Head Animal Keeper .....	440	530
W212	Director of the Zoo .....	805	805

## X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian .....	\$1,050	\$1,050
X12	Chief Librarian .....	500	575
X20	Head Librarian .....	460	530
X32	Reference Librarian .....	460	530
X40	Senior Librarian .....	400	460
X42	Librarian .....	350	405
X52	Library Page .....	1.25 hr.	1.25 hr.

## Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum .....	\$1,250	\$1,250
Y4	Director, California Palace of the Legion of Honor .....	1,050	1,050
Y6	Organist .....	50.00 day	50.00 day
Y7	Chief Curator, California Palace of the Legion of Honor .....	490	590
Y8	Curator A .....	470	565
Y10	Curator B .....	420	505
Y12	Curator C .....	375	450
Y14	Curatorial Assistant .....	2.00 hr.	2.00 hr.
Y18	Curator of the Achenbach Foundation for Graphic Arts .....	440	530
Y20	Administrative Assistant, M. H. de Young Memorial Museum .....	470	565
Y22	Restorer .....	440	530
Y30	Registrar .....	350	420
Y42	Chief Installer .....	375	430
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum .....	375	430
Y44	Senior Museum Technician, California Palace of the Legion of Honor .....	325	375
Y45	Senior Museum Technician, M. H. de Young Memorial Museum .....	325	375
Y46	Museum Technician .....	310	355
Y48	Publicity Clerk .....	285	340
Y51	Ceramist .....	25.00 per firing	25.00 per firing
Y100	Curator of the San Francisco Maritime Museum .....	440	530

## Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor .....	\$2,000E	\$2,000E
Z2	City Attorney .....	1,600E	1,600E
Z3	District Attorney .....	1,600E	1,600E
Z4	Assessor .....	1,600E	1,600E
Z5	Public Defender .....	1,250E	1,250E
Z6	Sheriff .....	1,250E	1,250E
Z7	Treasurer .....	1,250E	1,250E



I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 12, 1956.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 19, 1956.

JOHN R. McGRATH, Clerk.

Approved March 21, 1956.

GEORGE CHRISTOPHER, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of  
Section 151.3 of the Charter

Effective July 1, 1956

**Fixing Schedules of Compensation, Effective July 1, 1956, to Be Paid Certain Employees Subject to Provisions of Section 151.3 of the Charter.**

File No. 14307-1, Ordinance No. 9816 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1956.

Be it ordained by the People of the City and County of San Francisco, as follows:

**Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications:** Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.51 hereof shall be paid beginning July 1, 1956, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1956, to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.51 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1956, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.51.

**Section 2. Application of Schedules of Compensation:** Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.51 hereof which are subject to the provisions of Section 151.3 of the Charter and sub-foremen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1956, the amount set forth herein for the classification in which their respective positions are classified and allocated.

**Section 3. Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

**Section 4. Part Time Service:** Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.



**Section 5. Waiver of Contract Provisions:** The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

**Section 6. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1956-1957 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1956-1957.

**Section 7. Vacations:** Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

**Section 7.1. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living Adjustments for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1, to and Including 8.51, Hereof:** Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.51 hereof (that is, "\$1.50 under the rate for class . . ." or "20% over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Section 8.1 to and including 8.51 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of this ordinance, the adjustment shall be applied also to related classes as specified in Sections 9 and 10 hereof, the compensations for which are fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

**Section 7.2. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 8.** The schedules of compensation and the working conditions according to collective bargaining agreements composing the

rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Sections 8.1 to 8.51 inclusive hereof.

#### Section 8.1.

A52 Hod Carrier when tending bricklayer ..... \$2.90 hour  
When working underground ..... 2.90 hour  
plus \$2.00 per day  
additional

When working on fire brick  
(exclusive of fireplace work) ..... 2.85 hour  
per 8-hour day,  
8:00 a.m. to 12:00 and  
12:30 to 4:30 p.m.

Hours of Work: 7 hours per day, 5 days per week, Monday through Friday, inclusive. The hours of work shall be from 8:30 a. m. to 12 noon and from 12:30 p. m. to 4:00 p. m.

Overtime: All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

Shifts: Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift in any 24-hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the ~~employer's~~ time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.2.

A52 Hod carrier when tending plasterer ..... \$24.00 day

Hours of Work: 8 hours per day (8 a. m. to 12:00 noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

Shift: None

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.3.

A56 Bricklayer ..... \$3.75 hour  
when working underground ..... \$2.00 day additional

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a. m. to 4 p. m. or shift work) shall be paid at double time.

Shift: When 2 shifts are worked, the first shift shall commence

at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the employer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

Holidays: Employee shall be credited with holiday pay at rate of 5 cents for each hour of paid service. When this credit amounts to a normal day's pay, employee shall be allowed straight time pay for any unworked holiday designated as such in Ordinance No. 9580. Effective August 1, 1956, shall be credited with holiday pay at rate of 7½ cents per hour for each hour of paid service if union and employers increase holiday pay credits to that amount as is permitted under the collective bargaining agreement.

#### Section 8.4.

A62 Tile Setter .....\$25.80 day  
Effective 4-1-57, \$26.20 day

Hours of Work: 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

Overtime: Work performed before 8:00 a. m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and ~~holidays~~ shall be paid for at the rate of double time.

Shift: ~~None.~~

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Veterans' Day, Thanksgiving Day and Christmas Day.

#### Section 8.5.

A154 Carpenter .....\$24.00 day  
When operating power saw..... 3.125 hr.  
A160 Foreman Carpenter ..... 26.64 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

Shift: All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

Holidays: No paid holidays. Double time shall be paid for all



work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

A155 Cribber .....\$20.60 day  
Working conditions same as J4 Laborer.

Section 8.7.

A156 Patternmaker .....\$25.60 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (day shift) rate of pay for the above holidays, provided:

(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday is observed.

(b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;
2. Bona fide illness covered by a doctor's certificate;
3. A temporary lay-off which extends ten working days or less after the day on which the holiday occurred;
4. Absence approved by the employer.

Section 8.8.

A165 Stage Carpenter .....\$25.00 day

*Hours of Work:* 8 hours per day.

*Overtime:* All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and 8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

*Shift:* None.

*Holidays:* None.

Section 8.9.

A170 Stage Property Man .....\$25.00 day  
Working conditions same as A165 Stage Carpenter.

Section 8.10.

A180 Cabinet Maker .....\$21.16 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.



**Overtime:** All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

**Shift:** None.

**Holidays:** New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

Section 8.11.

A204 Cement Finisher ..... \$23.96 day  
When working from swinging scaffolds..... 3.055 hr.

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours of 8 a. m. and 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half (3½) hours from the beginning of the shift.

**Shift:** Where multiple shifts are worked, if the employer

elects to work the day shift between the hours of 8 a. m. and 5 p. m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.12.

A252	Glazier .....	\$21.52 day
A254	Foreman Glazier .....	22.52 day

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive.

*Overtime:* For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

#### Section 8.13.

A302	Locksmith .....	\$24.00 day
A304	Foreman Locksmith .....	26.64 day

Working conditions same as A154 Carpenter.

#### Section 8.14.

A354	Painter .....	\$3.10 hour
A357	Foreman Painter .....	3.10 hour plus \$2.00 day additional

When working on exterior staging over 8 stories or 125 feet above ground, and when working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

#### Section 8.15.

A392	Plasterer .....	\$28.50 day
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*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

**Shift:** None.

**Holidays:** No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.16.

A404 Plumber	\$25.60 day
A408 General Foreman Plumber	29.60 day

Men working 30 feet or more above ground in a bos'n chair shall be paid an additional \$0.25 an hour.

**Hours of Work:** 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

**Overtime:** For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays, double time shall be paid.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

**Shift:** The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a. m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24-hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed. Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24-hour work day period, he shall receive double time for the first such "third" shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

✓ **First or Regular Daylight Shift:** An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

✓ **Second Shift:** An 8-hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10 per cent.

✓ **Third Shift:** A 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus 15 per cent.

Any workman, after reporting for work at the regular starting



time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours' pay, and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

#### Section 8.17.

A456 Sheet Metal Worker.....\$26.40 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated numbers of hours as defined:

The first shift shall be considered the day shift which starts at 8:00 a. m.

The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift.

Rate of wages for the second 8-hour shift shall be 8 hours' pay, plus 10 per cent of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 6½ hours' actual work, plus 10 per cent of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.18.

A504 Steamfitter ..... \$25.60 day

A506 General Foreman Steamfitter ..... 29.60 day

Working conditions same as A404 Plumber.

#### Section 8.19.

A651 Wire Fence Erector ..... \$24.40 day

Effective 8-16-56, \$25.60 day

Ornamental Iron Work..... 3.25 hr.

Effective 8-16-56, \$3.40 hr.)

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular



scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* If a man is put to work, he shall receive not less than four hours pay at the straight time hourly rate. Hours worked beyond the first four hours shall be figured on the basis of actual hours worked.

When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first or "morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.20.

##### C109 Stagehand Grips, Clearers, Lamp

Operators and Extra Flymen . . . . . \$14.00 per performance

Head Flyman, Front Light Operator,

Bridge Light Operator . . . . . \$15.00 per performance

*Hours of Work:* The rates of pay are for a performance of 4 hours or less.

*Overtime:* All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$2.75 per hour; between 5 p. m. and 8 a. m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

*Shift:* None.

*Holidays:* None.

#### Section 8.21.

##### C202 Window Cleaner . . . . . \$20.00 day

Effective 1-1-57, \$20.56 day

Men working on scaffolds or bos'n chair shall be paid an additional \$0.25 per hour.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* All time worked outside of the regular work day and on Saturdays shall be paid at the rate of time and one-half. The regular work day shall be 7:00 a. m. to 3:30 p. m. or 6:00 a. m. to 2:30 p. m. with employees receiving a half hour lunch period between 11:00 and 11:30 a. m. Double time shall be paid for Sunday work.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Thanksgiving Day and Christmas Day shall be observed as holidays. All employees shall receive a full day's pay for the observance of said holidays, regardless of the day on which a holiday occurs, provided such

employees have reported for work on their regular working day immediately before and immediately after said holiday. An employee shall be considered to have reported to work if absence on the day before or after said holiday is due to express permission of the employer or to bona fide illness. An employee required to work on a holiday shall be paid at the rate of time and one-half in addition to his regular pay.

#### Section 8.22.

E104 Batteryman Electrician (Covered by  
Electrician's Contract) ..... \$27.00 day  
Working conditions same as E108 Electrician.

#### Section 8.23.

\*E106 Armature Winder ..... \$22.20 day  
\*E106.1 Foreman Armature Winder ..... 25.52 day  
\*Covered by Electrical Industrial Repair Agreement.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other times including Saturday afternoons, Sundays and holidays, shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Washington's Birthday, Thanksgiving Day and Christmas Day. A holiday falling on Sunday shall be observed on the following Monday.

#### Section 8.24.

E107 Power House Electrician (Covered by  
Electrician's Contract) ..... \$27.00 day  
E107.1 Foreman Power House Electrician ..... 30.40 day  
E108 Electrician ..... 27.00 day  
E108.1 Foreman Electrician ..... 30.40 day  
Employees working at heights in excess of 60 feet on unguarded scaffolding or unguarded structures shall be paid 50 per cent above the regular rates of pay.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m. or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays). An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall

thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

*Shift: First or Regular Daylight Shift:* An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

*Second Shift:* An 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

*Third Shift:* A 7½-hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15 per cent.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another, unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24-hour work day period, he shall receive double time for the first such third shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to be maintained.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

#### Section 8.25.

E109 Stage Electrician ..... \$25.00 day  
Working conditions same as A165 Stage Carpenter.

#### Section 8.26.

E110 Radio Maintenance Man ..... \$137.50 week  
Radio Maintenance Man (part-time)  
for first 8 hours worked per day ..... .12½ per hour  
additional  
E110.1 Senior Radio Maintenance Man ..... 152.50week

*Hours of Work:* 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty-hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days' written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.



*Overtime:* A technicians' broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any change in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events. In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours' rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technician should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked shall be at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked. Double time shall be paid part-time employees for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

#### Section 8.27.

E111 General Foreman Electrician .....\$33.76 day  
Working conditions same as E108 Electrician.

#### Section 8.28.

E130 Elevator Mechanic .....\$27.20 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

*Shift:* None.

*Holidays:* New Year's Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed be it Saturday, Sunday or during the week. In addition, Washington's Birthday, Decoration Day and Admission Day shall be observed without pay but if worked shall be at double time rates.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than 16 hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefor be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time.



## Section 8.29.

E150	Lineman Helper .....	\$21.40 day
E154	Lineman .....	27.00 day
E156	Cable Splicer .....	30.40 day
E160	Foreman Lineman .....	30.40 day
E161	General Foreman Lineman .....	33.76 day

When men are required to work poles or towers which are more than 80 feet high they shall receive 50 per cent per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

*Overtime:* For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch, on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate from the time they are called until relieved from duty.

*Shift:* At least three shifts to run consecutively in twenty-four hours will have to be maintained.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

*First or Regular Daylight Shift:* An eight and one-half hour period, less thirty minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to eight times the regular hourly rate with no premium.

*Second Shift:* An eight-hour period less thirty minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to eight times the regular hourly rate plus 10%.

*Third Shift:* A seven and one-half hour period less thirty minutes for meals on the employee's time. Pay for a full third shift shall be a sum equivalent to eight times the regular hourly rate plus 15%.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same twenty-four hour work day period, he shall receive double time for the first such "third" shift worked. The twenty-four hour work day period mentioned herein shall be the twenty-four hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

Shift work can be amended or revised by consent of both parties.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

### Section 8.30.

*E202	Senior Electrical Railway Shop Mechanic .....	\$22.20 day
*E208	Foreman Electrical Railway Shop Mechanic .....	25.52 day

\*(Covered by Electrical Industrial Repair Agreement.)

Working conditions same as E106 Armature Winder.

### Section 8.31.

I 6	Pastry Cook .....	\$16.85 day
I 7	Baker .....	16.85 day
I 10	Cook's Assistant .....	12.75 day
I 11	Griddle Cook .....	13.25 day
I 12	Cook .....	15.60 day
I 14	Junior Chef .....	16.85 day
I 16	Chef .....	20.40 day

*Hours of work:* 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed.

*Overtime:* All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.00 per hour or fraction thereof.

*Shifts:* No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.51 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Wash-

ington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

Section 8.32.

I 22 Butcher .....\$21.00 day  
*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (6.00 a. m. to 3:00 p. m., 7:00 a. m. to 4.00 p. m. or from 8:00 a. m. to 5:00 p. m.) or shift work, shall be paid at time and one-half. All work on Saturdays or in excess of 40 hours in one week, or in excess of 32 hours during a week in which a holiday falls, shall be paid at time and one-half. All work performed on Sundays and Holidays shall be paid at double time.

*Shift:* A second shift may be established outside of the regular hours provided that there shall be no cutting or processing of meat. A premium of \$0.10 per hour shall be paid for all work performed on a second shift.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. All work performed on these holidays shall be paid at double time. When a holiday falls on Sunday, Monday shall be considered as the holiday. When a holiday falls on Saturday, Friday shall be considered as the holiday.

Section 8.33.

I 52 Counter Attendant  
7½ hours within 12 hours ..... \$11.65  
7½ hours within 8 hours ..... 10.90  
6 hours straight or 6 within 9 ..... 9.20  
4 hours straight ..... 6.65  
3 hours straight or less ..... 5.40

*Hours of Work:* 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

*Overtime:* All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$1.75 per hour or fraction thereof.

*Shift:* A split shift shall be deemed to be 7½ hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.



Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.34.

J4 Laborer ..... \$18.60 day

##### *Group I*

When working on sandblasting .....	20.60 day
Concrete and Magnesite Mixer, under ½ yard .....	20.60 day
Chainsaw, Faller, Logloader and Bucker .....	20.60 day
Pipewrapper, Kettlemen, Potmen and men applying asphalt, Lay-Kold, creosote and similar type materials .....	20.60 day
Blaster, Powderman .....	20.60 day
Header Board .....	20.60 day
Concrete Pan Work .....	20.60 day
Riprap-Stonepaver and Rock Slinger .....	20.60 day
High Scales .....	20.60 day
Rototiller, buggymobile .....	20.60 day
Sand Blasters .....	20.60 day
Concrete Saw—Push type .....	20.60 day
Pavement Breakers, Jackhammers .....	20.60 day
Lagging, Sheeting, Whaling, Bracing, Trench-jacking, Hand-guided Lagging Hammer .....	20.60 day

##### *Group II*

Concrete chipping and grinding .....	19.40 day
Sloper .....	19.40 day
Mucker, underground .....	19.40 day
Guinea Chaser (Stakeman) .....	19.40 day
Vibrator and all pneumatic gas and electric tools (not listed in Group I) .....	19.40 day
Choke-setter and Rigger (clearing work) .....	19.40 day
Asphalt Shoveler .....	19.40 day
Bootman .....	19.84 day
For burning and welding in connection with Laborer's work .....	2.625 hr.
Joy drills and similar type drills (subject to qualifying language) .....	2.75 hr.



For working in tunnels in connection with Laborer's work .....	0.125 hr. additional
Men working off Bos'n Chair or Swinging Scaffolds shall receive \$0.25 per hour above their classified wage rate.	
For signaling and rigging in connection with Laborer's work .....	2.575 hr.
Workers on general construction inside Bell Hole Footings and Shaft Work (deep footings: supported holes more than 15 feet deep shall be considered a shaft) ..	3.125 hr.
Gunite Workers	
Nozzlemán .....	24.28 day
Rodman .....	24.28 day
Groundman .....	24.28 day
Gunman .....	21.64 day
Reboundman .....	19.56 day
Gunite Foreman .....	3.46 hr.
Skilled Wrecker .....	20.60 day
(Removing and salvaging of sash, windows, doors, plumbing and electric fixtures)	
Semi-skilled Wrecker .....	19.40 day
(Salvaging of other building materials)	
Labor Foreman (including J10 Labor Sub-Foreman, J12 Labor Foreman and J168 General Foreman Trackman) .....	3.00 hr.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day. Overtime hours, Monday through Friday, shall be reckoned by the hour and half hour. If work is suspended due to inclement weather, the employees shall be paid only for actual time worked.

*Overtime:* One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. On shift work, the above shall apply to men called out to work on the day shift only. If two or more shifts are employed, the above shall apply except that 3½ hours worked shall be paid as 4 hours worked, 7 hours worked shall be paid as 8 hours worked, and hours worked in excess of 3½ hours but less than 7 hours shall be paid on a pro rata basis.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift

operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a. m., and not later than 8:00 o'clock a. m.

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.35.

J66	Garageman .....	\$83.00 week
J66	Garageman (temporary) .....	18.26 day
J68	Sub-Foreman Garageman .....	91.30 week

*Hours of Work:* 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

*Overtime:* For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

*Shift:* Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10 per cent additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a. m. and after midnight shall receive 15 per cent additional to the wage scale in their respective classification.

Any employee who is employed for less than a week's work between Monday and Friday or Tuesday and Saturday shall be paid 10 per cent above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his daily rate of pay.

*Holidays:* Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when celebration is held in San Francisco), Thanksgiving Day, Christmas Day and the employee's birthday, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday. Employees shall receive pay for these holidays irrespective of whether or not they fall within the regularly scheduled work week.

In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change.

#### Section 8.36.

J152	Trackman .....	\$18.60 day
	When working in tunnels .....	0.125 hr. additional

	Pavement Breakers, Jackhammers.....	20.60 day
	Vibrator and all pneumatic gas and electric tools other than above.....	19.40 day
	Burning and welding in connection with laborer's work .....	2.625 hr.
J160	Track Welder .....	21.00 day
	Labor Foreman (including J166 Track Foreman and J168 General Foreman Trackman).....	3.00 hr.
	Working conditions same as J4 Laborer.	

#### Section 8.37.

L304	Pharmacist .....	\$113.00 week
	Relief Pharmacist .....	3.25 hour

*Hours of Work:* 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

*Overtime:* For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive one and one-half times the regular day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

#### Section 8.38.

M53	Auto Mechanic .....	\$107.50 week
M53	Auto Mechanic (temporary) .....	23.65 day
M54	Auto Machinist .....	112.50 week
M54	Auto Machinist (temporary).....	24.75 day
M55	Foreman Auto Machinist .....	129.38 week
M60	Auto Fender and Body Worker.....	112.50 week

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

*Overtime:* Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m. Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays shall be guaranteed 8 hours' work, or pay therefor, at double time. Employees working on holidays shall be guaranteed 8 hours' work or pay therefor at double time in addition to their daily rate.

*Shift:* Any temporary employee who is employed for less than



a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10 per cent above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10 per cent above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15 per cent above the regular day rate.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Veterans' Day, Thanksgiving Day and Christmas Day shall be paid at double time in addition to the daily rate with a guarantee of 8 hours' work or pay therefor when worked. When any of the above holidays fall on Sunday, the day observed by the state or nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work-week, as defined in "Hours of Work" shall receive pay for any holiday that falls on the first day of the employee's shift the following week.

#### Section 8.39.

M108 Blacksmith ..... \$20.68 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in the plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturdays, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50 per cent of the normal departmental crew of the plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays.

*Shifts:* Where two shifts are worked, eight hours of employment on each shift shall constitute a work day.

Employees transferred from one shift to another shall be given 24 hours' notice or shall be paid overtime for the first shift so worked. Changes of shift shall not result in any loss of time to the employee and when an employee is transferred from one shift to another with the requisite 24 hours' notice, and where the transfer is for more than one shift, no overtime shall be required. When an employee is transferred from one shift to another for one shift only, he shall be compensated at overtime rate. In all cases of transfer the employee affected shall have a minimum rest period of seven hours between shifts.

Shift differentials will be computed on a cents per hour basis



for the second and third shifts. The second shift to be paid \$2.815 per hour and the third shift to be paid \$2.895 per hour.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week, Monday to Friday, inclusive, or any other regularly established work week; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which the holiday occurred.

Employees must have been in the employ of the employer for 30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay outlined above.

#### Section 8.40.

M110	Molder's Helper .....	\$15.52 day
M112	Molder .....	19.80 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50 per cent or more of journeymen molders and coremakers work or provided that a full department other than Molding and Coremaking departments are scheduled to work.

With the exception of melting or pouring operations, all work performed during the regular lunch period shall be paid for at the rate of double time.

*Shifts:* Consecutive shifts may be established under the following conditions:

- 1) They shall not operate less than ten consecutive shifts.
- 2) Where two shifts are worked, the second shift shall start immediately after the first shift terminates and shall consist of eight hours of work exclusive of a thirty minute lunch period on the employee's time.
- 3) Where three shifts are worked, the first shift shall consist of eight hours work, exclusive of a thirty minute lunch period on the employee's time. The second shift shall start immediately following the termination of first shift and shall consist of eight consecutive hours, inclusive of a thirty minute lunch period on the employee's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty minute lunch period on the employee's time.
- 4) Employees assigned to second or third shift operation shall receive twenty cents per hour above the minimum hourly day rate of pay for time worked.

5) Employees assigned to second or third shift shall receive eight hours pay provided they work a full shift.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

(1) The holiday falls within the regular scheduled work week, Monday to Friday, inclusive.

(2a) The employee worked the regular scheduled work day prior to and the first scheduled work day following the holiday.

(2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; a temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.

(3) The employee has been in the employ of the employer for 15 calendar days.

(4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following, said holiday will be paid under the above conditions.

(5) Maintenance employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at their straight time hourly day rate of pay in addition to holiday pay. Should maintenance employees not qualify for holiday pay then they shall receive double their straight time hourly day rate of pay for work performed in any of the enumerated holidays.

#### Section 8.41.

M154	Boilermaker's Helper .....	\$16.80 day
M156	Boilermaker .....	19.84 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30-minute lunch period is allowed on the employer's time, and a 30-minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

*Shifts:* When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a. m. and terminate at 8 a. m.

First shift—8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate: M154, \$2.26 hour; M156, \$2.68 hour.

Third shift—a 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a

sum equivalent to 8 times the third shift hourly rate: M154, \$2.36 hour; M156, \$2.79 hour.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

**Holidays:** The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

1. The employee has been in the employ of the employer for 30 calendar days.

2. The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.

3. The employee worked a shift on the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness. Any of the specified holidays falling on Saturday shall be paid for as such subject to the foregoing conditions.

If a holiday set forth above falls on a Sunday and is observed by the state or nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

#### Section 8.42.

O1	Chauffeur, under 4 yds capacity (water levels)*.....	\$18.60 day
	4 yds. and under 6 yds. (water level) .....	19.72 day
	6 yds. and under 8 yds. (water level).....	21.00 day
	8 yds. and over (water level) .....	23.40 day

\*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.



Self propelled Street Sweeper with self contained refuse bin .....	23.40 day
Flat Rack Truck with carrying capacity between 1,000 and 4,500 lbs. ....	18.60 day
Flat Rack Truck with carrying capacity over 4,500 lbs. ....	19.20 day
A Frame Winch Truck .....	21.60 day
Heavy duty transport .....	21.60 day
Ross carrier and other type carrier .....	21.60 day
Bootman .....	19.84 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. If an employee works in more than one classification during any half-day period, he shall receive the rate of the highest paid classification on which he has been so employed for the full half-day period.

*Overtime:* For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30, or 8 a. m., or shift work) and on Saturdays, Sundays and holidays, time and one-half shall be paid.

*Shift:* Where single shifts are worked, starting time shall be 7:00, 7:30, or 8:00 a. m. Starting times for afternoon shifts shall be adjusted to the morning starting times.

Where more than one shift is worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours; and the third shift, if any, shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half days' work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

*Holidays:* No paid holidays. Time and one-half shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.43.

O1 Chauffeur, Tractors .....	\$24.76 day
Tractor Loader .....	26.04 day
Locomotives .....	22.52 day
Locomotives (steam or over 30 tons) .....	24.76 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

#### Section 8.43.1.

O3 School Truck Driver	
Trucks less than 4,500 lbs. carrying capacity .....	\$17.60 day
Trucks 4,500 lbs. and less than 10,500 lbs. carrying capacity .....	18.60 day
Trucks 10,500 lbs. and over carrying capacity .....	19.60 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. An employee shall receive a day's pay for any part of a day worked.

*Overtime:* For all work performed before or after the regular scheduled hours (8:00 a. m. to 5:00 p. m. or 8:15 a. m. to 5:15 p. m.) on Monday to Friday, time and one-half shall be paid.



Work performed on Saturdays, Sundays and holidays shall be paid at double time with a minimum of four hours pay or work starting at 8:00 a. m. to 12:00 noon and/or 1:00 p. m. to 5:00 p. m.

*Shift: None.*

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be paid holidays when not worked for employees who have been employed four consecutive months. After having been employed for four consecutive months, an employee shall receive a day's pay for each of these enumerated holidays which may have occurred during such period of employment.

#### Section 8.44.

O122 Window Shade Worker ..... \$20.36 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift: None.*

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

#### Section 8.45.

O152 Engineer of Hoisting and Portable Engines:

When operating: Rollers .....	\$24.76 day
When operating: Trenching Machines .....	25.16 day
When operating: Derricks and Power Graders ..	26.04 day
When operating: Cranes and Shovels over 1 yard	28.28 day
When operating: Cranes and Shovels including 1 yard .....	27.40 day
When operating: Asphalt Surface Heaters .....	24.76 day
When operating: Tractors .....	24.76 day
When operating: Tractor Loader .....	26.04 day
When operating: Locomotives .....	22.52 day
When operating: Locomotives (steam or over 30 tons) .....	24.76 day
When operating: Portable Crushers .....	24.76 day
When operating: Fork Lift or Lumber Stacker (on construction job site) .....	23.88 day
When operating: Material Hoist .....	23.88 day
Apprentices (oilers) .....	21.64 day
Employees working in tunnels, shafts, stopes, or risers shall receive \$0.125 per hour over and above the regular rate.	

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. The hours of employment shall be reckoned

by the day and half-day, the fraction of a half-day to be paid for as a half-day, except overtime, which shall be reckoned by the hour and half-hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

*Overtime:* Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a. m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

*Shifts:* On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a. m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two-shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

#### Section 8.46.

O210 Sewer Cleaner ..... \$3.00 per day over A155 Cribber  
Working conditions same as J4 Laborer.

#### Section 8.47.

O252 Dryer-Mixerman ..... \$22.12 day  
Working conditions same as O152 Engineer of Hoisting and  
Portable Engines.

# Section 8.48.

O268 Granite Cutter	
inside .....	\$2.625 hour
outside .....	.50 day
	additional
setting curbs in streets .....	3.375 hour

*Hours of Work:* 8 hours per day (7 a. m. to 5 p. m.), 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

*Shift:* None.

*Holidays:* New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Employees must be employed 30 days prior to a holiday to be paid for a holiday. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

# Section 8.49.

O276 Asphalt Worker .....	\$19.40 day
O278 Asphalt Finisher .....	20.60 day
O280 Sub-Foreman Asphalt Finisher .....	3.00 hr.
O282 Foreman Asphalt Finisher .....	3.00 hr.

Working conditions same as J4 Laborer.

# Section 8.50.

S102 Conductor .....	*1.95 hour
	*(1.98, 12-1-56)
	if appointed and employed after 1-11-55
	*2.10 hour
	if appointed and employed on or before 1-11-55
S104 Motorman .....	*1.95 hour
	*(1.98, 12-1-56)
	if appointed and employed after 1-11-55
	*2.10 hour
	if appointed and employed on or before 1-11-55
S106 Bus Operator .....	*2.10 hour

(\*20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)

# Section 8.51.

U108 Compressor Operator .....	\$21.64 day
Working conditions same as O152 Engineer of Hoisting and Portable Engines.	

**Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.51.** In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class No. and Title	Schedule of Compensation
A161 General Foreman Carpenter .....	20% over A154 rate
A208 General Foreman Cement Finisher .....	20% over A204 rate

Class No. and Title	Schedule of Compensation
A358 General Foreman Painter .....	20% over A354 rate
A460 General Foreman Sheet Metal Worker .....	20% over A456 rate
C204 Sub-Foreman Window Cleaner .....	10% over C202 rate
E206 Sub-Foreman Electrical Railway Shop Mechanic ..	10% over E202 rate
I 24 Senior Butcher .....	\$25.00 month over I22 rate
L306a Senior Pharmacist, San Francisco Hospital .....	20% over L304 rate
L306b Senior Pharmacist, Laguna Honda Home .....	15% over L304 rate
M57 Sub-Foreman Auto Machinist .....	10% over M54 rate
M59 General Foreman Auto Machinist .....	20% over M54 rate
O254 Foreman, Asphalt Plant .....	15% over O252 rate

Section 10. **Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 to and Including 8.51.** Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.51 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class No. and Title	Schedule of Compensation
A202 Cement Finisher's Helper .....	\$.84 day under A204 rate
A364 Car and Auto Painter .....	A354 rate
A366 Foreman Car and Auto Painter .....	A357 rate
A370 General Foreman Car and Auto Paint Shop .....	20% over A364 rate
E200 Electrical Railway Shop Mechanic .....	85% of E202 rate
J 70 Hostler .....	10% over J4 rate
J91 Rigger Groundman .....	10% over J4 rate
J 156 Switch Repairer .....	10% over J4 rate
J 162 Electric Arc Welder .....	10% over E202 rate
M107 Blacksmith's Finisher .....	1.50 day under M108 rate
M265 Meter Repairman .....	10% over J4 rate
M266 Foreman Meter Repairman .....	15% over M265 rate
M280 Parking Meter Serviceman .....	10% over J4 rate
M282 Foreman Parking Meter Serviceman .....	15% over M280 rate



Class No. and Title	Schedule of Compensation
O1    Chauffeur, special equipment such as: Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water Truck . . . . .	O1 rate 8 yds. and over
Power Mower Tractor . . . . .	O1 rate 6 yds. and under 8 yds.
O57    Tree Topper . . . . .	15% over J4 (Chainsaw) rate
O57.1 Foreman Tree Topper . . . . .	2.00 day over O57 rate
O108    Leather Worker . . . . .	M54 rate
U112    Pipe Calker . . . . .	85% A404 rate 15% J4 rate
U113    Pipe Welder . . . . .	A404 rate
U114    Main Pipe Foreman . . . . .	10% over U112 rate
U115    Special Pipe Fabricator . . . . .	5% over A404 rate
U116    Serviceman . . . . .	85% A404 rate 15% J4 rate
U118    Serviceman's Assistant . . . . .	60% J4 rate 40% A404 rate
U120    Gateman . . . . .	10% over U112 rate

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 16, 1956.

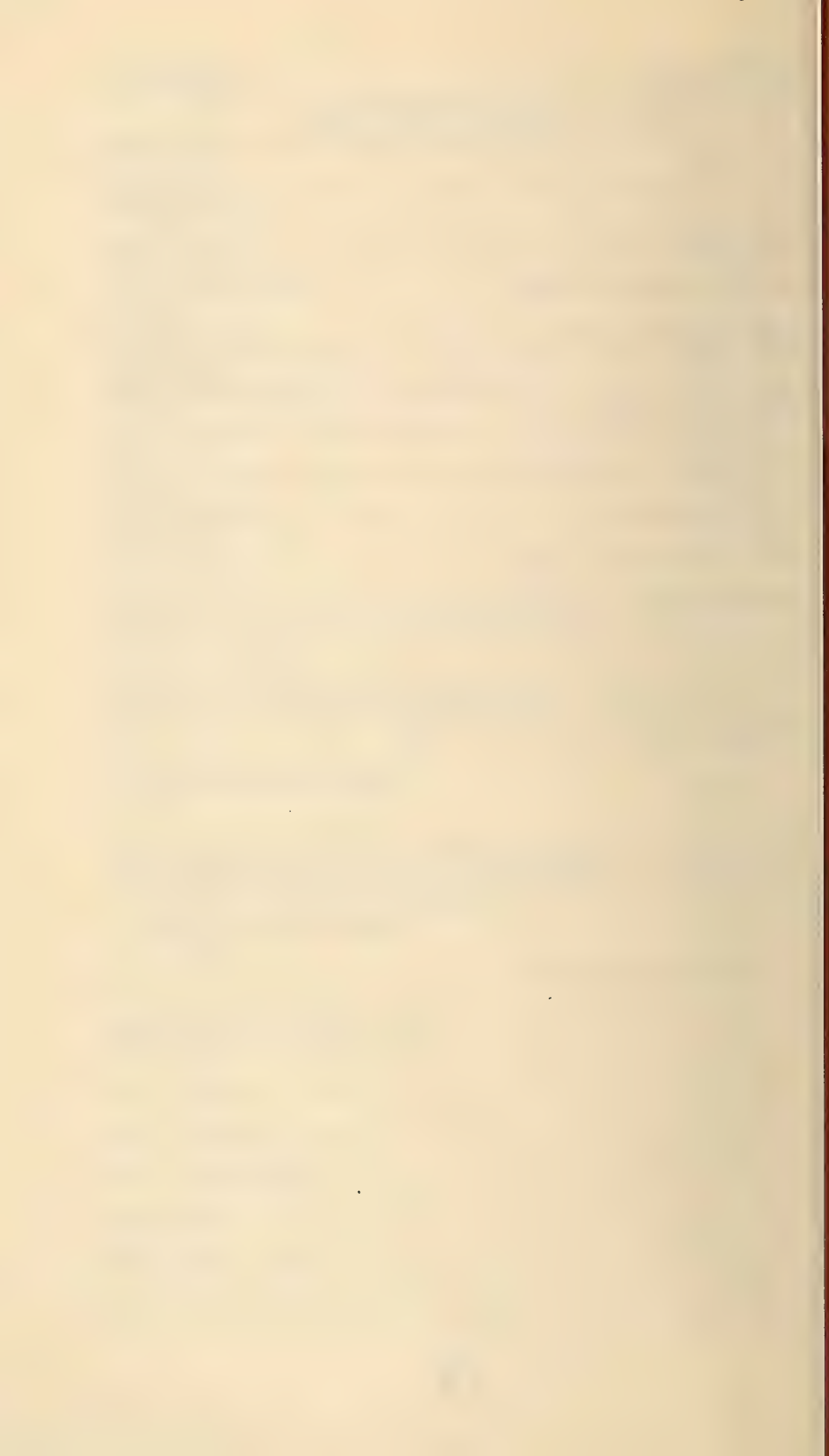
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 23, 1956.

JOHN R. McGRATH, Clerk.

Approved July 24, 1956.

GEORGE CHRISTOPHER, Mayor.



Annual  
Salary Ordinance  
1957 - 1958  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1, 151.3, 35.5.1 and 36.2



Board of Supervisors  
City and County of San Francisco





Annual  
Salary Ordinance  
1957 - 1958  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1, 151.3, 35.5.1 and 36.2



Board of Supervisors  
City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY  
99 South Van Ness Avenue, San Francisco 3



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# ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1958

File No. 15508, Ordinance No. 10379 (Series of 1939).

*(As amended to reflect rates of pay adopted under the provisions of Sections 35.5.1, 36.2, 151.3 and 156 of the Charter, and including Salary Ordinance amendments finally passed by the Board of Supervisors on July 1, 1957.)*

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1958, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco:

**Section 1. Establishment, Creation and Continuation of Positions:**  
In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1958. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

**Section 1.1. Appointments and Vacancies—Permanent Positions:**  
Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall

not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

**Section 1.2. Appointments—Temporary Positions:** Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

**Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter:** An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission: (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed

to the new position at the step in the range which is immediately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

**Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized:** Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

#### **Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS**

##### **Class No. and Title**

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department
A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector

#### **Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

##### **Class No. and Title**

B9	Supervisor Billing Unit, San Francisco Hospital
B10	Accountant III
B11	Cost Analyst
B14	Senior Accountant
B16	Supervising Accountant
B20	Controller
B21	Chief Assistant Controller
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B32	Business Manager, Recreation and Park Department
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative), San Francisco Hospital
B41	Assistant Superintendent (Administrative), Laguna Honda Home
B42	Superintendent, Laguna Honda Home

#### **Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

##### **Class No. and Title**

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B55.1	Public Information Officer, San Francisco Disaster Council
B57	Executive Secretary, Art Commission



**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B58	Secretary, Recreation and Park Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B82	Secretary, Retirement System
B82.1	Assistant Secretary, Retirement System
B84	Under Sheriff
B86	Executive Secretary to General Manager, Recreation and Park Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director War Memorial
B97	Executive Assistant to the Chief Administrative Officer
B98	Confidential Secretary to Sheriff
B99	Confidential Secretary to Assessor
B100	Supervisor of Real Property Records, Assessor's Office

**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B116	Cashier, County Clerk's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk
B173	Public Administrator
B232	Administrative Assistant, Hetch Hetchy Operations
B240	Chief, Bureau of Records and Statistics, Department of Public Health
B245	Assistant Actuary
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department
B310.4	Supervisor, Tabulating Division
B367	Senior Assistant Purchaser of Supplies
B368	Chief Assistant Purchaser of Supplies



**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B374	Purchaser of Supplies
B417	Executive Secretary to the Controller
B419.1	Secretary, Public Welfare Commission
B424	Assistant to Director, M. H. de Young Memorial Museum
B425	Assistant to Director, California Palace of the Legion of Honor

**Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

C4	Superintendent of Auditorium
D66	Superintendent of Jail
E8	Chief Electrical Inspector
E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity
E128	Superintendent of Power House
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway
E250	Superintendent of Power and Plant, Municipal Railway

**Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

F1	Manager of Utilities
F2	Director of Public Works
F3	Assistant Director of Public Works, Maintenance and Operation
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F54	Supervisor of Maintenance, Airport Grounds
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F122	Senior Architectural Draftsman
F210	Superintendent of Street Repair
F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment
F300	Superintendent of Maintenance and Repair, Hetch Hetchy
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F406	Assistant Engineer II
F407	Engineering Analyst
F410	Engineer
F412	Senior Engineer
F413	Senior Engineer, Hetch Hetchy Water and Power Division
F430	Supervising Engineer, Recreation Department
F524	Assistant Engineer II, Water Purification
F526	Engineer, Water Purification
F527	Superintendent, Sewage Treatment Plant
F560	Superintendent, Bureau of Building Inspection
F706	Chief Valuation and Rate Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

**Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor
G21	Administrative Assistant to Assessor
G22	Real Estate Analyst
G58	Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G62	Personnel Director and Secretary, Civil Service Commission
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G203	Senior Right of Way Agent
G204	Assistant Director of Property
G206	Director of Property

**Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

J112	Superintendent of Street Cleaning
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**Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

K4	Attorney, Civil
K5	Trial Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K20	Attorney, Bureau of Delinquent Revenue
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K55	Trial Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L30	Coroner
L110	Toxicologist
L115	Chemist, Sewage Treatment Plant
L146	Interne in Oral Surgery
L148	Assistant Resident in Oral Surgery
L150	Resident in Oral Surgery

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L156 Dentist  
L160 Director of Dental Bureau  
L352 Interne  
L354 Assistant Resident  
L356 Senior Assistant Resident  
L357 Resident Physician  
L359 Supervising Physician, Blood Bank  
L360 Physician  
L362 Supervisor of City Physicians  
L363 Superintendent, Hassler Health Home  
L364 Physician Specialist  
L367 Clinical Director of Psychiatry  
L368 Director of Bureau of Maternal and Child Health  
L371 Director of Bureau of Communicable Diseases  
L375 Chief, Division of Tuberculosis Control  
L376 Chief, Division of Venereal Disease Control  
L458 Roentgenologist  
L502 Autopsy Surgeon

**Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

M8 General Superintendent of Shops  
M10 Supervisor of Automotive Equipment, Municipal Railway  
M20 Superintendent of Equipment  
M269 Supervisor of Machine Shop and Mechanical Equipment  
M270 Superintendent, Machine Shop and Equipment

**Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

N54 District Supervisor  
N66 Chief Dairy and Milk Inspector  
N70 Chief Food and Sanitary Inspector  
N102 Street Lighting Inspector  
N156 County Agricultural Commissioner  
N358 Sealer of Weights and Measures  
N403 Public Service Director, Mayor's Office  
N403.1 Assistant Public Service Director, Mayor's Office

**Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

O62 Superintendent of Grounds, Recreation and Park Department  
O70 Supervisor of Maintenance  
O74 Director of the Arboretum and Botanical Gardens  
O76 Chief Nurseryman  
O214 Assistant Superintendent, Bureau of Sewer Repair  
O360 Supervisor of Construction, Roads and Paths

**Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

P55 Educational Director of Public Health Nursing  
P57 Assistant Director of Public Health Nursing  
P58 Director of Public Health Nursing  
P112 Director of Nursing, Hassler Health Home  
P118 Director of Nursing, Laguna Honda Home  
P122 Director of Institutional Nursing

**Section 1.4.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

R1	General Manager, Recreation and Park Department
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R58	Supervising Director (Recreation and Park Department)
R105	Supervisor of Athletics
R106a	Supervisor of Dramatics and Dancing
R106c	Supervisor of Music
R106d	Supervisor of Aquatics

**Section 1.4.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

S5	General Manager, Municipal Railway Bureau
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S300	Chief of Transportation, Civilian Defense

**Section 1.4.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

T12	Superintendent, Juvenile Hall
T13	Assistant Superintendent, Juvenile Hall
T30	Division Supervisor, Juvenile Hall
T58	Chief Psychiatric Social Service Worker
T62	Supervisor of Probation Services
T66	Executive Director, San Francisco Youth Council
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T161	Director of Admissions, San Francisco Hospital
T163	Director of Public Welfare
T165	District Supervisor
T400	Camp Manager, Rehabilitation Center

**Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

U42	Assistant General Manager and Chief Engineer, Water Department
U44	General Manager and Chief Engineer, Water Department
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District

**Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

V40	Superintendent, Agricultural and Land Division, Public Utilities Commission
W2	Superintendent, Park Department



**Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

**W18** Supervisor of Golf Course Maintenance  
**W152** Aquatic Collector  
**W212** Director of Zoo

**Section 1.5. EXECUTIVE, ADMINISTRATIVE AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

**X2** City Librarian  
**X12** Chief Librarian

**Section 1.5.1. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

**Y2** Director, M. H. de Young Memorial Museum  
**Y4** Director, California Palace of the Legion of Honor  
**Y7** Chief Curator, California Palace of the Legion of Honor  
**Y8** Curator A  
**Y10** Curator B  
**Y12** Curator C  
**Y18** Curator of the Achenbach Foundation for Graphic Arts  
**Y20** Administrative Assistant, M. H. de Young Memorial Museum  
**Y100** Director of the San Francisco Maritime Museum

**Section 1.5.2. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

**Z1** Mayor  
**Z2** City Attorney  
**Z3** District Attorney  
**Z4** Assessor  
**Z5** Public Defender  
**Z6** Sheriff  
**Z7** Treasurer

**Section 1.6. Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized:** Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.19 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

**Section 1.7. POLICE DEPARTMENT**

Classification	No. Positions	No. Hours
B454 Telephone Operator . . . . .	1	8

**Section 1.9. PUBLIC LIBRARY**

Classification	No. Positions	No. Hours
O108 Foreman Janitor . . . . .	1	4
O166.1 Junior Operating Engineer . . . .	1	4
O168.1 Operating Engineer . . . . .	1	6

## Section 1.10. WAR MEMORIAL

Classification		No. Positions	No. Hours
C52	Elevator Operator .....	2	4
C104	Janitor .....	4	4
C108	Foreman Janitor .....	1	4
C152	Watchman .....	2	8

## Section 1.11. ART MUSEUM

Classification		No. Positions	No. Hours
C52	Elevator Operator .....	3	4

## Section 1.12. JUVENILE COURT

Classification		No. Positions	No. Hours
Juvenile Hall	C107 Working Foreman Janitor ..	1	8
Log Cabin	O168.1 Operating Engineer .....	1	8
Ranch School	T20 Director of Boys' Ranch		
	School .....	1	8
	T22 Assistant Director of Boys'		
	Ranch School .....	2	8
	T24 Agricultural Instructor . . . .	1	8
	T26 Ranch School Maintenance		
	Man .....	1	8
	T35 Group Supervisor .....	4	8
	T56 Probation Officer .....	1	8

## Section 1.13. PURCHASING DEPARTMENT

Classification		No. Positions	No. Hours
B352	Storekeeper .....	1	4
B352	Storekeeper .....	3	8
B354	General Storekeeper .....	2	4

## Section 1.14. REAL ESTATE

Classification		No. Positions	No. Hours
Civic Auditorium	*C2 Assistant Superintendent		
	of Auditorium .....	1	4
	*C104 Janitor .....	8	4
	**C104 Janitor .....	1	8
	*C107 Working Foreman Janitor..	1	4

\*Funds provided for 41 days only.

\*\*Funds provided for 4½ days only.

## Section 1.15. DEPARTMENT OF PUBLIC WORKS

Classification		No. Positions	No. Hours
Sewer Repair and			
Sewage Treatment	L130 Water Chemist .....	3	4
Building Repair	C52 Elevator Operator .....	3	4

## Section 1.16. PUBLIC HEALTH

Classification		No. Positions	No. Hours
Laguna Honda Home	I 206 Porter Sub-Foreman .....	1	4
	I 172 Head Washer .....	1	8
	L306b Senior Pharmacist,		
	Laguna Honda Home....	1	4

## Section 1.16. PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
San Francisco Hospital	I 172 Head Washer .....	1	8
Emergency Hospital	P3 Assistant Administrative Superintendent, Emergency Hospital Service .....	1	4
	P4 Administrative Superintendent, Emergency Hospital Service .....	1	4

## Section 1.17. PUBLIC UTILITIES

	Classification	No. Positions	No. Hours
General Office	O1 Chauffeur .....	1	8
Water Department	B454 Telephone Operator .....	1	8
	C52 Elevator Operator .....	1	8
	L130 Water Chemist .....	1	4
	O1 Chauffeur .....	1	8
	U125 Hoseman, Ships and Docks ..	2	8
	U130 Reservoir Keeper .....	5	8
	U212 Ranger .....	5	8
Utilities Engineering	O1 Chauffeur .....	1	8
Hetch Hetchy Project	O166.1 Junior Operating Engineer ..	1	8
	O168.1 Operating Engineer .....	1	8
	E120 Governorman .....	1	8
	E122 Power House Operator .....	1	8
	E124 Senior Power House Operator .....	1	8

## Section 1.18. BOARD OF EDUCATION

Classification	No. Positions	No. Hours
B354 General Storekeeper .....	1	4
C106 School Janitor .....	2	4
C112 Supervisor of School Janitors	1	4
O61 Supervisor of Grounds .....	1	4
R58 Supervising Director .....	2	4

## Section 1.19. PUBLIC WELFARE

Classification	No. Positions	No. Hours
T404 Camp Work Foreman Rehabilitation Center ..	1	4

**Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor:** Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

**Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter:** Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

**Section 1.33. Work Performed Under Contract and Compensation Therefor:** In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

**Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.**

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

**Section 1.35. Charges and Deductions for Maintenance:** The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who



are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which they are temporarily assigned:

**Meals**

In city institutions, i.e., Health Department, Juvenile Court:

Single meal .....	\$ .55
1 meal per day .....	11.00
2 meals per day .....	22.00
3 meals per day .....	33.00

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

**Hetch Hetchy Project:**

Meals at Hetch Hetchy Project boarding house	
per meal (except at O'Shaughnessy Guest	
Cottage) .....	\$1.00 per person per day

O'Shaughnessy Guest Cottage, the rate of \$13.50 per person per day.

**In other than above institutions:**

All meals at .....	\$ .55
Children under 12 at .....	.25

**Laundry** .....\$5.50 month

Uniforms for nurses, licensed vocational nurses, practical nurses, and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

**Room** ..... \$10.00 per month or 50c per night  
Tent or bunk, per person ..... 450 per month or 25c per night

**House or Apartment**

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home ...	\$65.00 per month
Larger residence on Millbrae yard property...	\$50.00 per month

**Section 2. Compensation Reserves:** Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive:

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty;

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive;

for adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive;

for adjustment necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

**Section 2.1. Explanation of Symbols:** The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 15 per cent.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (pt) Part-time service.
- (s) Payroll symbol—6-day week, 48 hours, plus 30 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

### Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors .....	(b) \$ 400.00
2	1	B11	Cost Analyst .....	615-735
3	1	B88	Chief Assistant Clerk, Board of Supervisors .....	820-1,000
4	1	B90	Clerk of Board of Supervisors .....	975-1,175
6	6	B408	General Clerk-Stenographer .....	305-370
7	4	B413	Assistant Clerk, Board of Supervisors .....	525-625
8	1	B414	Minute Clerk .....	590-705
8.1	1	D4	Sergeant-at-Arms .....	(k) 494.00
10	2	O1	Chauffeur .....	495.00

## Section 4. **MAYOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor .....	\$2,100.00
1.1	1	B10	Accountant III .....	525-630
2	1	B74	Confidential Secretary to Mayor...	785.00
3	1	B76	Executive Secretary to Mayor .....	1,000.00
4	1	B76.1	Administrative Assistant to Mayor	900-1,100
4.1	1	B76.3	Administrative Analyst .....	690-820
5	1	B213	Usher, Mayor's Office .....	300-360
5.1	1	B234	Head Clerk .....	440-525
6	7	B408	General Clerk-Stenographer .....	305-370
7	1	B412	Senior Clerk-Stenographer .....	370-450
7.1	1	B418	Stenographic Secretary to Mayor..	460.00
8	1	B454	Telephone Operator .....	285-345
8.1	2	G31	Administrative Technician .....	525-625
8.1.1	1	G32	Junior Administrative Technician.	400-480
8.2	1	N403	Public Service Director, Mayor's Office .....	640-760
9	1	N403.1	Asst. Public Service Director, Mayor's Office .....	540-615
10	2	O1	Chauffeur .....	495.00

## Section 4.1. **MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B10	Accountant III .....	\$525-630
2	1	B55.1	Public Information Officer, San Francisco Disaster Council.....	645.00
3	1	B90.2	Director of Disaster Corps.....	975.00
3.1	1	B210	Office Assistant .....	245-290
4	6	B408	General Clerk-Stenographer .....	305-370
5	1	G52	Senior Personnel Assistant .....	525-630
5.1	1	P5	Rescue and First-Aid Technician .	460-525
6	1	S300	Chief of Transportation, Civilian Defense .....	645.00
WARDEN SERVICE				
7	7	B512	General Clerk-Typist .....	300-360

## Section 5. **ASSESSOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor .....	\$1,675.00
2	1	B99	Confidential Secretary to Assessor.	660.00
3	1	B100	Supervisor, Real Property Records, Assessor's Office .....	560-670
4	1	B101	Supervisor, Personal Property Records, Assessor's Office .....	490-585
5	1	B101.1	Supervisor, Veterans' Exemption Bureau, Assessor's Office.....	370-450
6	5	B222	General Clerk .....	300-360
8	1	B235	Director of Service, Assessor's Office	560-670
9.1	7	B309	Key Punch Operator (IBM) .....	285-345
10	7	B310	Tabulating Machine Operator (IBM) .....	330-400
10.1	2	B310.1	Senior Tabulating Machine Operator (IBM) .....	410-490
11	1	B310.4	Supervisor, Tabulating Division...	550-655
12	2	B330	Photographer .....	430-510
13	10	B408	General Clerk-Stenographer .....	305-370
14	3	B412	Senior Clerk-Stenographer .....	370-450
15	2	B454	Telephone Operator .....	285-345

## Section 5. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	11	B512	General Clerk-Typist .....	300-360
17	3	F100	Junior Draftsman .....	350-410
18	2	F102a	Draftsman, Civil .....	460-525

## Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	13	G2	Land Appraiser .....	\$480-550
20	3	G4	Supervising Land Appraiser.....	560-670
21	1	G5	Chief Land Appraiser.....	730-870
22	21	G8	Building Appraiser .....	480-550
23	4	G10	Supervising Building Appraiser...	560-670
24	1	G11	Chief Building Appraiser .....	730-870
25	24	G15	Property Auditor, Assessor's Office	480-550
26	1	G15.1	Warehouse and Probate Estates Appraiser .....	560-670
27	6	G16	Supervising Property Auditor.....	560-670
28	1	G17	Chief Personal Property Appraiser	730-870
29	1	G18	Assistant Marine Surveyor.....	480-550
30	1	G19	Marine Surveyor .....	560-670
31	1	G20	Chief Assistant Assessor .....	1,100.00
32	1	G21	Administrative Assistant to Assessor .....	720-820
32.01	1	G22	Real Estate Analyst .....	720-820
32.1	1	O1	Chauffeur .....	495.00

## Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney .....	\$1,675.00
1.01	1	B4	Accountant I.....	390-470
1.1	1	B158	Process Server (part time) at rate of	305-370
1.2	1	B159	Assistant Law Clerk .....	315-380
2	1	B160	Law Clerk .....	465-555
3	12	B410	Legal Stenographer .....	335-410
4	2	B411	Senior Legal Stenographer .....	390-470
5	1	B454	Telephone Operator .....	285-345
6	1	F706	Chief Valuation and Rate Engineer	820-1,000
7	2	K4	Attorney, Civil .....	625.00
7.01	1	K5	Trial Attorney, Civil (part time) at rate of .....	725.00
7.1	1	K5	Trial Attorney, Civil .....	725.00
8	7	K6	Senior Attorney, Civil .....	850.00
9	16	K8	Principal Attorney, Civil.....	1,000.00
10	4	K10	Head Attorney, Civil .....	1,100.00
11	1	K12	Chief Attorney, Civil .....	1,200.00
12	1	K16	Special Counsel, Water Service ..	1,500.00
12.1	1	S114	Claims Investigator .....	480-550
12.2	1	X40	Senior Librarian .....	420-480

## Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney .....	\$1,675.00
2	1	B68	Chief Clerk .....	550-660
2.1	1	B160	Law Clerk .....	465-555
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office.....	360-440



## Section 7. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office..	440-525
4.1	2	B222	General Clerk .....	300-360
5	1	B408	General Clerk-Stenographer .....	305-370
5.1	6	B410	Legal Stenographer .....	335-410
5.2	3	B411	Senior Legal Stenographer .....	390-470
6	1	B412	Senior Clerk-Stenographer .....	370-450
6.1	1	B415	Confidential Secretary to the District Attorney .....	430-515
7	1	B420	Phonographic Reporter .....	450-540
8	1	B454	Telephone Operator (part-time) at rate of .....	285-345
9	2	B454	Telephone Operator .....	285-345
10	1	D6	Special Representative, Psychopathic Division, District Attorney's Office .....	460-525

## Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	5	K54	Attorney, Criminal .....	\$625.00
14.1	6	K55	Trial Attorney, Criminal .....	725.00
15	7	K56	Senior Attorney, Criminal .....	850.00
16	5	K58	Principal Attorney, Criminal .....	1,000.00
16.1	2	K60	Head Attorney, Criminal .....	1,100.00
16.2	1	K62	Chief Attorney, Criminal .....	1,200.00
17	1	N11	Senior Investigator, District Attorney's Office .....	525-600
18	6	N12	Investigator, District Attorney's Office .....	460-525
19	1	N422	Investigative Reporter .....	525-600

## Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer .....	\$1,300.00
2	1	B10	Accountant III .....	525-630
3	1	B14	Senior Accountant .....	640-760
4	3	B102	Teller .....	360-440
4.1	1	B103	Cashier "C" .....	360-440
5	3	B104	Senior Teller .....	440-525
6	1	B110	Cashier, Treasurer's Office .....	640-760
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office ....	630-750
6.2	1	B192	Senior Inheritance Tax Examiner..	450-540
7	4	B222	General Clerk .....	300-360
8	1	B234	Head Clerk .....	440-525
9	1	B408	General Clerk-Stenographer .....	305-370

## Section 9. SHERIFF (ADMINISTRATIVE)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff .....	\$1,300.00
2	2	B4	Accountant I .....	390-470
2.1	1	B6	Accountant II .....	450-540
3	1	B84	Under Sheriff .....	880.00
5	1	B98	Confidential Secretary to Sheriff..	660.00
6	1	B105	Cashier "B" .....	460-550
6.1	4	B159	Assistant Law Clerk .....	315-380

# Section 9. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	3	B160	Law Clerk .....	465-555
7.1	1	B167	Chief Clerk, Sheriff's Office.....	615-735
8.1	1	B228	Senior Clerk .....	360-440
10	2	B408	General Clerk-Stenographer .....	305-370
11	2	B512	General Clerk-Typist .....	300-360

## Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	41	D2	Bailiff .....	\$420-480
15	1	D5	Detention Hospital Bailiff.....	430-490
16	9	D102	Writ Server .....	420-480
17	1	D102	Writ Server .....	(k 480.00
18	1	D152	Keeper .....	310-370
19	3	D152	Keeper .....	(k 370.00
20	1	D154	Head Keeper .....	470-560
21	1	K6	Senior Attorney, Civil (part-time) at rate of .....	850.00
22	1	O1	Chauffeur .....	495.00

## Section 9.2. SHERIFF (Continued)

### COUNTY JAILS NO. 1 AND NO. 3

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator .....	\$270-315
22.2	1	C52	Elevator Operator (part-time) at rate of .....	270-315
23	7	D52	Jail Matron .....	380-460
23.1	1	D54	Head Jail Matron .....	460-550
24	20	D60	Jailer .....	380-460
24.1	3	D64	Captain of Watch .....	460-550
25	1	D66	Superintendent of Jail.....	600-720
26	1	L156	Dentist (part-time) at rate of.....	800.00
27	1	O1	Chauffeur .....	495.00

## Section 9.3. SHERIFF (Continued)

### COUNTY JAILS NO. 2 AND NO. 4

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron .....	\$380-460
29.1	1	D54	Head Jail Matron .....	460-550
30	25	D60	Jailer .....	380-460
31	4	D64	Captain of Watch .....	460-550
32	1	D66	Superintendent of Jail.....	600-720
33	1	L360	Physician (part-time) at rate of .....	860.00
34	1	O1	Chauffeur .....	495.00
34.1	1	O51	Farmer Sub-Foreman .....	360-420
35	2	O52	Farmer .....	330-380
36	3	O168.1	Operating Engineer .....	440-500
37	1	O172	Chief Operating Engineer.....	540-615

## Section 9.4. SHERIFF (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	2	I 14	Junior Chef .....	*\$17.70 day *(18.40... 9-1-57)

\*For seven and one-half hour work day.

## Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender .....	\$1,300.00
2	1	B408	General Clerk-Stenographer .....	305-370
3	1	B410	Legal Stenographer .....	335-410
3.1	3	K55	Trial Attorney, Criminal .....	725.00
4	3	K56	Senior Attorney, Criminal .....	850.00
5	1	K58	Principal Attorney, Criminal .....	1,000.00
6	1	N14	Investigator, Public Defender's Office .....	460-525

## Section 11. POLICE DEPARTMENT

### NON-UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
2	1		Police Surgeon .....	516.00
3	1	B4	Accountant I .....	390-470
4	1	B6	Accountant II .....	450-540
5	5	B310	Tabulating Machine Operator (IBM) .....	330-400
6	14	B408	General Clerk-Stenographer .....	305-370
6.1	1	B410	Legal Stenographer .....	335-410
7	1	B412	Senior Clerk-Stenographer .....	370-450
8	16	B454	Telephone Operator .....	285-345
9	31	B512	General Clerk-Typist .....	300-360
9.1	1	B516	Senior Clerk-Typist .....	360-440
10	4	D52	Jail Matron .....	380-460
11	1	D52	Jail Matron (part-time) at rate of ..	380-460
14.1	1	Q64	Crime Laboratory Technician	
				same rate as Q60
15	5	Q65	Fingerprint Technician .....	350-410
			Hearing Reporter (as needed) .....	*25.00 day

\*Plus transcriptions.

## Section 11.1. POLICE DEPARTMENT (Continued)

### BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors .....	\$1,168.00
20	1		Captain of Inspectors .....	865.00
21	105		Inspector .....	600.00
23	*70	Q2	Policeman, 1st year .....	466.00
			2nd year .....	481.00
			3rd year .....	501.00
			4th year .....	516.00
24	*4	Q50	Sergeant .....	586.00
25	11	Q60	Lieutenant .....	646.00
26	1	Q63	Criminologist .....	806.00

\*Assistant inspectors, not to exceed 23, to be assigned from Policemen and Sergeants within the Bureau of Inspectors.

## Section 11.2. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1		Chief of Police .....	\$1,389.00
31	1		Deputy Chief of Police .....	1,168.00
32	1		Property Clerk .....	806.00
33	1		Department Secretary .....	948.00

## Section 11.2. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34	1		Director of Criminal Information	821.00
35	1		Director of Personnel	821.00
36	1		Director of Special Services	646.00
37	1		Secretary, Police Commission	586.00
38	1		Supervising Captain	948.00
39	1		Director of Traffic	1,168.00
40	1		Captain of Traffic	865.00
41	1		Inspector of Junior Traffic	600.00
42	*1239	Q2	Policeman, 1st year	466.00
			2nd year	481.00
			3rd year	501.00
			4th year	516.00
41.2	**84	Q2	Policeman (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	

\*Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.

\*\*These positions included in item immediately preceding.

## Section 11.3. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.2	9	Q20	Woman Protective Officer, 1st year	\$466.00
			2nd year	481.00
			3rd year	501.00
			4th year	516.00
43	1	Q25	Inspector of Motor Vehicles	Minimum 60.00 under rate
				Inspector of Police maximum same rate as
				Inspector of Police
43.1	1	Q28	Range Master	Minimum 60.00 under rate
				Inspector of Police maximum same rate as
				Inspector of Police
44	10	Q30	Police Patrol Driver, 1st year	466.00
			2nd year	481.00
			3rd year	501.00
			4th year	516.00
45	*202	Q50	Sergeant	586.00
46	**7	Q50	Sergeant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
47	35	Q60	Lieutenant	646.00
48	**2	Q60	Lieutenant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	
49	13	Q80	Captain	806.00



## Section 11.3. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE (Continued)

#### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
50	1	I 14	Junior Chef .....	***17.70 day
51	6	J 70	Hostler .....	*** (18.40 .. 9-1-57) 10% over J4 rate

\*Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.

\*\*These positions included in item immediately preceding.

\*\*\*For seven and one-half hour work day.

## Section 12. FIRE DEPARTMENT

### (MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
2	1	B4	Accountant I .....	390-470
3	1	B10	Accountant III .....	525-630
4	1	B67	Secretary, Fire Commission .....	785.00
5	1	B306	Duplicating Machine Operator (Multigraph) .....	300-360
6	1	B408	General Clerk-Stenographer .....	305-370
7	1	B412	Senior Clerk-Stenographer .....	370-450
8	4	B512	General Clerk-Typist .....	300-360
8.1	1	B516	Senior Clerk-Typist .....	360-440
9	1	F410b	Engineer, Mechanical .....	705-840
10	1	L360	Physician (part-time) at rate of ..	860.00

## Section 12.0. FIRE DEPARTMENT (Continued)

### (MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer .....	\$390-450
12	1	O166.1	Junior Operating Engineer (relief) at rate of .....	390-450
13	6	O168.1	Operating Engineer .....	440-500
14	1	O168.1	Operating Engineer (relief) at rate of .....	440-500
15	2	O172	Chief Operating Engineer .....	540-615
17	1	O308	Assistant Foreman, Hydrantman-Gateman .....	480-550
18	1	O310	Foreman, Hydrantman-Gateman ..	500-575

## Section 12.1. FIRE DEPARTMENT (Continued)

### UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Chief of Department .....	\$1,389.00
4	1		Secretary to Chief of Department ..	920.00
6	1		Deputy Chief ..	1,168.00
8	1230	H2	Fireman, 1st year .....	466.00
			2nd year .....	481.00
			3rd year .....	501.00
			4th year .....	516.00

# Section 12.1. FIRE DEPARTMENT (Continued)

## UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	49	H10	Chief's Operator .....	561.00
10	1	H15	Engineer of Fire Engines.....	561.00
11	162	H20	Lieutenant .....	600.00
12	74	H30	Captain .....	646.00
13	33	H40	Battalion Chief .....	821.00
16	11	H50	Assistant Chief of Department....	948.00
17	1	H152	Inspector of Fire Department Apparatus .....	530-600

# Section 12.3. FIRE DEPARTMENT (Continued)

## (SALVAGE CORPS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps, 1st year .....	\$466.00
			2nd year .....	481.00
			3rd year .....	501.00
			4th year .....	516.00
30	10	H206	Lieutenant, Salvage Corps.....	600.00
31	4	H208	Captain, Salvage Corps .....	646.00

# Section 12.4. FIRE DEPARTMENT (Continued)

## (STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman, 1st year .....	\$466.00
			2nd year .....	481.00
			3rd year .....	501.00
			4th year .....	516.00
31.2	1	H20	Lieutenant .....	600.00

# Section 12.5. FIRE DEPARTMENT (Continued)

## INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	27	H2	Fireman, 1st year .....	\$466.00
			2nd year .....	481.00
			3rd year .....	501.00
			4th year .....	516.00
33	5	H20	Lieutenant .....	600.00
34	1	H30	Captain .....	646.00

# Section 12.6. FIRE DEPARTMENT (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	3	J 4	Laborer .....	\$20.04 day (21.48.. 5-1-58)
36.1	13	O304	Hydrantman-Gateman .....	23.75 day
37	1	U112	Pipe Caulker .....	85% A404 and 15% J4 rate

## Section 12.7. FIRE DEPARTMENT (Continued)

### BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37.1	1	B408	General Clerk-Stenographer .....	\$305-370
37.2	1	B512	General Clerk-Typist .....	300-360
38	28	H4	Inspector, Bureau of Fire Prevention and Public Safety .....	H10 rate
39	3	H22	Lieutenant, Bureau Fire Prevention and Public Safety .....	20.00 over H20 rate
40	2	H32	Captain, Bureau of Fire Prevention and Public Safety .....	20.00 over H30 rate

## Section 12.8. FIRE DEPARTMENT (Continued)

### BUREAU OF FIRE INVESTIGATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	7	H6	Investigator, Bureau of Fire Investigation .....	H10 rate
42	1	H24	Lieutenant, Bureau of Fire Investigation .....	20.00 over H20 rate

## Section 12.9. FIRE DEPARTMENT (Continued)

### DISASTER CORPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	H40	Battalion Chief .....	\$821.00

## Section 12.10. FIRE DEPARTMENT (Continued)

### (FIREBOATS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	15	H2	Fireman, 1st year .....	\$466.00
			2nd year .....	481.00
			3rd year .....	501.00
			4th year .....	516.00
45	2	H20	Lieutenant .....	600.00
46	1	H30	Captain .....	646.00
47	6	H110	Marine Engineer of Fire Boats....	646.00
48	3	H120	Pilot of Fire Boats.....	646.00

## Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member, Board, \$15.00 per meeting .....	(b)
2	1	B61	Secretary, Board of Permit Appeals .....	\$660.00

## Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department .....	\$1,300.00
2	1	B58	Secretary, Recreation and Park Commission .....	675-805
3	1	B86	Executive Secretary to the General Manager, Recreation and Park Department .....	805.00

Section 14.1. **RECREATION AND PARK DEPARTMENT (Cont.)**
**PERMANENT SALARIES**
**GENERAL DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department .....	\$720-860
2	3	B4	Accountant I .....	390-470
2.1	1	*B4	Accountant I .....	390-470
2.2	1	B6	Accountant II .....	450-540
3	1	B10	Accountant III .....	525-630
4	1	B32	Business Manager, Recreation and Park Department .....	690-820
5	1	B103	Cashier "C" .....	360-440
5.1	2	B210	Office Assistant .....	245-290
6	4	B222	General Clerk .....	300-360
7	4	B228	Senior Clerk .....	360-440
8	1	B234	Head Clerk .....	440-525
9	8	B408	General Clerk-Stenographer .....	305-370
9.01	1	B412	Senior Clerk-Stenographer .....	370-450
9.1	1	B454	Telephone Operator .....	285-345
9.2	1	B454	Telephone Operator (part-time) at rate of .....	285-345
10	8	B512	General Clerk-Typist .....	300-360
11	9	C102	Janitress .....	285-330
12	*1	C102	Janitress (as needed) at rate of ..	285-330
13	41	C104	Janitor .....	300-345
13.1	2	C104	Janitor .....	(k) 345.00
13.2	1	C107	Working Foreman Janitor .....	335-385
14	6	C152	Watchman .....	300-345
14.1	4	C152	Watchman .....	(k) 345.00

\*Funds provided for eight months only.

\*\*Funds provided for seven months only.

Section 14.2. **RECREATION AND PARK DEPARTMENT (Cont.)**
**PERMANENT SALARIES (Continued)**
**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102a	Draftsman, Civil .....	\$460-525
14.3	1	F110	Landscape Architect .....	490-590
15	1	F404a	Assistant Engineer I, Civil .....	525-630
16	1	F406b	Assistant Engineer II, Mechanical ..	625-715
18	1	F430	Supervising Engineer, Recreation Department .....	705-840
18.1	1	F604	Surveyor's Field Assistant .....	370-430
18.2	1	F610	Chief of Party .....	500-600
18.3	1	I 154	Laundress .....	250-300
18.4	1	I 254	Seamstress .....	255-305
19	1	J74	Rodent Controlman .....	(k) 370.00
19.1	1	L115	Chemist, Sewage Treatment Plant .....	615-705
20	1	O1	Chauffeur .....	495.00
20.1	4	O54	Supervisor, Buildings and Grounds .....	420-500
21	258	O58	Gardener .....	330-380



Section 14.2.1. **RECREATION AND PARK DEPARTMENT**  
(Continued)

**PERMANENT SALARIES (Continued)**

**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21.1	1	O58	Gardener .....	(k \$359.00
21.2	1	O58	Gardener (part-time) at rate of ...	330-380
22	1	O59	Insecticide Spray Operator .....	355-415
23	21	O60	Sub-Foreman Gardener .....	360-420
24	15	O60.1	Foreman Gardener .....	430-490
25.1	1	O62	Superintendent of Grounds, Recreation and Park Department .....	575-655
26	1	O70	Supervisor of Maintenance .....	575-655
26.1	1	O74	Director of the Arboretum and Botanical Gardens .....	660-750
26.2	2	O76	Chief Nurseryman .....	500-575
26.3	3	O80	Nurseryman .....	370-430
27	2	O166.1	Junior Operating Engineer .....	390-450
27.1	10	O168.1	Operating Engineer .....	440-500
27.2	1	O172	Chief Operating Engineer .....	540-615
27.3	1	O360	Supervisor of Construction, Roads and Paths .....	480-550

Section 14.3. **RECREATION AND PARK DEPARTMENT (Cont.)**

**PERMANENT SALARIES (Continued)**

**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department .....	\$690-820
28.1	1	R4	Superintendent, Recreation Department .....	975.00
29	30	R56	Playgrounds Director (part-time) at rate of .....	2.35 hr.
30	81	R56	Playground Director .....	380-460
32	13	R58	Supervising Director .....	505-575
33	2	R105	Supervisor of Athletics .....	550-625
34	1	R106a	Supervisor of Dramatics and Dancing .....	550-625
34.1	1	R106c	Supervisor of Music .....	550-625
34.2	1	R106d	Supervisor of Aquatics .....	550-625
34.3	1	R108	Head Lifeguard .....	320-370
34.4	3	R110	Lifeguard .....	300-345
34.5	2	R111	Lifeguard-Watchman .....	300-345
35	7	R112	Matron, Swimming Pool .....	255-285
35.1	1	R112	Matron, Swimming Pool (as needed) at rate of .....	255-285
37	5	R114	Swimming Instructor .....	370-450
38	1	R118	Curator, Children's Museum .....	400-480
39	1	W2	Superintendent, Park Department .....	975.00
41	1	Y100	Director of the San Francisco Maritime Museum .....	595-700

# Section 15. RECREATION AND PARK DEPARTMENT (Cont.)

## GENERAL DIVISION (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter .....	\$25.40 day (26.40... 6-15-58)
3	1	A161	General Foreman Carpenter.....	20% over A154 rate
4	1	A204	Cement Finisher .....	25.76 day (26.96... 5-1-58)
5	7	A354	Painter .....	3.20 hr.
5.1	1	A357	Foreman Painter .....	3.20 hr. plus \$2.00 day additional
6	1	A392	Plasterer .....	28.90 day
7	3	A404	Plumber .....	29.36 day
8	1	A456	Sheet Metal Worker .....	27.60 day
9	1	A651	Wire Fence Erector .....	25.60 day
			Ornamental Iron Work .....	3.40 hr.
10	1	E108	Electrician .....	28.20 day (30.28... 12-1-57)
13	34	J4	Laborer .....	20.04 day (21.48... 5-1-58)
13.1	2	J12	Labor Foreman .....	3.18 hr. (3.36... 5-1-58)
13.2	1	J70	Hostler .....	10% over J4 rate
14.2	1	J91	Rigger Groundman .....	10% over J4 rate
15.1	19	O1	Chauffeur .....	*20.40-28.96 day *(22.00-30.80... 5-1-58)
16.1	8	O1	Chauffeur, Power Mower Tractor.....	O1 rate 6 yards and under 8 yards
17.2	1	O1	Chauffeur, A-Frame Winch Truck .....	23.40 day (25.00... 5-1-58)
18	2	O1	Chauffeur, Tractor .....	26.40-28.40 day (28.00-30.00... 5-1-58)
19	3	O1	Chauffeur, Tractor Loader (up to 2 yards) .....	27.84 day (29.60... 5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

# Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.)

## GENERAL DIVISION (Continued)

### WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook .....	†\$13.90 day †(14.45... 9-1-57)
21.1	3	I 52	Counter Attendant .....	†11.45 day †(11.90... 9-1-57)
22	3	O57	Tree Topper .....	15% over J4 rate (chainsaw)
22.1	1	O57.1	Foreman Tree Topper .....	10% over O57 rate

# Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.)

## GENERAL DIVISION (Continued)

### WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23.1	1	O152	Engineer of Hoisting and Portable Engines .....	*22.40-30.00 day *(24.00-31.60... 5-1-58)
28		R54	Athletic Attendant (part-time) as needed .....	1.15 hr.
29		R110	Lifeguard (part-time) as needed..	300-345
30		W108	Rides Attendant Helper (part-time) as needed .....	1.15 hr.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

†For seven and one-half hour work day.

# Section 16. RECREATION AND PARK DEPARTMENT (Cont.)

## GENERAL DIVISION (Continued)

### DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aid (part-time) as needed .....	\$1.15 hr.
1.1		R56	Playground Director (part-time) as needed.....	2.35 hr. or at the rate of 380-460
2.1		R110	Life Guard (part-time) as needed .....	300-345
3		R112	Matron Swimming Pool (part-time) as needed.....	255-285
4		R114	Swimming Instructor (part-time) as needed.....	370-450
5		R140	Pianist (part-time) as needed.....	4.00 hr.

# Section 16a. RECREATION AND PARK DEPARTMENT (Cont.)

## MAINTENANCE OTHER DEPARTMENTS AND BOND FUND ENGINEERING SERVICES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	B6	Accountant II .....	\$450-540
8	1	B512	General Clerk-Typist .....	300-360
9	1	F102a	Draftsman, Civil ..	460-525
10	1	F122	Senior Architectural Draftsman...	610-700
11	2	F401a	Junior Engineer, Civil .....	480-550
12	5	F404a	Assistant Engineer I, Civil .....	525-630
12.1	1	F404b	Assistant Engineer I, Mechanical..	525-630
12.2	1	F404c	Assistant Engineer I, Electrical....	525-630
13	2	F406a	Assistant Engineer II, Civil.....	625-715
16	4	O58	Gardener .....	330-380
17	2	O60	Sub-Foreman Gardener .....	360-420

Section 16.1. **RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—ZOO DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$285-330
2	4	C104	Janitor .....	300-345
3	1	C107	Working Foreman Janitor .....	335-385
4	3	O58	Gardener .....	330-380
5	1	O166.1	Junior Operating Engineer .....	390-450
6	26	W206	Animal Keeper .....	345-400
7	1	W208	Assistant Head Animal Keeper ...	410-470
7.1	1	W209	Animal Trainer Keeper .....	400-460
8	1	W210	Head Animal Keeper .....	460-550
9	1	W212	Director of Zoo .....	840.00

Section 16.2. **RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—REVENUE DIVISION—  
COMMISSARY UNITS**

**EMPLOYMENTS PREDICATED ON REVENUE MONEYS—**The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$300-360
2	2	C104	Janitor .....	300-345
3	1	C152	Watchman .....	300-345
3.1	1	I 2	Kitchen Helper .....	250-300
3.2	5	I 53	Vendor .....	270.00
4		I 53.1	Vendor Helper (part-time) as needed .....	1.20 hr.
4.1	1	R23	Assitant Supervisor of Restaurants and Playgrounds .....	400-460
5	1	R24	Supervisor of Restaurants and Playgrounds .....	460-525
6	2	R130	Foreman, Recreational Activities .	380-460
6.1	4	W106	Rides Attendant .....	300-345

Section 16.3. **RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—REVENUE DIVISION—  
RECREATIONAL UNITS**

**EMPLOYMENTS PREDICATED ON REVENUE MONEYS—**The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor .....	\$300-345
2	4	C152	Watchman .....	300-345
2.1	1	C152	Watchman .....	(k) 345.00
3	1	C160	Harbormaster .....	370-430
4	1	I 53	Vendor .....	270.00
5	32	O58	Gardener .....	330-380
6	3	O60.1	Foreman Gardener .....	430-490
7	1	O166.1	Junior Operating Engineer .....	390-450
9	2	R20	Assistant Director, Recreational Activities .....	540-615
12	9	R132	Starter, Park Department .....	340-395
12.1	1	R132	Starter, Park Department .....	(k) 376.00;
			Effective 9/1/57 .....	(k) 392.00
13	1	W18	Supervisor of Golf Course Maintenance .....	515-615



## Section 16.5. RECREATION AND PARK DEPARTMENT (Cont.)

### CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	*1	B4	Accountant I .....	\$390-470
51	1	O58	Gardener .....	330-380
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

\*Funds provided for 4 months only.

## Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian .....	\$1,100.00
2	1	B4	Accountant I .....	390-470
3	1	B72	Secretary, Library Commission...	775.00
4	7	B210	Office Assistant .....	245-290
4.1	1	B210	Office Assistant (part-time) at rate of .....	245-290
5	3	B222	General Clerk .....	300-360
6	1	B222	General Clerk (part-time) at rate of .....	300-360
6.0	1	B228	Senior Clerk .....	360-440
6.1	1	B408	General Clerk-Stenographer .....	305-370
8	7	B512	General Clerk-Typist .....	300-360
10	1	C52	Elevator Operator .....	270-315
11	1	C52	Elevator Operator (part-time) at rate of .....	270-315
13	1	C102	Janitress .....	285-330
14	1	C102	Janitress or C104 Janitor (part-time) at rate of .....	(m)
15	15	C104	Janitor .....	300-345
15.1	1	C107	Working Foreman Janitor .....	335-385
16	1	C108	Foreman Janitor .....	370-430
17	2	C152	Watchman .....	300-345
17.1	1	G51	Personnel Assistant .....	400-480
18	5	J54	Book Repairer .....	270-330
19	1	J56	Sub-Foreman Book Repairer .....	300-360
20.1	1	O166.1	Junior Operating Engineer .....	390-450
21	1	O168.1	Operating Engineer .....	440-500

## Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian .....	\$525-600
23	2	X20	Head Librarian .....	480-550
24	1	X32	Reference Librarian .....	480-550
25	3	X40	Senior Librarian .....	420-480
26	2	X42	Librarian .....	370-430
INTERDEPARTMENTAL				
30	3	C104	Janitor .....	300-345

# Section 17.2. PUBLIC LIBRARY (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter .....	\$25.40 day (26.40 6-15-58)
32	1	O1	Chauffeur, Flat Rack Truck .....	(k 17.85 day
33		X42	Librarian (part-time) as needed at rate of .....	370-430
34		X52	Library Page (part-time) as needed at rate of .....	1.30 hr.

# Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial .....	\$660.00
2	1	B96	Managing Director, War Memorial .....	1,025.00
3	1	B408	General Clerk-Stenographer .....	305-370
4	2	C52	Elevator Operator .....	270-315
5	24	C104	Janitor .....	300-345
6	1	C108	Foreman Janitor .....	370-430
7	8	C152	Watchman .....	300-345
8.1	1	C252	Opera House Attendant (part-time) as needed .....	1.60 hr.
9	2	O168.1	Operating Engineer .....	440-500
10	1	O168.1	Operating Engineer (part-time) at rate of .....	440-500
11	1	O172	Chief Operating Engineer .....	540-615

# Section 18a. WAR MEMORIAL (Continued)

## WAGES (as needed)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	A354	Painter .....	\$ 3.20 hr.
13.1	1	C202	Window Cleaner .....	20.56 day
14	1	E108	Electrician .....	28.20 day (30.28 12-1-57)
15	1	E109	Stage Electrician .....	25.00 day
16	1	E130	Elevator Mechanic .....	28.16 day (28.80 8-1-57)

# Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator .....	\$270-315
20	1	C104	Janitor .....	300-345

# Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Executive Secretary, Art Commission .....	\$690.00
2	1	B408	General Clerk-Stenographer .....	305-370

## Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk .....	\$315-380
1.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor .....	660.00
1.2	1	B302	Addressing Machine Operator.....	300-360
1.3	1	B408	General Clerk-Stenographer .....	305-370
2	1	B425	Assistant to Director, California Palace of the Legion of Honor .....	370-450
4	1	C104	Janitor .....	300-345
5	1	C107	Working Foreman Janitor.....	335-385
5.1	1	C152	Watchman .....	300-345
5.2	1	C152	Watchman .....	(k 345.00
6	6	C180	Gallery Attendant .....	320-375
6.1	1	C180	Gallery Attendant .....	(k 359.00
7	1	O166.1	Junior Operating Engineer.....	390-450
8	1	O168.1	Operating Engineer .....	440-500

## Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor .....	\$1,100.00
10	1	Y6	Organist (part-time) as needed...	50.00 day
11	1	Y7	Chief Curator, California Palace of the Legion of Honor.....	515-615
12	2	Y10	Curator B .....	440-525
13	1	Y12	Curator C .....	390-470
14	1	Y30	Registrar .....	370-450
15	1	Y42	Chief Installer .....	400-460
16	1	Y44	Senior Museum Technician, California Palace of the Legion of Honor .....	345-400
17	3	Y46	Museum Technician .....	330-380

## Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

### ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y10	Curator B .....	\$440-525
2	1	Y18	Curator for the Achenbach Foundation for Graphic Arts...	480-575

## Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B2	Account Clerk .....	\$315-380
1	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum...	660.00
2	1	B330	Photographer .....	430-510
3	1	B408	General Clerk-Stenographer .....	305-370
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum...	370-450
5	2	B512	General Clerk-Typist .....	300-360
6	1	C102	Janitress .....	285-330
8	2	C104	Janitor .....	300-345

**Section 21. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	17	C180	Gallery Attendant .....	320-375
9.1	1	C180	Gallery Attendant .....	(k 375.00
10	2	C182	Assistant Head Gallery Attendant ..	350-415
11	1	C184	Head Gallery Attendant .....	390-460
12	1	O166.1	Junior Operating Engineer .....	390-450
13	1	O168.1	Operating Engineer .....	440-500

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum .....	\$1,300.00
14.1	2	Y8	Curator A .....	490-590
15	3	Y10	Curator B .....	440-525
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum ..	490-590
17.1	1	Y22	Restorer .....	460-550
18	1	Y30	Registrar .....	370-450

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer .....	\$400-460
20	1	Y43	Chief Repairer and Packer .....	400-460
21	1	Y45	Senior Museum Technician, M. H. de Young Memorial Museum ..	345-400
22	3	Y46	Museum Technician .....	330-380
23	1	Y48	Publicity Clerk .....	300-360

**Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

WAGES				Compensation Schedules
Item No.	No. of Employees	Class No.	Class-Title	
24	1	A180	Cabinet Maker .....	\$22.36 day

**Section 22. CALIFORNIA ACADEMY OF SCIENCES**

**STEINHART AQUARIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$285-330
2	1	C104	Janitor .....	300-345
3	4	O166.1	Junior Operating Engineer .....	390-450
4	1	O172	Chief Operating Engineer .....	540-615
5	3	W150	Aquarium Attendant .....	345-400
6	1	W152	Aquatic Collector .....	410-470
7	1	Y42	Chief Installer .....	400-460

**Section 22.1. CALIFORNIA ACADEMY OF SCIENCES**  
(Continued)

**MUSEUM BUILDINGS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	3	C104	Janitor .....	\$300-345
9	1	C107	Working Foreman Janitor .....	335-385
9.1	1	C180	Gallery Attendant .....	320-375
9.2	1	O166.1	Junior Operating Engineer .....	390-450
10	1	Y42	Chief Installer .....	400-460



## Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	12	Judges .....	(c \$1,375.00

### Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
2	1	Clerk of the Municipal Court (who shall also act as Secretary to the judges) .....	(c \$1,000.00	\$1,100.00	\$1,200.00
3	1	Deputy Clerk (Jury Commissioner) .....	(c 735.00	760.00	780.00
4	1	Deputy Clerk (Chief Division Clerk, Traffic Department) ..	(c 700.00	725.00	750.00
5	1	Deputy Clerk (Chief Division Clerk, Civil Department) .....	(c 700.00	725.00	750.00
6	1	Deputy Clerk (Chief Division Clerk, Criminal Department) (c	670.00	700.00	725.00
7	1	Deputy Clerk (Chief Division Clerk, Accounting Department) ....	(c 670.00	700.00	725.00
8	5	Deputy Clerks (Assistant Chief Division Clerks) (c	575.00	600.00	625.00

### Section 23.2. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
9	1	Deputy Clerks .....	(c \$555.00	\$565.00	\$575.00
9.1	21	Deputy Clerks .....	(c 500.00	525.00	550.00
9.3	15	Deputy Clerks .....	(c 430.00	450.00	470.00
10	16	Deputy Clerks .....	(c 400.00	410.00	420.00
11	19	Deputy Clerks .....	(c 370.00	380.00	395.00
12	24	Deputy Clerks .....	(c 325.00	345.00	365.00
15	2	Information Clerk and Telephone Operator ...	(c 300.00	325.00	350.00
16	12	Court Reporters (plus transcriptions when necessary) .....	(c 666.67		
17		Court Reporters Pro Tempore (plus transcriptions when necessary) .....	(c 25.00 per day		

(1) First year of service.

(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid  $6\frac{1}{4}$  per cent more than the amount to which they are otherwise entitled.

## Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	22	Judges .....	(cd \$ 791.67
2	1	Secretary-Jury Commissioner	(c 1,200.00
3	4	Assistant Secretary-Jury Commissioner .....	(c 525.00
4	1	Court Commissioner .....	(c 700.00
5	1	Grand Jury Statistician .....	(c 550.00
6	6	Court Interpreter (part-time) .....	(c 225.00
7	6	Senior Legal Stenographer .....	(c 420.00
7.1	1	Senior Clerk .....	(c 400.00
7.2	1	Chief Calendar Clerk .....	(c 525.00
8	2	Secretary-Telephone Operator .....	(c 310.00
9.1	1	Probate Court Commissioner .....	(c 800.00
9.2	22	Phonographic Reporter .....	(c 666.67
10		Phonographic Reporter Pro Tempore .....	(c 27.50 day
		(Plus transcriptions when necessary)	
10.1	1	Domestic Relations Court Commissioner .....	(c 600.00
11	1	Domestic Relations Cases Investigator .....	(c 450.00
11.1	1	Domestic Relations Cases Investigator .....	(c 475.00
13	1	General Clerk .....	(c 325.00

## Section 25. LAW LIBRARY

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	1	Assistant Law Librarian .....	(e \$625.00
2	1	Law Librarian .....	(e 895.83
3	1	Bookbinder .....	(e 505.00

## Section 26. JUVENILE COURT (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I .....	\$390-470
2	1	B6	Accountant II .....	450-540
3	1	B35	Administrative Assistant, Juvenile Court .....	640-760
4	2	B210	Office Assistant .....	245-290
5	1	B239	Statistician .....	450-540
6	8	B408	General Clerk-Stenographer .....	305-370
6.1	1	B410	Legal Stenographer .....	335-410
7	2	B412	Senior Clerk-Stenographer .....	370-450
8	2	B454	Telephone Operator .....	285-345
9	15	B512	General Clerk-Typist .....	300-360
9.1	1	B516	Senior Clerk-Typist .....	360-440
9.2	5	C104	Janitor .....	300-345
10	4	L364	Physician Specialist (part-time) at rate of .....	925.00
11	3	L404	Psychologist .....	500-600
12	1	L406	Senior Psychologist .....	580-700
12.1	1	O58	Gardener .....	330-380
13	48	T56	Probation Officer .....	460-525
14	6	T60	Senior Probation Officer .....	490-585
14.1	1	T62	Supervisor of Probation Services .....	630-750
15	2		Referee .....	(c 675.00
15.1	1	T66	Executive Director, S. F. Youth Council .....	480-550
16	1	T72	Chief Juvenile Probation Officer .....	1,050.00

## Section 27. JUVENILE COURT (Juvenile Hall)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$305-370
3	1	C107	Working Foreman Janitor.....	335-385
4	1	I 2	Kitchen Helper .....	250-300
9	2	I 154	Laundress .....	250-300
10	1	I 170	Washer .....	270-330
12	4	I 204	Porter .....	255-305
13	1	I 254	Seamstress .....	255-305
14	1	L156	Dentist (part-time) at rate of.....	800.00
15	2	L364	Physician Specialist (part-time at rate of .....	925.00

## Section 27.1. JUVENILE COURT

### (Juvenile Hall) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	5	O168.1	Operating Engineer .....	\$440-500
17.1	1	O172	Chief Operating Engineer.....	540-615
18	6	P102	Registered Nurse .....	335-390
19		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day
20	1	P104	Head Nurse .....	400-460
21	1	T12	Superintendent, Juvenile Hall.....	575-690
22	1	T13	Assistant Superintendent, Juvenile Hall .....	490-590
23	3	T30	Division Supervisor, Juvenile Hall .....	480-570
24	63	T35	Group Supervisor .....	370-430
24.2	7	T35	Group Supervisor (part-time) at rate of .....	370-430
25	3	T36	Senior Group Supervisor .....	430-490

## Section 27.2. JUVENILE COURT

### (Juvenile Hall) (Continued)

#### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I 12	Cook .....	*\$16.40 day
				*(17.05 9-1-57)
28	1	I 14	Junior Chef .....	*17.70 day
				*(18.40 9-1-57)

\*For seven and one-half hour work day.

## Section 27a. JUVENILE COURT

### (Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part-time) at rate of .....	\$300-360
2	1	O168.1	Operating Engineer .....	440-550
3	1	T20	Director of Boys' Ranch School....	520-620
4	2	T22	Assistant Director of Boys' Ranch School .....	460-545
5	1	T24	Agricultural Instructor .....	390-450
6	1	T26	Ranch School Maintenance Man... 350-415	
7	4	T35	Group Supervisor .....	370-430
8	1	T56	Probation Officer .....	460-525

# Section 27b. JUVENILE COURT

(Log Cabin Ranch School) (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	2	I 12	Cook .....	*\$16.40 day *(17.05... 9-1-57)

\*For seven and one-half hour work day.

# Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$390-470
2	9	B408	General Clerk-Stenographer .....	305-370
2.1	1	B412	Senior Clerk-Stenographer .....	370-450
2.2	1	B454	Telephone Operator .....	285-345
2.3	1	B512	General Clerk-Typist .....	300-360
3	21	T56	Probation Officer .....	460-525
4	2	T60	Senior Probation Officer .....	490-585
5	1	T70	Chief Adult Probation Officer.....	950.00

# Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer ...	\$2,000.00
2	1	B4	Accountant I .....	390-470
3	1	B97	Executive Assistant, Chief Administrative Officer .....	1,050.00
3.1	1	B408	General Clerk-Stenographer .....	305-370
4	1	B412	Senior Clerk-Stenographer .....	370-450
5	1	B512	General Clerk-Typist .....	300-360
6	1	G31	Administrative Technician .....	525-625

# Section 29.2. DEPARTMENT OF FINANCE AND RECORDS—RECORDS CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	B222	General Clerk .....	\$300-360
12	1	B234	Head Clerk .....	440-525

# Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records .....	(1 \$1,100.00
2	1	B412	Senior Clerk-Stenographer .....	370-450

# Section 31. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses .....	\$615-715
2	1	B93	Tax Collector .....	1,100.00
3	4	B102	Teller .....	360-440
4	1	B105	Cashier B .....	460-550
5	1	B112	Cashier, Tax Collector's Office.....	590-705
6	16	B222	General Clerk .....	300-360
7	2	B228	Senior Clerk .....	360-440
8	1	B234	Head Clerk .....	440-525



**Section 31. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.1	13	B250	Parking Meter Collector .....	360-440
8.3	1	B251	Supervisor of Parking Meter Collections .....	440-525
8.4	2	B309	Key Punch Operator (IBM) .....	285-345
9	3	B408	General Clerk-Stenographer .....	305-370
10	1	B412	Senior Clerk-Stenographer .....	370-450
10.1	2	B512	General Clerk-Typist .....	300-360

**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF DELINQUENT REVENUE COLLECTIONS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B2	Account Clerk .....	\$315-380
13	1	B91	Director, Bureau of Delinquent Revenue .....	615-715
13.1	1	B159	Assistant Law Clerk .....	315-380
14	2	B222	General Clerk .....	300-360
14.1	1	B228	Senior Clerk .....	360-440
15	2	B408	General Clerk-Stenographer .....	305-370
15.1	1	B410	Legal Stenographer .....	335-410
15.2	2	B512	General Clerk-Typist .....	300-360
16	1	K20	Attorney, Bureau of Delinquent Revenue .....	850.00

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF PURCHASE AND USE TAX**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax .....	\$615-715
18	2	B102	Teller .....	360-440
19	1	B104	Senior Teller .....	440-525
20	2	B222	General Clerk .....	300-360
21	1	B309	Key Punch Operator (IBM) .....	285-345
22	1	B408	General Clerk-Stenographer .....	305-370

**Section 31.3. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**INSPECTORS' BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	8	G153	Inspector, Tax Collector's Office ..	\$400-480
23.1	1	G153	Inspector, Tax Collector's Office (k	469.00
24	1	G154	Senior Inspector, Tax Collector's Office .....	470-540

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—  
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk .....	\$550-660
4	7	B222	General Clerk .....	300-360
4.1	1	B222	General Clerk .....	(k 360.00
5	2	B228	Senior Clerk .....	360-440

**Section 32 DEPARTMENT OF FINANCE AND RECORDS—  
REGISTRAR OF VOTERS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	B234	Head Clerk .....	440-525
6.1	1	B302	Addressing Machine Operator.....	300-360
7	1	B304	Senior Addressing Machine Operator .....	360-440
8	4	B305	Voting Machine Adjuster .....	360-440
9	1	B355	Custodian of Voting Machines.....	525-630
9.1	1	B356	Assistant Custodian of Voting Machines .....	430-515
10	1	B408	General Clerk-Stenographer .....	305-370
11	1	B512	General Clerk-Typist .....	300-360

**Section 33. DEPARTMENT OF FINANCE AND RECORDS—  
RECORDER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$550-660
2	1	B80	Recorder-Registrar .....	1,100.00
3	1	B103	Cashier C .....	360-440
4	1	B105	Cashier B .....	460-550
5	12	B222	General Clerk .....	300-360
6	2	B228	Senior Clerk .....	360-440
7	1	B234	Head Clerk .....	440-525
7.1	3	B327	Photostat Operator .....	330-380
7.2	1	B512	Senior Clerk-Stenographer .....	370-450
8	5	B512	General Clerk-Typist .....	300-360

**Section 34. DEPARTMENT OF FINANCE AND RECORDS—  
COUNTY CLERK**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office.....	\$525-630
3	26	B152	Court Room Clerk .....	500-600
3.1	10	B159	Assistant Law Clerk .....	315-380
4	9	B160	Law Clerk .....	465-555
5	7	B164	Senior Law Clerk .....	525-630
5.1	1	B168	Chief Clerk, County Clerk's Office	600-720
6.1	1	B169	County Clerk .....	1,100.00
8	1	B327	Photostat Operator .....	330-380
8.0	1	B327	Photostat Operator .....	(k 380.00

**Section 35. DEPARTMENT OF FINANCE AND RECORDS—  
PUBLIC ADMINISTRATOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$390-470
2	1	B6	Accountant II .....	450-540
3	1	B173	Public Administrator .....	820-1,100
4	1	B186	Estate Investigator .....	330-400
5	1	B188	Senior Estate Investigator.....	480-575
6	5	B410	Legal Stenographer .....	335-410
7	2	B411	Senior Legal Stenographer.....	390-470
7.01	1	B512	General Clerk-Typist .....	300-360
7.1	1	K4	Attorney Civil (part-time) at rate of .....	625.00
8	1	K6	Senior Attorney Civil (part-time) at rate of .....	850.00
9	1		Attorney for Public Administrator (Charter) ....	(b 666.66

## Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$390-470
1.1	1	B222	General Clerk .....	300-360
2	2	B234	Head Clerk .....	440-525
3	3	B352	Storekeeper .....	315-380
3.1	2	B352	Storekeeper .....	(k 380.00
4	2	B354	General Storekeeper .....	370-450
5	1	B360	Printing and Stationery Buyer....	525-630
6	4	B366	Assistant Purchaser of Supplies...	525-630
7	1	B368	Chief Assistant Purchaser of Supplies .....	735-880
8	1	B374	Purchaser of Supplies .....	1,300.00
9	1	B382	Supervisor of Equipment and Supplies .....	525-640
10	9	B408	General Clerk-Stenographer .....	305-370
11	12	B512	General Clerk-Typist .....	300-360

## Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	13	B352	Storekeeper .....	\$315-380
12.1	5	B352	Storekeeper .....	(k 380.00
12.2	4	B354	General Storekeeper .....	370-450
12.3	1	B354.1	Senior Storekeeper .....	430-490
13	3	B366	Assistant Purchaser of Supplies...	525-630
14	1	B367	Senior Assistant Purchaser of Supplies .....	615-705
15	4	B512	General Clerk-Typist .....	300-360

## Section 36.2. PURCHASING DEPARTMENT CENTRAL SHOPS No. 1 and No. 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	1	B4	Accountant I .....	\$390-470
15.2	1	B222	General Clerk .....	300-360
15.3	1	B352	Storekeeper .....	315-380
16	1	B354	General Storekeeper .....	370-450
17	1	B512	General Clerk-Typist .....	300-360

## Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	1	B4	Accountant I .....	\$390-470
18.2	1	M8	General Superintendent of Shops...	770-925

## Section 37.1. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker .....	\$28.00 day
20	3	A364	Car and Auto Painter .....	A354 rate
22	1	E104	Batterymen-Electrician .....	28.20 day (30.28 , 12-1-57)
23.1	13	J 66	Garageman .....	85.80 week
26	33	M54	Auto Machinist .....	115.70 week
26.1	3	M55	Foreman Auto Machinist .....	133.06 week
26.2	2	M57	Sub-Foreman Auto Machinist.....	10% over M54 rate
27	2	M60	Auto Fender and Body Worker....	115.70 week

**Section 37.01. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	3	M107	Blacksmith's Finisher .....	\$1.50 day under M108 rate
29	3	M108	Blacksmith .....	22.12 day
33	9	M254	Machinist .....	23.00 day
34	1	O1	Chauffeur .....	20.40 day
				(22.00 5-1-58)
35	1	O108	Leatherworker .....	M54 rate

**Section 37.2. PURCHASING DEPARTMENT—  
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B222	General Clerk .....	\$300-360
38	1	B354	General Storekeeper .....	370-450
39	1	B358	Assistant Stationery Buyer.....	460-550

**Section 37.3. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department .....	\$600-720
42.1	1	B310.4	Supervisor, Tabulating Division...	550-655

**Section 37.4. PURCHASING DEPARTMENT—TABULATING  
AND REPRODUCTION BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	6	B309	Key Punch Operator (IBM).....	\$285-345
44	8	B310	Tabulating Machine Operator (IBM) .....	330-400
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	410-490
<b>REPRODUCTION BUREAU</b>				
44.2	2	B306a	Duplicating Machine Operator (Multilith or Davidson).....	345-420
45	3	B325	Blueprinter .....	330-380
46	1	B327	Photostat Operator .....	330-380
47	1	B330	Photographer .....	430-510
47.1	1	B512	General Clerk-Typist .....	300-360

**Section 37.5. PURCHASING DEPARTMENT—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	1	J4	Laborer .....	\$20.04 day
				(21.48 5-1-58)
49	12	J66	Garageman .....	85.80 week

**Section 38. REAL ESTATE DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$550-660
2	1	B408	General Clerk-Stenographer .....	305-370
2.1	1	G204	Assistant Director of Property.....	735-880
3	1	G206	Director of Property.....	1,150.00



## Section 38. REAL ESTATE DEPARTMENT (Continued)

### INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk .....	\$300-360
4	2	B408	General Clerk-Stenographer .....	305-370
6	1	F102a	Draftsman, Civil .....	460-525
7	7	G202	Right of Way Agent .....	550-660
7.1	2	G203	Senior Right of Way Agent.....	630-720
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

## Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer .....	\$305-370
2	1	C2	Assistant Superintendent of Auditorium .....	480-575
3	1	C4	Superintendent of Auditorium....	705-805
3.1	1	C52	Elevator Operator .....	270-315
4	8	C104	Janitor .....	300-345
4.1	1	C107	Working Foreman Janitor.....	335-385
4.2	1	C152	Watchman .....	300-345
5	2	C152	Watchman .....	(k) 345.00
8	1	O168.1	Operating Engineer .....	440-500

## Section 39.1. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter .....	\$25.40 day (26.40... 6-15-58)
10		A154	Carpenter (part-time) as needed, at rate of.....	25.40 day (26.40... 6-15-58)
11	1	A354	Painter .....	3.20 hr.
12		C101	Dressing Room Maid (part-time) as needed .....	1.35 hr.
13	1	E108	Electrician .....	28.20 day (30.28... 12-1-57)

## Section 40. DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works.....	\$1,700.00
2	1	B95.1	Assistant Director of Public Works (Administrative) .....	860-1,050
3	1	B210	Office Assistant .....	245-290
4	1	B228	Senior Clerk .....	360-440
5	3	B408	General Clerk-Stenographer .....	305-370
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation....	1,000-1,200
9	1	F407	Engineering Analyst .....	660-750
10	1	L360	Physician (part-time) at rate of...	860.00

**Section 40.1. DEPARTMENT OF PUBLIC WORKS—  
GENERAL OFFICE (Continued)**

**TELEPHONE EXCHANGE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	7	B454	Telephone Operator .....	\$285-345
13	1	B458	Chief Telephone Operator .....	335-410

**Section 41. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Accountant I .....	\$390-470
1.2	2	B6	Accountant II .....	450-540
1.3	1	B10	Accountant III .....	525-630
2	1	B68	Chief Clerk .....	550-660
3	6	B222	General Clerk .....	300-360
3.1	1	B222	General Clerk .....	(k 360.00
4	1	B228	Senior Clerk .....	360-440
4.1	2	B234	Head Clerk .....	440-525
4.1.1	1	B309	Key Punch Operator (IBM) .....	285-345
4.1.2	2	B310	Tabulating Machine Operator (IBM) .....	330-400
4.2	1	B310.4	Supervisor, Tabulating Division...	550-655
5	4	B408	General Clerk-Stenographer .....	305-370
7	3	B512	General Clerk-Typist .....	300-360

**INTERDEPARTMENTAL**

8	3	B4	Accountant I .....	390-470
9	5	B222	General Clerk .....	300-360
10	1	B512	General Clerk-Typist .....	300-360

**Section 42. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings .....	\$690-820
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings .....	785-950
9	8	C52	Elevator Operator .....	270-315
10	9	C52	Elevator Operator .....	(k 315.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	C102	Janitress .....	\$285-330
13	66	C104	Janitor .....	300-345
13.1	3	C104	Janitor .....	(k 345.00
14	4	C107	Working Foreman Janitor .....	335-385
15	3	C108	Foreman Janitor .....	370-430
16	1	C110	Supervisor of Janitors .....	430-515
17	2	C152	Watchman .....	300-345
18	4	C152	Watchman .....	(k 345.00
20.1	1	F122	Senior Architectural Draftsman ..	610-700
21	1	F410b	Engineer, Mechanical .....	705-840
22	6	O166.1	Junior Operating Engineer .....	390-450
23	9	O168.1	Operating Engineer .....	440-500
24	2	O172	Chief Operating Engineer .....	540-615

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	A154	Carpenter .....	\$25.40 day (26.40 .. 6-15-58)
2	1	A204	Cement Finisher .....	25.76 day (26.96 .. 5-1-58)
3	1	A252	Glazier .....	24.40 day (24.72 .. 1-2-58)
4	1	A254	Foreman Glazier .....	25.40 day (25.72 .. 1-2-58)
5	1	A304	Foreman Locksmith .....	28.04 day (29.04 .. 6-15-58)
6	12	A354	Painter .....	3.20 hr.
6.1	1	A357	Foreman Painter .....	3.20 hr. plus \$2.00 day additional
7	10	A404	Plumber .....	29.36 day
8	1	A456	Sheet Metal Worker .....	27.60 day
9	7	A504	Steamfitter .....	29.36 day
9.01	6	C202	Window Cleaner .....	20.56 day
9.1	1	C204	Sub-Foreman Window Cleaner .....	10% over C202 rate
10	5	E108	Electrician .....	28.20 day (30.28 .. 12-1-57)
11	2	J 4	Laborer .....	20.04 day (21.48 .. 5-1-58)
12	1	O1	Chauffeur .....	*20.40-28.96 day *(22.00-30.80 .. 5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 43. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

**INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter .....	\$26.20 day
4	21	A154	Carpenter .....	25.40 day (26.40 .. 6-15-58)
5	2	A160	Foreman Carpenter .....	28.04 day (29.04 .. 6-15-58)
7	16	A204	Cement Finisher .....	25.76 day (26.96 .. 5-1-58)
9	4	A252	Glazier .....	24.40 day (24.72 .. 1-2-58)
11	10	A302	Locksmith .....	25.40 day (26.40 .. 6-15-58)
12	18	A354	Painter .....	3.20 hr.

**Section 43.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)  
INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	A357	Foreman Painter .....	\$3.20 hr. plus \$2.00 day additional
14	3	A392	Plasterer .....	28.90 day
15	17	A404	Plumber .....	29.36 day
16	14	A456	Sheet Metal Worker .....	27.60 day
17	9	A504	Steamfitter .....	29.36 day
18.1	3	E106	Armature Winder .....	23.48 day
19	15	E108	Electrician .....	28.20 day (30.28...12-1-57)
19.2	2	E108.1	Foreman Electrician .....	31.72 day (34.06...12-1-57)

Teams and trucks at rates  
established by purchaser's  
contract.

**Section 43.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)  
WAGES—SUPERVISORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter .....	20% over A154 rate
2	1	A208	General Foreman Cement Finisher..	20% over A204 rate
3	1	A358	General Foreman Painter .....	20% over A354 rate
4	1	A408	General Foreman Plumber .....	35.36 day
5	1	A460	General Foreman Sheet Metal Worker .....	20% over A456 rate
6	1	A506	General Foreman Steamfitter .....	35.36 day
7	1	E111	General Foreman Electrician .....	35.25 day (37.85...12-1-57)

**Section 43.3. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)  
WAGES—TRAFFIC PAINTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A354	Painter .....	\$3.20 hr.
2	3	A357	Foreman Painter .....	3.20 hr. plus \$2.00 day additional

**Section 44. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A106	Building Inspector .....	\$540-615
1.1	1	A110	Supervising Construction Inspector	600-690
1.3	1	B222	General Clerk .....	300-360
1.4	1	B228	Senior Clerk .....	360-440
2	3	B408	General Clerk-Stenographer .....	305-370
2.01	2	B512	General Clerk-Typist .....	300-360



# Section 44. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF BUILDING INSPECTION (Cont.)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2.1	1	E2	Line Inspector .....	540-615
2.2	19	E4	Electrical Inspector .....	540-615
2.3	1	E8	Chief Electrical Inspector .....	600-690
2.4	1	F404a	Assistant Engineer I, Civil .....	525-630
3	3	F410a	Engineer, Civil .....	705-840
3.1	1	F412a	Senior Engineer, Civil .....	805-975
4	1	F560	Superintendent, Bureau of Building Inspection .....	900-1,100
5	2	M158	Boiler Inspector .....	540-615

# Section 45. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk .....	\$300-360
2	1	B228	Senior Clerk .....	360-440
3	1	B234	Head Clerk .....	440-525
4	3	B408	General Clerk-Stenographer .....	305-370
5	1	B512	General Clerk-Typist .....	300-360
6	1	F4	Assistant City Engineer .....	860-1,050
7	1	F10	City Engineer .....	1,350.00
8	1	F100	Junior Draftsman .....	350-410
9	4	F102a	Draftsman, Civil .....	460-525
10	3	F104a	Senior Draftsman, Civil .....	500-575
12	3	F202	Inspector of Public Works Construction .....	460-525
13	1	F202	Inspector of Public Works Construction .....	(k 525.00

# Section 45.1. DEPARTMENT OF PUBLIC WORKS—

## BUREAU OF ENGINEERING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer...	\$460-525
14.1	5	F401a	Junior Engineer, Civil .....	480-550
14.2	3	F404a	Assistant Engineer I, Civil .....	525-630
15	9	F406a	Assistant Engineer II, Civil .....	625-715
15.1	1	F406b	Assistant Engineer II, Mechanical..	625-715
16	6	F410a	Engineer, Civil .....	705-840
17	1	F412a	Senior Engineer, Civil .....	805-975
18	6	F604	Surveyor's Field Assistant .....	370-430
18.1	3	F606	Instrument Man .....	420-500
19	3	F610	Chief of Party .....	500-600
20	1	L114	Engineering Chemist .....	525-630

Section 46. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**INTERDEPARTMENTAL  
EMPLOYMENTS PREDICATED ON REVENUE AND  
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	2	B210	Office Assistant .....	\$245-290
20.2	2	B222	General Clerk .....	300-360
21	1	B228	Senior Clerk .....	360-440
21.1	1	B234	Head Clerk .....	440-525
22	7	B408	General Clerk-Stenographer .....	305-370
23	2	B512	General Clerk-Typist .....	300-360
24	3	F100	Junior Draftsman .....	350-410
25	21	F102a	Draftsman, Civil .....	460-525
25.1	5	F102b	Draftsman, Mechanical .....	460-525
25.1.1	1	F102b	Draftsman, Mechanical .....	(k) 525.00
25.2	1	F102c	Draftsman, Electrical .....	460-525
26	16	F104a	Senior Draftsman, Civil .....	500-575
26.1	3	F104b	Senior Draftsman, Mechanical .....	500-575
26.2	2	F104c	Senior Draftsman, Electrical .....	500-575
27	17	F202	Inspector of Public Works Construction .....	460-525

Section 46.1. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	37	F401a	Junior Engineer, Civil .....	\$480-550
28.1	3	F401b	Junior Engineer, Mechanical .....	480-550
28.2	6	F401c	Junior Engineer, Electrical .....	490-550
29	18	F404a	Assistant Engineer I, Civil .....	525-630
29.1	2	F404b	Assistant Engineer I, Mechanical ..	525-630
29.2	7	F404c	Assistant Engineer I, Electrical .....	525-630
30	10	F406a	Assistant Engineer II, Civil .....	625-715
30.01	1	F406b	Assistant Engineer II, Mechanical ..	625-715
30.1	5	F406c	Assistant Engineer II, Electrical .....	625-715
31	8	F410a	Engineer, Civil .....	705-840
31.1	1	F410b	Engineer, Mechanical .....	705-840
31.2	1	F410c	Engineer, Electrical .....	705-840
31.3	1	F412a	Senior Engineer, Civil .....	805-975
32	8	F604	Surveyor's Field Assistant .....	370-430
32.1	4	F606	Instrument Man .....	420-500
33	4	F610	Chief of Party .....	500-600

Section 46b. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**TRAFFIC ENGINEERING DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B222	General Clerk .....	\$300-360
1	2	B408	General Clerk-Stenographer .....	305-370
1.1	1	B512	General Clerk-Typist .....	300-360
3	3	F100	Junior Draftsman .....	350-410
4	7	F102a	Draftsman, Civil .....	460-525

Section 46b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)  
TRAFFIC ENGINEERING DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	F102b	Draftsman, Mechanical .....	460-525
6	2	F401a	Junior Engineer, Civil .....	480-550
7	1	F401c	Junior Engineer, Electrical .....	480-550
8	4	F404a	Assistant Engineer I, Civil .....	525-630
9	1	F406a	Assistant Engineer II, Civil .....	625-715
10	2	F410a	Engineer, Civil .....	705-840

Section 47. DEPARTMENT OF PUBLIC WORKS—  
CENTRAL PERMIT BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$615-715
1.1	1	B103	Cashier "C" .....	360-440
3	2	B228	Senior Clerk .....	360-440
3.1	1	B408	General Clerk-Stenographer .....	305-370
4	5	B512	General Clerk-Typist .....	300-360

Section 48. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF SEWER REPAIR  
AND SEWAGE TREATMENT  
SEWER REPAIR DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment	\$860-1,050
1.1	1	L130	Water Chemist .....	420-480
2	3	O208	General Foreman, Sewer Connections and Repair .....	540-615
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair .....	640-740

Section 48.1. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	10	A52	Hodcarrier	
			When tending Bricklayer .....	\$3.00 hr.
			When working underground .....	3.00 hr. plus \$2.00 day additional
			When tending Plasterer .....	24.80 day
5	6	A56	Bricklayer .....	3.75 hr.
			When working underground .....	2.00 day additional
6	45	A155	Cribber .....	22.04 day (23.48 5-1-58)
7	35	J 4	Laborer .....	20.04 day (21.48 5-1-58)
			Pneumatic Tool Operator ..	*20.84-22.04 day *(22.28-23.48 5-1-58)
8	9	O1	Chauffeur .....	*20.40-28.96 day *(22.00-30.80 5-1-58)

**Section 48.1. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	17	O210	Sewer Cleaner .....	3.00 day over A155 rate
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

**Section 48.2. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE AND WASTE TREATMENT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer .....	\$305-370
2	2	C104	Janitor .....	300-345
2.1	1	F406b	Assistant Engineer II, Mechanical..	625-715
2.2	1	F412a	Senior Engineer, Civil .....	805-975
3	3	F527	Superintendent, Sewage Treatment Plant .....	720-860
4	3	L115	Chemist, Sewage Treatment Plant..	615-705
5	6	L130	Water Chemist .....	420-480
7	48	O166.1	Junior Operating Engineer .....	390-450
8	22	O168.1	Operating Engineer .....	440-500
9	3	O172	Chief Operating Engineer .....	540-615

**WAGES**

10	11	J 4	Laborer .....	20.04 day (21.48...5-1-58)
10.1	1	J 4	Laborer .....	(k 20.04 day (k21.48 5-1-58)
11	2	O1	Chauffeur .....	*20.40-28.96 day *(22.00-30.80...5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE PUMPING STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical...	\$525-630
2	9	O166.1	Junior Operating Engineer .....	390-450
3	3	O168.1	Operating Engineer .....	440-500

**Section 50. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	J108	District Director of Street Cleaning	\$540-615
2	1	J112	Superintendent of Street Cleaning..	720-815



Section 50. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	2	O58	Gardener .....	330-380
4			Teams and trucks (as needed) at rates established by purchaser's contract.	

Section 50.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	266	J 4	Laborer .....	\$20.04 day (21.48.. 5-1-58)
3	12	J 10	Labor Sub-Foreman .....	3.18 hr. (3.36.. 5-1-58)
6	52	O1	Chauffeur .....	*20.40-28.96 day *(22.00-30.80 . 5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 50a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)  
EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J 4	Laborer .....	\$20.04 day (21.48.. 5-1-58)

Section 51. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C152	Watchman .....	(k \$345.00
2	1	F210	Superintendent of Street Repair ..	720-850
4	3	O294	General Foreman of Street Repair	565-640

Section 51a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)

WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper .....	\$ .84 day under A204 rate
4	8	A204	Cement Finisher .....	25.76 day (26.96 . 5-1-58)
6	44	J 4	Laborer .....	20.04 day (21.48 . 5-1-58)
			Pneumatic Tool Operator ..	*20.84-22.04 day *(22.28-23.48.. 5-1-58)
6.1	2	J 10	Labor Sub-Foreman .....	3.18 hr. (3.36 . 5-1-58)
7	1	J 12	Labor Foreman .....	3.18 hr. (3.36... 5-1-58)

Section 51a. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

WAGES (Continued)				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	31	O1	Chauffeur .....	*20.40-28.96 day *(22.00-30.80 . 5-1-58)
9	4	O152	Engineer of Hoisting and Portable Engines ....	*22.40-30.00 day *(24.00-31.60 . 5-1-58)
11	3	O252	Dryer Mixerman .....	24.00 day (25.60 . 5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51b. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

WAGES (Continued)				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	O254	Foreman, Asphalt Plant .....	15% over O252 rate
15	3	O268	Granite Cutter Inside .....	\$2.625 hr.
			Outside .....	.50 day additional
			Setting curbs in streets .....	3.375 hr.
16	22	O276	Asphalt Worker .....	20.84 day (22.28 . 5-1-58)
17	15	O278	Asphalt Finisher .....	22.04 day (23.48 . 5-1-58)
18	9	O280	Sub-Foreman Asphalt Finisher...	3.18 hr. (3.36 . 5-1-58)
19	1	O282	Foreman Asphalt Finisher .....	3.18 hr. (3.36 . 5-1-58)

Section 51.2. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

BRIDGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	5	C152	Watchman .....	\$300-345
29	3	C152	Watchman .....	(k 345.00
31	14	O168.1	Operating Engineer .....	440-500
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

Section 51.3 **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

MAINTENANCE OF STREET PLANTING				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34	17	O58	Gardener .....	\$330-380
35	2	O60	Sub-Foreman Gardener .....	360-420
36	1	O60.1	Foreman Gardener .....	430-490
WAGES				
37	1	O1	Chauffeur .....	*20.40-28.96 day *(22.00-30.80 . 5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 52. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ARCHITECTURE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	17	A106	Building Inspector .....	\$540-615
2	2	A110	Supervising Construction Inspector .....	600-690
3	2	B210	Office Assistant .....	245-290
4	1	B228	Senior Clerk .....	360-440
5	4	B408	General Clerk-Stenographer .....	305-370
6	4	B512	General Clerk-Typist .....	300-360
7	1	F100	Junior Draftsman .....	350-410
8	10	F108	Architect .....	720-820
9	1	F111	Assistant City Architect .....	820-1,000
10	1	F112	City Architect .....	900-1,100
11	9	F120	Architectural Draftsman .....	500-575
12	10	F122	Senior Architectural Draftsman .....	610-700

**Section 53. DEPARTMENT OF ELECTRICITY**

**ADMINISTRATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II .....	\$450-540
2	1	B408	General Clerk-Stenographer .....	305-370
3	1	F366	Chief, Department of Electricity...	900-1,100

**DISASTER RELIEF AND CIVILIAN DEFENSE**

4	1	E300	Communication Technician, Civilian Defense .....	590.00
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**Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)**

**FIRE ALARM OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator .....	\$285-345
9.1	1	C104	Janitor .....	300-345
10	9	E52	Fire Dispatcher .....	430-490
11	1	E54	Chief Fire Dispatcher .....	490-590

**Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)**

**PLANT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.01	1	B4	Accountant I .....	\$390-470
11.1	1	B408	General Clerk-Stenographer .....	305-370
11.2	2	B512	General Clerk-Typist .....	300-360
12	1	E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity.....	645-770
13	1	F102c	Draftsman, Electrical .....	460-525
14	1	F406c	Assistant Engineer II, Electrical...	625-715
15	1	M269	Supervisor of Machine Shop and Mechanical Equipment .....	550-660

**Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter .....	\$ 3.20 hr.
17.3	11	E108	Electrician .....	28.20 day (30.28...12-1-57)
17.4	3	E108.1	Foreman Electrician .....	31.72 day (34.06...12-1-57)

## Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

## WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18	4	E110	Radio Maintenance Man .....	147.50 wk.
18.0	1	E110.1	Senior Radio Maintenance Man .....	162.50 wk.
18.1	15	E154	Lineman .....	28.20 day (30.28.. 12-1-57)
19	3	E156	Cable Splicer .....	31.72 day (34.06.. 12-1-57)
19.1	2	E160	Foreman Lineman .....	31.72 day (34.06.. 12-1-57)
20	5	J 4	Laborer .....	20.04 day (21.48.. 5-1-58)
21.1	1	J 10	Labor Sub-Foreman .....	3.18 hr. (3.36 5-1-58)
22	5	M254	Machinist .....	23.00 day
23	6	M260	Instrument Maker .....	24.35 day
24	1	M264	Foreman Instrument Maker .....	28.00 day
24.1	15	M280	Parking Meter Serviceman .....	10% over J4 rate
25	1	M282	Foreman Parking Meter Serviceman	15% over M280 rate

Section 54. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

## ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant .....	\$245-290
2	1	B228	Senior Clerk .....	360-440
3	4	B408	General Clerk-Stenographer .....	305-370
4	1	B412	Senior Clerk-Stenographer .....	370-450
5	2	B454	Telephone Operator .....	285-345
6	1	B512	General Clerk-Typist .....	300-360
6.1	1	B512	General Clerk-Typist (part-time) at rate of .....	300-360
7.1	1	B516	Senior Clerk Typist .....	360-440
8	1	C52	Elevator Operator .....	(k) 315.00
9	1	G80	Personnel Officer, Department of Public Health .....	630-750
10	1	L16	Assistant Director of Public Health .....	1,325.00
11	1	L18	Director of Public Health .....	1,625.00

## ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	2	B512	General Clerk-Typist .....	\$300-360
12.3	1	T155	Medical Social Service Worker....	400-480



**Section 54.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**ADMINISTRATION—ADULT GUIDANCE CENTER  
FOR ALCOHOLICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	2	B408	General Clerk-Stenographer . . . . .	\$305-370
12.5.1	1	B512	General Clerk-Typist . . . . .	300-360
12.5.3	1	I 204	Porter . . . . .	255-305
12.6	2	L364	Physician Specialist (part-time) at rate of . . . . .	925.00
12.6.1	3	L364	Physician Specialist . . . . .	925.00
12.7	2	P102	Registered Nurse . . . . .	335-390(a)
12.8	5	T57	Psychiatric Social Service Worker..	410-490

**ADULT GUIDANCE CENTER FOR ALCOHOLICS  
(STATE FUNDS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.8.1	3	L364	Physician Specialist (part-time) at rate of . . . . .	\$925.00
12.8.2	1	L402	Research Assistant . . . . .	345-400
12.8.3	1	L404	Psychologist . . . . .	500-600
12.8.4	1	P102	Registered Nurse . . . . .	335-390
12.8.5	3	T57	Psychiatric Social Service Worker	410-490
12.8.6	1	T58	Chief Psychiatric Social Service Worker . . . . .	480-550

**ACCOUNTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	2	B4	Accountant I . . . . .	\$390-470
14	1	B6	Accountant II . . . . .	450-540
14.1	1	B10	Accountant III . . . . .	525-630
15	1	B14	Senior Accountant . . . . .	640-760
16	1	B308a	Calculating Machine Operator.....	300-360
17	1	B412	Senior Clerk-Stenographer . . . . .	370-450
18	2	B512	General Clerk-Typist . . . . .	300-360

**Section 54.1. DEPARTMENT OF PUBLIC HEALTH  
(State Funds)—CENTRAL OFFICE (Continued)  
ACCOUNTING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist . . . . .	\$300-360

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**STATISTICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk . . . . .	\$360-440
20.1	1	B239	Statistician . . . . .	450-540
21	1	B240	Chief, Bureau of Records and Statistics, Department of Public Health . . . . .	550-660
21.1	2	B309	Key Punch Operator (IBM).....	285-345
21.2	1	B327	Photostat Operator . . . . .	330-380
22	1	B408	General Clerk-Stenographer . . . . .	305-370
23	5	B512	General Clerk-Typist . . . . .	300-360

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)  
COMMUNICABLE DISEASES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer .....	\$305-370
26	6	J 74	Rodent Controlman .....	320-370
26.1	1	J 76	Senior Rodent Controlman.....	370-430
27	6	L364	Physician Specialist (part-time) at rate of .....	925.00
28	1	L371	Director, Bureau of Communicable Diseases (part-time) at rate of .....	1,050.00
29	1	P54	Supervisor, Public Health Nursing.	490-550

**Section 54b. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)  
VENEREAL DISEASE CONTROL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk .....	\$300-360
31	3	B408	General Clerk-Stenographer .....	305-370
32	3	B512	General Clerk-Typist .....	300-360
33	1	I 116	Orderly .....	255-305
34	1	I 204	Porter .....	255-305
34.01	1	I 206	Porter Sub-Foreman .....	270-330
34.2	2	L56	Bacteriologist .....	380-460
35	4	L364	Physician Specialist (part-time) at rate of .....	925.00
36	1	L364	Physician Specialist .....	925.00
37	1	L376	Chief, Division of Venereal Disease Control .....	1,000.00
38.1	3	L660	Investigator of Venereal Diseases..	355-410
39	4	P52	Public Health Nurse .....	430-500
40	2	P54	Supervisor, Public Health Nursing	490-550
41	3	P102	Registered Nurse .....	335-390
41.2		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day

**Section 54b.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)  
VENEREAL DISEASE CONTROL (State Funds)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T57	Psychiatric Social Service Worker	\$410-490

**Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)  
BUREAU OF MENTAL HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	B408	General Clerk-Stenographer .....	\$305-370
44	2	L364	Physician Specialist (part-time) at rate of .....	925.00
45	3	L404	Psychologist .....	500-600
46	1	L404	Psychologist (part-time) at rate of	500-600
46.1	1	L406	Senior Psychologist .....	580-700
46.2	1	T57	Psychiatric Social Service Worker.	410-490

Section 54b.2. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BACTERIOLOGICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist .....	\$300-360
49	4	I 204	Porter .....	255-305
50	3	L52	Bacteriological Laboratory Assistant	290-350
51	4	L56	Bacteriologist .....	380-460
51.1	1	L58	Senior Bacteriologist .....	525-630

Section 55. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**BUREAU OF CHILD HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	4	B408	General Clerk-Stenographer .....	\$305-370
53.1.1	4	B512	General Clerk-Typist .....	300-360
54	1	B516	Senior Clerk-Typist .....	360-440
55	6	L364	Physician Specialist .....	925.00
56	17	L364	Physician Specialist (part-time) at rate of .....	925.00
56.1	1	L368	Director, Bureau of Maternal and Child Health .....	1,050.00
57	2	L602	Audiometer Technician .....	400-480
57.01	1	T154	Administrative Assistant, Crippled Children's Program .....	470-575
57.1	2	T155	Medical Social Service Worker....	400-480

Section 55.01 **DEPARTMENT OF PUBLIC HEALTH  
(State Funds)—CENTRAL OFFICE** (Cont.)

**BUREAU OF CHILD HYGIENE** (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part-time) at rate of .....	\$925.00
57.3	1	L602	Audiometer Technician .....	400-480

Section 55.1 **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**DENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part-time) at rate of .....	\$300-360
58.1	1	L151	Dental Assistant .....	300-345
59	4	L152	Dental Hygienist .....	390-470
60	10	L156	Dentist (part-time at rate of .....	800.00
61	1	L160	Director of Dental Bureau.....	975.00

Section 55.2. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE** (Continued)

**PUBLIC HEALTH EDUCATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$305-370
2	1	L19	Chief, Division of Public Health Education .....	525-630
3	1	L20	Public Health Educator .....	480-575

Section 55.3. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CHEMICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant .....	\$390-455
65	2	L104	Food Chemist .....	480-560
66	1	L106	Senior Food Chemist .....	575-660

Section 55.4. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PLUMBING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	8	A412	Plumbing Inspector .....	\$540-615
68	1	A416	Chief Plumbing Inspector .....	600-690
69	2	B408	General Clerk-Stenographer .....	305-370
70			Plumbing Examiners, \$6 per meeting.	

Section 55.5. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CITY PHYSICIANS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physicians (part-time) at rate of	\$860.00
72	1	L362	Supervisor of City Physicians (part-time) at rate of .....	900.00

Section 55a. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH NURSING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
74	15	B408	General Clerk-Stenographer .....	\$305-370
74.01	2	B512	General Clerk-Typist .....	300-360
74.1	7	I 204	Porter .....	255-305
74.3	108	P52	Public Health Nurse .....	430-500
75	14	P54	Supervisor, Public Health Nursing	490-550
75.1	1	P55	Educational Director of Public Health Nursing .....	550-600
76	1	P57	Assistant Director of Public Health Nursing .....	560-670
77	1	P58	Director of Public Health Nursing..	660-760

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk .....	\$360-440
82	3	B408	General Clerk-Stenographer .....	305-370
83	4	B512	General Clerk-Typist .....	300-360
84	5	L364	Physician Specialist (part-time) at rate of .....	925.00
85	1	L375	Chief, Division of Tuberculosis Control .....	1,000.00
85.1	2	L452	X-Ray Technician .....	330-380
86	10	P52	Public Health Nurse .....	430-500
87	4	P102	Registered Nurse .....	335-390(a)
87.1		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day
88	1	P104	Head Nurse .....	400-460(a)



Section 55a.3.1. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist .....	\$300-360
91	2	P52	Public Health Nurse .....	430-500

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—BUREAU OF INSPECTION**

**DIVISION 1**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$305-370
2	1	B512	General Clerk-Typist .....	300-360
8	13	N64	Dairy and Milk Inspector .....	490-565
8.1	1	N66	Chief Dairy and Milk Inspector ....	590-675

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—BUREAU OF INSPECTION (Continued)**

**DIVISION 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	5	B408	General Clerk-Stenographer .....	\$305-370
9.1	2	B512	General Clerk-Typist .....	300-360
11	4	N53	Assistant District Supervisor .....	540-615
12	4	N54	District Supervisor, Food and Housing .....	600-685
13	31	N56	Market and Food Inspector .....	490-565
13.2	1	N70	Chief Food and Sanitary Inspector .	745-850
13.3	5	N100	Sanitarian .....	490-565
14	19	N204	Housing and Industrial Inspector ..	490-565

Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector	\$490-565

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)**

**INTERDEPARTMENTAL**

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	3	P102	Registered Nurse .....	\$335-390(a)
6	5	P102	Registered Nurse (part-time) at rate of .....	335-390(a)
6.1		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day
7	4	P102	Registered Nurse (when assigned to non-continuous special duty nursing) .....	17.85 day

**Section 56. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I .....	\$390-470
1.01	1	B6	Accountant II.....	450-540
1.1	1	B41	Assistant Superintendent, Laguna Honda Home .....	660-785
1.2	1	B42	Superintendent, Laguna Honda Home .....	880-1,075
1.3	1	B222	General Clerk .....	300-360
1.4	1	B311	Bookkeeping Machine Operator....	320-390
2	4	B408	General Clerk-Stenographer .....	305-370
3	4	B454	Telephone Operator .....	285-345
4	3	B512	General Clerk-Typist .....	300-360
5	1	C152	Watchman .....	300-345
6	67	I 2	Kitchen Helper .....	250-290
12	3	I 54	Waitress .....	255-290
13	1	I 58	Dining Room Steward .....	335-390
14			Inmate Help, not over.....	50.00

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates..	\$390-470
15	140	I 116	Orderly .....	255-305
15.1	1	I 116	Orderly .....	(k 305.00
16	54	I 120	Senior Orderly .....	275-320
17	6	I 132	Practical Nurse .....	275-320
17.1	24	I 134	Licensed Vocational Nurse.....	275-320
17.2	1	I 152	Flatwork Ironer .....	250-300
18	6	I 154	Laundress .....	250-300
18.1	1	I 158	Sorter .....	250-300
19	1	I 164	Marker and Distributor.....	250-300
20	2	I 166	Wringerman .....	270-330
20.1	1	I 167	Tumblerman .....	250-300
21	1	I 170	Washer .....	270-330
21.1	1	I 172	Head Washer .....	315-380
22	1	I 174	Superintendent of Laundry, Laguna Honda Home.....	410-490
23	53	I 204	Porter .....	255-305
23.1	5	I 206	Porter Sub-Foreman .....	270-330
23.2	1	I 208	Porter Foreman .....	300-350
23.3	1	I 210	Head Porter .....	345-400
24	1	I 254	Seamstress .....	255-305
25	1	I 256	Head Seamstress .....	300-360
25.1	1	I 258	Institution Barber .....	420.00
26	3	I 302	Instructor in Occupational Therapy	335-410
27	1	I 400	Executive Housekeeper .....	480-575

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home .....	\$1,000.00
30	2	L55	Clinical Laboratory Technician....	380-440
30.01	2	L70	Physical Therapist .....	370-430
30.02	1	L80	Speech Therapist (part-time) at rate of .....	400.00
30.2	1	L156	Dentist (part-time) at rate of ....	800.00
31	2	L202	Dietitian .....	345-400

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	1	L306b	Senior Pharmacist, Laguna Honda Home .....	15% over L304 rate
33	6	L352	Interne .....	150.00
33.1	2	L357	Resident Physician .....	330.00
34	3	L360	Physician .....	860.00
34.1	1	L360	Physician (part-time) at rate of ..	860.00
34.2	2	L364	Physician Specialist (part-time) at rate of .....	925.00
35	1	L452	X-Ray Technician .....	330-380
36	1		Chiroprapist (part-time) .....	50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40	2	O58	Gardener .....	\$330-380
41	1	O60	Sub-Foreman Gardener .....	360-420
41.1	4	O166.1	Junior Operating Engineer .....	390-450
42	5	O168.1	Operating Engineer .....	440-500
42.1	1	O172	Chief Operating Engineer .....	540-615

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	70	P102	Registered Nurse .....	\$335-390(a)
43.1		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day
44	18	P104	Head Nurse .....	400-460(a)
44.01	1	P110.1	Assistant Director of Nursing, Laguna Honda Home .....	430-510
44.1	3	P111.1	Night Supervisor, Laguna Honda Home .....	420-500
45	1	P118	Director of Nursing, Laguna Honda Home .....	525-625
46	1	P208	Operating Room Nurse .....	380-440
46.1	2	T155	Medical Social Service Worker ....	400-480

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter .....	\$25.40 day (26.40... 6-15-58)
48	1	A354	Painter .....	3.20 hr.
49	1	E108	Electrician .....	28.20 day (30.28... 12-1-57)
49.1	1	I 6	Pastry Cook .....	*17.70 day *(18.40... 9-1-57)
50	1	I 7	Baker .....	*17.70 day *(18.40... 9-1-57)
51	3	I 10	Cook's Assistant .....	*13.40 day *(13.95... 9-1-57)
52	7	I 12	Cook .....	*16.40 day *(17.05... 9-1-57)
52.1	1	I 14	Junior Chef .....	*17.70 day *(18.40... 9-1-57)

Section 56.5. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53	1	I 16	Chef .....	*21.40 day *(22.25 9-1-57)
53.1	2	I 22	Butcher .....	21.60 day (22.20 10-1-57)
53.2	1	I 24	Senior Butcher .....	25.00 month over I 22 rate
53.3	1	I 52	Counter Attendant .....	*11.45 day *(11.90 9-1-57)
54	1	O1	Chauffeur, Flat Rack Truck.....	20.40 day (22.48 5-1-58)
55	1	O1	Chauffeur, Flat Rack Truck.....	20.40 day (22.48 5-1-58)
56	1	O1	Chauffeur, Flat Rack Truck (part-time) .....	20.40 day (22.48 5-1-58)

\*For seven and one-half hour work day.

Section 58. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Accountant I .....	\$390-470
1.2	1	B6	Accountant II .....	450-540
1.2.1	1	B9	Supervisor, Billing, Unit, Department of Public Health...	490-590
1.3	1	B37	Assistant Superintendent (Administrative), San Francisco Hospital .....	690-820
1.4	1	B210	Office Assistant .....	245-290
2	10	B222	General Clerk .....	300-360
3	1	B222	General Clerk .....	(k 360.00
4	4	B228	Senior Clerk .....	360-440
4.1	3	B237	Medical Record Librarian .....	335-410
4.2	1	B238	Senior Medical Record Librarian ..	390-470
5	1	B308a	Calculating Machine Operator (Key Drive) .....	300-360
5.1	1	B309	Key Punch Operator (IBM).....	285-345

Section 58.1. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	14	B408	General Clerk-Stenographer .....	\$305-370
10	8	B454	Telephone Operator .....	285-345
12	23	B512	General Clerk-Typist .....	300-360
13	7	C152	Watchman .....	300-345
13.1	1	C152	Watchman .....	(k 345.00

Section 58a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	106	I 2	Kitchen Helper .....	\$250-300
22	7	I 54	Waitress or I 56 Waiter.....	255-290
24	.	.	Inmate Help, not over.....	50.00
25	3	I 106	Morgue Attendant .....	305-350



Section 58a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	221	I 116	Orderly .....	255-305
27	5	I 120	Senior Orderly .....	275-320
28	3	I 122	House Mother .....	290-335
28.1	*40	I 130	Student Vocational Nurse .....	80.00
28.2	18	I 132	Practical Nurse .....	275-320
28.3	102	I 134	Licensed Vocational Nurse .....	275-320

\*Funds provided for 30 positions only.

Section 58b. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer .....	\$250-300
30	16	I 154	Laundress .....	250-300
30.1	1	I 156	Starcher .....	250-300
32	1	I 158	Sorter .....	250-300
33	2	I 164	Marker and Distributor .....	250-300
34	2	I 166	Wringerman .....	270-330
34.1	1	I 167	Tumblerman .....	250-300
34.2	6	I 168	Laundry Utility Man .....	255-305
35	1	I 170	Washer .....	270-330
37	1	I 172	Head Washer .....	315-380
38	1	I 178	Superintendent of Laundry, San Francisco Hospital .....	410-490
39	171	I 204	Porter .....	255-305
40	16	I 206	Porter Sub-Foreman .....	270-330
41	4	I 208	Porter Foreman .....	300-350
42	1	I 210	Head Porter .....	345-400
43	6	I 254	Seamstress .....	255-305
44	1	I 256	Head Seamstress .....	300-360
44.1	3	I 302	Instructor in Occupational Therapy .....	335-410
44.2	1	I 400	Executive Housekeeper .....	480-575

Section 59. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Hospital .....	\$1,000.00
46	1	L6	Superintendent of San Francisco Hospital .....	1,250.00
46.1	5	L55	Clinical Laboratory Technician .....	380-440
47	1	L66	Clinical Technician, Blood Bank .....	370-430
48	4	L67	Assistant Clinical Technician, Blood Bank .....	330-380
49	2	L70	Physical Therapist .....	370-430
49.1	1	L71	Senior Physical Therapist .....	420-480
50	4	L72	Medical Laboratory Assistant .....	300-345
50.2	2	L146	Interne in Oral Surgery .....	150.00
50.3	1	L148	Assistant Resident in Oral Surgery .....	205.00
50.4	1	L150	Resident in Oral Surgery .....	265.00
52	4	L202	Dietitian .....	345-400
53	1	L206	Chief Dietitian .....	410-470

**Section 59a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist .....	\$126.00 wk.
55	1	L306a	Senior Pharmacist, San Francisco Hospital .....	20% over L304 rate
56	52	*L352	Interne .....	150.00
57	41	L354	Assistant Resident .....	205.00
58	14	L356	Senior Assistant Resident .....	265.00
58.1	2	L356	Senior Assistant Resident (part-time) at rate of .....	265.00
59	9	L357	Resident Physician .....	330.00
60	1	L359	Supervising Physician, Blood Bank (part-time) at rate of .....	900.00
61	2	L360	Physician (part-time) at rate of ..	860.00
62	5	L364	Physician Specialist (part-time) at rate of .....	925.00

\*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 59b. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	11	L452	X-ray Technician .....	\$330-380
65	1	L458	Roentgenologist .....	1,050.00
68	7	O58	Gardener .....	330-380
69	1	O60	Sub-Foreman Gardener .....	360-420
70	5	O166.1	Junior Operating Engineer .....	390-450
71	5	O168.1	Operating Engineer .....	440-500
72	1	O172	Chief Operating Engineer .....	540-615

**Section 60. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward .....	\$390-470
75	203	P102	Registered Nurse .....	335-390(a)
75.1		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day
76		P102	Registered Nurse (when assigned to non-continuous special duty nursing) .....	17.85 day
79	44	P104	Head Nurse .....	400-460(a)
79.1	4	P110	Assistant Director of Nursing, San Francisco Hospital .....	440-525
80	3	P111	Night Supervisor, San Francisco Hospital .....	440-525
81	1	P122	Director of Institutional Nursing ..	630-750
82	4	P204	Anaesthetist .....	400-525
84	30	P208	Operating Room Nurse .....	380-440
85	1	P210	Operating Room Supervisor .....	440-525
87	4	P304	Instructor of Nursing .....	430-490
88	1	P306	Senior Instructor of Nursing .....	500-575

Section 60.1. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**PSYCHIATRIC BUILDING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer .....	\$305-370
90	2	C152	Watchman .....	300-345
93	1	I 2	Kitchen Helper .....	250-300
94	25	I 120	Senior Orderly .....	275-320
95	1	I 204	Porter .....	255-305
95.1	2	L356	Senior Assistant Resident .....	265.00
96	5	P2	Senior Emergency Hospital Steward .....	390-470
97	8	P102	Registered Nurse .....	335-390(a)
97.1		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day

Section 60a. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**SOCIAL SERVICE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker....	\$400-480
1.1	1	T156	Senior Medical Social Service Worker .....	440-525
2	7	T157	Social Service Worker .....	370-430
3	1	T160	Senior Social Service Worker .....	420-500
4	1	T161	Director of Admissions, San Francisco Hospital .....	500-600

Section 60.1.2. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**PSYCHIATRIC TREATMENT WARDS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$305-370
2	2	I 2	Kitchen Helper .....	250-300
3	29	I 120	Senior Orderly .....	275-320
4	3	I 204	Porter .....	255-305
5	2	*L352	Interne .....	150.00
7	1	L357	Resident Physician .....	330.00
7.1	2	L364	Physician Specialist (part-time) at rate of .....	925.00
8	1	L367	Clinical Director of Psychiatry....	1,000.00
9	1	L404	Psychologist .....	500-600
10	12	P102	Registered Nurse .....	335-390(a)
11	1	T57	Psychiatric Social Service Worker.	410-490
12	1	T157	Social Service Worker .....	370-430

\*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 60.1.3. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**PSYCHIATRIC OUT PATIENT SERVICE (STATE FUNDS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk Stenographer (part-time) at rate of .....	\$305-370
14	2	L364	Physician Specialist (part-time) at rate of .....	925.00
15	1	T57	Psychiatric Social Service Worker.	410-490

Section 60c. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician .....	\$28.20 day (30.28 12-1-57)
2	1	I 6	Pastry Cook .....	*17.70 day *(18.40 9-1-57)
3	11	I 10	Cook's Assistant .....	*13.40 day *(13.95 9-1-57)
4	9	I 12	Cook .....	*16.40 day *(17.05 9-1-57)
5	1	I 14	Junior Chef .....	*17.70 day *(18.40 9-1-57)
6	1	I 16	Chef .....	*21.40 day *(22.25 9-1-57)
6.1	8	I 52	Counter Attendant .....	*11.45 day *(11.90 9-1-57)
7	1	M255	Bracemaker .....	24.35 day
8	1	O1	Chauffeur, Flat Rack Truck .....	20.40 day (22.48 5-1-58)
9	1	O1	Chauffeur, Flat Rack Truck .....	20.40 day (22.48 5-1-58)

\*For seven and one-half hour work day.

Section 61. **DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$305-370
1.1	1	B512	General Clerk-Typist .....	300-360
1.2	1	I 204	Porter .....	255-305
1.3	1	P3	Assistant Administrative Superintendent, Emergency Hospital Service .....	480-550
1.4	1	P4	Administrative Superintendent, Emergency Hospital Service....	540-615
2	20	L504	Emergency Hospital Surgeon (part-time) at rate of .....	770.00

Section 61.1. **DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	24	O6	Ambulance Driver .....	\$390-470
6	1	O6	Ambulance Driver (Relief) at rate of .....	390-470
6.1		O6	Ambulance Driver (Emergency Relief Work) .....	21.50 day
7	28	*P2	Emergency Hospital Steward .....	390-470
7.1	1	P2	Emergency Hospital Steward (Relief Work) .....	390-470
10	18	P102	Registered Nurse .....	335-390(a)
11		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day

\*50 cents day additional not to exceed \$15.00 per month when assigned as booking steward.



**Section 62. DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II .....	\$450-540
2	2	B408	General Clerk-Stenographer .....	305-370
3	1	B512	General Clerk-Typist .....	300-360
4	3	C152	Watchman .....	300-345
5	18	I 2	Kitchen Helper .....	250-300
8	23	I 116	Orderly .....	255-305

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	18	I 204	Porter .....	\$255-305
9.1	1	I 208	Porter Foreman .....	300-350
10	1	I 254	Seamstress .....	255-305
13	1	L55	Clinical Laboratory Technician....	380-440
14.1	1	L202	Dietitian .....	345-400
15.1	1	L363	Superintendent, Hassler Health Home .....	1,050.00
15.2	2	L364	Physician Specialist (part-time) at rate of .....	925.00
16	3	L364	Physician Specialist .....	925.00
18	1	O54	Supervisor, Buildings and Grounds	420-500
19	1	O58	Gardener .....	330-380
19.1	1	O166.1	Junior Operating Engineer .....	390-450
19.2	1	O168.1	Operating Engineer .....	440-500
20	14	P102	Registered Nurse .....	335-390(a)
20.1		P102	Registered Nurse (Emergency Relief Work) .....	17.85 day
21	7	P104	Head Nurse .....	400-460(a)
22	1	P112	Director of Nursing, Hassler Health Home .....	440-525
22.1	1	P208	Operating Room Nurse .....	380-440
23			Inmate Help, not over .....	50.00

**Section 62.2 DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook .....	*\$16.40 day *(17.05 .. 9-1-57)
2	1	I 16	Chef .....	*21.40 day *(22.25 .. 9-1-57)
3	2	J 4	Laborer .....	20.04 day (21.48 .. 5-1-58)
4	1	O1	Chauffeur, Flat Rack Truck .....	21.36 day (24.08 .. 5-1-58)

\*For seven and one-half hour work day.

**Section 63. CORONER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$360-440
2	1	B408	General Clerk-Stenographer .....	305-370
2.1	1	B420	Phonographic Reporter (part-time) at rate of .....	450-540
3	4	B512	General Clerk-Typist .....	300-360

### Section 63. CORONER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	2	I 106	Morgue Attendant .....	305-350
5	1	I 106	Morgue Attendant (part-time) at rate of .....	305-350
5.1	1	L30	Coroner .....	1,150.00
6	1	L53	Tissue Technician .....	350-410
6.1	1	L55	Clinical Laboratory Technician ...	380-440
7	1	L108	Assistant Toxicologist .....	480-560
8	1	L110	Toxicologist (part-time) at rate of	575-660
9	1	L364	Physician Specialist (part-time) at rate of .....	925.00
10	3	L502	Autopsy Surgeon (part-time) at rate of .....	860.00
11	5	N4	Coroner's Investigator .....	400-480
12	1	N8	Coroner's Chief Investigator .....	480-575
13.1	5	O8	Morgue Ambulance Driver .....	390-470
14		O8	Morgue Ambulance Driver (Emergency Relief Work) ....	21.50 day

### Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$305-370
2	6	N154	Agricultural Inspector .....	410-470
3	1	N155	Senior Agricultural Inspector ...	470-565
4	1	N156	County Agricultural Commissioner	690-820

### Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$300-360
2	6	N354	Inspector of Weights and Measures	410-470
3	1	N356	Senior Inspector, Weights and Measures .....	490-590
4	1	N358	Sealer of Weights and Measures ..	690-820

### Section 65.1. SEALER OF WEIGHTS AND MEASURES (Continued)

FARMER'S MARKET				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master .....	\$470-565
5.1	1	B512	General Clerk-Typist .....	300-360
6	1	C104	Janitor .....	300-345

### Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$390-470
1.1	3	B6	Accountant II .....	450-540
2	1	B25	Business Manager, Public Welfare Department .....	660-785
3	4	B210	Office Assistant .....	245-290
4	1	B222	General Clerk .....	300-360
6	1	B239	Statistician .....	450-540
6.1	3	B309	Key Punch Operator (IBM) .....	285-345
6.2	1	B310	Tabulating Machine Operator (IBM) .....	330-400

# Section 66. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6.03	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	410-490
6.3	1	B310.4	Supervisor, Tabulating Division ...	550-655
7	25	B408	General Clerk-Stenographer .....	305-370
8	1	B412	Senior Clerk-Stenographer .....	370-450
9	1	B419.1	Secretary, Public Welfare Commission .....	575.00

# Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator .....	\$285-345
11	1	B510	Braille Typist .....	300-360
12	69	B512	General Clerk-Typist .....	300-360
13	3	B516	Senior Clerk-Typist .....	360-440
13.1	1	C52	Elevator Operator .....	270-315
14	4	C104	Janitor .....	300-345
15	1	C107	Working Foreman Janitor .....	335-385
16	3	L360	Physician (part-time) at rate of ...	860.00
16.1	1	L364	Physician Specialist (part-time) at rate of .....	925.00
18	141	T157	Social Service Worker .....	370-430
19	16	T160	Senior Social Service Worker .....	420-500
20	1	T163	Director of Public Welfare .....	1,150.00
21	3	T165	District Supervisor, Social Welfare .....	525-630
22	25	T300	Child Welfare Worker .....	390-470
23	5	T302	Child Welfare Supervisor .....	450-535

# Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$305-370
3	4	B512	General Clerk-Typist .....	300-360
4.1	1	L360	Physician (part-time) at rate of ...	860.00
6	12	T300	Child Welfare Worker .....	390-470
8	2	T302	Child Welfare Supervisor .....	450-535

# Section 66b. PUBLIC WELFARE DEPARTMENT—SINGLE MEN'S REHABILITATION CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 12	Cook .....	*\$16.40 day *(17.05... 9-1-57)
2	1	T400	Camp Manager, Rehabilitation Center .....	500-600
3	3	T402	Assistant Camp Manager, Rehabilitation Center .....	410-490
4	1	T404	Camp Work Foreman, Rehabilitation Center .....	380-440
5			Inmate Help, not over .....	15.00

\*For seven and one-half hour work day.

## Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B20	Controller	\$1,900.00
2	24	B4	Accountant I	390-470
3	14	B6	Accountant II	450-540
5	11	B10	Accountant III	525-630
6	8	B14	Senior Accountant	640-760
6.1	6	B16	Supervising Accountant	750-900
7	1	B21	Chief Assistant Controller	1,000-1,200

### Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.1	1	B210	Office Assistant	\$245-290
13	2	B210	Office Assistant (part-time) at rate of	245-290
14	6	B222	General Clerk	300-360
14.1	1	B222	General Clerk	(k) 344.00
15	3	B228	Senior Clerk	360-440
16	3	B234	Head Clerk	440-525

### Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	12	B308	Calculating Machine Operator	\$300-360
21	7	B309	Key Punch Operator (IBM)	285-345
22	6	B310	Tabulating Machine Operator (IBM)	330-400
23	8	B311	Bookkeeping Machine Operator	320-390
24	1	B312	Senior Bookkeeping Machine Operator	390-450

### Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer	\$305-370
26	1	B417	Executive Secretary to the Controller	560-670
27	6	B512	General Clerk-Typist	300-360
27.1	1	B516	Senior Clerk-Typist	360-440
28	1	K6	Senior Attorney, Civil	850.00

## Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	\$15 per meeting
2	1	B78	Secretary, City Planning Commission	\$675.00
3	4	B408	General Clerk-Stenographer	305-370
4	1	B512	General Clerk-Typist	300-360
4.1	1	B516	Senior Clerk-Typist	360-440
6	2	F102a	Draftsman, Civil	460-525
7	1	F800	Director of Planning	1,375.00
7.1	1	F801	Principal City Planner	785-950
7.2	4	F803	Senior City Planner	630-750
8	1	F804	City Planning Delineator	460-550
10	4	F810	Associate City Planner	525-630
11	4	F812	Assistant City Planner	450-540
12.1	2	F830	City Planning Draftsman	450-540
13	1	F900	Senior Draftsman City Planning	480-575



**Section 69. PUBLIC UTILITIES COMMISSION—  
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners .....	(b) \$100.00
2	1	F1	Manager of Utilities .....	1,925.00
2.1	1	B4	Accountant I .....	390-470
3	1	B16	Supervising Accountant .....	750-900
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission .....	1,150.00
5	1	B54	Director, Bureau of Public Service .....	950.00
5.1	2	B55	Assistant Director, Bureau of Public Service .....	565-675
6	1	B60	Secretary, Public Utilities Commission .....	725.00
7	1	B77	Executive Secretary to Manager of Utilities .....	635-755
7.1	4	B408	General Clerk-Stenographer .....	305-370
8	1	B512	General Clerk-Typist .....	300-360
8.1	1	G52	Senior Personnel Assistant .....	525-630
8.3	1	G90	Director, Bureau of Personnel and Safety .....	1,000.00
9	1	L360	Physician (part-time) at rate of ...	860.00
10	1	O1	Chauffeur .....	495.00

**Section 69a. PUBLIC UTILITIES COMMISSION—  
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$390-470
1.1	1	B308a	Calculating Machine Operator (Key Drive) .....	300-360
2	1	B408	General Clerk-Stenographer .....	305-370
2.1	1	B412	Senior Clerk-Stenographer .....	370-450
2.2	2	B512	General Clerk-Typist .....	300-360
3	1	F100	Junior Draftsman .....	350-410
4	2	F102c	Draftsman, Electrical .....	460-525
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power .....	1,100.00
7	3	F404c	Assistant Engineer I, Electrical ..	525-630
7.1	2	F406c	Assistant Engineer II, Electrical ..	625-715
7.2	1	F410c	Engineer, Electrical .....	705-840
8	1	N102	Street Lighting Inspector .....	565-645

**Section 69b. PUBLIC UTILITIES COMMISSION—LIGHT,  
HEAT AND POWER BUREAU (Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F401c	Junior Engineer, Electrical .....	\$480-550
2	1	F406c	Assistant Engineer II, Electrical...	625-715

**Section 70. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I .....	\$390-470
1.1	3	B6	Accountant II .....	450-540
1.2	1	B10	Accountant III .....	525-630
1.2.1	1	B14	Senior Accountant .....	640-760
1.3	1	B222	General Clerk .....	300-360

**Section 70. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.5	4	B408	General Clerk-Stenographer .....	305-370
1.6	1	B412	Senior Clerk-Stenographer .....	370-450
1.7	4	B512	General Clerk-Typist .....	300-360
1.8	10	B560	Communications Clerk, San Francisco International Airport	320-370
1.9	1	B562	Supervisor, Communications Division, San Francisco International Airport .....	400-475
2	2	C52	Elevator Operator .....	270-315
2.1	10	C102	Janitress .....	285-330
3	48	C104	Janitor .....	300-345
5	6	C108	Foreman Janitor .....	370-430
5.1	1	C110	Supervisor of Janitors .....	430-515
6	30	F51	Airport Attendant .....	390-450
7	5	F52	Crew Chief, S. F. Airport .....	430-515
8	1	F54	Supervisor of Maintenance, Airport Grounds .....	535-640

**Section 70.1. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service .....	\$490-590
7.3	1	F60	Assistant Superintendent of Airport Operations .....	590-705
8	1	F61	Superintendent of Airport Operations .....	900-1,100
9	1	F62	Manager, Airport Department .....	1,450.00
10	1	F410a	Engineer, Civil .....	705-840
11	1	O60	Sub-Foreman Gardener .....	360-420
11.1	7	O168.1	Operating Engineer .....	440-500
11.2	1	O172	Chief Operating Engineer .....	540-615

**Section 70.2. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

WAGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter .....	\$25.40 day (26.40 6-15-58)
13	2	A354	Painter .....	3.20 hr.
13.1	1	A404	Plumber .....	29.36 day
14	2	E108	Electrician .....	28.20 day (30.28 12-1-57)
14.1	5	J 4	Laborer .....	20.04 day (21.48 5-1-58)
15	1	J 66	Garageman .....	85.80 wk.
16.1	1	M54	Auto Machinist .....	115.70 wk.
17	5	O1	Chauffeur .....	*20.40-28.96 day (22.00-30.80 5-1-58)
18	2	O152	Engineer of Hoisting and Portable Engines .....	*22.40-30.00 day (24.00-31.60 5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70a. **PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project .....	\$575-690
1.1	1	B4	Accountant I .....	390-470
2	1	B6	Accountant II .....	450-540
3	1	B10	Accountant III .....	525-630
4	1	B210	Office Assistant .....	245-290
5	1	B232	Administrative Assistant, Hetch Hetchy Project .....	440-525
6	1	B408	General Clerk-Stenographer .....	305-370
7	1	B412	Senior Clerk-Stenographer .....	370-450
8	1	B454	Telephone Operator (part-time) at rate of .....	285-345
9	1	B512	General Clerk-Typist .....	300-360
10	2	C104	Janitor .....	300-345
12	7	E120	Governorman .....	345-400
13	8	E122	Power House Operator .....	410-470

Section 70b. **PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	6	E124	Senior Power House Operator ...	\$480-550
15	2	E128	Superintendent of Power House	575-660
16	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy .....	690-820
17	1	F350	Hydrographer .....	470-565
17.1	1	F352	Assistant Hydrographer .....	400-480
18	1	F404a	Assistant Engineer I, Civil .....	525-630
18.1	1	F404c	Assistant Engineer I, Electrical ...	525-630
18.2	1	F406a	Assistant Engineer II, Civil .....	625-715
19	1	F413	Senior Engineer, Hetch Hetchy Water and Power System .....	805-975
20	1	F606	Instrument Man .....	420-500
22	1	I 60	Housekeeper .....	265-305
23	1	I 60	Housekeeper (part-time) at rate of .....	265-305
23.1	1	M270	Superintendent, Machine Shop and Equipment, Utilities .....	640-760
24	2	O58	Gardener ...	330-380
25	1	O60	Sub-Foreman Gardener .....	360-420
26	1	O166.1	Junior Operating Engineer .....	390-450
27	1	O168.1	Operating Engineer .....	440-500
28	9	U130	Reservoir Keeper .....	345-400
30	2	U227	General Maintenance Foreman....	515-590
31	1	U230	Maintenance Foreman .....	420-480

Section 70c. **PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$25.40 day (26.40 . 6-15-58)
2	1	A160	Foreman Carpenter .....	28.04 day (29.04 . 6-15-58)
3	2	A354	Painter .....	3.20 hr.
4	1	E107	Power House Electrician .....	28.20 day (30.28...12-1-57)

**Section 70c. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	E108	Electrician .....	28.20 day (30.28 12-1-57)
5	6	E150	Lineman Helper .....	22.60 day (24.68 12-1-57)
6	8	E154	Lineman .....	28.20 day (30.28 12-1-57)
7	2	E160	Foreman Lineman .....	31.72 day (34.06 12-1-57)
7.1	1	E161	General Foreman Lineman ..	35.25 day (37.85 12-1-57)
7.2	1	I 12	Cook .....	†16.40 day 9-1-57)
8	16	J 4	Laborer .....	20.04 day (21.48 5-1-58)
			Pneumatic Tool Operator ..	*20.84-22.04 day (22.28-23.48 5-1-58)
9	2	J 10	Labor Sub-Foreman .....	3.18 hr. (3.36 5-1-58)
11	2	J 66	Garageman .....	85.80 wk.
12	5	M54	Auto Machinist .....	115.70 wk.
13	1	M57	Sub-Foreman Auto Machinist .....	10% over M54 rate
14	1	M254	Machinist .....	23.00 day
15	6	O1	Chauffeur .....	*20.40-28.96 day (22.00-30.80 5-1-58)
15.1	2	O152	Engineer of Hoisting and Portable Engines ....	*22.40-30.00 day (24.00-31.60 5-1-58)

†For seven and one-half hour work day.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70d. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I .....	\$390-470
2	1	B6	Accountant II .....	450-540
4	1	B14	Senior Accountant .....	640-760
6	1	B210	Office Assistant .....	(k 290.00
7	4	B408	General Clerk-Stenographer .....	305-370
8	2	B412	Senior Clerk-Stenographer .....	370-450
9	3	B512	General Clerk-Typist .....	300-360

**Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	F9	Manager and Chief Engineer, Hetch Hetchy Project ...	\$1,500.00
11	2	F100	Junior Draftsman .....	350-410
12	8	F102a	Draftsman, Civil .....	460-525
13	1	F102b	Draftsman, Mechanical .....	460-525
14	1	F102c	Draftsman, Electrical .....	460-525
15	6	F104a	Senior Draftsman, Civil .....	500-575
16	1	F104b	Senior Draftsman, Mechanical ..	500-575
17	2	F104c	Senior Draftsman, Electrical .....	500-575



**Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18	2	F108	Architect .....	720-820
19	3	F120	Architectural Draftsman .....	500-575
20	2	F122	Senior Architectural Draftsman ....	610-700
21	1	F202	Inspector of Public Works Construction .....	460-525
22	1	F256	Cartographer and Art Designer .....	460-525

**Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	3	F401a	Junior Engineer, Civil .....	\$480-550
25	2	F401c	Junior Engineer, Electrical .....	480-550
26	6	F404a	Assistant Engineer I, Civil .....	525-630
27	2	F404b	Assistant Engineer I, Mechanical .....	525-630
28	4	F404c	Assistant Engineer I, Electrical ....	525-630
29	9	F406a	Assistant Engineer II, Civil .....	625-715
30	2	F406b	Assistant Engineer II, Mechanical .....	625-715
31	4	F406c	Assistant Engineer II, Electrical ....	625-715
32	3	F410a	Engineer, Civil .....	705-840
33	2	F410b	Engineer, Mechanical .....	705-840
34	2	F410c	Engineer, Electrical .....	705-840
35	5	F412a	Senior Engineer, Civil .....	805-975
36	2	F412c	Senior Engineer, Electrical .....	805-975
37	1	F606	Instrument Man .....	420-500
38	1	O1	Chauffeur .....	495.00
39	1	X40	Senior Librarian .....	420-480

**Section 71. PUBLIC UTILITIES COMMISSION—  
UTILITIES ENGINEERING (Continued)**

**FOR CONSTRUCTION OUTSIDE SAN FRANCISCO**

The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item No.	No. of Employees	Department-Title	Compensation Schedules
1	1	Building Inspector .....	\$615.00
2	5	Chief of Party .....	600.00
3	2	Engineer .....	840.00*
4	2	Engineer Assistant, Class I .....	630.00
5	4	Engineer Assistant, Class II .....	715.00*
6	2	Engineer Construction .....	1,025.00*
7	2	Engineer Assistant, Construction ..	925.00*
8	2	Engineer, Junior .....	550.00
8.01	3	General Clerk-Typist .....	360.00
8.1	1	General Storekeeper .....	450.00
9	2	Housekeeper .....	305.00
10	14	Inspector .....	550.00
11	5	Instrument Man .....	500.00
12	5	Senior Inspector .....	630.00
13	19	Surveyor's Field Assistant .....	430.00

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to the rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

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Section 72. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	6	B4	Accountant I .....	\$390-470
6	3	B6	Accountant II .....	450-540
7	2	B10	Accountant III .....	525-630
7.1	1	B14	Senior Accountant .....	640-760
7.2	3	B68	Chief Clerk .....	550-660
8	5	B102	Teller .....	360-440
8.1	1	B103	Cashier "C" .....	360-440
8.2	3	B210	Office Assistant .....	245-290
8.3	1	B210	Office Assistant .....	(k 290.00
8.5	40	B222	General Clerk .....	300-360
9	55	B222	General Clerk .....	(k 360.00

Section 72.1. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Car House Receiver .....	\$300-360
10.1	7	B228	Senior Clerk .....	360-440
11	1	B234	Head Clerk .....	440-525
12	13	B308a	Calculating Machine Operator (Key Drive) .....	300-360
12.1	3	B309a	Key Punch Operator .....	285-345
12.3	2	B310a	Tabulating Machine Operator, Remington-Rand .....	330-400
12.4	1	B310.1a	Senior Tabulating Machine Operator, Remington-Rand ....	400-480
12.5	1	B330	Photographer .....	430-510
13	19	B408	General Clerk-Stenographer .....	305-370
13.2	2	B412	Senior Clerk-Stenographer .....	370-450
14	6	B454	Telephone Operator .....	285-345
14.01	1	B454	Telephone Operator .....	(k 345.00
14.1	1	B458	Chief Telephone Operator .....	335-410
15	23	B512	General Clerk-Typist .....	300-360
15.01	1	B512	General Clerk-Typist .....	(k 360.00
15.1	5	B516	Senior Clerk-Typist .....	360-440

Section 72.2. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator .....	\$270-315
17	3	C52	Elevator Operator .....	(k 315.00
18	14	C104	Janitor .....	300-345
18.1	7	C104	Janitor .....	(k 345.00
18.2	66	C104.1	Car Cleaner .....	310-355
18.3	22	C104.1	Car Cleaner .....	(k 355.00
18.5	1	C104.1	Car Cleaner (part-time) at rate of	310-355
18.6	6	C105	Working Foreman Car Cleaner....	340-395
19.1	2	C152	Watchman .....	300-345
19.2	7	C152	Watchman .....	(k 345.00

Section 72.3. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman .....	\$345-400
20.5	19	E122	Power House Operator .....	410-470
20.6	2	E124	Senior Power House Operator.....	480-550

**Section 72.3. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21	1	E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway	615-735
22	1	E250	Superintendent of Power and Plant, Municipal Railway	720-860
23.2	7	F654	Traffic Checker	300-360
23.4	1	G102	General Claims Agent, Municipal Railway	840-1,025
24	1	M10	Supervisor of Automotive Equipment, Municipal Railway	615-735
25	1	M20	Superintendent of Equipment	720-860
26	5	O168.1	Operating Engineer	440-500
27	1	O173	Superintendent of Cable Machinery	540-615
28	1	S5	General Manager, Municipal Railway	1,625.00
29	2	S60	Instructor, Municipal Railway	460-525

**Section 72.3.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1	S108	Bus Dispatcher	\$410-470
31	103	S111	Inspector, Municipal Railway	410-470
31.1	7	S113	Schedule Maker	430-490
32	15	S114	Claims Investigator	480-550
33	2	S115	Senior Claims Investigator	590-675
34	13	S120	Day Dispatcher	430-490
35	1	S122	Senior Inspector	430-490
36	1	S122.1	Chief Inspector	480-550
37	1	S124	Supervisor of Schedules	490-560
38	1	S126	Superintendent of Traffic	720-860
39	4	S128	Division Superintendent, Municipal Railway	575-660
40	2	S130	Assistant Superintendent of Transportation, Municipal Railway	625-715
41	1	S132	Superintendent of Transportation, Municipal Railway	720-860

**Section 72.4. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	A154	Carpenter	\$25.40 day (26.40 6-15-58)
1.1	1	A156	Patternmaker	28.00 day
1.2	1	A160	Foreman Carpenter	28.04 day (29.04 6-15-58)
1.3	1	A252	Glazier	24.40 day (24.72 1-2-58)
2	2	A354	Painter	3.20 hr.
3	12	A364	Car and Auto Painter	A354 rate
4	1	A366	Foreman Car and Auto Painter	A357 rate
5	1	A370	General Foreman Car and Auto Paint Shop	20% over A364 rate
6	4	E106	Armature Winder	23.48 day
7	1	E106.1	Foreman Armature Winder	27.00 day
8	1	E107	Power House Electrician	28.20 day (30.28 12-1-57)

**Section 72.4. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	E107.1	Foreman Power House Electrician	31.72 day (34.06 . 12-1-57)
10	1	E108	Electrician	28.20 day (30.28 . 12-1-57)
21	20	E154	Lineman	28.20 day (30.28 . 12-1-57)
22	4	E160	Foreman Lineman	31.72 day (34.06 . 12-1-57)
22.2	1	E161	General Foreman Lineman	35.25 day (37.85 . 12-1-57)
22.3	32	E200	Electrical Railway Shop Mechanic	85% of E202 rate
22.4	91	E202	Senior Electrical Railway Shop Mechanic	23.48 day
22.5	10	E206	Sub-Foreman Electrical Railway Shop Mechanic	10% over E202 rate
22.6	5	E208	Foreman Electrical Railway Shop Mechanic	27.00 day
25	15	J 4	Laborer	20.04 day (21.48 . 5-1-58)
27	50	J 66	Garageman	85.80 wk.
27.01	1	J 66	Garageman	(k 85.80 wk.

**Section 72.5. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27.1	3	J 68	Sub-Foreman Garageman	\$94.38 wk.
27.2	2	J 92	Rope Cable Splicer	20.40 day
28	42	J 152	Trackman	20.04 day (21.48 . 5-1-58) (in tunnels .125 hour additional)
			Burning and welding in con- nection with laborer's work	2.805 hr. (2.985 . 5-1-58)
			Vibrator and all pneumatic, gas and electric tools	*20.84-22.04 day *(22.28-23.48 . 5-1-58)
29	2	J 156	Switch Repairer	10% over J4 rate
30	3	J 160	Track Welder	22.44 day (23.88 . 5-1-58)
31	3	J 162	Electric Arc Welder	10% over E202 rate
32	5	J 166	Track Foreman	3.18 hr. (3.36 . 5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.



Section 72.5.1. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

WAGES (Continued)					Compensation Schedules
Item No.	No. of Employees	Class No.	Class-Title		
33	1	J 168	General Foreman Trackman	.....	\$ 3.18 hr. (3.36 5-1-58)
34.4	62	M53	Auto Mechanic	.....	110.70 wk.
35	39	M54	Auto Machinist	.....	115.70 wk.
36	6	M55	Foreman Auto Machinist	.....	133.06 wk.
37	5	M57	Sub-Foreman Auto Machinist	.....	10% over M54 rate
38	8	M60	Auto Fender and Body Worker	.....	115.70 wk.
39	2	M107	Blacksmith's Finisher	.....	1.50 day under M108 rate
40	3	M108	Blacksmith	.....	22.12 day
40.1	1	M110	Molder's Helper	.....	15.52 day
40.3	1	M112	Molder	.....	19.80 day
41	2	M252	Machinist's Helper	.....	17.65 day
41.1	2	M253	Machine Tool Operator	.....	18.45 day
42	16	M254	Machinist	.....	23.00 day
42.1	1	M268	Foreman Machinist	.....	26.50 day
43	7	O1	Chauffeur	.....	*20.40-28.96 day *(22.00-30.80 5-1-58)
44	1	O108	Leather Worker	.....	M54 rate
45	2	U108	Compressor Operator, Portable	.....	23.12 day (24.80 5-1-58)

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 72.6. **PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

WAGES (Continued)					Compensation Schedules
Item No.	No. of Employees	Class No.	Class-Title		
46	943	S102	Conductor	.....	*\$2.244 hr.
		S102	Conductor—Trainee rate	.....	**1.50 hr.
46.1	6	S102	Conductor	.....	(k 2.234 hr.
48	1000	S104	Motorman	.....	***2.244 hr.
		S104	Motorman—Trainee rate	.....	**1.50 hr.
49	1	S104	Motorman	.....	(k 2.234 hr.
50		S106	Bus Operator, as assigned, at rate of	.....	*2.244 hr.
		S106	Bus Operator—Trainee rate	.....	**1.50 hr.

\*20 cents per hour extra while instructing new employees as assigned by the Superintendent.

\*\*Trainee rate applies on original certification and for a period not to exceed seventeen working days.

\*\*\*20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

Section 73. **PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT  
EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	.....\$305-370
2	1	O1	Chauffeur	.....495.00
2.1	1	U42	Assistant General Manager and Chief Engineer, Water Department	.....1,000-1,200
3	1	U44	General Manager and Chief Engineer	.....1,625.00

**Section 73.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**  
**ACCOUNTING AND FINANCIAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Accountant I .....	\$390-470
5	1	B6	Accountant II .....	450-540
5.1	1	B10	Accountant III .....	525-630
6	1	B14	Senior Accountant .....	640-760
8	1	B210	Office Assistant .....	245-290
8.1	1	B222	General Clerk .....	300-360
9	1	B228	Senior Clerk .....	360-440
10	2	B308a	Calculating Machine Operator (Key Drive) .....	300-360
11	1	B311	Bookkeeping Machine Operator...	320-390
12	2	B408	General Clerk-Stenographer .....	305-370
12.1	2	B512	General Clerk-Typist .....	300-360

**Section 73.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER PURIFICATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer .....	\$305-370
13.1	1	C104	Janitor (part-time) at rate of .....	300-345
14	1	F401a	Junior Engineer, Civil .....	480-550
14.0	1	F404a	Assistant Engineer I, Civil .....	525-630
14.01	1	F524	Assistant Engineer II, Water Purification .....	615-705
14.1	1	F526	Engineer, Water Purification .....	705-840
16	1	L52	Bacteriological Laboratory Assistant .....	290-350
17	2	L130	Water Chemist .....	420-480
17.1	1	L132	Senior Water Chemist .....	540-615

**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator .....	\$330-380
18	1	B330	Photographer .....	430-510
18.1	1	B408	General Clerk-Stenographer .....	305-370
19	2	B512	General Clerk-Typist .....	300-360
20	1	F100	Junior Draftsman .....	350-410
21	2	F102a	Draftsman, Civil .....	460-525
22	5	F104a	Senior Draftsman, Civil .....	500-575
22.0	2	F202	Inspector of Public Works Construction .....	460-525
22.01	3	F401a	Junior Engineer, Civil .....	480-550
22.1	3	F404a	Assistant Engineer I, Civil .....	525-630
23	5	F406a	Assistant Engineer II, Civil .....	625-715
24	3	F410a	Engineer, Civil .....	705-840
24.1	1	F410b	Engineer, Mechanical .....	705-840
25	1	F412a	Senior Engineer, Civil .....	805-975
25.1	2	F604	Surveyor's Field Assistant .....	370-430
25.2	2	F606	Instrument Man .....	420-500

**Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**HOUSE SERVICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	4	B454	Telephone Operator .....	\$285-345
27	1	B454	Telephone Operator .....	(k 345.00
28	1	C52	Elevator Operator .....	270-315
29	5	C104	Janitor .....	300-345
30	1	C104	Janitor (intermittent) at rate of ..	300-345
31	1	C107	Working Foreman Janitor.....	335-385
32	1	I 122	House Mother .....	290-335

**Section 73.5 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**AGRICULTURE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer .....	\$305-370
33.02	1	O51	Farmer Sub-Foreman .....	360-420
33.1	1	O52	Farmer .....	330-380
34	1	V30	Assistant Superintendent, Agriculture .....	450-540
35	1	V40	Superintendent, Agricultural and Land Division, Public Utilities Commission .....	660-785

**WAGES**

36	2	J 4	Laborer .....	20.04 day (21.48...5-1-58)
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**Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk .....	\$550-660
38	1	B210	Office Assistant .....	245-290
39	32	B222	General Clerk .....	300-360
39.1	1	B222	General Clerk .....	(k 359.00
40	5	B222	General Clerk (part-time) at rate of .....	300-360
41	7	B228	Senior Clerk .....	360-440
42	8	B234	Head Clerk .....	440-525
43	15	B247	Meter Reader .....	335-390
44	3	B302	Addressing Machine Operator ....	300-360
45	10	B311	Bookkeeping Machine Operator ...	320-390
46	1	B312	Senior Bookkeeping Machine Operator .....	390-450
47	5	B408	General Clerk-Stenographer .....	305-370

**Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	9	B512	General Clerk-Typist .....	\$300-360
50	6	U54	Special Collector .....	345-420
51	1	U80	Assistant Manager, Water Sales ..	645-770
52	1	U88	Manager, Water Sales .....	750-900

**Section 73.7. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
52.1	1	U100	Investigator, Water Department...	480-550
52.2	1	U102	Assistant Investigator, Water Department .....	480-550
53	7	U122	Consumer's Serviceman .....	390-470
53.1	1	U122	Consumer's Serviceman .....	(k 449.00
54	1	U124	Special Service Inspector .....	390-470
55	2	U125	Hoseman—Ships and Docks .....	335-410
56	8	U127	Water Service Inspector .....	390-470
57	1	U128	Chief Water Service Inspector....	470-565

**Section 74. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.0	1	B222	General Clerk .....	\$300-360
1	1	B228	Senior Clerk .....	360-440
2	1	B234	Head Clerk .....	440-525
3	1	B408	General Clerk-Stenographer .....	305-370
4	4	B512	General Clerk-Typist .....	300-360
5	1	F100	Junior Draftsman .....	350-410
6	2	F102a	Draftsman, Civil .....	460-525
7	1	F202	Inspector of Public Works Construction .....	460-525
8	3	F401a	Junior Engineer, Civil .....	480-550
8.1	1	F401b	Junior Engineer, Mechanical .....	480-550
9	1	F406a	Assistant Engineer II, Civil .....	625-715
10	1	M270	Superintendent of Machine Shop and Equipment .....	640-760
11	8	O58	Gardener .....	330-380
12	1	O58	Gardener .....	(k 380.00

**Section 74.1 PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener .....	\$430-490
14	4	O166.1	Junior Operating Engineer .....	390-450
15	2	O168.1	Operating Engineer .....	440-500
16	1	O172	Chief Operating Engineer .....	540-615
17	2	U130	Reservoir Keeper .....	345-400
19	1	U136	General Foreman, Service and Meters .....	540-615
20	1	U140	General Foreman, Main Pipes ....	600-700
21	1	U142	Assistant Superintendent, City Distribution .....	785-880
22	1	U144	Superintendent, City Distribution .	860-1,050



**Section 74.2 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$25.40 day (26.40 6-15-58)
2	38	J 4	Laborer .....	20.04 day (21.48 5-1-58)
8	2	M265	Meter Repairman .....	10% over J4 rate
8.1	1	M265	Meter Repairman .....	(k 22.04 day (k23.63 5-1-58)
9	1	M266	Foreman Meter Repairman .....	15% over M265 rate
10	2	O1	Chauffeur .....	*20.40-28.96 day *(22.00-30.80 5-1-58)
10.1	1	O152	Engineer of Hoisting and Portable Engines .....	*22.40-30.00 day *(24.00-31.60 5-1-58)
11	5	U108	Compressor Operator, Portable ....	23.12 day (24.80 5-1-58)
12	12	U112	Pipe Caulker .....	85% A404 rate and 15% J4 rate
13	6	U114	Main Pipe Foreman .....	10% over U112 rate
15	18	U116	Serviceman .....	85% A404 rate and 15% J4 rate
16	16	U118	Serviceman's Assistant .....	60% J4 rate and 40% A404 rate
17	8	U120	Gateman .....	10% over U112 rate

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**MACHINE SHOP WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Pattern Maker .....	\$28.00 day
2	2	J 66	Garageman .....	85.80 wk.
3	6	M54	Auto Machinist .....	115.70 wk.
4	1	M252	Machinist's Helper .....	17.65 day
5	6	M254	Machinist .....	23.00 day
6	1	U113	Pipe Welder .....	A404 rate
7	1	U115	Special Pipe Fabricator .....	5% over A404 rate

# Section 75. **PUBLIC UTILITIES COMMISSION— PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$360-440
2	1	B354	General Storekeeper .....	370-450
3	1	B408	General Clerk-Stenographer .....	305-370
4	1	B454	Telephone Operator .....	285-345
4.1	1	B454	Telephone Operator (intermittent) at rate of .....	285-345
5	2	C152	Watchman .....	300-345
6	1	C152	Watchman .....	(k 345.00
7	2	O58	Gardener .....	330-380
8	1	O60.1	Foreman Gardener .....	430-490

## Section 75.01 **PUBLIC UTILITIES COMMISSION— PENINSULA DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	O166.1	Junior Operating Engineer .....	\$390-450
10	2	O168.1	Operating Engineer .....	440-500
11	3	U130	Reservoir Keeper .....	345-400
11.1	1	U130	Reservoir Keeper .....	(k 400.00
12	1	U212	Ranger .....	320-370
13	2	U212	Ranger .....	(k 370.00
14	1	U227	General Maintenance Foreman ...	515-590
15	1	U228	Meterman, Country .....	390-470
16	3	U230	Maintenance Foreman .....	420-480
17	1	U236	Assistant Superintendent Peninsula Division .....	690-820
18	1	U246	Superintendent, Peninsula Division	770-925

## Section 75.1. **PUBLIC UTILITIES COMMISSION— PENINSULA DIVISION (Continued)**

### **WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	\$25.40 day (26.40 6-15-58)
2	1	A354	Painter .....	3.20 hr.
3	1	A404	Plumber .....	29.36 day
4	1	E154	Lineman .....	28.20 day (30.28 12-1-57)
5	42	J 4	Laborer .....	20.04 day (21.48 5-1-58)
6	1	J 66	Garageman .....	85.80 wk.
8	2	M54	Auto Machinist .....	115.70 wk.
8.1	1	O152	Engineer of Hoisting and Portable Engines .....	*22.40-30.00 day (24.00-31.60 5-1-58)
9	1	U116	Serviceman .....	85% A404 and 15% J4 rate
10	1	U118	Serviceman's Assistant .....	60% J4 and 40% A404 rate

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 75.2. PUBLIC UTILITIES COMMISSION—  
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer . . . . .	\$305-370
17	1	B512	General Clerk-Typist . . . . .	300-360
18	1	C102	Janitress (part-time) at rate of . . . . .	285-330
19	1	O58	Gardener . . . . .	330-380
21	1	U130	Reservoir Keeper . . . . .	345-400
22	2	U212	Ranger . . . . .	320-370
22.1	1	U227	General Maintenance Foreman . . . . .	515-590
22.2	1	U230	Maintenance Foreman . . . . .	420-480
23	1	U231	Assistant Superintendent, Alameda District . . . . .	575-690
24	1	U232	Superintendent, Alameda District . . . . .	660-785
<b>WAGES</b>				
24.1	11	J 4	Laborer . . . . .	20.04 day (21.48 5-1-58)

**Section 75.3. PUBLIC UTILITIES COMMISSION—  
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contract.	

**Section 76. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**CONSTRUCTION EMPLOYMENT OUTSIDE OF SAN FRANCISCO**

(The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	No. of Employees	Department-Title	Per Month
1	1	Construction Engineer . . . . .	\$1,025.00*
2	4	Inspector . . . . .	550.00
3	1	Senior Inspector . . . . .	630.00
4	1	General Clerk-Stenographer . . . . .	370.00
5	2	Senior Draftsman . . . . .	575.00
6	3	Junior Engineer . . . . .	550.00
7	1	Assistant Engineer I . . . . .	630.00
8	3	Assistant Engineer II . . . . .	715.00*
9	3	Surveyor's Field Assistant . . . . .	430.00
10	1	Instrumentman . . . . .	500.00
11	2	Chief of Party . . . . .	600.00

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 77. PUBLIC UTILITIES COMMISSION—  
INTERDEPARTMENTAL SERVICES**

**FOR CONSTRUCTION OUTSIDE OF SAN FRANCISCO**

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Department-Title	Per Month
1	Architect .....	\$820.00*
2	Accountant I .....	470.00
3	Accountant II .....	540.00
4	Accountant III .....	630.00*
5	Chief of Party .....	600.00
6	Draftsman .....	525.00
7	Draftsman, Junior .....	410.00
8	Draftsman, Senior .....	575.00
9	Engineer .....	840.00*
10	Engineer, Assistant Class I .....	630.00
11	Engineer, Assistant Class II .....	715.00*
12	Engineer, Construction .....	1,025.00*
13	Engineer, Junior .....	550.00
14	Engineer, Senior .....	975.00*
15	General Clerk-Stenographer .....	370.00
16	General Clerk-Typist .....	360.00
17	General Storekeeper .....	450.00
18	Inspector .....	550.00
19	Senior Inspector .....	630.00
20	Instrument Man .....	500.00
21	Janitor .....	345.00
22	Housekeeper .....	305.00
24	Special Agent .....	360.00
25	Surveyor's Field Assistant .....	430.00
26	Timekeeper .....	360.00
27	Watchman .....	345.00
28	Subject to prior approval of the Civil Service Commission other classifications, as needed, at rates not to exceed that prevailing for the particular classification.	
29	Trucks and teams at rates established by Purchaser's contracts.	

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 83. BOARD OF EDUCATION (County Offices, etc.)**

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
1	1	Superintendent of Schools .. (b	\$10,000.00
2	1	Deputy Superintendent .... (e	7,500.00
4	7	Commissioners ..... (b	100.00



**Section 83.1 BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings . . .	\$690-820
1.1	1	A7	Assistant Supervisor of Repair of School Buildings . . . . .	600-720
5	24	B4	Accountant I . . . . .	390-470
6	6	B6	Accountant II . . . . .	450-540
6.1	2	B10	Accountant III . . . . .	525-630
7	1	B14	Senior Accountant . . . . .	640-760
7.1	1	B16	Supervising Accountant . . . . .	750-900
8	1	B103	Cashier "C" . . . . .	360-440
10	4	B210	Office Assistant . . . . .	245-290
11	2	B222	General Clerk . . . . .	300-360
12	1	B228	Senior Clerk . . . . .	360-440
12.1	1	B234	Head Clerk . . . . .	440-525
12.2	1	B239	Statistician . . . . .	450-540
12.3	1	B306a	Duplicating Machine Operator (Multilith or Davidson) . . . . .	345-420
13	9	B308a	Calculating Machine Operator (Key Drive) . . . . .	300-360

**Section 83.2. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM) . . . . .	\$285-345
13.2	3	B310	Tabulating Machine Operator (IBM) . . . . .	330-400
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM) . . . . .	410-490
13.4	1	B310.4	Supervisor, Tabulating Division . .	550-655
14	3	B311	Bookkeeping Machine Operator . .	320-390
14.1	6	B352	Storekeeper . . . . .	315-380
16	1	B354	General Storekeeper . . . . .	370-450
17	1	B380	Custodian R. O. T. C. . . . .	300-360
18	1	B390	School Supplies Analyst . . . . .	525-630

**Section 83.2.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	102	B408	General Clerk-Stenographer . . . . .	\$305-370
20	25	B408	General Clerk-Stenographer (part-time) at rate of . . . . .	305-370
21	*79	B408	General Clerk-Stenographer . . . . .	305-370
21.1	2	B410	Legal Stenographer . . . . .	335-410
22	8	B412	Senior Clerk-Stenographer . . . . .	370-450
22.1	1	B430	Confidential Secretary to Superintendent of Schools . . . . .	460.00
23	4	B454	Telephone Operator . . . . .	285-345
25	73	B512	General Clerk-Typist . . . . .	300-360
25.2	*57	B512	General Clerk-Typist . . . . .	300-360
25.3	40	B512	General Clerk-Typist (part-time) at rate of . . . . .	300-360
25.4	1	B516	Senior Clerk-Typist . . . . .	360-440
25.5	3	C52	Elevator Operator . . . . .	270-315
26	136	C102.1	School Janitress . . . . .	300-345
27	9	C102.1	School Janitress (part-time) at rate of . . . . .	300-345

\*To serve during school year only.

**Section 83.3. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	311	C106	School Janitor .....	\$315-360
30	1	C106	School Janitor (part-time) at rate of .....	315-360
32	34	C106.1	Working Foreman School Janitor..	350-410
33	2	C111	Assistant Supervisor of School Janitors .....	385-445
33.1	1	C112	Supervisor of School Janitors .....	450-540
34	9	C152	Watchman (part-time) at rate of .....	300-345
35	†3	I 2	Kitchen Helper .....	250-300
37.1	4	I 116	Orderly .....	255-305
37.2	†3	I 116	Orderly .....	255-305
38	43	J 78	Stockman .....	350-410
40	2	J 80	Foreman Stockman .....	420-460
40.1	1	L210	Assistant Supervisor of School Cafeterias .....	450-540
40.2	*2	L210	Assistant Supervisor of School Cafeterias .....	450-540
41	2	L610	Vision Screening Technician .....	430-500
41.1	1	L702	Laboratory Assistant .....	315-360
42	1	O1	Chauffeur .....	495.00

†To serve during school year only.

\*To serve ten and one-half months only.

**Section 83.3.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	29	O58	Gardener .....	\$330-380
45	1	O61	Supervisor of Grounds .....	500-575
46	1	O106	Motion Picture and Sound Equipment Maintenance Man ..	420-480
47.1	3	O130	Typewriter Repairman .....	440.00
48	23	O168.1	Operating Engineer .....	440-500
49		O168.1	Operating Engineer (part-time) at rate of .....	440-500
50	2	O172	Chief Operating Engineer .....	540-615
50.01	1	P52	Public Health Nurse .....	430-500
50.02	2	R140	Pianist (part-time) at rate of .....	4.00 hr.
50.1		R140	Pianist (part-time) as needed .....	4.00 hr.
50.2	1	X52	Library Page (part-time) as needed .....	1.30 hr.
51			Referees and Umpires, \$1.50, \$2.50, \$3.00 and \$5.00 per game (as needed).	

**Section 83.4. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
52		L704	Laboratory Attendant (part-time) as needed .....	\$ 1.35 hr.
52.1			Readers (part-time) as needed ..	1.00 hr.
53			Dormitory Proctors (part-time) as needed .....	28.50
54			Part-time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55	40	R56	Playground Director (part-time) as needed .....	2.35 hr.

# Section 83.4. BOARD OF EDUCATION—

## NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
56		R56	Playground Director as needed, part-time school term, full-time school vacation .....	2.35 hr. 380-460
56.1	2	R58	Supervising Director .....	505-575
57		R52	Locker Room Aid (part-time) as needed .....	1.15 hr.
58			Truck Rental—Contractual Trucks (as needed) at rate established by purchaser's contract.	

# Section 83.4.1. BOARD OF EDUCATION—

## NON-CERTIFICATED EMPLOYEES (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11	A154	Carpenter .....	\$25.40 day (26.40 6-15-58)
2	2	A160	Foreman Carpenter .....	28.04 day (29.04 6-15-58)
3	6	A354	Painter .....	3.20 hr.
4	3	A404	Plumber .....	29.36 day
5	2	A456	Sheet Metal Worker .....	27.60 day
6	2	A504	Steamfitter .....	29.36 day
7	3	E108	Electrician .....	28.20 day (30.28 12-1-57)
8	†2	I 12	Cook (part-time) .....	**16.40 day **(17.05 9-1-57)
9	2	O1	Chauffeur .....	20.40-28.96 day *(22.00-30.80 5-1-58)
10	2	O1	Chauffeur (part-time) at rate of .....	20.40 day (22.00 5-1-58)
10.1	7	O3	School Truck Driver .....	*18.20-20.20 day
11	3	O122	Window Shade Worker .....	21.16 day (21.96 8-1-57)
12	1	O140	Piano Tuner .....	22.25 day

†To serve during school year only.

\*At rate set by Salary Standardization Ordinance for type of equipment operated.

\*\*For seven and one-half hour work day.

# Section 83.5. BOARD OF EDUCATION—

## NON-CERTIFICATED EMPLOYEES (Continued)

### (SCHOOL CAFETERIA)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part-time) .....	\$2.36 hr.
2	23	I 82	Cook-Manager, Secondary School Cafeteria (part-time) .....	2.30 hr.
3	21	I 84	Assistant Cook, Secondary School Cafeteria (part-time) .....	1.88 hr.
4	22	I 86	Cook-Manager, Elementary School Cafeteria (part-time) .....	1.93 hr.
5	20	I 90	Service Counter Attendant (part-time) Secondary School Cafeteria .....	1.65 hr.
6	138	I 92	School Cafeteria Helper (part-time)	1.52 hr.

**Section 83.5. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)  
(SCHOOL CAFETERIA) (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	*105	I 92	School Cafeteria Helper (part-time)	1.52 hr.
8	30	I 94	School Cafeteria Helper—Male (part-time)	1.73 hr.
9			Student Help (part-time)	under \$50.00 per month

(\*Exempt positions under \$80 per month.)

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

**Section 84. CIVIL SERVICE COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
1.1	1	B68	Chief Clerk	550-660
2	2	B210	Office Assistant	245-290
3	3	B222	General Clerk	300-360
4	1	B228	Senior Clerk	360-440
5	2	B234	Head Clerk	440-525
6	7	B408	General Clerk-Stenographer	305-370
8	9	B512	General Clerk-Typist	300-360
9	2	B516	Senior Clerk-Typist	360-440
10	4	G51	Personnel Assistant	400-480
11	5	G52	Senior Personnel Assistant	525-630
12	6	G58	Civil Service Examiner	575-690
12.2	1	G58.2	Senior Civil Service Examiner	675-800
12.3	1	G59	Assistant Personnel Director	805-975
13	1	G59.1	Supervisor of Wage Scales and Classifications	785-950
14	1	G59.2	Supervisor of Examinations	770-880
15	1	G62	Personnel Director and Secretary	1,300.00

**Section 85. RETIREMENT SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$390-470
1.01	1	B10	Accountant III	525-630
1.02	1	B14	Senior Accountant	640-760
1.1	1	B82	Secretary, Retirement System	950.00
1.2	1	B82.1	Assistant Secretary, Retirement System	735-840
2	2	B222	General Clerk	300-360
3	1	B244	Junior Actuary	450-540
4	1	B245	Assistant Actuary	660-785
5	9	B308a	Calculating Machine Operator (Key Drive)	300-360
5.2	3	B310	Tabulating Machine Operator I.B.M.	330-400
5.3	1	B310.4	Supervisor, Tabulating Division	550-655
6	8	B408	General Clerk-Stenographer	305-370
7		B422	Hearing Reporter (as needed), \$25.00 per day plus transcriptions.	
7.1	7	B512	General Clerk-Typist	300-360
7.2	1	G110	Compensation Claims Adjuster	540-645
8	2	L360	Physician (part-time) at rate of	860.00
10			Medical Examiners and medical testimony as needed at fees fixed by Retirement Board.	



## Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director .....	(e \$1,100.00
2.1	1	B79	Secretary, Health Service Board .....	(e 660.00
2.2	1	B210	Office Assistant .....	245-290
3	2	B222	General Clerk .....	300-360
4	1	B228	Senior Clerk .....	360-440
5	1	B234	Head Clerk .....	440-525
6	3	B310	Tabulating Machine Operator (IBM) .....	330-400
7	1	B310.4	Supervisor, Tabulating Division ..	550-655
8	2	B408	General Clerk-Stenographer .....	305-370
10	1	B454	Telephone Operator .....	285-345
11	9	B512	General Clerk-Typist .....	300-360
11.1	1	C104	Janitor (part-time) at rate of .....	300-345
12	1	L70	Physical Therapist .....	370-430

## Section 86b. PARKING AUTHORITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	5		Members of Parking Authority \$10.00 per meeting.	
1	1	B62	Secretary, Parking Authority .....	\$660.00
2	1	B94	General Manager, Parking Authority .....	1,000.00
3	1	B408	General Clerk-Stenographer .....	305-370
4	1	B416	Confidential Secretary, General Manager, Parking Authority ....	450.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 23, 1957.

ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of May 29, 1957.

ROBERT J. DOLAN, Acting Clerk.

Approved May 29, 1957.

GEORGE CHRISTOPHER, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of  
Sections 151 and 151.1 of the Charter

Effective July 1, 1957





# Salary Standardization Ordinance

File No. 14485-2, Ordinance No. 10203 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1957.

Be it ordained by the People of the City and County of San Francisco:

**Section I. Schedules of Compensation:** Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

## Section II. Work Schedules:

(a) *Normal Work Schedules:* A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.

### (b) *Other Normal Work Schedules:*

- 1) *San Francisco Hospital and Laguna Honda Home Laundries:* The normal work week schedule for employees assigned to the San Francisco Hospital and Laguna Honda Home Laundries shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
- 2) *Work Schedules on Operations at Remote Locations, Change of Shifts, etc.:* On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week

and the accumulation of normal days off to be taken at a later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.

- 3) *Saturday Morning Work Schedules*: In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.
- 4) *Work Schedules for Employees in Classes in Division R—Recreation Service*: Employees whose positions are allocated to classes in Division R—Recreation Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.
- 5) *Work Schedules for Employees in Class L504 Emergency Hospital Surgeon* shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

(c) *Extended Work Week*: When the regular duties of a position normally require a tour of duty six days per week, the appointing officer with the approval of the Board of Supervisors may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate any or all of such extended work schedules for such positions if at any time it finds and determines that the required work can be properly performed more economically by establishing additional employments or through some other method than by the use of extended work schedules.

(d) *Part Time Work Schedules*: Except as otherwise provided herein, a tour of duty of less than eight hours per day for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on pay rolls, budget estimates, salary ordinance and similar documents.

(e) *Intermittent Work Schedules*: Intermittent service is service requiring eight hours work per day, but less than five days per week.

### **Section III. Application of Schedules of Compensation to Various Work Schedules:**

(a) *Normal Work Schedules*: The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

(b) *Part Time Work Schedules:* Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) *Intermittent Work Schedule:* When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### **Section IV. Additional Compensation:**

(a) *For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease:* Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

(b) *For Extended Work Week Schedule:* When the appointing officer with the approval of the Board of Supervisors shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for work in excess of 40 hours per week at the rate of one and one-half times the rate of compensation fixed herein for the normal work schedules. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance, but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate the extended work schedules for such positions as provided in Section II, subdivision (c) hereof.

(c) *For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector:* At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of the Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) *For Night Tour of Duty:* A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid  $6\frac{1}{4}\%$  more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis, or to employees in Class L504 Emergency Hospital Surgeon, but shall apply to employees in Division R—Recreation Service working forty



hours per week within six days as provided in Section II, subdivision (b4) hereof.

(e) *For Shift Work:* A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon. First shift shall consist of a minimum of eight hours work.

(f) *For a Split Shift:* A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon.

(g) *For Standby Service:* Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

(h) *Employees Performing Services at Sewage Treatment Plants:* Employees other than J4 laborers required to work intermittently in section of sewage treatment plants heretofore or hereafter designated by the Civil Service Commission as entitling J4 laborers, when working in such sections, to the O210 Sewer Cleaner's rate of pay, shall be paid ten per cent more than the amount to which they are otherwise entitled for the period of such services.

## **Section V. Overtime:**

(a) *Emergency Overtime and Compensation Therefor for Positions Subject to Section 151:* Wherever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part time employees, employees in Class L504 Emergency Hospital Surgeon, or employees occupying execu-



tive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service cannot be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on time rolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per

diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) *Overtime for Positions Related to Classes under Section 151.3:* Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under Section 151.3 of the Charter: premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

#### **Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:**

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; twelve m. to three p. m. on Good Friday; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Provided further that holidays for employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

Employees required by their respective appointing officers to work on any of the above specified or substitute holidays shall be paid extra compensation of one additional day's pay at time and one-half the usual rate in the amount of 12 hours pay for 8 hours worked or a proportionate amount for less than 8 hours worked.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation, or employees working a five-day work week schedule other than Monday through Friday inclusive, and employees of the Department of Public Health assigned to the laundries of the San Francisco Hospital or Laguna Honda Home shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) *Exceptions:* Provided, however, that persons employed for holiday work only or employees in Class L504 Emergency Hospital Surgeon, shall not receive the extra compensation referred to herein.

(c) *Time Off for the Purpose of Voting:* If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

## **Section VII. Method of Payment:**

(a) *Application of Schedules of Compensation:* Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1957, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary



equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following the completion of the required service, receive the seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided, further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) *Compensation Adjustments:* Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1957, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1957, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during a prior fiscal year will receive a lesser salary than if promoted in the same class during 1957-1958, his salary shall be adjusted on July 1, 1957, to the rate he would have received had he been promoted in 1957-58.

Provided further that if the application of the salary schedule would result in a decrease in the compensation of an occupant of a position, such compensation shall not be reduced and such occupant shall continue to receive such compensation until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) *Compensation Upon Transfer or Re-employment:* An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.



An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) *Exceptions:* No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

#### **Section VIII. Methods of Calculation:**

(a) *Monthly:* An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) *Conversion of Annual or Monthly Rates to Semi-Monthly Rates:* When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ( $\frac{1}{2}$ ), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ( $\frac{1}{2}$ ) or more the amount shall be increased to the next full cent.

**Section IX. Seniority Increments:** Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments. Increment shall accrue in accordance with schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

# COMPENSATION SCHEDULE PLAN 1957-1958

Schedule No.	Entrance	After Six Months' Service	After One Year's Service	After Two Years' Service	After Three Years' Service
1	\$ 200	\$ 210	\$ 220	\$ 230	\$ 240
2	205	215	225	235	245
3	210	220	230	240	250
4	215	225	235	245	255
5	220	230	240	250	260
6	225	235	245	255	265
7	230	240	250	260	270
8	235	245	255	265	275
9	240	250	260	270	285
10	245	255	265	275	290
11	250	260	270	285	300
11a	255	265	275	285	...
12	255	265	275	290	305
13	260	270	285	300	315
14	265	275	290	305	320
15	270	285	300	315	330
16	275	290	305	320	335
17	285	300	315	330	345
18	290	305	320	335	350
19	300	315	330	345	360
19a	300	315	330	350	...
20	305	320	335	350	370
20a	310	325	340	355	370
21	315	330	345	360	380
22	320	335	350	370	390
22a	320	335	350	375	...
23	330	345	360	380	400
23a	335	350	370	385	...
24	335	350	370	390	410
24a	340	355	375	395	...
25	345	360	380	400	420
26	350	370	390	410	430
26a	355	370	390	410	...
26b	350	370	390	415	...
26c	355	370	390	415	...
27	360	380	400	420	440
28	370	390	410	430	450
29	380	400	420	440	460
29a	385	405	425	445	...
30	390	410	430	450	470
30a	390	410	430	455	...
30b	390	410	430	460	...
30c	400	420	440	460	475
31	400	420	440	460	480
32	410	430	450	470	490
32a	415	435	455	475	495
33	420	440	460	480	500
33a	430	450	470	490	510
34	430	450	470	490	515
34a	400	430	460	490	525
34b	430	450	470	500	...
35	440	460	480	500	525
35a	450	470	490	515	535
36	450	470	490	515	540
36a	460	480	500	525	545
37	460	480	500	525	550
37a	465	485	505	530	555
37b	470	490	515	540	560
38	470	490	515	540	565

Schedule No.	Entrance	After Six Months' Service	After One Year's Service	After Two Years' Service	After Three Years' Service
38a	480	500	525	550	570
38b	470	500	525	550	575
39	480	500	525	550	575
39a	480	500	525	560	...
39b	490	515	540	550	...
39c	490	515	540	560	...
39d	490	515	540	565	585
40	490	515	540	565	590
41	500	525	550	575	600
41a	505	525	550	575	...
42	515	540	565	590	615
42a	520	545	570	595	620
42b	525	550	575	600	625
43	525	550	575	600	630
43a	525	550	575	600	640
43b	535	560	585	610	640
44	540	565	590	615	645
44a	550	575	600	625	...
44b	550	575	600	630	655
45	550	575	600	630	660
45a	560	590	615	640	670
45b	565	590	615	640	...
46	565	590	615	645	675
46a	575	600	630	655	...
47	575	600	630	660	690
47a	580	610	640	670	700
47b	595	615	645	675	700
48	590	615	645	675	705
48a	600	630	660	685	...
49	600	630	660	690	720
49a	600	630	660	700	...
49b	610	640	670	700	...
49c	...	...	...	...	725
50	615	645	675	705	735
50a	615	645	675	715	...
50b	625	655	685	715	...
51	630	660	690	720	750
51a	635	665	695	725	755
51b	640	670	700	730	760
51c	640	670	700	740	...
52	645	675	705	735	770
52a	...	...	...	...	775
53	660	690	720	750	785
53a	660	690	720	760	...
53b	675	705	735	770	800
54	675	705	735	770	805
55	690	720	750	785	820
56	705	735	770	805	840
56a	720	750	785	815	...
56b	720	750	785	820	850
57	720	750	785	820	860
57a	730	765	800	835	870
58	735	770	805	840	880
58a	745	780	815	850	...
59	750	785	820	860	900
60	770	805	840	880	925
61	785	820	860	900	950
62	805	840	880	925	975
63	820	860	900	950	1,000
64	840	880	925	975	1,025
65	860	900	950	1,000	1,050
66	880	925	975	1,025	1,075

# COMPENSATION SCEDULE PLAN 1957-1958 (Continued)

Schedule No.	Entrance	After Six Months' Service	After One Year's Service	After Two Years' Service	After Three Years' Service
66a	820	950	1,000	1,050	1,100
67	900	950	1,000	1,050	1,100
68	925	975	1,025	1,075	1,125
69	950	1,000	1,050	1,100	1,150
70	975	1,025	1,075	1,125	1,175
71	1,000	1,050	1,100	1,150	1,200
72	1,025	1,075	1,125	1,175	1,225
73	1,050	1,100	1,150	1,200	1,250
74	1,075	1,125	1,175	1,225	1,275
75	1,100	1,150	1,200	1,250	1,300
76	1,125	1,175	1,225	1,275	1,325
77	1,150	1,200	1,250	1,300	1,350
78	1,175	1,225	1,275	1,325	1,375
79	1,200	1,250	1,300	1,350	1,400
80	1,225	1,275	1,325	1,375	1,450
81	1,250	1,300	1,350	1,400	1,475
81a					1,500
82	1,275	1,325	1,375	1,450	1,525
83	1,300	1,350	1,400	1,475	1,550
84	1,325	1,375	1,450	1,525	1,600
85	1,350	1,400	1,475	1,550	1,625
86	1,375	1,450	1,525	1,600	1,675
87	1,400	1,475	1,550	1,625	1,700
88	1,450	1,525	1,600	1,675	1,750
89	1,475	1,550	1,625	1,700	1,775
90	1,525	1,600	1,675	1,750	1,825
91	1,550	1,625	1,700	1,775	1,850
92	1,600	1,675	1,750	1,825	1,900
93	1,625	1,700	1,775	1,850	1,925
94	1,675	1,750	1,825	1,900	1,975
95	1,700	1,775	1,850	1,925	2,000
96	1,750	1,825	1,900	1,975	2,050
97	1,775	1,850	1,925	2,000	2,100
98	1,825	1,900	1,975	2,050	2,150
99	1,850	1,925	2,000	2,100	2,200
100	1,900	1,975	2,050	2,150	2,250
101	1,925	2,000	2,100	2,200	2,300
102	1,975	2,050	2,150	2,250	2,350
103	2,000	2,100	2,200	2,300	2,400

**Section X. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter, or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

**Section XI. Schedules of Compensation:** The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E" rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

## A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings .....	\$690	\$820



# A—BUILDING TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A7	Assistant Supervisor of Repair of School Buildings .....	600	720
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings .....	690	820
A10	Superintendent of Maintenance and Repair of Public Buildings.....	785	950
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department .....	720	860
A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy...	575	690
A106	Building Inspector .....	540	615
A110	Supervising Construction Inspector...	600	690
A161	General Foreman Carpenter .....	20% over A154 rate	20% over A154 rate
A202	Cement Finisher's Helper.....	.84 day under A204 rate	.84 day under A204 rate
A208	General Foreman Cement Finisher ..	20% over A204 rate	20% over A204 rate
A358	General Foreman Painter .....	20% over A354 rate	20% over A354 rate
A364	Car and Auto Painter .....	A354 rate	A354 rate
A366	Foreman Car and Auto Painter.....	A357 rate	A357 rate
A370	General Foreman Car and Auto Paint Shop .....	20% over A364 rate	20% over A364 rate
A412	Plumbing Inspector .....	540	615
A416	Chief Plumbing Inspector .....	600	690
A460	General Foreman Sheet Metal Worker	20% over A456 rate	20% over A456 rate

# B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B2	Account Clerk .....	\$315	\$380
B4	Accountant I .....	390	470
B6	Accountant II .....	450	540
B9	Supervisor, Billing Unit, Department of Public Health .....	490	590
B10	Accountant III .....	525	630
B11	Cost Analyst .....	615	735
B14	Senior Accountant .....	640	760
B16	Supervising Accountant .....	750	900
B20	Controller .....	1,900	1,900
B21	Chief Assistant Controller .....	1,000	1,200
B23	Director, Bureau of Accounts, Public Utilities Commission .....	1,150	1,150
B25	Business Manager, Public Welfare Department .....	660	785
B32	Business Manager, Recreation and Park Department .....	690	820
B35	Administrative Assistant, Juvenile Court .....	640	760
B37	Assistant Superintendent (Administrative) San Francisco Hospital.....	690	820
B41	Assistant Superintendent (Administrative) Laguna Honda Home .....	660	785
B42	Superintendent, Laguna Honda Home .....	880	1,075
B51	Chief Administrative Officer.....	2,000	2,000

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B54	Director, Bureau of Public Service....	950	950
B55	Assistant Director, Bureau of Public Service .....	565	675
B55.1	Public Information Officer, San Francisco Disaster Council .....	645	645
B57	Executive Secretary, Art Commission	690	690
B58	Secretary, Recreation and Park Commission .....	675	805
B59	Secretary, Board of Trustees, War Memorial .....	660	660
B60	Secretary, Public Utilities Commission	725	725
B61	Secretary, Board of Permit Appeals..	660	660
B62	Secretary, Parking Authority.....	660	660
B67	Secretary, Fire Commission.....	785	785
B68	Chief Clerk .....	550	660
B72	Secretary, Library Commission.....	775	775
B73	Secretary, Board of Trustees, California Palace of Legion of Honor.....	660	660
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum.....	660	660
B74	Confidential Secretary to the Mayor..	785	785
B76	Executive Secretary to the Mayor ...	1,000	1,000
B76.1	Administrative Assistant to the Mayor	900	1,100
B76.3	Administrative Analyst .....	690	820
B77	Executive Secretary to the Manager of Utilities .....	635	755
B78	Secretary, City Planning Commission	675	675
B80	Recorder-Registrar .....	1,100	1,100
B82	Secretary-Actuary, Retirement System	1,300	1,300
B82.1	Assistant Secretary, Retirement System	735	840
B84	Under Sheriff .....	880	880
B86	Executive Secretary to the General Manager, Recreation and Park Department .....	805	805
B88	Chief Assistant Clerk of the Board of Supervisors .....	820	1,000
B89	Director, Bureau of Licenses.....	615	715
B90	Clerk of the Board of Supervisors....	975	1,175
B90.2	Director of Disaster Corps.....	975	975
B91	Director, Bureau of Delinquent Revenue .....	615	715
B92	Supervisor, Central Permit Bureau...	615	715
B93	Tax Collector .....	1,100	1,100
B94	General Manager, Parking Authority.	1,000	1,000
B95	Director of Finance and Records.....	1,100	1,100
B95.1	Assistant Director of Public Works, Administrative .....	860	1,050
B96	Managing Director, War Memorial...	1,025	1,025
B97	Executive Assistant, Chief Administrative Officer .....	1,050	1,050
B98	Confidential Secretary to the Sheriff..	660	660
B99	Confidential Secretary to the Assessor	660	660
B100	Supervisor of Real Property Records, Assessor's Office .....	560	670
B101	Supervisor of Personal Property Records, Assessor's Office.....	490	585
B101.1	Supervisor, Veteran's Exemption Bureau, Assessor's Office .....	370	450
B102	Teller .....	360	440
B103	Cashier "C" .....	360	440
B104	Senior Teller .....	440	525

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B105	Cashier "B" .....	460	550
B110	Cashier, Treasurer's Office.....	640	760
B111	Supervisor, Inheritance Tax Division, Treasurer's Office .....	630	750
B112	Cashier, Tax Collector's Office.....	590	705
B116	Cashier, County Clerk's Office.....	525	630
B152	Court Room Clerk.....	*500	*600
B158	Process Server .....	305	370
B159	Assistant Law Clerk .....	315	380
B160	Law Clerk .....	465	555
B162	Assistant Director, Bureau of Domestic Relations .....	360	440
B163	Director, Bureau of Domestic Relations	440	525
B164	Senior Law Clerk .....	525	630
B167	Chief Clerk, Sheriff's Office.....	615	735
B168	Chief Clerk, County Clerk's Office....	600	720
B169	County Clerk .....	1,100	1,100
B173	Public Administrator .....	820	1,100
B186	Estate Investigator .....	330	400
B188	Senior Estate Investigator.....	480	575
B190	Inheritance Tax Examiner.....	360	440
B192	Senior Inheritance Tax Examiner....	450	540
B210	Office Assistant .....	245	290
B213	Usher, Mayor's Office.....	300	360
B222	General Clerk .....	300	360
B222.1	Carhouse Receiver .....	300	360
B228	Senior Clerk ..	360	440
B230	Market Master .....	470	565
B232	Administrative Assistant, Hetch Hetchy Operations .....	440	525
B234	Head Clerk .....	440	525
B235	Director of Service, Assessor's Office..	560	670
B237	Medical Record Librarian .....	335	410
B238	Senior Medical Record Librarian.....	390	470
B239	Statistician .....	450	540
B240	Chief, Bureau of Records and Statistics, Public Health .....	550	660
B244	Junior Actuary .....	450	540
B245	Assistant Actuary .....	660	785
B247	Meter Reader .....	335	390
B250	Parking Meter Collector .....	360	440
B251	Supervisor of Parking Meter Collec- tions .....	440	525
B302	Addressing Machine Operator .....	300	360
B304	Senior Addressing Machine Operator.	360	440
B305	Voting Machine Adjuster .....	360	440
B306	Duplicating Machine Operator (Multi- graph) .....	300	360
B306a	Duplicating Machine Operator (Multi- lith or Davidson).....	345	420
B308	Calculating Machine Operator.....	300	360
B309	Key Punch Operator, I.B.M. ....	285	345
B309a	Key Punch Operator, Remington Rand	285	345
B310	Tabulating Machine Operator, I.B.M..	330	400
B310a	Tabulating Machine Operator, Reming- ton Rand .....	330	400
B310.1	Senior Tabulating Machine Operator, I.B.M. ....	410	490
B310.1a	Senior Tabulating Machine Operator, Remington Rand .....	400	480
B310.3	Supervisor, Tabulating and Reproduc- tion Bureau, Purchasing Department	600	720

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B310.4	Supervisor, Tabulating Division.....	550	655
B311	Bookkeeping Machine Operator.....	320	390
B311.1	Billing Machine Operator.....	315	380
B312	Senior Bookkeeping Machine Operator	390	450
B325	Blueprinter .....	330	380
B327	Photostat Operator .....	330	380
B330	Photographer .....	430	510
B352	Storekeeper .....	315	380
B354	General Storekeeper .....	370	450
B354.1	Senior Storekeeper .....	430	490
B355	Custodian of Voting Machines .....	525	630
B356	Assistant Custodian of Voting Machines	430	515
B358	Assistant Stationery Buyer .....	460	550
B360	Printing and Stationery Buyer.....	525	630
B366	Assistant Purchaser of Supplies.....	525	630
B367	Senior Assistant Purchaser of Supplies	615	705
B368	Chief Assistant Purchaser of Supplies	735	880
B374	Purchaser of Supplies.....	1,300	1,300
B380	Custodian, R.O.T.C. ....	300	360
B382	Supervisor, Equipment and Supplies..	525	640
B390	School Supplies Analyst .....	525	630
B408	General Clerk-Stenographer .....	305	370
B410	Legal Stenographer .....	335	410
B411	Senior Legal Stenographer.....	390	470
B412	Senior Clerk-Stenographer .....	370	450
B413	Assistant Clerk, Board of Supervisors	525	625
B414	Minute Clerk, Board of Supervisors	590	705
B415	Confidential Secretary to the District Attorney .....	430	515
B416	Confidential Secretary, General Manager, Parking Authority .....	450	450
B417	Executive Secretary to the Controller	560	670
B418	Stenographic Secretary to the Mayor	460	460
B419.1	Secretary, Public Welfare Commission	575	575
B420	Phonographic Reporter .....	450	540
B422	Hearing Reporter .....	**25.00 day	**25.00 day
B424	Assistant to Director, M. H. de Young Memorial Museum .....	370	450
B425	Assistant to Director, California Palace of the Legion of Honor .....	370	450
B430	Confidential Secretary to Superintendent of Schools .....	460	460
B454	Telephone Operator .....	285	345
B458	Chief Telephone Operator.....	335	410
B510	Braille Typist .....	300	360
B512	General Clerk-Typist .....	300	360
B516	Senior Clerk-Typist .....	360	440
B560	Communications Clerk, San Francisco International Airport .....	320	370
B562	Supervisor, Communications Division, San Francisco International Airport	400	475

\*\$50 per month in addition when regularly assigned as clerk to the presiding judge, and \$75 per month as clerk for Judicial Council Statistics.

\*\*Plus transcriptions.



## C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium .....		
C4	Superintendent of Auditorium.....	\$480	\$575
C52	Elevator Operator .....	705	805
C101	Dressing Room Maid.....	270	315
C102	Janitress .....	1.35 hr.	1.35 hr.
C102.1	School Janitress .....	285	330
C104	Janitor .....	300	345
C104.1	Car Cleaner .....	300	345
C105	Working Foreman Car Cleaner.....	310	355
C106	School Janitor .....	340	395
C106.1	Working Foreman School Janitor.....	315	360
C107	Working Foreman Janitor.....	350	410
C108	Foreman Janitor .....	335	385
C110	Supervisor of Janitors .....	370	430
C111	Assistant Supervisor of School Janitors	430	515
C112	Supervisor of School Janitors.....	385	445
C152	Watchman .....	450	540
C160	Harbor Master .....	300	345
C180	Gallery Attendant .....	370	430
C182	Assistant Head Gallery Attendant....	320	375
C184	Head Gallery Attendant.....	350	415
C204	Sub-Foreman Window Cleaner.....	390	460
		10% over	10% over
C251	Supervisor of Opera House Attendants	C202 rate	C202 rate
C252	Opera House Attendant.....	1.85 hr.	1.85 hr.
		1.60 hr.	1.60 hr.

## D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff .....	\$420	\$480
D4	Sergeant-at-arms, Board of Supervisors .....		
D5	Detention Hospital Bailiff.....	415	495
D6	Special Representative, Psychopathic Division, District Attorney's Office	430	490
D52	Jail Matron .....	460	525
D54	Head Jail Matron.....	380	460
D60	Jailer .....	460	550
D64	Captain of Watch .....	380	460
D66	Superintendent of Jail.....	460	550
D102	Writ Server .....	600	720
D152	Keeper .....	420	480
D154	Head Keeper .....	310	370
		470	560

## E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector .....	\$540	\$615
E4	Electrical Inspector .....	540	615
E8	Chief Electrical Inspector.....	600	690
E52	Fire Dispatcher .....	430	490
E54	Chief Fire Dispatcher.....	490	590
E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity .....		
		645	770
E120	Governor Man .....	345	400
E122	Power House Operator.....	410	470
E124	Senior Power House Operator.....	480	550
E128	Superintendent of Power House.....	575	660

# E—ELECTRICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E200	Electrical Railway Shop Mechanic....	85% of E202 rate	85% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic .....	10% over E202 rate	10% over E202 rate
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway ..	615	735
E250	Superintendent of Power and Plant, Municipal Railway .....	720	860
E300	Communication Technician, Civilian Defense .....	590	590

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities .....	\$1,925	\$1,925
F2	Director of Public Works .....	1,700	1,700
F3	Assistant Director of Public Works, Maintenance and Operation.....	1,000	1,200
F4	Assistant City Engineer.....	860	1,050
F9	Manager and Chief Engineer, Hetch Hetchy Bureau .....	1,500	1,500
F10	City Engineer .....	1,350	1,350
F51	Airport Attendant .....	390	450
F52	Crew Chief, San Francisco International Airport .....	430	515
F54	Supervisor of Maintenance, Airport Grounds .....	535	640
F58	Supervisor, Airport Services .....	490	590
F60	Assistant Superintendent of Airport Operations .....	590	705
F61	Superintendent of Airport Operations .....	900	1,100
F62	Manager, Airport Department.....	1,450	1,450
F100	Junior Draftsman .....	350	410
F102	Draftsman .....	460	525
F104	Senior Draftsman .....	500	575
F108	Architect .....	720	820
F110	Landscape Architect .....	490	590
F111	Assistant City Architect.....	820	1,000
F112	City Architect .....	900	1,100
F120	Architectural Draftsman .....	500	575
F122	Senior Architectural Draftsman .....	610	700
F202	Inspector of Public Works Construction .....	460	525
F210	Superintendent of Street Repair .....	720	850
F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment .....	860	1,050
F256	Cartographer and Art Designer.....	460	525
F300	Superintendent of Maintenance and Repair, Hetch Hetchy.....	690	820
F350	Hydrographer .....	470	565
F352	Assistant Hydrographer .....	400	480
F366	Chief, Department of Electricity.....	900	1,100
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power.....	1,100	1,100
F401	Junior Engineer .....	480	550
F404	Assistant Engineer I .....	525	630
F406	Assistant Engineer II.....	625	715
F407	Engineering Analyst .....	660	750
F410	Engineer .....	705	840
F412	Senior Engineer .....	805	975

## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F413	Senior Engineer, Hetch Hetchy Water and Power System.....	805	975
F430	Supervising Engineer, Recreation Department .....	705	840
F524	Assistant Engineer II, Water Purification .....	615	705
F526	Engineer, Water Purification.....	705	840
F527	Superintendent, Sewage Treatment Plant .....	720	860
F560	Superintendent, Bureau of Building Inspection .....	900	1,100
F604	Surveyor's Field Assistant.....	370	430
F606	Instrument Man .....	420	500
F610	Chief of Party.....	500	600
F654	Traffic Checker .....	300	360
F706	Chief Valuation and Rate Engineer...	820	1,000
F800	Director of Planning.....	1,375	1,375
F801	Principal City Planner.....	785	950
F803	Senior City Planner.....	630	750
F804	City Planning Delineator.....	460	550
F810	Associate City Planner.....	525	630
F812	Assistant City Planner.....	450	540
F830	City Planning Draftsman .....	450	540
F900	Senior Draftsman, City Planning .....	480	575

## G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser .....	\$480	\$550
G4	Supervising Land Appraiser.....	560	670
G5	Chief Land Appraiser.....	730	870
G8	Building Appraiser .....	480	550
G10	Supervising Building Appraiser.....	560	670
G11	Chief Building Appraiser.....	730	870
G15	Property Auditor, Assessor's Office...	480	550
G15.1	Warehouse and Probate Estate Appraiser .....	560	670
G16	Supervising Property Auditor.....	560	670
G17	Chief Personal Property Appraiser...	730	870
G18	Assistant Marine Surveyor.....	480	550
G19	Marine Surveyor .....	560	670
G20	Chief Assistant Assessor.....	1,100	1,100
G21	Administrative Assistant to Assessor..	720	820
G22	Real Estate Analyst.....	720	820
G31	Administrative Technician .....	525	625
G32	Junior Administrative Technician...	400	480
G51	Personnel Assistant .....	400	480
G52	Senior Personnel Assistant.....	525	630
G58	Civil Service Examiner.....	575	690
G58.2	Senior Civil Service Examiner.....	675	800
G59	Assistant Personnel Director.....	805	975
G59.1	Supervisor of Wage Scales and Classifications .....	785	950
G59.2	Supervisor of Examinations .....	770	880
G62	Personnel Director and Secretary, Civil Service Commission .....	1,300	1,300
G80	Personnel Officer, Department of Public Health .....	630	750

# G—EXAMINING AND EVALUATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission	1,000	1,000
G102	General Claims Agent, Municipal Railway	840	1,025
G110	Compensation Claims Adjuster	540	645
G153	Inspector, Tax Collector's Office	400	480
G154	Senior Inspector, Tax Collector's Office	470	540
G202	Right of Way Agent	550	660
G203	Senior Right of Way Agent	630	720
G204	Assistant Director of Property	735	880
G206	Director of Property	1,150	1,150

## I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$250	\$300
I 24	Senior Butcher	25.00 over I 22 rate	25.00 over I 22 rate
I 53	Vendor	270	270
I 53.1	Vendor Helper	1.20 hr.	1.20 hr.
I 54	Waitress	255	290
I 56	Waiter	255	290
I 58	Dining Room Steward	335	390
I 60	Housekeeper	265	305
I 80	Manager, Secondary School Cafeteria	2.36 hr.	2.36 hr.
I 82	Cook Manager, Secondary School Cafeteria	2.30 hr.	2.30 hr.
I 84	Assistant Cook, Secondary School Cafeteria	1.88 hr.	1.88 hr.
I 86	Cook Manager, Elementary School Cafeteria	1.93 hr.	1.93 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.65 hr.	1.65 hr.
I 92	School Cafeteria Helper	1.52 hr.	1.52 hr.
I 94	School Cafeteria Helper (Male)	1.73 hr.	1.73 hr.
I 106	Morgue Attendant	305	350
I 112	Supervisor, Ambulatory Inmates	390	470
I 116	Orderly	255	305
I 120	Senior Orderly	275	320
I 122	House Mother	290	335
I 130	Student Vocational Nurse	80.00	80.00
I 132	Practical Nurse	275	320
I 134	Licensed Vocational Nurse	275	320
I 152	Flatwork Ironer	250	300
I 154	Laundress	250	300
I 156	Starcher	250	300
I 158	Sorter	250	300
I 164	Marker and Distributor	250	300
I 166	Wringerman	270	330
I 167	Tumblerman	250	300
I 168	Laundry Utility Man	255	305
I 170	Washer	270	330
I 172	Head Washer	315	380
I 174	Superintendent of Laundry, Laguna Honda Home	410	490
I 178	Superintendent of Laundry, San Francisco Hospital	410	490
I 204	Porter	255	305
I 206	Porter Sub-Foreman	270	330
I 208	Porter Foreman	300	350



## I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 210	Head Porter .....	345	400
I 254	Seamstress .....	255	305
I 256	Head Seamstress .....	300	360
I 258	Institution Barber .....	420	420
I 302	Instructor in Occupational Therapy...	335	410
I 400	Executive Housekeeper .....	480	575

## J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer .....	\$270	\$330
J56	Sub-Foreman Book Repairer .....	300	360
J70	Hostler .....	10% over J4 rate	10% over J4 rate
J74	Rodent Controlman .....	320	370
J76	Senior Rodent Controlman .....	370	430
J78	Stockman .....	350	410
J80	Foreman Stockman .....	420	460
J91	Rigger Groundman .....	10% over J4 rate	10% over J4 rate
J92	Rope Cable Splicer .....	20.40 day	20.40 day
J108	District Director of Street Cleaning....	540	615
J112	Superintendent of Street Cleaning ...	720	815
J156	Switch Repairer .....	10% over J4 rate	10% over J4 rate
J162	Electric Arc Welder .....	10% over E202 rate	10% over E202 rate

## K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil .....	\$625	\$625
K6	Senior Attorney, Civil .....	850	850
K8	Principal Attorney, Civil .....	1,000	1,000
K10	Head Attorney, Civil .....	1,100	1,100
K12	Chief Attorney, Civil .....	1,200	1,200
K16	Special Counsel, Water Service ....	1,500	1,500
K20	Attorney, Bureau of Delinquent Revenue .....	850	850
K54	Attorney, Criminal .....	625	625
K55	Trial Attorney, Criminal .....	725	725
K56	Senior Attorney, Criminal .....	850	850
K58	Principal Attorney, Criminal .....	1,000	1,000
K60	Head Attorney, Criminal .....	1,100	1,100
K62	Chief Attorney, Criminal .....	1,200	1,200

## L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital .....	\$1,000	\$1,000
L6	Superintendent of San Francisco Hospital .....	1,250	1,250
L9	Assistant Superintendent (Medical) Laguna Honda Home .....	1,000	1,000
L16	Assistant Director of Public Health...	1,325	1,325
L18	Director of Public Health .....	1,625	1,625
L19	Chief, Division of Public Health Education .....	525	630

# L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L20	Public Health Educator.....	480	575
L30	Coroner .....	1,150	1,150
L50	Laboratory Apprentice .....	240	240
L52	Bacteriological Laboratory Assistant..	290	350
L53	Tissue Technician .....	350	410
L55	Clinical Laboratory Technician.....	380	440
L56	Bacteriologist .....	380	460
L58	Senior Bacteriologist .....	525	630
L66	Clinical Technician, Blood Bank .....	370	430
L67	Assistant Clinical Technician, Blood Bank .....	330	380
L70	Physical Therapist .....	370	430
L71	Senior Physical Therapist .....	420	480
L72	Medical Laboratory Assistant .....	300	345
L102	Food Chemist's Assistant .....	390	455
L104	Food Chemist .....	480	560
L106	Senior Food Chemist .....	575	660
L108	Assistant Toxicologist .....	480	560
L110	Toxicologist .....	575	660
L114	Engineering Chemist .....	525	630
L115	Chemist, Sewage Treatment Plant ...	615	705
L130	Water Chemist .....	420	480
L132	Senior Water Chemist .....	540	615
L146	Interne in Oral Surgery .....	150	150
L148	Assistant Resident in Oral Surgery ...	205	205
L150	Resident in Oral Surgery .....	265	265
L151	Dental Assistant .....	300	345
L152	Dental Hygienist .....	390	470
L156	Dentist .....	800	800
L160	Director of Dental Bureau .....	975	975
L202	Dietitian .....	345	400
L206	Chief Dietitian .....	410	470
L210	Assistant Supervisor of School Cafeterias .....	450	540
L306a	Senior Pharmacist, San Francisco Hospital .....	20% over L304 rate	20% over L304 rate
L306b	Senior Pharmacist, Laguna Honda Home .....	15% over L304 rate	15% over L304 rate
L352	Interne .....	150	150
L354	Assistant Resident .....	205	205
L356	Senior Assistant Resident .....	265	265
L357	Resident Physician .....	330	330
L359	Supervising Physician, Blood Bank ..	900	900
L360	Physician .....	860	860
L362	Supervisor of City Physicians .....	900	900
L363	Superintendent, Hassler Health Home	1,050	1,050
L364	Physician Specialist .....	925	925
L367	Clinical Director of Psychiatry .....	1,000	1,000
L368	Director, Bureau of Maternal and Child Health .....	1,050	1,050
L371	Director, Bureau of Communicable Diseases .....	1,050	1,050
L375	Chief, Division of Tuberculosis Control	1,000	1,000
L376	Chief, Division of Venereal Disease Control .....	1,000	1,000
L402	Research Assistant .....	345	400
L404	Psychologist .....	500	600
L406	Senior Psychologist .....	580	700
L452	X-Ray Technician .....	330	380

## L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L458	Roentgenologist .....	1,050	1,050
L502	Autopsy Surgeon .....	860	860
L504	Emergency Hospital Surgeon.....	770	770
L602	Audiometer Technician .....	400	480
L660	Investigator of Venereal Disease.....	355	410
L702	Laboratory Assistant .....	315	360
L704	Laboratory Assistant .....	1.35 hr.	1.35 hr.

## M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M8	General Superintendent of Shops....	\$770	\$925
M10	Supervisor of Automotive Equipment, Municipal Railway .....	615	735
M20	Superintendent of Equipment.....	720	860
M57	Sub-Foreman Auto Machinist.....	10% over M54 rate	10% over M54 rate
M59	General Foreman Auto Machinist....	20% over M54 rate	20% over M 54 rate
M107	Blacksmith's Finisher .....	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector .....	540	615
M252	Machinist's Helper .....	17.65 day	17.65 day
M253	Machine Tool Operator.....	18.45 day	18.45 day
M254	Machinist .....	23.00 day	23.00 day
M255	Bracemaker .....	24.35 day	24.35 day
M260	Instrument Maker .....	24.35 day	24.35 day
M264	Foreman Instrument Maker.....	28.00 day	28.00 day
M265	Meter Repairman .....	10% over J4 rate	10% over J4 rate
M266	Foreman Meter Repairman.....	15% over M265 rate	15% over M265 rate
M268	Foreman Machinist .....	26.50 day	26.50 day
M269	Supervisor of Machine Shop and Me- chanical Equipment .....	550	660
M270	Superintendent, Machine Shop and Equipment, Utilities .....	640	760
M280	Parking Meter Serviceman.....	10% over J4 rate	10% over J4 rate
M282	Foreman Parking Meter Serviceman..	15% over M280 rate	15% over M280 rate

## N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator .....	\$400	\$480
N8	Coroner's Chief Investigator.....	480	575
N11	Senior Investigator, District Attorney's Office .....	525	600
N12	Investigator, District Attorney's Office	460	525
N14	Investigator, Public Defender's Office	460	525
N53	Assistant District Supervisor.....	540	615
N54	District Supervisor Food and Housing	600	685
N56	Market and Food Inspector.....	490	565
N62	Veterinarian .....	540	615
N64	Dairy and Milk Inspector.....	490	565
N66	Chief Dairy and Milk Inspector .....	590	675
N70	Chief Food and Sanitary Inspector....	745	850
N100	Sanitarian .....	490	565

# N—MISCELLANEOUS INSPECTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N102	Street Lighting Inspector .....	565	645
N154	Agricultural Inspector .....	410	470
N155	Senior Agricultural Inspector .....	470	565
N156	County Agricultural Commissioner ...	690	820
N204	Housing and Industrial Inspector ....	490	565
N354	Inspector of Weights and Measures ..	410	470
N356	Senior Inspector of Weights and Measures .....	490	590
N358	Sealer of Weights and Measures .....	690	820
N403	Public Service Director, Mayor's Office .....	640	760
N403.1	Assitant Public Service Director, Mayor's Office .....	540	615
N422	Investigative Reporter .....	525	600

# O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger .....	495	495
	Special equipment such as Eductor, Compressor mounted on truck, Flushers, Motor Broom, Spray Truck and Water Truck .....	O1 rate 8 yds. and over	O1 rate 8 yds. and over
	Power Mower Tractor .....	O1 rate 6 yds. and under	O1 rate 6 yds. and under
O6	Ambulance Driver .....	390	470
	Part-time or intermittent service ...	21.50 day	21.50 day
O8	Morgue Ambulance Driver .....	390	470
O51	Farmer Sub-Foreman .....	360	420
O52	Farmer .....	330	380
O54	Supervisor, Buildings and Grounds...	420	500
O57	Tree Topper .....	15% over J4	15% over J4
		(Chainsaw rate)	(Chainsaw rate)
O57.1	Foreman Tree Topper .....	10% over O57 rate	10% over O57 rate
O58	Gardener .....	330	380
O59	Insecticide Spray Operator .....	355	415
O60	Sub-Foreman Gardener .....	360	420
O60.1	Foreman Gardener .....	430	490
O61	Supervisor of Grounds .....	500	575
O62	Superintendent of Grounds, Recreation and Park Department .....	575	655
O70	Supervisor of Maintenance .....	575	655
O74	Director of the Arboretum and Botanical Gardens .....	660	750
O76	Chief Nurseryman .....	500	575
O80	Nurseryman .....	370	430
O106	Motion Picture and Sound Equipment Maintenance Man .....	420	480
O108	Leather Worker .....	M54 rate	M54 rate
O130	Typewriter Repairman .....	440	440
O140	Piano Tuner .....	22.25 day	22.25 day
O166.1	Junior Operating Engineer .....	390	450
O168.1	Operating Engineer .....	440	500
O172	Chief Operating Engineer .....	540	615



# O—MISCELLANEOUS TRADES SERVICE (Continued)

No. Class	Civil Service Class Title	Compensation Entrance	Compensation Maximum
O173	Superintendent of Cable Machinery...	540	615
O208	General Foreman, Sewer Connections and Repairs .....	540	615
O214	Assistant Superintendent, Bureau of Sewer Repair .....	640	740
O254	Foreman, Asphalt Plant.....	15% over O252 rate	15% over O252 rate
O294	General Foreman of Street Repair....	565	640
O304	Hydrantman-Gateman .....	23.75 day	23.75 day
O308	Assistant Foreman, Hydrantman- Gateman .....	480	550
O310	Foreman Hydrantman-Gateman .....	500	575
O360	Supervisor of Construction, Roads and Paths .....	480	550

# P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward.....	†\$390	†\$470
	Part-time or intermittent service...	21.50 day	21.50 day
P3	Assistant Administrative Superintend- ent, Emergency Hospital Service...	480	550
P4	Administrative Superintendent, Emer- gency Hospital Service .....	540	615
P5	Rescue and First Aid Technician.....	460	525
P52	Public Health Nurse.....	430	500
P54	Supervisor, Public Health Nursing ...	490	550
P55	Educational Director of Public Health Nursing .....	550	600
P57	Assistant Director of Public Health Nursing .....	560	670
P58	Director of Public Health Nursing....	660	760
P102	Registered Nurse .....	335a	390a
	Part-time or intermittent service ..	17.85 day	17.85 day
P104	Head Nurse .....	400a	460a
P110	Assistant Director of Nursing, San Francisco Hospital .....	440	525
P110.1	Assistant Director of Nursing, Laguna Honda Home .....	430	510
P111	Night Supervisor, San Francisco Hos- pital .....	440	525
P111.1	Night Supervisor, Laguna Honda Home	420	500
P112	Director of Nursing, Hassler Health Home .....	440	525
P118	Director of Nursing, Laguna Honda Home .....	525	625
P122	Director of Institutional Nursing.....	630	750
P204	Anesthetist .....	400	525
P208	Operating Room Nurse.....	380	440
P210	Operating Room Supervisor.....	440	525
P304	Instructor of Nursing .....	430	490
P306	Senior Instructor of Nursing .....	500	575

†50 cents day additional not to exceed \$15.00 per month, when assigned as booking steward.

(a) Rate for general duty nursing. Delivery Room, Nursery and Psychiatric assignment, \$10.00 per month additional.

## Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles .....	\$60 below minimum rate Insp. of Police	Same rate maximum as Insp. of Police
Q28	Range Master .....	\$60 below minimum rate Insp. of Police	Same rate maximum as Insp. of Police
Q64	Crime Laboratory Technician .....	Same rate as Q60	Same rate as Q60
Q65	Fingerprint Technician .....	350	410

## R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department .....	\$1,300	\$1,300
R3	Assistant Superintendent, Recreation Department .....	690	820
R4	Superintendent, Recreation Department .....	975	975
R20	Assistant Director of Recreational Activities .....	540	615
R23	Assistant Supervisor of Restaurants and Playgrounds .....	400	460
R24	Supervisor of Restaurants and Playgrounds .....	460	525
R52	Locker Room Aide .....	1.15 hr.	1.15 hr.
R54	Athletic Attendant .....	1.15 hr.	1.15 hr.
R56	Playground Director .....	380	460
	Part-time or intermittent service..	2.35 hr.	2.35 hr.
R58	Supervising Director .....	505	575
R101	Camp Assistant .....	175	175
R102	Camp Manager .....	500	575
R105	Supervisor of Athletics .....	550	625
R106a	Supervisor of Dramatics and Dancing .....	550	625
R106c	Supervisor of Music .....	550	625
R106d	Supervisor of Aquatics .....	550	625
R108	Head Lifeguard .....	320	370
R110	Lifeguard .....	300	345
R111	Lifeguard-Watchman .....	300	345
R112	Matron, Swimming Pool .....	255	285
R114	Swimming Instructor .....	370	450
R118	Curator, Children's Museum .....	400	480
R130	Foreman, Recreational Activities .....	380	460
R132	Starter, Park Department .....	340	395
R140	Pianist .....	4.00 hr.	4.00 hr.

## S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau .....	\$1,625	\$1,625
S60	Instructor, Municipal Railway .....	460	525
S108	Bus Dispatcher .....	410	470
S111	Inspector, Municipal Railway .....	410	470
S113	Schedule Maker .....	430	490
S114	Claims Investigator .....	480	550
S115	Senior Claims Investigator .....	590	675
S120	Day Dispatcher .....	430	490

## S—STREET RAILWAY SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S122	Senior Inspector .....	430	490
S122.1	Chief Inspector .....	480	550
S124	Supervisor of Schedules .....	490	560
S126	Superintendent of Traffic, Municipal Railway .....	720	860
S128	Division Superintendent, Municipal Railway .....	575	660
S130	Assistant Superintendent of Transportation, Municipal Railway .....	625	715
S132	Superintendent of Transportation, Municipal Railway .....	720	860
S300	Chief of Transportation, Civilian Defense .....	645	645

## T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall .....	\$575	\$690
T13	Assistant Superintendent, Juvenile Hall .....	490	590
T20	Director of the Boys' Ranch School .....	520	620
T22	Assistant Director of the Boys' Ranch School .....	460	545
T24	Agricultural Instructor .....	390	450
T26	Ranch School Maintenance Man .....	350	415
T30	Division Supervisor, Juvenile Hall .....	480	570
T35	Group Supervisor .....	370	430
T36	Senior Group Supervisor .....	430	490
T56	Probation Officer .....	460	525
T57	Psychiatric Social Service Worker .....	410	490
T58	Chief Psychiatric Social Service Worker .....	480	550
T60	Senior Probation Officer .....	490	585
T62	Supervisor of Probation Services .....	630	750
T66	Executive Director, San Francisco Youth Council .....	480	550
T70	Chief Adult Probation Officer .....	950	950
T72	Chief Juvenile Probation Officer .....	1,050	1,050
T154	Administrative Assistant, Crippled Children's Program .....	470	575
T155	Medical Social Service Worker .....	400	480
T156	Senior Medical Social Service Worker .....	440	525
T157	Social Service Worker .....	370	430
T160	Senior Social Service Worker .....	420	500
T161	Director of Admissions, San Francisco Hospital .....	500	600
T163	Director of Public Welfare .....	1,150	1,150
T165	District Supervisor, Social Welfare .....	525	630
T300	Child Welfare Worker .....	390	470
T302	Child Welfare Supervisor .....	450	535
T400	Camp Manager, Rehabilitation Center .....	500	600
T402	Assistant Camp Manager, Rehabilitation Center .....	410	490
T404	Camp Work Foreman, Rehabilitation Center .....	380	440

## U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U42	Assistant General Manager and Chief Engineer, Water Department .....	\$1,000	\$1,200
U44	General Manager and Chief Engineer, Water Department .....	1,625	1,625
U54	Special Collector .....	345	420
U80	Assistant Manager, Water Sales .....	645	770
U88	Manager, Water Sales .....	750	900
U100	Investigator, Water Department .....	480	550
U102	Assistant Investigator, Water Department .....	390	470
U112	Pipe Calker .....	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U113	Pipe Welder .....	A404 rate	A404 rate
U114	Main Pipe Foreman .....	10% over U112 rate	10% over U112 rate
U115	Special Pipe Fabricator .....	5% over A404 rate	5% over A404 rate
U116	Serviceman .....	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U118	Serviceman's Assistant .....	60% J4 rate; 40% A404 rate	60% J4 rate; 40% A404 rate
U120	Gateman .....	10% over U112 rate	10% over U112 rate
U122	Consumer's Serviceman .....	370	450
U124	Special Service Inspector .....	390	470
U125	Hoseman, Ships and Docks .....	335	410
U127	Water Service Inspector .....	390	470
U128	Chief Water Service Inspector .....	470	565
U130	Reservoir Keeper .....	345	400
U136	General Foreman Service and Meters .....	540	615
U140	General Foreman, Main Pipes .....	600	700
U142	Assistant Superintendent, City Distribution .....	735	880
U144	Superintendent, City Distribution .....	860	1,050
U212	Ranger .....	320	370
U227	General Maintenance Foreman .....	515	590
U228	Meterman, Country .....	390	470
U230	Maintenance Foreman .....	420	480
U231	Assistant Superintendent, Alameda District .....	575	690
U232	Superintendent, Alameda District .....	660	785
U236	Assistant Superintendent, Peninsula District .....	690	820
U246	Superintendent, Peninsula District .....	770	925

## V—AGRICULTURAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture .....	\$450	\$540
V40	Superintendent, Agricultural and Land Division, Public Utilities Commission .....	660	785



## W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department....	\$975	\$975
W18	Supervisor of Golf Course Maintenance .....	515	615
W106	Rides Attendant .....	300	345
W108	Rides Attendant Helper .....	1.15 hr.	1.15 hr.
W150	Aquarium Attendant .....	345	400
W152	Aquatic Collector .....	410	470
W206	Animal Keeper .....	345	400
W208	Assistant Head Animal Keeper .....	410	470
W209	Animal Trainer-Keeper .....	400	460
W210	Head Animal Keeper .....	460	550
W212	Director of the Zoo .....	840	840

## X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian .....	\$1,100	\$1,100
X12	Chief Librarian .....	525	600
X20	Head Librarian .....	480	550
X32	Reference Librarian .....	480	550
X40	Senior Librarian .....	420	480
X42	Librarian .....	370	430
X52	Library Page .....	1.30 hr.	1.30 hr.

## Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum .....	\$1,300	\$1,300
Y4	Director, California Palace of the Legion of Honor .....	1,100	1,100
Y6	Organist .....	50.00 day	50.00 day
Y7	Chief Curator, California Palace of the Legion of Honor .....	515	615
Y8	Curator A .....	490	590
Y10	Curator B .....	440	525
Y12	Curator C .....	390	470
Y14	Curatorial Assistant .....	2.10 hr.	2.10 hr.
Y18	Curator of the Achenbach Foundation for Graphic Arts .....	480	575
Y20	Administrative Assistant, M. H. de Young Memorial Museum .....	490	590
Y22	Restorer .....	460	550
Y30	Registrar .....	370	450
Y42	Chief Installer .....	400	460
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum .....	400	460
Y44	Senior Museum Technician, California Palace of the Legion of Honor .....	345	400
Y45	Senior Museum Technician, M. H. de Young Memorial Museum .....	345	400
Y46	Museum Technician .....	330	380
Y48	Publicity Clerk .....	300	360
Y51	Ceramist .....	25.00 per firing	25.00 per firing
Y100	Director of the San Francisco Maritime Museum .....	595	700

## Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor .....	\$2,100E	\$2,100E
Z2	City Attorney .....	1,675E	1,675E
Z3	District Attorney .....	1,675E	1,675E
Z4	Assessor .....	1,675E	1,675E
Z5	Public Defender .....	1,300E	1,300E
Z6	Sheriff .....	1,300E	1,300E
Z7	Treasurer .....	1,300E	1,300E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 11, 1957.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 18, 1957.

JOHN R. McGRATH, Clerk.

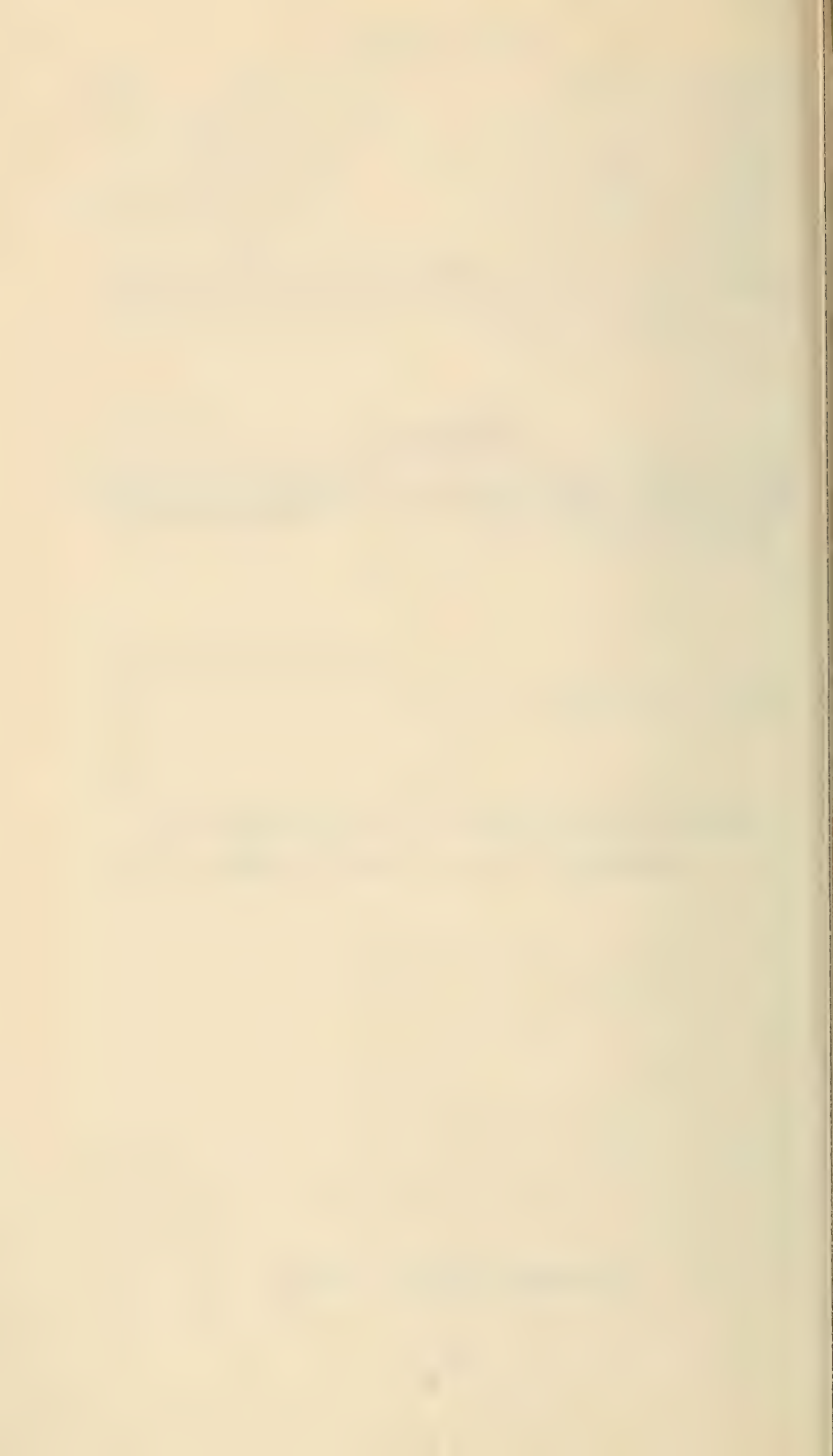
Approved March 20, 1957.

GEORGE CHRISTOPHER, Mayor.

# Salary Standardization Ordinance

Employees Subject To Provisions of  
Section 151.3 of the Charter

Effective July 1, 1957





**Fixing Schedules of Compensation, Effective July 1, 1957, to Be Paid Certain Employees Subject to Provisions of Section 151.3 of the Charter.**

File No. 15509-1, Ordinance No. 10498 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1957.

Be it ordained by the People of the City and County of San Francisco, as follows:

**Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications:** Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.52 hereof shall be paid beginning July 1, 1957, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1957, to sub-foreman, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.52 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1957, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.52.

**Section 2. Application of Schedules of Compensation:** Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.52 hereof which are subject to the provisions of Section 151.3 of the Charter and sub-foremen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1957, the amount set forth herein for the classification in which their respective positions are classified and allocated.

**Section 3. Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

**Section 4. Part Time Service:** Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the

service proportionate to the hours worked, except as otherwise specifically provided herein.

**Section 4.1. Standby Service:** Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein unless the appointing officer with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

**Section 5. Waiver of Contract Provisions:** The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

**Section 6. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1957-1958 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1957-1958.

**Section 7. Vacations:** Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

**Section 7.1. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1, to and Including 8.52, Hereof:** Premium pay for overtime shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.52 hereof (that is, "\$1.50 under the rate for class . . ." or "20% over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate for class . . .") and included herein on a per diem or weekly basis, shall be as determined

and fixed under the provisions of Section 8.1 to and including 8.52 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

**Section 7.2. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 8.** The schedules of compensation and the working conditions according to collective bargaining agreements composing the rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Section 8.1 to 8.52 inclusive hereof.

**Section 8.1.**

A52 Hodcarrier when tending bricklayer..... \$3.00 hour  
When working underground..... 3.00 hour  
plus \$2.00 per day  
additional  
When working on fire brick  
(exclusive of fireplace work)..... 3.00 hour  
per 8-hour day,  
8:00 a.m. to 12:00 and  
12:30 to 4:30 p.m.

*Hours of Work:* 7 hours per day, 5 days per week, Monday through Friday, inclusive. The hours of work shall be from 8:30 a. m. to 12 noon and from 12:30 p. m. to 4:00 p. m.

*Overtime:* All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

*Shifts:* Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift in any 24-hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

**Section 8.2.**

A52 Hodcarrier when tending plasterer.....\$24.80 day  
*Hours of Work:* 8 hours per day (8 a. m. to 12:00 noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday, inclusive.



*Overtime:* All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

*Shift:* None

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.3.

A56 Bricklayer ..... \$3.75 hour  
when working underground ..... \$2.00 day additional

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a. m. to 4 p. m. or shift work) shall be paid at double time.

*Shift:* When 2 shifts are worked, the first shift shall commence at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the employer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

*Holidays:* Employee shall be credited with holiday pay at rate of 5 cents for each hour worked. When this credit amounts to a normal day's pay, employee shall be allowed straight time for any unworked holiday designated as such in the Salary Standardization Ordinance effective July 1, 1957.

### Section 8.4.

A62 Tile Setter ..... \$26.20 day

*Hours of Work:* 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

*Overtime:* Work performed before 8:00 a. m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Veterans' Day, Thanksgiving Day and Christmas Day.

### Section 8.5.

A154 Carpenter ..... \$25.40 day  
Effective 6-15-58, \$26.40 day

When operating power saw ..... 3.30 hr.

Effective 6-15-58, \$3.425 hour

A160 Foreman Carpenter ..... 28.04 day  
Effective 6-15-58, \$29.04 day



**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

**Shift:** All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

**Holidays:** No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

**Section 8.6.**

A155 Cribber ..... \$22.04 day  
Effective 5-1-58, \$23.48 day

Working conditions same as J4 Laborer.

**Section 8.7.**

A156 Patternmaker ..... \$28.00 day

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time. Employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at double their straight time rate of pay in addition to holiday pay. Employees who do not qualify for holiday pay and who work on any of the enumerated holidays shall be compensated at double their straight time rate of pay.

**Shift:** None.

**Holidays:** New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (day shift) rate of pay for the above holidays, provided:

(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday is observed.

(b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;
2. Bona fide illness covered by a doctor's certificate;
3. A temporary lay-off which extends ten working days or less after the day on which the holiday occurred;
4. Absence approved by the employer.

Section 8.8.

A165 Stage Carpenter .....\$25.00 day

*Hours of Work:* 8 hours per day.

*Overtime:* All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and 8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

*Shift:* None.

*Holidays:* None.

Section 8.9.

A170 Stage Property Man ..... \$25.00 day

Working conditions same as A165 Stage Carpenter.

Section 8.10.

A180 Cabinet Maker .....\$22.36 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Section 8.11.

A204 Cement Finisher .....\$25.76 day

Effective 5-1-58, \$26.96 day

When working from swinging scaffolds ..... 3.28 hr.

Effective 5-1-58, 3.43 hr.

Power Machine Operators..... 3.36 hr.

Effective 5-1-58, 3.51 hr.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours of 8 a. m. and 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a. m. and 5 p. m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours' regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.12.

A252	Glazier .....	\$24.40 day
	Effective 1-2-58,	\$24.72 day
A254	Foreman Glazier .....	25.40 day
	Effective 1-2-58,	\$25.72 day

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive.

*Overtime:* For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.



### Section 8.13.

A302 Locksmith .....	\$25.40 day
	Effective 6-15-58, \$26.40 day
A304 Foreman Locksmith .....	28.04 day
	Effective 6-15-58, \$29.04 day

Working conditions same as A154 Carpenter.

### Section 8.14.

A354 Painter .....	\$3.20 hour
A357 Foreman Painter .....	3.20 hour
	plus \$2.00 day additional

When working on exterior staging over 8 stories or 125 feet above ground, and when working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

### Section 8.15.

A392 Plasterer .....	\$28.90 day
	<i>Hours of Work:</i> 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.16.

A404 Plumber .....	\$29.36 day
A408 General Foreman Plumber .....	35.36 day

Men working 30 feet or more above ground in a bos'n chair shall be paid an additional \$0.25 an hour.

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

*Overtime:* For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays, double time shall be paid.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

*Shift:* The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it de-



sirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a. m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24-hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed. Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24-hour work day period, he shall receive double time for the first such "third" shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

*First or Regular Daylight Shift:* An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

*Second Shift:* An 8-hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus **10 per cent.**

*Third Shift:* A 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus **15 per cent.**

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours' pay, and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

## Section 8.17.

A456 Sheet Metal Worker .....\$27.60 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated numbers of hours as defined:

The first shift shall be considered the day shift which starts at 8:00 a. m.

The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift.

Rate of wages for the second 8-hour shift shall be 8 hours' pay, plus 10 per cent of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 6½ hours' actual work, plus 10 per cent of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.18.

A504	Steamfitter .....	\$29.36 day
A506	General Foreman Steamfitter .....	35.36 day
Working conditions same as A404 Plumber.		

#### Section 8.19.

A651	Wire Fence Erector .....	\$25.60 day
	Ornamental Iron Work .....	3.40 hr.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* If a man is put to work, he shall receive not less than four hours pay at the straight time hourly rate. Hours worked beyond the first four hours shall be figured on the basis of actual hours worked.

When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first or "morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.20.

C109	Stagehand Grips, Clearers, Lamp Operators and Extra Flymen .....	\$14.00 per performance
	Head Flyman, Front Light Operator, Bridge Light Operator .....	\$15.00 per performance

*Hours of Work:* The rates of pay are for a performance of 4 hours or less.

*Overtime:* All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$2.75 per hour; between 5 p. m. and 8 a. m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

*Shift:* None.

*Holidays:* None.

## Section 8.21.

C202 Window Cleaner .....\$20.56 day

Men working on scaffolds or bos'n chair shall be paid an additional \$0.25 per hour.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All time worked outside of the regular work day and on Saturdays shall be paid at the rate of time and one-half. The regular work day shall be 7:00 a. m. to 3:30 p. m. or 6:00 a. m. to 2:30 p. m. with employees receiving a half hour lunch period between 11:00 and 11:30 a. m. Double time shall be paid for Sunday work.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Thanksgiving Day and Christmas Day shall be observed as holidays. All employees shall receive a full day's pay for the observance of said holidays, regardless of the day on which a holiday occurs, provided such employees have reported for work on their regular working day immediately before and immediately after said holiday. An employee shall be considered to have reported to work if absence on the day before or after said holiday is due to express permission of the employer or to bona fide illness. An employee required to work on a holiday shall be paid at the rate of time and one-half in addition to his regular pay.

## Section 8.22.

E104 Batteryman Electrician (Covered by  
Electrician's Contract) .....\$28.20 day  
Effective 12-1-57, \$30.28 day

Effective June 1, 1958, an increase shall be added to the above wage scale if the union and employers grant an increase in wages of up to \$0.125 per hour as is permitted under the collective bargaining agreement.

Working conditions same as E108 Electrician.

## Section 8.23.

\*E106 Armature Winder .....\$23.48 day  
\*E106.1 Foreman Armature Winder ..... 27.00 day

\*Covered by Electrical Industrial Repair Agreement.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including



Saturday morning, and all other times including Saturday afternoons, Sundays and holidays, shall be paid for at the rate of double time.

*Shift: None.*

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays. An additional day's pay shall be allowed for work performed on these holidays. A holiday falling on Sunday shall be observed on the following Monday.

#### Section 8.24.

E107	Power House Electrician (Covered by Electrician's Contract) .....	\$28.20 day Effective 12-1-57, \$30.28 day
E107.1	Foreman Power House Electrician ..	31.72 day Effective 12-1-57, \$34.06 day
E108	Electrician .....	28.20 day Effective 12-1-57, \$30.28 day
E108.1	Foreman Electrician .....	31.72 day Effective 12-1-57, \$34.06 day

Effective June 1, 1958, an increase shall be added to the above wage scale if the union and employers grant an increase in wages of up to 12½ cents per hour as is permitted under the collective bargaining agreement.

Employees working at heights in excess of 60 feet on unguarded scaffolding or unguarded structures shall be paid 50 per cent above the regular rates of pay.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m. or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays). An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

*Shift: First or Regular Daylight Shift:* An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

*Second Shift:* An 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

*Third Shift:* A 7½-hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15 per cent.



Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another, unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24-hour work day period, he shall receive double time for the first such third shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to be maintained.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

Section 8.25.

E109 Stage Electrician ..... \$25.00 day  
Working conditions same as A165 Stage Carpenter.

Section 8.26.

E110 Radio Maintenance Man ..... \$147.50 week  
Radio Maintenance Man (part-time)  
for first 8 hours worked per day ..... .12½ per hour  
additional  
E110.1 Senior Radio Maintenance Man ..... 162.50 week

*Hours of Work:* 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty-hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days' written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

*Overtime:* A technician's broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any change in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events.

In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours' rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technician should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked shall be at the rate of double time.

**Shift: None.**

**Holidays:** No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked by permanent employees. Double time shall be paid part-time employees as defined under HOURS OF WORK for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

#### Section 8.27.

E111 General Foreman Electrician .....\$35.25 day  
Effective 12-1-57, \$37.85 day

Effective June 1, 1958, an increase shall be added to the above wage scale if the union and employers grant an increase in wages of up to 12½ cents per hour as is permitted under the collective bargaining agreement.

Working conditions same as E108 Electrician.

#### Section 8.28.

E130 Elevator Mechanic .....\$28.16 day  
Effective 8-1-57, \$28.80 day

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive.

**Overtime:** All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

**Shift: None.**

**Holidays:** New Year's Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed be it Saturday, Sunday or during the week. In addition, Washington's Birthday, Decoration Day and Admission Day shall be observed without pay but if worked shall be at double time rate.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than 16 hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefor be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time.

#### Section 8.29.

E150 Lineman Helper .....\$22.60 day  
Effective 12-1-57, \$24.68 day  
E154 Lineman ..... 28.20 day  
Effective 12-1-57, \$30.28 day

E156 Cable Splicer .....	31.72 day
	Effective 12-1-57, \$34.06 day
E160 Foreman Lineman .....	31.72 day
	Effective 12-1-57, \$34.06 day
E161 General Foreman Lineman .....	35.25 day
	Effective 12-1-57, \$37.85 day

Effective June 1, 1958, an increase shall be added to the above wage scale if the Union and employers grant an increase in wages of up to 12½ cents per hour as is permitted under the collective bargaining agreement.

When men are required to work poles or towers which are more than 80 feet high they shall receive 50 per cent per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

*Overtime:* For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch, on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate for the time they are called until relieved from duty.

*Shift:* At least three shifts to run consecutively in twenty-four hours will have to be maintained.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

*First or Regular Daylight Shift:* An eight and one-half hour period, less thirty minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to eight times the regular hourly rate with no premium.

*Second Shift:* An eight-hour period less thirty minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to eight times the regular hourly rate plus 10%.

*Third Shift:* A seven and one-half hour period less thirty minutes for meals on the employee's time. Pay for a full third shift shall be a sum equivalent to eight times the regular hourly rate plus 15%.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same twenty-four hour work day period, he shall receive double time for the first such "third" shift worked. The twenty-four hour work day period mentioned herein shall be the twenty-four hour period commencing with the starting time of the day shift. No employee shall



be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

Shift work can be amended or revised by consent of both parties.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

### Section 8.30.

- \*E202 Senior Electrical Railway Shop Mechanic ..... \$23.48 day
- \*E208 Foreman Electrical Railway Shop Mechanic..... 27.00 day

\*(Covered by Electrical Industrial Repair Agreement.)

Working conditions same as E106 Armature Winder.

### Section 8.31.

- I 6 Pastry Cook ..... \$17.70 day  
Effective 9-1-57, \$18.40 day
- I 7 Baker ..... 17.70 day  
Effective 9-1-57, \$18.40 day
- I 10 Cook's Assistant ..... 13.40 day  
Effective 9-1-57, \$13.95 day
- I 11 Griddle Cook ..... 13.90 day  
Effective 9-1-57, \$14.45 day
- I 12 Cook ..... 16.40 day  
Effective 9-1-57, \$17.05 day  
(Starting at 4 p. m. or later) ..... 17.70 day  
Effective 9-1-57, \$18.40 day
- I 14 Junior Chef ..... 17.70 day  
Effective 9-1-57, \$18.40 day
- I 16 Chef ..... 21.40 day  
Effective 9-1-57, \$22.25 day

*Hours of work:* 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed. When an employee occupies a position combining two or more classifications in any day, he shall be paid for that day at the rate of pay for the highest classification. This shall not apply to relief for meal periods.

*Overtime:* All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.00 per hour or fraction thereof.

*Shifts:* No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.65 (\$2.75 9-1-57) per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.



Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

**Holidays:** New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Employees working a shift commencing at 2 p. m. or later on New Year's Eve shall receive time and one-half of their regular rate of pay for all such work but not less than \$2.80 per hour or fraction thereof. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

### Section 8.32.

I 22 Butcher .....	\$21.60 day
Effective 10-1-57,	\$22.20 day
Butcher (extra man) .....	24.75 day
Effective 10-1-57,	\$24.75 day

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday inclusive. Employees working less than 5 full days in a regular calendar week or less than 4 full days in a calendar week in which a holiday falls shall receive "Extra Man's" pay.

**Overtime:** All work performed before or after the regular scheduled hours (6.00 a. m. to 3:00 p. m., 7:00 a. m. to 4.00 p. m. or from 8:00 a. m. to 5:00 p. m.) or shift work, shall be paid at time and one-half. All work on Saturdays or in excess of 40 hours in one week, or in excess of 32 hours during a week in which a holiday falls, shall be paid at time and one-half. All work performed in excess of eleven hours in any one day or on Sundays and holidays shall be paid at double time.

**Shift:** A second shift may be established outside of the regular hours provided that there shall be no cutting or processing of meat.

**Holidays:** New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. All work performed on these holidays shall be paid at double time. When a holiday falls on Sunday, Monday shall be considered as the holiday. When a holiday falls on Saturday, Friday shall be considered as the holiday.

### Section 8.33.

#### I 52 Counter Attendant

7½ hours within 12 hours	\$12.25 day
	Effective 9-1-57, \$12.75 day
7½ hours within 8 hours	11.45 day
	Effective 9-1-57, \$11.90 day
6 hours within 9 hours	10.35 day
	Effective 9-1-57, \$10.75 day
6 hours straight	9.65 day
	Effective 9-1-57, \$10.05 day
4 hours straight	7.00 day
	Effective 9-1-57, \$7.30 day
3 hours straight or less	5.65 day
	Effective 9-1-57, \$5.90 day

*Hours of Work:* 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

*Overtime:* All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$2.00 per hour or fraction thereof.

*Shift:* A split shift shall be deemed to be 7½ hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

## Section 8.34.

		<i>Effective</i> 5-1-58
J4 Laborer .....	\$20.04 day	\$21.48
<i>Group I</i>		
When working on sandblasting .....	22.04	23.48
Concrete and Magnesite Mixer, under ½ yd. ....	22.04	23.48
Chainsaw, Faller, Logloader and Bucker ....	22.04	23.48
Pipewrapper, Kettlemen, Potmen and men applying asphalt, Lay-Kold, creosote and similar type materials .....	22.04	23.48
Header Board .....	22.04	23.48
Concrete Pan Work .....	22.04	23.48
Riprap Stonepaver and Rock Slinger, including placing of sacked concrete (wet or dry) ...	22.04	23.48
Cut Granite Curb Setter—laborer .....	22.04	23.48
Jackson and similar type compactors.....	22.04	23.48
Rototiler, buggymobile .....	22.04	23.48
Sand Blasters .....	22.04	23.48
Concrete Saw—walking type or hand type... ..	22.04	23.48
Pavement Breakers, Jackhammers .....	22.04	23.48
Lagging, Sheeting, Whaling, Bracing, Trench- jacking, Hand-guided Lagging Hammer... ..	22.04	23.48
Post Hole Diggers—air, gas and electric.....	22.04	23.48
Vibra-Screed—bull float in connection with laborers' work .....	22.04	23.48
<i>Group II</i>		
		<i>Effective</i> 5-1-58
Cement Dumper .....	20.84	22.28
Concrete chipping and grinding.....	20.84	22.28
Sloper .....	20.84	22.28
Mucker, underground .....	20.84	22.28
Guinea Chaser (Stakeman) .....	20.84	22.28
Vibrator and all pneumatic gas and electric tools (not listed in Group I) .....	20.84	22.28
Choke-setter and Rigger (Clearing work)... ..	20.84	22.28
Asphalt Shoveler .....	20.84	22.28
Concrete Laborers (wet or dry) .....		22.28
Pittsburgh Chipper and similar type brush shredders .....	20.84	22.28
Bootman .....	21.64	23.24
For burning and welding in connection with Laborer's work .....	2.805 hr.	2.985
Joy drills and similar type Drills (Subject to qualifying language) and Track Drillers, Diamond Core, Wagon Drillers, Blasters, Powderman, and High Scalers (including drilling for same) .....	2.98	3.16
For working in tunnels in connection with Laborer's work .....	0.125 hr. additional	
Men working off Bos'n Chair or Swinging scaffolds shall receive \$0.25 per hour above their classified wage rate.		
For signalling and rigging in connection with Laborer's work .....	2.755	2.935
Workers on general construction inside Bell Hole Footings and Shaft Work (Deep foot- ings L supported holes more than 15 deep shall be considered a shaft) .....	3.305	3.485



Gunite Workers		
Nozzleman .....	25.72 day	27.16
Rodman .....	25.72	27.16
Groundman .....	25.72	27.16
Gunman .....	23.08	24.52
Reboundman .....	21.00	22.44
Gunite Foreman .....	3.64 hr.	3.82
Skilled Wrecker .....	22.04 day	23.48
(Removing and salvaging of sash, windows, doors, plumbing and electric fixtures)		
Semi-skilled Wrecker .....	20.84	22.28
(Salvaging of other building materials)		
Labor Foreman (including J10 Labor Sub-Foreman J12 Labor Foreman and J168 General Foreman Trackman) ....	3.18 hr.	3.36

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day. Overtime hours, Monday through Friday, shall be reckoned by the hour and half hour. If work is suspended due to inclement weather, the employees shall be paid only for actual time worked. When it is necessary to temporarily transfer workmen from one classification to another such workmen shall be paid on the basis of the highest rate and the duration of payment at the highest rate shall be reckoned by the day and half day.

*Overtime:* One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays. Men working a complete shift of shift work on Saturdays, Sundays and holidays shall be paid 8 hours' pay at the appropriate overtime rate for 7 hours' work.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. On shift work, the above shall apply to men called out to work on the day shift only. If two or more shifts are employed, the above shall apply except that 3½ hours worked shall be paid as 4 hours worked, 7 hours worked shall be paid as 8 hours worked, and hours worked in excess of 3½ hours but less than 7 hours shall be paid on a pro rata basis.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shifts operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a. m., and not later than 8:00 o'clock a. m.



When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

**Holidays:** No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.35.

J66	Garageman .....	\$85.80 week
J66	Garageman (temporary) .....	18.88 day
J68	Sub-Foreman Garageman .....	94.38 week

**Hours of Work:** 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

**Overtime:** For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

**Shift:** Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10 per cent additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a. m. and after midnight shall receive 15 per cent additional to the wage scale in their respective classification.

Any employee who is employed for less than a week's work between Monday and Friday or Tuesday and Saturday shall be paid 10 per cent above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his daily rate of pay.

**Holidays:** Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when celebration is held in San Francisco), Thanksgiving Day, Christmas Day and the employee's birthday, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday. Employees shall receive pay for these holidays irrespective of whether or not they fall within the regularly scheduled work week.

In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change.

#### Section 8.36.

J152	Trackman .....	\$20.04 day
		Effective 5-1-58 \$21.48
	When working in tunnel .....	0.125 hr. additional
		Effective 5-1-58, 0.125 hr. additional
	Pavement Breakers, Jackhammers .....	22.04 day
		Effective 5-1-58, \$23.48 additional

Vibrator and all pneumatic gas and electric tools other than above.....		20.84 day
		Effective 5-1-58, \$22.28
Burning and welding in connection with laborer's work .....		2.805 hr.
		Effective 5-1-58, 2.985 hr.
J160	Track Welder .....	22.44 day
		Effective 5-1-58, \$23.88
J166	Track Foreman .....	3.18 hr.
		Effective 5-1-58, 3.36 hr.
J168	General Foreman Trackman .....	3.18 hr.
		Effective 5-1-58, 3.36 hr.
Working conditions same as J4 Laborer.		

### Section 8.37.

L304	Pharmacist .....	\$126.00 week
	Relief Pharmacist .....	3.6225 hour

*Hours of Work:* 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

*Overtime:* For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

*Shift:* All time worked after 7 p. m. shall be paid for at a rate of pay of 25 cents per hour additional.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive one and one-half times the regular day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

### Section 8.38.

M53	Auto Mechanic .....	\$110.70 week
M53	Auto Mechanic (temporary) .....	24.35 day
M54	Auto Machinist .....	115.70 week
M54	Auto Machinist (temporary) .....	25.45 day
M55	Foreman Auto Machinist .....	133.06 week
M60	Auto Fender and Body Worker .....	115.70 week

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

*Overtime:* Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m.

Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays shall be guaranteed 8 hours' work, or pay therefor, at double time. Employees working on holidays shall be guaranteed 8 hours' work or pay therefor at double time in addition to their daily rate.

*Shift:* Any temporary employee who is employed for less than a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10 per cent above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10 per cent above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15 per cent above the regular day rate.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Veterans' Day, Thanksgiving Day and Christmas Day shall be paid at double time in addition to the daily rate with a guarantee of 8 hours' work or pay therefor when worked. When any of the above holidays fall on Sunday, the day observed by the state or nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work-week, as defined in "Hours of Work" shall receive pay for any holiday that falls on the first day of the employee's shift the following week.

Section 8.39.

M108 Blacksmith .....\$22.12 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in the plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive. Except where work is not available by reason of acts of God, fire, flood, or outside power failure, any employee called in and/or reporting for work at the beginning of the shift shall receive either four hours work or four hours pay at the applicable rate, provided he does not leave sooner of his own accord. On Saturdays, Sundays and holidays, any employee who works more than four hours shall receive either eight hours work or eight hours pay provided he does not leave of his own accord.

*Overtime:* For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturdays, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50 per cent of the normal departmental crew of the plant works on such overtime day.



Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays. Any maintenance employee who is called in to work by the employer after the termination of his regular shift shall receive either two hours work or two hours pay at the overtime rate.

*Shifts:* Where two shifts are worked, eight hours of employment on each shift shall constitute a work day.

When an employee is working a regular shift and is changed to another shift, there must be a lapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four hour day; the twenty-four hour day shall be from 8 a. m. to 8 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$2.97 per hour and the third shift to be paid \$3.05 per hour.

*Holidays:* New Year's Day, February 21, 1958 (in lieu of Washington's Birthday), Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week Monday to Friday inclusive or any other regularly established work week; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which the holiday occurred.

Employees must have been in the employ of the employer for 30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay outlined above.

#### Section 8.40.

M110	Molder's Helper .....	\$15.52 day
M112	Molder .....	19.80 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50 per cent or more of journeymen molders and coremakers work or provided that a full department other than Molding and Coremaking departments are scheduled to work.

With the exception of melting or pouring operations, all work performed during the regular lunch period shall be paid for at the rate of double time.



*Shifts:* Consecutive shifts may be established under the following conditions:

- 1) They shall not operate less than ten consecutive shifts.
- 2) Where two shifts are worked, the second shift shall start immediately after the first shift terminates and shall consist of eight hours of work exclusive of a thirty minute lunch period on the employee's time.
- 3) Where three shifts are worked, the first shift shall consist of eight hours work, exclusive of a thirty minute lunch period on the employee's time. The second shift shall start immediately following the termination of first shift and shall consist of eight consecutive hours, inclusive of a thirty minute lunch period on the employee's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty minute lunch period on the employee's time.
- 4) Employees assigned to second or third shift operation shall receive twenty cents per hour above the minimum hourly day rate of pay for time worked.
- 5) Employees assigned to second or third shift shall receive eight hours pay provided they work a full shift.

*Holidays:* New Year's Day, Friday, February 21, 1958 (in lieu of Washington's Birthday), Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

- 1) The holiday falls within the regular scheduled work week, Monday to Friday, inclusive.
  - 2a) The employee worked the regular scheduled work day prior to and the first scheduled work day following the holiday.
  - 2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; a temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.
- 3) The employee has been in the employ of the employer for 15 calendar days.
- 4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following, said holiday will be paid under the above conditions.
- 5) Maintenance employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at their straight time hourly day rate of pay in addition to holiday pay. Should maintenance employees not qualify for holiday pay then they shall receive double their straight time hourly day rate of pay for work performed in any of the enumerated holidays.

#### Section 8.41.

M154	Boilermaker's Helper .....	\$18.00 day
M156	Boilermaker .....	21.04 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30-minute lunch period is allowed on the employer's time, and a 30-minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

*Shifts:* When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a. m. and terminate at 8 a. m.

First shift—8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate: M154, per hour \$2.41; M156, per hour \$2.83.

Third shift—a 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate: M154, per hour \$2.51; M156, per hour \$2.94.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

*Holidays:* The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

1. The employee has been in the employ of the employer for 30 calendar days.

2. The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.

3. The employee worked a shift on the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday

pay in spite of such tardiness. Any of the specified holidays falling on Saturday shall be paid for as such subject to the foregoing conditions.

If a holiday set forth above falls on a Sunday and is observed by the state or nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

## Section 8.42.

*Effective*  
5-1-58

01 Chauffeur, under 4 yds. capacity		
(water level) *	\$20.40 day	\$22.00
4 yds. and under 6 yds. (water level) .....	21.52	23.12
6 yds. and under 8 yds. (water level) .....	23.20	24.80
8 yds. and over (water level) .....	25.20	26.80
Self propelled Street Sweeper with		
self contained refuse bin .....	25.20	26.80
Pickup Trucks .....	20.40	22.00
Flat Rack Truck with carrying		
capacity under 10,500 lbs. ....	20.40	22.48
Flat Rack Truck with carrying		
capacity of 10,500 lbs. and over .....	21.36	24.08
A Frame Winch Truck (when winch is		
not used on a flat rack truck, the		
flat rack rate will apply) .....	23.40	25.00
Heavy Duty transport .....	23.40	25.00
Lift Jitneys and Fork Lift Drivers .....	21.96	23.56
Ross carrier and other type carrier .....	23.64	25.24
P.B. or similar type self-loading truck .....	26.00	27.60
Bootman .....	21.64	23.24

\*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday inclusive. If an employee works in two or more classifications, he shall receive the highest rate paid for all work performed during that one work day or shift.

**Overtime:** For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30 or 8:00 a. m., or shift work) and on Saturdays time and one-half shall be paid. Work performed on Sundays and holidays shall be paid at double time.

**Shift:** Where single shifts are worked, starting time shall be 7:00, 7:30, or 8:00 a. m. Starting times for afternoon shifts shall be adjusted to the morning starting times.

Where two shifts are worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

Where three shifts are worked, each shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half days' work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond



the first half day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.43.

		<i>Effective</i> 5-1-58
O1	Chauffeur, Small Rubber Tired Tractors.....	\$26.40 day \$28.00
	Small Tractor (with boom) .....	26.64 28.40
	Tractors, dozers, scrapers, sheep's foot and push cats .....	26.64 28.40
	Tractor (with boom) (D-6 or larger and similar) .....	28.40 30.00
	Tractor Loader (up to 2 yards) .....	27.84 29.60
	Tractor Loader (2 yards and over) .....	28.96 30.80
	Locomotives .....	24.00 25.60
	Locomotives (steam or over 30 tons) .....	26.40 28.00

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

#### Section 8.44.

O3	School Truck Driver	
	Trucks less than 4,500 lbs. carrying capacity.....	\$18.20 day
	Trucks 4,500 lbs. and less than 10,500 lbs. carrying capacity .....	19.20 day
	Trucks 10,500 lbs. and over carrying capacity .....	20.20 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. An employee shall receive a day's pay for any part of a day worked.

*Overtime:* For all work performed before or after the regular scheduled hours (8:00 a. m. to 5:00 p. m. or 8:15 a. m. to 5:15 p. m.) on Monday to Friday, time and one-half shall be paid. Work performed on Saturdays, Sundays and holidays shall be paid at double time with a minimum of four hours pay or work starting at 8:00 a. m. to 12:00 noon and/or 1:00 p. m. to 5:00 p. m.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be paid holidays when not worked for employees who have been employed four consecutive months. After having been employed for four consecutive months, an employee shall receive a day's pay for each of these enumerated holidays which may have occurred during such period of employment.

#### Section 8.45.

O122	Window Shade Worker .....	\$21.16 day
		Effective 8-1-57, \$21.96 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.



**Holidays:** New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

#### Section 8.46.

*Effective*  
5-1-58

O152 Engineer of Hoisting and Portable Engines:		
When operating: Rollers .....	\$26.40 day	\$28.00
When operating: Trenching Machines ...	26.64	28.40
When operating: Derricks and Power Graders .....	28.96	30.80
When operating: Cranes and Shovels over 1 yard .....	30.00	31.60
When operating: Cranes and Shovels including 1 yard .....	28.96	30.80
When operating: Asphalt Surface Heaters	26.40	28.00
When operating: Small rubber tired tractors .....	26.40	28.00
When operating: Small tractor (with boom) .....	26.64	28.40
When operating: Tractors, dozers, scrapers, sheeps foot, and push cats .....	26.64	28.40
When operating: Tractors (with boom) (D-6 or larger and similar) .....	28.40	30.00
When operating: Tractor Loader (up to 2 yards) .....	27.84	29.60
When operating: Tractor Loader (2 yards and over) .....	28.96	30.80
When operating: Locomotives .....	24.00	25.60
When operating: Locomotives (steam or over 30 tons) .....	26.40	28.00
When operating: Portable Crushers ....	26.40	28.00
When operating: Fork Lift or Lumber Stacker (on construction job site) ....	25.52	27.20
When operating: Material Hoist .....	25.52	27.20
Apprentices (oilers) .....	22.40	24.00

Employees working in tunnels or adits shall receive \$0.125 per hour over and above the regular rate.

Employees working within shafts, stopes and risers shall receive \$0.25 per hour over and above the regular rate.

The hours of employment of such employee shall commence at the portal of the tunnel, adit or shaft at which he is directed to report for work on his shift and shall end at such portal.

**Hours of Work:** 8 hours per day, 5 days per week, Monday to Friday, inclusive. The hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day, except overtime, which shall be reckoned by the hour and half-hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

**Overtime:** Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a. m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

**Shifts:** On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a. m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two-shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

Where in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

**Holidays:** No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

#### Section 8.47.

O210 Sewer Cleaner ..... \$3.00 per day over A155 Cribber  
Working conditions same as J4 Laborer.

#### Section 8.48.

O252 Dryer-Mixerman ..... \$24.00 day  
Effective 5-1-58, \$25.60 day  
Working conditions same as O152 Engineer of Hoisting and  
Portable Engines.

#### Section 8.49.

O268 Granite Cutter  
inside ..... \$2.625 hour  
outside ..... .50 day  
additional  
setting curbs in streets ..... 3.375 hour

**Hours of Work:** 8 hours per day (7 a. m. to 5 p. m.), 5 days per week, Monday to Friday, inclusive.

**Overtime:** For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

**Shift:** None.

**Holidays:** New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Employees must be employed 30 days prior to a holiday to be paid for a holiday. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.50.

O276	Asphalt Worker .....	\$20.84 day
	Effective 5-1-58, \$22.28 day	
O278	Asphalt Finisher .....	22.04 day
	Effective 5-1-58, \$23.48 day	
O280	Sub-Foreman Asphalt Finisher .....	3.18 hr.
	Effective 5-1-58, \$3.36 hr.	
O282	Foreman Asphalt Finisher .....	3.18 hr.
	Effective 5-1-58, \$3.36 hr.	

Working conditions same as J4 Laborer.

Section 8.51.

*S102	Conductor .....	\$2.244 hour
	**Trainee rate .....	1.50 hour
*S104	Motorman .....	2.244 hour
	**Trainee rate .....	1.50 hour
*S106	Bus Operator .....	2.244 hour
	**Trainee rate .....	1.50 hour

\*20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

\*\*Trainee rate applies on original certification and for a period not to exceed seventeen working days.

Section 8.52.

U108	Compressor Operator .....	\$23.12 day
	Effective 5-1-58, \$24.80 day	

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

**Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.52.** In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class No. and Title	Schedule of Compensation
A161 General Foreman Carpenter .....	20% over A154 rate
A208 General Foreman Cement Finisher .....	20% over A204 rate
A358 General Foreman Painter .....	20% over A354 rate
A460 General Foreman Sheet Metal Worker .....	20% over A456 rate
C204 Sub-Foreman Window Cleaner .....	10% over C202 rate

Class No. and Title	Schedule of Compensation
E206 Sub-Foreman Electrical Railway Shop Mechanic	10% over E202 rate
I 24 Senior Butcher	\$25.00 month over I22 rate
L306a Senior Pharmacist, San Francisco Hospital	20% over L304 rate
L306b Senior Pharmacist, Laguna Honda Home	15% over L304 rate
M57 Sub-Foreman Auto Machinist	10% over M54 rate
M59 General Foreman Auto Machinist	20% over M54 rate
O254 Foreman, Asphalt Plant	15% over O252 rate

Section 10. **Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Section 8.1 to and Including 8.52.** Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.52 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class No. and Title	Schedule of Compensation
A202 Cement Finisher's Helper	\$ .84 day under A204 rate
A364 Car and Auto Painter	A354 rate
A366 Foreman Car and Auto Painter	A357 rate
A370 General Foreman Car and Auto Paint Shop	20% over A364 rate
E200 Electrical Railway Shop Mechanic	85% of E202 rate
J 70 Hostler	10% over J4 rate
J91 Rigger Groundman	10% over J4 rate
J 156 Switch Repairer	10% over J4 rate
J 162 Electric Arc Welder	10% over E202 rate
M107 Blacksmith's Finisher	1.50 day under M108 rate
M265 Meter Repairman	10% over J4 rate
M266 Foreman Meter Repairman	15% over M265 rate
M280 Parking Meter Serviceman	10% over J4 rate
M282 Foreman Parking Meter Serviceman	15% over M280 rate
O1 Chauffeur, special equipment such as: Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water Truck	O1 rate 8 yds. and over
Power Mower Tractor	O1 rate 6 yds. and under 8 yds.
O57 Tree Topper	15% over J4 (Chainsaw) rate
O57.1 Foreman Tree Topper	10% day over O57 rate
O108 Leather Worker	M54 rate



Class No. and Title	Schedule of Compensation
U112 Pipe Calker .....	85% A404 rate 15% J4 rate
U113 Pipe Welder .....	A404 rate
U114 Main Pipe Foreman .....	10% over U112 rate
U115 Special Pipe Fabricator .....	5% over A404 rate
U116 Serviceman .....	85% A404 rate 15% J4 rate
U118 Serviceman's Assistant .....	60% J4 rate 40% A404 rate
U120 Gateman .....	10% over U112 rate

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 15, 1957.

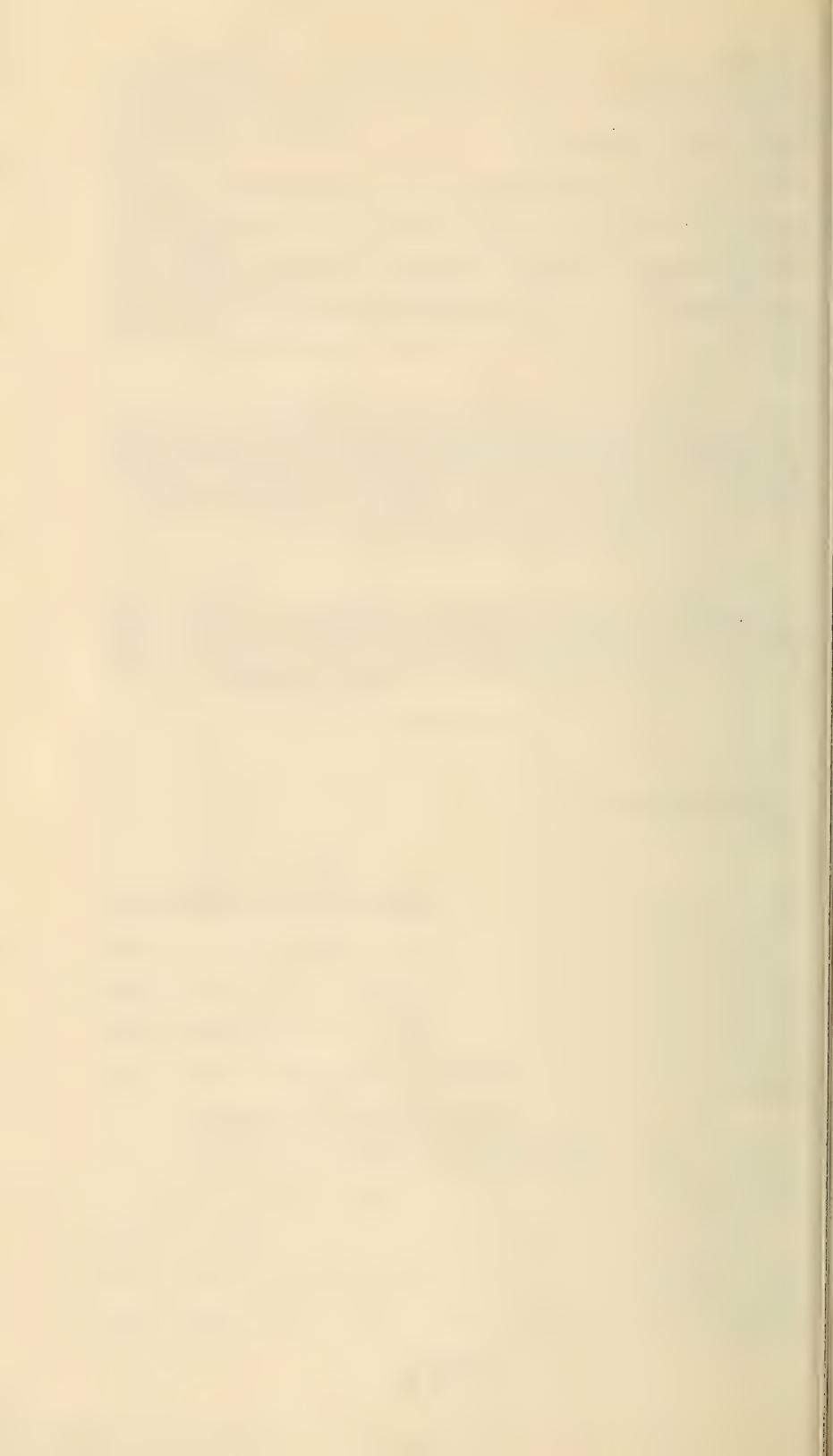
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 22, 1957.

JOHN R. McGRATH, Clerk.

Approved July 23, 1957.

GEORGE CHRISTOPHER, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of  
Sections 35.5.1 and 36.2 of the Charter

Effective July 1, 1957





**Fixing Schedules of Compensation, Effective July 1, 1957, to Be Paid Certain Employees Subject to Provisions of Sections 35.5.1 and 36.2 of the Charter.**

File No. 15361-1, Ordinance No. 10495 (Series of 1939).

Fixing and determining rates of compensation to be paid municipal officers and employees, whose offices and positions are allocated to classes specified herein and compensations for which are subject to the provisions of Sections 35.5.1 and 36.2 of the Charter; providing that said rates of compensation shall be effective beginning July 1, 1957, and repealing Ordinance No. 10210 (Series of 1939).

Be it ordained by the People of the City and County of San Francisco:

**Section 1. Adoption of Rates of Compensation Subject to the Provisions of Sections 35.5.1 and 36.2 of the Charter:** Pursuant to the provisions of Sections 35.5.1 and 36.2 of the Charter, the rates of compensation specified herein shall be paid beginning July 1, 1957, as provided in said Sections 35.5.1 and 36.2 of the Charter, to officers and employees of the City and County of San Francisco who are occupying positions designated as or allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of said Sections 35.5.1 and 36.2 of the Charter.

**Section 2. Application of Rates of Compensation:** Employees legally holding offices and positions in the classifications hereinafter set forth, the compensations for which are subject to the provisions of Sections 35.5.1 and 36.2 of the Charter, as aforesaid, shall be paid beginning July 1, 1957, as provided in Sections 35.5.1 and 36.2 of the Charter, the amount set forth herein for the classification in which the respective offices or positions are classified or allocated.

**Section 3.** The schedules of compensation composing the rates of pay for the respective classifications subject to the provisions of Sections 35.5.1 and 36.2 of the Charter are set forth in Sections 4 and 5 hereof.

**Section 4. Police Service.**

		Annual Compensation At Rate Per Month
Chief of Police	.....	\$1,389.00
Deputy Chief of Police	.....	1,168.00
Director of Traffic	.....	1,168.00
Chief of Inspectors	.....	1,168.00
Supervising Captain	.....	948.00
Department Secretary	.....	948.00
Captain of Inspectors	.....	865.00
Captain of Traffic	.....	865.00
Director of Bureau of Personnel	.....	821.00
Director of Bureau of Criminal Information	.....	821.00
Q80 Captain	.....	806.00
Q63 Criminologist	.....	806.00
Q60 Lieutenant	.....	646.00
Director of Bureau of Special Services	....	646.00
Inspector	.....	600.00
Inspector of Junior Traffic	.....	600.00
Q50 Sergeant	.....	586.00
Police Surgeon	.....	516.00
Q2 Policeman, 1st year	.....	466.00
2nd year	.....	481.00
3rd year	.....	501.00
4th year	.....	516.00

## Section 4. POLICE SERVICE (Continued)

		Annual Compensation At Rate Per Month
Q30	Police Patrol Driver, 1st year .....	466.00
	2nd year .....	481.00
	3rd year .....	501.00
	4th year .....	516.00
Q20	Woman Protective Officer, 1st year .....	466.00
	2nd year .....	481.00
	3rd year .....	501.00
	4th year .....	516.00
Motor Cycle Personnel		
Q60	Lieutenant .....	661.00
Q50	Sergeant .....	601.00
Q2	Policeman, 1st year .....	481.00
	2nd year .....	496.00
	3rd year .....	516.00
	4th year .....	531.00

## Section 5. Fire Service.

		Annual Compensation At Rate Per Month
	Chief of Department .....	\$1,389.00
	Deputy Chief of Department .....	1,168.00
H50	Assistant Chief of Department .....	948.00
	Secretary to Chief of Department .....	920.00
H40	Battalion Chief .....	821.00
H30	Captain .....	646.00
H20	Lieutenant .....	600.00
H152	Inspector of Fire Department Apparatus .....	530.00-600.00
H15	Engineer of Fire Engines .....	561.00
H10	Chief's Operator .....	561.00
H32	Captain, Bureau of Fire Prevention and Public Safety .....	666.00
H22	Lieutenant, Bureau of Fire Prevention and Public Safety .....	620.00
H24	Lieutenant, Bureau of Fire Investigation .....	620.00
H6	Investigator, Bureau of Fire Investigation .....	561.00
H4	Inspector, Bureau of Fire Prevention and Public Safety .....	561.00
H2	Fireman, 1st year .....	466.00
	2nd year .....	481.00
	3rd year .....	501.00
	4th year .....	516.00
H208	Captain, Salvage Corps .....	646.00
H206	Lieutenant, Salvage Corps .....	600.00
H202	Fireman, Salvage Corps, 1st year .....	466.00
	2nd year .....	481.00
	3rd year .....	501.00
	4th year .....	516.00
H120	Pilot of Fire Boats .....	646.00
H110	Marine Engineer of Fire Boats .....	646.00

Section 6. The normal work schedules for members of the Fire Department shall be as follows:

- (a) Chief of Department  
Deputy Chief  
Secretary to Chief of Department  
Chief, Division of Fire Prevention and Investigation  
Officer in Charge Bureau of Fire Investigation  
Such hours as may be required to perform their executive and administrative duties.
- (b) Officers and Firemen assigned to:  
Fire Prevention  
General Office

Inspector of Fire Department Apparatus  
Drill and Tower School  
Civilian Defense

Normal 5-day week, 40 hours, consisting of a tour of 8 hours performed within 9 hours, Monday through Friday.

- (c) Officers and Firemen, assigned to service requiring continuous operation, including the Assignment Office, Waterfront Detail, Bureau of Equipment:

Tours of 8 consecutive hours, not to exceed 21 such tours in a 28-day period.

- (d) Officers and members assigned to fire fighting companies, and fire boat crews and salvage corps members:

Not more than 120 hours in a 15-day work period as determined by the Fire Commission, but not more than 24 consecutive hours except in the case of a conflagration requiring the services of more than one-half of the force of the department.

- (e) Firemen assigned to Bureau of Fire Investigation:

Not to exceed 120 hours of work in each 15-day period as follows: 5 consecutive tours of day duty of 10 hours each; followed by two consecutive days and nights off duty; followed by 5 consecutive tours of night duty of 14 hours each; followed by two consecutive days and nights off duty.

Section 7. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Sections 35.5.1 and 36.2 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or rate of compensation or provisions in this ordinance.

Section 8. Ordinance No. 10210 (Series of 1939) is hereby repealed.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 15, 1957.

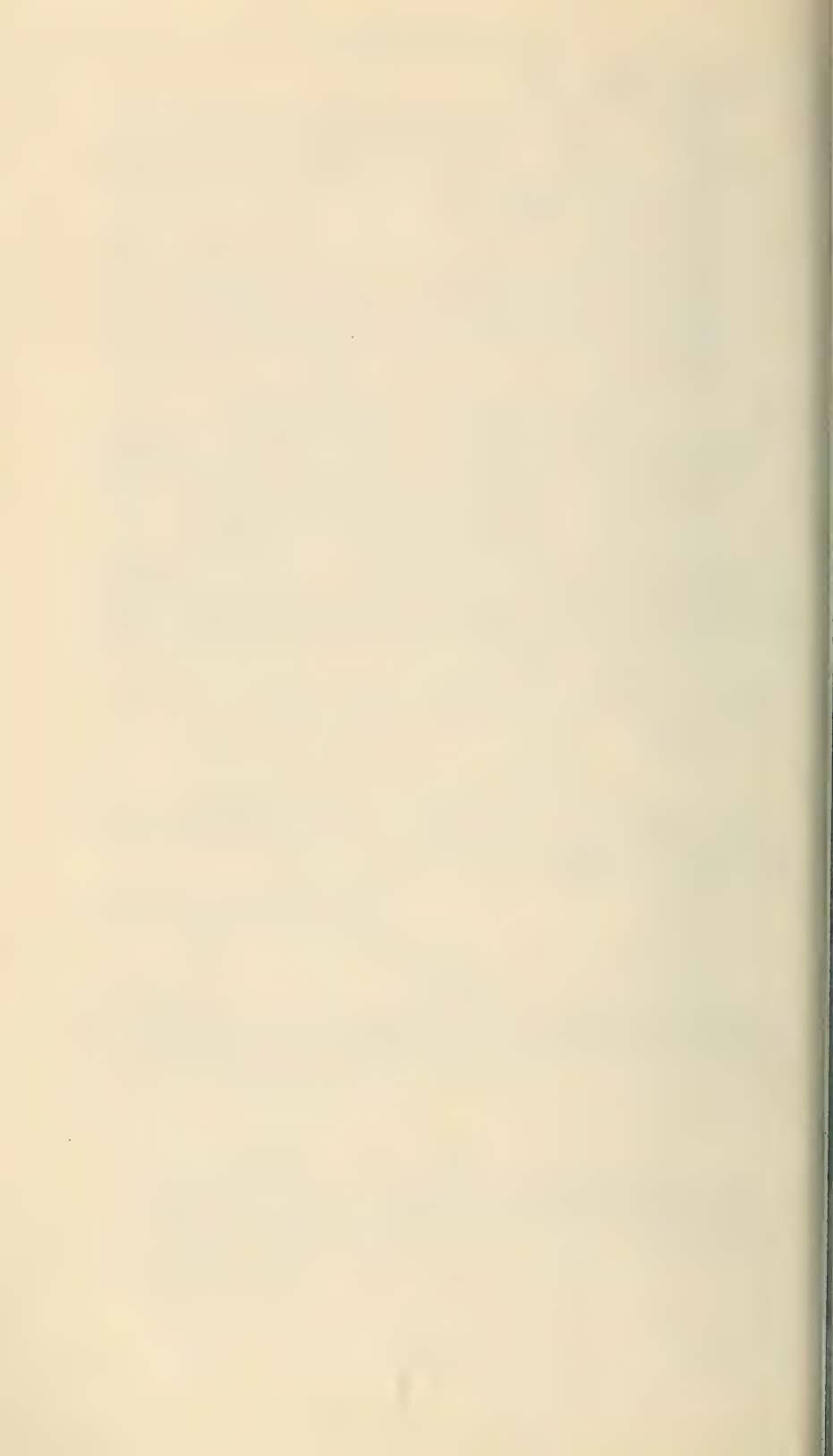
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 22, 1957.

JOHN R. McGRATH, Clerk.

Approved July 23, 1957.

GEORGE CHRISTOPHER, Mayor.





Annual  
Salary Ordinance  
1958-1959  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1, 151.3,  
35.5.1, 35.5.2 and 36.2



Board of Supervisors  
City and County of San Francisco



Annual  
Salary Ordinance  
1958-1959  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1, 151.3,  
35.5.1, 35.5.2 and 36.2



Board of Supervisors  
City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY  
99 South Van Ness Avenue, San Francisco 3





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# ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1959

File No. 361-58, Ordinance No. 304-58.

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1959, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco:

**Section 1. Establishment, Creation and Continuation of Positions:**  
In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1959. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

**Section 1.1. Appointments and Vacancies—Permanent Positions:**  
Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-depart-



mental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

**Section 1.2. Appointments—Temporary Positions:** Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

**Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter:** An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission: (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed to the new position at the step in the range which is immediately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer



or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

**Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized:** Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS**

**Class No. and Title**

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A30	Assistant Superintendent of Maintenance and Repair, Hetchy Project
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector

**Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B9	Supervisor Billing Unit, San Francisco Hospital
B10	Accountant III
B11	Cost Analyst
B14	Senior Accountant
B16	Supervising Accountant
B20	Controller
B21	Chief Assistant Controller
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B32	Business Manager, Recreation and Park Department
B35	Administrative Assistant, Juvenile Court
B36	Chief Clerk, Department of Public Works
B37	Assistant Superintendent (Administrative), San Francisco Hospital
B41	Assistant Superintendent (Administrative), Laguna Honda Home
B42	Superintendent, Laguna Honda Home

**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B55.1	Public Information Officer, San Francisco Disaster Council
B57	Executive Secretary, Art Commission
B58	Secretary, Recreation and Park Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B67	Secretary, Fire Commission
B68	Chief Clerk

**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B70	Confidential Secretary to the City Attorney
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B82	Secretary, Retirement System
B82.1	Assistant Secretary, Retirement System
B84	Under Sheriff
B86	Executive Secretary to General Manager, Recreation and Park Department
B87	Executive Secretary, Commission on Equal Employment Opportunity
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director War Memorial
B97	Executive Assistant to the Chief Administrative Officer
B98	Confidential Secretary to Sheriff
B99	Confidential Secretary to Assessor
B100	Supervisor of Real Property Records, Assessor's Office

**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B116	Cashier, County Clerk's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk
B173	Public Administrator
B232	Administrative Assistant, Hetch Hetchy Operations
B240	Chief, Bureau of Records and Statistics, Department of Public Health
B245	Assistant Actuary
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department
B310.4	Supervisor, Tabulating Division
B367	Senior Assistant Purchaser of Supplies
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
B417	Executive Secretary to the Controller
B419.1	Secretary, Public Welfare Commission
B424	Assistant to Director, M. H. de Young Memorial Museum
B425	Assistant to Director, California Palace of the Legion of Honor
B432	Confidential Secretary to the Public Defender

**Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

C4	Superintendent of Auditorium
D66	Superintendent of Jail
E8	Chief Electrical Inspector
E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity
E128	Superintendent of Power House
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway
E250	Superintendent of Power and Plant, Municipal Railway

**Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

F1	Manager of Utilities
F2	Director of Public Works
F3	Assistant Director of Public Works, Maintenance and Operation
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F54	Supervisor of Maintenance, Airport Grounds
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F122	Senior Architectural Draftsman
F210	Superintendent of Street Repair
F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment
F300	Superintendent of Maintenance and Repair, Hetch Hetchy
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F406	Assistant Engineer II
F407	Engineering Analyst
F410	Engineer
F410.4	Engineer, Mechanical (Building Inspection)
F411	Engineer, Radio
F412	Senior Engineer
F413	Senior Engineer, Hetch Hetchy Water and Power Division
F430	Supervising Engineer, Recreation Department
F524	Assistant Engineer II, Water Purification
F526	Engineer, Water Purification
F527	Superintendent, Sewage Treatment Plant
F560	Superintendent, Bureau of Building Inspection
F568	Urban Renewal Analyst
F570	Associate Coordinator, Urban Renewal
F706	Chief Valuation and Rate Engineer
F710	Special Rate Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

**Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor
G21	Administrative Assistant to Assessor
G22	Real Estate Analyst
G58	Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G62	Personnel Director and Secretary, Civil Service Commission
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G203	Senior Right of Way Agent
G204	Assistant Director of Property
G206	Director of Property

**Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

J112	Superintendent of Street Cleaning
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**Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

K4	Attorney, Civil
K5	Trial Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K20	Attorney, Bureau of Delinquent Revenue
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K55	Trial Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L30	Coroner
L40	Medical Director, Health Service System
L110	Toxicologist



**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

L115	Chemist, Sewage Treatment Plant
L132	Senior Water Chemist
L146	Interne in Oral Surgery
L148	Assistant Resident in Oral Surgery
L150	Resident in Oral Surgery
L156	Dentist
L160	Director of Dental Bureau
L352	Interne
L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L367	Clinical Director of Psychiatry
L368	Director of Bureau of Maternal and Child Health
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L408	Chief Clinical Psychologist
L458	Roentgenologist
L502	Autopsy Surgeon

**Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

M8	General Superintendent of Shops
M10	Supervisor of Automotive Equipment, Municipal Railway
M20	Superintendent of Equipment
M269	Supervisor of Machine Shop and Mechanical Equipment
M270	Superintendent, Machine Shop and Equipment

**Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

N54	District Supervisor
N66	Chief Dairy and Milk Inspector
N70	Chief Food and Sanitary Inspector
N102	Street Lighting Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office
N403.1	Assistant Public Service Director, Mayor's Office

**Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

O62	Superintendent of Grounds, Recreation and Park Department
O70	Supervisor of Maintenance
O76	Chief Nurseryman
O214	Assistant Superintendent, Bureau of Sewer Repair
O360	Supervisor of Construction, Roads and Paths

**Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

P55	Educational Director of Public Health Nursing
P57	Assistant Director of Public Health Nursing
P58	Director of Public Health Nursing
P112	Director of Nursing, Hassler Health Home
P118	Director of Nursing, Laguna Honda Home
P122	Director of Institutional Nursing

**Section 1.4.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

R1	General Manager, Recreation and Park Department
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R58	Supervising Director (Recreation and Park Department)
R105	Supervisor of Athletics
R106a	Supervisor of Dramatics and Dancing
R106c	Supervisor of Music
R106d	Supervisor of Aquatics

**Section 1.4.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

S5	General Manager, Municipal Railway Bureau
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S300	Chief of Transportation, Civilian Defense

**Section 1.4.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

T12	Superintendent, Juvenile Hall
T13	Assistant Superintendent, Juvenile Hall
T30	Division Supervisor, Juvenile Hall
T58	Chief Psychiatric Social Service Worker
T62	Supervisor of Probation Services
T66	Executive Director, San Francisco Youth Council
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T161	Director of Admissions, San Francisco Hospital
T163	Director of Public Welfare
T164	Chief Social Service Supervisor
T165	District Supervisor
T170	Coordinator, Rehabilitation Service, San Francisco Hospital
T400	Camp Manager, Rehabilitation Center

**Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

U42	Assistant General Manager and Chief Engineer, Water Department
U44	General Manager and Chief Engineer, Water Department
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District

**Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

U232 Superintendent, Alameda District  
U236 Assistant Superintendent, Peninsula District  
U246 Superintendent, Peninsula District

**Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

V40 Superintendent, Agricultural and Land Division, Public  
Utilities Commission  
W2 Superintendent, Park Department  
W18 Supervisor of Golf Course Maintenance  
W152 Aquatic Collector  
W212 Director of Zoo

**Section 1.5. EXECUTIVE, ADMINISTRATIVE AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

X2 City Librarian  
X12 Chief Librarian  
X20 Head Librarian  
X32 Reference Librarian  
X40 Senior Librarian

**Section 1.5.1. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

Y2 Director, M. H. de Young Memorial Museum  
Y4 Director, California Palace of the Legion of Honor  
Y7 Chief Curator, California Palace of the Legion of Honor  
Y8 Curator A  
Y10 Curator B  
Y12 Curator C  
Y18 Curator of the Achenbach Foundation for Graphic Arts  
Y20 Administrative Assistant, M. H. de Young Memorial Mu-  
seum  
Y100 Director of the San Francisco Maritime Museum

**Section 1.5.2. EXECUTIVE, ADMINISTRATIVE, AND  
PROFESSIONAL POSITIONS (Continued)**

**Class No. and Title**

Z1 Mayor  
Z2 City Attorney  
Z3 District Attorney  
Z4 Assessor  
Z5 Public Defender  
Z6 Sheriff  
Z7 Treasurer

**Section 1.6. Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized:** Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.19 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

## Section 1.7. POLICE DEPARTMENT

Classification	No. Positions	No. Hours
B454 Telephone Operator .....	1	8

## Section 1.9. PUBLIC LIBRARY

Classification	No. Positions	No. Hours
O108 Foreman Janitor .....	1	4
O166.1 Junior Operating Engineer ...	1	4
O168.1 Operating Engineer .....	1	6

## Section 1.10. WAR MEMORIAL

Classification	No. Positions	No. Hours
C52 Elevator Operator .....	2	4
C104 Janitor .....	4	4
C108 Foreman Janitor .....	1	4
C152 Watchman .....	2	8

## Section 1.11. ART MUSEUM

Classification	No. Positions	No. Hours
C52 Elevator Operator .....	3	4

## Section 1.12. JUVENILE COURT

	Classification	No. Positions	No. Hours
Juvenile Hall	C107 Working Foreman Janitor ..	1	8
Log Cabin	O168.1 Operating Engineer .....	1	8
Ranch School	T20 Director of Boys' Ranch School .....	1	8
	T22 Assistant Director of Boys' Ranch School .....	2	8
	T24 Agricultural Instructor .....	1	8
	T26 Ranch School Maintenance Man .....	1	8
	T35 Group Supervisor .....	6	8
	T56 Probation Officer .....	1	8

## Section 1.13. PURCHASING DEPARTMENT

Classification	No. Positions	No. Hours
B352 Storekeeper .....	1	4
B352 Storekeeper .....	3	8
B354 General Storekeeper .....	2	4

## Section 1.14. REAL ESTATE

	Classification	No. Positions	No. Hours
Civic Auditorium	*C2 Assistant Superintendent of Auditorium .....	1	4
	*C104 Janitor .....	8	4
	**C104 Janitor .....	1	8
	*C107 Working Foreman Janitor..	1	4

\*Funds provided for 41 days only.

\*\*Funds provided for 4½ days only.

## Section 1.15. DEPARTMENT OF PUBLIC WORKS

	Classification	No. Positions	No. Hours
Sewer Repair and Sewage Treatment	L130 Water Chemist .....	3	4
Building Repair	C52 Elevator Operator .....	3	4



## Section 1.16. PUBLIC HEALTH

Classification		No. Positions	No. Hours
Laguna Honda Home	I 206 Porter Sub-Foreman .....	1	4
	I 172 Head Washer .....	1	8
	L306b Senior Pharmacist, Laguna Honda Home ...	1	4
San Francisco Hospital Emergency Hospital	I 172 Head Washer .....	1	8
	P3 Assistant Administrative Su- perintendent, Emergency Hospital Service .....	1	4
	P4 Administrative Superintend- ent, Emergency Hospital Service .....	1	4

## Section 1.17. PUBLIC UTILITIES

Classification		No. Positions	No. Hours
General Office	O1 Chauffeur .....	1	8
Water Department	B454 Telephone Operator .....	1	8
	C52 Elevator Operator .....	1	8
	L130 Water Chemist .....	1	4
	O1 Chauffeur .....	1	8
	U125 Hoseman, Ships and Docks..	2	8
	U130 Reservoir Keeper .....	5	8
	U212 Ranger .....	5	8
Utilities Engineering Hetch Hetchy Project	O1 Chauffeur .....	1	8
	O166.1 Junior Operating Engineer..	1	8
	O168.1 Operating Engineer .....	1	8
	E120 Governorman .....	1	8
	E122 Power House Operator .....	1	8
	E124 Senior Power House Operator .....	1	8

## Section 1.18. BOARD OF EDUCATION

Classification		No. Positions	No. Hours
B354	General Storekeeper .....	1	4
C106	School Janitor .....	2	4
C112	Supervisor of School Janitors	1	4
O61	Supervisor of Grounds .....	1	4
R58	Supervising Director .....	2	4

## Section 1.19. PUBLIC WELFARE

Classification		No. Positions	No. Hours
T404	Camp Work Foreman Rehabilitation Center ..	1	4

**Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor:** Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed

force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

**Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter:** Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications. Holidays for classes indicated herein as "A" shall be in accordance with those established for Class J4 Laborer. The compensations and working conditions of occupants of positions, enumerated herein and subject to the provisions of Charter Section 151.3, and related classifications, shall be as provided herein and in the Salary Standardization Ordinance.

**Section 1.33. Work Performed Under Contract and Compensation Therefor:** In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

**Section 1.34.** Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

**Section 1.35. Charges and Deductions for Maintenance:** The compensations fixed herein for all employees whose compensations are

subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on time-rolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project and Camp Mather who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which they are temporarily assigned:

## Meals

In city institutions, i.e., Health Department, Juvenile Court:

Single meal .....	\$ .69
1 meal per day .....	13.80
2 meals per day .....	27.60
3 meals per day .....	41.40

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

Hetch Hetchy Project:

Meals at Hetch Hetchy Project boarding house per meal (except at O'Shaughnessy Guest Cottage) .....	\$ 1.90
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O'Shaughnessy Guest Cottage, the rate of \$13.50 per person per day.

In other than above institutions:

All meals at .....	\$ .70
Children under 12 at .....	.35

**Laundry** ..... \$5.27 month

Uniforms for nurses and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

**Room** ..... \$10.00 per month or 50c per night  
Tent or bunk, per person ..... 4.50 per month or 25c per night

## House or Apartment

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home ..... \$65.00 per month  
Larger residence on Millbrae yard property... \$50.00 per month

**Section 2. Compensation Reserves:** Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is, for the related departments, appropriated for the following purposes:

For adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee



returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive:

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty;

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive;

for adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee, whether permanently or temporarily employed, the compensation said officer or employee is legally entitled to receive, whether the compensation is provided for by direct appropriation or through services of other departments or some other indirect appropriations.

for adjustment necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

Surpluses existing in "Compensation Reserve" may also be transferred to Account Number 2990 of the related fund and may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

**Section 2.1. Explanation of Symbols:** The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (A) Holidays same as J4 Laborer.
- (a) Rate for General Duty Nursing. (Delivery Room, Nursery and Psychiatric Assignments, \$10.00 per month additional.)
- (b) Salary fixed by Charter.
- (c) Salary fixed by State Law.
- (cc) Salary paid by City and County and balance paid by State.
- (d) Daily.
- (e) Salary fixed by department head.
- (f) Payroll symbol 5½-day week, 44 hours plus 15%.
- (h) Hourly.
- (i) Intermittent.
- (j) Not a Salary Standardization rate—Rate set forth in Budget.
- (k) Salary based on Disability Transfer.
- (m) At rate set by Salary Standardization Ordinance for type of work performed.
- (n) Payoll Symbol based on normal 5-day week—40 hours.
- (o) No funds provided.
- (p) Premium Rate.
- (p.t. Part Time at rate of.



Part Time—Part Time at rate of.

- (q As needed at rate of.
- (r Relief at rate of.
- (s Payroll Symbol 6-day week—48 hours plus 30%.
- (u 7½-hour work day.
- (v At rate set by Salary Standardization Ordinance for type of equipment operated (daily).
- (w Weekly.
- (z Elective Service.

### Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors .....	(b \$ 400.00
2	1	B11	Cost Analyst .....	645-770
3	1	B88	Chief Assistant Clerk, Board of Supervisors .....	840-1025
4	1	B90	Clerk Board of Supervisors .....	1,200.00
6	5	B408	General Clerk-Stenographer .....	315-380
7	4	B413	Assistant Clerk, Board of Supervisors .....	540-645
8	1	B414	Minute Clerk .....	600-720
8.01	1	B512	General Clerk-Typist .....	305-370
8.1	1	D4	Sergeant at Arms .....	(k 514.00
10	2	O1	Chauffeur .....	515.00

### Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor .....	\$2,200.00
2	1	B74	Confidential Secretary to Mayor...	820.00
3	1	B76	Executive Secretary to Mayor ...	1,050.00
4	1	B76.1	Administrative Assistant to Mayor	950-1150
4.1	1	B76.3	Administrative Analyst .....	705-840
5	1	B213	Usher Mayor's Office .....	305-370
5.1	1	B234	Head Clerk .....	460-550
6	7	B408	General Clerk Stenographer .....	315-380
7	1	B412	Senior Clerk Stenographer .....	380-460
7.1	1	B418	Stenographic Secretary to Mayor..	480.00
8	1	B454	Telephone Operator .....	300-360
8.1	3	G31	Administrative Technician .....	575-690
8.1.1	1	G32	Junior Administrative Technician	440-525
8.2	1	N403	Public Service Director, Mayor's Office .....	675-805
9	1	N403.1	Assistant Public Service Director, Mayor's Office .....	550-630
10	1	O1	Chauffeur .....	515.00

### Section 4a. MAYOR (Continued)—COMMISSION ON EQUAL EMPLOYMENT OPPORTUNITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B87	Executive Secretary, Commission on Equal Employment Opportunity.	\$ 900.00
2	1	B408	General Clerk Stenographer .....	315-380

**Section 4.1. MAYOR (Continued)—DISASTER CORPS  
DIRECTOR'S OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B10	Accountant III	\$550-660
2	1	B55.1	Public Information Officer, San Francisco Disaster Council	675.00
3	1	B90.2	Director of Disaster Corps	1,000.00
3.1	1	B210	Office Assistant	250-300
4	6	B408	General Clerk-Stenographer	315-380
5	1	G52	Senior Personnel Assistant	575-690
5.1	1	P5	Rescue and First Aid Technician	490-565
6	1	S300	Chief of Transportation, Civilian Defense	690.00
<b>WARDEN SERVICE</b>				
7	5	B512	General Clerk-Typist	305-370

**Section 5. ASSESSOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor	\$1,750.00
2	1	B99	Confidential Secretary to Assessor	690.00
3	1	B100	Supervisor, Real Property Records, Assessor's Office	575-690
4	1	B101	Supervisor, Personal Property Records, Assessor's Office	525-630
5	1	B101.1	Supervisor Veteran's Exemption Bureau, Assessor's Office	410-490
6	4	B222	General Clerk	305-370
8	1	B235	Director of Service, Assessor's Office	575-690
9.1	7	B309	Key Punch Operator (IBM)	305-370
10	7	B310	Tabulating Machine Operator (IBM)	345-420
10.1	2	B310.1	Senior Tabulating Machine Operator (IBM)	430-515
11	1	B310.4	Supervisor, Tabulating Division	575-690
12	2	B330	Photographer	440-525
13	10	B408	General Clerk-Stenographer	315-380
14	3	B412	Senior Clerk-Stenographer	380-460
15	2	B454	Telephone Operator	300-360
16	12	B512	General Clerk-Typist	305-370
17	3	F100	Junior Draftsman	370-430
18	2	F102a	Draftsman, Civil	480-550

**Section 5.1. ASSESSOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	34	G3	Real Property Appraiser	\$515-590
20	3	G4	Supervising Land Appraiser	590-705
21	1	G5	Chief Land Appraiser	750-900
23	4	G10	Supervising Building Appraiser	590-705
24	1	G11	Chief Building Appraiser	750-900
25	24	G15	Property Auditor, Assessor's Office	540-615
26	1	G15.1	Warehouse and Probate Estates Appraiser	610-725
27	6	G16	Supervising Property Auditor	610-725
28	1	G17	Chief Personal Property Appraiser	750-900
29	1	G18	Assistant Marine Surveyor	515-590
30	1	G19	Marine Surveyor	590-705
31	1	G20	Chief Assistant Assessor	1,150.00
32	1	G21	Administrative Assistant to Assessor	770-880
32.01	1	G22	Real Estate Analyst	770-880
32.1	1	O1	Chauffeur	515.00

## Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney .....	\$1,750.00
1.01	1	B4	Accountant I .....	410-490
1.02	1	B70	Confidential Secretary to the City Attorney .....	690.00
1.1	1	B158	Process Server .....	(p.t. 315-380
1.2	1	B159	Assistant Law Clerk .....	320-390
2	1	B160	Law Clerk .....	490-565
3	11	B410	Legal Stenographer .....	350-430
4	2	B411	Senior Legal Stenographer .....	420-500
5	1	B454	Telephone Operator .....	300-360
6	1	F706	Chief Valuation and Rate Engineer .....	840-1,025
7	2	K4	Attorney, Civil .....	660.00
7.01	1	K5	Trial Attorney, Civil .....	(p.t. 785.00
7.1	1	K5	Trial Attorney, Civil .....	785.00
8	7	K6	Senior Attorney, Civil .....	900.00
9	16	K8	Principal Attorney, Civil .....	1,050.00
10	4	K10	Head Attorney, Civil .....	1,150.00
11	1	K12	Chief Assistant City Attorney ..	1,250.00
12	1	K16	Public Utilities Counsel .....	1,500.00
12.1	1	S114	Claims Investigator .....	500-600
12.2	1	X40	Senior Librarian .....	430-515

## Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney .....	\$1,750.00
2	1	B68	Chief Clerk .....	590-705
2.1	1	B160	Law Clerk .....	490-565
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office .....	370-450
4	1	B163	Director, Bureau of Domestic Re- lations, District Attorney's Office ..	460-550
4.1	2	B222	General Clerk .....	305-370
5	1	B408	General Clerk-Stenographer .....	315-380
5.1	6	B410	Legal Stenographer .....	350-430
5.2	3	B411	Senior Legal Stenographer .....	420-500
6	1	B412	Senior Clerk-Stenographer .....	380-460
6.1	1	B415	Confidential Secretary to the District Attorney .....	440-525
7	1	B420	Phonographic Reporter .....	480-575
8	1	B454	Telephone Operator .....	(p.t. 300-360
9	2	B454	Telephone Operator .....	300-360
10	1	D6	Special Representative, Psychopathic Division, District Attorney's Office .....	500-600

## Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	5	K54	Attorney, Criminal .....	\$ 660.00
14.1	6	K55	Trial Attorney, Criminal .....	785.00
15	7	K56	Senior Attorney, Criminal .....	900.00
16	5	K58	Principal Attorney, Criminal ....	1,050.00
16.1	2	K60	Head Attorney, Criminal .....	1,150.00
16.2	1	K62	Chief Assistant District Attorney ..	1,250.00
17	1	N11	Senior Investigator, District Attorney's Office .....	550-630
18	7	N12	Investigator, District Attorney's Office .....	480-550
19	1	N422	Investigative Reporter .....	540-615

## Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer .....	\$1,350.00
2	1	B10	Accountant III .....	550-660
3	1	B14	Senior Accountant .....	675-805
4	3	B102	Teller .....	370-450
4.1	1	B103	Cashier "C" .....	370-450
5	3	B104	Senior Teller .....	460-550
6	1	B110	Cashier, Treasurer's Office .....	690-820
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office .....	675-805
6.2	1	B192	Senior Inheritance Tax Examiner .....	480-575
7	4	B222	General Clerk .....	305-370
8	1	B234	Head Clerk .....	460-550
9	1	B408	General Clerk-Stenographer .....	315-380

## Section 9. SHERIFF (ADMINISTRATIVE)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff .....	\$1,350.00
2	1	B4	Accountant I .....	410-490
2.1	1	B6	Accountant II .....	470-565
3	1	B84	Under Sheriff .....	925.00
5	1	B98	Confidential Secretary to Sheriff ..	690.00
6	1	B105	Cashier "B" .....	480-575
6.1	4	B159	Assistant Law Clerk .....	320-390
7	3	B160	Law Clerk .....	490-565
7.1	1	B167	Chief Clerk, Sheriff's Office .....	660-785
8.1	1	B228	Senior Clerk .....	370-450
10	2	B408	General Clerk-Stenographer .....	315-380
11	2	B512	General Clerk-Typist .....	305-370

### Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	41	D2	Bailiff .....	\$440-500
15	1	D5	Detention Hospital Bailiff .....	450-515
16	9	D102	Writ Server .....	440-500
17	1	D102	Writ Server .....	(k) 500.00
18	1	D152	Keeper .....	330-390
19	3	D152	Keeper .....	(k) 390.00
20	1	D154	Head Keeper .....	500-600
21	1	K6	Senior Attorney, Civil .....	(p.t.) 900.00
22	1	O1	Chauffeur .....	515.00

### Section 9.2. SHERIFF (Continued)

#### COUNTY JAILS NO. 1 AND NO. 3

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator .....	\$285-330
22.2	1	C52	Elevator Operator .....	(p.t.) 285-330
23	7	D52	Jail Matron .....	400-480
23.1	1	D54	Head Jail Matron .....	490-590
24	20	D60	Jailer .....	400-480
24.1	3	D64	Captain of Watch .....	490-590
25	1	D66	Superintendent of Jail .....	630-750
26	1	L156	Dentist .....	(p.t.) 820.00
27	1	O1	Chauffeur .....	515.00



### Section 9.3. SHERIFF (Continued)

#### COUNTY JAILS NO. 2 AND NO. 4

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron .....	\$400-480
29.1	1	D54	Head Jail Matron .....	490-590
30	25	D60	Jailer .....	400-480
31	4	D64	Captain of Watch .....	490-590
32	1	D66	Superintendent of Jail .....	630-750
33	1	L360	Physician .....	(p.t. 880.00
34	1	O1	Chauffeur .....	515.00
34.1	1	Q51	Farmer Sub-Foreman .....	(A, d 26.88
				5/1/59 28.32
35	2	O52	Farmer .....	(A, d 21.48
				5/1/59 22.92
36	3	O168.1	Operating Engineer .....	460-525
37	1	O172	Chief Operating Engineer .....	565-645

### Section 9.4. SHERIFF (Continued)

#### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	2	I 14	Junior Chief .....	(u \$18.40

### Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender .....	\$1,400.00
2	1	B408	General Clerk-Stenographer .....	315-380
3	1	B432	Confidential Secretary to the Public Defender .....	525.00
3.1	3	K55	Trial Attorney, Criminal .....	785.00
4	3	K56	Senior Attorney, Criminal .....	900.00
5	1	K59	Chief Assistant Public Defender .....	1,050.00
6	1	N14	Investigator, Public Defender's Office .....	480-550

### Section 11. POLICE DEPARTMENT

#### NON-UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b \$100.00
2	1		Police Surgeon .....	516.00
3	1	B4	Accountant I .....	410-490
4	1	B6	Accountant II .....	470-565
5	5	B310	Tabulating Machine Operator (IBM) .....	345-420
6	14	B408	General Clerk-Stenographer .....	315-380
6.1	1	B410	Legal Stenographer .....	350-430
7	1	B412	Senior Clerk-Stenographer .....	380-460
8	16	B454	Telephone Operator .....	300-360
9	31	B512	General Clerk-Typist .....	305-370
9.1	1	B516	Senior Clerk-Typist .....	370-450
10	4	D52	Jail Matron .....	400-480
11	1	D52	Jail Matron .....	(i 400-480
14.1	1	Q64	Crime Laboratory Technician ....	646.00
15	5	Q65	Fingerprint Technician .....	360-420
16		B422	Hearing Reporter .....	(qd 25.00
				plus transcriptions

## Section 11.1. POLICE DEPARTMENT (Continued)

### BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors .....	\$1,168.00
20	1		Captain of Inspectors .....	865.00
21	105		Inspector .....	600.00
23	70	Q2	Policeman .....	466-516
Assistant inspectors, not to exceed 23, to be assigned from Police- men and Sergeants within the Bureau of Inspectors.				
24	2	Q50	Sergeant .....	586.00
Assistant inspectors, not to exceed 23, to be assigned from Police- men and Sergeants within the Bureau of Inspectors.				
25	11	Q60	Lieutenant .....	646.00
26	1	Q63	Criminologist .....	806.00

## Section 11.2. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1		Chief of Police .....	\$1,389.00
31	1		Deputy Chief of Police .....	1,168.00
32	1		Property Clerk .....	806.00
33	1		Department Secretary .....	948.00
34	1		Director of Criminal Information .....	821.00
35	1		Director of Personnel .....	821.00
36	1		Director of Special Services .. (o	646.00
37	1		Secretary, Police Commission ....	586.00
38	1		Supervising Captain .....	948.00
39	1		Director of Traffic .....	1,168.00
40	1		Captain of Traffic .....	865.00
41	1		Inspector of Junior Traffic .....	600.00
41.1	24		Inspector .....	600.00
(Funds provided for 3½ months only)				
41.2	67	Q2	Policemen (2-wheel motorcycle traffic duty) at \$50.00 per month in addition to regular salary. These positions included in item 42.	
42	1240	Q2	Policeman .....	466-516

Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.

## Section 11.2.1. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE—NARCOTICS DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	9	Q2	Policeman .....	466-516

## Section 11.3. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.2	9	Q20	Woman Protective Officer .....	466-516
43	1	Q25	Inspector of Motor Vehicles .....	540-600
43.1	1	Q28	Range Master .....	540-600

# Section 11.3. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE (Continued)

44	9	Q30	Police Patrol Driver .....	466-516
45	204	Q50	Sergeant .....	586.00

Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.

46	7	Q50	Sergeant (2-wheel motorcycle traffic duty) at \$50.00 per month in addition to regular salary. These positions included in item 45.	
47	37	Q60	Lieutenant .....	646.00
48	2	Q60	Lieutenant (2-wheel motorcycle traffic duty) at \$50.00 per month in addition to regular salary. These positions included in item 47.	
49	13	Q80	Captain .....	806.00

## WAGES

50	1	I 14	Junior Chef .....	(u) \$18.40
51	6	J 70	Hostler .....	(d) 23.63
				5/1/59 25.21

# Section 12. FIRE DEPARTMENT

## (MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
2	1	B4	Accountant I .....	410-490
3	1	B10	Accountant III .....	550-660
4	1	B67	Secretary, Fire Commission .....	820.00
6	1	B408	General Clerk-Stenographer .....	315-380
7	1	B412	Senior Clerk-Stenographer .....	380-460
8	4	B512	General Clerk-Typist .....	305-370
8.1	1	B516	Senior Clerk-Typist .....	370-450
9	1	F410B	Engineer, Mechanical .....	750-900
10	1	L360	Physician .....	(p.t.) 880.00

# Section 12a. FIRE DEPARTMENT (Continued)

## (MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer .....	\$400-460
12	1	O166.1	Junior Operating Engineer .....	(r) 400-460
13	6	O168.1	Operating Engineer .....	460-525
14	1	O168.1	Operating Engineer .....	(r) 460-525
15	2	O172	Chief Operating Engineer .....	565-645
17	1	O308	Assistant Foreman, Hydrantman-Gateman .....	500-575
18	1	O310	Foreman, Hydrantman-Gateman .....	525-600

# Section 12.1. FIRE DEPARTMENT (Continued)

## UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Chief of Department .....	\$1,389.00
4	1		Secretary to Chief of Department .....	920.00
6	1		Deputy Chief .....	1,168.00

# Section 12.1. FIRE DEPARTMENT (Continued)

## UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1198	H2	Fireman .....	466-516
9	49	H10	Chief's Operator .....	561.00
10	1	H15	Engineer of Fire Engines .....	561.00
11	176	H20	Lieutenant .....	600.00
12	72	H30	Captain .....	646.00
13	36	H40	Battalion Chief .....	821.00
16	12	H50	Assistant Chief of Department ..	948.00
17	1	H152	Inspector of Fire Department Apparatus .....	530-600

# Section 12.3. FIRE DEPARTMENT (Continued)

## (SALVAGE CORPS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps .....	\$466-516
30	10	H206	Lieutenant, Salvage Corps .....	600.00
31	4	H208	Captain, Salvage Corps .....	646.00

# Section 12.4. FIRE DEPARTMENT (Continued)

## (STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman .....	\$466-516
31.2	1	H20	Lieutenant .....	600.00

# Section 12.5. FIRE DEPARTMENT (Continued)

## INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	27	H2	Fireman .....	\$466-516
33	5	H20	Lieutenant .....	600.00
34	1	H30	Captain .....	646.00

# Section 12.6. FIRE DEPARTMENT (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	3	J 4	Laborer .....	(v \$21.48-27.88
				5/1/59 22.92-29.32
36.1	13	O304	Hydrantman-Gateman .....	(d 24.90
37	1	U112	Pipe Caulker .....	(d 29.20
				5/1/59 29.41

# Section 12.7. FIRE DEPARTMENT (Continued)

## BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37.1	1	B408	General Clerk-Stenographer .....	\$315-380
37.2	1	B512	General Clerk-Typist .....	305-370
38	26	H4	Inspector, Bureau of Fire Prevention and Public Safety .....	561.00



## Section 12.7. FIRE DEPARTMENT (Continued)

### BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY (Cont.)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38.1	2	H4	Inspector, Bureau of Fire Prevention and Public Safety (Urban Renewal) .....	561.00
39	3	H22	Lieutenant, Bureau of Fire Prevention and Public Safety .....	620.00
40	2	H32	Captain, Bureau of Fire Prevention and Public Safety .....	666.00

## Section 12.8. FIRE DEPARTMENT (Continued)

### BUREAU OF FIRE INVESTIGATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	7	H6	Investigator, Bureau of Fire Investigation .....	\$561.00
42	1	H24	Lieutenant, Bureau of Fire Investigation .....	620.00

## Section 12.9. FIRE DEPARTMENT (Continued)

### DISASTER CORPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	H40	Battalion Chief .....	\$821.00

## Section 12.10. FIRE DEPARTMENT (Continued)

### (FIREBOATS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	15	H2	Fireman .....	466-516
45	2	H20	Lieutenant .....	600.00
46	1	H30	Captain .....	646.00
47	6	H110	Marine Engineer of Fire Boats .....	646.00
48	3	H120	Pilot of Fire Boats .....	646.00

## Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member Board of Permit Appeals, \$15.00 per meeting .....	(b)
2	1	B61	Secretary, Board of Permit Appeals ..	\$690

## Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department .....	\$1,300.00
2	1	B58	Secretary, Recreation and Park Commission .....	705-840
3	1	B66	Executive Secretary to the General Manager, Recreation and Park Department .....	840.00

Section 14.1. **RECREATION AND PARK DEPARTMENT (Cont.)**

**PERMANENT SALARIES**

**GENERAL DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	3	B4	Accountant I .....	\$410-490
2.1	1	B4	Accountant I .....	410-490
Funds provided for eight months only.				
2.2	1	B6	Accountant II .....	470-565
3	1	B10	Accountant III .....	550-660
4	1	B32	Business Manager, Recreation and Park Department .....	720-860
5	1	B103	Cashier "C" .....	370-450
5.1	2	B210	Office Assistant .....	250-300
6	4	B222	General Clerk .....	305-370
7	4	B228	Senior Clerk .....	370-450
8	1	B234	Head Clerk .....	460-550
9	8	B408	General Clerk-Stenographer .....	315-380
9.01	1	B412	Senior Clerk-Stenographer .....	380-460
9.1	1	B454	Telephone Operator .....	300-360
9.2	1	B454	Telephone Operator .....	(p.t. 300-360)
10	8	B512	General Clerk-Typist .....	305-370
11	9	C102	Janitress .....	290-335
12	1	C102	Janitress .....	(q 290-335)
Funds provided for seven months only.				
13	44	C104	Janitor .....	305-350
13.1	1	C104	Janitor .....	(k 350.00)
13.2	1	C107	Working Foreman Janitor .....	345-400
14	6	C152	Watchman .....	305-350
14.1	4	C152	Watchman .....	(k 350.00)

Section 14.2. **RECREATION AND PARK DEPARTMENT (Cont.)**

**PERMANENT SALARIES (Continued)**

**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102A	Draftsman, Civil .....	\$480-550
14.3	1	F110	Landscape Architect .....	540-645
15	1	F404A	Assistant Engineer I, Civil .....	565-675
16	1	F406B	Assistant Engineer II, Mechanical .....	645-770
18	1	F430	Supervising Engineer, Recreation Department .....	750-900
18.1	1	F604	Surveyor's Field Assistant .....	400-460
18.2	1	F610	Chief of Party .....	540-645
18.3	1	I 154	Laundress .....	260-315
18.4	1	I 254	Seamstress .....	265-320
19	1	J74	Rodent Controlman .....	(k 400.00)
19.1	1	L115	Chemist, Sewage Treatment Plant .....	630-750
20	1	O1	Chauffeur .....	515.00
20.1	4	O54	Supervisor, Buildings and Grounds .....	600.00

Section 14.2.1. **RECREATION AND PARK DEPARTMENT (Continued)**

**PERMANENT SALARIES (Continued)**

**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21.1	1	O58	Gardener .....	(k \$369.00)
21.2	1	O58	Gardener .....	(k 423.00)
22	1	O59	Insecticide Spray Operator .....	490.00
				5/1/59 520.00

# Section 14.2.1. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES (Continued)

### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25.1	1	O62	Superintendent of Grounds, Recreation and Park Department..	630-750
26	1	O70	Supervisor of Maintenance .....	630-750
26.2	2	O76	Chief Nurseryman .....	565-675
26.3	3	O80	Nurseryman .....	490.00
			5/1/59	520.00
27	2	O166.1	Junior Operating Engineer .....	400-460
27.1	11	O168.1	Operating Engineer .....	460-525
27.2	1	O172	Chief Operating Engineer .....	565-645
27.3	1	O360	Supervisor of Construction, Roads and Paths .....	565-645

# Section 14.3. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES (Continued)

### GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department .....	\$705-840
28.1	1	R4	Superintendent, Recreation Department .....	1,000.00
29	30	R56	Playground Director .....	(p.t.,h 2.35
30	82	R56	Playground Director .....	410-490
32	13	R58	Supervising Director .....	525-600
33	2	R105	Supervisor of Athletics .....	565-645
34	1	R106A	Supervisor of Dramatics and Dancing .....	565-645
34.1	1	R106C	Supervisor, Music .....	565-645
34.2	1	R106D	Supervisor of Aquatics .....	565-645
34.3	1	R108	Head Lifeguard .....	330-380
34.4	5	R110	Lifeguard .....	305-350
34.5	2	R111	Lifeguard-Watchman .....	305-350
35	11	R112	Matron, Swimming Pool .....	255-290
35.1	1	R112	Matron, Swimming Pool .....	(q 255-290
37	7	R114	Swimming Instructor .....	410-490
38	1	R118	Curator, Children's Museum .....	430-515
39	1	W2	Superintendent, Park Department .....	1,000.00
41	1	Y100	Director of the San Francisco Maritime Museum .....	595-700

# Section 15. RECREATION AND PARK DEPARTMENT (Cont.)

## GENERAL DIVISION (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter .....	(d \$26.60
3	1	A161	General Foreman Carpenter ..	(d 31.92
4	1	A204	Cement Finisher .....	(d 26.96
5	7	A354	Painter .....	(h 3.35
5.1	1	A357	Foreman Painter .....	(h 3.35
			plus \$2.00 day additional	
6	1	A392	Plasterer .....	(d 29.92
7	3	A404	Plumber .....	(d 30.56
8	1	A456	Sheet Metal Worker .....	(d 29.00
9	1	A651	Wire Fence Erector .....	(m, d 27.40
			8/16/58	29.20

Section 15. RECREATION AND PARK DEPARTMENT (Cont.)

GENERAL DIVISION (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	E108	Electrician .....	(d 31.28
13	34	J 4	Laborer .....	(v 21.48-27.88
			5/1/59	22.92-29.32
13.1	2	J 12	Labor Foreman .....	(h 3.36
			5/1/59	3.54
13.2	1	J 70	Hostler .....	(d 23.63
			5/1/59	25.21
14.2	1	J 91	Rigger Groundman .....	(d 23.63
			5/1/59	25.21
15	33	O1	Chauffeur .....	(v 22.00-30.80

Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.)

GENERAL DIVISION (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook .....	(u \$14.45
21.1	3	I 52	Counter Attendant .....	(u 11.90
22	5	O57	Tree Topper .....	(d 27.00
			5/1/59	28.66
22.1	1	O57.1	Foreman Tree Topper ...	(d 29.70
			5/1/59	31.53
22.2	291	O58	Gardener .....	(v 21.48-27.88
			5/1/59	22.92-29.32
22.3	23	O60	Sub-Foreman Gardener ..	(h 3.36
			5/1/59	3.54
23	18	O60.1	Foreman Gardener .....	(h 3.36
			5/1/59	3.54
23.1	1	O152	Engineer of Hoisting and Portable Engines .....	(v 24.00-31.60
28		R54	Athletic Attendant (as needed) .....	(p.t., h 1.15
29		R110	Lifeguard (as needed) .....	(p.t. 305-350
30		W108	Rides Attendant Helper (as needed) .....	(p.t., h 1.15

Section 16. RECREATION AND PARK DEPARTMENT (Cont.)

GENERAL DIVISION (Continued)

DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aide (as needed) .....	(p.t., h \$1.15
1.1		R56	Playground Director (as needed) .....	(p.t., h 2.35
			Or at the rate of .....	410-490
2.1		R110	Lifeguard (as needed) .....	(p.t. 305-350
3		R112	Matron, Swimming Pool (as needed) .....	(p.t. 255-290
4		R114	Swimming Instructor (as needed) .....	(p.t. 410-490
5		R140	Pianist (as needed) .....	(p.t., h 4.00



# Section 16a. RECREATION AND PARK DEPARTMENT (Cont.)

## MAINTENANCE OTHER DEPARTMENTS AND BOND

### FUND ENGINEERING SERVICES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	B6	Accountant II .....	\$470-565
8	1	B512	General Clerk-Typist .....	305-370
9	1	F102A	Draftsman, Civil .....	480-550
10	1	F122	Senior Architectural Draftsman ..	630-750
11	3	F401A	Junior Engineer, Civil .....	500-600
12	4	F404A	Assistant Engineer I, Civil .....	565-675
12.1	1	F404B	Assistant Engineer I, Mechanical ..	565-675
12.2	1	F440C	Assistant Engineer I, Electrical ....	565-675
13	2	F406A	Assistant Engineer II, Civil .....	645-770

### Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$290-335
2	4	C104	Janitor .....	305-350
3	1	C107	Working Foreman Janitor .....	345-400
5	1	O166.1	Junior Operating Engineer .....	400-460
6	26	W206	Animal Keeper .....	360-420
7	1	W208	Assistant Head Animal Keeper ...	430-490
7.1	1	W209	Animal Trainer-Keeper .....	420-480
8	1	W210	Head Animal Keeper .....	480-575
9	1	W212	Director of Zoo .....	880.00

### Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but “as needed” when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$305-370
2	2	C104	Janitor .....	305-350
3	1	C152	Watchman .....	305-350
3.1	1	I 2	Kitchen Helper .....	260-315
3.2	5	I 53	Vendor .....	285.00
4		I 53.1	Vendor Helper (p.t., h	1.20
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds .....	420-500
5	1	R24	Supervisor of Restaurants and Playgrounds .....	490-565
6	2	R130	Foreman, Recreational Activities ..	410-490
6.1	3	W106	Rides Attendant .....	315-360

**Section 16.3. RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—REVENUE DIVISION—  
RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor	\$305-350
2	4	C152	Watchman	305-350
2.1	1	C152	Watchman	(k) 350.00
3	1	C160	Harbor Master	380-440
4	1	I 53	Vendor	285.00
7	1	O166.1	Junior Operating Engineer	400-460
9	2	R20	Assistant Director, Recreational Activities	540-645
12	9	R132	Starter, Park Department	350-410
12.1	1	R132	Starter, Park Department	(k) 392.00
13	1	W18	Supervisor of Golf Course Maintenance	590-705

**Section 16.5. RECREATION AND PARK DEPARTMENT (Cont.)  
CAMP MATHER**

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	1	B4	Accountant I	\$410-490
			Funds provided for 4 months only.	
53			Team Hire for Camp at rates specified in Purchaser's Contract.	

**Section 17. PUBLIC LIBRARY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	\$1,100.00
2	1	B4	Accountant I	410-490
3	1	B72	Secretary, Library Commission	805.00
4	5	B210	Office Assistant	250-300
4.1	1	B210	Office Assistant	(p.t.) 250-300
5	4	B222	General Clerk	305-370
6	2	B222	General Clerk	(p.t.) 305-370
6.0	1	B228	Senior Clerk	370-450
6.1	1	B408	General Clerk-Stenographer	315-380
8	8	B512	General Clerk-Typist	305-370
10	1	C52	Elevator Operator	285-330
11	2	C52	Elevator Operator	(p.t.) 285-330
13	1	C102	Janitress	290-335
14	8	C102	Janitress or C104 Janitor	(p.t. at rate of class
15	16	C104	Janitor	305-350
15.1	1	C107	Working Foreman Janitor	345-400
16	1	C108	Foreman Janitor	390-450
17	2	C152	Watchman	305-350
17.1	1	G51	Personnel Assistant	440-525
18	5	J 54	Book Repairer	285-345
19	1	J 56	Sub-Foreman Book Repairer	315-380
20.1	1	O166.1	Junior Operating Engineer	400-460
21	1	O168.1	Operating Engineer	460-525

## Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian	\$540-645
23	<del>25</del> 26	X20	Head Librarian	490-590
24	1	X32	Reference Librarian	515-615
25	<del>33</del> 34	X40	Senior Librarian	430-515
26	<del>31</del> 32	X42	Librarian	390-450
<hr/>				
	92		INTERDEPARTMENTAL	
30	3	C104	Janitor	305-350

## Section 17.2. PUBLIC LIBRARY (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter	(d) \$26.60
32	1	O1	Chauffeur	(k, d) 19.50
33		X42	Librarian (as needed)	(p.t., h) 2.25
34		X52	Library Page (as needed)	(p.t., h) 1.30

## Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$690.00
2	1	B96	Managing Director, War Memorial	1,075.00
3	1	B408	General Clerk-Stenographer	315-380
4	2	C52	Elevator Operator	285-330
5	17	C104	Janitor	305-350
5.1	1	C107	Working Foreman Janitor	345-400
6	1	C108	Foreman Janitor	390-450
7	8	C152	Watchman	305-350
8.1	1	C252	Opera House Attendant (as needed)	(p.t., h) 1.60
9	2	O168.1	Operating Engineer	460-525
10	1	O168.1	Operating Engineer	(p.t.) 460-525
11	1	O172	Chief Operating Engineer	565-645

## Section 18a. WAR MEMORIAL (Continued)

### WAGES (as needed)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	A354	Painter	(h) \$3.35
13.1	1	C202	Window Cleaner	(d) 21.68
				1/1/59 22.56
14	1	E108	Electrician	(d) 31.28
15	1	E109	Stage Electrician	(d) 25.00
16	1	E130	Elevator Mechanic	(d) 29.95

## Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$285-330
20	1	C104	Janitor	305-350

## Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Executive Secretary, Art Commission	\$720.00
2	1	B408	General Clerk-Stenographer	315-380

## Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk .....	\$330-400
1.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor .....	690.00
1.2	1	B302	Addressing Machine Operator ....	305-370
1.3	1	B408	General Clerk-Stenographer .....	315-380
2	1	B425	Assistant to Director, California Palace of the Legion of Honor..	380-460
4	1	C104	Janitor .....	305-350
5	1	C107	Working Foreman Janitor .....	345-400
5.1	2	C152	Watchman .....	305-350
6	6	C180	Gallery Attendant .....	335-390
6.1	1	C180	Gallery Attendant .....	(k) 369.00
7	1	O166.1	Junior Operating Engineer .....	400-460
8	1	O168.1	Operating Engineer .....	460-525

## Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor .....	\$1,100.00
10	1	Y6	Organist (as needed) .....	(p.t., d) 50.00
11	1	Y7	Chief Curator, California Palace of the Legion of Honor .....	540-645
12	2	Y10	Curator B .....	460-550
13	1	Y12	Curator C .....	410-490
14	1	Y30	Registrar .....	410-470
15	1	Y42	Chief Installer .....	420-480
16	1	Y44	Senior Museum Technician, California Palace of the Legion of Honor .....	360-420
17	3	Y46	Museum Technician .....	345-400

## Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

### ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y10	Curator B .....	\$460-550
2	1	Y18	Curator of the Archenbach Foundation for Graphic Arts ..	500-600

## Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B2	Account Clerk .....	\$330-400
1	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum...	690.00
2	1	B330	Photographer .....	440-525
3	1	B408	General Clerk-Stenographer .....	315-380
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum...	380-460
5	2	B512	General Clerk-Typist .....	305-370
6	1	C102	Janitress .....	290-335
8	2	C104	Janitor .....	305-350
9	17	C180	Gallery Attendant .....	335-390
9.1	1	C180	Gallery Attendant .....	(k) 390



**Section 21. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	2	C182	Assistant Head Gallery Attendant	370-430
11	1	C184	Head Gallery Attendant	400-480
12	1	O166.1	Junior Operating Engineer	400-460
13	1	O168.1	Operating Engineer	460-525

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$1,300.00
14.1	2	Y8	Curator A	515-615
15	3	Y10	Curator B	460-550
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum	515-615
17.1	1	Y22	Restorer	500-575
18	1	Y30	Registrar	410-470

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$420-480
20	1	Y43	Chief Repairer and Packer	420-480
21	1	Y45	Senior Museum Technician, M. H. de Young Memorial Museum	360-420
22	3	Y46	Museum Technician	345-400
23	1	Y48	Publicity Clerk	305-370

**Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker	(d) \$23.56 8/1/58 24.56

**Section 22. CALIFORNIA ACADEMY OF SCIENCES**

**STEINHART AQUARIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$290-335
2	1	C104	Janitor	305-350
3	4	O166.1	Junior Operating Engineer	400-460
4	1	O172	Chief Operating Engineer	565-645
5	3	W150	Aquarist	360-420
6	1	W152	Aquatic Collector	430-490
7	1	Y42	Chief Installer	420-480

**Section 22.1. CALIFORNIA ACADEMY OF SCIENCES**  
(Continued)

**MUSEUM BUILDINGS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	3	C104	Janitor	\$305-350
9	1	C107	Working Foreman Janitor	345-400
9.1	1	C180	Gallery Attendant	335-390
9.2	1	O166.1	Junior Operating Engineer	400-460
10	1	Y42	Chief Installer	420-480

## Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	12	Judges . . . . . (c	\$1,375.00

### Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
2	1	Clerk of the Municipal Court (who shall also act as Secretary to the Judges) . . . . . (c	\$1,100.00	\$1,210.00	\$1,320.00
3	1	Deputy Clerk (Jury Commissioner) . . . . . (c	880.50	836.00	858.00
4	1	Deputy Clerk (Chief Division Clerk, Traffic Department) . . . . . (c	764.50	797.50	825.00
5	1	Deputy Clerk (Chief Division Clerk, Civil Department) . . . . . (c	764.50	797.50	825.00
6	1	Deputy Clerk (Chief Division Clerk, Criminal Department) . . . . . (c	737.00	770.00	797.50
7	1	Deputy Clerk (Chief Division Clerk, Accounting Department) . . . . . (c	737.00	770.00	797.50
8	5	Deputy Clerk (Assistant Chief Division Clerks (c	632.50	660.00	687.00

### Section 23.2. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
9	1	Deputy Clerks . . . . . (c	\$610.50	\$621.50	\$632.50
9.1	21	Deputy Clerks . . . . . (c	550.00	577.50	605.00
9.3	15	Deputy Clerks . . . . . (c	473.00	495.00	517.00
10	16	Deputy Clerks . . . . . (c	440.00	451.00	462.00
11	19	Deputy Clerks . . . . . (c	407.00	418.00	434.50
12	24	Deputy Clerks . . . . . (c	357.50	379.50	401.50
15	2	Information Clerk . . . . . (c	330.00	357.50	385.00
16	12	Court Reporters (plus transcriptions when necessary) . . . . . (c			800.00

(1) First year of service.

(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid  $6\frac{1}{4}$  per cent more than the amount to which they are otherwise entitled.

## Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	22	Judges .....	(cc \$ 791.67
2	1	Secretary-Jury Commissioner .....	(c 1,320.00
3	4	Assistant Secretary-Jury Commissioner .....	(c 600.00
4	1	Court Commissioner .....	(c 800.00
5	1	Grand Jury Statistician .....	(c 625.00
6	6	Court Interpreter .....	(p.t.) (c 225.00
7	6	Senior Legal Stenographer .....	(c 470.00
7.1	1	Senior Clerk .....	(c 440.00
7.2	1	Chief Calendar Clerk .....	(c 600.00
8	2	Information Deputy .....	(c 345.00
9.1	1	Probate Court Commissioner .....	(c 1,000.00
9.2	22	Phonographic Reporter .....	(c 800.00
10		Phonographic Reporter Pro Tempore (Plus transcriptions when necessary) ...	(d, c 35.00
10.1	1	Domestic Relations Court Commissioner .....	(c 700.00
11	2	Domestic Relations Deputy Commissioner .....	(c 550.00
11.1	1	Domestic Relations Deputy Commissioner .....	(c 575.00
13	1	General Clerk .....	(c 360.00

## Section 25. LAW LIBRARY

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	1	Assistant Law Librarian .....	(e \$ 660.00
2	1	Law Librarian .....	(e 975.00
3	1	Bookbinder .....	(e 505.00

## Section 26. JUVENILE COURT (Probation Office)

Item No.	No. of Employees	Class	Class-Title	Compensation Schedules
0.1	1	B2	Account Clerk .....	\$330-400
1	3	B4	Accountant I .....	410-490
2	1	B6	Accountant II .....	470-565
3	1	B35	Administrative Assistant, Juvenile Court .....	675-805
4	2	B210	Office Assistant .....	250-300
5	1	B239	Statistician .....	470-565
6	8	B408	General Clerk-Stenographer .....	315-380
6.1	1	B410	Legal Stenographer .....	350-430
7	2	B412	Senior Clerk-Stenographer .....	380-460
8	2	B454	Telephone Operator .....	300-360
9	14	B512	General Clerk-Typist .....	305-370
9.1	1	B516	Senior Clerk-Typist .....	370-450
9.2	5	C104	Janitor .....	305-350
10	4	L364	Physician Specialist .....	(p.t. 950.00
11	3	L404	Psychologist .....	525-630
12	1	L406	Senior Psychologist .....	615-735
13	50	T56	Probation Officer .....	480-550
14	6	T60	Senior Probation Officer .....	515-615
14.1	1	T62	Supervisor of Probation Services .....	660-785
15	2		Referee .....	(c 875.00
15.1	1	T66	Executive Director, S. F. Youth Council .....	515-590
16	1	T72	Chief Juvenile Probation Officer .....	1,100.00

# Section 26.1. JUVENILE COURT

(Probation Office) (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	O58	Gardener .....	(v \$21.48-27.88 5/1/59 22.92-29.32

# Section 27. JUVENILE COURT (Juvenile Hall)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$315-380
3	1	C107	Working Foreman Janitor .....	345-400
4	1	I 2	Kitchen Helper .....	260-315
9	2	I 154	Laundress .....	260-315
10	1	I 170	Washer .....	285-345
12	4	I 204	Porter .....	265-320
13	1	I 254	Seamstress .....	265-320
14	1	L156	Dentist .....	(p.t. 820.00
15	2	L364	Physician Specialist .....	(p.t. 950.00

# Section 27.1. JUVENILE COURT

(Juvenile Hall) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	5	O168.1	Operating Engineer .....	\$460-525
17.1	1	O172	Chief Operating Engineer .....	565-645
18	6	P102	Registered Nurse .....	350-410
19		P102	Registered Nurse .....	(r, d 18.90
20	1	P104	Head Nurse .....	420-480
21	1	T12	Superintendent, Juvenile Hall ....	615-735
22	1	T13	Assistant Superintendent, Juvenile Hall .....	525-630
23	3	T30	Division Supervisor, Juvenile Hall	500-600
24	63	T35	Group Supervisor .....	390-450
24.2	7	T35	Group Supervisor .....	(p.t. 390-450
25	3	T36	Senior Group Supervisor .....	450-515

# Section 27.2. JUVENILE COURT

(Juvenile Hall) (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I 12	Cook .....	(u \$17.05
28	1	I 14	Junior Chef .....	(u 18.40

# Section 27a. JUVENILE COURT

(Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	(p.t. \$305-370
2	1	O168.1	Operating Engineer .....	460-525
3	1	T20	Director of Boys' Ranch School ....	550-660
4	2	T22	Assistant Director of Boys' Ranch School .....	480-575
5	1	T24	Agricultural Instructor .....	410-470
6	1	T26	Ranch School Maintenance Man ..	390-450
7	6	T35	Group Supervisor .....	390-450
8	1	T56	Probation Officer .....	480-550



**Section 27b. JUVENILE COURT****(Log Cabin Ranch School) (Continued)****WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	2	I 12	Cook .....	(u \$17.50

**Section 28. ADULT PROBATION DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$410-490
2	9	B408	General Clerk-Stenographer .....	315-380
2.1	1	B412	Senior Clerk-Stenographer .....	380-460
2.2	1	B454	Telephone Operator .....	300-360
2.3	1	B512	General Clerk-Typist .....	305-370
3	21	T56	Probation Officer .....	480-550
4	2	T60	Senior Probation Officer .....	515-615
5	1	T70	Chief Adult Probation Officer ...	1,000.00

**Section 29. CHIEF ADMINISTRATIVE OFFICER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer ...	\$2,000.00
2	1	B4	Accountant I .....	410-490
3	1	B97	Executive Assistant, Chief Administrative Officer .....	1,075.00
3.1	1	B408	General Clerk-Stenographer .....	315-380
4	1	B412	Senior Clerk-Stenographer .....	380-460
5	1	B512	General Clerk-Typist .....	305-370

**Section 29.2. DEPARTMENT OF FINANCE AND RECORDS—RECORDS CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	B222	General Clerk .....	\$305-370
12	1	B234	Head Clerk .....	460-550

**Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records (o	\$1,100.00
2	1	B412	Senior Clerk-Stenographer .....	380-460

**Section 31. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director Bureau of Licenses .....	\$615-735
2	1	B93	Tax Collector .....	1,150.00
3	4	B102	Teller .....	370-450
4	1	B105	Cashier B .....	480-575
5	1	B112	Cashier, Tax Collector's Office ..	615-735
6	16	B222	General Clerk .....	305-370
7	2	B228	Senior Clerk .....	370-450
8	1	B234	Head Clerk .....	460-550
8.1	13	B250	Parking Meter Collector .....	370-450
8.3	1	B251	Supervisor of Parking Meter Collections .....	460-550
8.4	2	B309	Key Punch Operator (IBM) .....	305-370
9	3	B408	General Clerk-Stenographer .....	315-380
10	1	B412	Senior Clerk-Stenographer .....	380-460
10.1	2	B512	General Clerk-Typist .....	305-370

**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF DELINQUENT REVENUE COLLECTIONS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B2	Account Clerk .....	\$330-400
13	1	B91	Director, Bureau of Delinquent Revenue .....	615-735
13.1	1	B159	Assistant Law Clerk .....	320-390
14	1	B222	General Clerk .....	305-370
14.1	1	B228	Senior Clerk .....	370-450
15	2	B408	General Clerk-Stenographer .....	315-380
15.1	1	B410	Legal Stenographer .....	350-430
15.2	3	B512	General Clerk-Typist .....	305-370
16	1	K20	Attorney, Bureau of Delinquent Revenue .....	900.00

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF PURCHASE AND USE TAX**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax .....	\$615-735
18	2	B102	Teller .....	370-450
19	1	B104	Senior Teller .....	460-550
20	2	B222	General Clerk .....	305-370
22	1	B408	General Clerk-Stenographer .....	315-380

**Section 31.3. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**INSPECTORS' BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	8	G153	Inspector, Tax Collector's Office	\$430-515
23.1	1	G153	Inspector, Tax Collector's Office (k	499.00
24	1	G154	Senior Inspector, Tax Collector's Office .....	500-575

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—  
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk .....	\$590-705
4	7	B222	General Clerk .....	305-370
4.1	1	B222	General Clerk .....	(k 370.00
5	2	B228	Senior Clerk .....	370-450
6	1	B234	Head Clerk .....	460-550
6.1	1	B302	Addressing Machine Operator ....	305-370
7	1	B304	Senior Addressing Machine Operator .....	370-450
8	4	B305	Voting Machine Adjuster .....	370-450
9	1	B355	Custodian of Voting Machines ....	540-645
9.1	1	B356	Assistant Custodian of Voting Machines .....	440-525
10	1	B408	General Clerk-Stenographer .....	315-380
11	1	B512	General Clerk-Typist .....	305-370

### Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$590-705
2	1	B80	Recorder Registrar	950-1,150
3	1	B103	Cashier C	370-450
4	1	B105	Cashier B	480-575
5	12	B222	General Clerk	305-370
6	2	B228	Senior Clerk	370-450
7	1	B234	Head Clerk	460-550
7.1	3	B327	Photostat Operator	345-400
7.2	1	B412	Senior Clerk-Stenographer	380-460
8	5	B512	General Clerk-Typist	305-370

### Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier County Clerk's Office	\$550-660
3	26	B152	Court Room Clerk	515-615
3.1	10	B159	Assistant Law Clerk	320-390
4	9	B160	Law Clerk	490-565
5	7	B164	Senior Law Clerk	540-645
5.1	1	B168	Chief Clerk County Clerk's Office	630-750
6.1	1	B169	County Clerk	950-1,150
8.0	1	B327	Photostat Operator	(k) 400.00
8	1	B327	Photostat Operator	345-400

### Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$410-490
2	1	B6	Accountant II	470-565
3	1	B173	Public Administrator	950-1,150
4	1	B186	Estate Investigator	335-410
5	1	B188	Senior Estate Investigator	490-590
6	5	B410	Legal Stenographer	350-430
7	2	B411	Senior Legal Stenographer	420-500
7.01	1	B512	General Clerk-Typist	305-370
7.1	1	K4	Attorney, Civil	(p.t.) 660.00
8	1	K6	Senior Attorney, Civil	(p.t.) 900.00
9	1		Attorney for Public Administrator	(b) 666.66

### Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$410-490
1.1	1	B222	General Clerk	305-370
2	2	B234	Head Clerk	460-550
3	8	B352	Storekeeper	330-400
3.1	2	B352	Storekeeper	(k) 400.00
4	3	B354	General Storekeeper	390-470
4.1	1	B358	Assistant Stationery Buyer	490-590
5	1	B360	Printing and Stationery Buyer	565-675
6	4	B366	Assistant Purchaser of Supplies	565-675
7	1	B368	Chief Assistant Purchaser of Supplies	770-925
8	1	B374	Purchaser of Supplies	1,350.00
9	1	B382	Supervisor of Equipment and Supplies	565-675
10	7	B408	General Clerk-Stenographer	315-380
11	14	B512	General Clerk-Typist	305-370

**Section 36.1. PURCHASING DEPARTMENT—  
MAIN OFFICE AND GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	13	B352	Storekeeper .....	\$330-400
12.1	5	B352	Storekeeper .....	(k 400.00
12.2	4	B354	General Storekeeper .....	390-470
12.3	1	B354.1	Senior Storekeeper .....	450-515
13	3	B366	Assistant Purchaser of Supplies ..	565-675
14	1	B367	Senior Assistant Purchaser of Supplies .....	630-750
15	4	B512	General Clerk-Typist .....	305-370

**Section 36.2. PURCHASING DEPARTMENT  
CENTRAL SHOPS No. 1 and No. 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	1	B4	Accountant I .....	\$410-490
15.2	1	B222	General Clerk .....	305-370
15.3	1	B352	Storekeeper .....	330-400
16	1	B354	General Storekeeper .....	390-470
17	1	B512	General Clerk-Typist .....	305-370

**Section 37. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	1	B4	Accountant I .....	\$410-490
18.2	1	M8	General Superintendent of Shops ..	805-975

**Section 37.1. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)  
WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker .....	(d \$ 29.60
20	3	A364	Car and Auto Painter .....	9/15/58 30.56
22	1	E104	Batteryman-Electrician .....	(d 26.80
23.1	13	J 66	Garageman .....	(w 85.80
26	33	M54	Auto Machinist .....	(w 115.70
26.1	3	M55	Foreman Auto Machinist .....	(w 133.06
26.2	2	M57	Sub-Foreman Auto Machinist .....	(w 127.27
27	2	M60	Auto Fender and Body Worker .....	(w 115.70

**Section 37.01. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	3	M107	Blacksmith's Finisher .....	(d \$ 23.02
29	3	M108	Blacksmith .....	(d 24.52
33	9	M254	Machinist .....	(d 24.40
34	1	O1	Chauffeur .....	(v 22.00-30.80
35	1	O108	Leatherworker .....	(w 115.70

**Section 37.2. PURCHASING DEPARTMENT—  
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B222	General Clerk .....	\$305-370
38	1	B354	General Storekeeper .....	390-470



### Section 37.3. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau .....	\$630-750
42.1	1	B310.4	Supervisor, Tabulating Division..	575-690

### Section 37.4. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued)

#### TABULATING BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	6	B309	Key Punch Operator (IBM) .....	\$305-370
44	8	B310	Tabulating Machine Operator (IBM) .....	345-420
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	430-515

#### REPRODUCTION BUREAU

44.01	1	B2	Account Clerk .....	\$330-400
44.2	2	B306A	Duplicating Machine Operator (Multilith or Davidson) .....	350-430
45	3	B325	Blueprinter .....	345-400
46	1	B327	Photostat Operator .....	345-400
47	1	B330	Photographer .....	440-525

### Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	1	J 4	Laborer .....	(v \$21.48-27.88 5/1/59 22.92-29.32
49	12	J 66	Garageman .....	(w 85.80

### Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk .....	\$590-705
2	1	B408	General Clerk-Stenographer .....	315-380
2.1	1	G204	Assistant Director of Property .....	770-925
3	1	G206	Director of Property .....	1,250.00

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk .....	\$305-370
4	3	B408	General Clerk-Stenographer .....	315-380
6	1	F102A	Draftsman, Civil .....	480-550
7	9	G202	Right of Way Agent .....	590-705
7.1	3	G203	Senior Right of Way Agent .....	675-770
8			Real Estate and Improvement Appraisers at Rates Fixed by Special Appropriation.	

**Section 39. REAL ESTATE DEPARTMENT—CIVIC  
AUDITORIUM AND BROOKS HALL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer	\$315-380
2	1	C2	Assistant Superintendent of Auditorium	515-615
3	1	C4	Superintendent of Auditorium	720-860
3.1	1	C52	Elevator Operator	285-330
4	8	C104	Janitor	305-350
4.1	2	C107	Working Foreman Janitor	345-400
4.2	1	C152	Watchman	305-350
5	2	C152	Watchman	(k) 350.00
8	2	O168.1	Operating Engineer	460-525

**Section 39.1. REAL ESTATE DEPARTMENT—CIVIC  
AUDITORIUM AND BROOKS HALL (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter	(d) \$26.60
10		A154	Carpenter (as needed)	(p.t., d) 26.60
12		C101	Dressing Room Maid (as needed)	(p.t., h) 1.35

**Section 40. DEPARTMENT OF PUBLIC WORKS—  
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works	\$1,700.00
2	1	B95.1	Assistant Director of Public Works (Administrative)	925-1,125
3	1	B210	Office Assistant	250-300
4	1	B228	Senior Clerk	370-450
5	3	B408	General Clerk-Stenographer	315-380
8.1	1	F3	Assistant Director of Public Works Maintenance and Operation	1,050-1,250
9	1	F407	Engineering Analyst	705-805
10	1	L360	Physician	(p.t.) 880.00

**Section 40.1. DEPARTMENT OF PUBLIC WORKS—  
GENERAL OFFICE (Continued)**

**TELEPHONE EXCHANGE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	7	B454	Telephone Operator	\$300-360
13	1	B458	Chief Telephone Operator	350-430

**Section 41. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Accountant I	\$410-490
1.2	2	B6	Accountant II	470-565
1.3	1	B10	Accountant III	550-660
2	1	B36	Chief Clerk, Department Public Works	600-720
3	6	B222	General Clerk	305-370
3.1	1	B222	General Clerk	(k) 370.00
4	1	B228	Senior Clerk	370-450
4.1	2	B234	Head Clerk	460-550
4.1.1	2	B309	Key Punch Operator (IBM)	305-370

**Section 41. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ACCOUNTS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1.2	2	B310	Tabulating Machine Operator (IBM) ..	345-420
4.2	1	B310.4	Supervisor, Tabulating Division ..	575-690
5	4	B408	General Clerk-Stenographer .....	315-380
7	3	B512	General Clerk-Typist .....	305-370
<b>INTERDEPARTMENTAL</b>				
8	2	B4	Accountant I .....	\$410-490
9	4	B222	General Clerk .....	305-370
10	1	B512	General Clerk-Typist .....	305-370

**Section 42. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings .....	\$750-900
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings ..	840-1,025
9	9	C52	Elevator Operator .....	285-330
10	8	C52	Elevator Operator .....	(k 330.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	C102	Janitress .....	\$290-335
13	66	C104	Janitor .....	305-350
13.1	3	C104	Janitor .....	(k 350.00
14	4	C107	Working Foreman Janitor .....	345-400
15	3	C108	Foreman Janitor .....	390-450
16	1	C110	Supervisor of Janitors .....	450-540
17	4	C152	Watchman .....	305-350
18	2	C152	Watchman .....	(k 350.00
20.1	1	F122	Senior Architectural Draftsman ..	630-750
21	1	F410B	Engineer, Mechanical .....	750-900
22	6	O166.1	Junior Operating Engineer .....	400-460
23	9	O168.1	Operating Engineer .....	460-525
24	2	O172	Chief Operating Engineer .....	565-645

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	A154	Carpenter .....	(d \$26.60
2	1	A204	Cement Finisher .....	(d 26.96
3	1	A252	Glazier .....	(d 24.72
4	1	A254	Foreman Glazier .....	(d 25.72
5	1	A304	Foreman Locksmith .....	(d 29.24
6	12	A354	Painter .....	(h 3.35
6.1	1	A357	Foreman Painter .....	(h 3.35
(plus \$2.00 day additional)				
7	10	A404	Plumber .....	(d 30.56
8	1	A456	Sheet Metal Worker .....	(d 29.00
9	7	A504	Steamfitter .....	(d 30.56
9.01	6	C202	Window Cleaner .....	(d 21.68
				1/1/59 22.56

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9.1	1	C204	Sub-Foreman Window Cleaner	(d) 23.85 1/1/59 24.82
10	5	E108	Electrician	(d) 31.28
11	2	J 4	Laborer	(v) 21.48-27.88 5/1/59 22.92-29.32
12	1	O1	Chauffeur	(v) 22.00-30.80

**Section 43. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

**INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter	(d) \$28.00 4/1/59 30.00
4	21	A154	Carpenter	(d) 26.60
5	2	A160	Foreman Carpenter	(d) 29.24
7	17	A204	Cement Finisher	(d) 26.96
9	4	A252	Glazier	(d) 24.72
11	10	A302	Locksmith	(d) 26.60
12	18	A354	Painter	(h) 3.35

**Section 43.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	3	A392	Plasterer	(d) \$29.92
15	16	A404	Plumber	(d) 30.56
16	14	A456	Sheet Metal Worker	(d) 29.00
17	8	A504	Steamfitter	(d) 30.56
18.1	3	E106	Armature Winder	(d) 24.66
19	15	E108	Electrician	(d) 31.28
19.2	2	E108.1	Foreman Electrician	(d) 35.18
19.3			Teams and trucks at rates established by purchaser's contract.	

**Section 43.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES—SUPERVISORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman-Carpenter	(d) \$31.92
2	1	A208	General Foreman-Cement Finisher	(d) 32.35
3	1	A358	General Foreman-Painter	(d) 32.16
4	1	A408	General Foreman-Plumber	(d) 36.56
5	1	A460	General Foreman-Sheet Metal Worker	(d) 34.80
6	1	A506	General Foreman-Steamfitter	(d) 36.56
7	1	E111	General Foreman-Electrician	(d) 39.10



**Section 43.3. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)  
WAGES—TRAFFIC PAINTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A354	Painter .....	(h) \$3.35
2	3	A357	Foreman-Painter .....	(h) 3.35
				plus \$2.00 day additional

**Section 44. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	15	A106	Building Inspector .....	\$590-675
2	6	A106	Building Inspector (Urban Renewal) .....	590-675
3	1	A110	Supervising Construction Inspector .....	660-750
4	1	B222	General Clerk .....	305-370
5	1	B228	Senior Clerk .....	370-450
6	3	B408	General Clerk-Stenographer .....	315-380
7	1	B408	General Clerk-Stenographer (Urban Renewal) .....	315-380
8	2	B512	General Clerk-Typist .....	305-370
9	1	E2	Line Inspector .....	590-675
10	17	E4	Electrical Inspector .....	590-675
11	3	E4	Electrical Inspector (Urban Renewal) .....	590-675
12	1	E8	Chief Electrical Inspector .....	660-750
13	1	F404A	Assistant Engineer I, Civil .....	565-675
14	3	F410A	Engineer, Civil .....	750-900
15	1	F412A	Senior Engineer, Civil .....	840-1,025
16	1	F560	Superintendent, Bureau of Building Inspection .....	950-1,150
17	1	F568	Urban Renewal Analyst .....	(j) 705-840
18	1	F570	Associate Co-ordinator (Urban Renewal) .....	805-975
19	2	M158	Mechanical Inspector .....	590-675
20			Members of Board of Examiners \$15.00 per meeting	

**Section 45. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk .....	\$305-370
2	1	B228	Senior Clerk .....	370-450
3	1	B234	Head Clerk .....	460-550
4	3	B408	General Clerk-Stenographer .....	315-380
5	1	B512	General Clerk-Typist .....	305-370
6	1	F4	Assistant City Engineer .....	900-1,100
7	1	F10	City Engineer .....	1,350
8	1	F100	Junior Draftsman .....	370-430
9	4	F102A	Draftsman, Civil .....	480-550
10	3	F104A	Senior Draftsman, Civil .....	525-600
12	3	F202	Inspector of Public Works Construction .....	490-560
13	1	F202	Inspector of Public Works Construction .....	(k) 560.00

Section 45.1. **DEPARTMENT OF PUBLIC WORKS—**
**BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer ..	\$480-550
14.1	5	F401A	Junior Engineer, Civil .....	500-600
14.2	3	F404A	Assistant Engineer I, Civil .....	565-675
15	9	F406A	Assistant Engineer II, Civil .....	645-770
15.1	1	F406B	Assistant Engineer II, Mechanical ..	645-770
16	6	F410A	Engineer, Civil .....	750-900
17	1	F412A	Senior Engineer, Civil .....	840-1,025
18	6	F604	Surveyor's Field Assistant .....	400-460
18.1	3	F606	Instrument Man .....	450-540
19	3	F610	Chief of Party .....	540-645
20	1	L114	Engineering Chemist .....	565-675

Section 46. **DEPARTMENT OF PUBLIC WORKS—**
**BUREAU OF ENGINEERING (Continued)**
**INTERDEPARTMENTAL**
**EMPLOYMENTS PREDICATED ON REVENUE AND  
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	2	B210	Office Assistant .....	\$250-300
20.2	2	B222	General Clerk .....	305-370
21	3	B228	Senior Clerk .....	370-450
21.1	1	B234	Head Clerk .....	460-550
22	7	B408	General Clerk-Stenographer .....	315-380
23	2	B512	General Clerk-Typist .....	305-370
24	3	F100	Junior Draftsman .....	370-430
25	21	F102A	Draftsman, Civil .....	480-550
25.1	5	F102B	Draftsman, Mechanical .....	480-550
25.1.1	1	F102B	Draftsman, Mechanical .....	(k) 550.00
25.2	1	F102C	Draftsman, Electrical .....	480-550
26	16	F104A	Senior Draftsman, Civil .....	525-600
26.1	3	F104B	Senior Draftsman, Mechanical ..	525-600
26.2	2	F104C	Senior Draftsman, Electrical ....	525-600
27	15	F202	Inspector of Public Works Construction .....	490-560

Section 46.1. **DEPARTMENT OF PUBLIC WORKS—**
**BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	31	F401A	Junior Engineer, Civil ...	\$500-600
28.1	3	F401B	Junior Engineer, Mechanical .....	500-600
28.2	3	F401C	Junior Engineer, Electrical .....	500-600
29	12	F404A	Assistant Engineer I, Civil .....	565-675
29.1	2	F404B	Assistant Engineer I, Mechanical ..	565-675
29.2	7	F404C	Assistant Engineer I, Electrical ..	565-675
30	11	F406A	Assistant Engineer II, Civil ..	645-770
30.1	5	F406C	Assistant Engineer II, Electrical ..	645-770
31	7	F410A	Engineer, Civil .....	750-900
31.1	1	F410B	Engineer, Mechanical .....	750-900
31.2	1	F410C	Engineer, Electrical .....	750-900
31.3	1	F412A	Senior Engineer, Civil .....	840-1,025
32	8	F604	Surveyor's Field Assistant .....	400-460
32.1	3	F606	Instrument Man .....	450-540
33	3	F610	Chief of Party .....	540-645

Section 46b. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING** (Continued)

**TRAFFIC ENGINEERING DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B222	General Clerk .....	\$305-370
.02	1	B228	Senior Clerk .....	370-450
1	2	B408	General Clerk Stenographer .....	315-380
1.1	1	B512	General Clerk-Typist .....	305-370
3	3	F100	Junior Draftsman ..	370-430
4	7	F102A	Draftsman, Civil .....	480-550
5	1	F102B	Draftsman, Mechanical .....	480-550
6	2	F401A	Junior Engineer, Civil .....	500-600
7	1	F401C	Junior Engineer, Electrical .....	500-600
8	5	F404A	Assistant Engineer I, Civil .....	565-675
9	1	F406A	Assistant Engineer II, Civil .....	645-770
10	2	F410A	Engineer, Civil .....	750-900

Section 47. **DEPARTMENT OF PUBLIC WORKS—  
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$615-735
1.1	1	B103	Cashier "C" .....	370-450
3	2	B228	Senior Clerk .....	370-450
3.1	1	B408	General Clerk-Stenographer .....	315-380
4	5	B512	General Clerk-Typist .....	305-370

Section 48. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF SEWER REPAIR  
AND SEWAGE TREATMENT**

**SEWER REPAIR DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair and Sewage Treatment.	\$900-1,100
1.1	1	L130	Water Chemist .....	430-490
2	3	O208	General Foreman, Sewer Connections and Repair ..	600-690
3	2	O214	Assistant Superintendent, Division of Sewer Repair .....	690-785

Section 48.1. **DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT** (Continued)

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	10	A52	Hodcarrier, Tending Bricklayer .....	(m, h \$ 3.15
5	6	A56	Bricklayer .....	(m, h 3.95
6	45	A155	Cribber .....	(d 23.48
				5/1/59 24.92
			Twenty of these are not included in budget estimates as compensation is paid by property owners.	
7	30	J 4	Laborer .....	(v 21.48-27.88
				5/1/59 22.92-29.32
8	14	O1	Chauffeur .....	(v 22.00-30.80
11	17	O210	Sewer Cleaner .....	(d 26.48
				5/1/59 27.92
13			Teams and Trucks as Needed at Rates Established by Purchaser's Contract.	

**Section 48.2. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE AND WASTE TREATMENT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$315-380
1.1	1	B512	General Clerk-Typist .....	305-370
2	2	C104	Janitor .....	305-350
2.1	1	F406B	Assistant Engineer II, Mechanical.	645-770
2.2	1	F412A	Senior Engineer, Civil .....	840-1,025
3	3	F527	Superintendent, Sewage Treatment Plant .....	750-900
4	3	L115	Chemist, Sewage Treatment Plant.	630-750
5	6	L130	Water Chemist .....	430-490
7	48	O166.1	Junior Operating Engineer .....	400-460
8	22	O168.1	Operating Engineer .....	460-525
9	3	O172	Chief Operating Engineer .....	565-645

**WAGES**

10	11	J 4	Laborer .....	(v 21.48-27.88 5/1/59 22.92-29.32
10.1	1	J 4	Laborer .....	(k, d 21.48-22.92
11	2	O1	Chauffeur .....	(v 22.00-30.80

**Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE PUMPING STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404C	Assistant Engineer I, Electrical...	\$565-675
2	9	O166.1	Junior Operating Engineer .....	400-460
3	3	O168.1	Operating Engineer .....	460-525

**Section 50. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5	J 108	District Director of Street Cleaning	\$600-690
2	1	J 112	Superintendent of Street Cleaning	750-900
4			Teams and Trucks as Needed at Rates Established by Purchaser's Contract.	

**Section 50.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	262	J 4	Laborer .....	(v \$21.48-27.88 5/1/59 22.92-29.32
3	12	J 10	Labor Sub-Foreman .....	(h 3.36 5/1/59 3.54
6	51	O1	Chauffeur .....	(v 22.00-30.80
7	2	O58	Gardener .....	(v 21.48-27.88 5/1/59 22.92-29.32



**Section 50a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)  
EMPLOYMENTS AS NEEDED**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J 4	Laborer .....	(v \$21.48-27.88 5/1/59 22.92-29.32

**Section 51. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C152	Watchman .....	(k \$350.00
2	1	F210	Superintendent of Street Repair...	750-900
4	3	O294	General Foreman of Street Repair	590-705

**Section 51a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)  
WAGES**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper (d \$	26.12
4	8	A204	Cement Finisher .....	(d 26.96
6	43	J 4	Laborer .....	(v 21.48-27.88 5/1/59 22.92-29.32
6.1	2	J 10	Labor Sub-Foreman .....	(h 3.36 5/1/59 3.54
7	1	J 12	Labor Foreman .....	(h 3.36 5/1/59 3.54
8	32	O1	Chauffeur .....	(v 22.00-30.80
9	4	O152	Engineer of Hoisting and Portable Engines ....	(v 24.00-31.60
11	3	O252	Dryer Mixerman .....	(d 25.60

**Section 51b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)  
WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	O254	Foreman, Asphalt Plant (d \$	29.44
15	3	O268	Granite Cutter .....	(m, d 22.50-30.00 3/1/59 23.50-31.00
16	22	O276	Asphalt Worker ....	(d 22.28 5/1/59 23.72
17	15	O278	Asphalt Finisher .....	(d 23.48 5/1/59 24.92
18	9	O280	Sub-Foreman, Asphalt Finisher .....	(h 3.36 5/1/59 3.54
19	1	O282	Foreman Asphalt Finisher (h	3.36 5/1/59 3.54

Section 51.2. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR** (Continued)

**BRIDGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	5	C152	Watchman .....	\$305-350
29	3	C152	Watchman .....	(k 350.00
31	14	O168.1	Operating Engineer .....	460-525
33			Teams and Trucks as Needed at Rates Established by Purchaser's Contract.	

Section 51.3 **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR** (Continued)

**MAINTENANCE OF STREET PLANTING  
WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33.1	1	O1	Chauffeur .....	(v \$22.00-30.80
34	17	O58	Gardener .....	(v 21.48-27.88
			5/1/59	22.92-29.32
35	2	O60	Sub-Foreman Gardener .....	(h 3.36
			5/1/59	3.54
36	1	O60.1	Foreman Gardener .....	(h 3.36
			5/1/59	3.54

Section 52. **DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ARCHITECTURE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	17	A106	Building Inspector .....	\$590-675
2	2	A110	Supervising Construction Inspector .....	660-750
3	1	B210	Office Assistant .....	250-300
3.1	1	B222	General Clerk .....	305-370
4	1	B228	Senior Clerk .....	370-450
5	4	B408	General Clerk-Stenographer .....	315-380
6	4	B512	General Clerk-Typist .....	305-370
7	1	F100	Junior Draftsman .....	370-430
8	10	F108	Architect .....	750-860
9	1	F111	Assistant City Architect .....	860-1,050
10	1	F112	City Architect .....	950-1,150
11	9	F120	Architectural Draftsman .....	525-600
12	10	F122	Senior Architectural Draftsman...	630-750

Section 53. **DEPARTMENT OF ELECTRICITY**

**ADMINISTRATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B4	Accountant I .....	\$410-490
1	1	B6	Accountant II .....	470-565
2	1	B408	General Clerk-Stenographer .....	315-380
3	1	F366	Chief, Department of Electricity...	950-1,150

Section 53.2. **DEPARTMENT OF ELECTRICITY** (Continued)

**FIRE ALARM OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator .....	\$300-360
9.1	1	C104	Janitor .....	305-350
10	9	E52	Fire Dispatcher .....	460-550
11	1	E54	Chief Fire Dispatcher .....	540-645

# Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

## PLANT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.1	1	B408	General Clerk-Stenographer . . . .	\$315-380
11.2	2	B512	General Clerk-Typist . . . . .	305-370
12	1	E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity . . . . .	720-820
13	1	F102C	Draftsman, Electrical . . . . .	480-550
14	1	F406C	Assistant Engineer II, Electrical . .	645-770
14.1	1	F411	Engineer, Radio . . . . .	750-900
15	1	M269	Supervisor, Machine Shop and Mechanical Equipment . . . . .	590-705

# Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

## WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter . . . . . (h \$	3.35
17.3	11	E108	Electrician . . . . . (d	31.28
17.4	3	E108.1	Foreman Electrician . . . . . (d	35.18
18	5	E110	Radio Technician . . . . . (w	152.50
18.0	1	E110.1	Senior Radio Technician . . (w	167.50
18.1	15	E154	Lineman . . . . . (d	31.28
19	3	E156	Cable Splicer . . . . . (d	35.18
19.1	2	E160	Foreman Lineman . . . . . (d	35.18
20	5	J 4	Laborer . . . . . (v	21.48-27.88
			5/1/59	22.92-29.32
21.1	1	J 10	Labor Sub-Foreman . . . . . (h	3.36
			5/1/59	3.54
22	5	M254	Machinist . . . . . (d	24.40
23	6	M260	Instrument Maker . . . . . (d	25.76
24	1	M264	Foreman Instrument Maker . . . . . (d	29.62
24.1	15	M280	Parking Meter Serviceman (d	23.63
			5/1/59	25.21
25	1	M282	Foreman Parking Meter Serviceman . . . . . (d	27.17
			5/1/59	28.99

# Section 54. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

## ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant . . . . .	\$250-300
2	1	B228	Senior Clerk . . . . .	370-450
3	3	B408	General Clerk-Stenographer . . . .	315-380
4	1	B412	Senior Clerk-Stenographer . . . .	380-460
5	2	B454	Telephone Operator . . . . .	300-360
6	1	B512	General Clerk-Typist . . . . .	305-370
6.1	1	B512	General Clerk-Typist . . . . . (p.t.	305-370
7.1	1	B516	Senior Clerk-Typist . . . . .	370-450
8	1	C52	Elevator Operator . . . . .	285-330
9	1	G80	Personnel Officer, Department of Public Health . . . . .	705-805
10	1	L16	Assistant Director of Public Health	1,350
11	1	L18	Director of Public Health . . . . .	1,625
12	1	L408	Chief Clinical Psychologist . . . . (j	750-860

**Section 54. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	1	B512	General Clerk-Typist .....	\$305-370
12.3	1	T155	Medical Social Service Worker....	450-515

**Section 54.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**ADMINISTRATION—ADULT GUIDANCE CENTER  
FOR ALCOHOLICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	3	B408	General Clerk-Stenographer .....	\$315-380
12.5.1	1	B512	General Clerk-Typist .....	305-370
12.5.3	1	I 204	Porter .....	265-320
12.6	2	L364	Physician Specialist .....	(p.t. 950.00
12.6.1	5	L364	Physician Specialist .....	950.00
12.6.2	1	L404	Psychologist .....	525-630
12.7	2	P102	Registered Nurse .....	(a 350-410
12.7.1	2	P102	Registered Nurse .....	(p.t. 350-410
12.8	4	T57	Psychiatric Social Service Worker	440-525
12.8.01	2	T57	Psychiatric Social Service Worker .....	(p.t. 440-525

**ADULT GUIDANCE CENTER FOR ALCOHOLICS**

**(STATE FUNDS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.8.1	3	L364	Physician Specialist .....	(p.t. \$950.00
12.8.2	1	L402	Research Assistant .....	350-410
12.8.3	1	L404	Psychologist .....	525-630
12.8.4	1	P102	Registered Nurse .....	350-410
12.8.5	3	T57	Psychiatric Social Service Worker	440-525
12.8.6	1	T58	Chief Psychiatric Social Service Worker .....	500-575

**SAN BRUNO JAIL—ADULT GUIDANCE CENTER  
FOR ALCOHOLICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.8.7	1	L364	Physician Specialist .....	(p.t. \$950.00
12.8.8	1	L404	Psychologist .....	(p.t. 525-630
12.8.9	2	T57	Psychiatric Social Service Worker	440-525

**ACCOUNTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.0	1	B2	Account Clerk .....	\$330-400
13	3	B4	Accountant I .....	410-490
14	1	B6	Accountant II .....	470-565
14.1	1	B10	Accountant III .....	550-660
15	1	B14	Senior Accountant .....	675-805
16	1	B308	Calculating Machine Operator....	305-370
17	1	B412	Senior Clerk-Stenographer .....	330-460
18	2	B512	General Clerk-Typist .....	305-370



**Section 54.1. DEPARTMENT OF PUBLIC HEALTH—  
(State Funds)—CENTRAL OFFICE (Continued)**

**ACCOUNTING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist .....	\$305-370

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**STATISTICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk .....	\$370-450
20.1	1	B239	Statistician .....	470-565
21	1	B240	Chief Bureau of Records and Statistics, Department of Public Health ..	565-675
21.1	2	B309	Key Punch Operator (IBM) .....	305-370
21.2	1	B327	Photostat Operator .....	345-400
22	1	B408	General Clerk-Stenographer .....	315-380
23	5	B512	General Clerk-Typist .....	305-370

**COMMUNICABLE DISEASES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer .....	\$315-380
26	6	J 74	Rodent Controlman .....	345-400
26.1	1	J 76	Senior Rodent Controlman .....	400-460
27	5	L364	Physician Specialist .....	(p.t. 950.00
28	1	L371	Director Bureau of Communicable Diseases .....	(p.t. 1,100.00
29	1	P54	Supervisor, Public Health Nursing .....	500-575

**Section 54b. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**VENEREAL DISEASE CONTROL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk .....	\$305-370
31	2	B408	General Clerk-Stenographer .....	315-380
32	3	B512	General Clerk-Typist .....	305-370
33	1	I 116	Orderly .....	265-320
34	1	I 204	Porter .....	265-320
34.01	1	I 206	Porter Sub-Foreman .....	285-345
34.2	2	L56	Microbiologist .....	430-490
35	4	L364	Physician Specialist .....	(p.t. 950.00
36	1	L364	Physician Specialist .....	950.00
37	1	L376	Chief, Division of Venereal Disease Control .....	1,050.00
38.1	3	L660	Investigator of Venereal Diseases ..	380-440
39	4	P52	Public Health Nurse .....	460-525
40	2	P54	Supervisor, Public Health Nursing ..	500-575
41	3	P102	Registered Nurse .....	350-410
41.2		P102	Registered Nurse (emergency relief work) .....	(d 18.90

**Section 54b.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**VENEREAL DISEASE CONTROL (State Funds)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T57	Psychiatric Social Service Worker ..	\$440-525

**Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**BUREAU OF MENTAL HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	B408	General Clerk-Stenographer . . . . .	\$315-380
44	2	L364	Physician Specialist . . . . . (p.t.	950.00
45	2	L404	Psychologist . . . . .	525-630
46	1	L404	Psychologist . . . . . (p.t.	525-630
46.1	1	L406	Senior Psychologist . . . . .	615-735
46.2	1	T57	Psychiatric Social Service Worker .	440-525

**Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**BACTERIOLOGICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist . . . . .	\$305-370
49	3	I 204	Porter . . . . .	265-320
50	3	L52	Bacteriological Laboratory Assistant . . . . .	315-360
51	4	L56	Microbiologist . . . . .	430-490
51.1	1	L58	Senior Microbiologist . . . . .	565-675

**Section 55. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**BUREAU OF CHILD HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	4	B408	General Clerk-Stenographer . . . . .	\$315-380
53.1.1	5	B512	General Clerk-Typist . . . . .	305-370
55	7	L364	Physician Specialist . . . . .	950.00
56	16	L364	Physician Specialist . . . . . (p.t.	950.00
56.1	1	L368	Director, Bureau Maternal and Child Health . . . . .	1,100.00
57	2	L602	Audiometrist . . . . .	420-500
57.01	1	T154	Administrative Assistant, Crippled Children's Program . . . . .	500-575
57.1	2	T155	Medical Social Service Worker . . .	450-515

**Section 55.01 DEPARTMENT OF PUBLIC HEALTH  
(State Funds)—CENTRAL OFFICE (Cont.)**

**BUREAU OF CHILD HYGIENE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist . . . . . (p.t.	\$950.00
57.3	1	L602	Audiometrist . . . . .	420-500

**Section 55.1 DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**DENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk . . . . . (p.t.	\$305-370
58.1	1	L151	Dental Assistant . . . . .	300-345
59	4	L152	Dental Hygienist . . . . .	420-500
60	10	L156	Dentist . . . . . (p.t.	820.00
61	1	L160	Director of Dental Bureau . . . . .	1,000.00

**Section 55.2. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH EDUCATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$315-380
2	1	L19	Chief, Division of Public Health Education .....	550-660
3	1	L20	Public Health Educator .....	500-600

**Section 55.3. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CHEMICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant .....	\$400-480
65	2	L104	Food Chemist .....	500-600
66	1	L106	Senior Food Chemist .....	600-690

**Section 55.4. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PLUMBING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	8	A412	Plumbing Inspector .....	\$590-675
67.1	1	A412	Plumbing Inspector—Urban Renewal .....	590-675
68	1	A416	Chief Plumbing Inspector .....	660-750
69	2	B408	General Clerk-Stenographer .....	315-380
70			Plumbing Examiners..\$6 per meeting	

**Section 55.5. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CITY PHYSICIANS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician .....	(p.t. \$880.00
72	1	L362	Supervisor of City Physicians..	(p.t. 925.00

**Section 55a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH NURSING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
74	15	B408	General Clerk-Stenographer .....	\$315-380
74.01	2	B512	General Clerk-Typist .....	305-370
74.1	7	I 204	Porter .....	265-320
74.3	108	P52	Public Health Nurse .....	460-525
75	14	P54	Supervisor, Public Health Nursing	500-575
75.1	1	P55	Educational Director of Public Health Nursing .....	550-630
76	1	P57	Assistant Director of Public Health Nursing .....	590-705
77	1	P58	Director of Public Health Nursing	675-805

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk .....	\$370-450
82	3	B408	General Clerk-Stenographer .....	315-380
83	4	B512	General Clerk-Typist .....	305-370
84	5	L364	Physician Specialist .....	(p.t. 950.00
85	1	L375	Chief, Division of Tuberculosis Control .....	1,050.00
85.1	2	L452	X-Ray Technician .....	345-400
86	10	P52	Public Health Nurse .....	460-525
87	4	P102	Registered Nurse .....	(a 350-410
87.1		P102	Registered Nurse (Emergency Relief Work) .....	(d 18.90
88	1	P104	Head Nurse .....	(a 420-480

Section 55a.3.1. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist .....	\$305-370
91	2	P52	Public Health Nurse .....	460-525

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION**

**DIVISION 1**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$315-380
2	1	B512	General Clerk-Typist .....	305-370
8	13	N64	Dairy and Milk Inspector .....	515-615
8.1	1	N66	Chief Dairy and Milk Inspector .....	630-750

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION (Continued)**

**DIVISION 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.2	1	B408	General Clerk-Stenographer (Urban Renewal) .....	\$315-380
9	4	B408	General Clerk-Stenographer .....	315-380
9.1	2	B512	General Clerk-Typist .....	305-370
11	4	N53	Assistant District Supervisor .....	565-675
12	4	N54	District Supervisor, Food and Housing .....	630-750
12.1	1	N54	District Supervisor, Food and Housing (Urban Renewal) .....	630-750
13	29	N56	Market and Food Inspector .....	515-615
13.2	1	N70	Chief Food and Sanitary Inspector .....	750-900
13.3	8	N100	Sanitarian .....	515-615
13.4	3	N100	Sanitarian (Urban Renewal) .....	515-615
14	18	N204	Housing and Industrial Inspector .....	515-615



**Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector	\$515-615

**Section 55b. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)**

**INTERDEPARTMENTAL**

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	3	P102	Registered Nurse	(a) \$350-410
6	5	P102	Registered Nurse	(a) (p.t. 350-410
6.1		P102	Registered Nurse (Emergency Relief Work)	(d) 18.90
7	4	P103	Special Nurse	
			For nursing care of one patient	(m, d) 18.00
			For nursing care of two patients	(m, d) 27.00

**Section 56. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I	\$410-490
1.01	1	B6	Accountant II	470-565
1.1	1	B41	Assistant Superintendent, Laguna Honda Home	690-820
1.2	1	B42	Superintendent, Laguna Honda Home	925-1,125
1.3	1	B222	General Clerk	305-370
1.4	1	B311	Bookkeeping Machine Operator	330-400
2	4	B408	General Clerk-Stenographer	315-380
3	4	B454	Telephone Operator	300-360
4	3	B512	General Clerk-Typist	305-370
5	1	C152	Watchman	305-350
6	73	I 2	Kitchen Helper	260-315
12	2	I 54	Waitress	260-300
13	2	I 58	Dining Room Steward	345-400
14			Inmate Help	Not over 50.00

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates	\$430-515
15	149	I 116	Orderly	265-320
15.1	1	I 116	Orderly	(k) 320.00
16	54	I 120	Senior Orderly	300-345
17	5	I 132	Practical Nurse	290-335
17.1	39	I 134	Licensed Vocational Nurse	290-335
17.2	1	I 152	Flatwork Ironer	260-315
18	6	I 154	Laundress	260-315
18.1	1	I 158	Sorter	260-315
19	1	I 164	Marker and Distributor	260-315
20	2	I 166	Wringerman	285-345
20.1	1	I 167	Tumblerman	260-315
21	1	I 170	Washer	285-345
21.1	1	I 172	Head Washer	330-400

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	1	I 174	Superintendent of Laundry, Laguna Honda Home .....	420-500
23	58	I 204	Porter .....	265-320
23.1	5	I 206	Porter Sub-Foreman .....	285-345
23.2	1	I 208	Porter Foreman .....	320-370
23.3	1	I 210	Head Porter .....	360-420
24	1	I 254	Seamstress .....	265-320
25	1	I 256	Head Seamstress .....	315-380
25.1	2	I 258	Institution Barber .....	430.00
26	3	I 302	Instructor in Occupational Therapy	370-450
27	1	I 400	Executive Housekeeper .....	500-600

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home .....	\$1,050.00
30	3	L55	Clinical Laboratory Technologist..	410-470
30.01	2	L70	Physical Therapist .....	390-450
30.02	1	L80	Speech Therapist .....	(p.t. 420.00
30.2	1	L156	Dentist .....	(p.t. 820.00
31	2	L202	Dietitian .....	360-420
32	1	L306B	Senior Pharmacist, Laguna Honda Home .....	(w 158.70
				1/1/59 170.20
				6/1/59 181.70
33	6	L352	Interne .....	160.00
33.1	2	L357	Resident Physician .....	360.00
34	3	L360	Physician .....	880.00
34.1	2	L360	Physician .....	(p.t. 880.00
34.2	2	L364	Physician Specialist .....	(p.t. 950.00
35	1	L452	X-Ray Technician .....	345-400
36	1		Chiropodist .....	(p.t. 50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.1	4	O166.1	Junior Operating Engineer .....	\$400-460
42	5	O168.1	Operating Engineer .....	460-525
42.1	1	O172	Chief Operating Engineer .....	565-645

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	74	P102	Registered Nurse .....	(a \$350-410
43.1		P102	Registered Nurse (Emergency Relief Work) ..	(d 18.90
44	19	P104	Head Nurse .....	(a 420-480
44.01	1	P110.1	Assistant Director of Nursing, Laguna Honda Home .....	440-525
44.1	3	P111.1	Night Supervisor, Laguna Honda Home .....	440-525
45	1	P118	Director of Nursing, Laguna Honda Home .....	540-645
46	1	P208	Operating Room Nurse .....	400-460
46.1	3	T155	Medical Social Service Worker...	450-515

Section 56.5. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter .....	(d) \$26.60
48	1	A354	Painter .....	(h) 3.35
49	1	E108	Electrician .....	(d) 31.28
49.1	1	I 6	Pastry Cook .....	(u) 18.40
50	1	I 7	Baker .....	(u) 18.40
51	3	I 10	Cook's Assistant .....	(u) 13.95
52	7	I 12	Cook .....	(u) 17.05
52.1	1	I 14	Junior Chef .....	(u) 18.40
53	1	I 16	Chef .....	(u) 22.25
53.1	2	I 22	Butcher .....	(d) 22.20
				10/1/58 22.80
53.2	1	I 24	Senior Butcher .....	506.00
				10/1/58 519.00
53.3	2	I 52	Counter Attendant .....	(u) 11.90
54	2	O1	Chauffeur .....	(v) 22.00-30.80
55	1	O1	Chauffeur .....	(p.t., v) 22.00-30.80
56	2	O58	Gardener .....	(v) 21.48-27.88
				5/1/59 22.92-29.32
57	1	O60	Sub-Foreman Gardener ....	(h) 3.38
				5/1/59 3.54

Section 58. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Accountant I .....	\$410-490
1.2	1	B6	Accountant II .....	470-565
1.2.1	1	B9	Supervisor, Billing Unit, Department of Public Health .....	525-630
1.3	1	B37	Assistant Superintendent (Administrative), S. F. Hospital.....	720-860
1.4	1	B210	Office Assistant .....	250-300
2	10	B222	General Clerk .....	305-370
3	1	B222	General Clerk .....	(k) 370.00
4	4	B228	Senior Clerk .....	370-450
4.1	3	B237	Medical Record Librarian .....	350-430
4.2	1	B238	Senior Medical Record Librarian.	410-490
5	1	B308	Calculating Machine Operator ....	305-370
5.1	1	B309	Key Punch Operator (I.B.M.)....	305-370

Section 58.1. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer.....	\$315-380
10	9	B454	Telephone Operator .....	300-360
12	30	B512	General Clerk-Typist .....	305-370
13	7	C152	Watchman .....	305-350
13.1	1	C152	Watchman .....	(k) 350.00

**Section 58a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	104	I 2	Kitchen Helper .....	\$260-315
22	5	I 54	Waitress or I 56 Waiter .....	260-300
24			Inmate Help .....	not over 50.00
25	3	I 106	Morgue Attendant .....	320-370
26	221	I 116	Orderly .....	265-320
27	5	I 120	Senior Orderly .....	300-345
28	3	I 122	House Mother .....	305-350
28.1	40	I 130	Student Vocational Nurse .....	80.00
			Funds provided for 30 positions only.	
28.2	16	I 132	Practical Nurse .....	290-335
28.3	115	I 134	Licensed Vocational Nurse .....	290-335

**Section 58b. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer .....	\$260-315
30	16	I 154	Laundress .....	260-315
30.1	1	I 156	Starcher .....	260-315
32	1	I 158	Sorter .....	260-315
33	2	I 164	Marker and Distributor .....	260-315
34	2	I 166	Wringerman .....	285-345
34.1	1	I 167	Tumblerman ..	260-315
34.2	6	I 168	Laundry Utility Man .....	265-320
35	1	I 170	Washer ..	285-345
37	1	I 172	Head Washer .....	330-400
38	1	I 178	Superintendent of Laundry, San Francisco Hospital .....	420-500
39	164	I 204	Porter .....	265-320
40	16	I 206	Porter Sub-Foreman .....	285-345
41	4	I 208	Porter Foreman .....	320-370
42	1	I 210	Head Porter .....	360-420
43	6	I 254	Seamstress .....	265-320
44	1	I 256	Head Seamstress .....	315-380
44.1	3	I 302	Instructor in Occupational Therapy	370-450
44.2	1	I 400	Executive Housekeeper .....	500-600

**Section 59. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Hospital .....	\$1,050.00
46	1	L6	Superintendent of San Francisco Hospital .....	1,300.00
46.01	1	L53	Tissue Technician .....	370-430
46.1	8	L55	Clinical Laboratory Technologist..	410-470
47	1	L66	Clinical Technician, Blood Bank...	410-470
48	4	L67	Assistant Clinical Technician, Blood Bank .....	345-400
49	2	L70	Physical Therapist .....	390-450
49.1	1	L71	Senior Physical Therapist .....	440-500
50	4	L72	Medical Laboratory Assistant.....	315-360
50.2	2	L146	Interne in Oral Surgery .....	160.00
50.3	1	L148	Assistant Resident in Oral Surgery	220.00
50.4	1	L150	Resident in Oral Surgery .....	290.00
52	4	L202	Dietitian .....	360-420
53	1	L206	Chief Dietitian .....	420-500



Section 59a. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist .....	(w) \$138.00 1/1/59 148.00 6/1/59 158.00
55	1	L306A	Senior Pharmacist San Francisco Hospital .....	(w) 165.60 1/1/59 177.60 6/1/59 189.60
56	52	L352	Interne .....	160.00
Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.				
57	42	L354	Assistant Resident .....	220.00
58	15	L356	Senior Assistant Resident .....	290.00
58.1	2	L356	Senior Assistant Resident ...	(p.t.) 290.00
59	12	L357	Resident Physician .....	360.00
60	1	L359	Supervising Physician, Blood Bank .....	(p.t.) 925.00
61	2	L360	Physician .....	(p.t.) 880.00
62	5	L364	Physician Specialist .....	(p.t.) 950.00

Section 59b. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	11	L452	X-Ray Technician .....	\$345-400
65	1	L458	Roentgenologist .....	1,100.00
70	5	O166.1	Junior Operating Engineer .....	400-460
71	5	O168.1	Operating Engineer .....	460-525
72	1	O172	Chief Operating Engineer .....	565-645

Section 60. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward .....	\$430-515
75	234	P102	Registered Nurse .....	(a) 350-410
75.1		P102	Registered Nurse (Emergency Relief Work) ..	(d) 18.90
76		P103	Special Nurse For nursing care of one patient .....	(m, d) 18.00
			For nursing care of two patients .....	(m, d) 27.00
79	39	P104	Head Nurse .....	(a) 420-480
79.1	4	P110	Assistant Director of Nursing, San Francisco Hospital .....	460-550
80	3	P111	Night Supervisor, San Francisco Hospital .....	460-550
81	1	P122	Director of Institutional Nursing.	660-785
82	4	P204	Anesthetist .....	460-550
84	30	P208	Operating Room Nurse .....	400-460
85	1	P210	Operating Room Supervisor .....	460-550
87	4	P304	Instructor of Nursing .....	450-515
88	1	P306	Senior Instructor of Nursing .....	525-600

Section 60.1. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL** (Continued)

**PSYCHIATRIC BUILDING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer.....	\$315-380
90	2	C152	Watchman .....	305-350
93	1	I 2	Kitchen Helper .....	260-315
94	25	I 120	Senior Orderly .....	300-345
95	1	I 204	Porter .....	265-320
95.1	2	L356	Senior Assistant Resident .....	290.00
96	5	P2	Emergency Hospital Steward .....	430-515
97	8	P102	Registered Nurse .....	(a) 350-410
97.1		P102	Registered Nurse (Emergency Relief Work) ... (d)	18.90

Section 60a. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL** (Continued)

**SOCIAL SERVICE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker...	\$450-515
1.1	1	T156	Senior Medical Social Service Worker .....	470-565
2	7	T157	Social Service Worker .....	390-450
3	1	T160	Senior Social Service Worker...	440-525
4	1	T161	Director of Admissions, San Francisco Hospital .....	525-630
5	1	T170	Co-ordinator, Rehabilitation Serv- ices, San Francisco Hospital ...	470-540

Section 60.1.2. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL** (Continued)

**PSYCHIATRIC TREATMENT WARDS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer.....	\$315-380
2	2	I 2	Kitchen Helper .....	260-315
3	29	I 120	Senior Orderly .....	300-345
4	3	I 204	Porter .....	265-320
5	2	L352	Interne .....	160.00
Internes at San Francisco Hospital in excess of the number budg- eted may at the discretion of the department head, receive board and room only for a period not to exceed three months.				
7	1	L357	Resident Physician .....	\$360.00
7.1	2	L364	Physician Specialist .....	(p.t. 950.00
8	1	L367	Clinical Director of Psychiatry...	1,050.00
9	1	L404	Psychologist .....	525-630
10	12	P102	Registered Nurse .....	(a) 350-410
11	1	T57	Psychiatric Social Service Worker	440-525
12	1	T157	Social Service Worker .....	390-450

Section 60.1.3. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL** (Continued)

**PSYCHIATRIC OUT PATIENT SERVICE (STATE FUNDS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer.. (p.t.)	\$315-380
14	2	L364	Physician Specialist .....	(p.t. 950.00
15	1	T57	Psychiatric Social Service Worker.	440-525

Section 60c. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO HOSPITAL** (Continued)

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician .....	(d \$31.28
2	1	I 6	Pastry Cook .....	(u 18.40
3	11	I 10	Cook's Assistant .....	(u 13.95
4	9	I 12	Cook .....	(u 17.05
5	1	I 14	Junior Chef .....	(u 18.40
6	1	I 16	Chef .....	(u 22.25
6.1	10	I 52	Counter Attendant .....	(u 11.90
7	1	M255	Bracemaker .....	(d 25.76
8	2	O1	Chauffeur .....	(v 22.00-30.80
9	7	O58	Gardener .....	(v 21.48-27.88
			5/1/59	22.92-29.32
10	1	O60	Sub-Foreman Gardener .....	(h 3.36
			5/1/59	3.54

Section 61. **DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$315-380
1.1	1	B512	General Clerk-Typist .....	305-370
1.2	1	I 204	Porter .....	265-320
1.3	1	P3	Assistant Administrative Superintendent, Emergency Hospital Service .....	515-590
1.4	1	P4	Administrative Superintendent, Emergency Hospital Service ...	575-660
2	20	L504	Emergency Hospital Surgeon.. (p.t.	785.00

Section 61.1. **DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS** (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	24	O6	Ambulance Driver .....	\$430-515
6	1	O6	Ambulance Driver .....	(r 430-515
6.1		O6	Ambulance Driver (Emergency Relief Work) .....	(d 22.00
7	28	P2	Emergency Hospital Steward .....	430-515
			50¢ day additional not to exceed \$15 per month when assigned as booking steward.	
7.1	1	P2	Emergency Hospital Steward ..	(r 430-515
10	18	P102	Registered Nurse .....	(a 350-410
11		P102	Registered Nurse (Emergency Relief Work) .....	(d 18.90

Section 62. **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II .....	\$470-565
2	2	B408	General Clerk-Stenographer .....	315-380
3	1	B512	General Clerk-Typist .....	305-370
4	3	C152	Watchman .....	305-350
5	18	I 2	Kitchen Helper .....	260-315
8	23	I 116	Orderly .....	265-320

Section 62.1. **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	18	I 204	Porter .....	\$265-320
9.1	1	I 208	Porter Foreman .....	320-370
10	1	I 254	Seamstress ..	265-320
13	1	L55	Clinical Laboratory Technologist..	410-470
14.1	1	L202	Dietitian .....	360-420
15.1	1	L363	Superintendent, Hassler Health Home .....	1,100.00
15.2	2	L364	Physician Specialist .....	(p.t. 950.00
16	3	L364	Physician Specialist .....	950.00
18	1	O54	Supervisor, Building and Grounds	600.00
19.1	1	O166.1	Junior Operating Engineer .....	400-460
19.2	1	O168.1	Operating Engineer .....	460-525
20	14	P102	Registered Nurse .....	(a 350-410
20.1		P102	Registered Nurse (Emergency Relief Work) ...	(d 18.90
21	7	P104	Head Nurse .....	(a 420-480
22	1	P112	Director of Nursing Hassler Health Home .....	460-550
22.1	1	P208	Operating Room Nurse .....	400-460
23			Inmate Help, not over .....	50.00

Section 62.2 **DEPARTMENT OF PUBLIC HEALTH—  
HASSLER HEALTH HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook .....	(u \$17.05
2	1	I 16	Chef .....	(u 22.25
3	2	J 4	Laborer .....	(v 21.48-27.88
				5/1/59 22.92-29.32
4	1	O1	Chauffeur .....	(v 22.00-30.80
5	1	O58	Gardener .....	(v 21.48-27.88
				5/1/59 22.92-29.32

Section 63. **CORONER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$370-450
2	1	B408	General Clerk-Stenographer .....	315-380
2.1	1	B420	Phonographic Reporter .....	(p.t. 480-575
3	4	B512	General Clerk-Typist .....	305-370
4	2	I 106	Morgue Attendant .....	320-370
5	1	I 106	Morgue Attendant .....	(p.t. 320-370
5.1	1	L30	Coroner .....	1,250.00
6	1	L53	Tissue Technician .....	370-430
6.1	1	L55	Clinical Laboratory Technologist..	410-470
7	1	L108	Assistant Toxicologist .....	500-600
8	1	L110	Toxicologist .....	(p.t. 600-690
9	1	L364	Physician Specialist .....	(p.t. 950.00
10	3	L502	Autopsy Surgeon .....	(p.t. 880.00
11	5	N4	Coroner's Investigator .....	440-525
12	1	N8	Coroner's Chief Investigator .....	500-600
13.1	5	O8	Morgue Ambulance Driver .....	430-515
14		O8	Morgue Ambulance Driver ....	(r 430-515



## Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$315-380
2	6	N154	Agricultural Inspector .....	440-500
3	1	N155	Senior Agricultural Inspector .....	515-615
4	1	N156	County Agricultural Commissioner .....	720-860

## Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$305-370
2	6	N354	Inspector of Weights and Measures .....	440-500
3	1	N356	Senior Inspector, Weights and Measures .....	525-625
4	1	N358	Sealer of Weights and Measures .....	720-860

## Section 65.1. SEALER OF WEIGHTS AND MEASURES (Continued)

FARMER'S MARKET				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master .....	\$515-615
5.1	1	B512	General Clerk-Typist .....	305-370
6	1	C104	Janitor .....	305-350

## Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B2	Account Clerk .....	\$330-400
1	1	B4	Accountant I .....	410-490
1.1	4	B6	Accountant II .....	470-565
1.1.1	1	B10	Accountant III .....	550-660
2	1	B25	Business Manager, Public Welfare Department .....	690-820
3	4	B210	Office Assistant .....	250-300
4	1	B222	General Clerk .....	305-370
6	1	B239	Statistician .....	470-565
6.03	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	430-515
6.1	4	B309	Key Punch Operator (IBM) .....	305-370
6.2	3	B310	Tabulating Machine Operator (IBM) .....	345-420
6.3	1	B310.4	Supervisor, Tabulating Division .....	575-690
7	31	B408	General Clerk-Stenographer .....	315-380
8	2	B412	Senior Clerk-Stenographer .....	380-460
9	1	B419.1	Secretary, Public Welfare Commission .....	600.00

## Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator .....	\$300-360
11	1	B510	Braille Typist .....	305-370
12	85	B512	General Clerk-Typist .....	305-370
13	3	B516	Senior Clerk-Typist .....	370-450
13.1	1	C52	Elevator Operator .....	285-330
14	4	C104	Janitor .....	305-350
15	1	C107	Working Foreman Janitor .....	345-400
15.1	1	L40	Chiropractic Consultant .. (j) (p.t.) .....	800.00

# Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.2	1	L156	Dentist .....	(p.t. 820.00
16	6	L360	Physician .....	(p.t. 880.00
16.1	1	L364	Physician Specialist ..	(p.t. 950.00
17	2	T155	Medical Social Service Worker ...	450-515
17.1	1	T156	Senior Medical Social Service Worker .....	470-565
18	157	T157	Social Service Worker .....	390-450
19	21	T160	Senior Social Service Worker ..	440-525
20	1	T163	Director of Public Welfare ...	1,250.00
20.1	2	T164	Chief Social Service Supervisor ..	675-805
21	4	T165	District Supervisor, Social Welfare	540-645
22	25	T300	Child Welfare Worker .....	420-500
23	6	T302	Child Welfare Supervisor .....	470-565

## Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer .....	\$315-380
3	4	B512	General Clerk-Typist .....	305-370
4.1	1	L360	Physician .....	(p.t. 880.00
6	12	T300	Child Welfare Worker .....	420-500
8	2	T302	Child Welfare Supervisor .....	470-565

## Section 66b. PUBLIC WELFARE DEPARTMENT—SINGLE MEN'S REHABILITATION CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 12	Cook .....	(u \$17.05
2	1	T400	Camp Manager, Rehabilitation Center .....	500-600
3	3	T402	Assistant Camp Manager, Rehabilitation Center ..	410-490
4	1	T404	Camp Work Foreman, Rehabilitation Center .....	380-440
5			Inmate Help, not over .....	15.00

## Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B20	Controller .....	\$1,900.00
2	25	B4	Accountant I .....	410-490
3	14	B6	Accountant II .....	470-565
5	11	B10	Accountant III .....	550-660
6	11	B14	Senior Accountant .....	675-805
6.1	6	B16	Supervising Accountant .....	785-950
7	1	B21	Chief Assistant Controller .....	1,100-1,300

## Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.1	1	B210	Office Assistant .....	\$250-300
13	2	B210	Office Assistant .....	(p.t. 250-300
14	5	B222	General Clerk .....	305-370
15	3	B223	Senior Clerk .....	370-450
16	3	B234	Head Clerk .....	460-550

## Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	15	B308	Calculating Machine Operator	\$305-370
21	7	B309	Key Punch Operator (IBM)	305-370
22	8	B310	Tabulating Machine Operator (IBM)	345-420
23	8	B311	Bookkeeping Machine Operator	330-400
24	1	B312	Senior Bookkeeping Machine Operator	410-470

## Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	1	B408	General Clerk-Stenographer	\$315-380
26	1	B417	Executive Secretary to the Controller	590-705
27	8	B512	General Clerk-Typist	305-370
27.1	1	B516	Senior Clerk-Typist	370-450
28	1	K8	Principal Attorney, Civil	1,050.00

## Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners, per meeting	\$ 15.00
2	1	B78	Secretary, City Planning Commission	705.00
3	4	B408	General Clerk-Stenographer	315-380
4	1	B512	General Clerk-Typist	305-370
4.1	1	B516	Senior Clerk-Typist	370-450
7	1	F800	Director of Planning	1,375.00
7.1	1	F801	Principal City Planner	805-975
7.2	4	F803	Senior City Planner	645-770
8	1	F804	City Planning Delineator	480-575
10	4	F810	Associate City Planner	540-645
11	5	F812	Assistant City Planner	480-575
12.1	3	F830	City Planning Draftsman	480-575
13	1	F900	Senior Draftsman, City Planning	500-600

## Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b \$ 100.00
2	1	F1	Manager of Utilities	1,925.00
2.1	1	B4	Accountant I	410-490
3	1	B16	Supervising Accountant	785-950
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission	1,200.00
5	1	B54	Director, Bureau of Public Service	975.00
5.1	2	B55	Assistant Director, Bureau of Public Service	590-705
6	1	B60	Secretary, Public Utilities Commission	750.00
7	1	B77	Executive Secretary to Manager of Utilities	645-770
7.1	4	B408	General Clerk-Stenographer	315-380
8	1	B512	General Clerk-Typist	305-370
8.1	1	G52	Senior Personnel Assistant	575-690
8.3	1	G90	Director, Bureau of Personnel and Safety	1,025.00
9	1	L360	Physician	(p.t. 880.00
10	1	O1	Chauffeur	515.00

Section 69a. **PUBLIC UTILITIES COMMISSION—  
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$410-490
1.1	1	B308	Calculating Machine Operator ..	305-370
2	1	B408	General Clerk-Stenographer .....	315-380
2.1	1	B412	Senior Clerk-Stenographer .....	380-460
2.2	2	B512	General Clerk-Typist .....	305-370
3	1	F100	Junior Draftsman .....	370-430
4	1	F102C	Draftsman, Electrical .....	480-550
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	1,150.00
7	2	F404C	Assistant Engineer I, Electrical ..	565-675
7.1	1	F406C	Assistant Engineer II, Electrical ..	645-770
7.2	1	F410C	Engineer, Electrical .....	750-900
8	1	N102	Street Lighting Inspector .....	575-690

Section 69b. **PUBLIC UTILITIES COMMISSION—LIGHT,  
HEAT AND POWER BUREAU (Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F401C	Junior Engineer, Electrical .....	\$500-600
2	1	F406C	Assistant Engineer II, Electrical ..	645-770

Section 70. **PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I .....	\$410-490
1.1	3	B6	Accountant II .....	470-565
1.2	2	B10	Accountant III .....	550-660
1.2.1	1	B14	Senior Accountant .....	675-805
1.3	1	B222	General Clerk .....	305-370
1.5	4	B408	General Clerk-Stenographer .....	315-380
1.6	1	B412	Senior Clerk-Stenographer .....	380-460
1.7	4	B512	General Clerk-Typist .....	305-370
1.8	11	B560	Communications Clerk, San Francisco International Airport	330-380
1.9	1	B562	Supervisor, Communications Division, San Francisco International Airport	400-480
2	2	C52	Elevator Operator .....	285-330
2.1	10	C102	Janitress .....	290-335
3	48	C104	Janitor .....	305-350
5	6	C108	Foreman Janitor .....	390-450
5.1	1	C110	Supervisor of Janitors .....	450-540
6	29	F51	Airport Attendant .....	410-470
7	5	F52	Assistant Supervisor of Airport Services	450-540
8	1	F54	Supervisor of Maintenance, Airport Grounds .....	575-690

Section 70.1. **PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service .....	\$515-615
7.3	1	F60	Assistant Superintendent of Airport Operations .....	615-735



Section 70.1. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1	F61	Superintendent of Airport Operations .....	950-1,150
9	1	F62	Manager, Airport Department ..	1,450.00
10	1	F410A	Engineer, Civil .....	750-900
11.1	7	O168.1	Operating Engineer .....	460-525
11.2	1	O172	Chief Operating Engineer .....	565-645

Section 70.2. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter .....	(d \$26.60
13	2	A354	Painter .....	(h 3.35
13.1	1	A404	Plumber .....	(d 30.56
14	2	E108	Electrician .....	(d 31.28
14.1	5	J 4	Laborer .....	(v 21.48-27.88
				5/1/59 22.92-29.32
15	1	J 66	Garageman .....	(w 85.80
16.1	1	M54	Auto Machinist .....	(w 115.70
17	4	O1	Chauffeur .....	(v 22.00-30.80
17.1	2	O58	Gardener (Funds for six months only) ..	(v 21.48-27.88
				5/1/59 22.92-29.32
17.2	1	O60	Sub-Foreman Gardener .....	(h 3.36
				5/1/59 3.54
18	2	O152	Engineer of Hoisting, Portable Engines .....	(v 24.00-31.60

Section 70a. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project ..	\$630-750
1.1	1	B4	Accountant I .....	410-490
2	1	B6	Accountant II .....	470-565
3	1	B10	Accountant III .....	550-660
4	1	B210	Office Assistant .....	250-300
5	1	B232	Administrative Assistant, Hetch Hetchy Project .....	460-550
6	1	B408	General Clerk-Stenographer ..	315-380
7	1	B412	Senior Clerk-Stenographer ..	380-460
8	1	B454	Telephone Operator .....	(p.t. 300-360
9	1	B512	General Clerk-Typist .....	305-370
10	2	C104	Janitor .....	305-350
12	7	E120	Governor Man .....	370-430
13	8	E122	Power House Operator .....	420-500

**Section 70b. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	6	E124	Senior Power House Operator . . .	\$500-600
15	2	E128	Superintendent of Power House .	600-720
16	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy . . . . .	750-900
17	1	F350	Hydrographer . . . . .	515-615
17.1	1	F352	Assistant Hydrographer . . . . .	430-515
18.1	1	F404C	Assistant Engineer I, Electrical . .	565-675
18.2	1	F406A	Assistant Engineer, II, Civil . . . .	645-770
19	1	F413	Senior Engineer, Hetch Hetchy Water and Power System . . . . .	840-1,025
20	1	F606	Instrument Man . . . . .	450-540
22	1	I 60	Housekeeper . . . . .	275-320
23	1	I 60	Housekeeper . . . . . (p.t.)	275-320
23.1	1	M270	Superintendent, Machine Shop and Equipment, Utilities . . . . .	675-805
26	1	O166.1	Junior Operating Engineer . . . . .	400-460
27	1	O168.1	Operating Engineer . . . . .	460-525
28	9	U130	Reservoir Keeper . . . . .	370-430
30	2	U227	General Maintenance Foreman . . .	575-690
31	1	U230	Maintenance Foreman (A) . . . . .	(d) 26.88
				5/1/59 28.32

**Section 70c. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter . . . . .	(d) \$26.60
2	1	A160	Foreman Carpenter . . . . .	(d) 29.24
3	2	A354	Painter . . . . .	(h) 3.35
3.1	1	A404	Plumber . . . . .	(d) 30.56
4	1	E107	Power House Electrician . . . . .	(d) 31.28
4.1	1	E108	Electrician . . . . .	(d) 31.28
5	6	E150	Lineman Helper . . . . .	(d) 25.68
6	8	E154	Lineman . . . . .	(d) 31.28
7	2	E160	Foreman Lineman . . . . .	(d) 35.18
7.1	1	E161	General Foreman Lineman . . . .	(d) 39.10
7.2	1	I 12	Cook . . . . .	(u) 17.05
8	16	J 4	Laborer . . . . .	(v) 21.48-27.88
				5/1/59 22.92-29.32
9	2	J 10	Labor Sub-Foreman . . . . .	(h) 3.36
				5/1/59 3.54
11	2	J 66	Garageman . . . . .	(w) 85.80
12	5	M54	Auto Machinist . . . . .	(w) 115.70
13	1	M57	Sub-Foreman Auto Machinist . .	(w) 127.27
14	1	M254	Machinist . . . . .	(d) 24.40
15	6	O1	Chauffeur . . . . .	(v) 22.00-30.80
15.01	2	O58	Gardener . . . . .	(v) 21.48-27.88
				5/1/59 22.92-29.32
15.02	1	O60	Sub-Foreman Gardener . . . . .	(h) 3.36
				5/1/59 3.54
15.1	2	O152	Engineer of Hoisting, Portable Engines . . . . .	(v) 24.00-31.60

**Section 70d. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I .....	\$410-490
2	1	B6	Accountant II .....	470-565
3	1	B10	Accountant III .....	550-660
4	1	B14	Senior Accountant .....	675-805
6	1	B210	Office Assistant .....	(k) 300.00
7	5	B408	General Clerk-Stenographer.....	315-380
8	2	B412	Senior Clerk-Stenographer .....	380-460
9	4	B512	General Clerk-Typist .....	305-370

**Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	F9	Manager and Chief Engineer, Hetch Hetchy Project .....	\$1,550.00
11	2	F100	Junior Draftsman .....	370-430
12	7	F102A	Draftsman, Civil .....	480-550
13	1	F102B	Draftsman, Mechanical .....	480-550
14	1	F102C	Draftsman, Electrical .....	480-550
15	5	F104A	Senior Draftsman, Civil .....	525-600
16	2	F104B	Senior Draftsman, Mechanical .....	525-600
17	2	F104C	Senior Draftsman, Electrical .....	525-600
18	2	F108	Architect .....	750-860
19	2	F120	Architectural Draftsman .....	525-600
20	1	F122	Senior Architectural Draftsman ..	630-750
21	1	F202	Inspector of Public Works, Construction .....	490-560
22	1	F256	Cartographer and Art Designer...	480-550

**Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	4	F401A	Junior Engineer, Civil .....	\$500-600
25	2	F401C	Junior Engineer, Electrical .....	500-600
26	4	F404A	Assistant Engineer I, Civil .....	565-675
27	2	F404B	Assistant Engineer I, Mechanical ..	565-675
28	2	F404C	Assistant Engineer I, Electrical...	565-675
29	7	F406A	Assistant Engineer II, Civil .....	645-770
30	3	F406B	Assistant Engineer II, Mechanical ..	645-770
31	5	F406C	Assistant Engineer, II, Electrical ..	645-770
32	4	F410A	Engineer, Civil .....	750-900
33	1	F410B	Engineer, Mechanical .....	750-900
34	2	F410C	Engineer, Electrical .....	750-900
35	5	F412A	Senior Engineer, Civil .....	840-1,025
36	2	F412C	Senior Engineer, Electrical .....	840-1,025
37	1	F606	Instrument Man .....	450-540
38	1	O1	Chauffeur .....	515
39	1	X40	Senior Librarian .....	430-515

**Section 71. PUBLIC UTILITIES COMMISSION—  
UTILITIES ENGINEERING (Continued)**

**FOR CONSTRUCTION OUTSIDE SAN FRANCISCO**

The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item No.	No. of Employees	Department-Title	Compensation Schedules
1	1	Building Inspector .....	\$ 675
2	5	Chief of Party .....	645
3	2	Engineer .....	*900
4	2	Engineer, Assistant, Class I .....	675
5	4	Engineer, Assistant, Class II .....	*770
6	2	Engineer, Construction .....	*1,075
7	2	Engineer Assistant, Construction .....	*975
8	2	Engineer, Junior .....	600
8.01	3	General Clerk-Typist .....	370
8.1	1	General Storekeeper .....	470
9	2	Housekeeper .....	320
10	14	Inspector .....	600
11	5	Instrument Man .....	540
12	5	Senior Inspector .....	675
13	19	Surveyor's Field Assistant .....	460

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to the rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

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**Section 72. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B2	Account Clerk .....	\$330-400
5	5	B4	Accountant I .....	410-490
6	3	B6	Accountant II .....	470-565
7	2	B10	Accountant III .....	550-660
7.1	1	B14	Senior Accountant .....	675-805
7.2	3	B68	Chief Clerk .....	590-705
8	5	B102	Teller .....	370-450
8.1	1	B103	Cashier "C" .....	370-450
8.2	3	B210	Office Assistant .....	250-300
8.3	1	B210	Office Assistant .....	(k) 300.00
8.5	32	B222	General Clerk .....	305-370
9	59	B222	General Clerk .....	(k) 370.00

**Section 72.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Carhouse Receiver .....	\$305-370
10.1	7	B228	Senior Clerk .....	370-450
11	1	B234	Head Clerk .....	460-550
12	13	B308	Calculating Machine Operator ..	305-370
12.1	3	B309A	Key Punch Operator, Remington-Rand .....	305-370
12.3	2	B310A	Tabulating Machine Operator, Remington-Rand .....	345-420



**Section 72.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.4	1	B310.1A	Senior Tabulating Machine Operator, Remington-Rand .....	430-515
12.5	1	B330	Photographer .....	440-525
13	18	B408	General Clerk-Stenographer....	315-380
13.2	2	B412	Senior Clerk-Stenographer.....	380-460
14	5	B454	Telephone Operator .....	300-360
14.01	2	B454	Telephone Operator .....	(k) 360.00
14.1	1	B458	Chief Telephone Operator .....	350-430
15	24	B512	General Clerk-Typist .....	305-370
15.01	1	B512	General Clerk-Typist .....	(k) 370.00
15.1	5	B516	Senior Clerk-Typist .....	370-450

**Section 72.2. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	C52	Elevator Operator .....	\$285-330
17	2	C52	Elevator Operator .....	(k) 330.00
18	12	C104	Janitor .....	305-350
18.1	9	C104	Janitor .....	(k) 350.00
18.2	64	C104.1	Car Cleaner .....	315-360
18.3	19	C104.1	Car Cleaner .....	(k) 360.00
18.5	1	C104.1	Car Cleaner .....	(p.t.) 315-360
18.6	6	C105	Working Foreman Car Cleaner .....	350-410
19.2	9	C152	Watchman .....	(k) 350.00

**Section 72.3. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governor Man .....	\$370-430
20.5	19	E122	Power House Operator .....	420-500
20.6	2	E124	Senior Power House Operator .....	500-600
21	1	E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway .....	675-805
22	1	E250	Superintendent of Power and Plant, Municipal Railway ..	770-925
23.2	6	F654	Traffic Checker .....	305-370
23.3	1	F654	Traffic Checker .....	(k) 370.00
23.4	1	G102	General Claims Agent, Municipal Railway .....	880-1,075
24	1	M10	Supervisor of Automotive Equipment, Municipal Railway ....	645-770
25	1	M20	Superintendent of Equipment ..	770-925
26	5	O168.1	Operating Engineer .....	460-525
27	1	O173	Superintendent of Cable Machinery .....	565-645
28	1	S5	General Manager, Municipal Railway .....	1,625.00
29	2	S60	Instructor, Municipal Railway ....	490-565

**Section 72.3.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	101	S111	Inspector, Municipal Railway . . .	\$430-515
31.1	7	S113	Schedule Maker . . . . .	450-540
32	15	S114	Claims Investigator . . . . .	500-600
33	2	S115	Senior Claims Investigator . . . . .	615-735
34	11	S120	Day Dispatcher . . . . .	450-540
35	1	S122	Senior Inspector . . . . .	450-540
36	1	S122.1	Chief Inspector . . . . .	500-600
37	1	S124	Supervisor of Schedules . . . . .	500-600
38	1	S126	Superintendent of Traffic . . . . .	750-900
39	4	S128	Division Superintendent, Municipal Railway . . . . .	590-705
40	2	S130	Assistant Superintendent of Transportation, Municipal Railway . . . . .	645-770
41	1	S132	Superintendent of Transportation, Municipal Railway . . . . .	750-900

**Section 72.4. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	A154	Carpenter . . . . .	(d \$26.60
1.1	1	A156	Patternmaker . . . . .	(d 29.60
				9/15/58 30.56
1.2	1	A160	Foreman Carpenter . . . . .	(d 29.24
1.3	1	A252	Glazier . . . . .	(d 24.72
2	2	A354	Painter . . . . .	(h 3.35
3	12	A364	Car and Auto Painter . . . . .	(h 3.35
4	1	A366	Foreman Car and Auto Painter . . . . .	(h 3.35
				plus \$2.00 day additional
5	1	A370	General Foreman Car and Auto Paint Shop . . . . .	(h 4.02
6	4	E106	Armature Winder . . . . .	(d 24.66
7	1	E106.1	Foreman Armature Winder . . . . .	(d 28.35
8	1	E107	Power House Electrician . . . . .	(d 31.28
9	1	E107.1	Foreman Power House Electrician . . . . .	(d 35.18
10	1	E108	Electrician . . . . .	(d 31.28
21	19	E154	Lineman . . . . .	(d 31.28
22	4	E160	Foreman Lineman . . . . .	(d 35.18
22.2	1	E161	General Foreman Lineman . . . . .	(d 39.10
22.3	28	E200	Electrical Railway Shop Mechanic . . . . .	(d 20.96
22.4	82	E202	Senior Electrical Railway Shop Mechanic . . . . .	(d 24.66
22.5	9	E206	Sub-Foreman Electrical Railway Shop Mechanic . . . . .	(d 27.12
22.6	5	E208	Foreman Electrical Railway Shop Mechanic . . . . .	(d 28.35
25	20	J 4	Laborer . . . . .	(v 21.48-27.88
				5/1/59 22.92-29.32
27	50	J 66	Garageman . . . . .	(w 85.80
27.01	1	J 66	Garageman . . . . .	(k, w 85.80

**Section 72.5. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27.1	3	J 68	Sub-Foreman Garageman . . . . .	(w \$94.38
27.2	3	J 92	Rope Cable Splicer . . . . .	(d 22.50
28	37	J 152	Trackman . . . . .	(v 21.48-27.88
				5/1/59 22.92-29.32
29	2	J 156	Switch Repairer . . . . .	(d 23.63
				5/1/59 25.21
30	3	J 160	Track Welder . . . . .	(d 23.88
				5/1/59 25.32
31	3	J 162	Electric Arc Welder . . . . .	(d 27.12
32	5	J 166	Track Foreman . . . . .	(h 3.36
				5/1/59 3.54

**Section 72.5.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	J 168	General Foreman Trackman . . . . .	(h \$ 3.36
				5/1/59 3.54
34.4	60	M53	Auto Mechanic . . . . .	(w 110.70
35	37	M54	Auto Machinist . . . . .	(w 115.70
36	6	M55	Foreman Auto Machinist . . . . .	(w 133.06
37	5	M57	Sub-Foreman Auto Machinist . . . . .	(w 127.27
38	8	M60	Auto Fender and Body Worker . . . . .	(w 115.70
39	2	M107	Blacksmith's Finisher . . . . .	(d 23.02
40	2	M108	Blacksmith . . . . .	(d 24.52
40.1	1	M110	Molder's Helper . . . . .	(d 16.48
				7/7/58 17.20
40.3	1	M112	Molder . . . . .	(d 21.12
				7/7/58 22.08
41	1	M252	Machinist's Helper . . . . .	(d 19.04
41.1	1	M253	Machine Tool Operator . . . . .	(d 20.16
42	14	M254	Machinist . . . . .	(d 24.40
42.1	1	M268	Foreman Machinist . . . . .	(d 28.06
43	7	O1	Chauffeur . . . . .	(v 22.00-30.80
44	1	O108	Leatherworker . . . . .	(w 115.70
45	2	U108	Compressor Operator, Portable . . . . .	(d 24.80

**Section 72.6. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	944	S102	Conductor . . . . .	(h \$2.448
		S102	Conductor—Trainee Rate . . . . .	(h **1.50
46.1	5	S102	Conductor . . . . .	(k, h 2.438
48	1000	S104	Motorman . . . . .	(h ***2.448
		S104	Motorman—Trainee Rate . . . . .	(h **1.50
49	1	S104	Motorman . . . . .	(k, h 2.448
50		S106	Bus Operator, as assigned, at rate of . . . . .	(h 2.448
		S106	Bus Operator—Trainee Rates . . . . .	(h **1.50

\*20 cents per hour extra while instructing new employees as assigned by the Superintendent.

\*\*Trainee rate applies on original certification and for a period not to exceed seventeen working days.

\*\*\*20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

**Section 73. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT  
EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$315-380
2	1	O1	Chauffeur .....	515
2.1	1	U42	Assistant General Manager and Chief Engineer, Water Department .....	1050-1250
3	1	U44	General Manager and Chief Engineer, Water Department ..	1625

**Section 73.1. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
ACCOUNTING AND FINANCIAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Accountant I .....	\$410-490
5	1	B6	Accountant II .....	470-565
5.1	1	B10	Accountant III .....	550-660
6	1	B14	Senior Accountant .....	675-805
8	1	B210	Office Assistant .....	250-300
8.1	1	B222	General Clerk .....	305-370
9	1	B228	Senior Clerk .....	370-450
10	2	B308	Calculating Machine Operator ..	305-370
11	1	B311	Bookkeeping Machine Operator ...	330-400
12	2	B408	General Clerk-Stenographer .....	315-380
12.1	2	B512	General Clerk-Typist .....	305-370

**Section 73.2. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)  
WATER PURIFICATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer .....	\$315-380
13.1	1	C104	Janitor .....	(p.t. 305-350
14	1	F401A	Junior Engineer, Civil .....	500-600
14.0	1	F404A	Assistant Engineer I, Civil .....	565-675
14.0.1	1	F524	Assistant Engineer II, Water Purification .....	645-770
14.1	1	F526	Engineer, Water Purification .....	750-900
16	1	L52	Bacteriological Laboratory Assistant	315-360
17	3	L130	Water Chemist .....	430-490
17.1	1	L132	Senior Water Chemist .....	550-630
17.2	1	U127	Water Service Inspector .....	420-500

**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator .....	\$345-400
18	1	B330	Photographer .....	440-525
18.1	1	B408	General Clerk-Stenographer .....	315-380
19	2	B512	General Clerk-Typist .....	305-370
20	1	F100	Junior Draftsman .....	370-430
21	1	F102A	Draftsman, Civil .....	480-550
22	5	F104A	Senior Draftsman, Civil .....	525-600
22.0	2	F202	Inspector of Public Works, Construction .....	490-560



**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.01	3	F401A	Junior Engineer, Civil	500-600
22.1	3	F404A	Assistant Engineer I, Civil	565-675
23	5	F406A	Assistant Engineer II, Civil	645-770
24	3	F410A	Engineer, Civil	750-900
24.1	1	F410B	Engineer, Mechanical	750-900
25	1	F412A	Senior Engineer, Civil	840-1025
25.1	2	F604	Surveyor's Field Assistant	400-460
25.2	2	F606	Instrument Man	450-540

**Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**HOUSE SERVICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	4	B454	Telephone Operator	\$300-360
27	1	B454	Telephone Operator	(k 360.00
28	1	C52	Elevator Operator	285-330
29	5	C104	Janitor	305-350
30	1	C104	Janitor	(i 305-350
31	1	C107	Working Foreman Janitor	345-400
32	1	I 122	House Mother	305-350

**Section 73.5. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**AGRICULTURE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$315-380
33.02	1	O51	Farmer Sub-Foreman (A)	(d 26.88 5/1/59 28.32
33.1	1	O52	Farmer (A)	(d 21.48 5/1/59 22.92
34	1	V30	Assistant Superintendent, Agriculture	525-630
35	1	V40	Superintendent, Agricultural and Land Division, Public Utilities Commission	705-840
<b>WAGES</b>				
36	2	J 4	Laborer	(v 21.48-27.88 5/1/59 22.92-29.32

**Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk	\$590-705
37.1	1	B102	Teller	370-450
37.2	1	B105	Cashier "B"	480-575
38	1	B210	Office Assistant	250-300
39	30	B222	General Clerk	305-370
39.1	1	B222	General Clerk	(k 370.00
40	5	B222	General Clerk	(p.t. 305-370
41	7	B228	Senior Clerk	370-450

Section 73.6. **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	7	B234	Head Clerk . . . . .	460-550
43	15	B247	Meter Reader . . . . .	350-410
44	3	B302	Addressing Machine Operator . . .	305-370
45	10	B311	Bookkeeping Machine Operator	330-400
46	1	B312	Senior Bookkeeping Machine Operator . . . . .	410-470
47	5	B408	General Clerk-Stenographer . . . . .	315-380

Section 73.7. **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	9	B512	General Clerk-Typist . . . . .	\$305-370
50	6	U54	Special Collector . . . . .	360-440
51	1	U80	Assistant Manager, Water Sales . . .	675-805
52	1	U88	Manager, Water Sales . . . . .	785-950
52.1	1	U100	Investigator, Water Department	500-575
52.2	1	U102	Assistant Investigator, Water Department . . . . .	420-500
53	7	U122	Consumer's Serviceman . . . . .	400-480
53.1	1	U122	Consumer's Serviceman . . . . . (k	469.00
54	1	U124	Special Service Inspector . . . . .	420-500
55	2	U125	Hoseman—Ships and Docks . . . . .	345-420
56	8	U127	Water Service Inspector . . . . .	420-500
57	1	U128	Chief Water Service Inspector . . . .	500-600

Section 74. **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.0	1	B222	General Clerk . . . . .	\$305-370
1	1	B228	Senior Clerk . . . . .	370-450
2	1	B234	Head Clerk . . . . .	460-550
3	1	B408	General Clerk-Stenographer . . . . .	315-380
4	4	B512	General Clerk-Typist . . . . .	305-370
5	1	F100	Junior Draftsman . . . . .	370-430
6	2	F102A	Draftsman, Civil . . . . .	480-550
7	1	F202	Inspector of Public Works, Construction . . . . .	490-560
8	3	F401A	Junior Engineer, Civil . . . . .	500-600
8.1	1	F401B	Junior Engineer, Mechanical . . . . .	500-600
9	1	F406A	Assistant Engineer II, Civil . . . .	645-770
10	1	M270	Superintendent of Machine Shop and Equipment . . . . .	675-805

Section 74.1 **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	2	O166.1	Junior Operating Engineer . . . . .	\$400-460
15	4	O168.1	Operating Engineer . . . . .	460-525
16	1	O172	Chief Operating Engineer . . . . .	565-645

Section 74.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	2	U130	Reservoir Keeper	370-430
19	1	U136	General Foreman, Service and Meters	600-690
20	1	U140	General Foreman, Main Pipes	675-770
21	1	U142	Assistant Superintendent, City Distribution	770-925
22	1	U144	Superintendent, City Distribution	900-1100

Section 74.2 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	(d \$26.60
2	38	J 4	Laborer	(v 21.48-27.88
			5/1/59	22.92-29.32
8	3	M265	Meter Repairman	(d 23.63
			5/1/59	25.21
8.1	1	M265	Meter Repairman	(k, d 23.63
			5/1/59	25.21
9	1	M266	Foreman Meter Repairman	(d 27.17
			5/1/59	28.99
10	2	O1	Chauffeur	(v 22.00-30.80
10.01	8	O58	Gardener	(v 21.48-27.88
			5/1/59	22.92-29.32
10.02	1	O58	Gardener	(k, d 21.38
			5/1/59	22.82
10.03	1	O60.1	Foreman Gardener	(h 3.36
			5/1/59	3.54
10.1	1	O152	Engineer of Hoisting and Portable Engines	(v 24.00-31.60
11	5	U108	Compressor Operator, Portable	(d 24.80
12	12	U112	Pipe Caulker	(d 29.20
			5/1/59	29.41
13	6	U114	Main Pipe Foreman	(d 32.12
			5/1/59	32.35
15	18	U116	Serviceman	(d 29.20
			5/1/59	29.41
16	16	U118	Serviceman's Assistant	(d 25.11
			5/1/59	25.98
17	8	U120	Gateman	(d 32.12
			5/1/59	32.35

Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

MACHINE SHOP WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker	(d \$29.60
			9/15/58	30.56
2	2	J 66	Garageman	(w 85.80
3	6	M54	Auto Machinist	(w 115.70
4	1	M252	Machinist's Helper	(d 19.04
5	6	M254	Machinist	(d 24.40
6	2	U113	Pipe Welder	(d 30.56

**Section 75. PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$370-450
2	1	B354	General Storekeeper	390-470
3	1	B408	General Clerk-Stenographer	315-380
4	1	B454	Telephone Operator	300-360
4.1	1	B454	Telephone Operator	(i 300-360
5	2	C152	Watchman	305-350
6	1	C152	Watchman	(k 350.00

**Section 75.01 PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	3	O166.1	Junior Operating Engineer	\$400-460
10	3	O168.1	Operating Engineer	460-525
11	3	U130	Reservoir Keeper	370-430
11.1	1	U130	Reservoir Keeper	(k 430.00
12	1	U212	Ranger	345-400
13	2	U212	Ranger	(k 400.00
14	1	U227	General Maintenance Foreman	575-690
15	1	U228	Meterman, Country	410-490
16	3	U230	Maintenance Foreman (A)	(d 26.88 5/1/59 28.32
17	1	U236	Assistant Superintendent, Peninsula District	735-880
18	1	U246	Superintendent, Peninsula District	820-1000

**Section 75.1. PUBLIC UTILITIES COMMISSION—  
PENINSULA DIVISION (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A154	Carpenter	(d \$26.60
2	1	A354	Painter	(h 3.35
3	1	A404	Plumber	(d 30.56
3.1	1	E150	Lineman Helper	(d 25.68
4	1	E154	Lineman	(d 31.28
5	38	J 4	Laborer	(v 21.48-27.88 5/1/59 22.92-29.32
6	2	J 66	Garageman	(w 85.80
8	3	M54	Auto Machinist	(w 115.70
9	2	O1	Chauffeur	(v 22.00-30.80
10	2	O58	Gardener	(v 21.48-27.88 5/1/59 22.92-29.32
11	1	O60.1	Foreman Gardener	(h 3.36 5/1/59 3.54
12	1	O152	Engineer of Hoisting and Portable Engines	(v 24.00-31.60
13	1	U113	Pipe Welder	(d 30.56
14	1	U116	Serviceman	(d 29.20 5/1/59 29.41
15	1	U118	Serviceman's Assistant	(d 25.11 5/1/59 25.98
16	1	U120	Gateman	(d 32.12 5/1/59 32.35



**Section 75.2. PUBLIC UTILITIES COMMISSION—  
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer . . . . .	\$315-380
18	1	C102	Janitress . . . . .	(p.t. 290-335
21	1	U130	Reservoir Keeper . . . . .	370-430
22	2	U212	Ranger . . . . .	345-400
22.1	1	U227	General Maintenance Foreman . . .	575-690
22.1.1	1	U228	Meterman, Country . . . . .	410-490
22.2	1	U230	Maintenance Foreman (A) . . . . .	(d 26.88
				5/1/59 28.32
23	1	U231	Assistant Superintendent, Alameda District . . . . .	630-750
24	1	U232	Superintendent, Alameda District .	705-840
<b>WAGES</b>				
25	1	A154	Carpenter . . . . .	(d 26.60
26	11	J 4	Laborer . . . . .	(v 21.48-27.88
				5/1/59 22.92-29.32
27	1	O58	Gardener . . . . .	(v 21.48-27.88
				5/1/59 22.92-29.32

**Section 75.3. PUBLIC UTILITIES COMMISSION—  
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28			Teams and Trucks at rates fixed in purchaser's contract.	

**Section 76. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**CONSTRUCTION EMPLOYMENT OUTSIDE OF SAN FRANCISCO**

(The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	No. of Employees	Department-Title	Per Month
1	1	Construction Engineer . . . . .	\$1075.00*
2	1	Inspector . . . . .	600.00
3	1	Senior Inspector . . . . .	675.00
4	1	General Clerk-Stenographer . . . . .	380.00
5	1	Senior Draftsman . . . . .	600.00
6	1	Junior Engineer . . . . .	600.00
7	1	Assistant Engineer I . . . . .	675.00
8	2	Assistant Engineer II . . . . .	770.00*
9	3	Surveyor's Field Assistant . . . . .	460.00
10	1	Instrumentman . . . . .	540.00
11	1	Chief of Party . . . . .	645.00

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 77. PUBLIC UTILITIES COMMISSION—  
INTERDEPARTMENTAL SERVICES**

**FOR CONSTRUCTION OUTSIDE OF SAN FRANCISCO**

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Department-Title	Per Month
1	Architect . . . . .	\$860.00*
2	Accountant I . . . . .	490.00
3	Accountant II . . . . .	565.00
4	Accountant III . . . . .	660.00*
5	Chief of Party . . . . .	645.00
6	Draftsman . . . . .	550.00
7	Draftsman, Junior . . . . .	430.00
8	Draftsman, Senior . . . . .	600.00
9	Engineer . . . . .	900.00*
10	Engineer, Assistant, Class I . . . . .	675.00
11	Engineer, Assistant, Class II . . . . .	770.00*
12	Engineer, Construction . . . . .	1075.00*
13	Engineer, Junior . . . . .	600.00
14	Engineer, Senior . . . . .	1025.00*
15	General Clerk-Stenographer . . . . .	380.00
16	General Clerk-Typist . . . . .	370.00
17	General Storekeeper . . . . .	470.00
18	Inspector . . . . .	600.00
19	Senior Inspector . . . . .	675.00
20	Instrument Man . . . . .	540.00
21	Janitor . . . . .	350.00
22	Housekeeper . . . . .	320.00
24	Special Agent . . . . .	370.00
25	Surveyor's Field Assistant . . . . .	460.00
26	Timekeeper . . . . .	370.00
27	Watchman . . . . .	350.00
28	Subject to prior approval of the Civil Service Commission, other classifications, as needed, at rates not to exceed that prevailing for the particular classification.	
29	Trucks and teams at rates established by purchaser's contracts.	

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 83. BOARD OF EDUCATION (County Offices, etc.)**

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
1	1	Superintendent of Schools . . . . .	(b \$10,000
2	7	Commissioners . . . . .	(b 100

**Section 83.1 BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings . . . .	\$750-900
1.1	1	A7	Assistant Supervisor of Repair of School Buildings . . . . .	660-785
5	24	B4	Accountant I . . . . .	410-490
6	6	B6	Accountant II . . . . .	470-565
6.1	2	B10	Accountant III . . . . .	550-660
7	1	B14	Senior Accountant . . . . .	675-805
7.1	1	B16	Supervising Accountant . . . . .	785-950
8	1	B103	Cashier "C" . . . . .	370-450
10	4	B210	Office Assistant . . . . .	250-300
11	2	B222	General Clerk . . . . .	305-370
12	1	B228	Senior Clerk . . . . .	370-450
12.1	1	B234	Head Clerk . . . . .	460-550
12.2	1	B239	Statistician . . . . .	470-565
12.3	1	B306A	Duplicating Machine Operator (Multilith or Davidson) . . . . .	350-430
13	8	B308	Calculating Machine Operator . . . .	305-370

**Section 83.2. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM) . . . .	\$305-370
13.2	3	B310	Tabulating Machine Operator (IBM) . . . . .	345-420
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM) . . . . .	430-515
13.4	1	B310.4	Supervisor, Tabulating Division . .	575-690
14	2	B311	Bookkeeping Machine Operator . . .	330-400
14.01	1	B327	Photostat Operator . . . . .	345-400
14.1	6	B352	Storekeeper . . . . .	330-400
16	1	B354	General Storekeeper . . . . .	390-470
17	1	B380	Custodian, ROTC . . . . .	305-370
18	1	B390	School Supplies Analyst . . . . .	565-675

**Section 83.2.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	98	B408	General Clerk-Stenographer . . . .	\$315-380
20	25	B408	General Clerk-Stenographer . . (p.t.	315-380
21	76	B408	General Clerk-Stenographer . . . .	315-380
			To serve during school year only.	
21.1	2	B410	Legal Stenographer . . . . .	350-430
22	8	B412	Senior Clerk-Stenographer . . . . .	380-460
22.1	1	B430	Confidential Secretary to Superintendent of Schools . . . .	470.00
23	4	B454	Telephone Operator . . . . .	300-360
25	80	B512	General Clerk-Typist . . . . .	305-370
25.2	60	B512	General Clerk-Typist . . . . .	305-370
			To serve during school year only.	
25.3	40	B512	General Clerk-Typist . . . . . (p.t.	305-370
25.4	1	B516	Senior Clerk-Typist . . . . .	370-450
25.5	1	C52	Elevator Operator . . . . . (k	330.00
26	137	C102.1	School Janitress . . . . .	305-350
27	10	C102.1	School Janitress . . . . . (p.t.	305-350

**Section 83.3. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	310	C106	School Janitor .....	\$320-370
30		C106	School Janitor ..	(p.t. 320-370
32	34	C106.1	Working Foreman School Janitor	360-420
32.1	1	C108.1	Foreman School Janitor ..	390-450
33	2	C111	Assistant Supervisor of School Janitors .....	400-460
33.1	1	C112	Supervisor of School Janitors	470-565
34	9	C152	Watchman ..	(p.t. 305-350
35	3	I 2	Kitchen Helper ..	260-315
			To serve during school year only.	
37.1	2	I 116	Orderly .....	265-320
37.2	5	I 116	Orderly .....	265-320
			To serve during school year only.	
38	42	J 78	Stockman .....	360-420
40	2	J 80	Foreman Stockman .....	420-480
40.1	1	L210	Assistant Supervisor of School Cafeterias .....	470-565
40.2	2	L210	Assistant Supervisor of School Cafeterias .....	470-565
			To serve during school year only.	
41	2	L610	Vision Screening Technician .....	480-550
41.1	1	L702	Laboratory Assistant .....	330-380
42	1	O1	Chauffeur .....	515.00

**Section 83.3.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	29	O58	Gardener ..	(v \$21.48-27.88
				5/1/59 22.92-29.32
44.1	1	O60.1	Foreman Gardener .....	(h 3.36
				5/1/59 3.54
45	1	O61	Supervisor of Grounds .....	565-675
46	1	O106	Motion Picture and Sound Equipment Maintenance Man ..	440-500
47.1	3	O130	Typewriter Repairman .....	480.00
48	24	O168.1	Operating Engineer .....	460-525
49		O168.1	Operating Engineer ..	(p.t. 460-525
50	2	O172	Chief Operating Engineer ..	565-645
50.01	1	P52	Public Health Nurse .....	460-525
50.02	2	R140	Pianist (as needed) .....	(p.t., h 4.00
50.1		R140	Pianist (as needed) .....	(p.t., h 4.00
50.2	1	X52	Library Page (as needed) ..	(p.t., h 1.30
51			Referees and Umpires	
			(q \$1.50, \$2.50, \$3.00 and \$5.00 per game)	

**Section 83.4. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
52		L704	Laboratory Attendant (as needed) .....	(p.t., h \$ 1.35
52.1			Readers (as needed) .....	(p.t., h 1.00
53			Dormitory Proctors (as needed) (monthly) ..	(p.t. 28.50
54			Part-time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	



# Section 83.4. BOARD OF EDUCATION—

## NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
55	40	R56	Playground Director (as needed)	(p.t., h 2.35
56		R56	Playground Director as needed, part-time school term, full time school vacation	(h 2.35
56.1	2	R58	Or at rate of	410-490
57		R52	Supervising Director	525-600
			Locker Room Aid (as needed)	(p.t., h 1.15

# Section 83.4.1. BOARD OF EDUCATION—

## NON-CERTIFICATED EMPLOYEES (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11	A154	Carpenter	(d \$26.60
2	2	A160	Foreman Carpenter	(d 29.24
3	6	A354	Painter	(h 3.35
4	3	A404	Plumber	(d 30.56
5	2	A456	Sheet Metal Worker	(d 29.00
6	2	A504	Steamfitter	(d 30.56
7	3	E108	Electrician	(d 31.28
8	2	I 12	Cook To serve during school year only.	(p.t., u 17.05
9	2	O1	Chauffeur	(v 22.00-30.80
10	2	O1	Chauffeur (as needed)	(p.t., v 22.00-30.80
10.1	7	O3	School Truck Driver	(v 18.80-20.80
11	3	O122	Window Shade Worker	(d 21.96
				8/1/58 22.76
12	1	O140	Piano Tuner	(d 23.52

# Section 83.5. BOARD OF EDUCATION—

## NON-CERTIFICATED EMPLOYEES (Continued)

### (SCHOOL CAFETERIA)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria	(p.t., h \$2.45
2	24	I 82	Cook-Manager, Secondary School Cafeteria	(p.t., h 2.40
3	22	I 84	Assistant Cook, Secondary School Cafeteria	(p.t., h 1.95
4	20	I 86	Cook-Manager, Elementary School Cafeteria	(p.t., h 2.00
5	21	I 90	Service Counter Attendant, Secondary School Cafeteria	(p.t., h 1.72
6	138	I 92	School Cafeteria Helper	(p.t., h 1.50
7	118	I 92	School Cafeteria Helper Exempt positions under \$125 per month.	(p.t., h. 1.59
8	30	I 94	School Cafeteria Helper— Male	(p.t., h 1.80
9			Student Help	(p.t. Under \$50 per mo.

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

## Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b) \$100.00
1.1	1	B68	Chief Clerk .....	590-705
2	2	B210	Office Assistant .....	250-300
3	5	B222	General Clerk .....	305-370
4	1	B228	Senior Clerk .....	370-450
5	2	B234	Head Clerk .....	460-550
6	8	B408	General Clerk-Stenographer .....	315-380
8	11	B512	General Clerk-Typist .....	305-370
9	2	B516	Senior Clerk-Typist .....	370-450
10	5	G51	Personnel Assistant .....	440-525
11	2	G52	Senior Personnel Assistant .....	575-690
12	8	G58	Civil Service Examiner .....	615-735
12.2	1	G58.2	Senior Civil Service Examiner ...	720-860
12.3	1	G59	Assistant Personnel Director .....	840-1025
13	1	G59.1	Supervisor of Wage Scales and Classifications .....	820-1000
14	1	G59.2	Supervisor of Examinations ...	820-950
15	1	G62	Personnel Director and Secretary ..	1350.00

## Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$410-490
1.01	1	B10	Accountant III .....	550-660
1.02	1	B14	Senior Accountant ...	675-805
1.1	1	B82	Secretary, Retirement System ...	975.00
1.2	1	B82.1	Assistant Secretary, Retirement System .....	750-860
2	2	B222	General Clerk .....	305-370
3	1	B244	Junior Actuary .....	480-575
4	1	B245	Assistant Actuary .....	690-820
5	10	B308	Calculating Machine Operator ...	305-370
5.2	3	B310	Tabulating Machine Operator ...	345-420
5.3	1	B310.4	Supervisor, Tabulating Division ..	575-690
6	8	B408	General Clerk-Stenographer .....	315-380
7		B422	Hearing Reporter as needed, \$25.00 per day plus transcriptions	
7.1	7	B512	General Clerk-Typist .....	305-370
7.2	1	G110	Compensation Claims Adjuster ...	600-720
8	2	L360	Physician .....	(p.t. 880.00
10			Medical Examiners and medical testimony as needed at fees fixed by Retirement Board.	

## Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	L40	Medical Director .....	\$1100.00
2.1	1	B79	Secretary, Health Service Board ..	690.00
2.2	1	B210	Office Assistant .....	250-300
3	2	B222	General Clerk .....	305-370
4	1	B228	Senior Clerk .....	370-450
5	1	B234	Head Clerk .....	460-550
6	3	B310	Tabulating Machine Operator (IBM) .....	345-420
7	1	B310.4	Supervisor, Tabulating Division ...	575-690
8	2	B408	General Clerk-Stenographer .....	315-380
11	9	B512	General Clerk-Typist .....	305-370

# Section 86b. **PARKING AUTHORITY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	5		Members of Parking Authority \$10.00 per meeting.	
1	1	B62	Secretary, Parking Authority . . . .	\$690.00
2	1	B94	General Manager, Parking Authority . . . . .	1050.00
3	1	B408	General Clerk-Stenographer . . . .	315-380
4	1	B416	Confidential Secretary, General Manager, Parking Authority . .	460.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 23, 1958.

L. M. SENTER, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of May 29, 1958.

ROBERT J. DOLAN, Clerk.

Approved June 2, 1958.

HAROLD S. DOBBS, Acting Mayor.





# Salary Standardization Ordinance

Employees Subject To Provisions of  
Sections 151 and 151.1 of the Charter

Effective July 1, 1958



# Salary Standardization Ordinance

File No. 15700-1, Ordinance No. 138-58.

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1958.

Be it ordained by the People of the City and County of San Francisco:

**Section I. Schedules of Compensation:** Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

## Section II. Work Schedules:

(a) *Normal Work Schedules:* A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.

### (b) *Other Normal Work Schedules:*

- 1) *San Francisco Hospital and Laguna Honda Home Laundries:* The normal work week schedule for employees assigned to the San Francisco Hospital and Laguna Honda Home Laundries shall consist of tours of duty on any five days Monday through Saturday, inclusive.
- 2) *Work Schedules on Operations at Remote Locations, Change of Shifts, etc.:* On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but

consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.

- 3) *Saturday Morning Work Schedules:* In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.
- 4) *Work Schedules for Employees in Classes in Division R—Recreation Service, and Division X—Library Service:* Employees whose positions are allocated to classes in Division R—Recreation Service, and Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.
- 5) *Work Schedules for Employees in Class L504 Emergency Hospital Surgeon* shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

(c) *Extended Work Week:* When the regular duties of a position normally require a tour of duty six days per week, the appointing officer with the approval of the Board of Supervisors may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate any or all of such extended work schedules for such positions if at any time it finds and determines that the required work can be properly performed more economically by establishing additional employments or through some other method than by the use of extended work schedules.

(d) *Part Time Work Schedules:* Except as otherwise provided herein, a tour of duty of less than eight hours per day for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on payrolls, budget estimates, salary ordinance and similar documents.

(e) *Intermittent Work Schedules:* Intermittent service is service requiring eight hours work per day, but less than five days per week.

### **Section III. Application of Schedules of Compensation to Various Work Schedules:**

(a) *Normal Work Schedules:* The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II



subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

(b) *Part Time Work Schedules*: Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) *Intermittent Work Schedule*: When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### **Section IV. Additional Compensation:**

(a) *For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease*: Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

(b) *For Extended Work Week Schedule*: When the appointing officer with the approval of the Board of Supervisors shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for work in excess of 40 hours per week at the rate of one and one half times the rate of compensation fixed herein for the normal work schedules. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance, but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate the extended work schedules for such positions as provided in Section II, subdivision (c) hereof.

(c) *For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector*: At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated in accordance with the provisions of subdivision (b) of this section. The periods are:

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of the Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) *For Night Tour of Duty*: A night tour of duty is eight hours work completed within nine hours commencing after 2 p.m. and prior to 6 a.m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty

of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis, or to employees in Class L504 Emergency Hospital Surgeon, but shall apply to employees in Division R—Recreation Service working forty hours per week within six days as provided in Section II, subdivision (b4) hereof.

(e) *For Shift Work:* A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon. First shift shall consist of a minimum of eight hours work.

(f) *For a Split Shift:* A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon.

(g) *For Standby Service:* Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

(h) *Employees Performing Services at Sewage Treatment Plants:* Employees other than J4 Laborers required to work intermittently in section of sewage treatment plants heretofore or hereafter designated by the Civil Service Commission as entitling J4 Laborers, when working in such sections, to the O210 Sewer Cleaner's rate of pay, shall be paid ten per cent more than the amount to which they are otherwise entitled for the period of such services.

## Section V. Overtime:

(a) *Emergency Overtime and Compensation Therefor for Positions Subject to Section 151:* Wherever circumstances or exigencies of the

service demand, appointing officers subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part time employees, employees in Class L504 Emergency Hospital Surgeon, or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly hourly or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in the ordinance, shall be designated as emergency overtime and shall be compensated at one and one half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointive officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service cannot be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on time rolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required



work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensation fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) *Overtime for Positions Related to Classes under Section 151.3:* Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under Section 151.3 of the Charter; premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e. g., "10% above the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Holidays for classes indicated as "A" in the annual salary ordinance shall be in accordance with those established for Class J4-Laborer.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

#### **Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:**

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees. January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September, (Labor Day); any day appointed by the President of the United States, (Federal Gov-



ernor of California as Thanksgiving Day; twelve m. to three p. m. on Good Friday; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holiday declared above an equal number of different holidays.

Provided further that holidays for employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

Employees required by their respective appointing officers to work on any of the above specified or substitute holidays shall be paid extra compensation of one additional day's pay at time and one-half the usual rate in the amount of 12 hours pay for 8 hours worked or a proportionate amount for less than 8 hours worked.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation, or employees working a five-day work week schedule other than Monday through Friday inclusive, and employees of the Department of Public Health assigned to the laundries of the San Francisco Hospital or Laguna Honda Home shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) *Exceptions:* Provided, however, that persons employed for holiday work only or employees in Class L504 Emergency Hospital Surgeon shall not receive the extra compensation referred to herein.

(c) *Time Off for the Purpose of Voting:* If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least three working days' notice that he desires time off in accordance with the provisions of this section.

## Section VII. Method of Payment:

(a) *Application of Schedules of Compensation:* Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1958, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) *Compensation Adjustments:* Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1958, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1958, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during a prior fiscal year will receive a lesser salary than if promoted in the same class during 1958-1959, his salary shall be adjusted on July 1, 1958, to the rate he would have received had he been promoted in 1958-1959.

Provided further that if the application of the salary schedule would result in a decrease in the compensation of an occupant of a position, such compensation shall not be reduced and such occupant shall continue to receive such compensation until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) *Compensation Upon Transfer or Re-employment:* An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed

in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by a regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) *Exceptions:* No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

#### **Section VIII. Methods of Calculation:**

(a) *Monthly:* An employee whose compensation is fixed herein on a monthly basis shall be paid one-half of the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) *Conversion of Annual or Monthly Rates to Semi-Monthly Rates:* When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ( $\frac{1}{2}$ ), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ( $\frac{1}{2}$ ) or more the amount shall be increased to the next full cent.

**Section IX. Seniority Increments:** Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, provided that an employee who, in accordance with the provisions of Section VII, enters a classification at a rate of pay in excess of the prescribed entrance rate (1st step) shall be



advanced one step on the first of the month following completion of probationary appointment and to successive step in accordance with the periods of service indicated in the schedules below until the maximum is reached, i. e., after one year of service at each step. Increment shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

### COMPENSATION SCHEDULE PLAN 1958-1959

Schedule No.	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years Service	5th Step After Three Years' Service
1	\$200	\$210	\$220	\$230	\$240
2	205	215	225	235	245
3	210	220	230	240	250
4	215	225	235	245	255
5	220	230	240	250	260
6	225	235	245	255	265
7	230	240	250	260	270
8	235	245	255	265	275
9	240	250	260	270	285
10	245	255	265	275	290
11	250	260	270	285	300
12	255	265	275	290	305
13	260	270	285	300	315
14	265	275	290	305	320
15	270	285	300	315	330
16	275	290	305	320	335
17	285	300	315	330	345
18	290	305	320	335	350
19	300	315	330	345	360
20	305	320	335	350	370
21	315	330	345	360	380
22	320	335	350	370	390
22a	330	345	360	380	390
23	330	345	360	380	400
24	335	350	370	390	410
25	345	360	380	400	420
26	350	370	390	410	430
27	360	380	400	420	440
28	370	390	410	430	450
29	380	400	420	440	460
30	390	410	430	450	470
31	400	420	440	460	480
32	410	430	450	470	490
33	420	440	460	480	500
34	430	450	470	490	515
35	440	460	480	500	525
36	450	470	490	515	540
37	460	480	500	525	550
38	470	490	515	540	565
39	480	500	525	550	575
39a	490	515	540	560	
40	490	515	540	565	590
41	500	525	550	575	600
42	515	540	565	590	615
42a	525	550	575	600	625
43	525	550	575	600	630
44	540	565	590	615	645



Schedule No.	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years' Service	5th Step After Three Years' Service
45	550	575	600	630	660
46	565	590	615	645	675
47	575	600	630	660	690
47a	595	615	645	675	700
48	590	615	645	675	705
49	600	630	660	690	720
49a	610	640	670	700	725
50	615	645	675	705	735
51	630	660	690	720	750
52	645	675	705	735	770
53	660	690	720	750	785
54	675	705	735	770	805
55	690	720	750	785	820
56	705	735	770	805	840
57	720	750	785	820	860
58	735	770	805	840	880
59	750	785	820	860	900
60	770	805	840	880	925
61	785	820	860	900	950
62	805	840	880	925	975
63	820	860	900	950	1,000
64	840	880	925	975	1,025
65	860	900	950	1,000	1,050
66	880	925	975	1,025	1,075
67	900	950	1,000	1,050	1,100
68	925	975	1,025	1,075	1,125
69	950	1,000	1,050	1,100	1,150
70	975	1,025	1,075	1,125	1,175
71	1,000	1,050	1,100	1,150	1,200
72	1,025	1,075	1,125	1,175	1,225
73	1,050	1,100	1,150	1,200	1,250
74	1,075	1,125	1,175	1,225	1,275
75	1,100	1,150	1,200	1,250	1,300
76	1,125	1,175	1,225	1,275	1,325
77	1,150	1,200	1,250	1,300	1,350
78	1,175	1,225	1,275	1,325	1,375
79	1,200	1,250	1,300	1,350	1,400
80	1,225	1,275	1,325	1,375	1,450
81	1,250	1,300	1,350	1,400	1,475
82	1,275	1,325	1,375	1,450	1,525
83	1,300	1,350	1,400	1,475	1,550
84	1,325	1,375	1,450	1,525	1,600
85	1,350	1,400	1,475	1,550	1,625
86	1,375	1,450	1,525	1,600	1,675
87	1,400	1,475	1,550	1,625	1,700
88	1,450	1,525	1,600	1,675	1,750
89	1,475	1,550	1,625	1,700	1,775
90	1,525	1,600	1,675	1,750	1,825
91	1,550	1,625	1,700	1,775	1,850
92	1,600	1,675	1,750	1,825	1,900
93	1,625	1,700	1,775	1,850	1,925
94	1,675	1,750	1,825	1,900	1,975
95	1,700	1,775	1,850	1,925	2,000
96	1,750	1,825	1,900	1,975	2,050
97	1,775	1,850	1,925	2,000	2,100
98	1,825	1,900	1,975	2,050	2,150
99	1,850	1,925	2,000	2,100	2,200
100	1,900	1,975	2,050	2,150	2,250
101	1,925	2,000	2,100	2,200	2,300
102	1,975	2,050	2,150	2,250	2,350
103	2,000	2,100	2,200	2,300	2,400

Section X. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter, or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

Section XI. **Schedules of Compensation:** The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E" rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

#### A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$750	\$900
A7	Assistant Supervisor of Repair of School Buildings	660	785
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	750	900
A10	Superintendent of Maintenance and Repair of Public Buildings	840	1,025
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department	770	925
A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy	630	750
A106	Building Inspector	590	675
A110	Supervising Construction Inspector	660	750
A161	General Foreman Carpenter	20% over A154 rate	20% over A154 rate
A202	Cement Finisher's Helper	.84 day under A204 rate	.84 day under A204 rate
A208	General Foreman Cement Finisher	20% over A204 rate	20% over A204 rate
A358	General Foreman Painter	20% over A354 rate	20% over A354 rate
A364	Car and Auto Painter	A354 rate	A354 rate
A366	Foreman Car and Auto Painter	A357 rate	A357 rate
A370	General Foreman Car and Auto Paint Shop	20% over A364 rate	20% over A364 rate
A412	Plumbing Inspector	590	675
A416	Chief Plumbing Inspector	660	750
A430	Heating and Refrigeration Inspector	590	675
A460	General Foreman Sheet Metal Worker	20% over A456 rate	20% over A456 rate

#### B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B2	Account Clerk	\$330	\$400
B4	Accountant I	410	490
B6	Accountant II	470	565
B9	Supervisor, Billing Unit, Department of Public Health	525	630

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B10	Accountant III .....	550	660
B11	Cost Analyst .....	645	770
B14	Senior Accountant .....	675	805
B16	Supervising Accountant .....	785	950
B20	Controller .....	1,900	1,900
B21	Chief Assistant Controller .....	1,100	1,300
B23	Director, Bureau of Accounts, Public Utilities Commission .....	1,200	1,200
B25	Business Manager, Public Welfare Department .....	690	820
B32	Business Manager, Recreation and Park Department .....	720	860
B35	Administrative Assistant, Juvenile Court .....	675	805
B36	Chief Clerk, Department of Public Works .....	600	720
B37	Assistant Superintendent (Administrative) San Francisco Hospital .....	720	860
B41	Assistant Superintendent (Administrative) Laguna Honda Home .....	690	820
B42	Superintendent, Laguna Honda Home .....	925	1,125
B51	Chief Administrative Officer .....	2,000	2,000
B54	Director, Bureau of Public Service .....	975	975
B55	Assistant Director, Bureau of Public Service .....	590	705
B55.1	Public Information Officer, San Francisco Disaster Council .....	675	675
B57	Executive Secretary, Art Commission .....	720	720
B58	Secretary, Recreation and Park Commission .....	705	840
B59	Secretary, Board of Trustees, War Memorial .....	690	690
B60	Secretary, Public Utilities Commission .....	750	750
B61	Secretary, Board of Permit Appeals .....	690	690
B62	Secretary, Parking Authority .....	690	690
B67	Secretary, Fire Commission .....	820	820
B68	Chief Clerk .....	590	705
B72	Secretary, Library Commission .....	805	805
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor .....	690	690
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum .....	690	690
B74	Confidential Secretary to the Mayor .....	820	820
B76	Executive Secretary to the Mayor .....	1,050	1,050
B76.1	Administrative Assistant to the Mayor .....	950	1,150
B76.3	Administrative Analyst .....	705	840
B77	Executive Secretary to the Manager of Utilities .....	645	770
B78	Secretary, City Planning Commission .....	705	705
B79	Secretary, Health Service Board .....	690	690
B80	Recorder-Registrar .....	950	1,150
B82	Secretary, Retirement System .....	975	975
B82.1	Assistant Secretary, Retirement System .....	750	860
B84	Under Sheriff .....	925	925
B86	Executive Secretary to the General Manager, Recreation and Park Department .....	840	840
B88	Chief Assistant Clerk of the Board of Supervisors .....	840	1,025
B89	Director, Bureau of Licenses .....	615	735

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B90	Clerk of the Board of Supervisors . . . .	1,200	1,200
B90.2	Director of Disaster Corps . . . . .	1,000	1,000
B91	Director, Bureau of Delinquent Revenue . . . . .	615	735
B91.1	Director, Bureau of Purchase & Use Tax . . . . .	615	735
B92	Supervisor, Central Permit Bureau . . . .	615	735
B93	Tax Collector . . . . .	1,150	1,150
B94	General Manager, Parking Authority . . .	1,050	1,050
B95.1	Assistant Director of Public Works, Administrative . . . . .	925	1,125
B96	Managing Director, War Memorial . . . .	1,075	1,075
B97	Executive Assistant, Chief Administrative Officer . . . . .	1,075	1,075
B98	Confidential Secretary to the Sheriff . .	690	690
B99	Confidential Secretary to the Assessor . .	690	690
B100	Supervisor of Real Property Records, Assessor's Office . . . . .	575	690
B101	Supervisor of Personal Property Records, Assessor's Office . . . . .	525	630
B101.1	Supervisor, Veteran's Exemption Bureau, Assessor's Office . . . . .	410	490
B102	Teller . . . . .	370	450
B103	Cashier "C" . . . . .	370	450
B104	Senior Teller . . . . .	460	550
B105	Cashier "B" . . . . .	480	575
B110	Cashier, Treasurer's Office . . . . .	690	820
B111	Supervisor, Inheritance Tax Division, Treasurer's Office . . . . .	675	805
B112	Cashier, Tax Collector's Office . . . . .	615	735
B116	Cashier, County Clerk's Office . . . . .	550	660
B152	Court Room Clerk . . . . .	*515	*615
B158	Process Server . . . . .	315	380
B159	Assistant Law Clerk . . . . .	320	390
B160	Law Clerk . . . . .	490	565
B162	Assistant Director, Bureau of Domestic Relations . . . . .	370	450
B163	Director, Bureau of Domestic Relations . .	460	550
B164	Senior Law Clerk . . . . .	540	645
B167	Chief Clerk, Sheriff's Office . . . . .	660	785
B168	Chief Clerk, County Clerk's Office . . . .	630	750
B169	County Clerk . . . . .	950	1,150
B173	Public Administrator . . . . .	950	1,150
B186	Estate Investigator . . . . .	335	410
B188	Senior Estate Investigator . . . . .	490	590
B192	Senior Inheritance Tax Examiner . . . . .	480	575
B210	Office Assistant . . . . .	250	300
B213	Usher, Mayor's Office . . . . .	305	370
B222	General Clerk . . . . .	305	370
B222.1	Carhouse Receiver . . . . .	305	370
B228	Senior Clerk . . . . .	370	450
B230	Market Master . . . . .	515	615
B232	Administrative Assistant, Hetch Hetchy Operations . . . . .	460	550
B234	Head Clerk . . . . .	460	550
B235	Director of Service, Assessor's Office . .	575	690
B237	Medical Record Librarian . . . . .	350	430
B238	Senior Medical Record Librarian . . . . .	410	490
B239	Statistician . . . . .	470	565
B240	Chief, Bureau of Records and Statistics, Public Health . . . . .	565	675



# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B244	Junior Actuary	480	575
B245	Assistant Actuary	690	820
B247	Meter Reader	350	410
B250	Parking Meter Collector	370	450
B251	Supervisor of Parking Meter Collections	460	550
B302	Addressing Machine Operator	305	370
B304	Senior Addressing Machine Operator	370	450
B305	Voting Machine Adjuster	370	450
B306	Duplicating Machine Operator (Multi-graph)	315	380
B306a	Duplicating Machine Operator (Multi-lith or Davidson)	350	430
B308	Calculating Machine Operator	305	370
B309	Key Punch Operator, I.B.M.	305	370
B309a	Key Punch Operator, Remington Rand	305	370
B310	Tabulating Machine Operator, I.B.M.	345	420
B310a	Tabulating Machine Operator, Remington Rand	345	420
B310.1	Senior Tabulating Machine Operator, I.B.M.	430	515
B310.1a	Senior Tabulating Machine Operator, Remington Rand	430	515
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	630	750
B310.4	Supervisor, Tabulating Division	575	690
B311	Bookkeeping Machine Operator	330	400
B311.1	Billing Machine Operator	330	400
B312	Senior Bookkeeping Machine Operator	410	470
B325	Blueprinter	345	400
B327	Photostat Operator	345	400
B330	Photographer	440	525
B352	Storekeeper	330	400
B354	General Storekeeper	390	470
B354.1	Senior Storekeeper	450	515
B355	Custodian of Voting Machines	540	645
B356	Assistant Custodian of Voting Machines	440	525
B358	Assistant Stationery Buyer	490	590
B360	Printing and Stationery Buyer	565	675
B366	Assistant Purchaser of Supplies	565	675
B367	Senior Assistant Purchaser of Supplies	630	750
B368	Chief Assistant Purchaser of Supplies	770	925
B374	Purchaser of Supplies	1,350	1,350
B380	Custodian, R.O.T.C.	305	370
B382	Supervisor, Equipment and Supplies	565	675
B390	School Supplies Analyst	565	675
B408	General Clerk-Stenographer	315	380
B410	Legal Stenographer	350	430
B411	Senior Legal Stenographer	420	500
B412	Senior Clerk-Stenographer	380	460
B413	Assistant Clerk, Board of Supervisors	540	645
B414	Minute Clerk, Board of Supervisors	600	720
B415	Confidential Secretary to the District Attorney	440	525
B416	Confidential Secretary, General Manager Parking Authority	460	460
B417	Executive Secretary to the Controller	590	705
B418	Stenographic Secretary to Mayor	480	480
B419.1	Secretary, Public Welfare Commission	600	600

## B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B420	Phonographic Reporter .....	480	575
B422	Hearing Reporter .....	**25. day	**25. day
B424	Assistant to Director, M. H. de Young Memorial Museum .....	380	460
B425	Assistant to Director, California Palace of the Legion of Honor .....	380	460
B430	Confidential Secretary to Superintendent of Schools .....	470	470
B454	Telephone Operator .....	300	360
B458	Chief Telephone Operator .....	350	430
B510	Braille Typist .....	305	370
B512	General Clerk-Typist .....	305	370
B516	Senior Clerk-Typist .....	370	450
B560	Communications Clerk, San Francisco International Airport .....	330	380
B562	Supervisor, Communications Division, S. F. International Airport .....	400	480

\*\$50 per month in addition when regularly assigned as clerk to the presiding judge, and \$75 per month as clerk for Judicial Council Statistics.

\*\*Plus transcriptions.

## C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium .....	\$515	\$615
C4	Superintendent of Auditorium .....	720	860
C52	Elevator Operator .....	285	330
C101	Dressing Room Maid .....	1.35 hr.	1.35 hr.
C102	Janitress .....	290	335
C102.1	School Janitress .....	305	350
C104	Janitor .....	305	350
C104.1	Car Cleaner .....	315	360
C105	Working Foreman Car Cleaner .....	350	410
C106	School Janitor .....	320	370
C106.1	Working Foreman, School Janitor .....	360	420
C107	Working Foreman Janitor .....	345	400
C108	Foreman Janitor .....	390	450
C110	Supervisor of Janitors .....	450	540
C111	Assistant Supervisor of School Janitors .....	400	460
C112	Supervisor of School Janitors .....	470	565
C152	Watchman .....	305	350
C160	Harbor Master .....	380	440
C180	Gallery Attendant .....	335	390
C182	Assistant Head Gallery Attendant .....	370	430
C184	Head Gallery Attendant .....	400	480
C204	Sub-Foreman Window Cleaner .....	10% over C202 rate	10% over C202 rate
C251	Supervisor of Opera House Attendants .....	1.85 hr.	1.85 hr.
C252	Opera House Attendants .....	1.60 hr.	1.60 hr.

## D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff .....	\$440	\$500
D4	Sergeant-at-arms, Board of Supervisors .....	450	515
D5	Detention Hospital Bailiff .....	450	515

## D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D6	Special Representative, Psychopathic Division, District Attorney's Office .	500	600
D52	Jail Matron .....	400	480
D54	Head Jail Matron .....	490	590
D60	Jailer .....	400	480
D64	Captain of Watch .....	490	590
D66	Superintendent of Jail .....	630	750
D102	Writ Server .....	440	500
D152	Keeper .....	330	390
D154	Head Keeper .....	500	600

## E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector .....	\$590	\$675
E4	Electrical Inspector .....	590	675
E8	Chief Electrical Inspector .....	660	750
E52	Fire Dispatcher .....	460	550
E54	Chief Fire Dispatcher .....	540	645
E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity .....	720	820
E120	Governorman .....	370	430
E122	Power House Operator .....	420	500
E124	Senior Power House Operator .....	500	600
E128	Superintendent of Power House .....	600	720
E200	Electrical Railway Shop Mechanic ...	85% of E202 rate	85% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic .....	10% over E202 rate	10% over E202 rate
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway .....	675	805
E250	Superintendent of Power and Plant, Municipal Railway .....	770	925
E300	Communication Technician, Civilian Defense .....	660	660

## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities .....	\$1,925	\$1,925
F2	Director of Public Works .....	1,700	1,700
F3	Assistant Director of Public Works, Maintenance and Operation .....	1,050	1,250
F4	Assistant City Engineer .....	900	1,100
F9	Manager and Chief Engineer, Hetch Hetchy Bureau .....	1,550	1,550
F10	City Engineer .....	1,350	1,350
F51	Airport Attendant .....	410	470
F52	Assistant Supervisor of Airport Services .....	450	540
F54	Supervisor of Maintenance, Airport Grounds .....	575	690
F58	Supervisor, Airport Services .....	515	615
F60	Assistant Superintendent of Airport Operations .....	615	735
F61	Superintendent of Airport Operations .....	950	1,150
F62	Manager, Airport Department .....	1,450	1,450

**F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING  
SERVICE (Continued)**

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F100	Junior Draftsman .....	370	430
F102	Draftsman .....	480	550
F104	Senior Draftsman .....	525	600
F108	Architect .....	750	860
F110	Landscape Architect .....	540	645
F111	Assistant City Architect .....	860	1,050
F112	City Architect .....	950	1,150
F120	Architectural Draftsman .....	525	600
F122	Senior Architectural Draftsman .....	630	750
F202	Inspector of Public Works Construction .....	490	560
F210	Superintendent of Street Repair .....	750	900
F216	Superintendent, Bureau of Sewer Re- pair and Sewage Treatment .....	900	1,100
F256	Cartographer and Art Designer .....	480	550
F300	Superintendent of Maintenance and Repair, Hetch Hetchy .....	750	900
F350	Hydrographer .....	515	615
F352	Assistant Hydrographer .....	430	515
F366	Chief, Department of Electricity .....	950	1,150
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power .....	1,150	1,150
F401	Junior Engineer .....	500	600
F404	Assistant Engineer I .....	565	675
F406	Assistant Engineer II .....	645	770
F407	Engineering Analyst .....	705	805
F410	Engineer .....	750	900
F411	Engineer, Radio .....	750	900
F412	Senior Engineer .....	840	1,025
F413	Senior Engineer, Hetch Hetchy Water and Power .....	840	1,025
F430	Supervising Engineer, Recreation De- partment .....	750	900
F524	Assistant Engineer II, Water Purifica- tion .....	645	770
F526	Engineer, Water Purification .....	750	900
F527	Superintendent, Sewage Treatment Plant .....	750	900
F560	Superintendent, Bureau of Building Inspection .....	950	1,150
F570	Associate Coordinator, Urban Renewal .....	805	975
F604	Surveyor's Field Assistant .....	400	460
F606	Instrument Man .....	450	540
F610	Chief of Party .....	540	645
F654	Traffic Checker .....	305	370
F706	Chief Valuation and Rate Engineer .....	840	1,025
F710	Special Rate Engineer .....	1,000	1,000
F800	Director of Planning .....	1,375	1,375
F801	Principal City Planner .....	805	975
F803	Senior City Planner .....	645	770
F804	City Planning Delineator .....	480	575
F810	Associate City Planner .....	540	645
F812	Assistant City Planner .....	480	575
F830	City Planning Draftsman .....	480	575
F900	Senior Draftsman, City Planning .....	500	600



## G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G3	Real Property Appraiser .....	\$515	\$590
G4	Supervising Land Appraiser .....	590	705
G5	Chief Land Appraiser .....	750	900
G10	Supervising Building Appraiser .....	590	705
G11	Chief Building Appraiser .....	750	900
G15	Property Auditor, Assessor's Office .....	540	615
G15.1	Warehouse and Probate Estate Appraiser .....	610	725
G16	Supervising Property Auditor .....	610	725
G17	Chief Personal Property Appraiser .....	750	900
G18	Assistant Marine Surveyor .....	515	590
G19	Marine Surveyor .....	590	705
G20	Chief Assistant Assessor .....	1,150	1,150
G21	Administrative Assistant to Assessor .....	770	880
G22	Real Estate Analyst .....	770	880
G31	Administrative Technician .....	575	690
G32	Junior Administrative Technician .....	440	525
G51	Personnel Assistant .....	440	525
G52	Senior Personnel Assistant .....	575	690
G58	Civil Service Examiner .....	615	735
G58.2	Senior Civil Service Examiner .....	720	860
G59	Assistant Personnel Director .....	840	1,025
G59.1	Supervisor of Wage Scales and Classifications .....	820	1,000
G59.2	Supervisor of Examinations .....	820	950
G62	Personnel Director and Secretary, Civil Service Commission .....	1,350	1,350
G80	Personnel Officer, Department of Public Health .....	705	805
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission .....	1,025	1,025
G102	General Claims Agent, Municipal Railway .....	880	1,075
G110	Compensation Claims Adjuster .....	600	720
G153	Inspector, Tax Collector's Office .....	430	515
G154	Senior Inspector, Tax Collector's Office .....	500	575
G202	Right of Way Agent .....	590	705
G203	Senior Right of Way Agent .....	675	770
G204	Assistant Director of Property .....	770	925
G206	Director of Property .....	1,250	1,250

## I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper .....	\$260	\$315
I 24	Senior Butcher .....	\$25 over I 22 rate	\$25 over I 22 rate
I 53	Vendor .....	285	285
I 53.1	Vendor Helper .....	1.20 hr.	1.20 hr.
I 54	Waitress .....	260	300
I 56	Waiter .....	260	300
I 58	Dining Room Steward .....	345	400
I 60	Housekeeper .....	275	320
I 80	Manager, Secondary School Cafeteria .....	2.45 hr.	2.45 hr.
I 82	Cook Manager, Secondary School Cafeteria .....	2.40 hr.	2.40 hr.
I 84	Assistant Cook, Secondary School Cafeteria .....	1.95 hr.	1.95 hr.
I 86	Cook Manager, Elementary School Cafeteria .....	2.00 hr.	2.00 hr.

# I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 90	Service Counter Attendant, Secondary School Cafeteria .....	1.72 hr.	1.72 hr.
I 92	School Cafeteria Helper .....	1.59 hr.	1.59 hr.
I 94	School Cafeteria Helper (Male) .....	1.80 hr.	1.80 hr.
I 106	Morgue Attendant .....	320	370
I 112	Supervisor, Ambulatory Inmates .....	430	515
I 116	Orderly .....	265	320
I 120	Senior Orderly .....	300	345
I 122	House Mother .....	305	350
I 130	Student Vocational Nurse .....	80.00	80.00
I 132	Practical Nurse .....	290	335
I 134	Licensed Vocational Nurse .....	290	335
I 152	Flatwork Ironer .....	260	315
I 154	Laundress .....	260	315
I 156	Starcher .....	260	315
I 158	Sorter .....	260	315
I 164	Marker and Distributor .....	260	315
I 166	Wringerman .....	285	345
I 167	Tumblerman .....	260	315
I 168	Laundry Utility Man .....	265	320
I 170	Washer .....	285	345
I 172	Head Washer .....	330	400
I 174	Superintendent of Laundry, Laguna Honda Home .....	420	500
I 178	Superintendent of Laundry, San Francisco Hospital .....	420	500
I 204	Porter .....	265	320
I 206	Porter Sub-Foreman .....	285	345
I 208	Porter Foreman .....	320	370
I 210	Head Porter .....	360	420
I 254	Seamstress .....	265	320
I 256	Head Seamstress .....	315	380
I 258	Institution Barber .....	430	430
I 302	Instructor in Occupational Therapy ..	370	450
I 400	Executive Housekeeper .....	500	600

# J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer .....	\$285	\$345
J56	Sub-Foreman Book Repairer .....	315	380
J70	Hostler .....	10% over J4 rate	10% over J4 rate
J74	Rodent Controlman .....	345	400
J76	Senior Rodent Controlman .....	400	460
J78	Stockman .....	360	420
J80	Foreman Stockman .....	420	480
J91	Rigger Groundman .....	10% over J4 rate	10% over J4 rate
J92	Rope Cable Splicer .....	22.50 day	22.50 day
J108	District Director of Street Cleaning ..	600	690
J112	Superintendent of Street Cleaning ...	750	900
J156	Switch Repairer .....	10% over J4 rate	10% over J4 rate
J162	Electric Arc Welder .....	10% over E202 rate	10% over E202 rate

## K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil .....	\$660	\$660
K5	Trial Attorney, Civil .....	785	785
K6	Senior Attorney, Civil .....	900	900
K8	Principal Attorney, Civil .....	1,050	1,050
K10	Head Attorney, Civil .....	1,150	1,150
K12	Chief Attorney, Civil .....	1,250	1,250
K16	Special Counsel, Water Service .....	1,500	1,500
K20	Attorney, Bureau of Delinquent Revenue .....	900	900
K54	Attorney, Criminal .....	660	660
K55	Trial Attorney, Criminal .....	785	785
K56	Senior Attorney, Criminal .....	900	900
K58	Principal Attorney, Criminal .....	1,050	1,050
K60	Head Attorney, Criminal .....	1,150	1,150
K62	Chief Attorney, Criminal .....	1,250	1,250

## L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical), San Francisco Hospital .....	\$1,050	\$1,050
L6	Superintendent of San Francisco Hospital .....	1,300	1,300
L9	Assistant Superintendent (Medical), Laguna Honda Home .....	1,050	1,050
L16	Assistant Director of Public Health ..	1,350	1,350
L18	Director of Public Health .....	1,625	1,625
L19	Chief, Division of Public Health Education .....	550	660
L20	Public Health Educator .....	500	600
L30	Coroner .....	1,250	1,250
L50	Laboratory Apprentice .....	250	250
L52	Bacteriological Laboratory Assistant ..	315	360
L53	Tissue Technician .....	370	430
L55	Clinical Laboratory Technologist ....	410	470
L56	Microbiologist .....	430	490
L58	Senior Microbiologist .....	565	675
L66	Clinical Technician, Blood Bank .....	410	470
L67	Assistant Clinical Technician, Blood Bank .....	345	400
L70	Physical Therapist .....	390	450
L71	Senior Physical Therapist .....	440	500
L72	Medical Laboratory Assistant .....	315	360
L80	Speech Therapist .....	420	420
L102	Food Chemist's Assistant .....	400	480
L104	Food Chemist .....	500	600
L106	Senior Food Chemist .....	600	690
L108	Assistant Toxicologist .....	500	600
L110	Toxicologist .....	600	690
L114	Engineering Chemist .....	565	675
L115	Chemist, Sewage Treatment Plant ...	630	750
L130	Water Chemist .....	430	490
L132	Senior Water Chemist .....	550	630
L146	Interne in Oral Surgery .....	160	160
L148	Assistant Resident in Oral Surgery ...	220	220
L150	Resident in Oral Surgery .....	290	290
L151	Dental Assistant .....	300	345
L152	Dental Hygienist .....	420	500
L156	Dentist .....	820	820
L160	Director of Dental Bureau .....	1,000	1,000
L202	Dietitian .....	360	420

# L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L206	Chief Dietitian	420	500
L210	Assistant Supervisor of School Cafeterias	470	565
L306a	Senior Pharmacist, San Francisco Hospital	20% over L304 rate	20% over L304 rate
L306b	Senior Pharmacist, Laguna Honda Home	15% over L304 rate	15% over L304 rate
L352	Interne	160	160
L354	Assistant Resident	220	220
L356	Senior Assistant Resident	290	290
L357	Resident Physician	360	360
L359	Supervising Physician, Blood Bank	925	925
L360	Physician	880	880
L362	Supervisor of City Physicians	925	925
L363	Superintendent, Hassler Health Home	1,100	1,100
L364	Physician Specialist	950	950
L367	Clinical Director of Psychiatry	1,050	1,050
L368	Director, Bureau of Maternal and Child Health	1,100	1,100
L371	Director, Bureau of Communicable Diseases	1,100	1,100
L375	Chief, Division of Tuberculosis Control	1,050	1,050
L376	Chief, Division of Venereal Disease Control	1,050	1,050
L402	Research Assistant	350	410
L404	Psychologist	525	630
L406	Senior Psychologist	615	735
L452	X-Ray Technician	345	400
L458	Roentgenologist	1,100	1,100
L502	Autopsy Surgeon	880	880
L504	Emergency Hospital Surgeon	785	785
L602	Audiometrist	420	500
L610	Vision Screening Technician	480	550
L660	Investigator of Venereal Diseases	380	440
L702	Laboratory Assistant	330	380
L704	Laboratory Attendant	1.35 hr.	1.35 hr.

# M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M8	General Superintendent of Shops	\$805	\$975
M10	Supervisor of Automotive Equipment, Municipal Railway	645	770
M20	Superintendent of Equipment	770	925
M57	Sub-Foreman Auto Machinist	10% over M54 rate	10% over M54 rate
M59	General Foreman Auto Machinist	20% over M54 rate	20% over M54 rate
M107	Blacksmith's Finisher	\$1.50 day under M108 rate	\$1.50 day under M108 rate
M158	Mechanical Inspector	590	675
M252	Machinist's Helper	19.04 day	19.04 day
M253	Machine Tool Operator	20.16 day	20.16 day
M254	Machinist	24.40 day	24.40 day
M255	Bracemaker	25.76 day	25.76 day
M260	Instrument Maker	25.76 day	25.76 day
M264	Foreman Instrument Maker	29.62 day	29.62 day



# M—METAL TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M265	Meter Repairman .....	10% over J4 rate	10% over J4 rate
M266	Foreman Meter Repairman .....	15% over M265 rate	15% over M265 rate
M268	Foreman Machinist .....	28.06 day	28.06 day
M269	Supervisor of Machine Shop and Mechanical Equipment .....	590	705
M270	Superintendent, Machine Shop and Equipment, Utilities .....	675	805
M280	Parking Meter Serviceman .....	10% over J4 rate	10% over J4 rate
M282	Foreman Parking Meter Serviceman .....	15% over M280 rate	15% over M280 rate

# N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator .....	\$440	\$525
N8	Coroner's Chief Investigator .....	500	600
N11	Senior Investigator, District Attorney's Office .....	550	630
N12	Investigator, District Attorney's Office .....	480	550
N14	Investigator, Public Defender's Office .....	480	550
N53	Assistant District Supervisor .....	565	675
N54	District Supervisor Food and Housing .....	630	750
N56	Market and Food Inspector .....	515	615
N64	Dairy and Milk Inspector .....	515	615
N66	Chief Dairy and Milk Inspector .....	630	750
N70	Chief Food and Sanitary Inspector .....	750	900
N100	Sanitarian .....	515	615
N102	Street Lighting Inspector .....	575	690
N154	Agricultural Inspector .....	440	500
N155	Senior Agricultural Inspector .....	515	615
N156	County Agricultural Commissioner .....	720	860
N204	Housing and Industrial Inspector .....	515	615
N354	Inspector of Weights and Measures .....	440	500
N356	Senior Inspector of Weights and Measures .....	525	625
N358	Sealer of Weights and Measures .....	720	860
N403	Public Service Director, Mayor's Office .....	675	805
N403.1	Assistant Public Service Director, Mayor's Office .....	550	630
N422	Investigative Reporter .....	540	615

# O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger .....	\$515	\$515
	Special equipment such as Educator, Compressor mounted on truck, Flushers, Spray Truck and Water Truck .....	O1 rate 8 yards and over	O1 rate 8 yards and over
	Power Mower Tractor .....	O1 rate 6 yards and under	O1 rate 6 yards and under
		8 yards	8 yards
O6	Ambulance Driver .....	430	515
	Part-time or intermittent service .....	22.00 day	22.00 day

# O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O8	Morgue Ambulance Driver .....	430	515
O51	Farmer Sub-Foreman .....	26.88 day; 28.32 day Eff. 5/1/59	26.88 day; 28.32 day Eff. 5/1/59
O52	Farmer .....	21.48 day; 22.92 day Eff. 5/1/59	21.48 day; 22.92 day Eff. 5/1/59
O54	Supervisor, Buildings and Grounds...	600	600
O57	Tree Topper .....	15% over J4 (Chain-saw rate)	15% over J4 (Chain-saw rate)
O57.1	Foreman Tree Topper .....	10% over O57 rate	10% over O57 rate
O59	Insecticide Spray Operator .....	490 520 Eff. 5/1/59	490 520 Eff. 5/1/59
O61	Supervisor of Grounds .....	565	675
O62	Superintendent of Grounds, Recreation and Park Department .....	630	750
O70	Supervisor of Maintenance .....	630	750
O76	Chief Nurseryman .....	565	675
O80	Nurseryman .....	490 520 Eff. 5/1/59	490 520 Eff. 5/1/59
O106	Motion Picture and Sound Equipment Maintenance Man .....	440	500
O108	Leather Worker .....	M54 rate	M 54 rate
O130	Typewriter Repairman .....	480	480
O140	Piano Tuner .....	23.52 day	23.52 day
O166.1	Junior Operating Engineer .....	400	460
O168.1	Operating Engineer .....	460	525
O172	Chief Operating Engineer .....	565	645
O173	Superintendent of Cable Machinery ..	565	645
O208	General Foreman, Sewer Connections and Repairs .....	600	690
O214	Assistant Superintendent, Bureau of Sewer Repair .....	690	785
O254	Foreman, Asphalt Plant .....	15% over O252 rate	15% over O252 rate
O294	General Foreman of Street Repair....	590	705
O304	Hydrantman-Gateman .....	24.90 day	24.90 day
O308	Assistant Foreman Hydrantman-Gateman .....	500	575
O310	Foreman Hydrantman-Gateman .....	525	600
O360	Supervisor of Construction, Roads and Paths .....	565	645

# P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward .....	*\$430	*\$515
	Part-time or intermittent service ..	22.00 day	22.00 day
P3	Assistant Administrative Superintendent, Emergency Hospital Service ..	515	590
P4	Administrative Superintendent, Emergency Hospital Service .....	575	660
P5	Rescue and First Aid Technician .....	490	565
P52	Public Health Nurse .....	460	525
P54	Supervisor, Public Health Nursing....	500	575

# P—NURSING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P55	Education Director of Public Health Nursing	550	630
P57	Assistant Director of Public Health Nursing	590	705
P58	Director of Public Health Nursing	675	805
P102	Registered Nurse	350a	410a
	Part-time or intermittent service	18.90 day	18.90 day
P104	Head Nurse	420a	480a
P110	Assistant Director of Nursing, San Francisco Hospital	460	550
P110.1	Assistant Director of Nursing, Laguna Honda Home	440	525
P111	Night Supervisor, San Francisco Hospital	460	550
P111.1	Night Supervisor, Laguna Honda Home	440	525
P112	Director of Nursing, Hassler Health Home	460	550
P118	Director of Nursing, Laguna Honda Home	540	645
P122	Director of Institutional Nursing	660	785
P204	Anesthetist	460	550
P208	Operating Room Nurse	400	460
P210	Operating Room Supervisor	460	550
P304	Instructor of Nursing	450	515
P306	Senior Instructor of Nursing	525	600

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments, \$10.00 per month additional.

\*50¢ day additional not to exceed \$15.00 per month when assigned as Booking Steward.

# Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$60 below minimum rate Insp. of Police	Same rate maximum as Insp. of Police
Q28	Range Master	\$60 below minimum rate Insp. of Police	Same rate maximum as Insp. of Police
Q64	Crime Laboratory Technician	Same rate as Q60	Same rate as Q60
Q65	Fingerprint Technician	360	420

# R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department	\$1,300	\$1,300
R3	Assistant Superintendent, Recreation Department	705	840
R4	Superintendent, Recreation Department	1,000	1,000
R20	Assistant Director of Recreational Activities	540	645
R23	Assistant Supervisor of Restaurants and Playgrounds	420	500
R24	Supervisor of Restaurants and Playgrounds	490	565

## R—RECREATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R52	Locker Room Aide .....	1.15 hr.	1.15 hr.
R54	Athletic Attendant .....	1.15 hr.	1.15 hr.
R56	Playground Director (Part-time or intermittent) .....	410 2.35 hr.	490 2.35 hr.
R58	Supervising Director .....	525	600
R101	Camp Assistant .....	175	175
R102	Camp Manager .....	500	600
R105	Supervisor of Athletics .....	565	645
R106a	Supervisor of Dramatics and Dancing .....	565	645
R106c	Supervisor of Music .....	565	645
R106d	Supervisor of Aquatics .....	565	645
R108	Head Lifeguard .....	330	380
R110	Lifeguard .....	305	350
R111	Lifeguard-Watchman .....	305	350
R112	Matron, Swimming Pool .....	255	290
R114	Swimming Instructor .....	410	490
R118	Curator, Children's Museum .....	430	515
R130	Foreman, Recreational Activities .....	410	490
R132	Starter, Park Department .....	350	410
R140	Pianist .....	4.00 hr.	4.00 hr.

## S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau .....	\$1,625	\$1,625
S60	Instructor, Municipal Railway .....	490	565
S108	Bus Dispatcher .....	430	515
S111	Inspector, Municipal Railway .....	430	515
S113	Schedule Maker .....	450	540
S114	Claims Investigator .....	500	600
S115	Senior Claims Investigator .....	615	735
S120	Day Dispatcher .....	450	540
S122	Senior Inspector .....	450	540
S122.1	Chief Inspector .....	500	600
S124	Supervisor of Schedules .....	500	600
S126	Superintendent of Traffic, Municipal Railway .....	750	900
S128	Division Superintendent, Municipal Railway .....	590	705
S130	Assistant Superintendent of Transportation, Municipal Railway .....	645	770
S132	Superintendent of Transportation, Municipal Railway .....	750	900
S300	Chief of Transportation, Civilian Defense .....	690	690

## T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall .....	\$615	\$735
T13	Assistant Superintendent, Juvenile Hall .....	525	630
T20	Director of the Boys' Ranch School .....	550	660
T22	Assistant Director of the Boys' Ranch School .....	480	575
T24	Agricultural Instructor .....	410	470
T26	Ranch School Maintenance Man .....	390	450
T30	Division Supervisor, Juvenile Hall .....	500	600



# T—WELFARE SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T35	Group Supervisor .....	390	450
T36	Senior Group Supervisor .....	450	515
T56	Probation Officer .....	480	550
T57	Psychiatric Social Service Worker .....	440	525
T58	Chief Psychiatric Social Service Worker .....	500	575
T60	Senior Probation Officer .....	515	615
T62	Supervisor of Probation Services .....	660	785
T66	Executive Director, San Francisco Youth Council .....	515	590
T70	Chief Adult Probation Officer .....	1,000	1,000
T72	Chief Juvenile Probation Officer .....	1,100	1,100
T154	Administrative Assistant, Crippled Children's Program .....	500	575
T155	Medical Social Service Worker .....	450	515
T156	Senior Medical Social Service Worker .....	470	565
T157	Social Service Worker .....	390	450
T160	Senior Social Service Worker .....	440	525
T161	Director of Admissions, San Francisco Hospital .....	525	630
T163	Director of Public Welfare .....	1,250	1,250
T164	Chief Social Service Supervisor .....	675	805
T165	District Supervisor, Social Welfare .....	540	645
T170	Coordinator, Rehabilitation Services, San Francisco Hospital .....	470	540
T300	Child Welfare Worker .....	420	500
T302	Child Welfare Supervisor .....	470	565
T400	Camp Manager, Rehabilitation Center .....	500	600
T402	Assistant Camp Manager, Rehabilitation Center .....	410	490
T404	Camp Work Foreman, Rehabilitation Center .....	380	440

# U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U42	Assistant General Manager and Chief Engineer, Water Department .....	\$1,050	\$1,250
U44	General Manager and Chief Engineer, Water Department .....	1,625	1,625
U54	Special Collector .....	360	440
U80	Assistant Manager, Water Sales .....	675	805
U88	Manager, Water Sales .....	785	950
U100	Investigator, Water Department .....	500	575
U102	Assistant Investigator, Water Department .....	420	500
U112	Pipe Calker .....	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U113	Pipe Welder .....	A404 rate	A 404 rate
U114	Main Pipe Foreman .....	10% over U112 rate	10% over U112 rate
U116	Serviceman .....	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U118	Serviceman's Assistant .....	60% J4 rate; 40% A404 rate	60% J4 rate 40% A404 rate
U120	Gateman .....	10% over U112 rate	10% over U112 rate

## U—WATER SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U122	Consumer's Serviceman .....	400	480
U124	Special Service Inspector .....	420	500
U125	Hoseman, Ships and Docks .....	345	420
U127	Water Service Inspector .....	420	500
U128	Chief Water Service Inspector .....	500	600
U130	Reservoir Keeper .....	370	430
U136	General Foreman, Service and Meters .....	600	690
U140	General Foreman, Main Pipes .....	675	770
U142	Assistant Superintendent, City Distribution .....	770	925
U144	Superintendent, City Distribution .....	900	1,100
U212	Ranger .....	345	400
U227	General Maintenance Foreman .....	575	690
U228	Meterman, Country .....	410	490
U230	Maintenance Foreman .....	26.88 day 28.32 day	26.88 day 28.32 day
		Eff. 5/1/59	Eff. 5/1/59
U231	Assistant Superintendent, Alameda District .....	630	750
U232	Superintendent, Alameda District .....	705	840
U236	Assistant Superintendent, Peninsula District .....	735	880
U246	Superintendent, Peninsula District ..	820	1,000

## V—AGRICULTURAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture .....	\$525	\$630
V40	Superintendent, Agricultural and Land Division, Public Utilities Commission .....	705	840

## W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department ...	\$1,000	\$1,000
W18	Supervisor of Golf Course Maintenance .....	590	705
W106	Rides Attendant .....	315	360
W108	Rides Attendant Helper .....	1.15 hr.	1.15 hr.
W150	Aquarium Attendant .....	360	420
W152	Aquatic Collector .....	430	490
W206	Animal Keeper .....	360	420
W208	Assistant Head Animal Keeper .....	430	490
W209	Animal Trainer-Keeper .....	420	480
W210	Head Animal Keeper .....	480	575
W212	Director of the Zoo .....	880	880

## X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian .....	\$1,100	\$1,100
X12	Chief Librarian .....	540	645
X20	Head Librarian .....	490	590
X32	Reference Librarian .....	515	615
X40	Senior Librarian .....	430	515
X42	Librarian .....	390	450
	Part Time or Intermittent Service....	2.25 hr.	2.25 hr.
X52	Library Page .....	1.30 hr.	1.30 hr.

## Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum	\$1,300	\$1,300
Y4	Director, California Palace of the Legion of Honor	1,100	1,100
Y6	Organist	50.00 day	50.00 day
Y7	Chief Curator, California Palace of the Legion of Honor	540	645
Y8	Curator A	515	615
Y10	Curator B	460	550
Y12	Curator C	410	490
Y14	Curatorial Assistant	2.10 hr.	2.10 hr.
Y18	Curator of the Achenbach Foundation for Graphic Arts	500	600
Y20	Administrative Assistant, M. H. de Young Memorial Museum	515	615
Y22	Restorer	500	575
Y30	Registrar	410	470
Y42	Chief Installer	420	480
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum	420	480
Y44	Senior Museum Technician, California Palace of the Legion of Honor	360	420
Y45	Senior Museum Technician, M. H. de Young Memorial Museum	360	420
Y46	Museum Technician	345	400
Y48	Publicity Clerk	305	370
Y51	Ceramist	25 per firing	25 per firing
Y100	Director of the San Francisco Maritime Museum	595	700

## Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor	\$2,200E	\$2,200E
Z2	City Attorney	1,750E	1,750E
Z3	District Attorney	1,750E	1,750E
Z4	Assessor	1,750E	1,750E
Z5	Public Defender	1,400E	1,400E
Z6	Sheriff	1,350E	1,350E
Z7	Treasurer	1,350E	1,350E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 10, 1958.

ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 17, 1958.

ROBERT J. DOLAN, Clerk.

Approved March 19, 1958.

GEORGE CHRISTOPHER, Mayor.





# Salary Standardization Ordinance

Employees Subject To Provisions of  
Section 151.3 of the Charter

Effective July 1, 1958



**Fixing Schedules of Compensation, Effective July 1, 1958, to Be Paid Certain Employees Subject to Provisions of Section 151.3 of the Charter.**

File No. 362-58-1, Ordinance No. 420-58.

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1958.

Be it ordained by the People of the City and County of San Francisco, as follows:

**Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications:** Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.54 hereof shall be paid beginning July 1, 1958 to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1958 to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.54 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1958 to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.54.

**Section 2. Application of Schedules of Compensation:** Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.54 hereof which are subject to the provisions of Section 151.3 of the Charter and sub-foremen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1958, the amount set forth herein for the classification in which their respective positions are classified and allocated.

**Section 3. Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

**Section 4. Part Time Service:** Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.

**Section 4.1. Standby Service:** Subject to the terms of this section, employees whose compensations are fixed in the schedules of com-

pensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein unless the appointing officer with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

**Section 5. Waiver of Contract Provisions:** The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

**Section 6. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1958-1959 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1958-1959.

**Section 7. Vacations:** Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

**Section 7.1. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules for Classifications the Compensations for Which Are Fixed in Section 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1 to and Including 8.54 Hereof:** Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as sub-foreman, foreman, and general foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.54 hereof (that is, "1.50 under the rate for class . . ." or "20% over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate for class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Section 8.1 to and including 8.54 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work



and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

**Section 7.2. Holidays for Platform Men and Bus Operators and Payment Therefor:** Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

**Section 8.** The schedules of compensation and the working conditions according to collective bargaining agreements composing the rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Section 8.1 to 8.54 inclusive hereof.

**Section 8.1.**

A52	Hodcarrier when tending bricklayer.....	\$3.15 hour
	When working underground .....	3.15 hour
		plus \$3.00 per day additional
	When working on fire brick	
	(exclusive of fireplace work) .....	3.15 hour
		per 8-hour day,
		8:00 to 12:00 and
		12:30 to 4:30 p. m.

*Hours of Work:* 7 hours per day, 5 days per week, Monday through Friday inclusive. The hours of work shall be from 8:30 a. m. to 12 noon and from 12:30 p. m. to 4:00 p. m.

*Overtime:* All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

*Shifts:* Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift in any twenty-four hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

**Section 8.2.**

A52	Hodcarrier when tending plasterer .....	\$26.00 day
	<i>Hours of work:</i> 8 hours per day (8:00 a. m. to 12:00 Noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.	

*Overtime:* All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.3.

A56 Bricklayer .....\$3.95 hour  
when working underground ..... \$2.00 day additional

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a. m. to 4:00 p. m. or shift work) shall be paid at double time.

*Shift:* When 2 shifts are worked, the first shift shall commence at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the employer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

*Holidays:* Employees shall be credited with holiday pay at a rate of 10¢ for each hour worked. For employees who have worked a total of 400 hours or more, during the previous year, two (2) paid holidays: Independence Day and Christmas Day. Employees with 600 or more worked hours, three (3) paid holidays, the additional paid holiday to be Labor Day. Employees with 800 or more worked hours, four (4) paid holidays, the additional paid holiday to be Thanksgiving Day. Employees with 1000 or more worked hours, five (5) paid holidays, the additional paid holiday to be Memorial Day. Employees with 1200 or more worked hours, seven (7) paid holidays, the additional paid holidays to be New Year's Day and Washington's Birthday.

### Section 8.4.

A62 Tile Setter ..... \$28.00 day  
4/1/59 \$30.00 day

*Hours of Work:* 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

*Overtime:* Work performed before 8:00 a. m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Section 8.5.

A154	Carpenter .....	\$26.60 day
	When operating power saw .....	3.45 hour
	When erecting steel scaffold .....	3.45 hour
A160	Foreman Carpenter .....	29.24 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

*Overtime:* In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

*Shift:* All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours' pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

A155	Cribber .....	\$23.48 day
		effective 5/1/59 \$24.92 day
	Working conditions same as J4 Laborer.	

Section 8.7.

A156	Patternmaker .....	\$29.60 day
		Effective 9/15/58 \$30.56 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time. Employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at double their straight time rate of pay in addition to holiday pay. Employees who do not qualify for holiday pay and who work on any of the enumerated holidays shall be compensated at double their straight time rate of pay.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (Day shift) rate of pay for the above holidays, provided:

- (a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday is observed.
- (b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the



holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;
2. Bona fide illness covered by a doctor's certificate;
3. Temporary lay-off which extends ten working days or less after the day on which the holiday occurred;
4. Absence approved by the employer.

#### Section 8.8.

A165 Stage Carpenter ..... \$25.00 day

*Hours of Work:* 8 hours per day.

*Overtime:* All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and 8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours' pay at the rate of \$5.25 per hour.

*Shift:* None.

*Holidays:* None.

#### Section 8.9.

A170 Stage Property Man ..... \$25.00 day  
Working conditions same as A165 Stage Carpenter.

#### Section 8.10.

A180 Cabinet Maker ..... \$23.56 day  
Effective 8/1/58 \$24.56 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time rate when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday. Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved unless permission to be absent has been granted in advance, or unless such absence is due to illness or other good cause.



Section 8.11.

A204 Cement Finisher .....	\$26.96 day
When working from swinging scaffolds .....	3.43 hour
Power Machine Operators .....	3.51 hour

*Hours of Work:* 8 hours per day; 5 days per week, Monday to Friday, inclusive.

*Overtime:* For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours 8 a. m. to 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on **Sundays** and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a. m. and 5 p. m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours' regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

### Section 8.12.

A252	Glazier	.....	\$24.72 day
A254	Foreman Glazier	.....	25.72 day

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday inclusive.

*Overtime:* For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

### Section 8.13.

A302	Locksmith	.....	\$26.60 day
A304	Foreman Locksmith	.....	29.24 day

Working conditions same as A154 Carpenter.

### Section 8.14.

A354	Painter	.....	\$3.35 hour
A357	Foreman Painter	.....	3.35 hour

plus \$2.00 day additional

When working on exterior staging over 8 stories or 125 feet above ground and when working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

### Section 8.15.

A392	Plasterer	.....	\$29.92 day
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*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.16.

A404	Plumber .....	\$30.56 day
A408	General Foreman Plumber .....	36.56 day

Men working 30 feet or more above ground in a bos'n chair shall be paid an additional \$0.25 per hour.

*Hours of Work:* 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday inclusive. The regular starting time may be changed by mutual agreement.

*Overtime:* For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays, double time shall be paid.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

*Shift:* The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a. m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24 hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24 hour work day period, he shall receive double time for the first such "third" shift worked. The 24 hour work day period mentioned herein shall be the 24 hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

*First or Regular Daylight Shift:* An 8½ hour period less 30 minutes for meals on the employer's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

*Second Shift:* An 8 hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10%.

*Third Shift:* A 7½ hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus 15%.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours pay and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.



*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

#### Section 8.17.

A456 Sheet Metal Worker ..... \$29.00 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated number of hours as defined:

The first shift shall be considered the day shift which starts at 8:00 a. m.

The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift. Rate of wages for the second 8 hour shift shall be 8 hours' pay plus 10% of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 6½ hours actual work plus 10% of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.18.

A504 Steamfitter ..... \$30.56 day

A506 General Foreman Steamfitter ..... 36.56 day  
Working conditions same as A404 Plumber.

#### Section 8.19.

A651 Wire Fence Erector ..... \$27.40 day

Effective 8/16/58 29.20 day

Ornamental Iron Work ..... 3.625 hr.

Effective 8/16/58 3.85 hr.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours ( 8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* If a man is put to work, he shall receive not less than four hours' pay at the straight time hourly rate. Hours worked beyond the first four hours shall be figured on the basis of actual hours worked.

When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed,



7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first "or morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.20.

C109 Stagehand Grips, Clearers, Lamp

Operators and Extra Flymen	.....	\$14.00 per performance
Head Flyman, Front Light Operator,		
Bridge Light Operator	.....	15.00 per performance

*Hours of Work:* The rates of pay are for a performance of 4 hours or less.

*Overtime:* All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$2.75 per hour; between 5 p. m. and 8 a. m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours' pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

*Shift:* None.

*Holidays:* None.

Section 8.21.

C202 Window Cleaner ..... \$21.68 day  
1/1/59 \$22.56 day

Men working on scaffolds or bos'n chair shall be paid an additional \$0.45 per hour. (\$0.50 1/1/59) per hour.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* All time worked outside of the regular work day and on Saturdays shall be paid at the rate of time and one-half. The regular work day shall be 7:00 a. m. to 3:30 p. m. or 6:00 a. m. to 2:30 p. m. with employees receiving a half hour lunch period between 11:00 and 11:30 a. m. Double time shall be paid for Sunday work.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Thanksgiving Day and Christmas Day shall be observed as holidays. If a holiday falls on a Sunday it shall be observed on the following Monday. If a holiday falls on a Saturday it shall be observed on the following Monday. All employees shall receive a full day's pay for the observance of said holidays, regardless of the day on which a holiday occurs, provided such employees have reported for

work on their regular working day immediately before and immediately after said holiday. An employee shall be considered to have reported to work if absence on the day before or after said holiday is due to express permission of the employer or to a bona fide illness. An employee required to work on a holiday shall be paid at the rate of time and one-half in addition to his regular pay.

Section 8.22.

E104	Batteryman Electrician (Covered by Electrician's Contract) .....	\$31.28 day
	Working conditions same as E108 Electrician.	

Section 8.23.

*E106	Armature Winder .....	\$24.66 day
*E106.1	Foreman Armature Winder .....	28.35 day
	*Covered by Electrical Industrial Repair Agreement.	

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other time including Saturday afternoons, Sundays and holidays shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays. An additional day's pay shall be allowed for work performed on these holidays. A holiday falling on Sunday shall be observed on the following Monday.

Section 8.24.

E107	Power House Electrician (Covered by Electrician's Contract) .....	\$31.28 day
E107.1	Foreman Power House Electrician .....	35.18 day
E108	Electrician .....	31.28 day
E108.1	Foreman Electrician .....	35.18 day

Employees working at heights in excess of 60 feet on unguarded scaffolding or unguarded structures shall be paid 50% above the regular rates of pay.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m., or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime

shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays.) An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

**Shift:** First or Regular Daylight Shift: An 8½ hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

**Second Shift:** An 8 hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10%.

**Third Shift:** A 7½ hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15%.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24 hour work day period, he shall receive double time for the first such third shift worked. The 24 hour work day period mentioned herein shall be the 24 hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to be maintained.

**Holidays:** No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

#### Section 8.25.

E109 Stage Electrician ..... \$25.00 day  
Working conditions same as A165 Stage Carpenter.

#### Section 8.26.

E110 Radio Technician ..... \$152.50 week  
Radio Technician (part-time) for first 8 hours  
worked per day ..... .12½ per hour additional

E110.1 Senior Radio Technician ..... \$167.50 week

**Hours of Work:** 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part time technician is employed four weeks or more on a full forty hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and



granted with regularity and shall not be changed on less than 7 days written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

*Overtime:* A technician's broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any changes in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events. In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technicians should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked shall be at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked by permanent employees. Double time shall be paid part-time employees as defined under *Hours of Work* for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

#### Section 8.27.

E111 General Foreman Electrician ..... \$39.10 day  
Working conditions same as E108 Electrician.

#### Section 8.28.

E130 Elevator Mechanic ..... \$29.95 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

*Shift:* None.

*Holidays:* New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. In addition, Washington's Birthday and Admission Day shall be observed without pay but if worked shall be at double time rate.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than sixteen



hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefore be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time. When a paid holiday falls on Saturday it shall be observed on Saturday. When a holiday falls on Sunday it shall be observed on Monday.

#### Section 8.29.

E150	Lineman Helper .....	\$25.68 day
E154	Lineman .....	31.28 day
E156	Cable Splicer .....	35.18 day
E160	Foreman Lineman .....	35.18 day
E161	General Foreman Lineman .....	39.10 day

When men are required to work poles or towers which are more than 80 feet high they shall receive 50% per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

*Overtime:* For all work performed before or after regular scheduled hours ( 8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the Employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate for the time they are called until relieved from duty.

*Shift:* At least three shifts to run consecutively in twenty-four hours will have to be maintained.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

*First or Regular Daylight Shift:* An eight and one-half hour period, less thirty minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to eight times the regular hourly rate with no premium.

*Second Shift:* An eight hour period less thirty minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to eight times the regular hourly rate plus 10%.

*Third Shift:* A seven and one-half hour period less thirty minutes for meals on the employee's time. Pay for a full third shift shall be a sum equivalent to eight times the regular hourly rate plus 15%.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same twenty-four hour work

day period, he shall receive double time for the first such "third" shift worked. The twenty-four hour work day period mentioned herein shall be the twenty-four hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

Shift work can be amended or revised by consent of both parties.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

### Section 8.30.

*E202	Senior Electrical Railway Shop Mechanic	\$24.66 day
*E208	Foreman Electrical Railway Shop Mechanic	28.35 day
*(Covered by Electrical Industrial Repair Agreement).		
Working conditions same as E106 Armature Winder.		

### Section 8.31.

I 6	Pastry Cook	\$18.40 day
I 7	Baker	18.40 day
I 10	Cook's Assistant	13.95 day
I 11	Griddle Cook	14.45 day
I 12	Cook	17.05 day
	(Starting at 4 p. m. or later)	18.40 day
I 14	Junior Chef	18.40 day
I 16	Chef	22.25 day

*Hours of Work:* 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed. When an employee occupies a position combining two or more classifications in any day, he shall be paid for that day at the rate of pay for the highest classification. This shall not apply to relief for meal periods.

*Overtime:* All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.80 per hour or fraction thereof.

*Shifts:* No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.75 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50¢ in lieu thereof where no food is served to employees.

Employees working in establishments where bona-fide meals

are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50¢ for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Employees working a shift commencing at 2 p. m. or later on New Year's Day shall receive time and one-half of their regular rate of pay for all such work but not less than \$2.80 per hour or fraction thereof. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

Section 8.32.

I 22	Butcher .....	\$22.20 day
	Effective 10/1/58	22.80 day
	Butcher (extra man) .....	24.75 day
	Effective 10/1/58	25.10 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. Employees working less than 5 full days in a regular calendar week or less than 4 full days in a calendar week in which a holiday falls shall receive "Extra Man's" pay.

*Overtime:* All work performed before or after the regular scheduled hours (6:00 a. m. to 3:00 p. m., 7:00 a. m. to 4:00 p. m. or from 8:00 a. m. to 5:00 p. m.) or shift work, shall be paid at time and one-half. All work on Saturday or in excess of 40 hours in one week, or in excess of 32 hours during a week in which a holiday falls, shall be paid at time and one-half. All work performed in excess of eleven hours in any one day or on Sundays and holidays shall be paid at double time.

*Shift:* A second shift may be established outside of the regular hours provided that there shall be no cutting or processing of meat.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. All work performed on these holidays shall be paid at double time. When a holiday falls on Sunday, Monday shall be considered as the holiday. When a holiday falls on Saturday, Friday shall be considered as the holiday.



## Section 8.33.

### I 52 Counter Attendant

7½ hours within 12 hours	\$12.75 day
7½ hours within 8 hours	11.90 day
6 hours within 9 hours	10.75 day
6 hours straight	10.05 day
4 hours straight	7.30 day
3 hours straight or less	5.90 day

*Hours of Work:* 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

*Overtime:* All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$2.00 per hour or fraction thereof.

*Shift:* A split shift shall be deemed to be 7½ hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive 3 meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50¢ in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or six hours straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day, shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.



## Section 8.34.

	<i>Day</i>	<i>Effective</i> 5/1/59
J4 Laborer .....	\$21.48	\$22.92
<i>Group I</i>		
When working on sandblasting .....	23.48	24.92
Concrete and Magnesite Mixer, under 1/2 yard .....	23.48	24.92
Chainsaw, Faller, Logloader and Bucker .....	23.48	24.92
Pipewrapper, Kettlemen, Potmen and men applying asphalt, Lay-Kold, creosote and similar type materials .....	23.48	24.92
Header Board .....	23.48	24.92
Concrete Pan Work .....	23.48	24.92
Riprap Stonepaver and Rock Slinger, in- cluding placing of sacked concrete (wet or dry) .....	23.48	24.92
Cut Granite Curb Setter—laborer .....	23.48	24.92
Jackson and similar type compactors ....	23.48	24.92
Rototiller, buggymobile .....	23.48	24.92
Sand Blasters .....	23.48	24.92
Concrete Saw—walking type or hand type .....	23.48	24.92
Pavement Breakers, Jackhammers .....	23.48	24.92
Lagging, Sheeting, Whaling, Bracing, Trench-jacking, Hand-guided Lagging Hammer .....	23.48	24.92
Post Hole Diggers—air, gas and electric .....	23.48	24.92
Vibra-Screed—bull float in connection with laborers' work .....	23.48	24.92
<i>Group II</i>		
Cement Dumper .....	22.28	23.72
Concrete chipping and grinding .....	22.28	23.72
Sloper .....	22.28	23.72
Mucker, underground .....	22.28	23.72
Guinea Chaser (Stakeman) .....	22.28	23.72
Vibrator and all pneumatic gas and elec- tric tools (not listed in Group I) .....	22.28	23.72
Choke-setter and Rigger (Clearing work) .....	22.28	23.72
Asphalt Shoveler .....	22.28	23.72
Concrete Laborers (wet or dry) .....	22.28	23.72
Pittsburgh Chipper and similar type brush shredders .....	22.28	23.72
Bootman .....	23.24	—
For burning and welding in connection with Laborer's work .....	2.985 hr.	3.165
Joy drills and similar type Drills (Subject to qualifying language) and Track Drill- ers, Diamond Core, Wagon Driller, Blasters, Powderman, and High Scalers (including drilling for same) .....	3.16 hr.	3.34
For working in tunnels in connection with Laborer's work .....	0.125 hr. additional	
Men working off Bos'n Chair or Swinging scaffolds shall receive \$0.25 per hour above their classified wage rate.		
For signaling and rigging in connection with Laborer's work .....	2.935 hr.	3.115
Workers on general construction inside Bell Hole Footings and Shaft Work (Deep footings L supported holes more than 15 feet deep shall be considered a shaft) .....	3.485 hr.	3.665

## Section 8.34.

J4 Laborer (Continued)

Effective  
5/1/59

Day

## Gunit Workers

Nozzleman .....	27.16	28.60
Rodman .....	27.16	28.60
Groundman .....	27.16	28.60
Gunman .....	24.52	25.96
Reboundman .....	22.44	23.88
Gunit Foreman .....	3.82 hr.	4.00

Skilled Wrecker .....	23.48	24.92
(Removing and salvaging of sash, windows, doors, plumbing and electric fixtures)		

Semi-skilled wrecker .....	22.28	23.72
(Salvaging of other building materials)		

## Labor Foreman (including J10 Labor

Sub-Foreman		
J12 Labor Foreman and		
J168 General Foreman		
Trackman) ..	3.36 hr.	3.54

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day. Overtime hours, Monday through Friday, shall be reckoned by the hour and half hour. If work is suspended due to inclement weather, the employees shall be paid only for actual time worked. When it is necessary to temporarily transfer workmen from one classification to another such workmen shall be paid on the basis of the highest rate and the duration of payment at the highest rate shall be reckoned by the day and half day.

*Overtime:* One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays. Men working a complete shift of shift work on Saturdays, Sundays and holidays shall be paid 8 hours' pay at the appropriate overtime rate for 7 hours' work.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. On shift work, the above shall apply to men called out to work on the day shift only. If two or more shifts are employed, the above shall apply except that 3½ hours worked shall be paid as 4 hours worked, 7 hours worked shall be paid as 8 hours worked, and hours worked in excess of 3½ hours but less than 7 hours shall be paid on a pro rata basis.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with

not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a. m. and not later than 8:00 o'clock a. m.

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight-time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.35.

J66	Garageman .....	\$85.80 week
J66	Garageman (temporary) .....	18.88 day
J68	Sub-Foreman Garageman .....	94.38 week

*Hours of Work:* 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

*Overtime:* For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

*Shift:* Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10% additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a. m. and after midnight shall receive 15% additional to the wage scale in their respective classification.

Any employee who is employed for less than a week's work between Monday and Friday and Tuesday and Saturday shall be paid 10% above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10% above his daily rate of pay.

*Holidays:* Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Thanksgiving Day, Christmas Day and the employee's birthday, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday. Employees shall receive pay for these holidays irrespective of whether or not they fall within the regularly scheduled work week.

In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change.



### Section 8.36.

		Day	Effective 5/1/59
J152	Trackman	\$21.48	\$22.92
	When working in tunnels	0.125 hr.	0.125 hr.
		additional	additional
	Pavement Breakers, Jackhammers	23.48	24.92
	Vibrator and all pneumatic gas and electric tools other than above	22.28	23.72
	Burning and welding in connection with laborer's work	2.985 hr.	3.165 hr.
J160	Track Welder	23.88	25.32
J166	Track Foreman	3.36 hr.	3.54 hr.
J168	General Foreman Trackman	3.36 hr.	3.54 hr.
	Working conditions same as J4 Laborer.		

### Section 8.37.

		Effective 1/1/59	Effective 6/1/59
L304	Pharmacist	\$138.00 wk.	\$148.00 wk.
	Relief Pharmacist	3.97 hr.	4.26 hr.
			4.54 hr.

*Hours of Work:* 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

*Overtime:* For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

*Shift:* All time worked after 7 p. m. shall be paid for at the rate of 25 cents per hour additional.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive one and one-half times the regular day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

### Section 8.38.

M53	Auto Mechanic	\$110.70 week
M53	Auto Mechanic (temporary)	24.35 day
M54	Auto Machinist	115.70 week
M54	Auto Machinist (temporary)	25.45 day
M55	Foreman Auto Machinist	133.06 week
M60	Auto Fender and Body Worker	115.70 week

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

*Overtime:* Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to



a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m. Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays shall be guaranteed 8 hours work, or pay therefor, at double time. Employees working on holidays shall be guaranteed 8 hours work or pay therefor at double time in addition to their daily rate.

*Shift:* Any temporary employee who is employed for less than a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10% above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10% above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10% above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15% above the regular day rate.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Veterans Day, Thanksgiving Day and Christmas Day shall be paid at double time in addition to the daily rate with a guarantee of 8 hours work or pay therefor when worked. When any of the above holidays fall on Sunday, the day observed by the State or Nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work week, as defined in "Hours of Work," shall receive pay for any holiday that falls on the first day of the employee's shift the following week.

Section 8.39.

M108 Blacksmith ..... \$24.52 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in one plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive. Except where work is not available by reason of acts of God, fire, flood, or outside power failure, any employee called in and/or reporting for work at the beginning of the shift shall receive either four hours' work or four hours' pay at the applicable rate, provided he does not leave sooner of his own accord. On Saturdays, Sundays and holidays, any employee who works more than four hours shall receive either eight hours' work or eight hours' pay provided he does not leave of his own accord.

*Overtime:* For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive

of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturday, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50% of the normal departmental crew of the plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays. Any maintenance employee who is called in to work by the employer after the termination of his regular shift shall receive either two hours' work or two hours' pay at the overtime rate.

*Shifts:* Where two shifts are worked, eight hours of employment on each shift shall constitute a work day.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four hour day; the twenty-four hour day shall be from 8 a. m. to 8 a. m. otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$3.27 per hour and the third shift to be paid \$3.35 per hour.

*Holidays:* New Year's Day, Washington's Birthday, Friday, May 29, 1959 (in lieu of Memorial Day), Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week Monday to Friday inclusive or any other regularly established work week; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which the holiday occurred.

Employees must have been in the employ of the employer for 30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay outlined above.

#### Section 8.40.

		<i>Day</i>	<i>Effective</i> 7/7/58
M110	Molder's Helper .....	\$16.48	\$17.20
M112	Molder .....	21.12	22.08

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50% or more of journeyman molders and coremakers work or provided that a full department other than Molding and Coremaking departments are scheduled to work.

With the exception of melting or pouring operations all work performed during the regular lunch period shall be paid for at the rate of double time.

*Shifts:* Consecutive shifts may be established under the following conditions:

- 1) They shall not operate less than ten consecutive shifts.
- 2) Where two shifts are worked, the second shift shall start immediately after the first shift terminates and shall consist of eight hours of work exclusive of a thirty minute lunch period on the employee's time.
- 3) Where three shifts are worked, the first shift shall consist of eight hours' work, exclusive of a thirty minute lunch period on the employee's time. The second shift shall start immediately following the termination of first shift and shall consist of eight consecutive hours, inclusive of a thirty minute lunch period on the employee's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty minute lunch period on the employee's time.
- 4) Employees assigned to second or third shift operation shall receive twenty cents per hour above the minimum hourly day rate of pay for time worked.
- 5) Employees assigned to second or third shift shall receive eight hours' pay provided they work a full shift.

*Holidays:* New Years' Day, Washington's Birthday, May 29, 1959 (in lieu of Memorial Day), Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

- 1) The holiday falls within the regular scheduled work week Monday to Friday inclusive.

2a) The employee worked the regular scheduled work day prior to and the first scheduled day following the holiday.

2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.

- 3) The employee has been in the employ of the employer for 15 calendar days.

4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following said holiday will be paid under the above conditions.

5) Maintenance employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at their straight time hourly day rate of pay in addition to holiday pay. Should maintenance employees not qualify for holiday pay then they shall receive double their straight time hourly day rate of pay for work performed in any of the enumerated holidays.



## Section 8.41.

M154	Boilermaker's Helper .....	\$18.88 day
M156	Boilermaker .....	\$22.24 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate. Overtime outside of the regular shift periods shall not exceed two hours, unless a 30 minute lunch period is allowed on the employer's time, and a 30 minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

*Shifts:* When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a. m. and terminate at 8 a. m.

First shift—8½ hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8 hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate: M154, \$2.41 per hour; M156, \$2.83 per hour.

Third shift—a 7½ hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate: M154, \$2.51 per hour; M156, \$2.94 per hour.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise, overtime rates shall be paid for time worked after quitting time of the regular shift.

*Holidays:* The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

In addition to the above, an additional eight hours holiday pay shall be provided as follows: One-half (4 hours) the regular working day preceding Christmas Day and one-half (4 hours) the regular working day preceding New Year's Day.

When more than one shift is regularly scheduled, the shift hours may be rearranged to permit second and third shift employees to celebrate Christmas Eve and New Year's Eve. Such rearrangement shall not constitute a transfer of shift.



Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

1. The employee has been in the employ of the employer for 30 calendar days.

2. The holiday falls within the regularly scheduled work week, Monday to Friday inclusive.

3. The employee worked a shift on the regular scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bonafide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness. Any of the specified holidays falling on Saturday shall be paid for as such subject to the foregoing conditions.

If a holiday set forth above falls on a Sunday and is observed by the State or Nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

#### Section 8.42.

##### O1 Chauffeur, under 4 yds. capacity

(water level)* .....	\$22.00 day
4 yds. and under 6 yds. (water level) .....	23.12
6 yds. and under 8 yds. (water level) .....	24.80
8 yds. and over (water level) .....	26.80
Self propelled Street Sweeper with self contained refuse bin .....	26.80
Pickup Trucks .....	22.00
Flat Rack Truck with carrying capacity under 10,500 lbs. ....	22.48
Flat Rack Truck with carrying capacity 10,500 lbs. and over .....	24.08
A frame Winch Truck (when winch is not used on a flat rack truck, the flat rack rate will apply) .....	25.00
Heavy Duty transport .....	25.00
Lift Jitneys and Fork Lift Drivers .....	23.56
Ross Carrier and other type carrier .....	25.24
P.B. or similar type self-loading truck .....	27.60
Bootman .....	23.24

\*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. If an employee works in two or more classifications, he shall receive the highest rate paid for all work performed during that one work day or shift.

*Overtime:* For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30 or 8:00 a. m.,

or shift work) and on Saturdays time and one-half shall be paid. Work performed on Sundays and holidays shall be paid at double time.

*Shift:* Where single shifts are worked, starting time shall be 7:00, 7:30 or 8:00 a. m. Starting time for afternoon shifts shall be adjusted to the morning starting times.

Where two shifts are worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

Where three shifts are worked, each shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half day's work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.43.

O1	Chauffeur, Small Rubber Tired Tractors.....	\$28.00 day
	Small Tractor (with boom) .....	28.40 day
	Tractors, dozers, scrapers, sheep's foot and push cats .....	28.40 day
	Tractor (with boom) (D-6 or larger and similar) ..	30.00 day
	Tractor Loader (up to 2 yards) .....	29.60 day
	Tractor Loader (2 yards and over) .....	30.80 day
	Locomotives .....	25.60 day
	Locomotives (steam or over 30 tons) .....	28.00 day
	Working conditions same as O152 Engineer of Hoisting and Portable Engines.	

#### Section 8.44.

##### O3 School Truck Driver:

Trucks less than 4,500 pounds carrying capacity	\$18.80 day
Trucks 4,500 pounds and less than 10,500 pounds carrying capacity	19.80 day
Trucks 10,500 pounds and over carrying capacity	20.80 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. An employee shall receive a day's pay for any part of a day worked.

*Overtime:* For all work performed before or after the regular scheduled hours (8:00 a. m. to 5:00 p. m. or 8:15 a. m. to 5:15 p. m.) on Monday to Friday, time and one-half shall be paid. Work performed on Saturdays, Sundays and holidays shall be paid at double time with a minimum of four hours pay or work starting at 8:00 a. m. to 12:00 noon and/or 1:00 p. m. to 5:00 p. m.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be paid holidays when not worked for employees who have been employed four consecutive months. After having been employed for four consecutive months, an employee shall receive a day's pay for each of these enumerated holidays which may have occurred during such period of employment.

## Section 8.45.

			<i>Effective</i> 5/1/59
O58	Gardener .....	\$21.48 day	\$22.92 day
O60	Sub-Foreman Gardener .....	3.36 hr.	3.54 hr.
O60.1	Foreman Gardener .....	3.36 hr.	3.54 hr.

Working conditions same as J4 Laborer.

## Section 8.46.

			<i>Effective</i> 8/1/58
O122	Window Shade Worker .....	\$21.96 day	\$22.76 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

## Section 8.47.

### O152 Engineer of Hoisting and Portable Engines:

When operating:	Rollers .....	\$28.00 day
When operating:	Trenching Machines .....	28.40 day
When operating:	Derricks .....	30.80 day
When operating:	Cranes and Shovels over 1 yard	31.60 day
When operating:	Cranes and Shovels including 1 yard .....	30.80 day
When operating:	Asphalt Surface Heaters .....	28.00 day
When operating:	Small rubber tired tractors .....	28.00 day
	Small tractor (with boom) .....	28.40 day
	Tractors, dozers, scrapers, sheep's foot and push cats ...	28.40 day
	Tractors (with boom) (D6 or larger and similar) .....	30.00 day
	Power Blade .....	30.00 day
When operating:	Tractor Loader (up to 2 yards)	29.60 day
	Tractor Loader (2 yards and over) .....	30.80 day
When operating:	Locomotives .....	25.60 day
When operating:	Locomotives (steam or over 30 tons) .....	28.00 day
When operating:	Portable Crushers .....	28.00 day
When operating:	Fork Lift or lumber stacker (on construction job site) ....	27.20 day
When operating:	Material hoist .....	27.20 day
	Apprentices (oilers) .....	24.00 day



Employees working in tunnels or adits shall receive \$0.125 per hour over and above the regular rate.

Employees working within shafts, stopes and risers shall receive \$0.25 per hour over and above the regular rate.

The hours of employment of such employee shall commence at the portal of the tunnel, adit or shaft at which he is directed to report for work on his shift and shall end at such portal.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day, the fraction of a half-day to be paid for as a half day, except overtime, which shall be reckoned by the hour and half hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

*Overtime:* Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a. m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

*Shifts:* On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a. m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours' straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours' straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

Where in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.



Section 8.48.

O210 Sewer Cleaner ..... \$3.00 per day over A155 Cribber  
Working conditions same as J4 Laborer.

Section 8.49.

O252 Dryer-Mixerman ..... \$25.60 day  
Working conditions same as O152 Engineer of Hoisting and  
Portable Engines.

Section 8.50.

O268 Granite Cutter		<i>Effective</i> 3/1/59
Inside .....	\$22.50 day	\$23.50 day
Outside .....	23.50 day	24.50 day
Setting curbs in streets .....	30.00 day	31.00 day

*Hours of Work:* 8 hours per day (7 a. m. to 5 p. m.) 5 days  
per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular  
scheduled hours and on Saturdays, Sundays and holidays double  
time shall be paid.

*Shift:* None.

*Holidays:* New Year's Day, Decoration Day, Fourth of July,  
Labor Day, Thanksgiving Day and Christmas Day shall be paid  
holidays regardless of the day on which they fall. Employees  
must be employed 30 days prior to a holiday to be paid for a  
holiday. Double time shall be paid for all work performed on  
these holidays. Holidays falling on Sunday shall be observed on  
the following Monday.

Section 8.51.

		<i>Effective</i> 5/1/59
O276 Asphalt Worker .....	\$22.28 day	\$23.72 day
O278 Asphalt Finisher .....	23.48 day	24.92 day
O280 Sub-Foreman Asphalt Finisher .....	3.36 hour	3.54 hour
O282 Foreman Asphalt Finisher .....	3.36 hour	3.54 hour

Working conditions same as J4 Laborer.

Section 8.52.

P103 Special Nurse—one patient for consecutive 8-hour  
schedule or fraction thereof ..... \$18.00 day  
For nursing care of two patients ..... 27.00 day  
For nursing care of alcoholic, attempted suicide,  
diagnosed mentally ill, and drug addiction  
patients ..... 20.00 day  
For nursing care of patients with a communicable  
disease (listed by the California State Dept. of  
Public Health as communicable) or patients re-  
quiring isolation technique ..... 20.00 day  
    During an epidemic (two patients) ..... 30.00 day  
    For three or more patients ..... 40.00 day  
For hourly nursing (as contracted for in ad-  
vance); the total not to exceed 3 hours—  
    First hour ..... 5.00 hour  
    Each successive hour ..... 3.00 hour

*Hours of Work: Regular:* 8 consecutive hours. Relays should not vary more than one hour from 7 a. m. to 3 p. m., from 3 p. m. to 11 p. m.; from 11 p. m. to 7 a. m. A nurse called within these periods remains only until the next relay.

*Emergency:* 10 to 12 consecutive hours. Relays are from 7 a. m. to 7 p. m., or from 7 p. m. to 7 a. m. for emergency only. A nurse called within these periods remains only until the next relay.

*Overtime:* For each additional hour or fraction thereof over an 8 hour schedule, \$3.50 hour.

When caring for alcoholic, attempted suicide, diagnosed mentally ill, drug addiction and communicable disease patients, \$3.75 hour.

*Shifts:* None.

*Holidays:* None.

#### Section 8.53.

*S102 Conductor .....	\$2.448 hour
**Trainee rate .....	1.50 hour
*S104 Motorman .....	2.448 hour
**Trainee rate .....	1.50 hour
*S106 Bus Operator .....	2.448 hour
**Trainee rate .....	1.50 hour

\*20¢ per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

\*\*Trainee rate applies on original certification and for a period not to exceed seventeen working days.

#### Section 8.54.

U108 Compressor Operator .....	\$24.80 day
Working conditions same as O152 Engineer of Hoisting and Portable Engines.	

**Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.54.** In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials, for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class No. and Title	Schedule of Compensation
A161 General Foreman Carpenter .....	20% over A154 rate
A208 General Foreman Cement Finisher .....	20% over A204 rate
A358 General Foreman Painter .....	20% over A354 rate
A460 General Foreman Sheet Metal Worker .....	20% over A456 rate
C204 Sub-Foreman Window Cleaner .....	10% over C202 rate
E206 Sub-Foreman Electrical Railway Shop Mechanic .....	10% over E202 rate
I 24 Senior Butcher .....	\$25.00 month over I 22 rate

Class No. and Title	Schedule of Compensation
L306a Senior Pharmacist, San Francisco Hospital .....	20% over L304 rate
L306b Senior Pharmacist, Laguna Honda Home .....	15% over L304 rate
M57 Sub-Foreman Auto Machinist .....	10% over M54 rate
M59 General Foreman Auto Machinist .....	20% over M54 rate
O254 Foreman, Asphalt Plant .....	15% over O252 rate

Section 10. **Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 and Including 8.54.** Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.54 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class No. and Title	Schedule of Compensation
A202 Cement Finisher's Helper .....	\$ .84 day under A204 rate
A364 Car and Auto Painter .....	A354 rate
A366 Foreman Car and Auto Painter .....	A357 rate
A370 General Foreman Car and Auto Paint Shop .....	20% over A364 rate
E200 Electrical Railway Shop Mechanic .....	85% of E202 rate
J70 Hostler .....	10% over J4 rate
J91 Rigger Groundman .....	10% over J4 rate
J156 Switch Repairer .....	10% over J4 rate
J162 Electric Arc Welder .....	10% over E202 rate
M107 Blacksmith's Finisher .....	\$1.50 day under M108 rate
M265 Meter Repairman .....	10% over J4 rate
M266 Foreman Meter Repairman .....	15% over M265 rate
M280 Parking Meter Serviceman .....	10% over J4 rate
M282 Foreman Parking Meter Serviceman .....	15% over M280 rate
O1 Chauffeur, special equipment such as: Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water Truck .....	O1 rate 8 yds. and over
Power Mower Tractor .....	O1 rate 6 yds. and under 8 yds.
O57 Tree Topper .....	15% over J4 (Chainsaw) rate
O57.1 Foreman Tree Topper .....	10% day over O57 rate
O108 Leather Worker .....	M54 rate
U112 Pipe Calker .....	85% A404 rate 15% J4 rate
U113 Pipe Welder .....	A404 rate
U114 Main Pipe Foreman .....	10% over U112 rate

Class No. and Title	Schedule of Compensation
U116 Serviceman .....	85% A404 rate 15% J4 rate
U118 Serviceman's Assistant .....	60% J4 rate 40% A404 rate
U120 Gateman .....	10% over U112 rate

Section 11. This ordinance is passed as an emergency measure and the Board of Supervisors does hereby declare by the vote by which this ordinance is passed that an actual emergency exists which necessitates that this ordinance be made effective forthwith, the nature of the emergency being: The continuous uninterrupted operation of the various departments of the City and County of San Francisco in which the positions are established.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 21, 1958.

ROBERT J. DOLAN, Clerk.

Approved July 23, 1958.

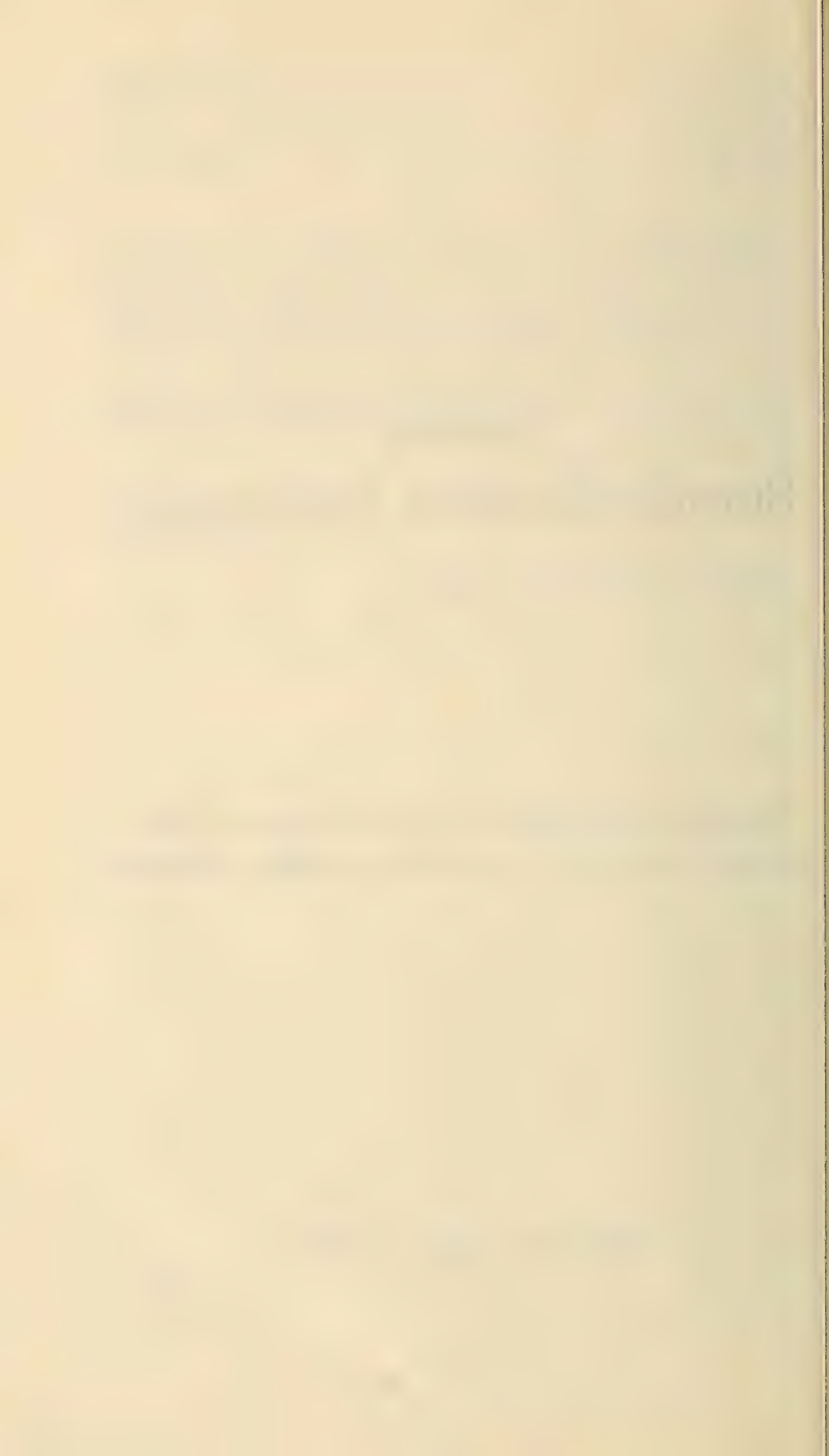
JOHN J. FERDON, Acting Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter

Effective July 1, 1958



**Fixing Schedules of Compensation, Effective July 1, 1958, to Be Paid Certain Employees Subject to Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter.**

File No. 142-58-1, Ordinance No. 143-58.

Fixing and determining rates of compensation to be paid municipal officers and employees, whose offices and positions are allocated to classes specified herein and compensations for which are subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter; providing that said rates of compensation shall be effective beginning July 1, 1958, and repealing Ordinance No. 10495 (Series of 1939).

Be it ordained by the People of the City and County of San Francisco:

**Section 1. Adoption of Rates of Compensation Subject to the Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter:** Pursuant to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, the rates of compensation specified herein shall be paid beginning July 1, 1958 as provided in said Sections 35.5.1, 35.5.2 and 36.2 of the Charter, to officers and employees of the City and County of San Francisco who are occupying positions designated as or allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of said Sections 35.5.1, 35.5.2 and 36.2 of the Charter.

**Section 2. Application of Rates of Compensation:** Employees legally holding offices and positions in the classifications hereinafter set forth, the compensations for which are subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, as aforesaid, shall be paid beginning July 1, 1958, as provided in Sections 35.5.1, 35.5.2 and 36.2 of the Charter, the amount set forth herein for the classification in which the respective offices or positions are classified or allocated.

**Section 3.** The schedules of compensation composing the rates of pay for the respective classifications subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter are set forth in Sections 4 and 5 hereof.

**Section 4. Police Service.**

	Annual Compensation At Rate Per Month
Chief of Police .....	\$1,389.00
Deputy Chief of Police .....	1,168.00
Director of Traffic .....	1,168.00
Chief of Inspectors .....	1,168.00
Supervising Captain of Districts .....	948.00
Department Secretary .....	948.00
Captain of Inspectors .....	865.00
Captain of Traffic .....	865.00
Director of Bureau of Personnel .....	821.00
Director of Bureau of Criminal Information .....	821.00
Q80 Captain .....	806.00
Q63 Criminologist .....	806.00
Q60 Lieutenant .....	646.00
Director of Bureau of Special Services .....	646.00
Inspector .....	600.00
Inspector of Junior Traffic .....	600.00
Q50 Sergeant .....	586.00
Police Surgeon .....	516.00
Q2 Policeman, 1st year .....	466.00
2nd year .....	481.00
3rd year .....	501.00
4th year .....	516.00

## Section 4. POLICE SERVICE (Continued)

		Annual Compensation At Rate Per Month
Q30	Police Patrol Driver, 1st year .....	466.00
	2nd year .....	481.00
	3rd year .....	501.00
	4th year .....	516.00
Q20	Woman Protective Officer, 1st year .....	466.00
	2nd year .....	481.00
	3rd year .....	501.00
	4th year .....	516.00
*Members assigned to two-wheel motorcycle traffic duty—		
Q60	Lieutenant .....	646.00*
Q50	Sergeant .....	586.00*
Q2	Policeman, 1st year .....	466.00*
	2nd year .....	481.00*
	3rd year .....	501.00*
	4th year .....	516.00*

\*\$50.00 per month in addition to regular salary.

## Section 5. Fire Service.

		Annual Compensation At Rate Per Month
	Chief of Department .....	\$1,389.00
	Deputy Chief of Department .....	1,168.00
H50	Assistant Chief of Department .....	948.00
	Secretary to Chief of Department .....	920.00
H40	Battalion Chief .....	821.00
H30	Captain .....	646.00
H20	Lieutenant .....	600.00
H152	Inspector of Fire Department Apparatus .....	530.00-600.00
H15	Engineer of Fire Engines .....	561.00
H10	Chief's Operator .....	561.00
H32	Captain, Bureau of Fire Prevention and Public Safety .....	666.00
H22	Lieutenant, Bureau of Fire Prevention and Public Safety .....	620.00
H24	Lieutenant, Bureau of Fire Investigation .....	620.00
H6	Investigator, Bureau of Fire Investigation .....	561.00
H4	Inspector, Bureau of Fire Prevention and Public Safety .....	561.00
H2	Fireman, 1st year .....	466.00
	2nd year .....	481.00
	3rd year .....	501.00
	4th year .....	516.00
H208	Captain, Salvage Corps .....	646.00
H206	Lieutenant, Salvage Corps .....	600.00
H202	Fireman, Salvage Corps, 1st year .....	466.00
	2nd year .....	481.00
	3rd year .....	501.00
	4th year .....	516.00
H120	Pilot of Fire Boats .....	646.00
H110	Marine Engineer of Fire Boats .....	646.00

Section 6. The normal work schedules for members of the Fire Department shall be as follows:

- (a) Chief of Department  
Deputy Chief  
Secretary to Chief of Department  
Officer in Charge Bureau of Fire Investigation  
Such hours as may be required to perform their executive and administrative duties.
- (b) Officers and Firemen assigned to:  
Fire Prevention  
General Office



Inspector of Fire Department Apparatus  
Drill and Tower School  
Civilian Defense

Normal 5-day week, 40 hours, consisting of a tour of 8 hours performed within 9 hours, Monday through Friday.

- (c) Officers and Firemen, assigned to service requiring continuous operation, including the Assignment Office, Waterfront Detail, Bureau of Equipment:

Tours of 8 consecutive hours, not to exceed 21 such tours in a 28-day period.

- (d) Officers and members assigned to fire fighting companies, and fire boat crews and salvage corps members:

Not more than 120 hours in a 15-day work period as determined by the Fire Commission, but not more than 24 consecutive hours except in the case of a conflagration requiring the services of more than one-half of the force of the department.

- (e) Firemen assigned to Bureau of Fire Investigation:

Not to exceed 120 hours of work in each 15-day period as follows: 5 consecutive tours of day duty of 10 hours each; followed by two consecutive days and nights off duty; followed by 5 consecutive tours of night duty of 14 hours each; followed by two consecutive days and nights off duty.

**Section 7. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or rate of compensation or provisions in this ordinance.

**Section 8.** Ordinance No. 10495 (Series of 1939) is hereby repealed.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 10, 1958.

ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 17, 1958.

ROBERT J. DOLAN, Clerk.

Approved March 19, 1958.

GEORGE CHRISTOPHER, Mayor.



Annual  
Salary Ordinance  
1959 - 1960  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1, 151.3,  
35.5.1, 35.5.2 and 36.2



Board of Supervisors  
City and County of San Francisco





Annual  
Salary Ordinance  
1959-1960  
*and*  
Salary Standardization  
Ordinances

Charter Sections 151, 151.1, 151.3,  
35.5.1, 35.5.2 and 36.2

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File No. 629-59	Ordinance No. 463-59
File No. 557-59-2	Ordinance No. 415-59
File No. 542-59-2	Ordinance No. 403-59
File No. 160-59-3	Ordinance No. 407-59
File No. 322-59-3	Ordinance No. 410-59
File No. 643-59-2	Ordinance No. 468-59
File No. 627-59-1	Ordinance No. 459-59
File No. 627-59-2	Ordinance No. 460-59
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File No. 322-59-6	Ordinance No. 445-59
File No. 322-59-6	Ordinance No. 444-59
File No. 631-59	Ordinance No. 509-59

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Board of Supervisors  
City and County of San Francisco

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99 South Van Ness Avenue, San Francisco 3



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Youth Guidance Center (see Juvenile Court) .....	23-25



# ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1960

File No. 170-59, Ordinance No. 321-59.

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1960, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof, and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco:

**Section 1. Establishment, Creation and Continuation of Positions:** In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1960. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

**Section 1.1. Appointments and Vacancies—Permanent Positions:** Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the General Manager, Personnel, shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing office is unable to employ a qualified person to cover the work schedule of a position herein established or authorized, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitation of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

**Section 1.2. Appointments—Temporary Positions:** Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the General Manager, Personnel, shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

**Section 1.3. Exceptions to Normal Work Schedules for Which No Extra Compensation Is Authorized:** Occupants of the positions specified by symbol "z" and such other classes as may be added by the Civil Service Commission shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter:** Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications. Holidays for classes O51 Farmer Sub Foreman, O52 Farmer, and U230 Maintenance Foreman, indicated as "A" shall be in accordance with those established for Class J4 Laborer. The com-

pen-sations and working conditions of occupants of positions, enumerated herein and subject to the provisions of Charter Section 151.3, and related classifications, shall be as provided herein and in the Salary Standardization Ordinance.

**Section 1.33. Work Performed Under Contract and Compensation Therefor:** In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

**Section 1.35. Charges and Deductions for Maintenance:** The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project and Camp Mather who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which they are temporarily assigned:

#### Meals

In city institutions, i.e., Health Department, Juvenile Court:

Single meal .....	\$ .69
1 meal per day .....	13.80
2 meals per day .....	27.60
3 meals per day .....	41.40

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

Hetch Hetchy Project:

Meals at Hetch Hetchy Project boarding house per meal (except at O'Shaughnessy Guest Cottage) .....	\$ 1.90
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O'Shaughnessy Guest Cottage, the rate of \$13.50 per person per day.  
In other than above institutions:

All meals at .....	\$ .70
Children under 12 at .....	.35

**Laundry** .....

\$5.27 month

Uniforms for nurses and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

**Room** .....

\$10.00 per month or 50c per night

Tent or bunk, per person .....

4.50 per month or 25c per night



## House or Apartment

(unless otherwise specified below), \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home . . . \$65.00 per month  
Larger residence on Millbrae yard property . . . 50.00 per month

**Section 2.1. Explanation of Symbols:** The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (A) Holiday same as J4 Laborer.
- (a) Rate for General Duty Nursing. (Delivery Room, Nursery and Psychiatric Assignments, \$10.00 per month additional.)
- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (cc) Salary paid by City and County and balance paid by State.
- (d) Daily.
- (e) Salary fixed by department head.
- (h) Hourly.
- (i) Intermittent.
- (j) Not a Salary Standardization rate—Rate set forth in budget.
- (k) Salary based on Disability Transfer.
- (m) At rate set by Salary Standardization Ordinance for type of work performed.
- (n) Payroll Symbol based on normal 5-day week—40 hours.
- (o) No funds provided.
- (p) Premium rate.
- (p.t.) Part time at rate of
- (q) As needed at rate of.
- (r) Relief at rate of.
- (u) 7½-hour work day.
- (v) At rate set by Salary Standardization Ordinance for type of equipment operated (daily).
- (w) Weekly.
- (z) Compensatory time off in lieu of payment for overtime.

## Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors . . . . .	(b) \$ 400.00
2	1	B11	Cost Analyst . . . . .	(z) 695-830
3	1	B88	Chief Assistant Clerk, Board of Supervisors . . . . .	(z) 900-1,100
4	1	B90	Clerk Board of Supervisors . . .	(z) 1,350.00
6	4	B408	General Clerk-Stenographer . . . . .	330-395
6.1	1	B410.5	Legislation Clerk, Board of Supervisors . . . . .	390-460
7	4	B413	Assistant Clerk, Board of Supervisors . . . . .	595-710
8	1	B414	Minute Clerk . . . . .	670-800
8.01	1	B512	General Clerk-Typist . . . . .	325-390
8.1	1	D4	Sergeant at Arms . . . . .	(k) 539.00
10	2	O1	Chauffeur . . . . .	450-540

## Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor . . . . .	(z) \$28,800 yr.
2	1	B74	Confidential Secretary to Mayor . . .	(z) 865.00
3	1	B76	Executive Secretary to Mayor . . .	(z) 1,200.00
4	1	B76.1	Administrative Assistant to Mayor . . . . .	(z) 1,180-1,380



## Section 4. MAYOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	B76.3	Administrative Analyst .....	(z 770-925
5	1	B213	Usher Mayor's Office .....	320-385
5.1	1	B234	Head Clerk .....	495-595
6	7	B408	General Clerk-Stenographer .....	330-395
7	1	B412	Senior Clerk-Stenographer .....	420-495
7.1	1	B418	Stenographic Secretary to Mayor..	550.00
8	1	B454	Telephone Operator .....	305-370
8.1	3	G31	Administrative Technician .....	620-740
8.1.1	1	G32	Junior Administrative Technician	440-525
8.2	1	N403	Public Service Director, Mayor's Office .....	(z 735-880
9	1	N403.1	Assistant Public Service Director, Mayor's Office .....	(z 550-660
10	1	O1	Chauffeur .....	450-540

## Section 4a. MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B10	Accountant III .....	(z \$570-680
2	1	B55.1	Public Information Officer, San Francisco Disaster Council .....	(z 570-685
3	1	B90.2	Director of Disaster Corps .....	(z 860-1,050
3.1	1	B210	Office Assistant .....	250-300
4	6	B408	General Clerk-Stenographer .....	330-395
5	1	G52	Senior Personnel Assistant .....	595-710
5.1	1	P5	Rescue and First Aid Technician ..	490-590
6	1	S300	Chief of Transportation, Civilian Defense .....	690.00

## Section 4.1 COMMISSION ON EQUAL EMPLOYMENT OPPORTUNITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B87	Executive Director, Commission on Equal Employment Opportunity .....	(z \$900-950
2	1	P408	General Clerk-Stenographer .....	330-395

## Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor .....	(z \$22,200 yr.
2	1	B99	Confidential Secretary to Assessor .....	(z 725.00
3	1	B100	Supervisor, Real Property Records, Assessor's Office ..	(z 595-705
4	1	B101	Supervisor, Personal Property Records, Assessor's Office .....	555-665
5	1	B101.1	Supervisor, Veterans Exemption Bureau, Assessor's Office .....	445-535
6	3	B222	General Clerk .....	320-385
8	1	B235	Director of Service, Assessor's Office	600-720
9.1	7	B309	Key Punch Operator IBM .....	320-385
10	7	B310	Tabulating Machine Operator IBM	350-425
10.1	2	B310.1	Senior Tabulating Machine Operator (IBM) .....	450-540
11	1	B310.4	Supervisor, Tabulating Division	(z 610-730

## Section 5. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	2	B330	Photographer .....	500-600
13	10	B408	General Clerk-Stenographer .....	330-395
14	3	B412	Senior Clerk-Stenographer .....	420-495
15	2	B454	Telephone Operator .....	305-370
16	13	B512	General Clerk-Typist .....	325-390
17	3	F100	Junior Draftsman .....	370-450
18	2	F102A	Draftsman, Civil .....	480-560

## Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	34	G3	Real Property Appraiser .....	\$520-620
20	3	G4	Supervising Land Appraiser .....	640-760
21	1	G5	Chief Land Appraiser .....	(z 805-970
23	4	G10	Supervising Building Appraiser .....	640-760
24	1	G11	Chief Building Appraiser .....	(z 805-970
25	21	G15	Property Auditor, Assessor's Office .....	540-645
26	1	G15.1	Warehouse and Probate Estates Appraiser .....	650-775
27	6	G16	Supervising Property Auditor .....	640-760
28	1	G17	Chief Personal Property Appraiser .....	(z 805-970
29	1	G18	Assistant Marine Surveyor .....	530-640
30	1	G19	Marine Surveyor .....	640-760
31	1	G20	Chief Assistant Assessor .....	(z 1,050-1,250
32	1	G21	Administrative Assistant to Assessor .....	(z 770-925
32.01	1	G22	Real Estate Analyst .....	(z 770-925
32.1	1	O1	Chauffeur .....	450-540

## Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney .....	(z \$22,200 yr.
1.01	1	B4	Accountant I .....	425-510
1.02	1	B70	Confidential Secretary to the City Attorney .....	(z 725.00
1.1	1	B158	Process Server .....	(p.t. 320-385
2	1	B160	Law Clerk .....	495-595
3	12	B410	Legal Stenographer .....	365-435
4	2	B411	Senior Legal Stenographer .....	425-510
5	1	B454	Telephone Operator .....	305-370
5.1	1	B512	General Clerk-Typist .....	325-390
6	1	F706	Chief Valuation and Rate Engineer .....	(z 860-1,050
7	2	K4	Attorney, Civil .....	(z 660-720
7.01	1	K5	Trial Attorney, Civil .....	(p.t. 785-850
7.1	1	K5	Trial Attorney, Civil .....	(z 785-850
8	7	K6	Senior Attorney, Civil .....	(z 900-985
9	15	K8	Principal Attorney, Civil .....	(z 1,050-1,150
9.1	2	K8	Principal Attorney, Civil (Urban Renewal) .....	(z 1,050-1,150
10	7	K10	Head Attorney, Civil .....	(z 1,150-1,250
11	1	K12	Chief Assistant City Attorney .....	(z 1,250-1,450
12	1	K16	Public Utilities Counsel .....	(z 1,500-1,600
12.1	1	S114	Claims Investigator .....	540-640
12.2	1	X40	Senior Librarian .....	(z 450-550

## Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney .....	(z \$22,200 yr.
2	1	B68	Chief Clerk .....	(z 595-715
2.1	1	B160	Law Clerk .....	495-595
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office .....	405-485
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office .....	490-590
4.1	2	B222	General Clerk .....	320-385
4.2	1	B407	Stenographer I .....	280-325
5	1	B408	General Clerk-Stenographer .....	330-395
5.1	6	B410	Legal Stenographer .....	365-435
5.2	3	B411	Senior Legal Stenographer .....	425-510
6	1	B412	Senior Clerk-Stenographer .....	420-495
6.1	1	B415	Confidential Secretary to the District Attorney .....	500-600
7	1	B420	Phonographic Reporter .....	500-600
8	1	B454	Telephone Operator .....	(p.t. 305-370
9	2	B454	Telephone Operator .....	305-370
10	1	D6	Special Representative, Psychopathic Division, District Attorney's Office .....	595-700

## Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	5	K54	Attorney, Criminal .....	(z \$660-720
14.1	6	K55	Trial Attorney, Criminal .....	(z 785-850
15	7	K56	Senior Attorney, Criminal .....	(z 900-985
16	5	K58	Principal Attorney, Criminal .....	(z 1,050-1,150
16.1	2	K60	Head Attorney, Criminal .....	(z 1,050-1,250
16.2	1	K62	Chief Assistant District Attorney .....	(z 1,250-1,450
17	1	N11	Senior Investigator, District Attorney's Office .....	560-665
18	7	N12	Investigator, District, Attorney's Office .....	500-595
19	1	N422	Investigative Reporter .....	540-630

## Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer .....	(z \$17,400 yr.
2	1	B10	Accountant III .....	(z 570-680
3	1	B14	Senior Accountant .....	(z 710-850
4	3	B102	Teller .....	390-460
4.1	1	B103	Cashier "C" .....	390-460
5	3	B104	Senior Teller .....	465-560
6	1	B110	Cashier, Treasurer's Office .....	(z 730-875
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office .....	(z 705-845
6.2	1	B192	Senior Inheritance Tax Examiner .....	490-590
7	4	B222	General Clerk .....	320-385
8	1	B234	Head Clerk .....	495-595
9	1	B408	General Clerk-Stenographer .....	330-395

## Section 9. SHERIFF (ADMINISTRATIVE)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff .....	(z \$18,000 yr.
2	1	B4	Accountant 1 .....	425-510
2.1	1	B6	Accountant II .....	490-590
3	1	B84	Under Sheriff .....	(z 850-1,000
5	1	B98	Confidential Secretary to Sheriff .....	(z 725.00
6	1	B105	Cashier "B" .....	485-585
7	3	B160	Law Clerk .....	495-595
7.1	1	B167	Chief Clerk, Sheriff's Office .....	(z 720-860
7.2	1	B222	General Clerk .....	320-385
8.1	1	B228	Senior Clerk .....	420-495
9	1	B407	Stenographer I .....	280-325
10	2	B408	General Clerk-Stenographer .....	330-395
11	5	B512	General Clerk-Typist .....	325-390

### Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	41	D2	Bailiff .....	\$455-545
15	1	D5	Detention Hospital Bailiff .....	455-545
16	10	D102	Writ Server .....	455-545
17	1	D102	Writ Server .....	(k 545.00
18	2	D152	Keeper .....	330-405
19	2	D152	Keeper .....	(k 405.00
20	1	D154	Head Keeper .....	500-600
21	1	K6	Senior Attorney, Civil .....	(p.t. 900-985
22	1	O1	Chauffeur .....	450-540

### Section 9.2. SHERIFF (Continued)

#### COUNTY JAILS NO. 1 AND NO. 3

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator .....	\$290-350
22.2	1	C52	Elevator Operator .....	(p.t. 290-350
23	7	D52	Jail Matron .....	425-505
23.1	1	D54	Head Jail Matron .....	520-620
24	20	D60	Jailer .....	425-505
24.1	3	D64	Captain of Watch .....	520-620
25	1	D66	Superintendent of Jail .....	(z 680-800
26	1	L156	Dentist .....	(p.t. 820-940
27	1	O1	Chauffeur .....	450-540

### Section 9.3. SHERIFF (Continued)

#### COUNTY JAILS NO. 2 AND NO. 4

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron .....	\$425-505
29.1	1	D54	Head Jail Matron .....	520-620
30	27	D60	Jailer .....	425-505
31	4	D64	Captain of Watch .....	520-620
32	1	D66	Superintendent of Jail .....	(z 680-800
33	1	L360	Physician .....	(p.t. 880-980
34	1	O1	Chauffeur .....	450-540
36	3	O168.1	Operating Engineer .....	465-555
37	1	O172	Chief Operating Engineer .....	570-680



## Section 9.4. SHERIFF (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	2	I 14	Junior Chef .....	(u \$18.40
39	1	O51	Farmer Sub-Foreman (A) .....	(d 28.32
				5/1/60 29.76
40	2	O52	Farmer (A) .....	(d 22.92
				5/1/60 24.36

## Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender .....	(z \$18,000 yr.
2	1	B408	General Clerk-Stenographer .....	330-395
3	1	B432	Confidential Secretary to the Public Defender .....	(z 535.00
3.01	1	B511	Typist I .....	275-320
3.1	3	K55	Trial Attorney, Criminal .....	(z 785-850
4	3	K56	Senior Attorney, Criminal .....	(z 900-985
5	1	K59	Chief Assistant Public Defender .....	(z 1,050-1,200
6	1	N14	Investigator, Public Defender's Office .....	500-595

## Section 11. POLICE DEPARTMENT

### NON-UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b \$100
2	1		Police Surgeon .....	569
3	1	B4	Accountant I .....	425-510
4	1	B6	Accountant II .....	490-590
5	5	B310	Tabulating Machine Operator (IBM) .....	350-425
5.1	3	B407	Stenographer I .....	280-325
6	16	B408	General Clerk-Stenographer .....	330-395
6.1	1	B410	Legal Stenographer .....	365-435
7	1	B412	Senior Clerk-Stenographer .....	420-495
8	16	B454	Telephone Operator .....	305-370
8.1	5	B511	Typist I .....	275-320
9	31	B512	General Clerk-Typist .....	325-390
9.1	2	B516	Senior Clerk-Typist .....	390-460
10	4	D52	Jail Matron .....	425-505
11	1	D52	Jail Matron .....	(i 425-505
12	5	J70	Hostler .....	455-545
14.1	1	Q64	Crime Laboratory Technician .....	712
15	5	Q65	Fingerprint Technician .....	360-430
16		B422	Hearing Reporter .....	(q d 25.00
				(plus transcriptions)

## Section 11.1. POLICE DEPARTMENT (Continued)

### BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors .....	\$ 1,288
20	1		Captain of Inspectors .....	954
21	105		Inspector .....	662

# Section 11.1. POLICE DEPARTMENT (Continued)

## BUREAU OF INSPECTORS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	76	Q2	Policeman .....	519-569
			Assistant Inspectors, not to exceed 23, to be assigned from policemen and sergeants within the Bureau of Inspectors.	
24	3	Q50	Sergeant .....	646
			Assistant Inspectors, not to exceed 23, to be assigned from policemen and sergeants within the Bureau of Inspectors.	
25	10	Q60	Lieutenant .....	712
26	1	Q63	Criminologist .....	888

# Section 11.2. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1		Chief of Police .....	\$ 1,532
31	1		Deputy Chief of Police .....	1,288
32	1		Property Clerk .....	888
33	1		Department Secretary .....	1,045
34	1		Director of Criminal Information ..	905
35	1		Director of Personnel .....	905
36	1		Director of Special Services .. (o	712
37	1		Secretary, Police Commission ....	646
38	1		Supervising Captain .....	1,045
39	1		Director of Traffic .....	1,288
40	1		Captain of Traffic .....	954
41	1		Inspector of Junior Traffic .....	662
41.1	19		Inspector .....	662
41.2	67	Q2	Policeman .....	519-569
			(2-wheel motorcycle traffic duty) at \$52 per month in addition to regular salary. These positions included in Item 42.	
42	1210	Q2	Policeman .....	519-569
			Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.	

# Section 11.2.1. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE—NARCOTICS DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.01	3		Inspector .....	\$ 662
42.1	11	Q2	Policeman .....	519-569
42.1.1	1	Q50	Sergeant .....	646
42.1.2	1	Q60	Lieutenant .....	712

### Section 11.3. POLICE DEPARTMENT (Continued)

#### UNIFORMED FORCE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.2	9	Q20	Woman Protective Officer .....	\$519-569
43	1	Q25	Inspector of Motor Vehicles.....	602-662
43.1	1	Q28	Range Master .....	602-662
44	9	Q30	Police Patrol Driver .....	519-569
45	200	Q50	Sergeant .....	646
Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.				
46	7	Q50	Sergeant .....	646
(2-wheel motorcycle traffic duty) at \$52 per month in addition to regular salary. These positions included in Item 45.				
47	39	Q60	Lieutenant .....	712
48	2	Q60	Lieutenant .....	712
(2-wheel motorcycle traffic duty) at \$52 per month in addition to regular salary. These positions included in Item 47.				
49	13	Q80	Captain .....	888

### Section 11.4. POLICE DEPARTMENT (Continued)

#### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
50	1	I 14	Junior Chef .....	(u \$18.40

### Section 12. FIRE DEPARTMENT

#### (MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b \$ 100
2	1	B4	Accountant I .....	425-510
3	1	B10	Accountant III .....	(z 570-680
4	1	B67	Secretary, Fire Commission.....	(z 725-870
6	1	B408	General Clerk-Stenographer .....	330-395
7	1	B412	Senior Clerk-Stenographer .....	420-495
8	4	B512	General Clerk-Typist .....	325-390
8.1	1	B516	Senior Clerk-Typist .....	390-460
9	1	F410B	Engineer, Mechanical .....	(z 770-925
10	1	L360	Physician .....	(p.t. 880-980

### Section 12a. FIRE DEPARTMENT (Continued)

#### (MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer.....	\$410-490
12	1	O166.1	Junior Operating Engineer.....	(r 410-490
13	6	O168.1	Operating Engineer .....	465-555
14	1	O168.1	Operating Engineer .....	(r 465-555
15	2	O172	Chief Operating Engineer.....	570-680

**Section 12a. FIRE DEPARTMENT (Continued)**  
**(MISCELLANEOUS) (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	13	O304	Hydrantman Gateman .....	620.00
17	1	O308	Assistant Foreman, Hydrantman Gateman .....	570-680
18	1	O310	Foreman, Hydrantman Gateman..	595-710

**Section 12.1. FIRE DEPARTMENT (Continued)**

**UNIFORMED FORCE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Chief of Department .....	\$ 1,532
4	1		Secretary to Chief of Department..	1,015
6	1		Deputy Chief .....	1,288
8	1186	H2	Fireman .....	519-569
9	49	H10	Chief's Operator .....	619
10	1	H15	Engineer of Fire Engines.....	619
11	176	H20	Lieutenant .....	662
12	72	H30	Captain .....	712
13	36	H40	Battalion Chief .....	905
16	12	H50	Assistant Chief of Department....	1,045
17	1	H152	Inspector of Fire Department Apparatus .....	585-662

**Section 12.3. FIRE DEPARTMENT (Continued)**

**(SALVAGE CORPS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps.....	\$519-569
30	10	H206	Lieutenant, Salvage Corps.....	662
31	4	H208	Captain, Salvage Corps.....	712

**Section 12.4. FIRE DEPARTMENT (Continued)**

**(STATE FUNDS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman .....	\$519-569
31.2	1	H20	Lieutenant .....	662

**Section 12.5. FIRE DEPARTMENT (Continued)**

**INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	27	H2	Fireman .....	\$519-569
33	5	H20	Lieutenant .....	662
34	1	H30	Captain .....	712

**Section 12.6. FIRE DEPARTMENT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	3	J 4	Laborer .....	(v \$22.92-29.32 5/1/60 24.36-30.76
37	1	U112	Pipe Caulker .....	(d 31.59 5/1/60 31.81



## Section 12.7. FIRE DEPARTMENT (Continued)

### BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37.1	1	B408	General Clerk-Stenographer .....	\$330-395
37.2	1	B512	General Clerk-Typist .....	325-390
38	26	H4	Inspector, Bureau of Fire Prevention and Public Safety .....	619
38.1	1	H4	Inspector, Bureau of Fire Prevention and Public Safety (Urban Renewal) ...	619
39	3	H22	Lieutenant, Bureau of Fire Prevention and Public Safety .....	682
40	2	H32	Captain, Bureau of Fire Prevention and Public Safety .....	732

## Section 12.8. FIRE DEPARTMENT (Continued)

### BUREAU OF FIRE INVESTIGATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	7	H6	Investigator, Bureau of Fire Investigation .....	\$ 619
42	1	H24	Lieutenant, Bureau of Fire Investigation .....	682

## Section 12.9. FIRE DEPARTMENT (Continued)

### DISASTER CORPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	H40	Battalion Chief .....	\$ 905

## Section 12.10. FIRE DEPARTMENT (Continued)

### (FIREBOATS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	15	H2	Fireman .....	\$519-569
45	2	H20	Lieutenant .....	662
46	1	H30	Captain .....	712
47	6	H110	Marine Engineer of Fire Boats ...	712
48	3	H120	Pilot of Fire Boats .....	712

## Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member Board of Permit Appeals, \$15.00 Per Meeting .....	(b)
2	1	B61	Secretary, Board of Permit Appeals .....	(z \$610-725)

## Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department ...	(z \$1,300-1,450)
3	1	B86	Executive Secretary to the General Manager, Recreation and Park Department .....	(z 840.00)

Section 14.1. **RECREATION AND PARK DEPARTMENT (Cont.)**
**PERMANENT SALARIES**
**GENERAL DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B2	Account Clerk .....	\$345-425
2	3	B4	Accountant I .....	425-510
2.1	1	B4	Accountant I .....	425-510
			Funds provided for eight months only.	
2.2	1	B6	Accountant II .....	490-590
3	1	B10	Accountant III .....	(z 570-680
4	1	B32	Business Manager, Recreation and Park Department .....	(z 770-925
5	1	B103	Cashier "C" .....	390-460
5.1	2	B210	Office Assistant .....	250-300
6	3	B222	General Clerk .....	320-385
7	4	B228	Senior Clerk .....	420-495
8	1	B234	Head Clerk .....	495-595
9	8	B408	General Clerk-Stenographer .....	330-395
9.01	1	B412	Senior Clerk-Stenographer .....	420-495
9.1	1	B454	Telephone Operator .....	305-370
10	7	B512	General Clerk-Typist .....	325-390
11	9	C102	Janitress .....	305-365
12	1	C102	Janitress .....	(q 305-365
			Funds provided for seven months only.	
13	44	C104	Janitor .....	305-365
13.1	1	C104	Janitor .....	(k 365.00
13.2	1	C107	Working Foreman Janitor .....	360-415
14	6	C152	Watchman .....	305-365
14.1	4	C152	Watchman .....	(k 365.00

Section 14.2. **RECREATION AND PARK DEPARTMENT (Cont.)**
**PERMANENT SALARIES (Continued)**
**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102A	Draftsman, Civil .....	\$480-560
14.3	1	F110	Landscape Architect .....	(z 540-645
15	1	F404A	Assistant Engineer I, Civil .....	600-700
16	1	F406B	Assistant Engineer II, Mechanical .....	(z 680-810
18	1	F430	Supervising Engineer, Recreation Department .....	(z 800-970
18.1	1	F604	Surveyors Field Assistant .....	430-515
18.2	1	F610	Chief of Party .....	540-645
18.3	1	I 154	Laundress .....	265-320
18.4	1	I 254	Seamstress .....	275-335
18.5	1	J 70	Hostler .....	455-545
19	1	J74	Rodent Controlman .....	(k 445.00
19.1	1	L115	Chemist, Sewage Treatment Plant .....	(z 670-800
20	1	O1	Chauffeur .....	450-540
20.1	4	O54	Supervisor, Buildings and Grounds .....	600-700

Section 14.2.1. **RECREATION AND PARK DEPARTMENT**  
(Continued)

**PERMANENT SALARIES (Continued)**

**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21.2	1	O58	Gardener .....	(k) \$423.00
22	1	O59	Insecticide Spray Operator .....	520-555
25.1	1	O62	Superintendent of Grounds, Recreation and Park Department .....	(z) 705-840
26	1	O70	Supervisor of Maintenance .....	(z) 670-800
26.1	1	O73	Supervisor of Plant Accessions, Strybing Arboretum .....	(j, z) 600-720
26.2	2	O76	Chief Nurseryman .....	(z) 600-720
26.3	3	O80	Nurseryman .....	520-575
27	2	O166.1	Junior Operating Engineer .....	410-490
27.1	12	O168.1	Operating Engineer .....	465-555
27.2	1	O172	Chief Operating Engineer .....	570-680
27.3	1	O360	Supervisor of Construction, Roads and Paths .....	(z) 570-680

Section 14.3. **RECREATION AND PARK DEPARTMENT (Cont.)**

**PERMANENT SALARIES (Continued)**

**GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department .....	(z) \$760-915
28.1	1	R4	Superintendent, Recreation Department .....	(z) 880-1,075
29	30	R56	Recreation Director .....	(p.t., h) 2.35
30	82	R56	Recreation Director .....	430-515
32	13	R58	Supervising Director .....	(z) 545-650
33	2	R105	Supervisor of Athletics .....	(z) 615-735
34	1	R106A	Supervisor of Dramatics and Dancing .....	(z) 615-735
34.1	1	R106C	Supervisor, Music .....	(z) 615-735
34.2	1	R106D	Supervisor of Aquatics .....	(z) 615-735
34.3	1	R108	Head Lifeguard .....	350-430
34.4	7	R110	Lifeguard .....	330-400
34.5	2	R111	Lifeguard-Watchman .....	330-400
35	15	R112	Matron, Swimming Pool .....	270-305
35.1	1	R112	Matron, Swimming Pool .....	(q) 270-305
37	9	R114	Swimming Instructor .....	430-515
38	1	R118	Curator, Children's Museum .....	450-540
39	1	W2	Superintendent, Park Department .....	(z) 1,000-1,075
41	1	Y100	Director of the San Francisco Maritime Museum .....	(z) 670-800

Section 15. **RECREATION AND PARK DEPARTMENT (Cont.)**

**GENERAL DIVISION (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter .....	(d) \$28.40
				6/16/60 29.80
3	1	A161	General Foreman Carpenter .....	(d) 34.08
				6/16/60 35.76
4	1	A204	Cement Finisher .....	(m, d) 28.56
				5/1/60 30.16
5	7	A354	Painter .....	(h) 3.50
5.1	1	A357	Foreman Painter .....	(h) 3.50
			plus \$2.00 per day additional	

**Section 15. RECREATION AND PARK DEPARTMENT (Cont.)**  
**GENERAL DIVISION (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	A392	Plasterer .....	(d 30.32
7	3	A404	Plumber .....	(d 33.12
8	1	A456	Sheet Metal Worker .....	(d 30.80
9	1	A651	Wire Fence Erector .....	(m, d 29.20
10	1	E108	Electrician .....	(d 32.41
				6/1/60 33.64
13	34	J4	Laborer .....	(v 22.92-29.32
				5/1/60 24.36-30.76
13.1	2	J12	Labor Foreman .....	(h 3.54
				5/1/60 3.72
14.2	1	J91	Rigger Groundman .....	(d 24.92
				5/1/60 26.36
15	33	O1	Chauffeur .....	(v 23.52-32.64
				5/1/60 25.04-32.64

**Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.)**  
**GENERAL DIVISION (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook .....	(u \$14.45
21.1	3	I 52	Counter Attendant .....	(u 11.90
22	5	O57	Tree Topper .....	(d 28.66
				5/1/60 30.31
22.1	1	O57.1	Foreman Tree Topper ....	(d 31.52
				5/1/60 33.35
22.2	291	O58	Gardener .....	(d 22.92
				5/1/60 24.36
22.3	23	O60	Sub-Foreman Gardener .....	(h 3.54
				5/1/60 3.72
23	18	O60.1	Foreman Gardener .....	(h 3.54
				5/1/60 3.72
23.1	1	O152	Engineer of Hoisting and Portable Engines .....	(v 25.44-33.52
28		R54	Athletic Attendant (as needed) .....	(p.t., h 1.25
29		R110	Lifeguard (as needed) ....	(p.t. 330-400
30		W108	Rides Attendant Helper (as needed) .....	(p.t., h 1.15

**Section 16. RECREATION AND PARK DEPARTMENT (Cont.)**  
**GENERAL DIVISION (Continued)**

**DIRECTOR'S WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aid (as needed) .....	(p.t., h \$1.25
1.01		R55	Recreation Assistant (as needed) .....	(p.t., h 1.75
1.1		R56	Recreation Director (as needed) .....	(p.t., h 2.35
			Or at the rate of .....	430-515
2.1		R110	Lifeguard (as needed) ....	(p.t. 330-400
3		R112	Matron, Swimming Pool (as needed) .....	(p.t. 270-305
4		R114	Swimming Instructor (as needed) .....	(p.t. 430-515
5		R140	Pianist (as needed) .....	(p.t., h 4.00



## Section 16a. RECREATION AND PARK DEPARTMENT (Cont.)

### MAINTENANCE OTHER DEPARTMENTS AND BOND

#### FUND ENGINEERING SERVICES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	B6	Accountant II .....	\$490-590
8	1	B512	General Clerk Typist .....	325-390
9	1	F102A	Draftsman, Civil .....	480-560
10	1	F122	Senior Architectural Draftsman (z	650-770
11	3	F401A	Junior Engineer, Civil .....	500-600
12	4	F404A	Assistant Engineer I, Civil .....	600-700
12.1	1	F404B	Assistant Engineer I, Mechanical ..	600-700
12.2	1	F404C	Assistant Engineer I, Electrical ....	600-700
13	2	F406A	Assistant Engineer II, Civil .....	(z 680-810

## Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$305-365
2	4	C104	Janitor .....	305-365
3	1	C107	Working Foreman Janitor .....	360-415
5	1	O166.1	Junior Operating Engineer .....	410-490
6	26	W206	Animal Keeper .....	360-440
7	1	W208	Assistant Head Animal Keeper ....	430-510
7.1	1	W209	Animal Trainer—Keeper .....	420-500
8	1	W210	Head Animal Keeper .....	495-595
9	1	W212	Director of Zoo .....	(z 780-940

## Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but “as needed” when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk Typist .....	\$325-390
2	2	C104	Janitor .....	305-365
3	2	C152	Watchman .....	305-365
3.1	1	I 2	Kitchen Helper .....	260-320
3.2	5	I 53	Vendor .....	285-295
4		I 53.1	Vendor Helper .....	(p.t., h 1.20-1.25
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds .....	445-530
5	1	R24	Supervisor of Restaurants and Playgrounds .....	490-590
6	2	R130	Foreman, Recreational Activities ..	435-520
6.1	3	W106	Rides Attendant .....	315-360

**Section 16.3. RECREATION AND PARK DEPARTMENT—  
PERSONAL SERVICES—PERMANENT  
SALARIES—REVENUE DIVISION—  
RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor	\$305-365
2	4	C152	Watchman	305-365
2.1	1	C152	Watchman	(k 365.00
3	1	C160	Harbor Master	375-455
4	1	I 53	Vendor	285-295
7	1	O166.1	Junior Operating Engineer	410-490
9	2	R20	Assistant Director, Recreational Activities	(z 595-700
12	11	R132	Starter, Park Department	350-425
12.1	1	R132	Starter, Park Department	(k 392.00
13	1	W18	Supervisor of Golf Course Maintenance	(z 610-725

**Section 16.5. RECREATION AND PARK DEPARTMENT (Cont.)  
CAMP MATHER**

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	1	B4	Accountant I	\$425-510
Funds provided for 4 months only. Team Hire for Camp at rates specified to Purchaser's Contract.				

**Section 17. PUBLIC LIBRARY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	(z \$985-1,185
2	1	B4	Accountant I	425-510
3	1	B72	Secretary, Library Commission	(z 805-845
4	4	B210	Office Assistant	250-300
4.1	4	B210	Office Assistant	(p.t. 250-300
5	4	B222	General Clerk	320-385
6	4	B222	General Clerk	(p.t. 320-385
6.0	1	B228	Senior Clerk	420-495
6.01	1	B407	Stenographer I	280-325
6.1	1	B408	General Clerk-Stenographer	330-395
7	1	B511	Typist I	275-320
8	7	B512	General Clerk-Typist	325-390
10	1	C52	Elevator Operator	290-350
11	1	C52	Elevator Operator	(p.t. 290-350
13	1	C102	Janitress	305-365
14	2	C102	Janitress or C104 Janitor	(p.t. at rate of class
15	17	C104	Janitor	305-365
15.1	1	C107	Working Foreman Janitor	360-415
16	1	C108	Foreman Janitor	390-450
17	2	C152	Watchman	305-365
17.1	1	G51	Personnel Assistant	520-620
18	5	J54	Book Repairer	315-385
19	1	J56	Sub-Foreman Book Repairer	335-410
20.1	1	O166.1	Junior Operating Engineer	410-490
21	1	O168.1	Operating Engineer	465-555

## Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21.1	1	X10	Coordinator, Children's Activities	(j, z \$540-645
22	2	X12	Chief Librarian	(z 570-680
23	26	X20	Head Librarian	(z 515-615
24	1	X32	Reference Librarian	(z 530-640
25	34	X40	Senior Librarian	(z 450-550
26	35	X42	Librarian	395-475
INTERDEPARTMENTAL				
30	3	C104	Janitor	305-365

## Section 17.2. PUBLIC LIBRARY (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter	(d \$28.40 6/16/60 29.80
32	1	O1	Chauffeur	(k, d 20.02
33		X42	Librarian (as needed)	(p.t., h 2.25
33.1		X45	Library Assistant (as needed)	(p.t., h 1.75
34		X52	Library Page (as needed)	(p.t., h 1.30

## Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	(z \$610-725
2	1	B96	Managing Director, War Memorial	(z 900-1,100
3	1	B408	General Clerk-Stenographer	330-395
4	2	C52	Elevator Operator	290-350
5	17	C104	Janitor	305-365
5.1	1	C107	Working Foreman Janitor	360-415
6	1	C108	Foreman Janitor	390-450
7	8	C152	Watchman	305-365
8.1	1	C252	Opera House Attendant (as needed)	(p.t., h 1.70
9	2	O168.1	Operating Engineer	465-555
10	1	O168.1	Operating Engineer	(p.t., q 465-555
11	1	O172	Chief Operating Engineer	570-680

## Section 18a. WAR MEMORIAL (Continued)

### WAGES (as needed)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	A354	Painter	(h \$3.50
13.1	1	C202	Window Cleaner	(d 22.56
14	1	E108	Electrician	(d 32.41 6/1/60 33.64
15	1	E109	Stage Electrician	(d 25.00
16	1	E130	Elevator Mechanic	(d 31.08

## Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$290-350
20	1	C104	Janitor	305-365

## Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Executive Secretary, Art Commission .....	(z \$695-830
2	1	B408	General Clerk-Stenographer .....	330-395

## Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk .....	\$345-425
1.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor .....	(z 610-725
1.2	1	B302	Addressing Machine Operator ....	305-370
1.3	1	B408	General Clerk-Stenographer ....	330-395
2	1	B425	Assistant to Director, California Palace of the Legion of Honor (z	395-475
4	1	C104	Janitor .....	305-365
5	1	C107	Working Foreman Janitor .....	360-415
5.1	2	C152	Watchman .....	305-365
6	7	C180	Gallery Attendant .....	360-440
7	1	O166.1	Junior Operating Engineer .....	410-490
8	1	O168.1	Operating Engineer .....	465-555

## Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor .....	(z \$1,000-1,200
10	1	Y6	Organist (as needed) (p.t., d	50.00
11	1	Y7	Chief Curator, California Palace of the Legion of Honor .....	(z 670-800
12	2	Y10	Curator B .....	(z 515-615
13	1	Y12	Curator C .....	(z 440-545
14	1	Y30	Registrar .....	420-495
15	1	Y42	Chief Installer .....	425-510
16	1	Y44	Senior Museum Technician, California Palace of the Legion of Honor	370-450
17	3	Y46	Museum Technician .....	360-440

## Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

### ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y10	Curator B .....	(z \$515-615
2	1	Y18	Curator of the Achenbach Foundation for Graphic Arts .....	(z 515-615

## Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B2	Account Clerk .....	\$345-425
1	1	B73.1	Secretary, Board of Trustees, M. H. DeYoung Memorial Museum..	(z 690-725



**Section 21. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B330	Photographer .....	500-600
3	1	B408	General Clerk-Stenographer .....	330-395
4	1	B424	Assistant to Director, M. H. DeYoung Memorial Museum (z	395-475
5	2	B512	General Clerk-Typist .....	325-390
6	1	C102	Janitress .....	305-365
8	2	C104	Janitor .....	305-365
9	17	C180	Gallery Attendant .....	360-440
9.1	1	C180	Gallery Attendant .....	(k 440.00
10	2	C182	Assistant Head Gallery Attendant..	410-490
11	1	C184	Head Gallery Attendant .....	455-545
12	1	O166.1	Junior Operating Engineer.....	410-490
13	1	O168.1	Operating Engineer .....	465-555

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum .....	(z \$1,150-1,350
14.1	2	Y8	Curator A .....	(z 580-690
15	3	Y10	Curator B .....	(z 515-615
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum (z	580-690
17.1	1	Y22	Restorer .....	530-640
18	1	Y30	Registrar .....	420-495

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer .....	\$425-510
20	1	Y43	Chief Repairer and Packer .....	425-510
21	1	Y45	Senior Museum Technician, M. H. de Young Memorial Museum	370-450
22	3	Y46	Museum Technician .....	360-440
23	1	Y48	Publicity Clerk .....	335-410

**Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM**  
(Continued)

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker .....	(m, d \$24.56

**Section 22. CALIFORNIA ACADEMY OF SCIENCES**

**STEINHART AQUARIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress .....	\$305-365
2	1	C104	Janitor .....	305-365
3	4	O166.1	Junior Operating Engineer .....	410-490
4	1	O172	Chief Operating Engineer .....	570-680
5	3	W150	Aquarist .....	390-470
6	1	W152	Aquatic Collector .....	(z 450-540
7	1	Y42	Chief Installer .....	425-510

**Section 22.1. CALIFORNIA ACADEMY OF SCIENCES**  
(Continued)

**MUSEUM BUILDINGS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	3	C104	Janitor .....	\$305-365
9	1	C107	Working Foreman Janitor .....	360-415
9.1	1	C180	Gallery Attendant .....	360-440
9.2	1	O166.1	Junior Operating Engineer .....	410-490
10	1	Y42	Chief Installer .....	425-510

**Section 23. MUNICIPAL COURT**

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	12	Judges .....	(c \$1,375.00

**Section 23.1. MUNICIPAL COURT (Continued)**

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
2	1	Clerk of the Municipal Court (who shall also act as Secretary to the Judges .....	(c \$1,100.00	\$1,210.00	\$1,320.00
3	1	Deputy Clerk (Jury Commissioner) .....	(c 808.50	836.00	858.00
4	1	Deputy Clerk (Chief Division Clerk, Traffic Department) .....	(c 764.50	797.50	825.00
5	1	Deputy Clerk (Chief Division Clerk, Civil Department) .....	(c 764.50	797.50	825.00
6	1	Deputy Clerk (Chief Division Clerk, Criminal Department) .....	(c 737.00	770.00	797.50
7	1	Deputy Clerk (Chief Division Clerk, Accounting Department) .....	(c 737.00	770.00	797.50
8	5	Deputy Clerk (Assistant Chief Division Clerks) .....	(c 632.50	660.00	687.50

**Section 23.2. MUNICIPAL COURT (Continued)**

Item No.	No. of Employees	Class-Title	(1)	(2)	(3)
9	1	Deputy Clerks .....	(c \$610.50	\$621.50	\$632.50
9.1	21	Deputy Clerks .....	(c 550.00	577.50	605.00
9.3	15	Deputy Clerks .....	(c 473.00	495.00	517.00
10	16	Deputy Clerks .....	(c 440.00	451.00	462.00
11	19	Deputy Clerks .....	(c 407.00	418.00	434.50
12	24	Deputy Clerks .....	(c 357.50	379.50	401.50
15	2	Information Clerk .....	(c 330.00	357.50	385.00
16	12	Court Reporters (plus transcriptions when necessary) .....	(c		800.00

(1) First year of service.

(2) After the first year of service commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service commencing on the first of the month following the second anniversary of appointment.

Night shift work and extra compensation.

A night shift is a tour of duty which commences after 2 p.m. and prior to 6 a.m. Attaches who are required to work a night shift shall be paid six and one-quarter per cent more than the amount to which they are otherwise entitled.

## Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	22	Judges .....	(cc \$791.67
2	1	Secretary—Jury Commissioner .....	(c 1,320.00
3	4	Assistant Secretary—Jury Commissioner .....	(c 600.00
4	1	Court Commissioner .....	(c 800.00
5	1	Grand Jury Statistician .....	(c 625.00
6	6	Court Interpreter .....	(p.t., c 225.00
7	6	Senior Legal Stenographer .....	(c 470.00
7.1	1	Senior Clerk .....	(c 440.00
7.2	1	Chief Calendar Clerk .....	(c 600.00
8	2	Information Deputy .....	(c 345.00
9.1	1	Probate Court Commissioner .....	(c 1,000.00
9.2	22	Phonographic Reporter .....	(c 800.00
10		Phonographic Reporter Pro Tempore (Plus transcription when necessary) .....	(d, c 35.00
10.1	1	Domestic Relations Court Commissioner .....	(c 700.00
11	2	Domestic Relations Deputy Commissioner .....	(c 550.00
11.1	1	Domestic Relations Deputy Commissioner .....	(c 575.00
13	1	General Clerk .....	(c 360.00
14	1	Law Clerk .....	(c 500.00

## Section 25. LAW LIBRARY

Item No.	No. of Employees	Class-Title	Compensation Schedules
1	1	Assistant Law Librarian .....	(e \$720.00
2	1	Law Librarian .....	(e 1,050.00
3	1	Bookbinder .....	(e 540.00

## Section 26. JUVENILE COURT (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B2	Account Clerk .....	\$345-425
1	3	B4	Accountant I .....	425-510
2	1	B6	Accountant II .....	490-590
3	1	B35	Administrative Assistant, Juvenile Court .....	(z 710-850
4	2	B210	Office Assistant .....	250-300
5	1	B239	Statistician .....	490-590
6	8	B408	General Clerk Stenographer .....	330-395
6.1	1	B410	Legal Stenographer .....	365-435
7	2	B412	Senior Clerk Stenographer .....	420-495
8	2	B454	Telephone Operator .....	305-370
9	14	B512	General Clerk Typist .....	325-390
9.1	1	B516	Senior Clerk Typist .....	390-460
9.2	5	C104	Janitor .....	305-365
10	4	L364	Physician Specialist .....	(p.t. 950-1,080
11	3	L404	Psychologist .....	565-675
12	1	L406	Senior Psychologist .....	665-795
13	50	T56	Probation Officer .....	490-590
14	6	T60	Senior Probation Officer .....	555-670
14.1	1	T62	Supervisor of Probation Services .....	(z 710-860
15	2		Referee .....	(c 875.00
15.1	1	T66	Executive Director, S. F. Youth Council .....	(z 525-630
16	1	T72	Chief Juvenile Probation Officer .....	(z 1,100-1,175

## Section 26.1. JUVENILE COURT

(Probation Office) (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	O58	Gardener .....	\$22.92
				5/1/60 24.36

## Section 27. JUVENILE COURT (Juvenile Hall)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk Stenographer .....	\$330-395
3	1	C107	Working Foreman Janitor .....	360-415
4	1	I2	Kitchen Helper .....	260-320
9	2	I 154	Laundress .....	265-320
10	1	I 170	Washer .....	285-345
12	4	I 204	Porter .....	265-325
13	1	I 254	Seamstress .....	275-335
14	1	L156	Dentist .....	(p.t. 820-940
15	2	L364	Physician Specialist .....	(p.t. 950-1,080

## Section 27.1. JUVENILE COURT

(Juvenile Hall) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	5	O168.1	Operating Engineer .....	\$465-555
17.1	1	O172	Chief Operating Engineer .....	570-680
18	6	P102	Registered Nurse .....	360-425
19		P102	Registered Nurse .....	(r, d 18.90
20	1	P104	Head Nurse .....	425-505
21	1	T12	Superintendent, Juvenile Hall ..	(z 620-745
22	1	T13	Assistant Superintendent, Juvenile Hall .....	(z 540-645
23	3	T30	Division Supervisor, Juvenile Hall .....	(z 515-615
24	63	T35	Group Supervisor .....	395-475
24.2	7	T35	Group Supervisor .....	(p.t. 395-475
25	3	T36	Senior Group Supervisor .....	460-550

## Section 27.2. JUVENILE COURT

(Juvenile Hall) (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I 12	Cook .....	(u \$17.05
28	1	I 14	Junior Chef .....	(u 18.40

## Section 27a. JUVENILE COURT

(Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk Typist .....	(p.t. \$325-390
2	1	O168.1	Operating Engineer .....	465-555
3	1	T20	Director of Boys' Ranch School ...	600-720
4	2	T22	Assistant Director of Boys' Ranch School .....	525-625
5	1	T24	Agricultural Instructor .....	435-520
6	1	T26	Ranch School Maintenance Man ..	390-460
7	6	T35	Group Supervisor .....	395-475
8	1	T56	Probation Officer .....	490-590



# Section 27b. JUVENILE COURT

## (Log Cabin Ranch School) (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	2	I 12	Cook .....	(u \$17.05

# Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$425-510
2	9	B408	General Clerk Stenographer .....	330-395
2.1	1	B412	Senior Clerk Stenographer .....	420-495
2.2	1	B454	Telephone Operator .....	305-370
2.3	1	B512	General Clerk Typist .....	325-390
3	23	T56	Probation Officer .....	490-590
4	2	T60	Senior Probation Officer .....	555-670
5	1	T70	Chief Adult Probation Officer ..	(z 900-1,100

# Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer ..	(z \$2,000-2,100
2	1	B4	Accountant I .....	425-510
3	1	B97	Executive Assistant, Chief & Administrative Officer .....	(z 1,050-1,250
3.1	1	B408	General Clerk Stenographer ..	330-395
4	1	B412	Senior Clerk Stenographer .....	420-495
5	1	B512	General Clerk Typist .....	325-390

# Section 29.2. DEPARTMENT OF FINANCE AND RECORDS—RECORDS CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	B222	General Clerk .....	\$320-385
12	1	B234	Head Clerk .....	495-595

# Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records .....	(z \$1,200-1,325
2	1	B412	Senior Clerk Stenographer .....	420-495

# Section 31. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director Bureau of Licenses ..	(z \$645-770
2	1	B93	Tax Collector .....	(z 1,025-1,225
3	4	B102	Teller .....	390-460
4	1	B105	Cashier "B" .....	485-585
5	1	B112	Cashier Tax Collector's Office ..	(z 630-745
6	15	B222	General Clerk .....	320-385
7	2	B228	Senior Clerk .....	420-495
8	1	B234	Head Clerk .....	495-595
8.1	13	B250	Parking Meter Collector .....	370-450
8.3	1	B251	Supervisor of Parking Meter Collections .....	460-550
9	3	B408	General Clerk Stenographer .....	330-395
10	1	B412	Senior Clerk Stenographer .....	420-495
10.1	2	B512	General Clerk Typist .....	325-390

**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF DELINQUENT REVENUE COLLECTIONS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B2	Account Clerk	\$345-425
13	1	B91	Director, Bureau of Delinquent Revenue	(z 645-770)
14	3	B222	General Clerk	320-385
14.1	1	B228	Senior Clerk	420-495
15	2	B408	General Clerk Stenographer	330-395
15.1	1	B410	Legal Stenographer	365-435
15.2	2	B512	General Clerk Typist	325-390
15.3	8	G153	Inspector, Tax Collector's Office	435-520
15.4	1	G153	Inspector, Tax Collector's Office (k	520.00
16	1	K20	Attorney, Bureau of Delinquent Revenue	(z 900-985)

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—  
TAX COLLECTOR (Continued)**

**BUREAU OF PURCHASE AND USE TAX**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax	(z \$645-770)
19	1	B104	Senior Teller	465-560

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—  
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk	(z \$595-715)
4	7	B222	General Clerk	320-385
4.1	1	B222	General Clerk	(k 385.00)
5	2	B228	Senior Clerk	420-495
6	1	B234	Head Clerk	495-595
6.1	1	B302	Addressing Machine Operator	305-370
7	1	B304	Senior Addressing Machine Operator	370-450
8	4	B305	Voting Machine Adjuster	390-460
9	1	B355	Custodian of Voting Machines	550-660
9.1	1	B356	Assistant Custodian of Voting & Machines	440-535
10	1	B408	General Clerk Stenographer	330-395
11	1	B512	General Clerk Typist	325-390

**Section 33. DEPARTMENT OF FINANCE AND RECORDS—  
RECORDER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	(z \$595-715)
2	1	B80	Recorder-Registrar	(z 1,050-1,250)
3	1	B103	Cashier "C"	390-460
4	1	B105	Cashier "B"	485-585
5	12	B222	General Clerk	320-385
6	2	B228	Senior Clerk	420-495
7	1	B234	Head Clerk	495-595
7.1	3	B327	Photostat Operator	345-420
7.2	1	B412	Senior Clerk Stenographer	420-495
8	5	B512	General Clerk-Typist	325-390

## Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office	(z \$565-670
3	26	B152	Court Room Clerk	535-640
3.1	1	B159	Assistant Law Clerk	345-420
4	9	B160	Law Clerk	495-595
5	6	B164	Senior Law Clerk	570-685
5.1	1	B168	Chief Clerk, County Clerk's Office	(z 710-850
6.1	1	B169	County Clerk	(z 1,025-1,225
7	7	B222	General Clerk	320-385
8.0	1	B327	Photostat Operator	(k 420.00
8	1	B327	Photostat Operator	345-420
9	1	B408	General Clerk-Stenographer	330-395
10	1	B512	General Clerk-Typist	325-390

## Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$425-510
2	1	B6	Accountant II	490-590
3	1	B173	Public Administrator	(z 1,025-1,225
4	1	B186	Estate Investigator	425-510
5	1	B188	Senior Estate Investigator	565-675
6	5	B410	Legal Stenographer	365-435
7	2	B411	Senior Legal Stenographer	425-510
7.01	1	B512	General Clerk Typist	325-390
7.1	1	K4	Attorney, Civil	(p.t. 660-720
8	1	K6	Senior Attorney, Civil	(p.t. 900-985
9	1		Attorney for Public Administrator	(b 666.66

## Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$425-510
1.1	1	B222	General Clerk	320-385
2	2	B234	Head Clerk	495-595
3	8	B352	Storekeeper	335-405
3.1	2	B352	Storekeeper	(k 405.00
4	3	B354	General Storekeeper	400-480
4.1	1	B358	Assistant Stationery Buyer	520-620
5	1	B360	Printing and Stationery Buyer	595-700
6	4	B366	Assistant Purchaser of Supplies	595-700
7	1	B368	Chief Assistant Purchaser of Supplies	(z 800-960
8	1	B374	Purchaser of Supplies	(z 1,225-1,425
9	1	B382	Supervisor of Equipment and Supplies	(z 595-715
10	6	B408	General Clerk-Stenographer	330-395
11	15	B512	General Clerk-Typist	325-390

## Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	13	B352	Storekeeper	\$335-405
12.1	5	B352	Storekeeper	(k 405.00
12.2	4	B354	General Storekeeper	400-480

**Section 36.1 PURCHASING DEPARTMENT—  
MAIN OFFICE AND GENERAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.3	1	B354.1	Senior Storekeeper	440-525
13	3	B366	Assistant Purchaser of Supplies	595-700
14	1	B367	Senior Assistant Purchaser of Supplies	(z 660-785
15	4	B512	General Clerk Typist	325-390

**Section 36.2. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.01	1	B2	Account Clerk	\$345-425
15.1	1	B4	Accountant I	425-510
15.2	1	B222	General Clerk	320-385
15.3	1	B352	Storekeeper	335-405
16	1	B354	General Storekeeper	400-480

**Section 37. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	1	B4	Accountant I	\$425-510
18.2	1	M8	General Superintendent of Shops	(z 855-1,030

**Section 37.01. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	(d \$30.56
20	3	A364	Car and Auto Painter	(h 3.50
23.1	13	J66	Garageman	(m, d 19.20
				6/1/60 20.00
26	33	M54	Auto Machinist	(w 128.40
				6/1/60 135.60
26.1	3	M55	Foreman Auto Machinist	(w 147.66
				6/1/60 155.94
26.2	1	M57	Sub-Foreman Auto Machinist	(w 141.24
				6/1/60 149.16
27	2	M60	Auto Fender and Body Worker	(w 128.40
				6/1/60 135.60

**Section 37.1. PURCHASING DEPARTMENT—  
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	3	M107	Blacksmith's Finisher	(d \$24.10
29	3	M108	Blacksmith	(d 25.60
33	9	M254	Machinist	(h 3.05- 3.21
34	1	O1	Chauffeur	(v 23.52-32.64
				5/1/60 25.04-32.64
35	1	O108	Leatherworker	(h 2.85- 3.05

**Section 37.2. PURCHASING DEPARTMENT—  
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B222	General Clerk	\$320-385
38	1	B354	General Storekeeper	400-480



### Section 37.3. PURCHASING DEPARTMENT—TABULATION AND REPRODUCTION BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau	(z\$670-795
42.1	1	B310.4	Supervisor, Tabulating Division	(z 610-730

### Section 37.4. PURCHASING DEPARTMENT—TABULATION AND REPRODUCTION BUREAU (Continued)

#### TABULATING BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	6	B309	Key Punch Operator (IBM)	\$320-385
44	7	B310	Tabulating Machine Operator (IBM)	350-425
44.01	1	B310.1	Senior Tabulating Machine Operator (IBM)	450-540

#### REPRODUCTION BUREAU

44.1	1	B2	Account Clerk	\$345-425
44.2	2	B306A	Duplicating Machine Operator (Multilith or Davidson)	410-490
45	3	B325	Blueprinter	350-425
46	1	B327	Photostat Operator	345-420
47	1	B330	Photographer	500-600

### Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	1	J4	Laborer	(v \$22.92-29.32
				5/1/60 24.36-30.76
49	12	J66	Garageman	(m, d 19.20
				6/1/60 20.00

### Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	(z \$595-715
2	1	B408	General Clerk Stenographer	330-395
2.1	1	G204	Assistant Director of Property	(z 840-1,025
3	1	G206	Director of Property	(z 1,150-1,350

### Section 38.1. REAL ESTATE DEPARTMENT (Continued)

#### INTER-DEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B4	Accountant I	\$425-510
4	3	B408	General Clerk Stenographer	330-395
6	1	F102A	Draftsman, Civil	480-560
7	10	G202	Right of Way Agent	600-720
7.1	3	G203	Senior Right of Way Agent	(z 695-835
8			Real Estate and Improvement Ap- praisers at Rates Fixed by Spe- cial Appropriation.	

**Section 39. REAL ESTATE DEPARTMENT—CIVIC  
AUDITORIUM AND BROOKS HALL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B71	Manager, Civic Auditorium and Exhibit Hall .....	(z \$860-1,050
2	1	B71.1	Assistant Manager, Civic Auditorium and Exhibit Hall .....	560-665
3	1	B408	General Clerk Stenographer .....	330-395
3.1	1	C52	Elevator Operator .....	290-350
4	8	C104	Janitor ..	305-365
4.1	2	C107	Working Foreman Janitor .....	360-415
4.2	1	C152	Watchman .....	305-365
5	2	C152	Watchman .....	(k 365.00

**Section 39.1. REAL ESTATE DEPARTMENT—CIVIC  
AUDITORIUM AND BROOKS HALL (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter .....	(d \$28.40
				6/16/60 29.80
10		A154	Carpenter (as needed) .....	(p.t., d 28.40
				6/16/60 29.80
11	1	A354	Painter .....	(h 3.50
12		C101	Dressing Room Maid (as needed) .....	(p.t., h 1.45
13	1	E108	Electrician .....	(d 32.41
				6/1/60 33.64

**Section 40. DEPARTMENT OF PUBLIC WORKS—  
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works ...	(z \$1,500-1,800
2	1	B95.1	Assistant Director of Public Works (administrative) ...	(z 1,000-1,200
3	1	B210	Office Assistant .....	250-300
4	1	B228	Senior Clerk .....	420-495
5	3	B408	General Clerk Stenographer ..	330-395
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation (z	1,175-1,375
9	1	F407	Engineering Analyst .....	(z 705-840
10	1	L360	Physician .....	(p.t. 880-980

**Section 40.1. DEPARTMENT OF PUBLIC WORKS—  
GENERAL OFFICE (Continued)**

**TELEPHONE EXCHANGE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	7	B454	Telephone Operator .....	\$305-370
13	1	B458	Chief Telephone Operator .....	365-445

**Section 41. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Accountant I .....	\$425-510
1.2	2	B6	Accountant II .....	490-590
1.3	1	B10	Accountant III .....	(z 570-680
2	1	B36	Chief Clerk, Department of Public Works .....	(z 650-780

**Section 41. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ACCOUNTS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	5	B222	General Clerk .....	320-385
3.1	1	B222	General Clerk .....	(k 385.00
4	1	B228	Senior Clerk .....	420-495
4.1	2	B234	Head Clerk .....	495-595
4.1.1	2	B309	Key Punch Operator (IBM) .....	320-385
4.1.2	2	B310	Tabulating Machine Operator (IBM) .....	350-425
4.2	1	B310.4	Supervisor, Tabulating Division .....	(z 610-730
5	4	B408	General Clerk Stenographer .....	330-395
7	4	B512	General Clerk Typist .....	325-390

**INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	2	B4	Accountant I .....	\$425-510
9	4	B222	General Clerk .....	320-385
10	1	B512	General Clerk Typist .....	325-390

**Section 42. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings .....	(z \$785-950
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings .....	(z 900-1,080
9	11	C52	Elevator Operator .....	290-350
10	6	C52	Elevator Operator .....	(k 350.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	C102	Janitress .....	\$305-365
13	66	C104	Janitor .....	305-365
13.1	3	C104	Janitor .....	(k 365.00
14	4	C107	Working Foreman Janitor .....	360-415
15	3	C108	Foreman Janitor .....	390-450
16	1	C110	Supervisor of Janitors .....	450-540
17	4	C152	Watchman .....	305-365
18	2	C152	Watchman .....	(k 365.00
20.1	1	F122	Senior Architectural Draftsman .....	(z 650-770
21	1	F410B	Engineer, Mechanical .....	(z 770-925
22	6	O166.1	Junior Operating Engineer .....	410-490
23	11	O168.1	Operating Engineer .....	465-555
24	2	O172	Chief Operating Engineer .....	570-680

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	A154	Carpenter .....	(d \$28.40
				6/16/60 29.80
2	1	A204	Cement Finisher .....	(m, d 28.56
				5/1/60 30.16

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A252	Glazier .. . . .	(d 27.84 1/1/60 28.48
4	1	A254	Foreman Glazier .. . . .	(d 29.84 1/1/60 30.48
5	1	A304	Foreman Locksmith .. . . .	(d 32.40 6/16/60 33.80
6	12	A354	Painter .. . . .	(h 3.50
6.1	1	A357	Foreman Painter .. . . .	(h 3.50
				Plus \$2.00 per day additional
7	10	A404	Plumber .. . . .	(d 33.12
8	1	A456	Sheet Metal Worker .. . . .	(d 30.80
9	7	A504	Steamfitter .. . . .	(d 33.12
9.01	6	C202	Window Cleaner .. . . .	(d 22.56
9.1	1	C204	Sub-Foreman Window Cleaner .. . . .	(d 24.82
10	5	E108	Electrician .. . . .	(d 32.41 6/1/60 33.64
11	2	J4	Laborer .. . . .	(v 22.92-29.32 5/1/60 24.36-30.76
12	1	O1	Chauffeur .. . . .	(v 23.52-32.64 5/1/60 25.04-32.64

**Section 43. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

**INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter .. . . .	(d \$30.00
4	19	A154	Carpenter .. . . .	(d 28.40 6/16/60 29.80
5	2	A160	Foreman Carpenter .. . . .	(d 32.40 6/16/60 33.80
7	16	A204	Cement Finisher .. . . .	(m, d 28.56 5/1/60 30.16
9	4	A252	Glazier .. . . .	(d 27.84 1/1/60 28.48
11	10	A302	Locksmith .. . . .	(d 28.40 6/16/60 29.80
12	18	A354	Painter .. . . .	(h 3.50

**Section 43.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	3	A392	Plasterer .. . . .	(d \$30.32
15	16	A404	Plumber .. . . .	(d 33.12
16	14	A456	Sheet Metal Worker .. . . .	(d 30.80
17	8	A504	Steamfitter .. . . .	(d 33.12
18.1	3	E106	Armature Winder .. . . .	(d 25.92 6/1/60 27.20



**SECTION 43.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	15	E108	Electrician .....	(d 32.41 6/1/60 33.64
19.2	2	E108.1	Foreman Electrician .....	(d 36.48 6/1/60 37.86
19.3			Teams and trucks at rates established by purchaser's contract.	

**Section 43.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES—SUPERVISORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter ..	(d \$34.08 6/16/60 35.76
2	1	A208	General Foreman Cement Finisher .....	(d 34.27 5/1/60 36.19
3	1	A358	General Foreman Painter ....	(h 4.375
4	1	A408	General Foreman Plumber .....	(d 43.12
5	1	A460	General Foreman Sheet Metal Worker .....	(d 36.96
6	1	A506	General Foreman Steamfitter ..	(d 43.12
7	1	E111	General Foreman Electrician ..	(d 40.55 6/1/60 42.09

**Section 43.3. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING REPAIR (Continued)**

**WAGES—TRAFFIC PAINTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A354	Painter .....	(h \$3.50
2	3	A357	Foreman Painter .....	(h 3.50 (plus \$2.00 per day additional)

**Section 44. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	15	A106	Building Inspector .....	\$595-715
2	6	A106	Building Inspector (Urban Renewal) .....	595-715
3	1	A110	Supervising Construction Inspector .....	(z 665-790
3.1	8	A412	Plumbing Inspector .....	595-715
3.2	1	A416	Chief Plumbing Inspector .....	(z 665-790
4	1	B222	General Clerk .....	320-385
5	1	B228	Senior Clerk .....	420-495
6	4	B408	General Clerk-Stenographer .....	330-395
7	2	B408	General Clerk-Stenographer (Urban Renewal) .....	330-395
7.1	1	B511	Typist I .....	265-320
8	1	B512	General Clerk-Typist .....	325-390
9	1	E2	Line Inspector .....	595-715
10	17	E4	Electrical Inspector .....	595-715
11	3	E4	Electrical Inspector (Urban Renewal) .....	595-715

**Section 44. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF BUILDING INSPECTION (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	E8	Chief Electrical Inspector .....	(z 665-790
13	1	F404A	Assistant Engineer I, Civil .....	600-700
14	3	F410A	Engineer, Civil .....	(z 770-925
16	1	F560	Superintendent, Bureau of Building Inspection .....	(z 975-1,175
16.1	1	F562	Assistant Superintendent, Bureau of Building Inspection .....	(z 880-1,070
17	1	F568	Urban Renewal Analyst .....	(z 705-840
18	1	F570	Associate Coordinator (Urban Renewal) .....	(z 820-1,000
18.1	1	H4	Inspector Fire Prevention (Urban Renewal) .....	619.00
19	2	M158	Mechanical Inspector .....	595-715
19.1	1	N54	District Supervisor (Urban Renewal) .....	(z 650-775
19.2	3	N100	Sanitarian (Urban Renewal) .....	540-640
20			Members Board of Examiners	
			\$15.00 per meeting.	
21			Plumbing Examiners	
			\$6.00 per meeting.	

**Section 45. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk .....	\$320-385
2	1	B228	Senior Clerk .....	420-495
3	1	B234	Head Clerk .....	495-595
4	3	B408	General Clerk-Stenographer .....	330-395
5	1	B512	General Clerk Typist .....	325-390
6	1	F4	Assistant City Engineer .....	(z 1,025-1,225
7	1	F10	City Engineer .....	(z 1,200-1,400
8	1	F100	Junior Draftsman .....	370-450
9	4	F102A	Draftsman, Civil .....	480-560
10	3	F104A	Senior Draftsman, Civil .....	525-615
12	3	F202	Inspector of Public Works Construction .....	500-600
13	1	F202	Inspector of Public Works Construction .....	(k 598.00
			5/1/60	600.00

**Section 45.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer ..	\$475-570
14.1	5	F401A	Junior Engineer, Civil ..	500-600
14.2	3	F404A	Assistant Engineer I, Civil ..	600-700
15	9	F406A	Assistant Engineer II, Civil ...	(z 680-810
15.1	1	F406B	Assistant Engineer II, Mechanical	(z 680-810
16	6	F410A	Engineer, Civil .....	(z 770-925
17	1	F412A	Senior Engineer, Civil .....	(z 880-1,070
18	6	F604	Surveyor's Field Assistant .....	430-515
18.1	3	F606	Instrument Man .....	475-570
19	3	F610	Chief of Party .....	540-645
20	1	L114	Engineering Chemist .....	650-775

**Section 46. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**INTERDEPARTMENTAL  
EMPLOYMENTS PREDICATED ON REVENUE AND  
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	2	B210	Office Assistant .....	\$250-300
20.2	1	B222	General Clerk .....	320-385
20.3	1	B222	General Clerk .....	(k) 385.00
21	3	B228	Senior Clerk .....	420-495
21.1	1	B234	Head Clerk .....	495-595
22	7	B408	General Clerk Stenographer .....	330-395
23	2	B512	General Clerk Typist .....	325-390
24	3	F100	Junior Draftsman .....	370-450
25	21	F102A	Draftsman, Civil .....	480-560
25.1	5	F102B	Draftsman, Mechanical .....	480-560
25.1.1	1	F102B	Draftsman, Mechanical .....	(k) 560.00
25.2	1	F102C	Draftsman, Electrical .....	480-560
26	16	F104A	Senior Draftsman, Civil .....	525-615
26.1	3	F104B	Senior Draftsman, Mechanical ....	525-615
26.2	2	F104C	Senior Draftsman, Electrical .....	525-615
27	15	F202	Inspector of Public Works Construction .....	500-600

**Section 46.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	31	F401A	Junior Engineer, Civil .....	\$500-600
28.1	3	F401B	Junior Engineer, Mechanical .....	500-600
28.2	3	F401C	Junior Engineer, Electrical .....	500-600
29	14	F404A	Assistant Engineer I, Civil .....	600-700
29.1	2	F404B	Assistant Engineer I, Mechanical ..	600-700
29.2	7	F404C	Assistant Engineer I, Electrical ..	600-700
30	13	F406A	Assistant Engineer II, Civil . . .	(z) 680-810
30.01	1	F406B	Assistant Engineer II, Mechanical (z	680-810
30.1	5	F406C	Assistant Engineer II, Electrical . (z	680-810
31	7	F410A	Engineer, Civil . . .	(z) 770-925
31.1	1	F410B	Engineer, Mechanical .....	(z) 770-925
31.2	1	F410C	Engineer, Electrical .....	(z) 770-925
31.3	1	F412A	Senior Engineer, Civil .....	(z) 880-1,070
32	8	F604	Surveyor's Field Assistant .....	430-515
32.1	4	F606	Instrument Man .....	475-570
33	4	F610	Chief of Party .....	540-645

**Section 46b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**TRAFFIC ENGINEERING DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B222	General Clerk .....	\$320-385
.02	1	B228	Senior Clerk .....	420-495
1	2	B408	General Clerk, Stenographer .....	330-395
1.1	1	B512	General Clerk-Typist .....	325-390
3	3	F100	Junior Draftsman .....	370-450
4	7	F102A	Draftsman, Civil .....	480-560
5	1	F102B	Draftsman, Mechanical .....	480-560

**Section 46b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ENGINEERING (Continued)**

**TRAFFIC ENGINEERING DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	2	F401A	Junior Engineer, Civil .....	500-600
7	1	F401C	Junior Engineer, Electrical .....	500-600
8	4	F404A	Assistant Engineer I, Civil .....	600-700
8.1	1	F404C	Assistant Engineer I, Electrical .....	600-700
9	1	F406A	Assistant Engineer II, Civil .....	(z 680-810
10	2	F410A	Engineer, Civil .....	(z 770-925
11	1	F412A	Senior Engineer, Civil .....	(z 880-1,070
12	1	F654	Traffic Checker .....	320-385

**Section 47. DEPARTMENT OF PUBLIC WORKS—  
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau .....	(z \$645-770
1.1	1	B103	Cashier "C" .....	390-460
3	2	B228	Senior Clerk .....	420-495
3.1	1	B408	General Clerk, Stenographer .....	330-395
4	5	B512	General Clerk-Typist .....	325-390

**Section 48. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF SEWER REPAIR  
AND SEWAGE TREATMENT  
SEWER REPAIR DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair & Sewage Treatment (z .....	\$975-1,175
1.1	1	L130	Water Chemist .....	455-545
2	3	O208	General Foreman, Sewer Connections and Repair .....	615-730
3	2	O214	Assistant Superintendent, Division of Sewer Repair .....	695-830

**Section 48.1. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	10	A52	Hodcarrier Tending Brick-layer .....	(m, h \$ 3.30
				1/1/60 3.45
5	6	A56	Bricklayer .....	(m, h 4.10
				8/1/59 4.25
6	43	A155	Cribber .....	(d 24.92
				5/1/60 26.36
			Twenty of these are not included in budget estimates as compensation is paid by property owners.	
7	30	J4	Laborer .....	(v 22.92-29.32
				5/1/60 24.36-30.76
8	14	O1	Chauffeur .....	(v 23.52-32.64
				5/1/60 25.04-32.64
9	1	O152	Engineer of Hoisting and Portable Engines .....	(v 25.44-33.52
11	17	O210	Sewer Cleaner .....	(d 27.92
				5/1/60 29.36
13			Teams and trucks as needed at rates established by purchasers contract.	



**Section 48.2. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE AND WASTE TREATMENT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer . . . .	\$330-395
1.1	1	B512	General Clerk-Typist . . . . .	325-390
2	2	C104	Janitor . . . . .	305-365
2.1	1	F406B	Assistant Engineer II, Mechanical (z	680-810
2.2	1	F412A	Senior Engineer, Civil . . . . .	(z 880-1,070
3	3	F527	Superintendent, Sewage Treatment Plant . . . . .	(z 770-925
4	3	L115	Chemist, Sewage Treatment Plant . . . . .	(z 670-800
5	6	L130	Water Chemist . . . . .	455-545
7	48	O166.1	Junior Operating Engineer . . . . .	410-490
8	22	O168.1	Operating Engineer . . . . .	465-555
9	3	O172	Chief Operating Engineer . . . . .	570-680

**Section 48.3. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE AND WASTE TREATMENT DIVISION**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	11	J4	Laborer . . . . .	(v \$22.92-29.32
				5/1/60 24.36-30.76
10.1	1	J4	Laborer . . . . .	(k, d 22.92
				5/1/60 24.36
11	2	O1	Chauffeur . . . . .	(v 23.52-32.64
				5/1/60 25.04-32.64

**Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU  
OF SEWER REPAIR AND SEWAGE  
TREATMENT (Continued)**

**SEWAGE PUMPING STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404C	Assistant Engineer I, Electrical .	\$600-700
2	9	O166.1	Junior Operating Engineer . . . . .	410-490
3	3	O168.1	Operating Engineer . . . . .	465-555

**Section 50. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5	J108	District Director of Street Cleaning	\$620-740
2	1	J112	Superintendent of Street Cleaning . . . . .	(z 800-965
4			Teams and Trucks as needed at rates established by Purchaser's Contract.	

**Section 50.1. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	262	J4	Laborer .....	(v) \$22.92-29.32 5/1/60 24.36-30.76
3	12	J10	Labor Sub-Foreman .....	(h) 3.54 5/1/60 3.72
6	51	O1	Chauffeur .....	(v) 23.52-32.64 5/1/60 25.04-32.64
7	2	O58	Gardener .....	(d) 22.92 5/1/60 24.36

**Section 50a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET CLEANING (Continued)**  
**EMPLOYMENTS AS NEEDED**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J4	Laborer .....	(v) \$22.92-29.32 5/1/60 24.36-30.76

**Section 51. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C152	Watchman .....	(k) \$365.00
2	1	F210	Superintendent of Street Repair	(z) 785-950
4	3	O294	General Foreman of Street Repair	620-745

**Section 51a. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**WAGES**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper .....	(d) \$27.72 5/1/60 29.32
4	8	A204	Cement Finisher .....	(m, d) 28.56 5/1/60 30.16
6	43	J4	Laborer .....	(v) 22.92-29.32 5/1/60 24.36-30.76
6.1	2	J10	Labor Sub-Foreman .....	(h) 3.54 5/1/60 3.72
7	1	J12	Labor Foreman .....	(h) 3.54 5/1/60 3.72
8	32	O1	Chauffeur .....	(v) 23.52-32.64 5/1/60 25.04-32.64
9	4	O152	Engineer of Hoisting and Portable Engines .....	(v) 25.44-33.52
11	3	O252	Dryer Mixerman .....	(d) 27.12

**Section 51b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	O254	Foreman Asphalt Plant .....	(d) \$31.19
15	3	O268	Granite Cutter .....	(m, d) 23.50-31.00

**Section 51b. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	22	O276	Asphalt Worker .....	(d) 23.72 5/1/60 25.16
17	15	O278	Asphalt Finisher .....	(d) 24.92 5/1/60 26.36
18	9	O280	Sub-Foreman Asphalt Finisher .....	(h) 3.54 5/1/60 3.72
19	1	O282	Foreman Asphalt Finisher ..	(h) 3.54 5/1/60 3.72

**Section 51.2. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**BRIDGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	6	C152	Watchman .....	\$305-365
29	2	C152	Watchman .....	(k) 365.00
31	14	O168.1	Operating Engineer .....	465-555
33			Teams and Trucks as needed at rates established by Purchaser's Contract.	

**Section 51.3 DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF STREET REPAIR (Continued)**

**MAINTENANCE OF STREET PLANTING**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33.1	1	O1	Chauffeur .....	(v) \$23.52-32.64 5/1/60 25.04-32.64
34	17	O58	Gardener .....	(d) 22.92 5/1/60 24.36
35	2	O60	Sub-Foreman Gardener .....	(h) 3.54 5/1/60 3.72
36	1	O60.1	Foreman Gardener .....	(h) 3.54 5/1/60 3.72

**Section 52. DEPARTMENT OF PUBLIC WORKS—  
BUREAU OF ARCHITECTURE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	17	A106	Building Inspector .....	\$595-715
2	2	A110	Supervising Construction Inspector .....	(z) 665-790
3	1	B210	Office Assistant .....	250-300
3.1	1	B222	General Clerk .....	320-385
4	1	B228	Senior Clerk .....	420-495
5	4	B408	General Clerk-Stenographer .....	330-395
6	4	B512	General Clerk Typist .....	325-390
7	1	F100	Junior Draftsman .....	370-450
8	10	F108	Architect .....	(z) 820-985
9	1	F111	Assistant City Architect .....	(z) 975-1,175
10	1	F112	City Architect .....	(z) 1,125-1,325
11	9	F120	Architectural Draftsman .....	525-620
12	10	F122	Senior Architectural Draftsman ..	(z) 650-770

## Section 53. DEPARTMENT OF ELECTRICITY

### ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B4	Accountant I .....	\$425-510
1	1	B6	Accountant II .....	490-590
2	1	B408	General Clerk-Stenographer .....	330-395
3	1	F366	Chief, Department of Electricity (z 1,000-1,200	

## Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)

### FIRE ALARM OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator .....	\$305-370
9.1	1	C104	Janitor .....	305-365
10	9	E52	Fire Dispatcher .....	465-560
11	1	E54	Chief Fire Dispatcher .....	545-655

## Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

### PLANT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.1	1	B408	General Clerk Stenographer .....	\$330-395
11.2	2	B512	General Clerk-Typist .....	325-390
12	1	E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity .... (z 750-900	
13	1	F102C	Draftsman, Electrical .....	480-560
14	1	F406C	Assistant Engineer II, Electrical (z 680-810	
14.1	1	F411	Engineer, Radio .....	(z 850-1,000
14.2	1	M269	Supervisor, Machine Shop and Mechanical Equipment .....	(z 635-755
14.3	14	M280	Parking Meter Serviceman .....	435-545
14.4	1	M280	Parking Meter Serviceman ....	(k 545.00
14.5	1	M282	Foreman Parking Meter Serviceman	525-630

## Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter .....	(h \$ 3.50
17.3	11	E108	Electrician .....	(d 32.41
17.4	3	E108.1	Foreman Electrician .....	6/1/60 33.64
				6/1/60 36.48
				6/1/60 37.86
18	6	E110	Radio Technician .....	(w 160.00
18.0	1	E110.1	Senior Radio Technician ...	(w 175.00
18.1	15	E154	Lineman .....	(d 32.41
				6/1/60 33.64
19	3	E156	Cable Splicer .....	(d 36.48
				6/1/60 37.86
19.1	2	E160	Foreman Lineman .....	(d 36.48
				6/1/60 37.86
20	5	J4	Laborer .....	(v 22.92-29.32
				5/1/60 24.36-30.76
21.1	1	J10	Laborer Sub-Foreman .....	(h 3.54
				5/1/60 3.72
22	5	M254	Machinist .....	(h 3.05- 3.21
23	6	M260	Instrument Maker .....	(h 3.22- 3.42
24	1	M264	Foreman Instrument Maker ..	(h 3.70- 3.93



**Section 54. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE**

(a) Rate for General Duty Nursing. Delivery Room, Nursery, and Psychiatric \$10.00 per month additional. Communicable diseases \$15.00 per month additional.

**ADMINISTRATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant .....	\$250-300
2	1	B228	Senior Clerk .....	420-495
3	4	B408	General Clerk-Stenographer .....	330-395
4	1	B412	Senior Clerk-Stenographer .....	420-495
5	2	B454	Telephone Operator .....	305-370
6	1	B512	General Clerk-Typist .....	325-390
6.1	1	B512	General Clerk-Typist .....	(p.t. 325-390
7.1	1	B516	Senior Clerk-Typist .....	390-460
8	1	C52	Elevator Operator .....	290-350
9	1	G80	Personnel Officer, Department of Public Health .....	(z 750-900
10	1	L16	Assistant Director of Public Health .....	(z 1,225-1,450
11	1	L18	Director of Public Health .....	(z 1,400-1,700
11.1	1	L365	Program Chief, Mental Health Services .....	(z 1,175-1,375
12	1	L408	Chief Clinical Psychologist .....	(z 785-950

**ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM**

12.2	1	B512	General Clerk-Typist .....	\$325-390
12.3	1	T155	Medical Social Service Worker ..	455-545

**Section 54.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**ADMINISTRATION—ADULT GUIDANCE CENTER  
FOR ALCOHOLICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	3	B408	General Clerk-Stenographer ...	\$330-395
12.5.1	1	B512	General Clerk-Typist .....	325-390
12.5.3	1	I 204	Porter .....	265-325
12.6	2	L364	Physician Specialist .....	(p.t. 950-1,080
12.6.01	4	L364	Physician Specialist .....	(z 950-1,080
12.6.1	1	L369	Director, Adult Guidance Center .....	(j, z 1,100.00
12.6.2	1	L404	Psychologist .....	565-675
12.7	2	P102	Registered Nurse .....	(a 360-425
12.7.1	2	P102	Registered Nurse .....	(p.t. 360-425
12.8	4	T57	Psychiatric Social Service Worker .....	470-565
12.8.01	2	T57	Psychiatric Social Service Worker .....	(p.t. 470-565

**ADULT GUIDANCE CENTER FOR ALCOHOLICS**

**(STATE FUNDS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.8.1	3	L364	Physician Specialist .....	(p.t. \$950-1,080
12.8.2	1	L402	Research Assistant .....	400-480
12.8.3	1	L404	Psychologist .....	565-675
12.8.4	1	P102	Registered Nurse .....	360-425
12.8.5	3	T57	Psychiatric Social Service Worker .....	470-565
12.8.6	1	T58	Chief Psychiatric Social Service Worker .....	(z 515-615

**Section 54.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**SAN BRUNO JAIL—ADULT GUIDANCE CENTER  
FOR ALCOHOLICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.8.7	1	L364	Physician Specialist .....	(z \$950-1,080
12.8.8	1	L404	Psychologist .....	(p.t. 565-675
12.8.9	2	T57	Psychiatric Social Service Worker	470-565

**ACCOUNTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.0	2	B2	Account Clerk .....	\$345-425
13	3	B4	Accountant I .....	425-510
14	1	B6	Accountant II .....	490-590
14.1	1	B10	Accountant III .....	(z 570-680
15	1	B14	Senior Accountant .....	(z 710-850
16	1	B308	Calculating Machine Operator ....	330-390
17	1	B412	Senior Clerk-Stenographer .....	420-495
18	2	B512	General Clerk-Typist .....	325-390

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**STATISTICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk .....	\$420-495
20.1	1	B239	Statistician .....	490-590
21	1	B240	Chief, Bureau of Records and Statistics, Dept. of Public Health. (z	595-700
21.1	2	B309	Key Punch Operator (IBM) .....	320-385
21.2	1	B327	Photostat Operator .....	345-420
22	1	B408	General Clerk-Stenographer .....	330-395
23	5	B512	General Clerk-Typist .....	325-390

**COMMUNICABLE DISEASES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer ....	\$330-395
26	6	J74	Rodent Controlman .....	365-445
26.1	1	J76	Senior Rodent Controlman .....	420-500
27	5	L364	Physician Specialist .....	(p.t. 950-1,080
28	1	L371	Director, Bureau of Communicable Diseases .....	(p.t. 1,100-1,250
29	1	P54	Supervisor, Public Health Nursing.	540-645

**Section 54b. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**VENEREAL DISEASE CONTROL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk .....	\$320-385
31	2	B408	General Clerk-Stenographer ....	330-395
32	3	B512	General Clerk-Typist .....	325-390
33	1	I 116	Orderly .....	265-325
34	1	I 204	Porter .....	265-325
34.01	1	I 206	Porter Sub-Foreman .....	285-350
34.2	2	L56	Microbiologist .....	430-490
35	4	L364	Physician Specialist .....	(p.t. 950-1,080
36	1	L364	Physician Specialist .....	(z 950-1,080
37	1	L376	Chief, Division of Venereal Disease Control .....	(z 1,050-1,200
38.1	3	L660	Investigator of Venereal Diseases..	385-465

**Section 54b. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**VENEREAL DISEASE CONTROL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
39	4	P52	Public Health Nurse .....	460-545
40	2	P54	Supervisor, Public Health Nursing	540-645
41	3	P102	Registered Nurse .....	360-425
41.2		P102	Registered Nurse (Emergency Relief Work) .....	(d 18.90

**Section 54b.01. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**VENEREAL DISEASE CONTROL (State Funds)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T57	Psychiatric Social Service Worker	\$470-565

**Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**BUREAU OF MENTAL HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	B408	General Clerk-Stenographer ..	\$330-395
44	2	L364	Physician Specialist .....	(p.t. 950-1,080
44.1	1	L364	Physician Specialist .....	(z 950-1,080
45	3	L404	Psychologist .....	565-675
46	1	L404	Psychologist .....	(p.t. 565-675
46.1	1	L406	Senior Psychologist .....	665-795
46.2	3	T57	Psychiatric Social Service Worker ..	470-565

**Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**BACTERIOLOGICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist .....	\$325-390
49	3	I 204	Porter .....	265-325
50	3	L52	Bacteriological Laboratory Assistant .....	315-360
51	4	L56	Microbiologist .....	430-490
51.1	1	L58	Senior Microbiologist .....	600-710

**Section 55. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**BUREAU OF CHILD HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
52	1	B221	Clerk I .....	\$260-315
53.1	3	B408	General Clerk-Stenographer .....	330-395
53.1.1	5	B512	General Clerk-Typist .....	325-390
55	7	L364	Physician Specialist .....	(z 950-1,080
56	16	L364	Physician Specialist .....	(p.t. 950-1,080
56.1	1	L368	Director, Bureau of Maternal and Child Health .....	(z 1,100-1,250
57	2	L602	Audiometrist .....	440-525
57.01	1	T154	Administrative Assistant, Crippled Children's Program .....	505-605
57.1	2	T155	Medical Social Service Worker ....	455-545

**Section 55.01 DEPARTMENT OF PUBLIC HEALTH—  
(State Funds)—CENTRAL OFFICE (Cont.)**

**BUREAU OF CHILD HYGIENE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist .....	(p.t. \$950-1,080
57.3	1	L602	Audiometrist .....	440-525

**Section 55.1 DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**DENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk .....	(p.t. \$320-385
58.1	1	L151	Dental Assistant .....	315-360
59	4	L152	Dental Hygienist .....	425-510
60	10	L156	Dentist .....	(p.t. 820-940
61	1	L160	Director of Dental Bureau .....	(z 900-1,100

**Section 55.2. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH EDUCATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer ..	\$330-395
2	1	L19	Chief, Division of Public Health Education .....	(z 595-715
3	1	L20	Public Health Educator .....	(z 530-635

**Section 55.3. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CHEMICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant .....	\$400-480
65	2	L104	Food Chemist .....	515-615
66	1	L106	Senior Food Chemist .....	630-750

**Section 55.5. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**CITY PHYSICIANS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	9	L360	Physician .....	(p.t. \$880-980
72	1	L362	Supervisor of City Physicians ..	(p.t. 925-1,030

**Section 55a. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**PUBLIC HEALTH NURSING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
74	14	B408	General Clerk-Stenographer .....	\$330-395
74.01	3	B512	General Clerk-Typist .....	325-390
74.1	7	I 204	Porter .....	265-325
74.3	108	P52	Public Health Nurse .....	460-545
75	13	P54	Supervisor, Public Health Nursing	540-645
75.1	1	P55	Educational Director of Public Health Nursing .....	(z 565-675
76	1	P57	Assistant Director of Public Health Nursing ..	(z 630-750
77	1	P58	Director of Public Health Nursing	(z 710-850



**Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk .....	\$420-495
82	3	B408	General Clerk-Stenographer .....	330-395
83	4	B512	General Clerk-Typist .....	325-390
84	5	L364	Physician Specialist .....	(p.t. 950-1,080)
85	1	L375	Chief, Division of Tuberculosis Control .....	(z 1,050-1,200)
85.1	2	L452	X-Ray Technician .....	345-425
86	10	P52	Public Health Nurse .....	460-545
87	4	P102	Registered Nurse .....	(a 360-425)
87.1		P102	Registered Nurse (Emergency Relief Work .....	(d 18.90)
88	1	P104	Head Nurse .....	(a 425-505)

**Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)**

**TUBERCULOSIS BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist .....	\$325-390
91	2	P52	Public Health Nurse .....	460-545

**Section 55a.4. DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION**

**DIVISION 1**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .....	\$330-395
2	1	B512	General Clerk-Typist .....	325-390
8	13	N64	Dairy and Milk Inspector .....	540-640
8.1	1	N66	Chief Dairy and Milk Inspector .....	(z 690-820)

**Section 55a.5. DEPARTMENT OF PUBLIC HEALTH—  
BUREAU OF INSPECTION (Continued)**

**DIVISION 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.2	1	B408	General Clerk-Stenographer (Urban Renewal) .....	\$330-395
9	4	B408	General Clerk-Stenographer .....	330-395
9.1	2	B512	General Clerk-Typist .....	325-390
11	4	N53	Assistant District Supervisor ..	595-700
12	4	N54	District Supervisor, Food and Housing .....	(z 650-775)
13.2	1	N70	Chief Food and Sanitary Inspector .....	(z 800-960)
13.3	50	N100	Sanitarian .....	540-640
13.4	5	N100	Sanitarian (Urban Renewal) ....	540-640

**Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector .....	\$540-640

**Section 55b. DEPARTMENT OF PUBLIC HEALTH—  
CENTRAL OFFICE (Continued)**

**INTERDEPARTMENTAL**

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	3	P102	Registered Nurse .....	(a \$360-425
6	5	P102	Registered Nurse .....	(p.t., a 360-425
6.1		P102	Registered Nurse (Emergency Relief Work) .....	(d 18.90
7	4	P103	Special Nurse— For Nursing Care of 1 Patient (md	20.00
			For Nursing Care of 2 Patients (md	30.00

**Section 56. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I .....	\$425-510
1.01	1	B6	Accountant II .....	490-590
1.1	1	B41	Assistant Superintendent, Laguna Honda Home .....	(z 730-875
1.2	1	B42	Superintendent, Laguna Honda Home .....	(z 1,050-1,250
1.3	1	B222	General Clerk .....	320-385
1.4	1	B311	Bookkeeping Machine Operator ...	345-415
2	4	B408	General Clerk-Stenographer ...	330-395
3	4	B454	Telephone Operator .....	305-370
4	4	B512	General Clerk-Typist .....	325-390
5	1	C152	Watchman .....	305-365
6	76	I2	Kitchen Helper .....	260-320
12	2	I 54	Waitress .....	265-320
13	2	I 58	Dining Room Steward .....	345-415
14			Inmate Help—Not over .....	50.00

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates.	\$435-520
15	159	I 116	Orderly .....	265-325
15.1	1	I 116	Orderly .....	(k 325.00
16	54	I 120	Senior Orderly .....	300-350
17	4	I 132	Practical Nurse .....	290-340
17.1	46	I 134	Licensed Vocational Nurse ..	290-340
17.2	1	I 152	Flatwork Ironer .....	260-315
18	6	I 154	Laundress .....	265-320
18.1	1	I 158	Sorter .....	260-315
19	1	I 164	Marker and Distributor .....	260-315
20	2	I 166	Wringerman .....	285-345
20.1	1	I 167	Tumblerman .....	260-315
21	1	I 170	Washer .....	285-345
21.1	1	I 172	Head Washer .....	330-400
22	1	I 174	Superintendent of Laundry Laguna Honda Home .....	430-515
23	61	I 204	Porter .....	265-325
23.1	5	I 206	Porter Sub-Foreman .....	285-350

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23.2	1	I 208	Porter Foreman .....	320-375
23.3	1	I 210	Head Porter .....	360-425
24	1	I 254	Seamstress .....	275-335
25	1	I 256	Head Steamstress .....	350-430
25.1	2	I 258	Institution Barber .....	430.00
26	3	I 302	Instructor in Occupational Therapy	400-460
27	1	I 400	Executive Housekeeper .....	520-620

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home .. (z \$1,050-1,170	
29	4	L55	Clinical Laboratory Technologist ..	430-490
30	2	L70	Physical Therapist .....	405-485
30.01	1	L71	Senior Physical Therapist .....	460-550
30.02	1	L80	Speech Therapist .....	(p.t. 440.00
30.2	1	L156	Dentist .....	(p.t. 820-940
31	2	L202	Dietitian .....	365-445
31.1	1	L206	Chief Dietitian .....	570-685
32	1	L306B	Senior Pharmacist, Laguna Honda Home .....	730-790
33.1	1	L357	Resident Physician .....	(z 360.00
34	7	L360	Physician .....	(z 880-980
34.1	5	L360	Physician .....	(p.t. 880-980
34.2	2	L364	Physician Specialist .....	(p.t. 950-1,080
35	1	L452	X-Ray Technician .....	345-425
36	1		Chiropodist .....	(p.t. 50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.1	4	O166.1	Junior Operating Engineer .....	\$410-490
42	5	O168.1	Operating Engineer .....	465-555
42.1	1	O172	Chief Operating Engineer .....	570-680

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	86	P102	Registered Nurse .....	(a \$360-425
43.1		P102	Registered Nurse (Emergency Relief Work) .....	(d 18.90
44	20	P104	Head Nurse .....	(a 425-505
44.01	1	P110.1	Assistant Director of Nursing, Laguna Honda Home .....	(z 525-630
44.1	3	P111.1	Night Supervisor, Laguna Honda Home .....	(z 525-630
45	1	P118	Director of Nursing, Laguna Honda Home .....	(z 610-725
46	1	P208	Operating Room Nurse .....	405-485
46.1	3	T155	Medical Social Service Worker ..	455-545
46.2	1	T157	Social Service Worker .....	405-485

Section 56.5. **DEPARTMENT OF PUBLIC HEALTH—  
LAGUNA HONDA HOME (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter .....	(d) \$28.40
				6/16/60 29.80
48	1	A354	Painter .....	(h) 3.50
49	1	E108	Electrician .....	(d) 32.41
				6/1/60 33.64
49.1	1	I 6	Pastry Cook .....	(u) 18.40
50	1	I 7	Baker .....	(u) 18.40
51	3	I 10	Cook's Assistant .....	(u) 13.95
52	7	I 12	Cook .....	(u) 17.05
52.1	1	I 14	Junior Chef .....	(u) 18.40
53	1	I 16	Chef .....	(u) 22.25
53.1	2	I 22	Butcher .....	(d) 22.80
53.2	1	I 24	Senior Butcher .....	519.00
53.3	2	I 52	Counter Attendant .....	(u) 11.90
54	2	O1	Chauffeur .....	(v) 23.52-32.64
				5/1/60 25.04-32.64
55	1	O1	Chauffeur .....	(p.t., v) 23.52-32.64
				5/1/60 25.04-32.64
56	2	O58	Gardener .....	(d) 22.92
				5/1/60 24.36
57	1	O60	Sub-Foreman Gardener .....	(h) 3.54
				5/1/60 3.72

Section 58. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk .....	\$345-425
1.1	3	B4	Accountant I .....	425-510
1.2	1	B6	Accountant II .....	490-590
1.2.1	1	B9	Supervisor, Billing Unit, Department of Public Health .....	(z) 565-670
1.3	1	B37	Assistant Superintendent, Administrative S.F. General Hospital .....	(z) 805-975
1.4	1	B210	Office Assistant .....	250-300
2	8	B222	General Clerk .....	320-385
3	1	B222	General Clerk .....	(k) 385.00
4	5	B228	Senior Clerk .....	420-495
4.1	3	B237	Medical Record Librarian .....	360-440
4.2	1	B238	Senior Medical Record Librarian .....	420-500
5	1	B308	Calculating Machine Operator .....	330-390
5.1	1	B309	Key Punch Operator (IBM) .....	320-385

Section 58.1. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	9	B408	General Clerk Stenographer .....	\$330-395
10	9	B454	Telephone Operator .....	305-370
12	26	B512	General Clerk-Typist .....	325-390
13	7	C152	Watchman .....	305-365
13.1	1	C152	Watchman .....	(k) 365.00



**Section 58a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	104	I 2	Kitchen Helper .....	\$260-320
22	3	I 54	Waitress or I56 Waiter .....	265-320
24			Inmate Help—Not over .....	50.00
25	3	I 106	Morgue Attendant .....	335-410
26	221	I 116	Orderly .....	265-325
27	5	I 120	Senior Orderly .....	300-350
28	3	I 122	House Mother .....	305-355
28.1	40	I 130	Student Vocaticnal Nurse .....	80.00
			Funds provided for 30 positions only.	
28.2	15	I 132	Practical Nurse .....	290-340
28.3	110	I 134	Licensed Vocational Nurse .....	290-340

**Section 58b. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer .....	\$260-315
30	16	I 154	Laundress .....	265-320
30.1	1	I 156	Starcher .....	260-315
32	1	I 158	Sorter .....	260-315
33	2	I 164	Marker and Distributor .....	260-315
34	2	I 166	Wringerman .....	285-345
34.1	1	I 167	Tumblerman .....	260-315
34.2	6	I 168	Laundry Utility Man .....	265-320
35	1	I 170	Washer .....	285-345
37	1	I 172	Head Washer .....	330-400
38	1	I 178	Superintendent of Laundry, San Francisco General Hospital	430-515
39	163	I 204	Porter .....	265-325
40	16	I 206	Porter Sub-Foreman .....	285-350
41	3	I 208	Porter Foreman .....	320-375
42	1	I 210	Head Porter .....	360-425
43	6	I 254	Seamstress .....	275-335
44	1	I 256	Head Seamstress .....	350-430
44.1	3	I 302	Instructor in Occupational Therapy	400-460
44.2	1	I 400	Executive Housekeeper .....	520-620

**Section 59. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Gen'l Hosp. (z \$1,050-1,170	
46	1	L6	Superintendent of San Francisco General Hospital .....	(z 1,220-1,420
49	2	L70	Physical Therapist .....	405-485
49.1	1	L71	Senior Physical Therapist .....	460-550
50	4	L72	Medical Laboratory Assistant .....	330-390
50.2	3	L146	Interne in Oral Surgery .....	(z 160.00
50.3	1	L148	Assistant Resident in Oral Surgery .....	(z 220.00
50.4	1	L150	Resident in Oral Surgery .....	(z 290.00
52	4	L202	Dietitian .....	365-445
53	1	L206	Chief Dietitian .....	570-685

**Section 59a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist . . . . .	(w \$158.00
55	1	L306A	Senior Pharmacist, San Francisco General Hospital . . . . .	760-820
55.1		L350	Externe (as needed) . . . . .	130.00
56	51	L352	Interne . . . . .	(z 160.00
Internes at San Francisco General Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.				
57	40	L354	Assistant Resident . . . . .	(z 220.00
58	15	L356	Senior Assistant Resident . . . . .	(z 290.00
59	12	L357	Resident Physician . . . . .	(z 360.00
61	2	L360	Physician . . . . .	(p.t. 880-980
62	2	L364	Physician Specialist . . . . .	(p.t. 950-1,080

**Section 59b. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	11	L452	X-Ray Technician . . . . .	\$345-425
65	1	L458	Roentgenologist . . . . .	(z 1,030-1,230
70	5	O166.1	Junior Operating Engineer . . . . .	410-490
71	5	O168.1	Operating Engineer . . . . .	465-555
72	1	O172	Chief Operating Engineer . . . . .	570-680

**Section 60. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward . . . . .	\$450-540
75	225	P102	Registered Nurse . . . . .	(a 360-425
75.01	1	P102	Registered Nurse . . . . .	(k 425.00
75.1		P102	Registered Nurse (Emergency Relief Work) . . . . .	(d 18.90
76		P103	Special Nurse— For nursing care of 1 patient (m, d For nursing care of 2 patients (m, d	20.00 30.00
79	39	P104	Head Nurse . . . . .	(a 425-505
79.1	6	P110	Assistant Director of Nursing, San Francisco General Hospital . . . . .	(z 555-670
80	2	P111	Night Supervisor, San Francisco General Hospital . . . . .	(z 555-670
81	1	P122	Director of Institutional Nursing . . . . .	(z 705-840
82	4	P204	Anesthetist . . . . .	485-580
84	30	P208	Operating Room Nurse . . . . .	405-485
85	1	P210	Operating Room Supervisor . . . . .	505-610
87	4	P304	Instructor of Nursing . . . . .	450-540
88	1	P306	Senior Instructor of Nursing . . . . .	525-625

**Section 60.1. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)  
PSYCHIATRIC BUILDING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	2	B408	General Clerk-Stenographer . . . . .	\$330-395
90	2	C152	Watchman . . . . .	305-365
93	1	I 2	Kitchen Helper . . . . .	260-320
94	25	I 120	Senior Orderly . . . . .	300-350

**Section 60.1. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

**PSYCHIATRIC BUILDING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
95	1	I 204	Porter .....	265-325
95.1	2	L356	Senior Assistant Resident ..	(z 290.00
96	5	P2	Emergency Hospital Steward ..	450-540
97	8	P102	Registered Nurse .....	(a 360-425
97.1		P102	Registered Nurse (Emergency Relief Work) .....	(d 18.90

**Section 60a. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

**SOCIAL SERVICE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker ..	\$455-545
1.1	1	T156	Senior Medical Social Service Worker .....	490-590
2	7	T157	Social Service Worker .....	405-485
3	1	T160	Senior Social Service Worker .....	480-575
4	1	T161	Director of Admissions, San Francisco General Hospital ..	(z 545-655
4.1	1	T168	Rehabilitation Counselor .....	(j 470-540
5	1	T170	Coordinator Rehabilitation Services, San Francisco General Hosp. ..	(z 470-540

**Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

**PSYCHIATRIC TREATMENT WARDS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer ...	\$330-395
1.1	2	B512	General Clerk-Typist .....	325-390
2	2	I 2	Kitchen Helper .....	260-320
3	29	I 120	Senior Orderly .....	300-350
4	3	I 204	Porter .....	265-325
4.1	1	L72	Medical Laboratory Assistant ..	330-390
5	2	L352	Intern .....	(z 160.00

Internes at San Francisco General Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

7	1	L357	Resident Physician .....	(z 360.00
7.1	2	L364	Physician Specialist .....	(p.t. 950-1,080
7.2	2	L364	Physician Specialist .....	(z 950-1,080
8	1	L367	Clinical Director of Psychiatry ..	(z 1,050-1,250
9	1	L404	Psychologist .....	565-675
10	12	P102	Registered Nurse .....	(a 360-425
11	1	T57	Psychiatric Social Service Worker ..	470-565
12	1	T157	Social Service Worker .....	405-485

**Section 60.1.3. DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

**PSYCHIATRIC OUT PATIENT SERVICE (STATE FUNDS)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer ..	(p.t. \$330-395
14	2	L364	Physician Specialist .....	(p.t. 950-1,080
15	3	T57	Psychiatric Social Service Worker ..	470-565

Section 60.1.4. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

**SUBJECT TO PROVISIONS OF UNIVERSITY OF CALIFORNIA  
CONTRACT FOR MEDICAL SERVICE AND CARE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer . . . .	\$330-395
2	4	B512	General Clerk-Typist . . . . .	325-390
3	1	I 204	Porter . . . . .	265-325
4	1	L53	Tissue Technician . . . . .	430-490
5	8	L55	Clinical Laboratory Technologist .	430-490
6	1	L66	Clinical Technician, Blood Bank ..	430-490
7	4	L67	Assistant Clinical Technician, Blood Bank . . . . .	380-430
8	1	L359	Supervising Physician, Blood Bank . . . . .	(p.t. 925-1,030
9	3	L364	Physician Specialist . . . . .	(p.t. 950-1,080

Section 60c. **DEPARTMENT OF PUBLIC HEALTH—  
SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician . . . . .	(d \$32.41 6/1/60 33.64
2	1	I 6	Pastry Cook . . . . .	(u 18.40
3	11	I 10	Cook's Assistant . . . . .	(u 13.95
4	9	I 12	Cook . . . . .	(u 17.05
5	1	I 14	Junior Chef . . . . .	(u 18.40
6	1	I 16	Chef . . . . .	(u 22.25
6.1	12	I 52	Ccunter Attendant . . . . .	(u 11.90
7	1	M255	Bracemaker . . . . .	(h 3.22- 3.42
8	2	O1	Chauffeur . . . . .	(v 23.52-32.64 5/1/60 25.04-32.64
9	7	O58	Gardener . . . . .	(d 22.92 5/1/60 24.36
10	1	O60	Sub-Foreman Gardener . . . . .	(h 3.54 5/1/60 3.72

Section 61. **DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer ..	\$330-395
1.1	1	B512	General Clerk-Typist .. . . .	325-390
1.2	1	I 204	Porter . . . . .	265-325
1.3	1	P3	Assist. Administrative Superintend- ent, Emergency Hospital Service	535-640
1.4	1	P4	Administrative Superintendent, Emergency Hospital Service	595-710
2	20	L504	Emergency Hospital Surgeon (p.t.	785-880

Section 61.1. **DEPARTMENT OF PUBLIC HEALTH—  
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	24	O6	Ambulance Driver . . . . .	\$450-540
6	1	O6	Ambulance Driver . . . . .	(r 450-540
6.1		O6	Ambulance Driver (Emergency Relief Work) . . . . .	(d 20.53



# Section 61.1. DEPARTMENT OF PUBLIC HEALTH—

## EMERGENCY HOSPITALS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	28	P2	Emergency Hospital Steward ..	450-540
			50 cents day additional not to exceed \$15 per month when assigned as booking steward.	
7.1	1	P2	Emergency Hospital Steward ..	(r 450-540
10	18	P102	Registered Nurse ..	(a 360-425
11		P102	Registered Nurse (Emergency Relief Work) .....	(d 18.90

# Section 62. DEPARTMENT OF PUBLIC HEALTH—

## HASSLER HEALTH HOME

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II .....	\$490-590
2	2	B408	General Clerk-Stenographer .....	330-395
3	1	B512	General Clerk-Typist .....	325-390
4	3	C152	Watchman .....	305-365
5	18	I 2	Kitchen Helper .....	260-320
8	23	I 116	Orderly .....	265-325

# Section 62.1. DEPARTMENT OF PUBLIC HEALTH—

## HASSLER HEALTH HOME (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	18	I 204	Porter .....	\$265-325
9.1	1	I 208	Porter Foreman .....	320-375
10	1	I 254	Seamstress .....	275-335
13	1	L55	Clinical Laboratory Technologist ..	430-490
14.1	1	L202	Dietitian .....	365-445
15.1	1	L363	Superintendent, Hassler Health Home .....	(z 1,100-1,230
15.2	2	L364	Physician Specialist .....	(p.t. 950-1,080
16	3	L364	Physician Specialist .....	(z 950-1,080
18	1	O54	Supervisor, Buildings and Grounds	600-700
19.1	1	O166.1	Junior Operating Engineer .....	410-490
19.2	1	O168.1	Operating Engineer .....	465-555
20	14	P102	Registered Nurse .....	(a 360-425
20.1		P102	Registered Nurse (Emergency Relief Work) ..	(d 18.90
21	7	P104	Head Nurse .....	(a 425-505
22	1	P112	Director of Nursing, Hassler Health Home .....	(z 545-650
22.1	1	P208	Operating Room Nurse .....	405-485
23			Inmate Help—not over .....	50.00

# Section 62.2 DEPARTMENT OF PUBLIC HEALTH—

## HASSLER HEALTH HOME (Continued)

### WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook .....	(u \$17.05
2	1	I 16	Chef .....	(u 22.25
3	2	J4	Laborer .....	(v 22.92-29.32
				5/1/60 24.36-30.76
4	1	O1	Chauffeur .....	(v 23.52-32.64
				5/1/60 25.04-32.64
5	1	O58	Gardener .....	(d 22.92
				5/1/60 24.36

### Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$420-495
2	1	B408	General Clerk-Stenographer .....	330-395
2.1	1	B420	Phonographic Reporter .....	(p.t. 500-600
3	4	B512	General Clerk-Typist .....	325-390
4	2	I 106	Morgue Attendant .....	335-410
5	1	I 106	Morgue Attendant .....	(p.t. 335-410
5.1	1	L30	Coroner .....	(z 1,200-1,400
6	1	L53	Tissue Technician .....	430-490
6.1	1	L55	Clinical Laboratory Technologist .....	430-490
7	1	L108	Assistant Toxicologist .....	545-655
8	1	L110	Toxicologist .....	(p.t. 670-795
9	1	L364	Physician Specialist .....	(p.t. 950-1,080
10	3	L502	Autopsy Surgeon .....	(p.t. 880-980
11	5	N4	Coroner's Investigator .....	450-540
12	1	N8	Coroner's Chief Investigator .....	520-620
13.1	5	O8	Morgue Ambulance Driver ..	450-540
14		O8	Morgue Ambulance Driver ....	(r 450-540

### Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer ...	\$330-395
2	6	N154	Agricultural Inspector .....	440-525
3	1	N155	Senior Agricultural Inspector ..	570-685
4	1	N156	County Agriculture Commissioner .....	(z 785-950

### Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist .....	\$325-390
2	6	N354	Inspector of Weights and Measures	445-530
3	1	N356	Senior Inspector, Weights and Measures .....	570-680
5	1	N358	Sealer of Weights and Measures	(z 770-925

### Section 65.1. SEALER OF WEIGHTS AND MEASURES (Continued)

FARMER'S MARKET				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master .....	\$515-615
5.1	1	B512	General Clerk-Typist .....	325-390
6	1	C104	Janitor .....	305-365

### Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B2	Account Clerk .....	\$345-425
1	1	B4	Accountant I .....	425-510
1.1	4	B6	Accountant II .....	490-590
1.1.1	1	B10	Accountant III .....	(z 570-680
2	1	B25	Business Manager, Public Welfare Department .....	(z 730-875
3	4	B210	Office Assistant .....	250-300
4	1	B222	General Clerk .....	320-385
6	1	B239	Statistician .....	490-590

## Section 66. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6.03	1	B310.1	Senior Tabulating Machine Operator (IBM)	450-540
6.1	4	B309	Key Punch Operator (IBM)	320-385
6.2	3	B310	Tabulating Machine Operator (IBM)	350-425
6.3	1	B310.4	Supervisor Tabulating Division	(z 610-730
7	31	B408	General Clerk-Stenographer	330-395
8	2	B412	Senior Clerk-Stenographer	420-495
9	1	B419.1	Secretary, Public Welfare Commission	(z 525-625

## Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator	\$305-370
11	1	B510	Braille Typist	325-395
11.1	1	B511	Typist I	275-320
12	85	B512	General Clerk-Typist	325-390
13	3	B516	Senior Clerk-Typist	390-460
13.1	1	C52	Elevator Operator	290-350
14	4	C104	Janitor	305-365
15	1	C107	Working Foreman Janitor	360-415
15.1	1	L45	Chiropractic Consultant	(p.t. 800.00
15.2	1	L156	Dentist	(p.t. 820-940
16	6	L360	Physician	(p.t. 880-980
16.1	1	L364	Physician Specialist	(p.t. 950-1,080
17	2	T155	Medical Social Service Worker	455-545
17.1	1	T156	Senior Medical Social Service Worker	490-590
18	159	T157	Social Service Worker	405-485
19	19	T160	Senior Social Service Worker	480-575
20	1	T163	Director of Public Welfare	(z 1,200-1,400
20.1	2	T164	Chief Social Service Supervisor	(z 730-875
21	4	T165	District Supervisor, Social Welfare	(z 630-750
22	25	T300	Child Welfare Worker	450-540
23	8	T302	Child Welfare Supervisor	495-595

## Section 66a. PUBLIC WELFARE DEPARTMENT—ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$330-395
3	4	B512	General Clerk-Typist	325-390
4.1	1	L360	Physician	(p.t. 880-980
6	12	T300	Child Welfare Worker	450-540
8	2	T302	Child Welfare Supervisor	495-595

## Section 66b. PUBLIC WELFARE DEPARTMENT—SINGLE MEN'S REHABILITATION CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	T400	Camp Manager, Rehabilitation Center	(z \$530-635
3	3	T402	Assistant Camp Manager, Rehabilitation Center	435-520
4	1	T404	Camp Work Foreman, Rehabilitation Center	390-450
5			Inmate Help—not over	15.00

**Section 66c. PUBLIC WELFARE DEPARTMENT—SINGLE  
MEN'S REHABILITATION CENTER (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 12	Cook .....	(u \$17.05

**Section 67. CONTROLLER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B20	Controller .....	(z \$1,750-2,050
2	25	B4	Accountant I .....	425-510
3	16	B6	Accountant II .....	490-590
5	11	B10	Accountant III .....	(z 570-680
6	12	B14	Senior Accountant .....	(z 710-850
6.1	6	B16	Supervising Accountant .....	(z 820-1,000
7	1	B21	Chief Assistant Controller .....	(z 1,225-1,425

**Section 67.1. CONTROLLER (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.1	1	B210	Office Assistant .....	\$250-300
13	2	B210	Office Assistant .....	(p.t. 250-300
14	5	B222	General Clerk .....	320-385
15	2	B228	Senior Clerk .....	420-495
16	3	B234	Head Clerk .....	495-595

**Section 67.2. CONTROLLER (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	15	B308	Calculating Machine Operator ...	\$330-390
21	7	B309	Key Punch Operator (IBM) .....	320-385
22	7	B310	Tabulating Machine Operator (IBM) .....	350-425
22.1	2	B310.1	Senior Tabulating Machine Operator (IBM) .....	450-540
23	8	B311	Bookkeeping Machine Operator ...	345-415
24	1	B312	Senior Bookkeeping Machine Operator .....	425-500

**Section 67.3. CONTROLLER (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	1	B408	General Clerk-Stenographer ...	\$330-395
26	1	B417	Executive Secretary to the Controller .....	(z 630-750
27	8	B512	General Clerk-Typist .....	325-390
27.1	1	B516	Senior Clerk Typist .....	390-460
28	1	K8	Principal Attorney, Civil .....	(z 1,050-1,150

**Section 68. CITY PLANNING COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners Per Meeting ....	\$15.00
2	1	B78	Secretary, City Planning Commission .....	(z 630-750
3	4	B408	General Clerk-Stenographer ...	330-395
4	1	B512	General Clerk-Typist .....	325-390
4.1	2	B516	Senior Clerk-Typist .....	390-460
5	1	F800	Director of Planning .....	(z1,375-1,475



## Section 68. CITY PLANNING COMMISSION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	F801	Principal City Planner	(z 820-1,000
7	4	F803	Senior City Planner	(z 730-875
8	1	F804	City Planning Delineator	565-675
9	4	F810	Associate City Planner	(z 595-700
10	5	F812	Assistant City Planner	530-640
11	1	F820	Zoning Administrator	(z, j 805-975
12	1	F824	Zoning Technician	(j 590-675
12.1	3	F830	City Planning Draftsman	480-575
13	1	F900	Senior Draftsman City Planning	525-615

## Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b \$100.00
2	1	F1	Manager of Utilities	(z 1,925-2,050
2.1	1	B4	Accountant I	425-510
3	2	B16	Supervising Accountant	(z 820-1,000
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission	(z 1,100-1,300
5	1	B54	Director Bureau of Public Service	(z 975-995
5.1	2	B55	Assistant Director, Bureau of Public Service	(z 600-720
6	1	B60	Secretary, Public Utilities Commission	(z 650-775
7	1	B77	Executive Secretary to Manager of Utilities	(z 665-795
7.1	4	B408	General Clerk-Stenographer	330-395
8	1	B512	General Clerk-Typist	325-390
8.1	1	G52	Senior Personnel Assistant	595-710
8.3	1	G90	Director, Bureau of Personnel and Safety	(z 900-1,100
9	1	L360	Physician	(p.f. 880-980
10	1	O1	Chauffeur	450-540

## Section 69a. PUBLIC UTILITIES COMMISSION— LIGHT, HEAT AND POWER BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$425-510
1.1	1	B308	Calculating Machine Operator	330-390
2.1	1	B412	Senior Clerk-Stenographer	420-495
2.2	2	B512	General Clerk-Typist	325-390
3	1	F100	Junior Draftsman	370-450
4	1	F102C	Draftsman, Electrical	480-560
7	2	F404C	Assistant Engineer I, Electrical	600-700
7.1	1	F406C	Assistant Engineer II, Electrical	(z 680-810
7.2	1	F410C	Engineer, Electrical	(z 770-925
8	1	N102	Street Lighting Inspector	(z 575-690

## Section 69b. PUBLIC UTILITIES COMMISSION—LIGHT, HEAT AND POWER BUREAU (Continued)

### INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F401C	Junior Engineering, Electrical	\$500-600
2	1	F406C	Assistant Engineer II, Electrical	(z 680-810

**Section 70. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I .....	\$425-510
1.1	3	B6	Accountant II .....	490-590
1.2	2	B10	Accountant III .....	(z 570-680
1.2.1	1	B14	Senior Accountant .....	(z 710-850
1.3	1	B222	General Clerk .....	320-385
1.5	4	B408	General Clerk-Stenographer ...	330-395
1.6	1	B412	Senior Clerk-Stenographer .....	420-495
1.7	4	B512	General Clerk-Typist .....	325-390
1.8	11	B560	Communications Clerk, San Francisco International Airport	330-390
1.9	1	B562	Supervisor, Communications Division, S.F. International Airport	400-480
2	1	C52	Elevator Operator .....	290-350
2.1	10	C102	Janitress .....	305-365
3	51	C104	Janitor .....	305-365
5	6	C108	Foreman Janitor .....	390-450
5.1	1	C110	Supervisor of Janitors .....	450-540
6	29	F51	Airport Attendant .....	410-475
7	5	F52	Assistant Supervisor of Airport Services	490-590
8	1	F54	Supervisor of Maintenance Airport Grounds and Building Repair (z	610-725

**Section 70.1. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service	\$545-650
7.3	1	F60	Assistant Superintendent of Airport Operations	(z 670-795
8	1	F61	Superintendent of Airport Operations	(z 1,050-1,250
9	1	F62	Manager, Airport Department	(z 1,500-1,600
10	1	F410A	Engineer, Civil .....	(z 770-925
11.1	7	O168.1	Operating Engineer .....	465-555
11.2	1	O172	Chief Operating Engineer .....	570-680

**Section 70.2. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter .....	(d \$28.40
				6/16/60 29.80
13	2	A354	Painter .....	(h 3.50
13.1	1	A404	Plumber .....	(d 33.12
14	2	E108	Electrician .....	(d 32.41
				6/1/60 33.64
14.1	5	J4	Laborer .....	(v 22.92-29.32
				5/1/60 24.36-30.76
15	1	J66	Garageman .....	(m, d 19.20
				6/1/60 20.00
16.1	1	M54	Auto Machinist .....	(w 128.40
				6/1/60 135.60
17	4	O1	Chauffeur .....	(v 23.52-32.64
				5/1/60 25.04-32.64

**Section 70.2. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO AIRPORT (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.1	2	O58	Gardener, Funds for Six Months Only .....	(d) 22.92 5/1/60 24.36
17.2	1	O60	Sub-Foreman Gardener ..	(h) 3.54 5/1/60 3.72
18	2	O152	Engineer of Hoisting and Portable Engines .....	(v) 25.44-33.52

**Section 70a. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project .....	(z) \$665-790
1.1	1	B4	Accountant I .....	425-510
2	1	B6	Accountant II .....	490-590
3	1	B10	Accountant III .....	(z) 570-680
4	1	B210	Office Assistant .....	250-300
5	1	B232	Administrative Assistant, Hetch Hetchy Project .....	(z) 495-555
6	1	B408	General Clerk-Stenographer ..	330-395
7	1	B412	Senior Clerk-Stenographer ..	420-495
8	1	B454	Telephone Operator .....	(p.t.) 305-370
9	1	B512	General Clerk-Typist .....	325-390
10	2	C104	Janitor .....	305-365
12	7	E120	Governor Man .....	370-435
13	8	E122	Power House Operator .....	430-510

**Section 70b. PUBLIC UTILITIES COMMISSION—  
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	6	E124	Senior Power House Operator ..	\$555-655
15	2	E128	Superintendent of Power House ..	(z) 660-785
16	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy .....	(z) 760-915
17	1	F350	Hydrographer .....	545-650
17.1	1	F352	Assistant Hydrographer .....	455-545
18.1	1	F404C	Assistant Engineer I, Electrical ..	600-700
18.2	1	F406A	Assistant Engineer II, Civil ..	(z) 680-810
19	1	F413	Senior Engineer, Hetch Hetchy Water and Power System ..	(z) 880-1,070
20	1	F606	Instrument Man .....	475-570
22	1	I 60	Housekeeper .....	275-325
23.1	1	M270	Superintendent, Machine Shop and Equipment, Utilities .....	(z) 750-900
26	1	O166.1	Junior Operating Engineer .....	410-490
27	1	O168.1	Operating Engineer .....	465-555
28	9	U130	Reservoir Keeper .....	375-455
30	2	U227	General Maintenance Foreman ..	615-730

Section 70c. **PUBLIC UTILITIES COMMISSION—**  
**HETCH HETCHY PROJECT (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter .....	(d) \$28.40
				6/16/60 29.80
2	1	A160	Foreman Carpenter .....	(d) 32.40
				6/16/60 33.80
3	2	A354	Painter .....	(h) 3.50
3.1	1	A404	Plumber .....	(d) 33.12
4	1	E107	Power House Electrician .....	(d) 32.41
				6/1/60 33.64
4.1	1	E108	Electrician .....	(d) 32.41
				6/1/60 33.64
5	5	E150	Lineman Helper .....	(d) 26.88
				6/1/60 28.11
6	8	E154	Lineman .....	(d) 32.41
				6/1/60 33.64
7	2	E160	Foreman Lineman .....	(d) 36.48
				6/1/60 37.86
7.1	1	E161	General Foreman Lineman .....	(d) 40.55
				6/1/60 42.09
8	16	J4	Laborer .....	(v) 22.92-29.32
				5/1/60 24.36-30.76
9	2	J10	Labcr Sub-Foreman .....	(h) 3.54
				5/1/60 3.72
11	2	J66	Garageman .....	(m, d) 19.20
				6/1/60 20.00
12	5	M54	Auto Machinist .....	(w) 128.40
				6/1/60 135.60
13	1	M57	Sub-Foreman Auto Machinist .....	(w) 141.24
				6/1/60 149.16
14	1	M254	Machinist .....	(h) 3.05- 3.21
14.1	1	M272	Assistant Superintendent Machine Shop and Equipment .....	(w) 144.45
				6/1/60 152.55
15	6	O1	Chauffeur .....	(v) 23.52-32.64
				5/1/60 25.04-32.64
15.01	2	O58	Gardener .....	(d) 22.92
				5/1/60 24.36
15.02	1	O60	Sub-Foreman Gardener .....	(h) 3.54
				5/1/60 3.72
15.1	2	O152	Engineer of Hoisting and Portable Engines .....	(v) 25.44-33.52
16	1	U230	Maintenance Foreman (A) .....	(d) 28.32
				5/1/60 29.76

Section 70d. **PUBLIC UTILITIES COMMISSION—UTILITIES**  
**ENGINEERING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I .....	\$425-510
2	1	B6	Accountant II .....	490-590
3	1	B10	Accountant III .....	(z) 570-680
6	1	B210	Office Assistant .....	(k) 300.00
7	5	B408	General Clerk-Stenographer .....	330-395
8	2	B412	Senior Clerk-Stenographer .....	420-495
9	4	B512	General Clerk-Typist .....	325-390



**Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	F9	Manager and Chief Engineer, Hetch Hetchy Project	(z \$1,400-1,700)
11	2	F100	Junior Draftsman	370-450
12	7	F102A	Draftsman, Civil	480-560
13	1	F102B	Draftsman, Mechanical	480-560
14	1	F102C	Draftsman, Electrical	480-560
15	5	F104A	Senior Draftsman, Civil	525-615
16	2	F104B	Senior Draftsman, Mechanical	525-615
17	1	F104C	Senior Draftsman, Electrical	525-615
18	1	F108	Architect	(z 820-985)
19	2	F120	Architectural Draftsman	525-620
20	1	F122	Senior Architectural Draftsman	(z 650-770)
21	1	F202	Inspector of Public Works Construction	500-600
22	1	F256	Cartographer and Art Designer	475-570

**Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES  
ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	3	F401A	Junior Engineer, Civil	\$500-600
24	1	F401B	Junior Engineer, Mechanical	500-600
25	2	F401C	Junior Engineer, Electrical	500-600
26	4	F404A	Assistant Engineer I, Civil	600-700
27	2	F404B	Assistant Engineer I, Mechanical	600-700
28	3	F404C	Assistant Engineer I, Electrical	600-700
29	8	F406A	Assistant Engineer II, Civil	(z 680-810)
30	3	F406B	Assistant Engineer II, Mechanical	(z 680-810)
31	5	F406C	Assistant Engineer II, Electrical	(z 680-810)
32	3	F410A	Engineer, Civil	(z 770-925)
33	1	F410B	Engineer, Mechanical	(z 770-925)
34	3	F410C	Engineer, Electrical	(z 770-925)
35	5	F412A	Senior Engineer, Civil	(z 880-1,070)
36	2	F412C	Senior Engineer, Electrical	(z 880-1,070)
37	1	F606	Instrument Man	475-570
38	1	O1	Chauffeur	450-540
39	1	X40	Senior Librarian	(z 450-550)

**Section 71. PUBLIC UTILITIES COMMISSION—  
UTILITIES ENGINEERING (Continued)**

**FOR CONSTRUCTION OUTSIDE SAN FRANCISCO**

The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item No.	No. of Employees	Department-Title	Compensation Schedules
1	1	Building Inspector	\$675
2	4	Chief of Party	645
3	2	Engineer	*925
4	3	Engineer, Assistant, Class I	700
5	2	Engineer, Assistant, Class II	*810
6	2	Engineer, Construction	*1,120

**Section 71. PUBLIC UTILITIES COMMISSION—  
UTILITIES ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1		Engineer, Assistant, Construction	*1,020
8	5		Engineer, Junior	600
8.01	3		General Clerk-Typist	390
8.1	1		General Storekeeper	480
9	2		Housekeeper	325
10	16		Inspector	600
11	6		Instrument Man	570
12	4		Senior Inspector	700
13	16		Surveyor's Field Assistant	515

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to the rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

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**Section 72. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B2	Account Clerk	\$345-425
5	5	B4	Accountant I	425-510
6	3	B6	Accountant II	490-590
7	2	B10	Accountant III	(z 570-680
7.1	1	B14	Senior Accountant	(z 710-850
7.2	3	B68	Chief Clerk	(z 595-715
8	5	B102	Teller	390-460
8.1	1	B103	Cashier "C"	390-460
8.2	3	B210	Office Assistant	250-300
8.3	1	B210	Office Assistant	(k 300
8.5	35	B222	General Clerk	320-385
9	56	B222	General Clerk	(k 385.00

**Section 72.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	3	B222.1	Carhouse Receiver	\$320-385
10.1	7	B228	Senior Clerk	420-495
11	1	B234	Head Clerk	495-595
12	13	B308	Calculating Machine Operator	330-390
12.1	3	B309A	Key Punch Operator, Remington Rand	320-385
12.3	2	B310A	Tabulating Machine Operator, Remington Rand	350-425
12.4	1	B310.1A	Senior Tabulating Machine Operator, Remington Rand	450-540
12.5	1	B330	Photographer	500-600
13	17	B408	General Clerk-Stenographer	330-395
13.2	2	B412	Senior Clerk-Stenographer	420-495
14	5	B454	Telephone Operator	305-370
14.01	2	B454	Telephone Operator	(k 370
14.1	1	B458	Chief Telephone Operator	365-445
15	23	B512	General Clerk-Typist	325-390
15.01	1	B512	General Clerk-Typist	(k 390
15.1	5	B516	Senior Clerk-Typist	390-460

**Section 72.2. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator .....	\$290-350
17	3	C52	Elevator Operator .....	(k 350
18	13	C104	Janitor .....	305-365
18.1	8	C104	Janitor .....	(k 365
18.2	68	C104.1	Car Cleaner .....	315-370
18.3	11	C104.1	Car Cleaner .....	(k 370
18.5	1	C104.1	Car Cleaner .....	(p.t. 315-370
18.6	6	C105	Working Foreman Car Cleaner ..	360-420
19.2	9	C152	Watchman .....	(k 365

**Section 72.3. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governor Man .....	\$370-435
20.5	19	E122	Power House Operator .....	430-510
20.6	2	E124	Senior Power House Operator ..	555-665
21	1	E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway (z	705-845
22	1	E250	Superintendent of Power and Plant, Municipal Railway .....	(z 805-975
23.2	6	F654	Traffic Checker .....	320-385
23.3	1	F654	Traffic Checker .....	(k 385
23.4	1	G102	General Claims Agent, Municipal Railway .....	(z 970-1,165
23.5	1	J168	General Foreman Trackman ..	615-645
24	1	M10	Supervisor of Automotive Equip- ment, Municipal Railway ..	(z 690-825
25	1	M20	Superintendent of Equipment ..	(z 820-990
26	5	O168.1	Operating Engineer .....	465-555
27	1	O173	Superintendent of Cable Machinery	570-680
28	1	S5	General Manager, Municipal Railway .....	(z 1,435-1,725
29	2	S60	Instructor, Municipal Railway ..	515-615

**Section 72.3.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	98	S111	Inspector, Municipal Railway ..	\$465-560
31.1	7	S113	Schedule Maker .....	490-590
32	15	S114	Claims Investigator .....	540-640
33	2	S115	Senior Claims Investigator .....	650-780
34	11	S120	Day Dispatcher .....	490-590
35	1	S122	Senior Inspector .....	490-590
36	1	S122.1	Chief Inspector .....	545-655
37	1	S124	Supervisor of Schedules .....	545-655
38	1	S126	Superintendent of Traffic .....	(z 815-980
39	4	S128	Division Superintendent, Municipal Railway .....	(z 645-770
40	1	S130	Assistant Superintendent of Trans- portation, Municipal Railway (z	705-840
41	1	S132	Superintendent of Transportation, Municipal Railway .....	(z 815-980

**Section 72.4. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

WAGES						
Item No.	No. of Employees	Class No.	Class-Title		Compensation Schedules	
1	8	A154	Carpenter . . . . .	(d)	\$28.40	
				6/16/60	29.80	
1.1	1	A156	Patternmaker . . . . .	(d)	30.56	
1.2	1	A160	Foreman Carpenter . . . . .	(d)	32.40	
				6/16/60	33.80	
1.3	1	A252	Glazier . . . . .	(d)	27.84	
2	2	A354	Painter . . . . .	(h)	3.50	
3	12	A364	Car and Auto Painter . . . . .	(h)	3.50	
4	1	A366	Foreman Car and Auto Painter . . . . .	(h)	3.50	
			(plus \$2.00 day additional)			
5	1	A370	General Foreman Car and Auto Paint Shop . . . . .	(h)	4.375	
6	4	E106	Armature Winder . . . . .	(d)	25.92	
				6/1/60	27.20	
7	1	E106.1	Foreman Armature Winder . . . . .	(d)	29.84	
				6/1/60	31.28	
8	1	E107	Power House Electrician . . . . .	(d)	32.41	
				6/1/60	33.64	
9	1	E107.1	Foreman Power House Electrician . . . . .	(d)	36.48	
				6/1/60	37.86	
10	1	E108	Electrician . . . . .	(d)	32.41	
				6/1/60	33.64	
21	18	E154	Lineman . . . . .	(d)	32.41	
				6/1/60	33.64	
22	4	E160	Foreman Lineman . . . . .	(d)	36.48	
				6/1/60	37.86	
22.2	1	E161	General Foreman Lineman . . . . .	(d)	40.55	
				6/1/60	42.09	
22.3	27	E200	Electrical Railway Shop Mechanic . . . . .	(d)	22.03	
				6/1/60	23.12	
22.4	80	E202	Senior Electrical Railway Shop Mechanic . . . . .	(d)	25.92	
				6/1/60	27.20	
22.5	8	E206	Sub-Foreman Electrical Railway Shop Mechanic . . . . .	(d)	28.51	
				6/1/60	29.92	
22.6	5	E208	Foreman Electrical Railway Shop Mechanic . . . . .	(d)	29.84	
				6/1/60	31.28	
25	22	J 4	Laborer . . . . .	(v)	22.92-29.32	
				5/1/60	24.36-30.76	
27	50	J 66	Garageman . . . . .	(m, d)	19.20	
				6/1/60	20.00	
27.01	1	J 66	Garageman . . . . .	(k, d)	19.20	
				6/1/60	20.00	

**Section 72.5. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

WAGES (Continued)						
Item No.	No. of Employees	Class No.	Class-Title		Compensation Schedules	
27.1	3	J 68	Sub-Foreman Garageman . . . . .	(d)	\$21.12	
				6/1/60	22.00	
27.2	3	J 92	Rope Cable Splicer . . . . .	(d)	23.50	
28	33	J 152	Trackman . . . . .	(v)	22.92-29.32	
				5/1/60	24.36-30.76	



**Section 72.5. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	2	J156	Switch Repairer .....	(d 25.21 5/1/60 26.80
30	3	J160	Track Welder .....	(d 25.32 5/1/60 26.76
31	3	J162	Electric Arc Welder .....	(d 28.51 6/1/60 29.92
32	5	J166	Track Foreman .....	(h 3.54 5/1/60 3.72

**Section 72.5.1. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34.4	60	M53	Auto Mechanic .....	(w \$123.40 6/1/60 130.60
35	37	M54	Auto Machinist .....	(w 128.40 6/1/60 135.60
36	6	M55	Foreman Auto Machinist ..	(w 147.66 6/1/60 155.94
37	5	M57	Sub-Foreman Auto Machinist	(w 141.24 6/1/60 149.16
38	8	M60	Auto Fender and Body Worker .....	(w 128.40 6/1/60 135.60
39	2	M107	Blacksmith's Finisher .....	(d 24.10
40	2	M108	Blacksmith .....	(d 25.60
41	1	M252	Machinist's Helper .....	(h 2.40- 2.60
41.1	1	M253	Machine Tool Operator .....	(h 2.50- 2.60
42	13	M254	Machinist .....	(h 3.05- 3.21
42.1	1	M268	Foreman Machinist .....	(h 3.51- 3.62
43	7	O1	Chauffeur .....	(v 23.52-32.64 5/1/60 25.04-32.64
44	1	O108	Leatherworker .....	(h 2.85- 3.05
45	2	U108	Compressor Operator, Portable	(d 26.32

**Section 72.6. PUBLIC UTILITIES COMMISSION—  
MUNICIPAL RAILWAY (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	947	S102	Conductor .....	(h \$2.5125
		S102	Conductor—Trainee Rate ..	(h **1.58
46.1	2	S102	Conductor .....	(k, h 2.5025
48	1000	S104	Motorman .....	(h ***2.5125
		S104	Motorman—Trainee Rate .....	(h **1.58
49	1	S104	Motorman .....	(k, h 2.5125
50		S106	Bus Operator, as assigned, at rate of .....	(h *2.5125
		S106	Bus Operator—Trainee Rate ..	(h **1.58

\*20 cents per hour extra while instructing new employees as assigned by the superintendent.

\*\*Trainee rate applies on original certification and for a period not to exceed seventeen working days.

\*\*\*20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the superintendent.

**Section 73. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT**

**EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer . . .	\$330-395
1.1	1	F104A	Senior Draftsman, Civil . . . . .	525-615
1.2	1	F404A	Assistant Engineer I, Civil . . . .	600-700
1.3	1	F412A	Senior Engineer . . . . .	(z 880-1,070)
2	1	O1	Chauffeur . . . . .	450-540
2.1	1	U42	Assistant General Manager and Chief Engineer, Water Department . . . . .	(z 1,100-1,300)
3	1	U44	General Manager and Chief Engineer . . . . .	(z 1,435-1,725)

**Section 73.1. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**ACCOUNTING AND FINANCIAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Accountant I . . . . .	\$425-510
5	1	B6	Accountant II . . . . .	490-590
5.1	1	B10	Accountant III . . . . .	(z 570-680)
6	1	B14	Senior Accountant . . . . .	(z 710-850)
8	1	B210	Office Assistant . . . . .	250-300
8.1	1	B222	General Clerk . . . . .	320-385
9	1	B228	Senior Clerk . . . . .	420-495
10	2	B308	Calculating Machine Operator . . .	330-390
11	1	B311	Bookkeeping Machine Operator . .	345-415
12	2	B408	General Clerk-Stenographer . . .	330-395
12.1	2	B512	General Clerk-Typist . . . . .	325-390

**Section 73.2. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER PURIFICATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer . . .	\$330-395
13.1	1	C104	Janitor . . . . .	(p.t. 305-365)
14	1	F401A	Junior Engineer, Civil . . . . .	500-600
14.0	1	F404A	Assistant Engineer I, Civil . . . .	600-700
14.01	1	F524	Assistant Engineer II, Water Purification . . . . .	(z 680-810)
14.1	1	F526	Engineer, Water Purification . . .	(z 770-925)
16	1	L52	Bacteriological Laboratory Assistant . . . . .	315-360
17	3	L130	Water Chemist . . . . .	455-545
17.1	1	L132	Senior Water Chemist . . . . .	(z 555-665)
17.2	1	U127	Water Service Inspector . . . . .	430-510

**Section 73.3. PUBLIC UTILITIES COMMISSION—SAN  
FRANCISCO WATER DEPARTMENT (Cont.)**

**ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator . . . . .	\$345-420
18	1	B330	Photographer . . . . .	500-600
18.1	1	B408	General Clerk-Stenographer . . . .	330-395
19	2	B512	General Clerk-Typist . . . . .	325-390

Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

ENGINEERING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	1	F100	Junior Draftsman .....	370-450
21	2	F102A	Draftsman, Civil .....	480-560
22	5	F104A	Senior Draftsman, Civil .....	525-615
22.0	2	F202	Inspector of Public Works, Construction .....	500-600
22.01	2	F401A	Junior Engineer, Civil .....	500-600
22.1	3	F404A	Assistant Engineer I, Civil .....	600-700
23	5	F406A	Assistant Engineer II, Civil .....	(z 680-810
24	3	F410A	Engineer, Civil .....	(z 770-925
24.1	1	F410B	Engineer, Mechanical .....	(z 770-925
25	1	F412A	Senior Engineer, Civil .....	(z 880-1,070
25.1	2	F604	Surveyor's Field Assistant .....	430-515
25.2	2	F606	Instrument Man .....	475-570

Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

HOUSE SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	4	B454	Telephone Operator .....	\$305-370
27	1	B454	Telephone Operator .....	(k 370
28	1	C52	Elevator Operator .....	290-350
29	5	C104	Janitor .....	305-365
30	1	C104	Janitor .....	(i 305-365
31	1	C107	Working Foreman Janitor .....	360-415
32	1	I 122	House Mother .....	305-355

Section 73.5. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

AGRICULTURE DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer .....	\$330-395
34	1	V30	Assistant Superintendent, Agriculture .....	555-665
35	1	V40	Superintendent, Agriculture and Land Division, Public Utilities Commission .....	(z 740-890

Section 73.5.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Continued)

AGRICULTURE DIVISION (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36.01	1	O51	Farmer Sub-Foreman (A) .....	(d \$28.32
				5/1/60 29.76
36.02	1	O52	Farmer (A) .....	(d 22.92
				5/1/60 24.36

**Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36.1	1	B2	Account Clerk .....	\$345-425
37	2	B68	Chief Clerk .....	(z 595-715
37.1	1	B102	Teller .....	390-460
37.2	1	B105	Cashier "B" .....	485-585
38	1	B210	Office Assistant .....	250-300
39	29	B222	General Clerk .....	320-385
39.1	1	B222	General Clerk .....	(k 369
40	5	B222	General Clerk .....	(p.t. 320-385
41	7	B228	Senior Clerk .....	420-495
42	7	B234	Head Clerk .....	495-595
43	15	B247	Meter Reader .....	345-425
44	3	B302	Addressing Machine Operator .....	305-370
45	10	B311	Bookkeeping Machine Operator ..	345-415
46	1	B312	Senior Bookkeeping Machine Operator .....	425-500
47	5	B408	General Clerk-Stenographer .....	330-395

**Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	9	B512	General Clerk-Typist .....	\$325-390
50	6	U54	Special Collector .....	385-465
51	1	U80	Assistant Manager, Water Sales ..	(z 695-830
52	1	U88	Manager, Water Sales .....	(z 820-1,000
52.1	1	U100	Investigator, Water Department ..	500-590
52.2	1	U102	Assistant Investigator, Water Department .....	430-510
53	7	U122	Consumer's Serviceman .....	420-500
53.1	1	U122	Consumer's Serviceman .....	(k 499
54	1	U124	Special Service Inspector .....	430-510
55	2	U125	Horseman, Ships and Docks .....	350-430
56	8	U127	Water Service Inspector .....	430-510
57	1	U128	Chief Water Service Inspector ..	525-625

**Section 74. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	1	B222	General Clerk .....	\$320-385
1	1	B228	Senior Clerk .....	420-495
2	1	B234	Head Clerk .....	495-595
3	1	B408	General Clerk-Stenographer ..	330-395
4	4	B512	General Clerk-Typist .....	325-390
5	1	F100	Junior Draftsman .....	370-450
6	2	F102A	Draftsman, Civil .....	480-560
7	1	F202	Inspector of Public Works Construction .....	500-600
8	3	F401A	Junior Engineer, Civil .....	500-600
8.1	1	F401B	Junior Engineer, Mechanical ..	500-600
9	1	F406A	Assistant Engineer II, Civil ....	(z 680-810
9.1	4	M265	Meter Repairman .....	435-545
9.2	1	M265	Meter Repairman .....	(k 545
9.3	1	M266	Foreman Meter Repairman .....	525-630
10	1	M270	Superintendent of Machine Shop and Equipment .....	(z 750-900



Section 74.1 **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION DIVISION—GENERAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	2	O166.1	Junior Operating Engineer	\$410-490
15	4	O168.1	Operating Engineer	465-555
16	1	O172	Chief Operating Engineer	570-680
17	2	U130	Reservoir Keeper	375-455
19	1	U136	General Foreman, Service & Meters	600-700
20	1	U140	General Foreman, Main Pipes	680-810
21	1	U142	Assistant Superintendent, City Distribution	(z 785-950
22	1	U144	Superintendent, City Distribution	(z 900-1,100

Section 74.2 **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CITY DISTRIBUTION—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	(d \$28.40 6/16/60 29.80
2	38	J4	Labrcer	(v 22.92-29.32 5/1/60 24.36-30.76
10	2	O1	Chauffeur	(v 23.52-32.64 5/1/60 25.04-32.64
10.01	8	O58	Gardener	(d 22.92 5/1/60 24.36
10.02	1	O58	Gardener	(k, d 22.82 5/1/60 24.26
10.03	1	O60.1	Foreman Gardener	(h 3.54 5/1/60 3.72
10.1	1	O152	Engineer of Hoisting and Portable Engines	(v 25.44-33.52
11	5	U108	Compressor Operator, Portable	(d 26.32
12	14	U112	Pipe Caulker	(d 31.59 5/1/60 31.81
13	7	U114	Main Pipe Foreman	(d 34.75 5/1/60 34.99
15	19	U116	Serviceman	(d 31.59 5/1/60 31.81
16	17	U118	Serviceman's Assistant	(d 27.00 5/1/60 27.86
17	10	U120	Gateman	(d 34.75 5/1/60 34.99

Section 74.3 **PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**MACHINE SHOP WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker	(d \$30.56
2	2	J66	Garageman	(m, d 19.20 6/1/60 20.00
3	4	M54	Auto Machinist	(w 128.40 6/1/60 135.60
4	1	M252	Machinist's Helper	(h 2.40-2.60
5	6	M254	Machinist	(h 3.05-3.21
6	2	U113	Pipe Welder	(d 33.12

**Section 75. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT—  
PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk .....	\$420-495
2	1	B354	General Storekeeper .....	400-480
3	1	B408	General Clerk-Stenographer .....	330-395
4	1	B454	Telephone Operator .....	305-370
4.1	1	B454	Telephone Operator .....	(i 305-370
5	1	C152	Watchman .....	305-365
6	2	C152	Watchman .....	(k 365

**Section 75.01 PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT—  
PENINSULA DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	2	O166.1	Junior Operating Engineer .....	\$410-490
10	4	O168.1	Operating Engineer .....	465-555
11	3	U130	Reservoir Keeper .....	375-455
11.1	1	U130	Reservoir Keeper .....	(k 455.00
12	1	U212	Ranger .....	345-405
13	2	U212	Ranger .....	(k 405.00
14	1	U227	General Maintenance Foreman .....	615-730
15	1	U228	Meterman, Country .....	425-505
17	1	U236	Assistant Superintendent, Peninsula Division .....	(z 750-900
18	1	U246	Superintendent, Peninsula Division .....	(z 860-1,050

**Section 75.1. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT—  
PENINSULA DIVISION (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter ..	(d \$28.40
				6/16/60 29.80
2	1	A354	Painter .....	(h 3.50
3	1	A404	Plumber .....	(d 33.12
3.1	1	E150	Lineman Helper .....	(d 26.88
				6/1/60 28.11
4	1	E154	Lineman .....	(d 32.41
				6/1/60 33.64
5	38	J4	Laborer .....	(v 22.92-29.32
				5/1/60 24.36-30.76
6	2	J66	Garageman ..	(m, d 19.20
				6/1/60 20.00
8	3	M54	Auto Machinist .....	(w 128.40
				6/1/60 135.60
9	2	O1	Chauffeur .....	(v 23.52-32.64
				5/1/60 25.04-32.64
10	2	O58	Gardener .....	(d 22.92
				5/1/60 24.36

**Section 75.1. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT—  
PENINSULA DIVISION (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	O60.1	Foreman Gardener .....	(h 3.54 5/1/60 3.72
12	1	O152	Engineer of Hoisting and Portable Engines .....	(v 25.44-33.52
13	1	U113	Pipe Welder .....	(d 33.12
14	2	U116	Serviceman .....	(d 31.59 5/1/60 31.81
15	2	U118	Serviceman's Assistant .....	(d 27.00 5/1/60 27.86
16	1	U120	Gateman .....	(d 34.75 5/1/60 34.99
16.1	3	U230	Maintenance Foreman (A) .....	(d 28.32 5/1/60 29.76

**Section 75.2. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT—  
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer ..	\$330-395
18	1	C102	Janitress .....	(p.t. 305-365
21	1	U130	Reservoir Keeper .....	375-455
22	2	U212	Ranger .....	345-405
22.1	1	U227	General Maintenance Foreman ..	615-730
22.1.1	1	U228	Meterman Country .....	(k 505.00
23	1	U231	Assistant Superintendent, Alameda District .....	(z 645-770
24	1	U232	Superintendent, Alameda Dist. ..	(z 720-860

**Section 75.2.1. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT—  
ALAMEDA SYSTEM (Continued)**

**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	1	A154	Carpenter .....	(d \$28.40 6/16/60 29.80
26	11	J4	Laborer .....	(v 22.92-29.32 5/1/60 24.36-30.76
27	1	O58	Gardener .....	(d 22.92 5/1/60 24.36
27.1	1	U230	Maintenance Foreman (A) ..	(d 28.32 5/1/60 29.76

**Section 75.3. PUBLIC UTILITIES COMMISSION—  
SAN FRANCISCO WATER DEPARTMENT—  
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28			Teams and Trucks at rates fixed in purchaser's contract.	

**Section 76. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)**

**CONSTRUCTION EMPLOYMENT OUTSIDE OF SAN FRANCISCO**

(The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	No. of Employees	Department-Title	Per Month
1	1	Construction Engineer . . . . .	\$1,120.00*
2	1	Inspector . . . . .	600.00
3	1	Senior Inspector . . . . .	700.00
4	1	General Clerk-Stenographer . . . . .	395.00
5	1	Senior Draftsman . . . . .	615.00
6	1	Junior Engineer . . . . .	600.00
7	1	Assistant Engineer I . . . . .	700.00
8	2	Assistant Engineer II . . . . .	810.00*
9	3	Surveyor's Field Assistant . . . . .	515.00
10	1	Instrumentman . . . . .	570.00
11	1	Chief of Party . . . . .	645.00

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 77. PUBLIC UTILITIES COMMISSION—INTERDEPARTMENTAL SERVICES**

**FOR CONSTRUCTION OUTSIDE OF SAN FRANCISCO**

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Department-Title	Per Month
1	Architect . . . . .	\$ 985.00*
2	Accountant I . . . . .	510.00
3	Accountant II . . . . .	590.00
4	Accountant III . . . . .	680.00*
5	Chief of Party . . . . .	645.00
6	Draftsman . . . . .	560.00
7	Draftsman, Junior . . . . .	450.00
8	Draftsman, Senior . . . . .	615.00
9	Engineer . . . . .	925.00*
10	Engineer Assistant, Class I . . . . .	700.00
11	Engineer Assistant, Class II . . . . .	810.00*
12	Engineer, Construction . . . . .	1,120.00*
13	Engineer, Junior . . . . .	600.00
14	Engineer, Senior . . . . .	1,070.00*
15	General Clerk-Stenographer . . . . .	395.00
16	General Clerk-Typist . . . . .	390.00
17	General Storekeeper . . . . .	480.00
18	Inspector . . . . .	600.00
19	Senior Inspector . . . . .	700.00
20	Instrument Man . . . . .	570.00



**Section 77. PUBLIC UTILITIES COMMISSION—  
INTERDEPARTMENTAL SERVICES (Cont.)**

Item No.	Department-Title	Per Month
21	Janitor .....	365.00
22	Housekeeper .....	325.00
24	Special Agent .....	390.00
25	Surveyor's Field Assistant .....	515.00
26	Timekeeper .....	390.00
27	Watchman .....	365.00
28	Subject to prior approval of the Civil Service Commission, other classifications, as needed, at rates not to exceed that prevailing for the particular classification.	
29	Trucks and Teams at rates established by purchaser's contracts.	

\*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation, for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

**Section 83. BOARD OF EDUCATION (County Offices, etc.)**

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
1	1	Superintendent of Schools	(c \$14,500.00
2	7	Commissioners	(b 100.00

**Section 83.1 BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings	(z 785-950
1.1	1	A7	Assistant Supervisor of Repair of School Buildings	(z 695-830
5	24	B4	Accountant I	425-510
6	6	B6	Accountant II	490-590
6.1	2	B10	Accountant III	(z 570-680
7	1	B14	Senior Accountant	(z 710-850
7.1	1	B16	Supervising Accountant	(z 820-1,000
8	1	B85	Confidential Secretary to Superintendent of Schools	545-650
10	4	B210	Office Assistant	250-300
11	2	B222	General Clerk	320-385
12	1	B228	Senior Clerk	420-495
12.1	1	B234	Head Clerk	495-595
12.2	1	B239	Statistician	490-590
12.3	1	B306A	Duplicating Machine Operator (Multilith or Davidson)	410-490
13	8	B308	Calculating Machine Operator	330-390

**Section 83.2. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM)	\$320-385
13.2	3	B310	Tabulating Machine Operator (IBM)	350-425
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM)	450-540

**Section 83.2. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.4	1	B310.4	Supervisor Tabulating Division	(z 610-730
14	2	B311	Bookkeeping Machine Operator	345-415
14.01	1	B327	Photostat Operator	345-420
14.1	6	B352	Storekeeper	335-405
16	1	B354	General Storekeeper	400-480
17	1	B380	Custodian ROTC	330-400
18	1	B390	School Supplies Analyst	595-700

**Section 83.2.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	3	B407	Stenographer I	\$280-325
18.2	2	B407	Stenographer I	(p.t. 280-325
18.3	2	B407	Stenographer I (To serve during school year only)	280-325
19	96	B408	General Clerk-Stenographer	330-395
20	24	B408	General Clerk Stenographer	(p.t. 330-395
21	79	B408	General Clerk-Stenographer (To serve during school year only)	330-395
21.1	2	B410	Legal Stenographer	365-435
22	8	B412	Senior Clerk-Stenographer	420-495
23	4	B454	Telephone Operator	305-370
24	3	B511	Typist I	275-320
24.1	2	B511	Typist I	(p.t. 275-320
24.2	2	B511	Typist I (To serve during school year only)	275-320
25	78	B512	General Clerk-Typist	325-390
25.2	67	B512	General Clerk-Typist (To serve during school year only)	325-390
25.3	36	B512	General Clerk-Typist	(p.t. 325-390
25.4	1	B516	Senior Clerk-Typist	390-460
25.5	1	C52	Elevator Operator	(k 350.00
26	133	C102.1	School Janitress	325-385
27	12	C102.1	School Janitress	(p.t. 325-385

**Section 83.3. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	320	C106	School Janitor	\$325-385
30		C106	School Janitor	(p.t. 325-385
32	33	C106.1	Working Foreman School Janitor	370-435
32.1	1	C108.1	Foreman, School Janitor	390-450
33	2	C111	Assistant Supervisor of School Janitors	420-500
33.1	1	C112	Supervisor of School Janitors	500-600
34	9	C152	Watchman	(p.t. 305-365
35	3	I 2	Kitchen Helper (To serve during school year only)	260-320
37.2	7	I 116	Orderly (To serve during school year only)	265-325
38	42	J78	Stockman	360-430
40	2	J80	Foreman, Stockman	420-490
40.1	1	L210	Assistant Supervisor of School Cafeterias	495-595

**Section 83.3 BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40.2	2	L210	Assistant Supervisor of School Cafeterias (To serve during school year only)	495-595
41	2	L610	Vision Screening Technician (To serve during school year only)	480-550
41.1	2	L702	Laboratory Assistant	330-380
42	1	O1	Chauffeur	450-540

**Section 83.3.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	O61	Supervisor of Grounds	\$630-750
46	1	O106	Motion Picture and Sound Equipment Maintenance Man	455-545
47.1	3	O130	Typewriter Repairman	480
48	24	O168.1	Operating Engineer	465-555
49		O168.1	Operating Engineer (p.t.)	465-555
50	2	O172	Chief Operating Engineer	570-680
50.01	1	P52	Public Health Nurse	460-545
50.02	2	R140	Pianist (as needed) (p.t., h)	4.00
50.1		R140	Pianist (as needed) (p.t., h)	4.00
50.2	1	X52	Library Page (as needed) (p.t., h)	1.30
51			Referees and Umpires (q)	
(\$1.50, \$2.50, \$3.00 and \$5.00 per game)				

**Section 83.4. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
52		L704	Laboratory Attendant (as needed) (p.t., h)	\$ 1.35
52.1			Readers (as needed) (p.t., h)	1.00
53			Dormitory Proctors (as needed) (p.t.)	28.50
54			Part time employment as needed at pro rate of rates fixed in salary standardization ordinance.	
55	40	R56	Recreation Director (as needed) (p.t., h)	2.35
56		R56	Recreation Director as needed part-time school term, full-time school vacation (p.t., h)	2.35
			Or at rate of	430-515
56.1	2	R58	Supervising Director (z)	545-650
57		R52	Locker Room Aid (as needed) (p.t., h)	1.25

**Section 83.4.1. BOARD OF EDUCATION—  
NON-CERTIFICATED EMPLOYEES (Continued)**

WAGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11	A154	Carpenter	(d) \$28.40
				6/16/60 29.80
2	2	A160	Foreman Carpenter	(d) 32.40
				6/16/60 33.80

Section 83.4.1. **BOARD OF EDUCATION—**  
**NON-CERTIFICATED EMPLOYEES (Continued)**

**WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	6	A354	Painter .....	(h 3.50
4	3	A404	Plumber .....	(d 33.12
5	2	A456	Sheet Metal Worker .....	(d 30.80
6	2	A504	Steamfitter .....	(d 33.12
7	3	E108	Electrician .....	(d 32.41
				6/1/60 33.64
8	2	I 12	Cook (To serve during school year only) .....	(p.t., u 17.05
9	2	O1	Chauffeur .....	(v 23.52-32.64
				5/1/60 25.04-32.64
10	2	O1	Chauffeur (as needed) .....	(p.t., v 23.52-32.64
				5/1/60 25.04-32.64
10.1	7	O3	School Truck Driver ....	(v 23.52-25.60
				5/1/60 25.04-27.12
10.2	29	O58	Gardener .....	(d 22.92
				5/1/60 24.36
10.3	1	O60	Sub-Foreman Gardener .	(h 3.54
				5/1/60 3.72
11	3	O122	Window Shade Worker .....	(d 22.76
12	1	O140	Piano Tuner .....	(d 24.96

Section 83.5. **BOARD OF EDUCATION—**  
**NON-CERTIFICATED EMPLOYEES (Continued)**  
**(SCHOOL CAFETERIA)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	24	I 82	Cook Manager Secondary School Cafeteria .....	(p.t., h \$2.40-2.70
3	22	I 84	Assistant Cook Secondary School Cafeteria ..	(p.t., h 1.95-2.05
4	20	I 86	Cook Manager Elementary School Cafeteria .....	(p.t., h 2.00-2.10
5	21	I 90	Service Counter Attendant Secondary School Cafeteria .....	(p.t., h 1.72
6	130	I 92	School Cafeteria Helper .....	(p.t., h 1.80
7	118	I 92	School Cafeteria Helper. Exempt positions under \$125.00 per month ....	(p.t., h 1.80
8	30	I 94	School Cafeteria Helper—Male .....	(p.t., h 1.80
8.1	12	I 94	School Cafeteria Helper—Male. Exempt positions under \$125.00 per month ..	(p.t., h 1.80
9			Student Help .....	(p.t. Under \$50 per mo.

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedule and as reported by the appointing officer when and as approved by the Civil Service Commission.

Section 84. **CIVIL SERVICE COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner .....	(b \$100.00
1.1	1	B68	Chief Clerk .....	(z 595-715
2	2	B210	Office Assistant .....	250-300



## Section 84. CIVIL SERVICE COMMISSION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	5	B222	General Clerk .....	320-385
4	1	B228	Senior Clerk .....	420-495
5	2	B234	Head Clerk .....	495-595
6	8	B408	General Clerk-Stenographer .....	330-395
8	11	B512	General Clerk-Typist .....	325-390
9	2	B516	Senior Clerk-Typist .....	390-460
9.01		G50	Examination Prctor (as needed) .....	(p.t., h 2.10
9.1	1	G50.2	Personnel Aide .....	420-500
9.2	2	G50.3	Personnel Aide (Tests and Measurements) .....	420-500
10	3	G51	Personnel Assistant .....	520-620
11	4	G52	Senior Personnel Assistant .....	595-710
12	6	G58	Civil Service Examiner (z	640-765
12.1		G58.1	Special Examiner (as needed) (d	40.00
12.2	1	G58.2	Senior Civil Service Examiner (z	745-895
12.3	1	G58.3	Chief Personnel Analyst (In Service Ratings) (z	745-895
12.4	2	G58.4	Principal Personnel Analyst (z	640-765
13	1	G59.1	Supervisor of Wage Scales and Classifications (z	860-1,050
14	1	G59.2	Supervisor of Examinations (z	860-1,050
15	1	G61	General Manager, Personnel (z	1,350-1,530
16	1	G63	Personnel Director, In-Service Activities (z	990-1,190

## Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I .....	\$425-510
1.01	1	B10	Accountant III .....	(z 570-680
1.02	1	B14	Senior Accountant .....	(z 710-850
1.1	1	B82	Secretary, Retirement System (z	1,050-1,250
1.2	1	B82.1	Assistant Secretary, Retirement System .....	(z 750-900
1.3	1	B210	Office Assistant .....	250-300
2	2	B222	General Clerk .....	320-385
3	1	B244	Junior Actuary .....	490-590
4	1	B245	Assistant Actuary (z	710-850
5	12	B308	Calculating Machine Operator .....	330-390
5.1	1	B309	Key Punch Operator (IBM) ....	320-385
5.2	4	B310	Tabulating Machine Operator .....	350-425
5.3	1	B310.4	Supervisor, Tabulating Division (z	610-730
6	7	B408	General Clerk-Stenographer .....	330-395
7		B422	Hearing Reporter as needed, \$25 day plus transcriptions	
7.1	8	B512	General Clerk-Typist .....	325-390
7.2	1	G110	Compensation Claims Adjuster (z	630-750
8	2	L360	Physician .....	(p.t. 880-980
10			Medical Examiners and medical testimony as needed at fees fixed by Retirement Board.	

### Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	L40	Medical Director .....	(z \$1,100-1,230
2	2	B4	Accountant I .....	425-510
2.01	1	B14	Senior Accountant .....	(z 710-850
2.2	1	B210	Office Assistant .....	250-300
3	2	B222	General Clerk .....	320-385
4	1	B228	Senior Clerk .....	420-495
5	1	B309	Key Punch Operator .....	320-385
6	2	B310	Tabulating Machine Operator (IBM) .....	350-425
7	1	B310.1	Senior Tabulating Machine Operator (IBM) .....	450-540
8	2	B408	General Clerk-Stenographer .....	330-395
11	7	B512	General Clerk-Typist .....	325-390
12	1	G120	Claims Supervisor, Health Service System .....	(z 600-720

### Section 86b. PARKING AUTHORITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
.01	5		Members of Parking Authority, \$10.00 per meeting	
1	1	B62	Secretary, Parking Authority .	(z \$610-725
2	1	B94	General Manager, Parking Authority .....	(z 900-1,100
3	1	B408	General Clerk-Stenographer ..	330-395
4	1	B416	Confidential Secretary, General Manager Parking Authority .	395-475

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1959.

ROBERT J. DOLAN, Clerk

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1959.

ROBERT J. DOLAN, Clerk

Approved June 2, 1959.

GEORGE CHRISTOPHER, Mayor

# Salary Standardization Ordinance

Employees Subject To Provisions of  
Sections 151 and 151.1 of the Charter

Effective July 1, 1959





# Salary Standardization Ordinance

File No. 822-58-1, Ordinance No. 143-59.

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1959.

Be it ordained by the People of the City and County of San Francisco:

**Section I. Schedules of Compensation:** Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Sections 151 and 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

## **Section II. Work Schedules:**

(a) *Normal Work Schedules:* A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided.

### **(b) Other Normal Work Schedules:**

- 1) *Work Schedules on Operations at Remote Locations, Change of Shifts, etc.:* On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.
- 2) *Saturday Morning Work Schedules:* In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty

on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.

- 3) *Work Schedules for Employees in Classes in Division R—Recreation Service, and Division X—Library Service:* Employees whose positions are allocated to classes in Division R—Recreation Service and Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees. As of December 31, 1959, the provisions of this paragraph shall terminate provided that no additional costs will result, or provided that such additional funds as may be required are appropriated. Employees whose positions are allocated to classes in Division X—Library Service, may on a voluntary basis work a forty hour week in six days when required in the interest of furthering the education and training of the employee.
- 4) *Work Schedules for Employees in Class L504 Emergency Hospital Surgeon* shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

(c) *Part Time Work Schedules:* Except as otherwise provided herein, a tour of duty of less than eight hours per day for employees whose compensations are fixed on a monthly basis shall be considered part time: provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on payrolls, budget estimates, salary ordinance and similar documents.

(d) *Intermittent Work Schedules:* Intermittent service is service requiring eight hours work per day, but less than five days per week.

### **Section III. Application of Schedules of Compensation to Various Work Schedules:**

(a) *Normal Work Schedules:* The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

(b) *Part Time Work Schedules:* Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) *Intermittent Work Schedule:* When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### Section IV. Additional Compensation:

(a) *For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease:* Employees, other than physicians assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco General Hospital, or the Morgue of the San Francisco General Hospital whose duties require continuous direct and personal contact with patients suffering from contagious diseases shall be paid Fifteen Dollars (\$15.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

(b) *For Night Tour of Duty:* A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid  $6\frac{1}{4}\%$  more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis, or to employees in Class L504 Emergency Hospital Surgeon, but shall apply to employees in Division R—Recreation Service working forty hours per week within six days as provided in Section II, subdivision (b3) hereof.

(c) *For Shift Work:* A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid  $6\frac{1}{4}\%$  more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon. First shift shall consist of a minimum of eight hours work.

(d) *For a Split Shift:* A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon.

(e) *For Standby Service:* Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

(f) *Employees Performing Services at Sewage Treatment Plants:* Employees other than J4 Laborers required to work intermittently in section of sewage treatment plants heretofore or hereafter designated by the Civil Service Commission as entitling J4 Laborers, when



working in such sections, to the O210 Sewer Cleaner's rate of pay, shall be paid ten per cent more than the amount to which they are otherwise entitled for the period of such services.

#### Section V. Overtime:

(a) *Overtime and Compensation Therefor for Positions Subject to Section 151:* Wherever circumstances or exigencies of the service demand, appointing officers subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees, employees in Class L504 Emergency Hospital Surgeon, or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly hourly or daily basis, in excess of the regular or normal work schedule of employees shall be designated as overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal work schedules when and as convenient. Such positions designated as executive, administrative, and professional to which this provision applies shall be enumerated in the annual salary ordinance.

All overtime worked by employees which is authorized by the appointing officer shall be recorded on separate time rolls for monthly employees.

When work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approved the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such overtime worked at rates of pay for their regular civil service classification.

Compensation for overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked.

Compensation fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) *Overtime for Positions Related to Classes under Section 151.3:*

Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under Section 151.3 of the Charter, premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class . . ." or "60%



of the rate for class . . ." and "40% of the rate of class . . ." and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classifications is derived.

Holidays for classes O51 Farmer Sub-Foreman, O52 Farmer, and U230 Maintenance Foreman indicated as "A" in the annual salary ordinance shall be in accordance with those established for Class J4 Laborer.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

#### **Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:**

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees. January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; twelve m. to three p. m. on Good Friday; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Provided further that holidays for employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

Employees required by their respective appointing officers to work on any of the above specified or substitute holidays shall be paid extra compensation of one additional day's pay at time and one-half the usual rate in the amount of 12 hours pay for 8 hours worked or a proportionate amount for less than 8 hours worked.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation, or employees working a five-day work week schedule other than Monday through Fri-

day inclusive, and employees of the Department of Public Health assigned to the laundries of the San Francisco General Hospital or Laguna Honda Home shall be allowed another day off if a holiday specified herein falls on the day off immediately preceding that day which begins their tour of duty.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) *Exceptions:* Provided, however, that persons employed for holiday work only or employees in Class L504 Emergency Hospital Surgeon shall not receive the extra compensation referred to herein. Holidays for classes O51 Farmer Sub-Foreman, O52 Farmer and U230 Maintenance Foreman indicated as "A" in the annual salary ordinance shall be in accordance with those established for Class J4 Laborer.

(c) *Time Off for the Purpose of Voting:* If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

## **Section VII. Method of Payment:**

(a) *Application of Schedules of Compensation:* Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1959, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof, and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept a non-promotive appointment, the appointee shall enter the new position at that salary fixed for such class (including seniority increments) in the schedules of compensation which is immediately in excess of the salary which the employee received immediately prior to his appointment to such position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) *Compensation Adjustments:* Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1959, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1959, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during a prior fiscal year will receive a lesser salary than if promoted in the same class during 1959-60, his salary shall be adjusted on July 1, 1959, to the rate he would have received had he been promoted in 1959-60.

Provided further that if the application of the salary schedule would result in a decrease in the compensation of an occupant of a position, such compensation shall not be reduced and such occupant shall continue to receive such compensation until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) *Compensation Upon Transfer or Re-employment:* An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is reemployed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary in the same class and department in which he has holdover status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with an interruption of not more than 30 calendar days in the continuity of employment is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with an interruption of not more than 30 calendar days in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with an interruption of not more than 30 calendar days in the continuity of employment has been, or is appointed to a position in the same classification from a list of eligibles established by a regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) *Exceptions:* No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required



service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive or appointive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

### Section VIII. Methods of Calculation:

(a) *Monthly*: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half of the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) *Conversion of Annual or Monthly Rates to Semi-Monthly Rates*: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ( $\frac{1}{2}$ ), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ( $\frac{1}{2}$ ) or more the amount shall be increased to the next full cent.

**Section IX. Seniority Increments:** Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, provided that an employee who, in accordance with the provisions of Section VII, enters a classification at a rate of pay in excess of the prescribed entrance rate (1st step) shall be advanced one step on the first of the month following completion of probationary appointment and to successive step in accordance with the periods of service indicated in the schedules below until the maximum is reached, i. e., after one year of service at each step. Increment shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

### COMPENSATION SCHEDULE PLAN 1959-1960

Schedule Number	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years' Service	5th Step After Three Years' Service
1	\$1.20 hr.	\$1.25 hr.			
2	1.95 hr.	2.00 hr.	\$2.05 hr.		
3	2.00 hr.	2.10 hr.			
4	2.40 hr.	2.50 hr.	2.60 hr.		
5	2.40 hr.	2.50 hr.	2.60 hr.	\$2.70 hr.	
6	2.45 hr.	2.55 hr.	2.65 hr.	2.75 hr.	
7	2.50 hr.	2.60 hr.			
8	2.85 hr.	3.05 hr.			
9	3.05 hr.	3.15 hr.			
9a	3.05 hr.	3.13 hr.	3.21 hr.		



Schedule Number	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years' Service	5th Step After Three Years' Service
10	3.22 hr.	3.32 hr.	3.42 hr.		
11	3.51 hr.	3.62 hr.			
12	3.70 hr.	3.82 hr.	3.93 hr.		
13	\$285	\$295			
14	250	260	\$270	\$285	\$300
15	270	275	285	295	305
16	260	270	285	300	315
17	265	275	290	305	320
17a	260	275	290	305	320
18	275	290	305	320	
19	265	280	295	310	325
20	275	285	295	310	325
21	280	295	310	325	
22	275	290	305	320	335
23	290	305	320	335	
23a	290	305	320	340	
24	285	300	315	330	345
25	300	315	330	345	
25a	300	315	330	350	
26	285	300	315	330	350
27	290	305	320	335	350
28	305	320	335	355	
29	315	330	345	360	
30	300	315	330	345	365
31	305	320	335	350	365
32	305	320	335	350	370
33	315	330	350	370	
34	320	335	355	375	
35	330	345	360	380	
36	315	330	345	365	385
37	320	335	350	365	385
38	325	340	355	370	385
39	320	335	350	370	390
40	325	345	365	390	
41	325	340	355	370	390
42	330	345	360	380	390
43	325	340	355	375	395
44	330	345	360	375	395
45	330	345	360	380	400
46	345	360	380	400	
47	345	360	380	405	
48	330	345	365	385	405
49	335	350	365	385	405
50	335	350	370	390	410
51	345	365	390	415	
52	345	360	375	395	415
53	350	370	390	415	
53a	360	375	395	415	
54	345	360	380	400	420
55	355	370	385	400	420
56	360	380	400	420	
57	345	370	395	425	
58	345	365	385	405	425
59	350	375	400	425	
60	350	365	385	405	425
61	360	380	400	425	
62	360	375	390	405	425
63	350	370	390	410	430
64	360	380	405	430	
65	380	390	400	415	430
66	365	380	395	415	435

Schedule Number	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years' Service	5th Step After Three Years' Service
67	370	390	410	435	
68	360	380	400	420	440
69	365	385	405	425	445
70	370	390	410	430	450
71	380	400	425	450	
72	390	410	430	450	
73	375	400	425	455	
74	375	395	415	435	455
75	390	410	430	455	
76	390	410	435	460	
77	390	405	420	440	460
78	400	415	430	445	460
79	385	405	425	445	465
80	390	415	440	465	
81	390	410	430	450	470
82	410	430	450	470	
83	410	425	440	455	470
84	395	415	435	455	475
85	410	430	450	475	
\$370 First Sixth Months' Work Period					
86 (only)	410 Second Six Months' Work Period				
	480 Third Six Months' Work Period				
87	400	420	440	460	480
88	420	440	460	480	
89	405	425	445	465	485
90	410	430	450	470	490
90a	420	440	465	490	
91	430	450	470	490	
92	420	435	455	475	495
93	420	440	460	480	500
94	425	440	460	480	500
95	425	445	465	485	505
96	425	445	465	485	510
97	430	450	470	490	510
98	430	450	470	490	515
99	435	455	475	495	520
100	440	460	480	500	525
101	445	465	485	505	530
102	440	460	485	510	535
103	445	465	485	510	535
104	450	470	490	515	540
105	455	475	495	515	540
106	470	485	500	520	540
107	435	460	485	515	545
108	440	465	490	515	545
109	455	475	495	520	545
110	460	480	500	525	545
110a	450	475	500	525	550
111	460	480	500	525	550
112	480	500	525	550	
113	480	500	525	550	
114	465	485	505	530	555
115	520	535	555		
116	465	485	510	535	560
116a	480	505	530	560	
116b	470	490	515	540	565
117	475	495	520	545	570
118	480	500	525	550	575
119	520	535	555	575	
120	485	505	530	555	580

Schedule Number	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years' Service	5th Step After Three Years' Service
120a	485	510	535	560	585
121	490	515	540	565	590
122	500	525	550	575	590
123	495	520	545	570	595
124	495	525	560	595	
125	500	520	545	570	595
126	500	525	550	575	600
127	540	560	580	600	
128	505	530	555	580	605
129	505	530	555	580	610
130	515	540	565	590	610
131	515	540	565	590	615
132	525	555	585	615	
133	525	545	565	590	615
134	520	545	570	595	620
135	525	555	585	620	
136	525	550	575	600	625
137	525	550	575	600	630
138	540	570	600	630	
139	530	555	580	605	635
140	530	555	580	610	640
141	535	560	585	610	640
142	540	565	590	615	640
143	540	565	590	615	645
144	615	645			
145	545	570	595	620	650
146	545	570	595	625	655
147	550	575	600	630	660
148	555	580	605	635	665
149	560	585	610	635	665
150	555	580	610	640	670
151	560	585	610	640	670
152	565	590	615	640	670
153	565	590	615	645	675
154	570	595	620	650	680
155	570	595	625	655	685
156	575	600	630	660	690
157	580	605	630	660	690
158	580	605	635	665	695
159	595	615	645	675	700
160	600	625	650	675	700
161	590	615	645	675	705
162	595	620	645	675	705
163	595	620	650	680	710
164	600	625	650	680	710
165	595	625	655	685	715
166	600	630	660	690	720
167	660	690	720		
168	610	640	670	700	725
169	690	725			
170	610	640	670	700	730
171	615	640	670	700	730
172	615	645	675	705	735
173	620	650	680	710	740
174	620	650	680	710	745
175	630	655	685	715	745
176	595	630	670	710	750
177	630	660	690	720	750
178	635	665	695	725	755
179	640	670	700	730	760
180	640	670	700	730	765

Schedule Number	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years' Service	5th Step After Three Years' Service
181	645	675	705	735	770
182	650	680	710	740	770
183	650	680	710	740	775
184	650	680	710	745	780
185	660	690	720	750	785
186	665	695	725	755	790
187	730	760	790		
188	665	695	725	760	795
189	670	700	730	760	795
190	670	700	730	765	800
190a	680	710	740	770	800
191	680	710	740	775	810
192	690	720	750	785	820
193	760	790	820		
194	690	725	755	790	825
195	695	730	760	795	830
196	695	735	765	800	835
197	705	735	770	805	840
198	705	740	775	810	845
199	805	845			
200	710	745	780	815	850
201	785	815	850		
202	720	750	785	820	860
203	725	755	790	830	870
204	730	765	795	835	875
205	735	770	805	840	880
206	785	815	845	880	
207	740	775	810	850	890
208	745	780	815	855	895
209	750	785	820	860	900
210	770	800	830	865	900
211	760	795	830	870	915
212	770	805	840	880	925
213	780	815	855	895	940
214	820	860	900	940	
215	785	820	860	900	950
216	900	950			
217	800	825	865	910	960
218	800	830	870	915	965
219	800	830	870	915	970
220	805	835	875	920	970
221	805	840	880	925	975
222	815	845	885	930	980
223	880	910	945	980	
224	820	850	890	935	985
225	900	940	985		
226	820	855	895	945	990
227	975	995			
228	820	860	900	950	1,000
229	850	885	920	960	1,000
230	840	880	925	975	1,025
231	855	890	930	980	1,030
232	925	960	995	1,030	
233	860	900	950	1,000	1,050
234	880	925	975	1,025	1,070
235	880	925	975	1,025	1,075
236	1,000	1,035	1,075		
237	900	940	985	1,030	1,080
238	950	990	1,035	1,080	
239	900	950	1,000	1,050	1,100
240	1,050	1,100	1,150		



Schedule Number	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years' Service	5th Step After Three Years' Service
241	970	1,015	1,065	1,115	1,165
242	1,050	1,110	1,170		
243	975	1,025	1,075	1,125	1,175
244	1,100	1,135	1,175		
245	985	1,035	1,085	1,135	1,185
246	990	1,040	1,090	1,140	1,190
247	1,000	1,050	1,100	1,150	1,200
248	1,050	1,100	1,150	1,200	
249	1,025	1,075	1,125	1,175	1,225
250	1,030	1,080	1,130	1,180	1,230
251	1,100	1,140	1,185	1,230	
252	1,050	1,100	1,150	1,200	1,250
253	1,100	1,150	1,200	1,250	
254	1,150	1,200	1,250		
255	1,100	1,150	1,200	1,250	1,300
256	1,125	1,175	1,225	1,275	1,325
257	1,200	1,260	1,325		
258	1,200	1,275	1,350		
259	1,150	1,200	1,250	1,300	1,350
260	1,175	1,225	1,275	1,325	1,375
261	1,250	1,310	1,375		
262	1,180	1,230	1,280	1,330	1,380
263	1,200	1,250	1,300	1,350	1,400
264	1,220	1,270	1,320	1,370	1,420
265	1,225	1,275	1,325	1,375	1,425
266	1,225	1,275	1,325	1,375	1,450
266a	1,250	1,350	1,450		
267	1,300	1,350	1,400	1,450	
268	1,375	1,425	1,475		
269	1,400	1,460	1,525		
270	1,350	1,410	1,470	1,530	
271	1,500	1,550			
271a	1,500	1,550	1,600		
272	1,375	1,450	1,525	1,600	1,675
273	1,400	1,475	1,550	1,625	1,700
274	1,435	1,500	1,575	1,650	1,725
275	1,500	1,575	1,650	1,725	1,800
276	1,750	1,825	1,900	1,975	2,050
277	1,925	2,050			
278	2,000	2,100			

**Section X. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter, or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

**Section XI. Schedules of Compensation:** The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, rates for employees' classes are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

## A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$785	\$950
A7	Assistant Supervisor of Repair of School Buildings	695	830
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	785	950
A10	Superintendent of Maintenance and Repair of Public Buildings	900	1,080
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department	805	975
A30	Assistant Superintendent of Maintenance and Repair, Hetch Hetchy	665	790
A106	Building Inspector	595	715
A110	Supervising Construction Inspector	665	790
A161	General Foreman Carpenter	20% over A154 rate	20% over A154 rate
A202	Cement Finisher's Helper	.84 day under A204 rate	.84 day under A204 rate
A208	General Foreman Cement Finisher	20% over A204 rate	20% over A204 rate
A358	General Foreman Painter	20% over A354 rate	20% over A354 rate
A364	Car and Auto Painter	A354 rate	A354 rate
A366	Foreman Car and Auto Painter	A357 rate	A357 rate
A370	General Foreman Car and Auto Paint Shop	20% over A364 rate	20% over A364 rate
A412	Plumbing Inspector	595	715
A416	Chief Plumbing Inspector	665	790
A430	Refrigeration Inspector	595	715
A450	Warm Air Heating and Ventilating Inspector	595	715
A460	General Foreman Sheet Metal Worker	20% over A456 rate	20% over A456 rate

## B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B2	Account Clerk	\$345	\$425
B4	Accountant I	425	510
B6	Accountant II	490	590
B9	Supervisor, Billing Unit, Department of Public Health	565	670
B10	Accountant III	570	680
B11	Cost Analyst	695	830
B14	Senior Accountant	710	850
B16	Supervising Accountant	820	1,000
B20	Controller	1,750	2,050
B21	Chief Assistant Controller	1,225	1,425
B23	Director, Bureau of Accounts, Public Utilities Commission	1,100	1,300
B25	Business Manager, Public Welfare Department	730	875
B32	Business Manager, Recreation and Park Department	770	925
B35	Administrative Assistant, Juvenile Court	710	850
B36	Chief Clerk, Department of Public Works	650	780

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B37	Assistant Superintendent (Administrative) San Francisco General Hospital .....	805	975
B41	Assistant Superintendent (Administrative) Laguna Honda Home .....	730	875
B42	Superintendent, Laguna Honda Home .....	1,050	1,250
B51	Chief Administrative Officer .....	2,000	2,100
B54	Director, Bureau of Public Service .....	975	995
B55	Assistant Director, Bureau of Public Service .....	600	720
B55.1	Public Information Officer, San Francisco Disaster Council .....	570	685
B57	Executive Secretary, Art Commission .....	695	830
B58	Secretary, Recreation and Park Commission .....	595	705
B59	Secretary, Board of Trustees, War Memorial .....	610	725
B60	Secretary, Public Utilities Commission .....	650	775
B61	Secretary, Board of Permit Appeals .....	610	725
B62	Secretary, Parking Authority .....	610	725
B67	Secretary, Fire Commission .....	725	870
B68	Chief Clerk .....	595	715
B70	Confidential Secretary, City Attorney .....	725	725
B71	Manager, Civic Auditorium and Exhibit Hall .....	860	1,050
B71.1	Assistant Manager, Civic Auditorium and Exhibit Hall .....	560	665
B72	Secretary, Library Commission .....	805	845
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor .....	610	725
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum .....	690	725
B74	Confidential Secretary to the Mayor .....	865	865
B76	Executive Secretary to the Mayor .....	1,200	1,200
B76.1	Administrative Assistant to the Mayor .....	1,180	1,380
B76.3	Administrative Analyst .....	770	925
B77	Executive Secretary to the Manager of Utilities .....	665	795
B78	Secretary, City Planning Commission .....	630	750
B79	Secretary, Health Service Board .....	690	690
B80	Recorder-Registrar .....	1,050	1,250
B82	Secretary, Retirement System .....	1,050	1,250
B82.1	Assistant Secretary, Retirement System .....	750	900
B84	Under Sheriff .....	850	1,000
B86	Executive Secretary to the General Manager, Recreation and Park Department .....	840	840
B87	Executive Director, Commission on Equal Employment Opportunity .....	900	950
B88	Chief Assistant Clerk of the Board of Supervisors .....	900	1,100
B89	Director, Bureau of Licenses .....	645	770
B90	Clerk of the Board of Supervisors .....	1,350	1,350
B90.2	Director of Disaster Corps .....	860	1,050
B91	Director, Bureau of Delinquent Revenue .....	645	770
B91.1	Director, Bureau of Purchase and Use Tax .....	645	770
B92	Supervisor, Central Permit Bureau .....	645	770
B93	Tax Collector .....	1,025	1,225

# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B94	General Manager, Parking Authority	900	1,100
B95	Director of Finance and Records	1,200	1,325
B95.1	Assistant Director of Public Works, Administrative	1,000	1,200
B96	Managing Director, War Memorial	900	1,100
B97	Executive Assistant, Chief Administrative Officer	1,050	1,250
B98	Confidential Secretary to the Sheriff	725	725
B99	Confidential Secretary to the Assessor	725	725
B100	Supervisor of Real Property Records, Assessor's Office	595	705
B101	Supervisor of Personal Property Records, Assessor's Office	555	665
B101.1	Supervisor, Veteran's Exemption Bureau, Assessor's Office	445	535
B102	Teller	390	460
B103	Cashier "C"	390	460
B104	Senior Teller	465	560
B105	Cashier "B"	485	585
B110	Cashier, Treasurer's Office	730	875
B111	Supervisor, Inheritance Tax Division, Treasurer's Office	705	845
B112	Cashier, Tax Collector's Office	630	745
B116	Cashier, County Clerk's Office	565	670
B152	Court Room Clerk	*535	*640
B158	Process Server	320	385
B159	Assistant Law Clerk	345	420
B160	Law Clerk	495	595
B162	Assistant Director, Bureau of Domestic Relations	405	485
B163	Director, Bureau of Domestic Relations	490	590
B164	Senior Law Clerk	570	685
B167	Chief Clerk, Sheriff's Office	720	860
B168	Chief Clerk, County Clerk's Office	710	850
B169	County Clerk	1,025	1,225
B173	Public Administrator	1,025	1,225
B186	Estate Investigator	425	510
B188	Senior Estate Investigator	565	675
B192	Senior Inheritance Tax Examiner	490	590
B210	Office Assistant	250	300
B213	Usher, Mayor's Office	320	385
B221	Clerk I	260	315
B222	General Clerk	320	385
B222.1	Carhouse Receiver	320	385
B223	Clerk II	335	410
B228	Senior Clerk	420	495
B230	Market Master	515	615
B232	Administrative Assistant, Hetch Hetchy Operations	495	595
B234	Head Clerk	495	595
B235	Director of Service, Assessor's Office	600	720
B237	Medical Record Librarian	360	440
B238	Senior Medical Record Librarian	420	500
B239	Statistician	490	590
B240	Chief, Bureau of Records and Statistics, Public Health	595	700
B244	Junior Actuary	490	590
B245	Assistant Actuary	710	850
B247	Meter Reader	345	425
B250	Parking Meter Collector	370	450



# B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B251	Supervisor of Parking Meter Collections	460	550
B302	Addressing Machine Operator	305	370
B304	Senior Addressing Machine Operator	370	450
B305	Voting Machine Adjuster	390	460
B306	Duplicating Machine Operator (Multi-graph)	320	390
B306a	Duplicating Machine Operator (Multi-lith or Davidson)	410	490
B308	Calculating Machine Operator	330	390
B309	Key Punch Operator, IBM	320	385
B309a	Key Punch Operator, Remington Rand	320	385
B310	Tabulating Machine Operator, IBM	350	425
B310a	Tabulating Machine Operator, Remington Rand	350	425
B310.1	Senior Tabulating Machine Operator, IBM	450	540
B310.1a	Senior Tabulating Machine Operator, Remington Rand	450	540
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	670	795
B310.4	Supervisor, Tabulating Division	610	730
B311	Bookkeeping Machine Operator	345	415
B311.1	Billing Machine Operator	350	430
B312	Senior Bookkeeping Machine Operator	425	500
B325	Blueprinter	350	425
B327	Photostat Operator	345	420
B330	Photographer	500	600
B352	Storekeeper	335	405
B354	General Storekeeper	400	480
B354.1	Senior Storekeeper	440	525
B355	Custodian of Voting Machines	550	660
B356	Assistant Custodian of Voting Machines	440	535
B358	Assistant Stationery Buyer	520	620
B360	Printing and Stationery Buyer	595	700
B366	Assistant Purchaser of Supplies	595	700
B367	Senior Assistant Purchaser of Supplies	660	785
B368	Chief Assistant Purchaser of Supplies	800	960
B374	Purchaser of Supplies	1,225	1,425
B380	Custodian, R.O.T.C.	330	400
B382	Supervisor, Equipment and Supplies	595	715
B390	School Supplies Analyst	595	700
B407	Stenographer I	280	325
B408	General Clerk-Stenographer	330	395
B409	Stenographer II	360	425
B410	Legal Stenographer	365	435
B411	Senior Legal Stenographer	425	510
B412	Senior Clerk-Stenographer	420	495
B413	Assistant Clerk, Board of Supervisors	595	710
B414	Minute Clerk, Board of Supervisors	670	800
B415	Confidential Secretary to the District Attorney	500	600
B416	Confidential Secretary, General Manager Parking Authority	395	475
B417	Executive Secretary to the Controller	630	750
B418	Stenographic Secretary to the Mayor	550	550
B419.1	Secretary, Public Welfare Commission	525	625
B420	Phonographic Reporter	500	600

## B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B422	Hearing Reporter .....	\$25 day plus transcr.	\$25 day plus transcr.
B424	Assistant to Director, M. H. de Young Memorial Museum .....	395	475
B425	Assistant to Director, California Palace of the Legion of Honor .....	395	475
B430	Confidential Secretary to Superintendent of Schools .....	395	475
B432	Confidential Secretary to the Public Defender .....	535	535
B454	Telephone Operator .....	305	370
B458	Chief Telephone Operator .....	365	445
B510	Braille Typist .....	325	395
B511	Typist I .....	275	320
B512	General Clerk-Typist .....	325	390
B513	Typist II .....	355	420
B516	Senior Clerk-Typist .....	390	460
B560	Communications Clerk, San Francisco International Airport .....	330	390
B562	Supervisor, Communications Division, S. F. International Airport .....	400	480

\*\$100 per month in addition when regularly assigned as clerk to the presiding judge, and as clerk for Judicial Council Statistics.

## C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C52	Elevator Operator .....	\$290	\$350
C101	Dressing Room Maid .....	1.45 hr.	1.45 hr.
C102	Janitress .....	305	365
C102.1	School Janitress .....	325	385
C104	Janitor .....	305	365
C104.1	Car Cleaner .....	315	370
C105	Working Foreman Car Cleaner .....	360	420
C106	School Janitor .....	325	385
C106.1	Working Foreman School Janitor .....	370	435
C107	Working Foreman Janitor .....	360	415
C108	Foreman Janitor .....	390	450
C108.1	Foreman School Janitor .....	390	450
C110	Supervisor of Janitors .....	450	540
C111	Assistant Supervisor of School Janitors .....	420	500
C112	Supervisor of School Janitors .....	500	600
C152	Watchman .....	305	365
C160	Harbor Master .....	375	455
C180	Gallery Attendant .....	360	440
C182	Assistant Head Gallery Attendant .....	410	490
C184	Head Gallery Attendant .....	455	545
C204	Sub-Foreman Window Cleaner .....	10% over C202 rate	10% over C202 rate
C251	Supervisor of Opera House Attendants .....	1.95 hr.	1.95 hr.
C252	Opera House Attendants .....	1.70 hr.	1.70 hr.

## D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff .....	\$455	\$545
D4	Sergeant-at-Arms, Board of Supervisors .....	455	540
D5	Detention Hospital Bailiff .....	455	545

## D—DETENTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D6	Special Representative, Psychopathic Division, District Attorney's Office	595	700
D52	Jail Matron	425	505
D54	Head Jail Matron	520	620
D60	Jailer	425	505
D64	Captain of Watch	520	620
D66	Superintendent of Jail	680	800
D102	Writ Server	455	545
D152	Keeper	330	405
D154	Head Keeper	500	600

## E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$595	\$715
E4	Electrical Inspector	595	715
E8	Chief Electrical Inspector	665	790
E52	Fire Dispatcher	465	560
E54	Chief Fire Dispatcher	545	655
E116	Superintendent of Electrical Maintenance and Operation, Department of Electricity	750	900
E120	Governor Man	370	435
E122	Power House Operator	430	510
E124	Senior Power House Operator	555	665
E128	Superintendent of Power House	660	785
E200	Electrical Railway Shop Mechanic	85% of E202 rate	85% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic	10% over E202 rate	10% over E202 rate
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway	705	845
E250	Superintendent of Power and Plant, Municipal Railway	805	975
E300	Communication Technician, Civilian Defense	610	725

## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$1,925	\$2,050
F2	Director of Public Works	1,500	1,800
F3	Assistant Director of Public Works, Maintenance and Operation	1,175	1,375
F4	Assistant City Engineer	1,025	1,225
F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1,400	1,700
F10	City Engineer	1,200	1,400
F51	Airport Attendant	410	475
F52	Assistant Supervisor of Airport Services	490	590
F54	Supervisor of Maintenance, Airport Grounds and Building Repair	610	725
F58	Supervisor, Airport Services	545	650
F60	Assistant Superintendent of Airport Operations	670	795
F61	Superintendent of Airport Operations	1,050	1,250

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING  
SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F62	Manager, Airport Department .....	1,500	1,600
F90	Student Engineering Trainee .....	370	480
F100	Junior Draftsman .....	370	450
F102	Draftsman .....	480	560
F104	Senior Draftsman .....	525	615
F108	Architect .....	820	985
F110	Landscape Architect .....	540	645
F111	Assistant City Architect .....	975	1,175
F112	City Architect .....	1,125	1,325
F120	Architectural Draftsman .....	525	620
F122	Senior Architectural Draftsman .....	650	770
F202	Inspector of Public Works Construction	500	600
F210	Superintendent of Street Repair .....	785	950
F216	Superintendent, Bureau of Sewer Re- pair and Sewage Treatment .....	975	1,175
F256	Cartographer and Art Designer .....	475	570
F300	Superintendent of Maintenance and Repair, Hetch Hetchy .....	760	915
F350	Hydrographer .....	545	650
F352	Assistant Hydrographer .....	455	545
F366	Chief, Department of Electricity .....	1,000	1,200
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power .....	1,150	1,150
F401	Junior Engineer .....	500	600
F404	Assistant Engineer I .....	600	700
F406	Assistant Engineer II .....	680	810
F407	Engineering Analyst .....	705	840
F410	Engineer .....	770	925
F411	Engineer, Radio .....	850	1,000
F412	Senior Engineer .....	880	1,070
F413	Senior Engineer, Hetch Hetchy Water and Power .....	880	1,070
F430	Supervising Engineer, Recreation De- partment .....	800	970
F524	Assistant Engineer II, Water Purifica- tion .....	680	810
F526	Engineer, Water Purification .....	770	925
F527	Superintendent, Sewage Treatment Plant .....	770	925
F560	Superintendent, Bureau of Building Inspection .....	975	1,175
F568	Urban Renewal Analyst .....	705	840
F570	Associate Coordinator, Urban Renewal	820	1,000
F604	Surveyor's Field Assistant .....	430	515
F606	Instrument Man .....	475	570
F610	Chief of Party .....	540	645
F654	Traffic Checker .....	320	385
F706	Chief Valuation and Rate Engineer ..	860	1,050
F710	Special Rate Engineer .....	1,000	1,000
F800	Director of Planning .....	1,375	1,475
F801	Principal City Planner .....	820	1,000
F803	Senior City Planner .....	730	875
F804	City Planning Delineator .....	565	675
F810	Associate City Planner .....	595	700
F812	Assistant City Planner .....	530	640
F830	City Planning Draftsman .....	480	575
F900	Senior Draftsman, City Planning .....	525	615



## G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G3	Real Property Appraiser .....	\$520	\$620
G4	Supervising Land Appraiser .....	640	760
G5	Chief Land Appraiser .....	805	970
G10	Supervising Building Appraiser .....	640	760
G11	Chief Building Appraiser .....	805	970
G15	Property Auditor, Assessor's Office ..	540	645
G15.1	Warehouse and Probate Estates Appraiser .....	650	775
G16	Supervising Property Auditor .....	640	760
G17	Chief Personal Property Appraiser ..	805	970
G18	Assistant Marine Surveyor .....	530	640
G19	Marine Surveyor .....	640	760
G20	Chief Assistant Assessor .....	1,050	1,250
G21	Administrative Assistant to Assessor ..	770	925
G22	Real Estate Analyst .....	770	925
G31	Administrative Technician .....	620	740
G32	Junior Administrative Technician ....	440	525
G50	Examination Proctor .....	2.10 hr.	2.10 hr.
G50.2	Personnel Aide .....	420	500
G50.3	Personnel Aide (Tests and Measurements) .....	420	500
G51	Personnel Assistant .....	520	620
G52	Senior Personnel Assistant .....	595	710
G58	Civil Service Examiner .....	640	765
G58.2	Senior Civil Service Examiner .....	745	895
G58.3	Chief Personnel Analyst (In-Service Ratings) .....	745	895
G59.1	Supervisor of Wage Scales and Classifications .....	860	1,050
G59.2	Supervisor of Examinations .....	860	1,050
G61	General Manager, Personnel .....	1,350	1,530
G63	Personnel Director, In-Service Activities ..	990	1,190
G80	Personnel Officer, Department of Public Health .....	750	900
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission ..	900	1,100
G102	General Claims Agent, Municipal Railway .....	970	1,165
G110	Compensation Claims Adjuster .....	630	750
G120	Claims Supervisor, Health Service System ..	600	720
G153	Inspector, Tax Collector's Office .....	435	520
G154	Senior Inspector, Tax Collector's Office ..	525	630
G202	Right of Way Agent .....	600	720
G203	Senior Right of Way Agent .....	695	835
G204	Assistant Director of Property .....	840	1,025
G206	Director of Property .....	1,150	1,350

## I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper .....	\$260	\$320
I 24	Senior Butcher .....	\$25 over I 22 rate	\$25 over I 22 rate
I 53	Vendor .....	285	295
I 53.1	Vendor Helper .....	1.20-1.25 hr.	1.20-1.25 hr.
I 54	Waitress .....	265	320
I 56	Waiter .....	265	320
I 58	Dining Room Steward .....	345	415
I 60	Housekeeper .....	275	325
I 80	Manager, Secondary School Cafeteria ..	2.45-2.55 2.65-2.75 hr.	2.45-2.55 2.65-2.75 hr.

# I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 80	Cook Manager, Secondary School Cafeteria	2.40-2.50 2.60-2.70 hr.	2.40-2.50 2.60-2.70 hr.
I 84	Assistant Cook, Secondary School Cafeteria	1.95-2.00 2.05 hr.	1.95-2.00 2.05 hr.
I 86	Cook Manager, Elementary School Cafeteria	2.00-2.10 hr.	2.00-2.10 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.72 hr.	1.72 hr.
I 92	School Cafeteria Helper	1.80 hr.	1.80 hr.
I 94	School Cafeteria Helper (Male)	1.80 hr.	1.80 hr.
I 106	Morgue Attendant	335	410
I 112	Supervisor, Ambulatory Inmates	435	520
I 116	Orderly	265	325
I 120	Senior Orderly	300	350
I 122	House Mother	305	355
I 130	Student Vocational Nurse	80.00	80.00
I 132	Practical Nurse	290	340
I 134	Licensed Vocational Nurse	290	340
I 152	Flatwork Ironer	260	315
I 154	Laundress	265	320
I 156	Starcher	260	315
I 158	Sorter	260	315
I 164	Marker and Distributor	260	315
I 166	Wringerman	285	345
I 167	Tumblerman	260	315
I 168	Laundry Utility Man	265	320
I 170	Washer	285	345
I 172	Head Washer	330	400
I 174	Superintendent of Laundry, Laguna Honda Home	430	515
I 178	Superintendent of Laundry, San Francisco General Hospital	430	515
I 204	Porter	265	325
I 206	Porter Sub-Foreman	285	350
I 208	Porter Foreman	320	375
I 210	Head Porter	360	425
I 254	Seamstress	275	335
I 256	Head Seamstress	350	430
I 258	Institution Barber	430	430
I 302	Instructor in Occupational Therapy	400	460
I 400	Executive Housekeeper	520	620

# J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer	\$315	\$385
J56	Sub-Foreman Book Repairer	335	410
J70	Hostler	455	545
J74	Rodent Controlman	365	445
J76	Senior Rodent Controlman	420	500
J78	Stockman	360	430
J80	Foreman Stockman	420	490
J91	Rigger Groundman	To Section 151.3	
J92	Rope Cable Splicer	23.50 day	23.50 day
J108	District Director of Street Cleaning	620	740
J112	Superintendent of Street Cleaning	800	965
J156	Switch Repairer	10% over J4 rate	10% over J4 rate
J162	Electric Arc Welder	10% over E202 rate	10% over E202 rate
J168	General Foreman Trackman	615	645

## K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil .....	\$660	\$720
K5	Trial Attorney, Civil .....	785	850
K6	Senior Attorney, Civil .....	900	985
K8	Principal Attorney, Civil .....	1,050	1,150
K10	Head Attorney, Civil .....	1,150	1,250
K12	Chief Assistant City Attorney .....	1,250	1,450
K16	Public Utilities Counsel .....	1,500	1,600
K20	Attorney, Bureau of Delinquent Revenue .....	900	985
K54	Attorney, Criminal .....	660	720
K55	Trial Attorney, Criminal .....	785	850
K56	Senior Attorney, Criminal .....	900	985
K58	Principal Attorney, Criminal .....	1,050	1,150
K59	Chief Assistant Public Defender .....	1,050	1,200
K60	Head Attorney, Criminal .....	1,050	1,250
K62	Chief Assistant District Attorney ....	1,250	1,450

## L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical), San Francisco General Hospital ..	\$1,050	\$1,170
L6	Superintendent of San Francisco General Hospital .....	1,220	1,420
L9	Assistant Superintendent (Medical), Laguna Honda Home .....	1,050	1,170
L16	Assistant Director of Public Health ...	1,225	1,450
L18	Director of Public Health .....	1,400	1,700
L19	Chief, Division of Public Health Education .....	595	715
L20	Public Health Educator .....	530	635
L30	Coroner .....	1,200	1,400
L40	Medical Director, Health Service System .....	1,100	1,230
L45	Chiropractic Consultant .....	800	800
L50	Laboratory Apprentice .....	250	250
L52	Bacteriological Laboratory Assistant ..	315	360
L53	Tissue Technician .....	430	490
L55	Clinical Laboratory Technologist ....	430	490
L56	Microbiologist .....	430	490
L58	Senior Microbiologist .....	600	710
L66	Clinical Technician, Blood Bank .....	430	490
L67	Assistant Clinical Technician, Blood Bank .....	380	430
L70	Physical Therapist .....	405	485
L71	Senior Physical Therapist .....	460	550
L72	Medical Laboratory Assistant .....	330	390
L80	Speech Therapist .....	440	440
L102	Food Chemist's Assistant .....	400	480
L104	Food Chemist .....	515	615
L106	Senior Food Chemist .....	630	750
L108	Assistant Toxicologist .....	545	655
L110	Toxicologist .....	670	795
L114	Engineering Chemist .....	650	775
L115	Chemist, Sewage Treatment Plant ...	670	800
L130	Water Chemist .....	455	545
L132	Senior Water Chemist .....	555	665
L146	Interne in Oral Surgery .....	160	160
L148	Assistant Resident in Oral Surgery ...	220	220
L150	Resident in Oral Surgery .....	290	290
L151	Dental Assistant .....	315	360

# L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L152	Dental Hygienist .....	425	510
L156	Dentist .....	820	940
L160	Director of Dental Bureau .....	900	1,100
L202	Dietitian .....	365	445
L206	Chief Dietitian .....	570	685
L210	Assistant Supervisor of School Cafeterias .....	495	595
L306a	Senior Pharmacist, San Francisco General Hospital .....	760	820
L306b	Senior Pharmacist, Laguna Honda Home .....	730	790
L352	Interne .....	160	160
L354	Assistant Resident .....	220	220
L356	Senior Assistant Resident .....	290	290
L357	Resident Physician .....	360	360
L359	Supervising Physician, Blood Bank ..	925	1,030
L360	Physician .....	880	980
L362	Supervisor of City Physicians .....	925	1,030
L363	Superintendent, Hassler Health Home ..	1,100	1,230
L364	Physician Specialist .....	950	1,080
L365	Program Chief, MHS .....	1,175	1,375
L367	Clinical Director of Psychiatry .....	1,050	1,250
L368	Director, Bureau of Maternal and Child Health .....	1,100	1,250
L371	Director, Bureau of Communicable Diseases .....	1,100	1,250
L375	Chief, Division of Tuberculosis Control .....	1,050	1,200
L376	Chief, Division of Venereal Disease Control .....	1,050	1,200
L402	Research Assistant .....	400	480
L404	Psychologist .....	565	675
L406	Senior Psychologist .....	665	795
L408	Chief Clinical Psychologist .....	785	950
L452	X-Ray Technician .....	345	425
L458	Roentgenologist .....	1,030	1,230
L502	Autopsy Surgeon .....	880	980
L504	Emergency Hospital Surgeon .....	785	880
L602	Audiometrist .....	440	525
L610	Vision Screening Technician .....	480	550
L660	Investigator of Venereal Disease .....	385	465
L702	Laboratory Assistant .....	330	380
L704	Laboratory Attendant .....	1.35 hr.	1.35 hr.

# M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M8	General Superintendent of Shops ....	\$855	\$1,030
M10	Supervisor of Automotive Equipment, Municipal Railway .....	690	825
M20	Superintendent of Equipment .....	820	990
M57	Sub-Foreman Auto Machinist .....	10% over M54 rate	10% over M54 rate
M59	General Foreman Auto Machinist ....	20% over M54 rate	20% over M54 rate
M107	Blacksmith's Finisher .....	1.50 day under M108 rate	1.50 day under M108 rate
M158	Mechanical Inspector .....	595	715
M252	Machinist's Helper .....	2.40-2.50-2.60 hr.	2.40-2.50-2.60 hr.



# M—METAL TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M253	Machine Tool Operator .....	2.50-2.60 hr.	2.50-2.60 hr.
M254	Machinist .....	3.05-3.13- 3.21 hr.	3.05-3.13- 3.21 hr.
M255	Bracemaker .....	3.22-3.32- 3.42 hr.	3.22-3.32- 3.42 hr.
M260	Instrument Maker .....	3.22-3.32- 3.42 hr.	3.22-3.32- 3.42 hr.
M264	Foreman Instrument Maker .....	3.70-3.82- 3.93 hr.	3.70-3.82- 3.93 hr.
M265	Meter Repairman .....	435	545
M266	Foreman Meter Repairman .....	525	630
M268	Foreman Machinist .....	3.51-3.62 hr.	3.51-3.62 hr.
M269	Supervisor of Machine Shop and Mechanical Equipment .....	635	755
M270	Superintendent, Machine Shop and Equipment, Utilities .....	750	900
M272	Assistant Superintendent, Machine Shop and Equipment, Utilities .....	12½% over M54 rate	12½% over M54 rate
M280	Parking Meter Serviceman .....	435	545
M282	Foreman Parking Meter Serviceman .....	525	630

# N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator .....	\$450	\$540
N8	Coroner's Chief Investigator .....	520	620
N11	Senior Investigator, District Attorney's Office .....	560	665
N12	Investigator, District Attorney's Office .....	500	595
N14	Investigator, Public Defender's Office .....	500	595
N53	Assistant District Supervisor .....	595	700
N54	District Supervisor Food and Housing .....	650	775
N64	Dairy and Milk Inspector .....	540	640
N66	Chief Dairy and Milk Inspector .....	690	820
N70	Chief Food and Sanitary Inspector .....	800	960
N100	Sanitarian .....	540	640
N102	Street Lighting Inspector .....	575	690
N154	Agricultural Inspector .....	440	525
N155	Senior Agricultural Inspector .....	570	685
N156	County Agricultural Commissioner .....	785	950
N204	Housing and Industrial Inspector .....	540	640
N354	Inspector of Weights and Measures .....	445	530
N356	Senior Inspector of Weights and Measures .....	570	680
N358	Sealer of Weights and Measures .....	770	925
N403	Public Service Director, Mayor's Office .....	735	880
N403.1	Assistant Public Service Director, Mayor's Office .....	550	660
N422	Investigative Reporter .....	540	630

# O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger .....	\$450	\$540
	Special Equipment such as Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water Truck .....	O1 rate 8 yds. and over	O1 rate 8 yds. and over

## O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
	Power Mower Tractor .....	O1 rate 6 yds. and under 8 yds.	O1 rate 6 yds. and under 8 yds.
O6	Ambulance Driver .....	450	540
	Part-time or intermittent service ...	20.53 day	20.53 day
O8	Morgue Ambulance Driver .....	450	540
O51	Farmer Sub-Foreman .....	O60 rate	O60 rate
O52	Farmer .....	O58 rate	O58 rate
O54	Supervisor, Buildings and Grounds ..	600	700
O57	Tree Topper .....	15% over J4 (Chain-saw rate)	15% over J4 (Chain-saw rate)
O57.1	Foreman Tree Topper .....	10% over O57 rate	10% over O57 rate
O59	Insecticide Spray Operator .....	520	555
O61	Supervisor of Grounds ..	630	750
O62	Superintendent of Grounds, Recreation and Park Department .....	705	840
O70	Supervisor of Maintenance .....	670	800
O74	Director of the Arboretum and Botanical Gardens .....	750	900
O75	Supervisor of Street Tree Planting ...	560	670
O76	Chief Nurseryman .....	600	720
O80	Nurseryman .....	520	575
O106	Motion Picture and Sound Equipment Maintenance Man .....	455	545
O108	Leather Worker .....	2.85-3.05 hr.	2.85-3.05 hr.
O130	Typewriter Repairman .....	480	480
O140	Piano Tuner .....	24.96 day	24.96 day
O166.1	Junior Operating Engineer .....	410	490
O168.1	Operating Engineer .....	465	555
O172	Chief Operating Engineer .....	570	680
O173	Superintendent of Cable Machinery ..	570	680
O208	General Foreman, Sewer Connections and Repairs .....	615	730
O214	Assistant Superintendent, Division of Sewer Repair .....	695	830
O254	Foreman, Asphalt Plant .....	15% over O252 rate	15% over O252 rate
O294	General Foreman of Street Repair ..	620	745
O304	Hydrantman-Gateman .....	620	620
O308	Assistant Foreman Hydrantman-Gateman .....	570	680
O310	Foreman Hydrantman-Gateman .....	595	710
O360	Supervisor of Construction, Roads and Paths .....	570	680

## P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward .....	*\$450	*\$540
	Part-time or intermittent service ...	19.84 day	19.84 day
P3	Assistant Administrative Superintendent, Emergency Hospital Service ..	535	640
P4	Administrative Superintendent, Emergency Hospital Service ..	595	710
P5	Rescue and First Aid Technician .....	490	590
P52	Public Health Nurse .....	460	545
P54	Supervisor, Public Health Nursing ....	540	645

# P—NURSING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P55	Education Director of Public Health Nursing	565	675
P57	Assistant Director of Public Health Nursing	630	750
P58	Director of Public Health Nursing	710	850
P102	Registered Nurse	360a	425a
	Part-time or intermittent service	18.90 day	18.90 day
P104	Head Nurse	425a	505a
P110	Assistant Director of Nursing, San Francisco General Hospital	555	670
P110.1	Assistant Director of Nursing, Laguna Honda Home	525	630
P111	Night Supervisor, San Francisco General Hospital	555	670
P111.1	Night Supervisor, Laguna Honda Home	525	630
P112	Director of Nursing, Hassler Health Home	545	650
P118	Director of Nursing, Laguna Honda Home	610	725
P122	Director of Institutional Nursing	705	840
P204	Anesthetist	485	580
P208	Operating Room Nurse	405	485
P210	Operating Room Supervisor	505	610
P304	Instructor of Nursing	450	540
P306	Senior Instructor of Nursing	525	625

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments \$10 per month additional.

\*50c day additional not to exceed \$15 per month when assigned as Booking Steward.

# Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$60 below minimum rate Insp. of Police	Same rate maximum as Insp. of Police
Q28	Range Master	\$60 below minimum rate Insp. of Police	Same rate maximum as Insp. of Police
Q64	Crime Laboratory Technician	Same rate as Q60	Same rate as Q60
Q65	Fingerprint Technician	360	430

# R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department	\$1,300	\$1,450
R3	Assistant Superintendent, Recreation Department	760	915
R4	Superintendent, Recreation Department	880	1,075
R20	Assistant Director of Recreational Activities	595	700
R23	Assistant Supervisor of Restaurants and Playgrounds	445	530
R24	Supervisor of Restaurants and Playgrounds	490	590
R52	Locker Room Aide	1.25 hr.	1.25 hr.

## R—RECREATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R54	Athletic Attendant .....	1.25 hr.	1.25 hr.
R56	Playground Director .....	430	515
	Part-time or intermittent .....	2.35 hr.	2.35 hr.
R58	Supervising Director .....	545	650
R101	Camp Assistant .....	175	175
R102	Camp Manager .....	650	650
R105	Supervisor of Athletics .....	615	735
R106a	Supervisor of Dramatics and Dancing .....	615	735
R106c	Supervisor of Music .....	615	735
R106d	Supervisor of Aquatics .....	615	735
R108	Head Lifeguard .....	350	430
R110	Lifeguard .....	330	400
R111	Lifeguard-Watchman .....	330	400
R112	Matron, Swimming Pool .....	270	305
R114	Swimming Instructor .....	430	515
R118	Curator, Children's Museum .....	450	540
R130	Foreman, Recreational Activities ....	435	520
R132	Starter, Park Department .....	350	425
R140	Pianist .....	4.00 hr.	4.00 hr.

## S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau ..	\$1,435	\$1,725
S60	Instructor, Municipal Railway .....	515	615
S108	Bus Dispatcher .....	465	560
S111	Inspector, Municipal Railway .....	465	560
S113	Schedule Maker .....	490	590
S114	Claims Investigator .....	540	640
S115	Senior Claims Investigator .....	650	780
S120	Day Dispatcher .....	490	590
S122	Senior Inspector .....	490	590
S122.1	Chief Inspector .....	545	655
S124	Supervisor of Schedules .....	545	655
S126	Superintendent of Traffic, Municipal Railway ..	815	980
S128	Division Superintendent, Municipal Railway ..	645	770
S130	Assistant Superintendent of Transportation, Municipal Railway ..	705	840
S132	Superintendent of Transportation, Municipal Railway ..	815	980
S300	Chief of Transportation, Civilian Defense .....	690	690

## T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall ....	\$620	\$745
T13	Assistant Superintendent, Juvenile Hall .....	540	645
T20	Director of the Boys' Ranch School ..	600	720
T22	Assistant Director of the Boys' Ranch School ..	525	625
T24	Agricultural Instructor .....	435	520
T26	Ranch School Maintenance Man ....	390	460
T30	Division Supervisor, Juvenile Hall ..	515	615
T35	Group Supervisor .....	395	475
T36	Senior Group Supervisor .....	460	550
T56	Probation Officer .....	490	590



# T—WELFARE SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T57	Psychiatric Social Service Worker . . .	470	565
T58	Chief Psychiatric Social Service Worker . . . . .	515	615
T60	Senior Probation Officer . . . . .	555	670
T62	Supervisor of Probation Services . . . . .	710	860
T66	Executive Director, San Francisco Youth Council . . . . .	525	630
T70	Chief Adult Probation Officer . . . . .	900	1,100
T72	Chief Juvenile Probation Officer . . . . .	1,100	1,175
T154	Administrative Assistant, Crippled Children's Program . . . . .	505	605
T155	Medical Social Service Worker . . . . .	455	545
T156	Senior Medical Social Service Worker . . . . .	490	590
T157	Social Service Worker . . . . .	405	485
T160	Senior Social Service Worker . . . . .	480	575
T161	Director of Admissions, San Francisco General Hospital . . . . .	545	655
T163	Director of Public Welfare . . . . .	1,200	1,400
T164	Chief Social Service Supervisor . . . . .	730	875
T165	District Supervisor, Social Welfare . . . . .	630	750
T170	Coordinator, Rehabilitation Services, San Francisco General Hospital . . . . .	470	540
T300	Child Welfare Worker . . . . .	450	540
T302	Child Welfare Supervisor . . . . .	495	595
T400	Camp Manager, Rehabilitation Center . . . . .	530	635
T402	Assistant Camp Manager, Rehabilitation Center . . . . .	435	520
T404	Camp Work Foreman, Rehabilitation Center . . . . .	390	450

# U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U42	Assistant General Manager and Chief Engineer, Water Department . . . . .	\$1,100	\$1,300
U44	General Manager and Chief Engineer, Water Department . . . . .	1,435	1,725
U54	Special Collector . . . . .	385	465
U80	Assistant Manager, Water Sales . . . . .	695	830
U88	Manager, Water Sales . . . . .	820	1,000
U100	Investigator, Water Department . . . . .	500	590
U102	Assistant Investigator, Water Department . . . . .	430	510
U112	Pipe Calker . . . . .	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U113	Pipe Welder . . . . .	A404 rate	A404 rate
U114	Main Pipe Foreman . . . . .	10% over U112 rate	10% over U112 rate
U116	Serviceman . . . . .	85% A404 rate; 15% J4 rate	85% A404 rate; 15% J4 rate
U118	Serviceman's Assistant . . . . .	60% J4 rate; 40% A404 rate	60% J4 rate; 40% A404 rate
U120	Gateman . . . . .	10% over U112 rate	10% over U112 rate
U122	Consumer's Serviceman . . . . .	420	500
U124	Special Service Inspector . . . . .	430	510
U125	Hoseman, Ships and Docks . . . . .	350	430
U127	Water Service Inspector . . . . .	430	510

## U—WATER SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U128	Chief Water Service Inspector .....	525	625
U130	Reservoir Keeper .....	375	455
U136	General Foreman, Service and Meters	600	700
U140	General Foreman, Main Pipes .....	680	810
U142	Assistant Superintendent, City Distribution .....	785	950
U144	Superintendent, City Distribution ....	900	1,100
U212	Ranger .....	345	405
U227	General Maintenance Foreman .....	615	730
U228	Meterman, Country .....	425	505
U230	Maintenance Foreman .....	28.32 day	28.32 day
	5-1-60 .....	29.76 day	29.76 day
U231	Assistant Superintendent, Alameda District .....	645	770
U232	Superintendent, Alameda District ....	720	860
U236	Assistant Superintendent, Peninsula District .....	750	900
U246	Superintendent, Peninsula District ...	860	1,050

## V—AGRICULTURE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture	\$555	\$665
V40	Superintendent, Agricultural and Land Division, Public Utilities Commission .....	740	890

## W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department ...	\$1,000	\$1,075
W18	Supervisor of Golf Course Maintenance .....	610	725
W106	Rides Attendant .....	315	360
W108	Rides Attendant Helper .....	1.15 hr.	1.15 hr.
W150	Aquarist .....	390	470
W152	Aquatic Collector .....	450	540
W206	Animal Keeper .....	360	440
W208	Assistant Head Animal Keeper .....	430	510
W209	Animal Trainer-Keeper .....	420	500
W210	Head Animal Keeper .....	495	595
W212	Director of the Zoo .....	780	940

## X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian .....	\$985	\$1,185
X12	Chief Librarian .....	570	680
X20	Head Librarian .....	515	615
X32	Reference Librarian .....	530	640
X40	Senior Librarian .....	450	550
X42	Librarian .....	395	475
	Part-time or intermittent service ....	2.25 hr.	2.25 hr.
X52	Library Page .....	1.30 hr.	1.30 hr.

## Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum .....		
Y4	Director, California Palace of the Legion of Honor .....	\$1,150	\$1,350
Y6	Organist .....	1,000	1,200
Y7	Chief Curator, California Palace of the Legion of Honor .....	50.00 day	50.00 day
Y8	Curator A .....	670	800
Y10	Curator B .....	580	690
Y12	Curator C .....	515	615
Y14	Curatorial Assistant .....	440	545
Y18	Curator of the Achenbach Foundation for Graphic Arts .....	2.10 hr.	2.10 hr.
Y20	Administrative Assistant, M. H. de Young Memorial Museum .....	515	615
Y22	Restorer .....	580	690
Y30	Registrar .....	530	640
Y42	Chief Installer .....	420	495
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum .....	425	510
Y44	Senior Museum Technician, California Palace of the Legion of Honor .....	425	510
Y45	Senior Museum Technician, M. H. de Young Memorial Museum .....	370	450
Y46	Museum Technician .....	370	450
Y48	Publicity Clerk .....	360	440
Y51	Ceramist .....	335	410
		25.00 per firing	25.00 per firing
Y100	Director of the San Francisco Maritime Museum .....	670	800

## Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor .....	\$28,800 yr.	\$28,800 yr.
Z2	City Attorney .....	22,200 yr.	22,200 yr.
Z3	District Attorney .....	22,200 yr.	22,200 yr.
Z4	Assessor .....	22,200 yr.	22,200 yr.
Z5	Public Defender .....	18,000 yr.	18,000 yr.
Z6	Sheriff .....	18,000 yr.	18,000 yr.
Z7	Treasurer .....	17,400 yr.	17,400 yr.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 9, 1959.

ROBERT J. DOLAN, Clerk.

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco at its meeting of March 16, 1959.

ROBERT J. DOLAN, Clerk.

Approved March 18, 1959.

GEORGE CHRISTOPHER, Mayor.





# Salary Standardization Ordinance

Employees Subject To Provisions of  
Section 151.3 of the Charter

Effective July 1, 1959



**Fixing Schedules of Compensation, Effective July 1, 1959, to Be Paid Certain Employees Subject to Provisions of Section 151.3 of the Charter.**

File No. 322-59-1, Ordinance No. 408-59.

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensation for classifications for which schedules of compensation are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensation shall be effective beginning July 1, 1959; an emergency measure.

Be it ordained by the People of the City and County of San Francisco, as follows:

**Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications:** Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.55 hereof shall be paid beginning July 1, 1959 to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1959 to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.55 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1959 to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.55.

**Section 2. Application of Schedules of Compensation:** Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.55 hereof which are subject to the provisions of Section 151.3 of the Charter and sub-foremen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1959, the amount set forth herein for the classification in which their respective positions are classified and allocated.

**Section 3. Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals and laundry furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

**Section 4. Part Time Service:** Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.

**Section 4.1. Standby Service:** Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein unless the appointing officer with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

**Section 5. Waiver of Contract Provisions:** The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

**Section 6. Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1959-1960 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1959-1960.

**Section 7. Vacations:** Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

**Section 7.1. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1 to and Including 8:55 Hereof:** Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as sub-foreman, foreman, and general foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.55 hereof (that is, "1.50 under the rate for class . . ." or "20% over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate for class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Sections 8.1 to and including 8.55 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more



than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

**Section 7.2. Holidays for Platform Men and Bus Operators and Payment Therefor:**

As provided under Section 151.3(f) of the Charter.

Section 8. The schedules of compensation and the working conditions according to collective bargaining agreements composing the rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Sections 8.1 to 8.55 inclusive hereof.

**Section 8.1.**

Effective 1/1/60

A52 Hodcarrier when tending bricklayer . \$3.30 hour \$3.45 hour  
When working underground ..... 3.30 hour 3.45 hour  
plus plus  
\$3.00 per day \$3.00 per day  
additional additional

When working on firebrick  
(exclusive of fireplace work) . \$3.30 hour \$3.45 hour  
per 8-hour day, 8:00 to 12:00 and 12:30 to 4:30 p.m.

*Hours of Work:* 7 hours per day, 5 days per week, Monday through Friday inclusive. The hours of work shall be from 8:30 a.m. to 12 noon and from 12:30 p.m. to 4:00 p.m.

*Overtime:* All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

*Shifts:* Two, three or four shifts may be worked at straight time, but in no case shall a Hod Carrier work more than one shift in any twenty-hour hour day unless the overtime rate is paid.

Whenever shifts are worked by Bricklayers and Hod Carriers, the rate shall be at straight time unless the Bricklayers working shifts with the Hod Carriers are paid overtime, in which event the Hod Carriers working with the Bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

**Section 8.2.**

Effective 8/1/59

A52 Hodcarrier when tending plasterer \$26.80 day \$28.40 day

*Hours of Work:* 8 hours per day (8 a.m. to 12:00 noon and 12:30 p.m. to 4:30 p.m.) 5 days per week, Monday to Friday inclusive.

*Overtime:* All work performed before 8 a.m. and after 4:30 p.m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.3.

Effective 8/1/59

A56 Bricklayer .....\$4.10 hour \$4.25 hour  
When working underground..... \$2.00 day additional  
*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a.m. to 4:00 p.m. or shift work) shall be paid at double time.

*Shift:* When 2 shifts are worked, the first shift shall commence at 7 a.m. and terminate at 2:30 p.m.; the second shift shall commence at 3 p.m. and terminate at 10:30 p.m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a.m.; the second shift shall commence at 7:30 a.m. and terminate at 3 p.m.; the third shift shall commence at 3:30 p.m. and terminate at 11 p.m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the employer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.4.

A62 Tile Setter .....\$30.00 day

*Hours of Work:* 8 hours per day (8 a.m. to 4:30 p.m.) 5 days per week Monday to Friday inclusive.

*Overtime:* Work performed before 8:00 a.m. and after 4:30 p.m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

### Section 8.5.

Effective 6/16/60

A154 Carpenter .....\$28.40 day \$29.80 day  
When operating power saw ..... 3.68 hour 3.865 hour  
When erecting steel scaffold ..... 3.68 hour 3.865 hour  
A160 Foreman Carpenter ..... 32.40 day 33.80 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a.m. they shall be paid double time prior to 8 a.m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

*Shift:* All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a.m. and 5 p.m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.6.

Effective 5/1/60

A155 Cribber .....\$24.92 day   \$26.36 day  
Working conditions same as J4 Laborer.

#### Section 8.7.

A156 Patternmaker .....\$30.56 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* All time worked before or after the regular scheduled hours (8 a.m. to 5 p.m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time. Employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at double their straight time rate of pay in addition to holiday pay. Employees who do not qualify for holiday pay and who work on any of the enumerated holidays shall be compensated at double their straight time rate of pay.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (Day shift) rate of pay for the above holidays, provided:

(a) The employee has been in the employer of the employer for fifteen calendar days preceding the day on which the holiday is observed.

(b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the holiday. If the employee worked some time aduring the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

- 1—Industrial accident;
- 2—Bonafide illness covered by a doctor's certificate;
- 3—Temporary lay-off which extends ten working days or less after the day on which the holiday occurred;
- 4—Absence approved by the Employer.

#### Section 8.8.

A165 Stage Carpenter .....\$25.00 day

*Hours of Work:* 8 hours per day.

*Overtime:* All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a.m. and 5 p.m. at the rate of \$3.50 per hour; between 5 p.m. and 8 a.m.



at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

*Shift:* None.

*Holidays:* None.

#### Section 8.9.

A170 Stage Property Man .....\$25.00 day  
Working conditions same as A165 Stage Carpenter.

#### Section 8.10.

A180 Cabinet Maker ..... \$24.56 day  
Combined repair and finishing work, \$2.00 day additional.  
*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a.m. to 5 p.m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at straight time rate when not worked and at double time pay in addition to straight time rate when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday. Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved unless permission to be absent has been granted in advance, or unless such absence is due to illness or other good cause.

#### Section 8.11.

Effective 5/1/60

A204 Cement Finisher	.....	\$28.56 day	\$30.16
When working from swinging scaffolds	3.63 hour		3.83
Power Machine Operators	.....	3.71 hour	3.92

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours 8 a.m. to 5 p.m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a.m. they shall be paid double time prior to 8 a.m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to



the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a.m. and 5 p.m. and double-time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a.m. and 5 p.m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours' regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

*Holidays.* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.12.

Effective 1/1/60

A252	Glazier	\$27.84 day	\$28.48
A254	Foreman Glazier	29.84 day	30.48

*Hours of Work:* 8 hours per day (8 a.m. to 5 p.m.), 5 days per week, Monday to Friday, inclusive.

*Overtime:* For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Employees governed by this contract shall not be employed for less than four (4) hours at said rate of pay.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

#### Section 8.13.

Effective 6/16/60

A302	Locksmith	\$28.40 day	\$29.80 day
A304	Foreman Locksmith	32.40 day	33.80 day
Working conditions same as A154 Carpenter.			

### Section 8.14.

A354 Painter .....	\$3.50 hour
A357 Foreman Painter .....	3.50 hour
	plus \$2.00 day additional
A358 General Foreman Painter .....	25% over A354 rate

When working on exterior staging over 6 stories and up to and including 12 stories—\$1.00 per day additional.

Over 12 stories—\$2.00 per day additional.

When working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

Over 180 feet above ground or water level—\$2.00 per day additional.

*Hours of Work:* 7 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8:30 a.m. to 12 m. and from 12:30 p.m. to 4:00 p.m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

### Section 8.15.

A392 Plasterer .....	\$30.32 day
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*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a.m. to 4:30 p.m.) and on Saturdays, Sundays and holidays, double time shall be paid.

*Shift:* None.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.16.

A404 Plumber .....	\$33.12 day
A408 General Foreman Plumber.....	43.12 day

Men working 25 feet or more above water, supporting structure, or above ground from trusses, swinging scaffolds, temporary staging, unguarded structures, or bos'ns' chairs shall be paid an additional \$0.50 per hour.

*Hours of Work:* 8 hours per day (8 a.m. to 5 p.m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

*Overtime:* For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays, double time shall be paid except Saturday when emergency jobbing work will be permitted at time and one-half rate.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

*Shift:* The regular starting time of the day shift shall be 8:00 a.m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a.m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24 hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24 hour work day period, he shall receive double time for the first such "third" shift worked. The 24 hour work day period mentioned herein shall be the 24 hour period commencing with the starting time of the day shift.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

*First or Regular Daylight Shift:* An 8½ hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

*Second Shift:* An 8 hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10%.

*Third Shift:* A 7½ hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus 15%.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours pay and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather, no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

#### Section 8.17.

A456 Sheet Metal Worker .....\$30.80 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated number of hours as defined:

The first shift shall be considered the day shift which starts at 8:00 a.m.



The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift. Rate of wages for the second 8 hour shift shall be 8 hours pay plus 10% of 8 hours pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours pay for 6½ hours actual work plus 10% of 8 hours pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.18.

A504	Steamfitter .....	\$33.12 day
A506	General Foreman Steamfitter ..	43.12 day
	Working conditions same as A404 Plumber.	

#### Section 8.19.

A651	Wire Fence Erector .....	\$29.20 day
	Ornamental Iron Work .....	3.85 hour

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

*Shift:* If a man is put to work, he shall receive not less than four hours pay at the straight time hourly rate. Hours worked beyond the first four hours shall be figured on the basis of actual hours worked.

When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first "or morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.20.

C109	Stagehand Grips, Clearers, Lamp Operators and Extra Flymen .....	\$14.00 per performance
	Head Flyman, Front Light Operator, Bridge Light Operator ..	15.00 per performance



*Hours of Work:* The rates of pay are for a performance of 4 hours or less.

*Overtime:* All work performed in excess of 4 hours shall be compensated for as follows: between 8 a.m. and 5 p.m. at the rate of \$2.75 per hour; between 5 p.m. and 8 a.m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours' pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

*Shift:* None.

*Holidays:* None.

## Section 8.21.

C202 Window Cleaner ..... \$22.56 day

Men working on scaffolds or bos'n chair shall be paid an additional \$0.50 per hour.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All time worked outside of the regular work day and on Saturdays shall be paid at the rate of time and one-half. The regular work day shall be 7:00 a.m. to 3:30 p.m. or 6:00 a.m. to 2:30 p.m. with employees receiving a half hour lunch period between 11:00 and 11:30 a.m. Double time shall be paid for Sunday work.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Thanksgiving Day and Christmas Day shall be observed as holidays. If a holiday falls on a Sunday it shall be observed on the following Monday. If a holiday falls on a Saturday it shall be observed on the following Monday. All employees shall receive a full day's pay for the observance of said holidays, regardless of the day on which a holiday occurs, provided such employees have reported for work on their regular working day immediately before and immediately after said holiday. An employee shall be considered to have reported to work if absence on the day before or after said holiday is due to express permission of the employer or to bona fide illness. An employee required to work on a holiday shall be paid at the rate of time and one-half in addition to his regular pay.

## Section 8.22.

Effective 6/1/60

E104 Batteryman Electrician

(Covered by Electrician's Contract) \$32.41 day \$33.64 day  
Working conditions same as E108 Electrician.

## Section 8.23.

Effective 6/1/60

\*E106 Armature Winder ..... \$25.92 day \$27.20 day

\*E106.1 Foreman Armature Winder ..... 29.84 day 31.28 day

\*Covered by Electrical Industrial Repair Agreement.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* The first two hours (not to extend beyond 8 p.m.) in addition to the regular eight hours (8 a.m. to 5 p.m.) and Saturdays 8 a.m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other time including Saturday afternoons, and Sundays and holidays shall be paid at the rate of double time. An employee required to work during his lunch period shall be paid for said time at the rate of one and one-half times his basic straight time rate.

*Shift: None.*

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays. An additional day's pay shall be allowed for work performed on these holidays. A holiday falling on Sunday shall be observed on the following Monday. Workmen must be on the payroll for a period of 15 days prior to the holiday to be eligible for holiday pay.

Section 8.24.

Effective 6/1/60

E107	Power House Electrician		
	(Covered by Electrician's Contract)	\$32.41 day	\$33.64 day
E107.1	Foreman Power House Electrician	36.48 day	37.86 day
E108	Electrician	32.41 day	33.64 day
E108.1	Foreman Electrician	36.48 day	37.86 day

(Employees working at heights in excess of 60 feet on unguarded or swinging scaffolding, boatswain chair, unguarded structures, etc., shall be paid time and one-half the regular rate of pay. When working in heights in excess of 90 feet, double the regular rate of pay. The applicable rate shall be paid for a minimum of two hours.)

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive. Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a.m. to 12 noon, and 12.30 p.m. to 4:30 p.m., or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time. Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from duty.

An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays.) An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

*Shift:* First or Regular Daylight Shift: An 8½ hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second Shift: An 8 hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10%. Overtime rate shall include the percentage.

Third Shift: A 7½ hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15%. Overtime rate shall include the percentage.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth hereinbefore, starting to work on their next regular shift shall be paid the overtime rate for such shift.

Employees transferred from one shift to another unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift work.

However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24 hour work day period, he shall receive double time for the first such third shift worked. The 24 hour work day period mentioned herein shall be the 24 hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to be maintained.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

#### Section 8.25.

E109 Stage Electrician ..... \$25.00 day  
Working conditions same as A165 Stage Carpenter.

#### Section 8.26.

E110 Radio Technician ..... \$160.00 week  
Radio Technician (part time)  
for first 8 hours worked per day—.25 per hour additional.  
E110.1 Senior Radio Technician ..... \$175.00 week

*Hours of Work:* 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

*Overtime:* A technician's broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any changes in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events. In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technicians should be required to report for work before the expiration of any such 12 hours' rest period,



all time worked until 12 hours have elapsed since he last worked shall be at the rate of double time.

Any and all time not specifically covered in the aforementioned work periods shall constitute overtime which shall be compensated at a minimum rate of time and one-half.

*Shift:* None.

*Holidays:* No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked by permanent employees. Double time shall be paid part-time employees as defined under *Hours of Work* for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.27.

Effective 6/1/60

E111 General Foreman Electrician ..... \$40.55 day \$42.09 day  
Working conditions same as E108 Electrician.

Section 8.28.

E130 Elevator Mechanic .....\$31.08 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday, inclusive.

*Overtime:* All working time beside the regular working day (8 a.m. to 5 p.m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

*Shift:* None.

*Holidays:* New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. In addition, Washington's Birthday and Admission Day shall be observed without pay but if worked shall be at double time rate. To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than sixteen hours' pay including the holiday pay for work performed between 8 a.m. and 5 p.m. Work on a holiday between the hours of 8 a.m. and 5 p.m. shall therefore be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a.m. and after 5 p.m. shall be paid at the normal overtime rate of double time. When a paid holiday falls on Saturday it shall be observed on Saturday. When a holiday falls on Sunday it shall be observed on Monday.

Section 8.29.

Effective 6/1/60

E150	Lineman Helper .....	\$26.88 day	\$28.11 day
E154	Lineman .....	32.41 day	33.64 day
E156	Cable Splicer .....	36.48 day	37.86 day
E160	Foreman Lineman .....	36.48 day	37.86 day
E161	General Foreman Lineman .....	40.55 day	42.09 day

When men are required to work poles or towers which are more than 80 feet high they shall receive 50% per day above the regular scale per each 80 feet or fraction thereof above 80 feet for work done each day at such height. The applicable rate shall be paid for a minimum of two hours.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.



**Overtime:** For all work performed before or after regular scheduled hours (8 a.m. to 12 noon and 12:30 p.m. to 4:30 p.m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate for the time they are called until relieved from duty.

**Shift:** At least three shifts to run consecutively in twenty-four hours will have to be maintained.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

**First or Regular Daylight Shift:** An eight and one-half hour period, less thirty minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to eight times the regular hourly rate with no premium.

**Second Shift:** An eight hour period less thirty minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to eight times the regular hourly rate plus 10%. Overtime rate shall include the percentage.

**Third Shift:** A seven and one-half hour period less thirty minutes for meals on the employee's time. Pay for a full third shift shall be a sum equivalent to eight times the regular hourly rate plus 15%. Overtime rate shall include the percentage.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same twenty-four hour work day period, he shall receive double time for the first such "third" shift worked. The twenty-four hour work day period mentioned herein shall be the twenty-four hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except, however, he may be returned to his regular assigned shift.

Shift work can be amended or revised by consent of both parties.

**Holidays:** No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

#### Section 8.30.

Effective 6/1/60

*E202	Senior Electrical Railway		
	Shop Mechanic .....	\$25.92 day	\$27.20 day
*E208	Foreman Electrical Railway		
	Shop Mechanic .....	29.84 day	31.28 day
* (Covered by Electrical Industrial Repair Agreement.)			
Working conditions same as E106 Armature Winder.			

### Section 8.31.

I 6	Pastry Cook	\$18.40 day
I 7	Baker	18.40 day
I 10	Cook's Assistant	13.95 day
I 11	Griddle Cook	14.45 day
I 12	Cook	17.05 day
	(Starting at 4 p.m., or later)	18.40 day
I 14	Junior Chef	18.40 day
I 16	Chef	22.25 day

*Hours of Work:* 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed. When an employee occupies a position combining two or more classifications in any day, he shall be paid for that day at the rate of pay for the highest classification. This shall not apply to relief for meal periods.

*Overtime:* All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.80 per hour or fraction thereof.

*Shifts:* No split shifts allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.75 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50¢ in lieu thereof where no food is served to employees.

Employees working in establishments where bona fide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50¢ for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Employees working a shift commencing at 2 p.m. or later on New Year's Eve shall receive time and one-half of their regular rate of pay for all such work but not less than \$2.80 per hour or fraction thereof. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day

and Christmas Day shall receive their regular rate for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

### Section 8.32.

I 22	Butcher .....	\$22.80 day
	Butcher (extra man) .....	25.10 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. Employees working less than 5 full days in a regular calendar week or less than 4 full days in a calendar week in which a holiday falls shall receive "Extra Man's" pay.

*Overtime:* All work performed before or after the regular scheduled hours (6:00 a.m. to 3 p.m., 7:00 a.m. to 4:00 p.m. or from 8:00 a.m. to 5:00 pm) or shift work, shall be paid at time and one-half. All work on Saturday or in excess of 40 hours in one week, or in excess of 32 hours during a week in which a holiday falls, shall be paid at time and one-half. All work performed in excess of eleven hours in any one day or on Sundays and holidays shall be paid at double time.

*Shift:* A second shift may be established outside of the regular hours provided that there shall be no cutting or processing of meat.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. All work performed on these holidays shall be paid at double time. When a holiday falls on Sunday, Monday shall be considered as the holiday. When a holiday falls on Saturday, Friday shall be considered as the holiday.

### Section 8.33.

I 52	Counter Attendant	
	7½ hours within 12 hours .....	\$12.75 day
	7½ hours within 8 hours .....	11.90 day
	6 hours within 9 hours .....	10.75 day
	6 hours straight .....	10.05 day
	4 hours straight .....	7.30 day
	3 hours straight or less .....	5.90 day

*Hours of Work:* 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

*Overtime:* All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$2.00 per hour or fraction thereof.

*Shift:* A split shift shall be deemed to be 7½ hours work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p.m. or later, nor on day shifts beginning before 5 a.m.

Any employee working 7½ hours shall receive 3 meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50¢ in lieu thereof where no food is served to employees.



Employees working in establishments where bona fide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or six hours straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day, shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.34.

	Day	Effective
J4 Laborer .....	\$22.92	5/1/60 \$24.36

#### GROUP I

1 Chainsaw, Faller, Logloader and Bucker .....	24.92	26.36
2 Concrete and Magnesite Mixer, under ½ yard .....	24.92	26.36
3 Concrete Pan Work .....	24.92	26.36
4 Concrete Saw—walking type or hand type .....	24.92	26.36
5 Cut Granite Curb Setter—laborer..	24.92	26.36
6 Header Board .....	24.92	26.36
7 Jackson and similar type compactors .....	24.92	26.36
8 Lagging, Sheeting, Whaling, Bracing, Trench-jacking, Hand-guided Lag- ging Hammer .....	24.92	26.36
9 Pavement Breakers, Jackhammer operators .....	24.92	26.36
10 Pipewrapper, Kettleman, Potmen and men applying asphalt, Lay- Kold, creosote and similar type materials .....	24.92	26.36
11 Post Hole Diggers—air, gas and electric .....	24.92	26.36
12 Riprap-stonepaver and Rock-slinger, including placing of sacked con- crete (wet or dry) .....	24.92	26.36
13 Rototiller, buggymobile .....	24.92	26.36
14 Sand Blasters .....	24.92	26.36
15 Vibra-screed—Bull float in connec- tion with laborer's work.....	24.92	26.36



## Section 8.34 (Continued)

	Day	Effective 5/1/60
GROUP II		
1 Asphalt Shoveler .....	23.72	25.16
2 Cement Dumper .....	23.72	25.16
3 Choke-setter and Rigger (Clearing work) .....	23.72	25.16
4 Concrete chipping and grinding....	23.72	25.16
5 Concrete Laborers (wet or dry)....	23.72	25.16
6 Guinea Chaser (Stakeman).....	23.72	25.16
7 Mucker, underground .....	23.72	25.16
8 Pittsburgh Chipper and similar type brush shredders .....	23.72	25.16
9 Sloper .....	23.72	25.16
10 Vibrator and all pneumatic gas and electric tools (not listed in Group I) .....	23.72	25.16
Bootman .....	24.76	26.28

## SPECIAL PROVISIONS

For burning and welding in connection with Laborer's work .....	3.165 hr.	3.345 hr.
Joy drills and similar type Drills (subject to qualifying language) and Track Drillers, Diamond Core, Wagon Driller, Blasters, Powderman, and High Scalers (including drilling for same) .....	3.34 hr.	3.52 hr.
For working in tunnels in connection with Laborer's work .....	.0125 hr. additional	
Men working off Bos'n Chair or swinging scaffolds shall receive \$0.25 per hour above their classified wage rate.		
For signaling and rigging in connection with Laborer's work .....	3.115 hr.	3.295 hr.
Workers on general construction inside Bell Hole Footings and Shaft Work (Deep footings L supported holes more than 15 feet deep shall be considered a shaft) .....	3.665 hr.	3.845 hr.
Gunite Workers		
Nozzleman .....	28.60	30.04
Rodman .....	28.60	30.04
Groundman .....	28.60	30.04
Gunman .....	25.96	27.40
Reboundman .....	23.88	25.32
Gunite Foreman .....	4.00 hr.	4.18 hr.
Skilled wrecker .....	24.92	26.36
(Removing and salvaging of sash, windows, doors, plumbing, and electric fixtures)		
Semi-skilled Wrecker .....	23.72	25.16
(Salvaging of other building materials)		
Labor Foreman (including J10 Labor Sub-Foreman J12 Labor Foreman) .....	3.54 hr.	3.72 hr.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day. Overtime hours, Monday through Friday, shall be reckoned by the hour and half hour. If work is suspended due to inclement weather, the employees shall be paid only for actual time worked.

When it is necessary to temporarily transfer workmen from one classification to another such workmen shall be paid on the basis of the highest rate and the duration of payment at the highest rate shall be reckoned by the day and half day.

*Overtime:* One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight hourly rate shall be paid for all work on Sundays and holidays. Men working a complete shift of shift work on Saturdays, Sundays and holidays shall be paid 8 hours' pay at the appropriate overtime rate for 7 hours' work.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. On shift work, the above shall apply to men called out to work on the day shift only. If two or more shifts are employed, the above shall apply except that 3½ hours worked shall be paid as 4 hours worked, 7 hours worked shall be paid as 8 hours worked, and hours worked in excess of 3½ hours but less than 7 hours shall be paid on a prorata basis.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

*Shift:* On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 o'clock a.m. When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a.m. and not later than 8:00 o'clock a.m.

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight-time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a.m. Shifts shall run consecutively for five days or more. Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.35.

Effective 6/1/60

J66	Garageman .....	\$19.20 day	\$20.00 day
	When assigned as a tire serviceman ...	.125 hr. additional	
J68	Sub-Foreman Garageman .....	10% over base rate	

*Hours of Work:* Five (5) consecutive days of eight (8) hours each. Lunch period shall not exceed over one (1) hour. All employees who work less than four (4) hours shall receive not less than four (4) hours' pay. All employees working more than four (4) hours but less than eight (8) hours shall receive not less than full eight (8) hours' pay.

**Overtime:** Overtime shall be paid for on the basis of time and one-half the employee's regular hourly rate including shift premium for all hours worked in excess of eight (8) hours in any one day or forty (40) hours in any one week.

**Shift:** The regular scheduled day shift shall start not earlier than 7:00 a.m. and end not later than 6:00 p.m. No night shift premium shall be paid for work performed between these hours on a regularly scheduled day shift. Employees shall be paid ten (10%) per cent additional for all work performed between 4:00 p.m. and midnight and fifteen (15%) per cent additional for all work performed between midnight and 8:00 a.m.; except for work performed on a regularly scheduled day shift, or for overtime worked as a continuation of a regularly established shift.

**Holidays:** The following holidays shall be paid at the employee's regular rate, including any shift premium when not worked, irrespective of the day on which they fall: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Thanksgiving Day, Christmas Day, and Veteran's Day. Any employee working on a holiday shall be paid an additional day's pay of not less than eight (8) hours at his regular rate of pay, including shift premium. When any holiday falls on a Sunday the day observed by the State or the Nation shall be considered as the holiday, including shift premium.

In order to be eligible for holiday pay when no work is performed, an employee must be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following the holiday unless the employee can show a justifiable excuse. Any employee who is laid off or discharged for cause, at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week.

Section 8.36		Effective 5/1/60	
J91	Rigger Groundman . . . . .	\$24.92 day	\$26.36 day
	Working conditions same as J4, Laborer		

Section 8.37.		Effective 5/1/60	
J152	Trackman . . . . .	22.92 day	24.36 day
	When working in tunnels (additional)	0.125 hr.	0.125 hr.
	Pavement Breakers, Jackhammers . . . . .	24.92 day	26.36 day
	Vibrator and all pneumatic gas and electric tools other than above . . . . .	23.72 day	25.16 day
	Burning and welding in connection with laborer's work . . . . .	3.165 hr.	3.345 hr.
J160	Track Welder . . . . .	25.32 day	26.76 day
J166	Track Foreman . . . . .	3.54 hr.	3.72 hr.
	Working conditions same as J4, Laborer.		

Section 8.38	
L304	Pharmacist . . . . . \$158.00 week
	Relief Pharmacist . . . . . 4.54 hr.

**Hours of Work:** 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

**Overtime:** For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at



time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

*Shift:* All time worked after 7 p.m. shall be paid for at a rate of pay of 25¢ per hour additional.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive one and one-half times the regular day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

#### Section 8.39.

Effective 6/1/60

M53	Auto Mechanic .....	\$123.40 week	\$130.60 week
M53	Auto Mechanic (temporary) .....	27.15 day	28.73 day
M54	Auto Machinist .....	128.40 week	135.60 week
M54	Auto Machinist (temporary) .....	28.25 day	29.83 day
M55	Foreman Auto Machinist .....	147.66 week	155.94 week
M60	Auto Fender and Body Worker ...	128.40 week	135.60 week

*Hours of Work:* Work week of any employee may start on any day of the calendar week as assigned and bulletined. Weekly hours of service shall be forty (40) hours consisting of five (5) consecutive eight (8) hour days. Eight (8) hours to be worked with a period not in excess of (9) hours. Employees regularly assigned to any shift who are called to work on the sixth or seventh consecutive day shall be paid at the rate of double time.

*Overtime:* All work performed in excess of the regular work day, on any shift shall be paid for at the rate of time and one-half (1½) for the first three (3) hours, double time to prevail thereafter. All work performed on holidays shall be at the rate of double time.

*Shift:* There may be one (1), two (2), or three (3) shifts employed. Employees working on the second shift shall receive ten (10%) per cent, and employees working on the third shift shall receive fifteen (15%) per cent additional to the above wage scale in their respective classifications.

*Holidays:* Employees shall have the following days off with pay at their regular daily rate: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, (when the celebration is held in San Francisco), Veteran's Day, Thanksgiving Day and Christmas Day. When any of the above holidays fall on Sunday, the day observed by the State or Nation shall be considered as the holiday. Work performed on holidays shall be paid for at the rate of double time. No compensation whatsoever will be paid to employees who are assigned to work and fail to report for work on any of the above designated holidays, or the work day immediately preceding, or the work day immediately following any of the above designated holidays, unless the employee can show a justifiable excuse.

#### Section 8.40.

M108	Blacksmith .....	\$25.60 day
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*Hours of Work:* Eight (8) hours continuous employment shall constitute a work day between the hours of 7:00 a.m. and 5:00 p.m., 5 days per week, Monday through Friday inclusive. The lunch period shall be paid for by the employer where the black-



smith crew remains in the plant during the work day and maintains continuous operations. Where two shifts are worked, the same conditions as above apply.

Except where work is not available by reason of acts of God, fire, flood, or power failure, any employee called in and/or reporting for work at the beginning of the shift, shall receive either four (4) hours work or four (4) hours pay at the applicable rate provided he does not leave sooner of his own accord. On Saturdays, Sundays and holidays any employee who works more than four (4) hours shall receive either eight (8) hours work or eight (8) hours straight time pay provided he does not leave sooner of his own accord.

*Overtime:* The ninth hour of any day, Monday through Friday, shall be at time and one-half. Saturday work, up to eight (8) hours, shall be at time and one-half. All other overtime, and work on Saturdays and Sundays, shall be at double time except as noted in Hours of Work and Shift provisions.

Overtime shall be paid for all work in excess of eight (8) hours in one (1) day and forty (40) hours in one (1) week.

Any maintenance employee who is called in to work by the employer after the termination of his regular shift shall receive pay of the applicable overtime rate for time actually worked but no less than four hours at straight time pay.

*Shifts:* Where two shifts are worked eight (8) hours of employment on each shift shall constitute a work day, where three shifts are worked, the second shift shall start immediately following the termination of the first shift and shall consist of eight (8) consecutive hours, inclusive of a thirty (30) minute lunch period on the employer's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift with a thirty (30) minute lunch period on the employer's time. Employees on either the second or third shifts shall receive a full eight (8) hours pay if a full shift is worked.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be the start of the first shift to the start of the following first shift, otherwise, overtime rates shall be paid for time worked after quitting time of the regular shift.

Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$3.41 per hour and the third shift to be paid at \$3.49 per hour.

*Holidays:* Labor Day, Thanksgiving Day,  $\frac{1}{2}$  day before Christmas, Christmas Day,  $\frac{1}{2}$  day before New Year's Day, New Year's Day, Washington's Birthday, Memorial Day and Independence Day.

Each employee shall receive eight (8) times his regular hourly (day shift) rate of pay for the above holidays, provided: the employee has been in the employ of the employer for thirty (30) calendar days; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bonafide illness covered by a doctor's certificate, temporary layoff (not exceeding two weeks, or absence approved by the employer, provided the employee had worked some time during the two (2) calendar weeks preceding the week in which the holiday occurred).

If a holiday set forth above falls on Saturday, the holiday at the option of the employer may either be observed on the preceding Friday or on Saturday upon which it falls.

If a holiday, set forth above, falls on a Sunday and is observed by the Nation on the Monday following, said holiday will be paid for under the above conditions. If employees work on any of the above mentioned holidays, they shall be compensated at their regular straight time day rate of pay in addition to the holiday pay as provided above.

Section 8.41.

M110	Molder's Helper .....	\$17.20
M112	Molder .....	22.08

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or by agreement 7 a.m. to 4 p.m. or 9 a.m. to 6 p.m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50% or more of journeyman molders and coremakers work or provided that a full department other than Molding and Coremaking departments are scheduled to work.

With the exception of melting or pouring operations all work performed during the regular lunch period shall be paid for at the rate of double time.

*Shifts:* Consecutive shifts may be established under the following conditions:

- 1—They shall not operate less than ten consecutive shifts.
- 2—Where two shifts are worked, the second shift shall start immediately after the first shift terminates and shall consist of eight hours of work exclusive of a thirty minute lunch period on the employee's time.
- 3—Where three shifts are worked, the first shift shall consist of eight hours work, exclusive of a thirty minute lunch period on the employee's time. The second shift shall start immediately following the termination of first shift and shall consist of eight consecutive hours, inclusive of a thirty minute lunch period on the employee's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty minute lunch period on the employee's time.
- 4—Employees assigned to second or third shift operation shall receive twenty cents per hour above the minimum hourly day rate of pay for time worked.
- 5—Employees assigned to second or third shift shall receive eight hours pay provided they work a full shift.

*Holidays:* New Year's Day, Washington's Birthday, Memorial Day, Thanksgiving Day, Independence Day, Labor Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

- 1—The holiday falls within the regular scheduled work week, Monday to Friday inclusive.
- 2a—The employee worked the regular scheduled work day prior to and the first scheduled day following the holiday.

- 2b—Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.
- 3—The employee has been in the employ of the employer for 15 calendar days.
- 4—If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following said holiday will be paid under the above conditions.
- 5—Maintenance employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at their straight time hourly day date of pay in addition to holiday pay. Should maintenance employees not qualify for holiday pay then they shall receive double their straight time hourly day rate of pay for work performed in any of the enumerated holidays.

#### Section 8.42.

M154	Boilermaker's Helper .....	\$18.88 day
M156	Boilermaker .....	22.24 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30 minute lunch period is allowed on the employer's time, and a 30 minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

*Shifts:* When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a.m. and terminate at 4:30 p.m. Second shift shall start at 4:30 p.m. and terminate at 12:30 a.m. Third shift shall start at 12:30 a.m. and terminate at 8 a.m.

First shift—8½ hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8 hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate:

M154 .....	\$2.41 per hour
M156 .....	2.83 per hour

Third shift—a 7½ hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate:

M154 .....	\$2.51 per hour
M156 .....	2.94 per hour

Day shift employees working overtime and required to work after 1 a.m. and laid off before 6 a.m. shall be paid to 6 a.m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a.m. shall not be required



to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a.m. to 8:00 a.m., otherwise, overtime rates shall be paid for time worked after quitting time of the regular shift.

*Holidays:* The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

In addition to the above, an additional eight hours holiday pay shall be provided as follows: One-half (4 hours) the regular working day preceding Christmas Day and one-half (4 hours) the regular working day preceding New Year's Day.

When more than one shift is regularly scheduled, the shift hours may be rearranged to permit second and third shift employees to celebrate Christmas Eve and New Year's Eve. Such rearrangement shall not constitute a transfer of shift.

Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

1—The employee has been in the employ of the employer for 30 calendar days.

2—The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.

3—The employee worked a shift on the regular scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness. Any of the specified holidays falling on Saturday shall be paid for as such subject to the foregoing conditions.

If a holiday set forth above falls on a Sunday and is observed by the State or Nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

#### Section 8.43.

Effective 5/1/60

##### O1 Chauffeur, Under 4 yds. capacity

(water level)* . . . . .	\$23.52 day	\$25.04 day
4 yds. and under 6 yds. (water level)	24.64 day	26.16 day
6 yds. and under 8 yds. (water level)	26.32 day	27.84 day
8 yds. and over (water level) . . . . .	28.32 day	29.84 day
Self propelled Street Sweeper with self container refuse bin . . . . .	28.32 day	29.84 day



Pickup Trucks .....	23.52 day	25.04 day
Flat Rack Truck with carrying capacity under 10,500 lbs. ....	24.04 day	25.56 day
Flat Rack Truck with carrying capacity 10,500 lbs. and over.....	25.60 day	27.12 day
A frame Winch Truck (when winch is not used on a flat rack truck, the flat rack rate will apply) .....	26.52 day	28.04 day
Heavy duty transport .....	26.52 day	28.04 day
Lift Jitneys and Fork Lift Drivers .....	25.08 day	26.60 day
Ross Carrier and other type carrier ..	26.76 day	28.28 day
P. B. or similar type self-loading truck .....	29.12 day	30.64 day
Bootman .....	24.76 day	26.28 day

\*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. If an employee works in two or more classifications, he shall receive the highest rate paid for all work performed during that one work day or shift.

*Overtime:* For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30 or 8:00 a.m., or shift work) and on Saturdays time and one-half shall be paid. Work performed on Sundays and holidays shall be paid at double time.

*Shift:* Where single shifts are worked, starting time shall be 7:00, 7:30 or 8:00 a.m. Starting time for afternoon shifts shall be adjusted to the morning starting times.

Where two shifts are worked, the first shift shall work 7 hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

Where three shifts are worked, each shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half day's work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.44.

O1	Chauffeur, Small Rubber Tired	
	Tractors .....	\$29.68 day
	Small Tractor (with boom) .....	30.08 day
	Tractors, dozers, scrapers, sheep's foot and push cats .....	30.32 day
	Tractor (with boom) (D-6 or larger and similar) .....	31.84 day
	Tractor Loader (up to 2 yards) .....	31.36 day
	Tractor Loader (2 yards and over) ..	32.64 day
	Locomotives .....	27.12 day
	Locomotives (steam or over 30 tons) ..	29.68 day
	Working conditions same as O152 Engineer of Hoisting and Portable Engines.	

## Section 8.45.

Effective 5/1/60

O3	School Truck Driver		
	Pickup Truck	\$23.52 day	\$25.04 day
	Truck with carrying capacity under 10,500 lbs.	24.04 day	25.56 day
	Truck with carrying capacity 10,500 lbs. and over	25.60 day	27.12 day
	Working conditions same as O1 Chauffeur.		

## Section 8.46.

Effective 5/1/60

O58	Gardener	\$22.92 day	\$24.36 day
O60	Sub-Foreman Gardener	3.54 hr.	3.72 hr.
O60.1	Foreman Gardener	3.54 hr.	3.72 hr.
	Working conditions same as J4 Laborer.		

## Section 8.47.

O122 Window Shade Worker .....\$22.76 day

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive.

*Overtime:* All work performed before or after the regular scheduled hours (8 a.m. to 5 p.m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

*Shift:* None.

*Holidays:* New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

## Section 8.48.

O152 Engineer of Hoisting and Portable Engines:

When operating:

Rollers	\$29.68 day
Trenching Machines	30.08 day
Derricks	32.64 day
Cranes and shovels over 1 yard	33.52 day
Cranes and shovels including 1 yard	32.64 day
Asphalt Surface Heaters	29.68 day
Small rubber tired tractors	29.68 day
Small tractor (with boom)	30.08 day
Tractors, dozers, scrapers, sheep's foot and push cats	30.32 day
Tractors (with boom) (D-6 or larger and similar)	31.84 day
Power Blade	31.84 day
Tractor Loader (up to 2 yards)	31.36 day
Tractor Loader (2 yards and over)	32.64 day
Locomotives	27.12 day
Locomotives (steam or over 30 tons)	29.68 day
Portable Crushers	29.68 day

Fork Lift or Lumber Stacker (on construction job site) .....	28.80 day
Material hoist .....	28.80 day
Apprentices (oilers) .....	25.44 day

Employees working in tunnels or adits shall receive \$0.125 per hour over and above the regular rate.

Employees working within shafts, stopes and risers shall receive \$0.25 per hour over and above the regular rate.

The hours of employment of such employee shall commence at the portal of the tunnel, adit or shaft at which he is directed to report for work on his shift and shall end at such portal.

Underground differentials shall apply for the full shift to any employee performing work underground.

*Hours of Work:* 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day, the fraction of a half-day to be paid for as a half day, except overtime which shall be reckoned by the hour and half hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

*Overtime:* Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a.m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and for all work on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate unless the overtime work immediately precedes his regular shift and he works or is paid for the first half of his regular shift, in which case he shall be paid for the overtime actually worked by the hour and half hour. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

*Shifts:* On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a.m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 a.m. and not later than 8:00 a.m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work (for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a.m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

Where in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

*Holidays:* No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.49.

O210 Sewer Cleaner ..... \$3.00 per day over A155 Cribber  
Working conditions same as J4 Laborer.

Section 8.50.

O252 Dryer-Mixerman ..... \$27.12 day  
Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 8.51.

O268 Granite Cutter Inside ..... \$23.50 day  
Outside ..... 24.50 day  
Setting curbs in streets 31.00 day

(Effective 3/1/60 \$1.00 day increase across the board if agreed upon by contracting parties.)

*Hours of Work:* 8 hours per day (7 a.m. to 5 p.m.) 5 days per week, Monday to Friday inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

*Shift:* None.

*Holidays:* New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Employees must be employed 30 days prior to a holiday to be paid for a holiday. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.52.

Effective 5/1/60

O276	Asphalt Worker	.....	\$23.72 day	\$25.16 day
O278	Asphalt Finisher	.....	24.92 day	26.36 day
O280	Sub-Foreman Asphalt Finisher	.....	3.54 hour	3.72 hour
O282	Foreman Asphalt Finisher	.....	3.54 hour	3.72 hour

Working conditions same as J4 Laborer.

Section 8.53.

P103 Special Nurse—for consecutive 8-hour  
schedule or fraction thereof: for  
nursing care of one patient .....\$20.00 day  
For nursing care of two patients..... 30.00 day  
For nursing care of alcoholic, at-  
tempted suicide, diagnosed men-  
tally ill, and drug addiction patients 22.00 day  
For nursing care of patients with a  
communicable disease (listed by  
the California State Dept. of Public  
Health as communicable) or of pa-  
tients requiring isolation technique 22.00 day  
During an epidemic (two pa-  
tients) ..... 33.00 day



During an epidemic (three or more patients)	44.00 day
For hourly nursing (as contracted for in advance); the total not to exceed 3 hours—First hour	5.50 hour
Each successive hour, or fraction thereof	3.25 hour

*Hours of Work:* Regular: 8 consecutive hours. Relays should not vary more than one hour from 7 a.m. to 3 p.m., from 3 p.m. to 11 p.m.; from 11 p.m. to 7 a.m. A nurse called within these periods remains only until the next relay.

*Emergency:* 10 to 12 consecutive hours. Relays are from 7 a.m. to 7 p.m., or from 7 p.m. to 7 a.m. for emergency only. A nurse called within these periods remains only until the next relay.

*Overtime:* For each additional hour or fraction thereof over an 8-hour schedule, \$3.75 hour.

When caring for alcoholic, attempted suicide, diagnosed mentally ill, drug addiction and communicable disease patients, \$4.00 hour.

*Shift:* None.

*Holidays:* None.

#### Section 8.54.

*S102 Conductor	\$2.5125 hour
**Trainee rate	1.58 hour
*S104 Motorman	2.5125 hour
**Trainee rate	1.58 hour
*S106 Bus Operator	2.5125 hour
**Trainee rate	1.58 hour

\*20¢ per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

\*\*Trainee rate applies on original certification and for a period not to exceed seventeen working days.

#### Section 8.55.

U108 Compressor Operator	\$26.32 day
Working conditions same as O152 Engineer of Hoisting and Portable Engines.	

**Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and Including 8.55.** In view of the necessity of maintaining established differentials in pay for classifications such as sub-foreman, foremen and general foreman who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials, for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class No. and Title	Schedule of Compensation
A161 General Foreman Carpenter	20% over A154 rate
A208 General Foreman Cement Finisher	20% over A204 rate
A460 General Foreman Sheet Metal Worker	20% over A456 rate
C204 Sub-Foreman Window Cleaner	10% over C202 rate
E206 Sub-Foreman Electrical Railway Shop Mechanic	10% over E202 rate
I 24 Senior Butcher	\$25.00 month over I 22 rate
M57 Sub-Foreman Auto Machinist	10% over M54 rate
M59 General Foreman Auto Machinist	20% over M54 rate
M272 Assistant Superintendent, Machine Shop and Equipment, Utilities	12½% over M54 rate
O254 Foreman, Asphalt Plant	15% over O252 rate

**Section 10. Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 and Including 8.55.** Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Sections 8.1 to and including 8.55 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class No. and Title	Schedule of Compensation
A202 Cement Finisher's Helper.....	\$ .84 day under A204 rate
A364 Car and Auto Painter .....	A354 rate
A366 Foreman Car and Auto Painter ...	A357 rate
A370 General Foreman Car and Auto Paint Shop .....	25% over A364 rate
E200 Electrical Railway Shop Mechanic	85% of E202 rate
J156 Switch Repairer .....	10% over J4 rate
J162 Electric Arc Welder .....	10% over E202 rate
M107 Blacksmith's Finisher .....	\$1.50 day under M108 rate
O1 Chauffeur, Special equipment such as: Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water Truck .....	O1 rate 8 yds. and over Power Mower Tractor.....O1 rate 6 yds. and under 8 yds.
O57 Tree Topper .....	15% over J4 (Chainsaw) rate
O57.1 Foreman Tree Topper.....	10% over O57 rate
U112 Pipe Calker .....	85% A404 rate; 15% J4 rate
U113 Pipe Welder .....	A404 rate
U114 Main Pipe Foreman .....	10% over U112 rate
U116 Serviceman .....	85% A404 rate, 15% J4 rate
U118 Serviceman's Assistant .....	60% J4 rate; 40% A404 rate
U120 Gateman .....	10% over U112 rate

**Section 11.** This Ordinance is passed as an emergency measure and the Board of Supervisors does hereby declare by the vote by which this Ordinance is passed that an actual emergency exists which necessitates that this ordinance be made effective forthwith, the nature of the emergency being: The continuous uninterrupted operation of the various departments of the City and County of San Francisco in which the positions are established.

I hereby certify that the foregoing ordinance was passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 20, 1959.

L. M. SENTER, Acting Clerk.

Approved July 24, 1959.

GEORGE CHRISTOPHER, Mayor.

# Salary Standardization Ordinance

Employees Subject To Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter

Effective July 1, 1959





**Fixing Schedules of Compensation, Effective July 1, 1959, to Be Paid  
Certain Employees Subject to Provisions of Sections 35.5.1, 35.5.2 and  
36.2 of the Charter.**

File No. 160-59-1, Ordinance No. 405-59

Fixing and determining rates of compensation to be paid municipal officers and employees, whose offices and positions are allocated to classes specified herein and compensations for which are subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter; providing that said rates of compensation shall be effective beginning July 1, 1959; and repealing Ordinance No. 124-59.

Be it ordained by the People of the City and County of San Francisco:

**Section 1. Adoption of Rates of Compensation Subject to the Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter:** Pursuant to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, the rates of compensation specified herein shall be paid beginning July 1, 1959, as provided in said Sections 35.5.1, 35.5.2 and 36.2 of the Charter, to officers and employees of the City and County of San Francisco who are occupying positions designated as or allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of said Sections 35.5.1, 35.5.2 and 36.2 of the Charter.

**Section 2. Application of Rates of Compensation:** Employees legally holding offices and positions in the classifications hereinafter set forth, the compensations for which are subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, as aforesaid, shall be paid beginning July 1, 1959, as provided in Sections 35.5.1, 35.5.2 and 36.2 of the Charter, the amount set forth herein for the classification in which the respective offices or positions are classified or allocated.

**Section 3.** The schedules of compensation composing the rates of pay for the respective classifications subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter are set forth in Sections 4 and 5 hereof.

**Section 4. Police Service.**

	Annual Compensation At Rate Per Month
Chief of Police .....	\$1,532
Deputy Chief of Police .....	1,288
Director of Traffic .....	1,288
Chief of Inspectors .....	1,288
Supervising Captain of Districts .....	1,045
Department Secretary .....	1,045
Captain of Inspectors .....	954
Captain of Traffic .....	954
Director of Bureau of Personnel .....	905
Director of Bureau of Criminal Information .....	905
Q80 Captain .....	888
Q63 Criminologist .....	888
Q60 Lieutenant .....	712
Director of Bureau of Special Services .....	712
Inspector .....	662
Inspector of Junior Traffic .....	662
Q50 Sergeant .....	646
Police Surgeon .....	569

## Section 4. Police Service (Continued)

		Annual Compensation At Rate Per Month
Q2	Policeman, 1st year .....	519
	2nd year .....	534
	3rd year .....	554
	4th year .....	569
Q30	Police Patrol Driver, 1st year .....	519
	2nd year .....	534
	3rd year .....	554
	4th year .....	569
Q20	Woman Protective Officer, 1st year .....	519
	2nd year .....	534
	3rd year .....	554
	4th year .....	569

\*Members assigned to two-wheel motorcycle traffic duty—

Q60	Lieutenant .....	712*
Q50	Sergeant .....	646*
Q2	Policeman, 1st year .....	519*
	2nd year .....	534*
	3rd year .....	554*
	4th year .....	569*

\*\$52.00 per month in addition to regular salary.

## Section 5. Fire Service.

		Annual Compensation At Rate Per Month
	Chief of Department .....	\$1,532
	Deputy Chief of Department .....	1,288
H50	Assistant Chief of Department .....	1,045
	Secretary to Chief of Department .....	1,015
H40	Battalion Chief .....	905
H30	Captain .....	712
H20	Lieutenant .....	662
H152	Inspector of Fire Department Apparatus	
	1st year .....	585
	2nd year .....	610
	3rd year .....	636
	4th year .....	662
H15	Engineer of Fire Engines .....	619
H10	Chief's Operator .....	619
H32	Captain, Bureau of Fire Prevention and Public Safety .....	732
H22	Lieutenant, Bureau of Fire Prevention and Public Safety .....	682
H24	Lieutenant, Bureau of Fire Investigation .....	682
H6	Investigator, Bureau of Fire Investigation .....	619
H4	Inspector, Bureau of Fire Prevention and Public Safety .....	619
H2	Fireman, 1st year .....	519
	2nd year .....	534
	3rd year .....	554
	4th year .....	569
H208	Captain, Salvage Corps .....	712
H206	Lieutenant, Salvage Corps .....	662
H202	Fireman, Salvage Corps, 1st year .....	519
	2nd year .....	534
	3rd year .....	554
	4th year .....	569
H120	Pilot of Fire Boats .....	712
H110	Marine Engineer of Fire Boats .....	712

Section 6. The normal work schedules for members of the Fire Department shall be as follows:

- (a) Chief of Department  
Deputy Chief  
Secretary to Chief of Department  
Officer in Charge Bureau of Fire Investigation

Such hours as may be required to perform their executive and administrative duties.

- (b) Officers and Firemen assigned to:  
Fire Prevention  
General Office  
Inspector of Fire Department Apparatus  
Drill and Tower School  
Civilian Defense

Normal 5-day week, 40 hours, consisting of a tour of 8 hours performed within 9 hours, Monday through Friday.

- (c) Officers and Firemen, assigned to service requiring continuous operation, including the Assignment Office, Water-front Detail, Bureau of Equipment:

Tours of 8 consecutive hours, not to exceed 21 such tours in a 28-day period.

- (d) Officers and members assigned to fire fighting companies, and fire boat crews and salvage corps members:

Not more than 120 hours in a 15-day work period as determined by the Fire Commission, but not more than 24 consecutive hours except in the case of a conflagration requiring the services of more than one-half of the force of the department.

- (e) Firemen assigned to Bureau of Fire Investigation:

Not to exceed 120 hours of work in each 15-day period as follows: 5 consecutive tours of day duty of 10 hours each; followed by two consecutive days and nights off duty; followed by 5 consecutive tours of night duty of 14 hours each; followed by two consecutive days and nights off duty.

Section 7. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, or of any provision of the Charter or law, such determination shall not affect the validity of any other salary, wage or rate of compensation or provisions in this ordinance.

Section 8. Ordinance No. 124-59 is hereby repealed.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 13, 1959.

ROBERT J. DOLAN, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 20, 1959.

L. M. SENTER, Acting Clerk.

Approved July 24, 1959.

GEORGE CHRISTOPHER, Mayor.

10-15 City & General















